

1 VICE CHAIR LAWSON: Okay. So that's
2 something I wanted to actually bring to the
3 colleagues tonight. I know that we're trying to
4 trim the fat and really work aggressively on our
5 budgets. But one of the discussions and one of the
6 programs that I've seen throughout the nation
7 that's working is training from within, and looking
8 to actually hire and train our staff, bringing them
9 in from a management analyst position, training
10 them through with ranks and working with different
11 department heads and working within the City
12 Manager's office. Not necessarily an internship
13 program but essentially an analyst position, to get
14 them certified and trained in different levels of
15 management so that we can kind of keep our talent
16 here in the community.

17 One of the biggest things is that we have
18 limited staffing when it comes to management
19 positions, and we're hiring people from all over
20 the nation, yet we have a lot of homegrown talent
21 that's qualified here in the community. So I was
22 asking Mr. Evans if he could take a look at a few
23 other locations throughout the nation that provide
24 like a management analyst position, where they can
25 go through levels one, two, three, senior analyst,

1 and then up to assistant city manager, deputy city
2 manager, and city managers. So that we can kind of
3 really groom individuals here in the community.

4 So, Mr. Evans, I know you're kind of familiar
5 with that, but if you could kind of give the
6 colleagues just a brief overview of that and then
7 see if there's an appetite for entertaining that
8 position within your office.

9 CITY MANAGER EVANS: So when I was the
10 assistant to the city manager in the City of Largo,
11 we created a management analyst team. And the
12 management analysts all had to have graduate
13 degrees. And they come in with very little
14 experience, and so the analyst would report to the
15 assistant to the city manager. But they would
16 handle a lot of special project administration.
17 They would do a lot of the prep work for city
18 administration. They would be assigned to a
19 particular department to assist with budget preps,
20 or capital projects, or project administration.
21 And basically what it was doing was grooming them;
22 and they would move from management analyst one to
23 after a year they'd be analyst two, to three, and
24 then after three they would move into the assistant
25 to the city manager role; and then either move into

1 a department director track or to an assistant city
2 manager at a smaller city, you know, depending on
3 what they were exposed to.

4 And so I'm familiar with the program; I
5 actually came up through that type of rank. But it
6 gives you an opportunity, really, to expose
7 yourself to multiple aspects of city
8 administration. And it -- you know, we had in the
9 City of Largo, I think the program is still in
10 existence now, and out of that program I think
11 there's been about ten individuals that have gone
12 on to be municipal managers, and probably about
13 five that have gone on to be department directors,
14 and that's been since 2006. I was there from 2006
15 to 2012.

16 VICE CHAIR LAWSON: And with that -- thank
17 you, Madam Chair.

18 And with that kind of experience and
19 training, especially with Mr. Evans coming up
20 through that program, and him currently being our
21 city manager at such a young age, I think that's
22 something that would be a great program for us to
23 initiate here in the City, that could be impactful
24 here in the community, with really training from
25 within, getting those individuals certified

1 throughout the ranks; and allowing for us to kind
2 of, you know, hire from within as well. Instead of
3 having to look outside of our eight square miles,
4 you know, finding the actual next city manager,
5 after Mr. Evans, you know, retires, that would be
6 great to have him trained right here in the City.

7 So I guess my question to my colleagues would
8 be, would this be something of interest to have
9 Mr. Evans possibly looking into adding into his
10 budget?

11 CHAIR BOTEL: I'd like to hear more about it.
12 From my perspective it sounds like something that
13 could be interesting. It would be great to grow
14 our own talent locally.

15 But let me hear from Councilwoman
16 Miller-Anderson.

17 COUNCILPERSON MILLER-ANDERSON: I think it's
18 a -- sounds like a great program. But I think
19 given the fact that we're sitting here, you know,
20 making these very tough decisions, I don't see
21 right now that being a top priority in my mind;
22 being that we have a number of areas that we really
23 need to focus on trying to trim the fat, so to
24 speak; or at least be able to implement some things
25 we know we need to know but we don't know how to do

1 it just yet. So I'm not off the table with it but
2 it's not a forefront for me right now. But I
3 certainly could support it if we can, you know, get
4 the things we definitely have to get done first.

5 UNIDENTIFIED SPEAKER: Everything all right?

6 UNIDENTIFIED SPEAKER: No --

7 CHAIR BOTEL: Somebody's got background noise
8 going on, if you can mute.

9 Anyone else want to weigh in on that?

10 Okay. Councilwoman Lanier.

11 COUNCILPERSON LANIER: Yeah, the idea sounds
12 decent enough. But we have an assistant to the
13 city manager, and the assistant -- and an assistant
14 city manager, and a deputy city manager that can go
15 up the ranks to that position.

16 I'm on the mindset of Councilwoman
17 Miller-Anderson, is that we have such large fish to
18 fry, that this seems something that could be looked
19 at later on down the line; but for right now, I
20 think we need to scale these larger fish.

21 CHAIR BOTEL: Thank you.

22 I wonder if it's something that we could look
23 into partnering with an institution of higher
24 education that might be able to place interns. If
25 an institution of higher education in the vicinity

1 might have a program in public administration, that
2 they could consider having people placed here on an
3 internship basis; so that we're not spending any
4 money for it necessarily, or we're spending minimal
5 amounts of money, and yet we're providing that kind
6 of training.

7 CITY MANAGER EVANS: One of the things -- and
8 certainly, as we go through the budget process and
9 if this comes back up, we can look to do a couple
10 of things. I've seen a situation where they
11 provide a stipend and say -- or it's a part-time
12 position that's not benefits eligible.

13 I've also seen a situation where -- and we
14 did this in Madeira Beach, being such a small city,
15 that we partnered up with the local cities and say
16 you pay five thousand, you pay five thousand, you
17 pay five thousand, and then we shared the analyst
18 for a quarter. So each of the municipalities got
19 together and that analyst had an opportunity to
20 experience, you know, four or five different
21 municipalities; and invariably after they were done
22 from that they were hired full-time on with one of
23 those entities, because they got a very good
24 experience associated with that.

25 So there's multiple ways that we can bring

1 back to look at in subsequent budget conversations.

2 CHAIR BOTEL: I for one would like to hear
3 more about it and think more about it.

4 Mayor, were you trying to say something?

5 No.

6 Okay. Anything else, Mr. Evans?

7 CITY MANAGER EVANS: No, Madam Chair.

8 CHAIR BOTEL: Mr. McCoy.

9 COUNCILPERSON McCOY: Mr. Evans, is this the
10 time -- so obviously this is just your staffing.
11 Will we be taking on the conversation -- well, it's
12 eight minutes to eleven, and I don't know how much
13 longer we're going to last here, but this wouldn't
14 be the time to talk about general administration,
15 right?

16 CITY MANAGER EVANS: No, not -- yeah, we're
17 not at that point yet, Councilman.

18 COUNCILPERSON McCOY: Okay. Thank you.

19 CHAIR BOTEL: Anything else?

20 Councilwoman Miller-Anderson?

21 COUNCILPERSON MILLER-ANDERSON: Is this good
22 of the order? I mean, are we about to close out?
23 Or we're still talking about -- I had a question --
24 okay. So I had a question really quick about the
25 legislative budgets. So it -- and the reason I'm

1 asking this is because I know this happened when --
2 it typically happens when people are no longer in
3 that position, are voted out, and then those
4 expenses or whatever may come through and it pushes
5 the budget up; and then you have to go get money
6 from somewhere else to be able to put it back at
7 where it needs to be for the people coming in. But
8 my question related to that is, if some of these
9 items in the budget for the actual have already run
10 over, where does that money come from? Because
11 there are some legislative appointments that have
12 gone over. Where does that money come from to --
13 because if they don't have any money that's left
14 over at any other place to transfer, where does
15 that money come from to take care of that, if they
16 go over the budget?

17 CITY MANAGER EVANS: The way it looks at --
18 so your total budget for the City Council, I think,
19 was \$800,000. So what happens is that it is taken
20 from -- and Mr. Sherman, correct me if I'm wrong --
21 whatever is not expended in the other account goes
22 to supplant the monies that the other particular
23 district budget may have over spent it, because
24 it's in one specific account or (no audio).

25 COUNCILPERSON MILLER-ANDERSON: So

1 essentially there is no budget per district,
2 because if you go over you're going to wind up
3 utilizing someone else's money who didn't use
4 theirs?

5 CITY MANAGER EVANS: Conceivably, yes. Yeah.
6 But we would hope that -- you know, it's the same
7 thing with department budgets, yeah.

8 COUNCILPERSON MILLER-ANDERSON: Right. But I
9 mean it really gets down to -- especially when, you
10 know, we brought up, the comment came up about, you
11 know, some districts are saving money and not using
12 their money, and this kind of thing like that, and
13 so it gives an allusion that that is happening; but
14 if others are going over then you are essentially,
15 instead of having 7500 for your promotional, you
16 have 10,000 for your promotional. So how do we fix
17 that?

18 Are there no controls in place to avoid
19 people from running over their amount?

20 And I know this was asked during some
21 other -- previously when that situation happened.
22 But what I was told, I think, is that people's, I
23 guess their fees or charges came in after the fact
24 and you didn't know it and so it kind of got pushed
25 through. So is that still the case? Or have we

1 been able to remedy that?

2 And of course you weren't here, Mr. Evans, so
3 I'm talking to Mr. Sherman basically.

4 CITY MANAGER EVANS: Mr. Sherman, can you
5 speak to that?

6 MR. SHERMAN: Yeah. We've had a problem in
7 the past with the P card charges coming in after
8 the fact and not hitting the budgets in a timely
9 fashion. Part of that will be resolved when we
10 move away from the BMO and get the payments
11 directly into Tyler. We initially will be doing
12 that on a monthly basis. But then we will work to
13 get that down to like a weekly basis over time. So
14 those charges as they hit the card will hit your
15 budget; so you'll have closer to real-time
16 operations. But as you know, that's been a problem
17 for a long time.

18 COUNCILPERSON MILLER-ANDERSON: Right.
19 Right. But is that -- do you think it's mostly
20 coming from the P cards? I mean, so there are
21 controls in place for other things, purchases.

22 MR. SHERMAN: Yeah, it is. And I want to say
23 it was Councilperson Lanier -- you can maybe remind
24 me -- two or three weeks ago we worked through your
25 budget and found some items that really were CRA

1 charges because, again, you're using your P card
2 but possibly CRA. So we go through that process as
3 well, and make sure that things get coded properly
4 at the end of the day and to the right place.

5 Sometimes we see the, even the community
6 benefit dollars get put on the P card and don't get
7 charged to the community benefit. So that's part
8 of the reconciliation.

9 But the fact that we have that four to five
10 week lag potentially on those P cards does cause us
11 a little bit of a problem.

12 CHAIR BOTEL: I noticed in my --

13 COUNCILPERSON MILLER-ANDERSON: Go ahead.

14 CHAIR BOTEL: I notice in my -- when I'm
15 looking at here in the budget book, that I have
16 travel that I know had to be that CRA conference
17 that I went to. And so I know that has to be --
18 likewise in the promotional, I know there are
19 things in here that were clearly Workforce
20 Development Task Force things that should have come
21 out of Mr. Evans' budget, not mine.

22 But it all works out in the end, doesn't it,
23 Mr. Evans?

24 COUNCILPERSON McCOY: It doesn't. It
25 doesn't. Because clearly if -- you mentioned you

1 have a Workforce Development Task Force budget and
2 the gentlewoman from the second district has a
3 Citizen Leadership Academy budget --

4 COUNCILPERSON MILLER-ANDERSON: No, she
5 doesn't.

6 CHAIR BOTEL: No, she doesn't.

7 COUNCILPERSON MILLER-ANDERSON: She doesn't
8 have that budget. (All talking at once.)

9 COUNCILPERSON McCOY: But what I'm saying is,
10 it's being borne by the contingency or the
11 manager's budget. But in any event, it should be
12 streamlined. You know, we have to be examples.

13 COUNCILPERSON MILLER-ANDERSON: No, no. Wait
14 a minute. Hold on. Let's be clear about the
15 Citizen Leadership Academy. So with the Citizen
16 Leadership Academy, when it was initially put on my
17 budget, that was because I took my promotional
18 money, or some monies I took from and switched it
19 and they just made that line item as a Citizen
20 Leadership Academy. There was no additional funds
21 put there.

22 And then from there the Council agreed to
23 make that a City function. So that is no longer a
24 function under my district. Initially it was, but
25 I was using the monies within my district to pay

1 for that. So that is not a separate fund, that's
2 additional monies, that's not -- it is nothing like
3 the Workforce Development situation.

4 And then so this got -- that's why I
5 mentioned it being back under my district, because
6 that is not a function of my district anymore. And
7 it was not an additional funding anyway. It was
8 monies that I already had. So, no, that is
9 certainly not the same as the Workforce
10 Development.

11 COUNCILPERSON LANIER: Uhmm --

12 CHAIR BOTEL: Councilwoman Lanier.

13 COUNCILPERSON LANIER: No, I just wanted to
14 say that it all should come back before the Council
15 anyway, to make a decision --

16 COUNCILPERSON MILLER-ANDERSON: What should?

17 COUNCILPERSON LANIER: I'm sorry?

18 COUNCILPERSON MILLER-ANDERSON: What are you
19 talking about?

20 COUNCILPERSON LANIER: Just the way your
21 academy came back to the Council and we agreed that
22 it would go to City administration, that would be
23 for any program that is undertaken by a specific
24 councilperson; and it becomes out of our hands at
25 that point, it becomes a City function at that

1 point. So that if you (audio interference) to make
2 it a City function and send it to City
3 administration.

4 And for my say-so, you know, we can get rid
5 of the P cards. I mean, you know, we're working on
6 operating under the auspices of transparency
7 anyway, so I don't have a problem with getting rid
8 of them.

9 COUNCILPERSON McCOY: But --

10 CHAIR BOTEL: Councilman McCoy.

11 COUNCILPERSON McCOY: So, Councilwoman
12 Lanier, are you suggesting that if we come up with
13 an idea we should automatically shift it to the
14 manager's budget, is that --

15 COUNCILPERSON LANIER: No, no. I'm not
16 saying that. I'm saying that if we all five agreed
17 to that, then yes.

18 COUNCILPERSON McCOY: Okay. But I know that
19 there was discussion when we talked about the
20 budget the last time. But, you know, what, I'm not
21 trying to nickel and dime anybody's personal thing.
22 But, like, however you guys do it, whatever. But I
23 mean, I wanted to propose an idea, and I have a
24 meeting with the manager about repurposing money,
25 but I don't want it to be something that I'm -- is

1 simply taken from my community benefits. I want it
2 to be a City initiative for something that I bring
3 forward.

4 But is it the suggestion that I take it from
5 my district one budget and then ask the manager
6 to --

7 COUNCILPERSON MILLER-ANDERSON: No, no, no.
8 And that's not what happened with me -- that is not
9 what happened with me. I created that initiative;
10 and then I said, well, you know, I mean, the way
11 that it was doing so well, and people wanted to be
12 a part of it, that should have been really
13 something that should have been -- most places that
14 is just a part of their municipal budget. I mean,
15 I just took it out of my budget because we didn't
16 have it and nobody could find any money and there
17 was to support from the Council to make it a City
18 initiative at that time.

19 COUNCILPERSON McCOY: Okay. But the question
20 still remains. So I respect what you do, and also
21 what Councilwoman Botel does, but it's four other
22 of us individuals that's elected. So, like, let's
23 figure out a way that how do we -- without having
24 to impact the assistance that we have, figure out a
25 way to -- if we have specific initiatives, how does

1 that get brought to the body as an approval, as
2 opposed to impacting our individual budgets?
3 Because, you know, I guess, unless it's brought up
4 in the conversation or a presentation, how does the
5 Mayor or McCoy or Lawson present something that we
6 want to get the buy-in from the entire City Council
7 without first, you know, using it as --

8 COUNCILPERSON MILLER-ANDERSON: That's what I
9 did.

10 CHAIR BOTEL: The same way that
11 Ms. Miller-Anderson did. When she did the Citizens
12 Leadership Academy it came before the Council, we
13 all agreed it was a fabulous idea and it should
14 become a program.

15 Same thing with Workforce Development. It
16 came before the council. Workforce Development,
17 the Council said we need a Workforce Development
18 Task Force. It became a -- it's not my Workforce
19 Development Task Force. I happen to be -- it's a
20 passion of mine, but it's a City function, it's not
21 a Julie Botel Workforce Development Task Force.

22 COUNCILPERSON McCOY: It is yours, and it was
23 never --

24 CHAIR BOTEL: So if you have an idea that you
25 want to -- oh. Sorry. Are you hearing me? It's

1 like doing weird things. Are you hearing me?

2 COUNCILPERSON LANIER: Yeah, yeah.

3 CHAIR BOTEL: If you have an idea that you
4 want to do something, and you start it because it's
5 a passion of yours, and you think, you know what,
6 this should be something that the City should be
7 doing as a whole, then you bring it to Council and
8 we all say, you know what, this is a thing that
9 should be a whole Council initiative, the City
10 should do this, and it becomes a City initiative.

11 That's exactly what happened with
12 Miller-Anderson. I remember distinctly --

13 COUNCILPERSON MILLER-ANDERSON: Yeah, we all
14 voted on that. Yeah, we voted on putting that in
15 the budget last time.

16 COUNCILPERSON McCOY: But let me be clear.
17 Did we have the discussion as part of the budget
18 process?

19 CHAIR BOTEL: Yes.

20 COUNCILPERSON MILLER-ANDERSON: Yes.

21 CHAIR BOTEL: Yes.

22 COUNCILPERSON McCOY: Okay.

23 COUNCILPERSON MILLER-ANDERSON: For mine,
24 yes. For mine, for sure.

25 COUNCILPERSON McCOY: But did we vote on it

1 as a specific appropriation?

2 COUNCILPERSON MILLER-ANDERSON: It was put --
3 it should have been put in the budget. And I don't
4 have clearly what it is for last time. If you look
5 in the legislative you see it's not under me. It's
6 not under mine for last, for 2020.

7 COUNCILPERSON McCOY: Right. But you offered
8 up that money from your --

9 COUNCILPERSON MILLER-ANDERSON: No. That is
10 not -- no, no, no, that has nothing to do with none
11 of that. That is not what happened.

12 Mr. Sherman, can you speak to how that
13 happened? Because it has nothing to do with my
14 budget. Doesn't have anything to do with an
15 assistant. Don't have anything to do with me
16 having promotionals, none of that. We as a Council
17 agreed to put that in the budget last year.

18 MR. SHERMAN: Yeah, if I recall, I believe
19 the initial funding came from your stipend. You
20 decided not to take the utility --

21 COUNCILPERSON MILLER-ANDERSON: My utility
22 district, that's right, that's what it was.

23 MR. SHERMAN: And that's how it started.
24 Then when the stipend went away, you took own out
25 of your district budget.

1 COUNCILPERSON MILLER-ANDERSON: Right. And
2 then last year we discussed it during budget and
3 then we decided to put it into this budget here.
4 Mr. Evans was here, yeah.

5 So that's what happened -- initially it was
6 my utility district stipend that I didn't take.
7 And then I utilized the promotional because that
8 money went away. And then this last time I said,
9 well, can we make this a City function, which it
10 was no longer mine and it had nothing to do with
11 the money.

12 COUNCILPERSON McCOY: Okay. Thank you for
13 that clarity.

14 And, Mr. Evans, I no longer need to use
15 Councilwoman Lanier's district three sector dollars
16 for the proposal that I was going to talk to you
17 about this week. I guess we can find the money
18 from somewhere else.

19 COUNCILPERSON LANIER: I suggest that you do
20 that.

21 CHAIR BOTEL: Excuse me, Mr. McCoy.
22 Remember, you have to get the rest of us to vote on
23 it though so you better behave yourself over there.

24 COUNCILPERSON MILLER-ANDERSON: He's going to
25 want something later on.

1 THE CHAIR: Is there anything else,
2 Mr. Evans?

3 Or is Ms. Wynn still here for a comment?

4 CITY MANAGER EVANS: Yes, Madam Chair.

5 Ms. Noel, if you're still on the line, she
6 has completed the Doodle calendar search and wanted
7 to see if the Board was amenable to making the
8 changes to the schedule. Ms. Noel.

9 MS. NOEL: All right. So we ran a poll
10 today. I received four responses from you. And so
11 we polled for four days, some of which was
12 mentioned yesterday. It's August 20th, that's a
13 Thursday; August 28th, that's a Friday; August
14 29th, a Saturday; and then finally August 31st.
15 Unanimously the four of you selected August 28th
16 from 6:00 p.m. to 10:00 p.m.

17 UNIDENTIFIED SPEAKER: A Friday?

18 MS. NOEL: Yeah, a Friday.

19 CHAIR BOTEL: Which day will that take away,
20 the 17th or the 18th?

21 MS. NOEL: So this is to replace the 17th and
22 the 18th with the --

23 CHAIR BOTEL: And. Okay.

24 All right. Let me go back.

25 COUNCILPERSON MILLER-ANDERSON: It's

1 replacing both? You said it's replacing both? Or
2 just one of them?

3 MS. NOEL: Both of them. But, again --

4 COUNCILPERSON LANIER: Are we changing both
5 days?

6 MS. NOEL: Yeah. Because the issue is that
7 not everyone can be available on the 17th and 18th
8 and so by looking at other dates you can probably
9 replace those two.

10 CHAIR BOTEL: What was the other date besides
11 the 18th -- besides the 28th?

12 MS. NOEL: The 20th, 29th, and 31st.

13 CHAIR BOTEL: But we didn't -- I'm sorry, I
14 must have misunderstood. Did you say that we're
15 putting those in our calendars now? Or are you
16 reporting out on the Doodle poll?

17 MS. NOEL: Yeah, I'm just reporting the
18 Doodle poll.

19 CHAIR BOTEL: Okay. So you're saying that
20 the 28th will be a meeting?

21 CITY MANAGER EVANS: No. We're saying if the
22 Board was not amenable to moving the 17th and 18th,
23 then staff queried the Board to see if there was
24 other -- two other days that the Board would be
25 amenable to meeting in place of those. So you had

1 the 28th, which is a Friday; and then the 29th,
2 which is the Saturday; or that Monday, which is the
3 31st.

4 CHAIR BOTEL: Well, we had the 29th in there
5 already.

6 CITY MANAGER EVANS: We had it if necessary.

7 CHAIR BOTEL: So what you're saying now is
8 the 17th and 18th could potentially be replaced by
9 the 28th and 29th?

10 MS. NOEL: Right.

11 CHAIR BOTEL: Councilwoman Miller-Anderson.

12 COUNCILPERSON MILLER-ANDERSON: Well, my
13 question on the Doodle poll, it had 10:00 to 6:00,
14 or some long time, so I said no just because it was
15 that long. So why was it (audio interference)?
16 (All talking at once.)

17 CITY MANAGER EVANS: The Saturday, the 29th,
18 we would shrink that, that would be probably a
19 four-hour session like we've done the others.

20 That 10:00 to 6:00, or the long time, was in
21 the event that we, you know, had to do a lot of
22 heavy lifting in that particular meeting, that it
23 would give us the --

24 COUNCILPERSON MILLER-ANDERSON: Oh. Okay.
25 Because I just said no on that one because it -- I

1 don't know why it was so long. But I mean I have
2 it written down as a question mark for that one
3 just initially from the dates you sent out. So I
4 do have that available. But I didn't have six
5 hours or seven hours, whatever that was. So I can
6 come on the 29th.

7 COUNCILPERSON LANIER: I did not --

8 CHAIR BOTEL: Councilwoman Lanier.

9 COUNCILPERSON LANIER: I'm sorry. Yeah, I
10 did not participate in the Doodle poll because the
11 17th and the 18th I've already marked on my
12 calendar and these other dates that were suggested,
13 I couldn't do any of those dates because I have
14 other obligations.

15 So when this came out the first of the month,
16 and I know that August is budget month, I
17 immediately put these on my calendar to be able to
18 make sure I can work around them.

19 So I'm (audio interference) the 17th and the
20 18th. Because these other dates don't work for me
21 at all.

22 CHAIR BOTEL: Councilwoman Miller-Anderson.

23 COUNCILPERSON MILLER-ANDERSON: I'm sorry.
24 The 29th, I'm available after 12:00, after 12:00 on
25 the 29th.

1 CHAIR BOTEL: It looks like one person can't
2 make the 17th and 18th and one person can't make
3 the 28th and 29th. Shall we take one of the dates
4 of the 17th and 18th, and one of the dates of the
5 28th and 29th, and split the difference so that at
6 least that one person who can't make the 17th and
7 18th can get one day in, and the one person who
8 can't make the 28th and 29th -- can somebody -- who
9 has talking in the background?

10 UNIDENTIFIED SPEAKER: Doug.

11 CHAIR BOTEL: Good. Doug.

12 And one person can't make the 28th and 29th.
13 So we'll take one of the days on the 17th and 18th
14 and one of the days on the 28th and 29th and call
15 it a split. Does that make sense?

16 Mr. McCoy.

17 COUNCILPERSON McCOY: Well, I didn't take the
18 Doodle poll, because I didn't even have a chance to
19 see it yet.

20 I know a few of the members of this body have
21 an extended vacation, they work either for Palm
22 Beach County or for the School District of Palm
23 Beach County. But I didn't have a chance.

24 But I'm actually going to be out of the state
25 on the 26th through the 30th, but luckily I have my

1 laptop. But my only concern is, you're killing
2 me -- we're talking about two consecutive days,
3 four to five hours. I was invited to be a guest
4 speaker at the March on Washington. So I was going
5 to take Congressman John Lewis's place. So I guess
6 I got to cut out of there early.

7 COUNCILPERSON MILLER-ANDERSON: Now last
8 night you had a whole different tune. You said you
9 were going to make it happen. So what happened
10 overnight?

11 COUNCILPERSON McCOY: But here's the thing.
12 I don't have a problem with, you know, making sure
13 that I'm there. But, this is like consecutive
14 days.

15 COUNCILPERSON MILLER-ANDERSON: Well,
16 remember last night I said we were doing five
17 already in a row. And nobody heard that, I guess.
18 I said five days in a row we would be looking at
19 having a meeting.

20 COUNCILPERSON McCOY: The budget is the most
21 important thing, I'll make it happen.

22 COUNCILPERSON MILLER-ANDERSON: There we go.
23 All right. Thank you.

24 COUNCILPERSON McCOY: I just want to point
25 out, it's just -- you know, realistically, I, I --

1 you know, we have a lot that we have to decide on,
2 and I believe that date that I wrote down for that
3 insurance was August -- wait. So, if we could just
4 take a step back.

5 If I understood correctly, Mr. Evans, we have
6 to -- let's just put that to the side for a second,
7 that weekend. But we have about nine days to
8 decide before open enrollment --

9 CITY MANAGER EVANS: That can be pushed back.

10 COUNCILPERSON McCOY: Open enrollment, the
11 24th through the 28th.

12 CITY MANAGER EVANS: They can push that back.
13 Open enrollment can be pushed back.

14 COUNCILPERSON McCOY: Okay. And I'll make
15 myself available during that weekend. I just want
16 to make sure that we understand what's going on
17 because -- you know, I'm not so much worried about
18 my weekend. You know, I just --

19 CHAIR BOTTEL: So can we get back to this
20 notion that it's not fair for one of those -- is
21 it -- Mr. Lawson, is it you that can't make the
22 17th and 18th?

23 Okay. So if Mr. Lawson can't make those
24 dates and Ms. Lanier can't make the other two
25 dates, at least if they could each be -- or

1 Mr. Lawson could -- can -- if Mr. Lawson is
2 available to come on one of the days of the 28th
3 and 29th, and Ms. Lanier is available to come on
4 one of the days of the 17th and 18th, it means that
5 they will each only miss one of the days. So is
6 that a way to go?

7 COUNCILPERSON LANIER: Yeah. I can't miss
8 any days, but I was good with the 17th and the
9 18th.

10 CHAIR BOTTEL: I know. But Mr. Lawson wasn't.
11 So I'm just trying to say, if we choose one of the
12 days -- let's say we meet on the 18th, okay, put
13 the 18th in, and we meet on the 28th. That way
14 Mr. Lawson misses the 18th and you miss the 28th
15 but at least you're there for a good number of
16 them.

17 VICE CHAIR LAWSON: Madam Chair, I'm great
18 with that amicable solution to make sure that the
19 ship keeps running.

20 Ms. Noel, can you please give us the date
21 that you sent out the schedule for our budget
22 meetings?

23 MS. NOEL: Yes. Just one second.

24 COUNCILPERSON MILLER-ANDERSON: And if we are
25 to split the 17th and 18th, can we look at having

1 it on the 17th, since the 18th is the election?

2 CHAIR BOTEL: Oh, God, yes. Of course.

3 People have -- yeah, that would be good. Okay.

4 COUNCILPERSON LANIER: So the 17th and what?

5 CHAIR BOTEL: So this is canceled. Hang on.

6 So the 17th -- can we start -- I have a 5:00

7 personal obligation. Could we start at 6:30 on the

8 17th?

9 COUNCILPERSON McCOY: No. No.

10 COUNCILPERSON LANIER: I mean, I work until

11 5:00, so it would have to be after 5:00.

12 CHAIR BOTEL: So we'll start at 6:00? We've

13 been starting at 6:00. So we're going to start a

14 budget meeting at 6:00 on the 17th; cancel the one

15 on the 18th; and start a budget meeting on Friday,

16 the 28th at 6:00. Is that good for everybody?

17 And if we're so December per rat that we have

18 to have something on the 29th, we'll have to do it.

19 But at least we -- that means we have those two

20 days.

21 MS. NOEL: Okay. So we'll keep Monday, the

22 17th. We're removing the 18th, and we're going to

23 replace that with Friday, the 28th?

24 CHAIR BOTEL: Yes.

25 MS. NOEL: All right. And I'll make sure to

1 update the calendar.

2 COUNCILPERSON LANIER: So since Julie just
3 offered me up --

4 CHAIR BOTEL: Well, it's really, it's you or
5 Doug. I mean --

6 COUNCILPERSON LANIER: Since you offered me
7 up, I can -- I mean, I would be more amenable to
8 the 29th than the 28th.

9 CHAIR BOTEL: How do people feel about that?

10 COUNCILPERSON LANIER: I mean, because the
11 28th I can't do, but the 29th I certainly can do.

12 CHAIR BOTEL: Okay. So is that okay with
13 everybody, that instead of the 28th we do the 29th
14 because then Shirley can be there?

15 COUNCILPERSON MILLER-ANDERSON: Well, what
16 time are we talking on the 29th, Saturday?

17 CITY MANAGER EVANS: It would have to be
18 after noon.

19 CHAIR BOTEL: Say 1:00 to 4:00.

20 COUNCILPERSON LANIER: Yeah, that's cool.

21 CHAIR BOTEL: Okay. So budget review on the
22 29th, 1:00 p.m. to 4:00 p.m. And we're eliminating
23 the 28th.

24 Did I get that right?

25 COUNCILPERSON LANIER: Yup.

1 CHAIR BOTEL: Okay.

2 Okay? Got it, Marsha?

3 MS. NOEL: Yes, ma'am.

4 VICE CHAIR LAWSON: Madam Chair.

5 CHAIR BOTEL: Yes.

6 VICE CHAIR LAWSON: Ms. Noel, if you could
7 give me the date that you sent out the calendar
8 request for these agenda items. I'm sorry. For
9 the budget discussions. When was it sent.

10 MS. NOEL: Yup, so we have August 10th,
11 August 11th --

12 VICE CHAIR LAWSON: No. When did you send
13 out the dates?

14 (Everyone talking at once.)

15 Madam Chair. Madam Chair. I will explain.

16 Ms. Noel, what day did you send out the dates
17 or the schedule for these budget meetings?

18 MS. NOEL: So not the calendar invitations,
19 which was last Friday.

20 VICE CHAIR LAWSON: So you sent out calendar
21 invitations on the 7th.

22 So Councilwoman Lanier, you keep stating that
23 we've had this on the calendar for weeks. We got
24 it on Friday and --

25 CHAIR BOTEL: No, no, no, no, no. Excuse me.

1 No, she said she sent the reminder.

2 VICE CHAIR LAWSON: Madam Chair.

3 Councilwoman Lanier, your mic is muted. Go
4 ahead.

5 COUNCILPERSON LANIER: I did not say that it
6 was on the calendar. I said that we had gotten
7 information about these meetings way before.

8 VICE CHAIR LAWSON: But we didn't have a
9 schedule, Councilwoman Lanier.

10 COUNCILPERSON LANIER: It was sent out in an
11 e-mail that these were the proposed --

12 VICE CHAIR LAWSON: It was sent out on
13 Friday, the schedule. We did not --

14 COUNCILPERSON LANIER: No, the calendar was
15 sent out on Friday.

16 CHAIR BOTEL: No, the reminder was sent out
17 on Friday.

18 VICE CHAIR LAWSON: That's what I just asked,
19 Ms. Noel, what date was this schedule sent out to
20 the council?

21 MS. NOEL: Right. So this is what I'm
22 thinking. The list of dates, they were in the
23 tentative budget document. And that was sent out
24 earlier than my calendar invitation. That was just
25 to solidify it on the calendar, what I did on

1 Friday. But the tentative budget document was --

2 CITY MANAGER EVANS: That was released on the
3 31st. And I think there was another e-mail that
4 had the tentative schedule. I'd have to look at --

5 MS. NOEL: Right.

6 VICE CHAIR LAWSON: So being that I've had
7 this trip scheduled for a couple months now, the
8 reason that I'm bringing this up or bringing this
9 awareness to the Council is this is very important,
10 that we only get one bite at the apple, and I would
11 love for all my colleagues to be at every meeting
12 available. So that's why I don't really want to
13 have to miss any of it.

14 And the compromise I'll make work for that
15 Monday. It's just, I didn't get an opportunity to
16 address these dates, nor as a Council did we get
17 the ability to discuss the dates we were available.
18 So that was my only concern.

19 I know Mr. Evans is trying to put all of this
20 into a few weeks period. But my only concern is
21 that I'm always available for meetings but I wanted
22 to make sure as a Council that we were unanimously
23 available to discuss this budget. So that was my
24 only discussion or reason of bringing this back up,
25 because I never saw a date, because I always

1 respond to the Doodle reports and to the requests
2 for scheduling. And whenever there is an item
3 brought to the table, I will address my scheduling,
4 because I normally schedule a month or two out.

5 So that's just my only concern with not being
6 available for this Monday. Which I actually am
7 very frustrated that I'm going to have to miss, but
8 I'm confident in my colleagues to get the job done.

9 Thank you, Madam Chair.

10 CHAIR BOTTEL: You're welcome.

11 Mr. McCoy.

12 COUNCILPERSON McCOY: Okay. Just for
13 purposes -- I've got it, FY 2020-2021 budget
14 schedule came on July 17th at 11:18 a.m. And I
15 think I missed it too. But in any event, I'll be
16 there. But that's when the --

17 CHAIR BOTTEL: Okay. So we know what we're
18 doing. We're having a meeting on the 17th and on
19 the 29th. Right? And Marsha, you've got the
20 times.

21 Ms. Miller-Anderson.

22 COUNCILPERSON MILLER-ANDERSON: So looking at
23 what was put in the tentative budget, is the 27th
24 off or are we still going the 27th? That was
25 already -- that's in there. We had the 17th, 18th,

1 27th, 29th --

2 CHAIR BOTEL: I have the 27th in here, I have
3 it in my calendar.

4 COUNCILPERSON MILLER-ANDERSON: So we're
5 still doing it?

6 CHAIR BOTEL: Looks like it, yes. Because
7 that was one of the original dates that was sent
8 out.

9 COUNCILPERSON MILLER-ANDERSON: So 17 -- no,
10 that's the CRA. 17, 27th and 29th?

11 CITY MANAGER EVANS: Yup. And we'll send out
12 a revised calendar.

13 CHAIR BOTEL: Okay. Anything else,
14 Mr. Evans?

15 CITY MANAGER EVANS: No. Anybody want to go
16 to Denny's or...

17 CHAIR BOTEL: I think --

18 COUNCILPERSON McCOY: I want to ask this. I
19 know it may be difficult in the planning stages
20 with yourself, finance and the other departments,
21 but we know that we had a number of departments
22 that was left off the agenda -- hey, Ms. Wynn. But
23 can we kind of know a little bit as to what to
24 expect, because there's one budget department I
25 want to eat up. And I think they're over in that

1 15th Street location on the second floor. So I
2 want to make sure I get a chance to take a look at
3 legal's budget.

4 CITY MANAGER EVANS: Yes, Councilman, I did
5 send the 112-page budget presentation before we
6 started this evening, so you should have all that
7 information in your e-mail inbox.

8 COUNCILPERSON McCOY: I'm sorry, I'm still
9 working with dial-up. I actually contacted
10 finance, either today or yesterday, to get a
11 printed copy and we had some website issues. But
12 I'll track it down.

13 CITY MANAGER EVANS: Okay.

14 CHAIR BOTEL: Anything else?

15 Any comments from legal before we sign off?

16 CITY ATTORNEY WYNN: Good night.

17 CHAIR BOTEL: Okay. This meeting is
18 adjourned. Have a good evening.

19 (Proceedings concluded.)
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CERTIFICATE

THE STATE OF FLORIDA,)
COUNTY OF PALM BEACH.)

I, Claudia Price Witters, RPR, Registered Professional Reporter, do hereby certify that I was authorized to and did transcribe the foregoing proceedings from a digital recording, and that the foregoing is a true and correct transcription of said recording to the best of my ability.

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Claudia Price Witters

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