

**INTERIM EMPLOYMENT AGREEMENT
BETWEEN
RIVIERA BEACH COMMUNITY REDEVELOPMENT AGENCY
AND
SCOTT EVANS**

This Interim Employment Agreement dated _____, 2016, by and between the Riviera Beach Community Redevelopment Agency, a body corporate and politic created pursuant to Chapter 163, Florida Statutes (“CRA”) and Scott Evans (“Employee”) as it relates to the appointment of Interim Executive Director of the Community Redevelopment Agency.

WHEREAS, on July 27, 2016, the Board of Commissioners terminated the contract with former Executive Director and appointed the Planning and Development Director Scott Evans as the Interim Executive Director; and

WHEREAS, Employee has been employed with the City of Riviera Beach and the Community Redevelopment Agency for more than 16 years including 1 year previously served as the Interim Executive Director; and

NOW, THEREFORE, in consideration of the foregoing, and the following covenants, provisions be it resolved by the Board of Commissioners of the Riviera Beach Community Redevelopment Agency that:

1. Employee shall receive an annual base gross salary of One Hundred Thirty Five Thousand Dollars (\$135,000.00), payable biweekly in the amount \$5,192.31.

2. The services to be rendered by the Employee during the term of this agreement shall be the normal duties of a person employed as an Executive Director for a Florida public community redevelopment agency, subject at all times to the direction and control of the Agency’s Board of Commissioners. The Employee shall specifically: (a) be primarily responsible for the effectuation of the Agency’s policies and contracts; (b) be primarily responsible for the preparation of budgets and related documents involved in the financial affairs of the Agency; (c) be in charge of the hiring and supervising the staff of the Agency, the carrying out of liaison with the City of Riviera Beach (“City”), State and Federal and other agencies participating in any Agency program, and public information; (d) prepare Agency agendas; (e) communicate with the City Manager regarding CRA activity and work together on joint City/CRA issues; (f) delegate authority in writing to staff as deemed appropriate to assure the continued and effective implementation of CRA programs and policies; and (g) authorize the expenditure of Agency funds in an amount not to exceed twenty-five thousand (\$25,000) dollars, provided that such funds are used solely by the Agency or its officers, employees, agents, representatives, consultants, experts and specialists to carry out the Agency’s objectives and are authorized by the Agency’s budget.

3. The term of this agreement shall be from the appointment on July 27, 2016, until terminated as provided herein. The Employee serves at the will of the Board and at any time the Board may terminate this agreement and Employee will return to the salary position of Planning and Development Director for the Agency.

4. Employee will continue to participate in the Agency's health insurance plan, and other existing benefits/programs offered to the employees of the City of Riviera Beach with coverage costs provided by the agency for family, adjusted per City policy.

5. The Employee shall be entitled to vacation leave, sick leave, and holiday leave. Vacation leave shall be limited to 20 days per year; sick and or personal leave shall be limited to 15 days per year. Vacation and sick or personal leave shall accrue and be paid consistent with the Agency's Human Resources Policies and Procedures except Employee may not accrue more than 200 hours as the Interim Executive Director. Holiday leave shall be limited to those days observed by the Agency. The Agency expects that the employee work a reasonable amount of overtime without accruing compensatory time.

Employee, Scott Evans, AICP

Riviera Beach Community Redevelopment Agency

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____