

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, APPROVING THE PIGGYBACK OF THE STATE OF FLORIDA CONTRACT WITH KRONOS, CONTRACT NUMBER 14-JLR-003; IN AN AMOUNT NOT TO EXCEED \$183,643.70 FOR IMPLEMENTATION AND AN INITIAL ANNUAL CONTRACT AND AUTHORIZATION TO CONTINUE ANNUAL RENEWALS FOR WORKFORCE TIME MANAGEMENT; AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE THIS AGREEMENT; AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO MAKE PAYMENT FROM ACCOUNT NUMBER 312-0243-516-0-6351; AND PROVIDING AN EFFECTIVE DATE.**

**WHEREAS**, the City currently operates eight (8) versions of Time Q Plus for timekeeping/payroll. For those employees not part of one of the eight versions, a paper process is utilized to maintain labor hours. Additionally, there is no scheduling software for timekeeping or work scheduling within the eight versions, and

**WHEREAS**, Kronos is a nationally recognized software known for addressing three key challenges: the ability to control labor costs; minimize compliance risk; and improve workforce productivity. The software provides the organization with tools and information to manage labor costs, and

**WHEREAS**, Kronos allows government agencies the ability to comply with federal and state labor law and labor agreements, and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA THAT:**

**SECTION 1.** The City Council hereby authorizes and approves the piggyback of the State of Florida Contract with Kronos, Contract Number 14-JLR-003.

**SECTION 2.** The City Council hereby authorizes and approves the appropriation of \$183,643.70 for implementation and a one (1) year contract and authorization to continue annual renewals for workforce time management.

**SECTION 3.** The Director of Finance & Administrative Services is hereby authorized to make payment from Account No. 312-0243-516-0-6351.

**SECTION 4.** This Resolution shall take effect upon its passage and approval by the City Council.

**RESOLUTION NO. \_\_\_\_\_**  
**PAGE 2**

**PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_ 2016.**

RESOLUTION NO. \_\_\_\_\_  
PAGE 3

APPROVED:

\_\_\_\_\_  
THOMAS A. MASTERS  
MAYOR

\_\_\_\_\_  
TERENCE D. DAVIS  
CHAIRPERSON

ATTEST

\_\_\_\_\_  
KASHAMBA L. MILLER-ANDERSON  
CHAIR PRO TEM

\_\_\_\_\_  
CLAUDENE L. ANTHONY  
CERTIFIED MUNICIPAL CLERK  
CITY CLERK

\_\_\_\_\_  
LYNNE L. HUBBARD  
COUNCILPERSON

\_\_\_\_\_  
TONYA DAVIS JOHNSON  
COUNCILPERSON

\_\_\_\_\_  
DAWN S. PARDO  
COUNCILPERSON

MOTIONED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

L. HUBBARD \_\_\_\_\_

K. MILLER-ANDERSON \_\_\_\_\_

T. DAVIS JOHNSON \_\_\_\_\_

D. PARDO \_\_\_\_\_

T. DAVIS \_\_\_\_\_

REVIEWED AS TO LEGAL SUFFICIENCY

-----  
ANDREW DEGRAFFENREIDT  
CITY ATTORNEY

DATE: \_\_\_\_\_