RESOLUTION NO._____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, INCREASING THE SALARIES OF DEPARTMENT HEADS, ADMINISTRATIVE, SUPERVISORY AND CONFIDENTIAL AND UNCLASSIFIED PART-TIME EMPLOYEES BY THREE PERCENT (3%) FOR FISCAL YEAR 2016/2017; EFFECTIVE OCTOBER 1, 2016.

WHEREAS, staff recommends that a three percent (3%) salary adjustment be granted to department heads, administrative, supervisory and confidential and unclassified part-time employees; and

WHEREAS, the minimum and maximum of the salary schedule for department heads, administrative, supervisory and confidential and unclassified part-time employees shall be increased by three percent (3%); and

WHEREAS, funds have been provided in the 2016/2017 Budget for salary increases; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

SECTION 1. That a salary adjustment be granted and the salaries of the department heads, administrative, confidential and unclassified part-time employees be increased by three percent (3%) effective October 1, 2016. There will be no further salary increase for FY2017.

SECTION 2. That the minimum and maximum salary for the pay grades be adjusted by three percent (3%). However, employees who are at the maximum of their pay grade will be eligible for the salary adjust in the form of a lump sum payment that will not be added to their base salary.

SECTION 3. This resolution shall take effect upon its passage and approval by the City Council.

PASSED AND APPROVED this _____day of _____, 2016.

APPROVED:

_____
THOMAS A. MASTERS
MAYOR

_____
TERENCE D. DAVIS
CHAIRPERSON

ATTEST:_____
CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

_____
KASHAMBA L. MILLER-ANDERSON
CHAIR PRO TEM

_____
LYNNE L. HUBBARD
COUNCILPERSON

_____
TONYA DAVIS JOHNSON
COUNCILPERSON

_____
DAWN S. PARDO
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

REVIEWED AS TO LEGAL SUFFICIENCY

ANDREW DEGRAFFENREIDT, III

CITY ATTORNEY