

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, APPROVING SETTLEMENT OF THE CLAIMS ASSERTED BY PLAINTIFF SERETHA COLBERT IN THE MATTER OF SERETHA COLBERT, ET AL. V. CITY OF RIVIERA BEACH AND APPROVING THE TOTAL SETTLEMENT OF EMPLOYMENT PRACTICES LIABILITY CASE, INCLUSIVE OF ATTORNEY'S FEES AND COSTS; FURTHER AUTHORIZING PAYMENT FROM THE CITY'S LIABILITY SETTLEMENT ACCOUNT NUMBER 602-0539-513-04508 TO BE REIMBURSED BY THE INSURANCE CARRIER AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, seven (7) former City of Riviera Beach Police Lieutenants Seretha Colbert, Angela Ellis, Larry Payne, Silas Spearman, Anthony Scott, Reno Wells, and Kathy Ribeiro ("Plaintiffs") filed a complaint of age discrimination in Palm Beach County Circuit Court under the Florida Civil Rights Act of 1992; and

WHEREAS, the City participated in mediation with all seven (7) Plaintiffs, which occurred on May 6, 2016, and agreed to a settlement of the entire case as to all seven (7) Plaintiffs, including the claims asserted by Plaintiff Seretha Colbert, subject to City Council approval; and

WHEREAS, the City's Liability Attorney and the City's Insurance Administrator have agreed that the City should settle the entire case, including the claims asserted by Plaintiff Seretha Colbert.

NOW, THEREFORE BE IT RESOLVED, BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, as follows:

SECTION 1. That the Council hereby authorizes settlement of the claims asserted by Plaintiff Seretha Colbert in the matter Seretha Colbert, et al. v. City of Riviera Beach, inclusive of Attorney's fees and costs in the total amount of \$42,857.14.

SECTION 2. That the settlement amount of \$42,857.14 to Plaintiff Seretha Colbert shall be paid from the City's Settlement Account No. 602-0539-513-0-4508, said amount to be reimbursed by the insurance carrier.

SECTION 3. That the settlement of the other Plaintiffs shall be the subject of separate resolutions.

SECTION 4. That this resolution shall take effect immediately upon its passage and approval by the City Council.

PASSED and APPROVED this _____ day of July, 2016.

APPROVED:

THOMAS A. MASTERS
MAYOR

TERENCE D. DAVIS
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

KASHAMBA MILLER-ANDERSON
CHAIR PRO TEM

LYNNE L. HUBBARD
COUNCILPERSON

TONYA DAVIS JOHNSON
COUNCILPERSON

DAWN S. PARDO
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

REVIEWED AS TO LEGAL SUFFICIENCY

ANDREW DEGRAFFENREIDT
CITY ATTORNEY

DATE: _____