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Riviera Beach Community Redevelopment Agency

Special Meeting

Via Communication Media Technology

Monday, August 31, 2020

6:00 p.m. to 7:13 p.m.

IN ATTENDANCE:

Chair Julia Botel

Vice Chair Douglas Lawson

Commissioner Shirley D. Lanier

Commissioner Tradrick McCoy

Commissioner KaShamba Miller-Anderson

Mayor Ronnie L. Felder

City Manager Jonathan Evans

Interim Executive Director Scott Evans

General Counsel Michael Haygood

Senior Project Assistant/CRA Clerk Tamara Seguin

1 BE IT REMEMBERED that the following Riviera  
2 Beach Community Redevelopment Agency Special Meeting  
3 was had via communication media technology on Monday,  
4 August 31, 2020, beginning at 6:00 p.m., with attendees  
5 as hereinabove noted, to wit:

6 - - -

7 CHAIR BOTEL: Good evening. I call to order  
8 the special Riviera Beach Community Redevelopment  
9 Agency meeting -- let's begin the meeting. It's  
10 August 31st, and the time is 6:00.

11 Madam Clerk, call to order.

12 THE CLERK: Commissioner Lanier.

13 COMMISSIONER LANIER: Here.

14 THE CLERK: Commissioner McCoy.

15 COMMISSIONER McCOY: Here.

16 THE CLERK: Commissioner Miller-Anderson.

17 COMMISSIONER MILLER-ANDERSON: Present.

18 THE CLERK: Vice Chair Lawson.

19 (No response.)

20 THE CLERK: Chair Botel.

21 CHAIR BOTEL: Here.

22 THE CLERK: Also present, Mayor Felder; Scott  
23 Evans, Interim Executive Director; Michael Haygood,  
24 General Counsel; and Tamara Seguin, CRA Clerk.

25 CHAIR BOTEL: Thank you. Could we have a

1 moment of silence, followed by the Pledge of  
2 Allegiance, led by Councilperson Lanier.

3 (Moment of silence observed. Pledge of  
4 Allegiance recited.)

5 CHAIR BOTEL: Thank you.

6 Any member of the public wishing to comment  
7 publicly on any matter, including items on the agenda,  
8 shall submit their comments by e-mail to RBCRA Clerk  
9 Tamara Seguin at publiccomments@rbkra.com. The e-mail  
10 shall contain the applicable agenda item numbers, along  
11 with the precise wording to be read into the record.  
12 Explicit language will not be read. E-mails without  
13 applicable agenda item numbers will be read under the  
14 general public comment section.

15 Be advised public comments will be accepted  
16 for each applicable item and the general public comment  
17 section until closure is announced by the Chairperson  
18 or the Riviera Beach CRA Clerk. All e-mail addresses  
19 and submitted comments are and will be public record.  
20 The Riviera Beach CRA Clerk or designee will read  
21 public comments into the record at the appropriate time  
22 for no more than three minutes. If you have any  
23 questions, please contact the Riviera Beach CRA Office  
24 at (561) 844-3408, or e-mail the Riviera Beach CRA  
25 Clerk at t-s-e-g-u-i-n -- would someone mute their --

1 thank you -- t-s-e-g-u-i-n-@-r-b-c-r-a.com.

2 Do we have any additions, deletions or  
3 substitutions by Commissioner or staff? Do we have any  
4 disclosures by Commission or staff? Would someone care  
5 to make a motion to adopt the agenda?

6 COMMISSIONER LANIER: So moved.

7 COMMISSIONER McCOY: Second.

8 CHAIR BOTEL: Thank you.

9 Madam Clerk. Your microphone, please.

10 THE CLERK: Commissioner Lanier.

11 COMMISSIONER LANIER: Yes.

12 THE CLERK: Commissioner McCoy.

13 COMMISSIONER McCOY: Yes.

14 THE CLERK: Commissioner Miller-Anderson.

15 COMMISSIONER MILLER-ANDERSON: Yes.

16 THE CLERK: Vice Chair Lawson.

17 VICE CHAIR LAWSON: Yes.

18 THE CLERK: Chair Botel.

19 CHAIR BOTEL: Yes.

20 THE CLERK: Motion carries.

21 CHAIR BOTEL: Thank you.

22 We have no consent agenda, so Madam Clerk, if  
23 you would read the item on the regular business agenda.

24 THE CLERK: Discussion to select the City

25 Manager of the City of Riviera Beach as Interim

1 Executive Director of the CRA. The acceptance of  
2 public comment cards is now closed.

3 CHAIR BOTTEL: Thank you.

4 Mr. McCoy, you're recognized.

5 COMMISSIONER McCOY: Well, I'm just  
6 interested in how that's titled. Who came up with  
7 that? Is that Mr. Haygood?

8 MR. HAYGOOD: Yes, sir.

9 COMMISSIONER McCOY: So why did you put  
10 discussion as to selecting the City Manager instead of  
11 saying Jonathan Evans in particular, because you know  
12 there's a significant difference, right?

13 MR. HAYGOOD: No, I didn't. I thought you  
14 were doing it through the City Manager as -- that was  
15 the motion as I understood it.

16 COMMISSIONER McCOY: Right. But his name is  
17 Jonathan Evans and not the City Manager. Now you're  
18 giving the perception when you create an item that says  
19 appointing the City Manager. The City Manager doesn't  
20 get appointed as the Interim Executive Director.  
21 Jonathan Evans is being proposed as the Interim  
22 Executive Director.

23 MR. HAYGOOD: Well, not necessarily. I  
24 thought the idea was that the City Manager's position,  
25 whoever was in the City Manager's position --

1           COMMISSIONER McCOY: I think the amended  
2 motion by Councilwoman or Commissioner Lanier  
3 specifically said Jonathan Evans, even though we know  
4 that's his role. And the problem that you're creating  
5 is that there's no interchangeable -- there's no  
6 difference between the two if you look at -- you call  
7 him the City Manager or the Interim CRA Director. I  
8 don't want it to be assumed that that's now both one  
9 and the same. It's just an interim position, and he's  
10 being appointed as himself, not as the City Manager.

11           CHAIR BOTEL: I don't think -- Mr. McCoy,  
12 thank you for that observation. I don't think any of  
13 us would have a problem if we substituted the name  
14 Jonathan Evans in place of City Manager.

15           Councilperson Lanier, you made the motion.  
16 Are you okay with that substitution?

17           COMMISSIONER LANIER: That's fine.

18           CHAIR BOTEL: That's fine. And who made the  
19 second? I'm sorry. Was that you, Mr. McCoy?

20           COMMISSIONER McCOY: I don't recall.

21           CHAIR BOTEL: I don't either. Whoever made  
22 the second, will you accept the fact that we'll put  
23 Jonathan Evans' name in there in lieu of City Manager?

24           COMMISSIONER LANIER: And we can say City  
25 Manager Jonathan Evans -- slash -- City Manager,

1 because that's the title.

2 CHAIR BOTEL: That's fine.

3 Okay, Mr. McCoy?

4 COMMISSIONER McCOY: Okay.

5 CHAIR BOTEL: Okay.

6 COMMISSIONER McCOY: I'm just curious as to  
7 how that -- I mean I thought the motion was clear. I  
8 made a motion, then she amended it with another name.  
9 And now we just kind of include the title, and there's  
10 no differentiating the two. But it's fine.

11 CHAIR BOTEL: Okay. Mr. Haygood, are you  
12 going to lead this discussion?

13 MR. HAYGOOD: I can.

14 CHAIR BOTEL: Thank you.

15 MR. HAYGOOD: I guess there were two things  
16 that you all had asked us to do. Number one was to  
17 address assigning certain rights to Mr. Evans as  
18 Interim Executive Director, and two, you requested us  
19 to get some information concerning other -- a quick  
20 analysis of other cities in the tri-county area where  
21 the City Manager served also, specifically the City  
22 Manager served also as the Executive Director of the  
23 CRA. That information was circulated to you by  
24 Ms. Wynn's office.

25 Insofar as the appointment of anyone as the

1 Interim CRA Administrator, he would have the same  
2 rights that are set forth in the bylaws for the  
3 Executive Director. The only real limitation would be,  
4 rather than (inaudible) rational relationship between  
5 the money that you paid Mr. Evans and the actual job  
6 that he does it, the number of hours that he did. So  
7 that was, I think, one of the things that Mr. McCoy may  
8 have been mentioning, that the Auditor General wants to  
9 make sure that the CRA funds are not used to subsidize  
10 a City position.

11 For instance, we now have an agreement with  
12 the City's Finance Department and went through a long  
13 process of making sure that the amount of time actually  
14 spent on CRA matters matched the amount of conversation  
15 that was provided to them.

16 In addition, Councilperson Lanier circulated  
17 or requests us to circulate some information. I think  
18 (audio disruption). Really, that's about it. We would  
19 anticipate, if you agree to this, we would amend our  
20 interlocal agreement with the County and with the City  
21 where they provide services to the CRA. And there  
22 would be, I guess, an amendment to Mr. Evans' contract  
23 as the City Manager to compensate him for the  
24 additional duties that he would serve as the CRA  
25 Director.



1 COMMISSIONER LANIER: Madam Chair.

2 CHAIR BOTEL: Ms. Lanier, you're recognized.

3 COMMISSIONER LANIER: Yes, the reason -- I  
4 wanted to be able to say why I made that amendment. At  
5 our meeting, at that last meeting the -- there was a  
6 motion that was made to make Annetta Jenkins the  
7 Interim Director for the CRA. I made an amendment to  
8 make Mr. Evans the CRA Director in the interim. There  
9 was some discussion in regards to our search for a City  
10 Manager. There was -- there were issues of replacing  
11 one interim for another.

12 But what we need to do at this point is that  
13 there was an amendment that was made. This discussion  
14 was supposed to center around making -- having a  
15 discussion about bringing Mr. Evans as the CRA  
16 Director. I sent around some information because this  
17 is a conversation I've had with the Board previously  
18 about making --

19 CHAIR BOTEL: Can we let Ms. Lanier finish  
20 what she's --

21 COMMISSIONER MILLER-ANDERSON: No, I have a  
22 question about what she's saying. You said the CRA  
23 Director or the Interim CRA Director?

24 COMMISSIONER LANIER: The CRA, Interim CRA  
25 Director.

1 COMMISSIONER MILLER-ANDERSON: Okay.

2 CHAIR BOTEL: Go ahead.

3 COMMISSIONER LANIER: So we discussed the  
4 fact that because it would be an interim position, that  
5 we would have Mr. Evans to provide this interim, to  
6 fill this in for the interim. I sent out some  
7 information about this, him being the City Manager and  
8 him being the CRA Director. I did that because there  
9 are -- I found eight, nine different cities in Florida  
10 that have the CRA Director and the City Manager as the  
11 same person.

12 What we're offering tonight is basically an  
13 interim position until the search for our now new  
14 Interim Director -- I mean the search for our new CRA  
15 Director is completed. So I thought that this meeting  
16 tonight would just be about having a conversation about  
17 making Mr. Evans the Director, the Interim Director,  
18 until we can find or until we go through our process of  
19 finding the CRA Director.

20 I didn't think that it would be a lot of  
21 discussion about moneys. The situation is that when  
22 anybody takes over a position, they are given ten  
23 percent, and I think that we move on with that. If  
24 we're going to get into the weeds about moneys and  
25 about this, that and the other, I just want to offer

1 that every position that somebody takes in addition to  
2 what they are currently performing is ten percent. I  
3 don't think that the Board or Mr. Evans has an issue  
4 with that. But I do think that we don't need to get  
5 into the weeds, as if we're trying to redo everything.  
6 What we're doing is proposing an interim here.

7 CHAIR BOTTEL: All right, any comments?

8 Mr. McCoy, you're recognized.

9 COMMISSIONER McCOY: So Commissioner Lanier,  
10 how exactly do you expect us not to get into the weeds  
11 when specifically what has already been, I guess,  
12 researched by Mr. Haygood and what I thought initially,  
13 just from me looking at the office of the Auditor  
14 General before, that you just can give somebody ten  
15 percent? It's not that simple. In fact, it's very  
16 clear about the time allocation and cost allocation.

17 I mean just saying it sounds good. But what  
18 does that mean, to give him ten percent? You can't  
19 even start that conversation without first  
20 understanding what are we looking to do here, because  
21 there's two things. Are we looking to make Jonathan  
22 Evans the Interim Executive Director? Are we looking  
23 to give Jonathan Evans oversight over the CRA? That's  
24 two different things. But in both circumstances, in  
25 order for Mr. Jonathan Evans to be compensated, there

1 has to be a fair and equitable cost allocation.

2 I wish Randy was on the line to kind of speak  
3 more to it, but you can't just decide arbitrarily to  
4 give him ten percent without us first deciding the  
5 number of hours he commits in comparison to what he's  
6 already doing at the City. And that's why I was  
7 vehemently opposed to us passing something blindly like  
8 this past week without us having an in-depth  
9 conversation as to what exactly is the allocation. It  
10 even goes further, because you're less than 30 days  
11 away from a budget being passed.

12 Now, I want to see, because I've literally  
13 reached out to the CRA today because I've not gotten  
14 any proposed documents as to what the CRA's budget is  
15 going to look like, and we're going to find ourselves  
16 again pressed with meeting after meeting after meeting  
17 just to go through the different components of what the  
18 CRA's budget is going to be.

19 But you just can't decide to give somebody  
20 ten percent without deciding to go through the weeds,  
21 because legally and statutorily, you can't, because  
22 there's two separate entities, and the CRA's money can  
23 only be used to further the CRA. And until that time  
24 allocation is established, then we can't just give him  
25 ten percent. I yield back.

1 COMMISSIONER LANIER: Madam Chair.

2 CHAIR BOTEL: Yes, go ahead. You're  
3 recognized.

4 COMMISSIONER LANIER: Madam Chair, I'm --  
5 Councilman McCoy, I'm not arbitrarily bringing this to  
6 the City. This is what the City and the CRA normally  
7 does for a position that is being taken over in a  
8 current position. This is not me just coming off the  
9 top of my head with ten percent. This is what usually  
10 happens in this particular case. So it's just not --  
11 I'm just not throwing out figures.

12 I understand that this meeting is supposed to  
13 be a discussion, and I'm hoping that that's what we're  
14 going to do here. When I said I didn't want to get  
15 into the weeds with moneys, it is because I used ten  
16 percent because, I'll say again, that is what  
17 typically, ordinarily happens at the City and the CRA  
18 level when someone takes on a position similar to this.

19 CHAIR BOTEL: Thank you. Any other comments?

20 Mr. Haygood, I understand the predicament we  
21 have with regard to the CRA having a need to quantify  
22 the exact amount of dedication of Mr. Evans' time. Is  
23 this something that can be worked out between you and  
24 the City Attorney with regard to, I mean he's got to  
25 obviously do an analysis of what's going on over at the

1 CRA before he can even begin to say how much of his  
2 time is going to be needed over there.

3           Once he does that, can you, and if we gave  
4 you a not-to-exceed-number, something like that, would  
5 that help in the process so that you would have a  
6 number above which we wouldn't want you to go, and you  
7 would work it out how the payments could be made from  
8 the CRA to the City?

9           MR. HAYGOOD: Yes, ma'am. I'm sure we can  
10 come with the same idea, but we need to have some idea  
11 of how much time Mr. Evans would be spending with the  
12 CRA versus. And I'm sure we can come up. It doesn't  
13 have to be an exact figure or an exact science, but it  
14 has to have some reasonable relationship, the amount of  
15 time he'd be spending at the CRA.

16           CHAIR BOTEL: Okay. Mr. Evans, at what point  
17 do you think you can give us an idea of how much time  
18 you need to spend at the CRA?

19           CITY MANAGER EVANS: Madam Chair and members  
20 of the Board, I think probably the easiest way to  
21 probably address this would be a situation whereby  
22 maybe over a two week period I track my time and then  
23 we can get some actual data that shows how much time is  
24 being spent at any particular CRA function or  
25 operation, and then we can have a baseline to work off

1 of.

2 Because right now if I do say that I'll be  
3 over there 15 or 20 hours a week, that's really  
4 arbitrary. There's no data to really back that up.  
5 And I think in the best case scenario, maybe two weeks  
6 to a month gives a snapshot with regards to the time  
7 that I would be spending over at the CRA if I'm  
8 fortunate enough to receive the interim appointment.  
9 And then at that point, then subsequent conversations  
10 can ensue.

11 COMMISSIONER LANIER: Madam Chair.

12 CHAIR BOTTEL: Yes, Councilwoman Lanier,  
13 you're recognized.

14 COMMISSIONER LANIER: This is the same  
15 situation as the Utility District. Mr. Evans spends  
16 time with the Utility District. It's its own -- we sit  
17 as its own Board; it's its own entity and it's  
18 basically the same issue in terms of how much time he  
19 spends.

20 If we are going to give Mr. Evans an  
21 opportunity to figure out his time, I say let's just  
22 take compensation off the floor. Let's just take  
23 compensation off the table here and let us appoint him  
24 as the Interim CRA Director, he comes back to us in two  
25 weeks and tells us what the time is so that we don't

1 have to go down this road of -- because he doesn't  
2 know. We don't know how much time he's going to spend.  
3 We don't know what he's going to find. We don't know  
4 what he's going to be able to come up with in terms of  
5 this is what we need to do for the CRA.

6 So I propose to take compensation off the  
7 table for two weeks. We appoint Mr. Evans as the  
8 Interim Director, and we come back in two weeks and we  
9 see where this is in terms of compensation.

10 CHAIR BOTTEL: Do you want to make a motion to  
11 that effect?

12 Mr. McCoy, you're recognized.

13 COMMISSIONER McCOY: So I guess this is a  
14 question for Ms. Jenkins and Mr. Scott Evans. Where  
15 are we at as far as the budget is concerned, and how  
16 much has to be done to finalize the proposed budget  
17 that you're going to present to the members of the  
18 body? And I would hope if you guys have the ability,  
19 you'd turn on your cameras.

20 INTERIM EXECUTIVE DIRECTOR EVANS: Yes, we're  
21 working on a budget. Unfortunately, as you know, I was  
22 out for a long time. But we will complete the complete  
23 draft budget this week.

24 COMMISSIONER McCOY: Okay. So when you say  
25 draft budget, that means you'll have something by the



1 end of the week?

2 INTERIM EXECUTIVE DIRECTOR EVANS: Yes, sir.

3 COMMISSIONER McCOY: Also, is there going to  
4 be significant deviations from what we seen last year  
5 as far as the budget is concerned?

6 INTERIM EXECUTIVE DIRECTOR EVANS: No, we're  
7 not planning significant deviations. We'll, of course,  
8 present a few changes just based on Board feedback over  
9 the year, and of course, everything with the effects  
10 from COVID. But in anticipation of a new Director  
11 coming in, I think that we're going to propose a very  
12 similar budget to what it was last year, with some  
13 minor changes for the Board to consider, because I'm  
14 assuming that when you have a new Director, he's going  
15 to want to go through all the projects in detail as he  
16 determines how he wants to proceed.

17 COMMISSIONER McCOY: Okay, thank you,  
18 Mr. Scott Evans.

19 CHAIR BOTEL: Am I the only one hearing that  
20 noise?

21 COMMISSIONER LANIER: There's callers on the  
22 phone that have their --

23 CHAIR BOTEL: It's like a big beep and --

24 COMMISSIONER LANIER: The callers need to  
25 mute their phones.

1 CHAIR BOTEL: Yes, thank you.

2 COMMISSIONER MILLER-ANDERSON: Those are  
3 obviously text messages or (audio disruption).

4 CHAIR BOTEL: Oh, yes. Thank you.  
5 Anyone else?

6 COMMISSIONER LANIER: Madam Chair.

7 CHAIR BOTEL: Yes, you're recognized.

8 COMMISSIONER LANIER: I would like to offer a  
9 motion that we take compensation off the table for this  
10 two week interim period, that we make Mr. Evans the  
11 Interim Director of the CRA, he comes back in two weeks  
12 to give us an outline of his time that has been spent,  
13 and then we can discuss compensation.

14 CHAIR BOTEL: Thank you.  
15 Would someone care to second?

16 COMMISSIONER MILLER-ANDERSON: Madam Chair.

17 CHAIR BOTEL: Yes.

18 COMMISSIONER MILLER-ANDERSON: I will second  
19 it, but I do want to know if we have any public  
20 comments. If so, let's take them --

21 CHAIR BOTEL: Sure.

22 COMMISSIONER MILLER-ANDERSON: -- before we  
23 start taking all this action.

24 CHAIR BOTEL: Thank you. But you've  
25 seconded, right? Okay.

1 Mr. McCoy.

2 COMMISSIONER McCOY: So if I'm understanding,  
3 so this would -- Mr. Haygood, I think you defined this  
4 is having the Interim Executive Director role would  
5 give him the same role and the responsibilities and  
6 authority as the Executive Director.

7 MR. HAYGOOD: Yes, sir, under your bylaws.

8 COMMISSIONER McCOY: Okay. So members, if  
9 you remember, on April 3rd -- obviously, you should  
10 remember that -- 2019 when we came in the office, it  
11 was a very clear direction of the Council that we  
12 didn't want to make any significant hires or move any  
13 personnel until the Manager came on. I want to see if  
14 the Board would be open to a friendly amendment that we  
15 offer the same stipulations here and allow that to be  
16 something that's handled by the Interim Executive  
17 Director, by the permanent Executive Director, because  
18 what I don't want to do is start down a path and then  
19 we bring somebody in and now we have to kind of reset a  
20 little bit.

21 So I want to see if the Board will be open  
22 for a friendly amendment regarding hiring personnel.  
23 And I specifically am, I guess, putting that there  
24 because I've had some concerns about the budget, and I  
25 was looking forward to see what the CRA was going to

1 roll out as far as the proposed budget.

2 CHAIR BOTEL: So I want to be -- Commissioner  
3 Miller-Anderson, go ahead, and then I want to clarify.

4 COMMISSIONER MILLER-ANDERSON: So if  
5 Mr. Scott Evans is presenting something in the budget  
6 to like cut some position, for instance, you're saying  
7 to not go with those budget -- those suggestions  
8 because of the new person coming in?

9 COMMISSIONER McCOY: Well, you know, and  
10 that's what is kind of, you know, that's what's kind of  
11 nebulous at this point, because we really don't know  
12 what we're dealing with. And I don't want to be able  
13 to backtrack, you know? That's why I asked the  
14 question about was there any significant deviations or  
15 anything like that. But I think, members, at least  
16 over the last two months, we've seen where we may have  
17 to take a look at some of the overall projects of the  
18 CRA, and I don't want to get down this road -- I'm  
19 sorry, I've got an alarm going off. I've got to take  
20 this. I'm sorry.

21 CHAIR BOTEL: Sure, sure.

22 COMMISSIONER LANIER: Madam Chair.

23 CHAIR BOTEL: Yes, go ahead.

24 VICE CHAIR LAWSON: Madam Chair, I'm sorry.  
25 I've been patiently waiting for acknowledgement. And I

1 know it's difficult with --

2 COMMISSIONER LANIER: You're right. I saw  
3 his hand.

4 CHAIR BOTEL: I apologize, Mr. Lawson. I  
5 didn't see you.

6 VICE CHAIR LAWSON: No problem, no problem,  
7 Madam Chair. Thank you.

8 I do want us to try to get into public  
9 comments, because we're getting into a lot of deep  
10 discussion, and before we actually go to the motions  
11 and seconds and having a little bit more, I want to  
12 kind of see what the public has to say. And then I  
13 have a list of questions that I want to kind of present  
14 to Mr. Haygood and then also to my colleagues just to  
15 get some directions. So I was going to ask if we could  
16 go into opinion comments and then continue our  
17 discussion.

18 CHAIR BOTEL: Sure. Madam Clerk, do you want  
19 to read the public comments?

20 VICE CHAIR LAWSON: Thank you, Madam Chair.

21 CHAIR BOTEL: You're welcome.

22 MS. DESIR: Hello. I do have six public  
23 comments, so I ask that everyone please bear with me.  
24 The first is public is from Marvelous Washington.

25 My name is Marvelous Washington. I am a City

1 of Riviera Beach resident. I do not support the City  
2 Manager acting as the Interim CRA Director. The CRA  
3 has 15 employees. Among the 15 employees they are  
4 qualified individuals who can be assigned those duties  
5 until a suitable candidate is selected. The position  
6 of City Manager should be focused on the very important  
7 duties of the position, like the upcoming \$2 million  
8 shortfall and supervising the newly hired employees of  
9 the executive department. The CRA provides valuable  
10 services to residents and local businesses.

11 Please do not vote for the City Manager to  
12 take on the responsibilities of the CRA. This decision  
13 will contribute to the corrupt political agenda that  
14 has and continue to plague our city. Mr. Evans should  
15 not have to take on additional duties in order to push  
16 on political agenda.

17 Next comment is from Ann Peterson.

18 My name is Annie Roberts. I'm sorry.

19 My name is Annie Roberts. I am a City of  
20 Riviera Beach resident. We are not in support of the  
21 City Manager acting as the Interim CRA Director. The  
22 CRA has 15 employees. Among the 15 employees there are  
23 qualified individuals who can be assigned those duties  
24 until a suitable candidate is selected. The position  
25 for City Manager should be focused on the very

1 important duties, their current position, as opposed to  
2 leading the CRA. The CRA provides valuable services to  
3 residents and local businesses. Please do not vote for  
4 the City Manager to take on the responsibilities of the  
5 CRA. That would not be an intelligent decision and  
6 would contribute to further corrupt political agendas  
7 that plague our city.

8 Next public comment is from Amy.

9 My name is Amy Moore. I am a City of Riviera  
10 Beach resident. We are not in support of the City  
11 Manager acting as the Interim CRA Director. The CRA  
12 has 15 employees. Among the 15 employees they are  
13 qualified individuals who can be assigned those duties  
14 until a suitable candidate is selected. The position  
15 of City Manager should be focused on the various  
16 assigned duties until a suitable candidate is -- I'm  
17 sorry -- important duties their current position as  
18 opposed to leading the CRA. The CRA provides valuable  
19 services to residents and local businesses. Please do  
20 not vote for the City Manager to take on the  
21 responsibilities of the CRA. That would not be an  
22 intelligent decision and would contribute to further  
23 corrupt political agendas that plague our city.

24 This message is from Vance Peterson.

25 As a business owner located in the CRA

1 District, I think it is not a good idea to appoint  
2 Mr. Evans as the Interim CRA Director. He has been  
3 instrumental in improving the process of the City.  
4 Adding additional duties will cause a break in the  
5 system. There are other qualified employees that can  
6 be assigned those responsibilities until a qualified  
7 candidate is selected. This seem like an attempt to  
8 continue the personal agenda of individuals within the  
9 Council. Please reconsider. This is not the time for  
10 politics.

11 My name is Bessie Brown. I am a City of  
12 Riviera Beach resident. We are not in support of the  
13 City Manager acting as the Interim CRA Director. The  
14 CRA has 15 employees. Among the 15 employees there are  
15 qualified individuals who can be assigned those duties  
16 until a suitable candidate is selected. The position  
17 of City Manager should be focused on the very important  
18 duties, their current position, as opposed to leading  
19 the CRA. The CRA provides valuable services to  
20 residents and local businesses. Please do not vote for  
21 the City Manager to take on the responsibilities of the  
22 CRA. That would not be an intelligent decision and  
23 would contribute to further corrupt political agendas  
24 that plague our city.

25 It is time to open up the city for business



1 and for City Council meetings.

2 And this is my last public comment. It is  
3 from -- there's no -- Fane Lozman.

4 The CRA is an independent entity from the  
5 City. Proof of this is that the property tax dollars  
6 in the CRA, known as TIF, must stay in the CRA and  
7 cannot be used in the City's general fund. It is the  
8 financial separation that is just one firewall between  
9 the City and the CRA.

10 It is mandatory that there be an independent  
11 Executive Director for the CRA to maintain the ethical  
12 integrity of the CRA. Under no circumstances can  
13 Jonathan Evans be the Interim CRA Director. This  
14 independence is unequivocal. There must be a series  
15 of check and balances between the CRA and the City.  
16 Evans cannot wear both hats.

17 But there is a much better alternative to the  
18 CRA where Evans can ethically wear both hats, and that  
19 is one that I have advocated for years. The CRA should  
20 be dissolved ASAP. The CRA was originally established  
21 to run for 25 years, and that time has come and gone.  
22 By dissolving the CRA, all the redevelopment would come  
23 under the City's purview and all of the property tax  
24 dollars would go directly into the City's general fund.  
25 Dissolving the CRA would also save millions of dollars

1 in duplicative administrative expenses.

2 The question arises: Can this be done? Only  
3 one has to look at the California Supreme Court  
4 decision in December 2011 that abolished all the CRAs  
5 in California. If California can abolish its CRAs, so  
6 can the City of Riviera Beach.

7 CHAIR BOTEL: Thank you.

8 And did you have comments, Mr. Lawson?

9 VICE CHAIR LAWSON: Thank you, Madam Chair.

10 So I guess my first question for Mr. Haygood,  
11 compensation. If we do or don't talk about  
12 compensation and time constraints, you know, if  
13 Mr. Evans comes in somewhere, two weeks to assess the  
14 CRA, the status of the CRA and the direction that we  
15 need to go, what would be our steps in regards to  
16 compensation for him as the Interim Director?

17 MR. HAYGOOD: It has to be a rational basis  
18 to what he's doing for the CRA. I don't know if I'm  
19 answering your question, but that's the way I  
20 understand it, the question.

21 VICE CHAIR LAWSON: Well, yes. So just over  
22 these two weeks, would Mr. Evans be compensated at all  
23 as Interim Director?

24 MR. HAYGOOD: Yes, I think at the end of the  
25 period, yes, he should be compensated, whatever you

1 agree to. He's being paid in arrears, yes.

2 VICE CHAIR LAWSON: So after the end of the  
3 two weeks, we would be paying in arrears, so then we  
4 would back pay and still pay him for that period?

5 MR. HAYGOOD: Correct. And whoever's (audio  
6 disruption) --

7 CHAIR BOTEL: There's a little bit of  
8 feedback. If you're not speaking, could you please  
9 turn your microphone off, mute yourself.

10 UNIDENTIFIED SPEAKER: Mr. Haygood.

11 MR. HAYGOOD: Who was that?

12 CHAIR BOTEL: I don't know. The shadow.  
13 Go ahead, Mr. Lawson.

14 VICE CHAIR LAWSON: There was a comment on  
15 public comment that discussed dissolving the CRA. I  
16 wouldn't -- I don't agree with the CRA being dissolved,  
17 because that gives millions back to our County. So I  
18 definitely wouldn't agree with that.

19 Is it mine?

20 MAYOR FELDER: Pro tem.

21 CHAIR BOTEL: I think it's yours.

22 MAYOR FELDER: Haygood. You've got to turn  
23 your mic off while he's talking, Mr. Haygood.

24 VICE CHAIR LAWSON: It's not mine, because I  
25 hear it when I mute my mic.

1           MAYOR FELDER: Right. It's Mr. Haygood.

2           CHAIR BOTEL: Okay, go ahead, Mr. Lawson.

3 Your mic is off, Mr. Lawson.

4           VICE CHAIR LAWSON: Thank you, Madam Chair, I  
5 appreciate it. Thank you, Madam Chair.

6           Yes, I don't agree with dissolving the CRA,  
7 but I do like the idea of Mr. Evans coming in to  
8 oversee the CRA. I just have some concerns with time  
9 constraints, compensation after these two weeks, and  
10 then also the hiring and firing process, because we  
11 are --

12          CHAIR BOTEL: Your mic.

13          VICE CHAIR LAWSON: I believe we just closed  
14 our CRA position, Executive Director. So that's kind  
15 of why I wanted Mr. Haygood to kind of give me a  
16 snapshot of where we stand in regards to the CRA, the  
17 position, the timeline of the new hire so that we can  
18 make a conscious decision based on where we're going to  
19 be with a new executive.

20          MR. HAYGOOD: According to the information  
21 that I received from the (audio disruption), they say  
22 that as you stated, that the process was closed for  
23 accepting applications as of Friday. From Friday  
24 through September 18th they have candidate review, due  
25 diligence and video interviews. From September 18th, a

1 recruitment report will be sent to the CRA. September  
2 21 through September 25th the recruitment report to  
3 review with consultant and Riviera Beach wants to select  
4 candidates to interview. The end of September, early  
5 October, Riviera Beach conducts interviews and selects  
6 a new CRA Director.

7 It seems like roughly to be the first to the  
8 middle of October on their timeline that you should be  
9 selecting a new Executive Director.

10 VICE CHAIR LAWSON: Now, colleagues, that is  
11 just for the selection of a Director.

12 Thank you, Mr. Haygood.

13 That's just for the selection of a Director.  
14 Now, that doesn't mean that a Director is going to be  
15 available to start immediately. That doesn't mean that  
16 they're not going to have family that they have to  
17 relocate, that they're going to have to put in a 30 or  
18 60 day notice at their current job. So we're literally  
19 looking at three to six months to realistically have a  
20 Director in that position.

21 So that is part of my concern, because I'm  
22 really anxious to understand the time constraints. And  
23 I spoke briefly with Mr. Evans just in regards to that  
24 and the commitment of what the CRA needs. But I do  
25 believe that he can adamantly and adequately handle it.

1 So I wanted to kind of delve into that a little bit  
2 more, just in regards to the schedule expectations for  
3 Mr. Evans. I know we briefly touched on that earlier,  
4 but if we can kind of dive into that a little bit more.

5 And then I have one more follow-up, Madam  
6 Chair.

7 CHAIR BOTEL: Thank you. So Mr. Lawson, is  
8 that a question for Mr. Evans to respond to?

9 VICE CHAIR LAWSON: Yes --

10 CHAIR BOTEL: Thank you.

11 VICE CHAIR LAWSON: -- it's a question for  
12 Mr. Evans.

13 CHAIR BOTEL: Thank you. Mr. Evans, you're  
14 recognized.

15 CITY MANAGER EVANS: Thank you, Madam Chair.

16 What I plan on doing is, obviously, a meeting  
17 with the staff, meeting with the personnel, finding out  
18 what are some of those hot button issues that staff has  
19 been dealing with, and then ultimately meeting with the  
20 Board to get your perspective on some of the things  
21 that you'd like to see accomplished in the next 30, 60,  
22 90 days.

23 I believe that with the executive team that  
24 we have on board at the City side, that there are  
25 certain things that I believe the administrative team

1 can handle, and it can free up some time for me to be  
2 able to focus on some of the priority projects for the  
3 CRA.

4 I think, roughly, it's going to take probably  
5 anywhere between, you know, 15 to 25 hours per week.  
6 And so I've already built that into what my normal  
7 schedule is. But, you know, as you all know, it's not  
8 infrequent that you receive an e-mail from me at all  
9 hours of the night and evening and on the weekends and  
10 what have you.

11 So I'm going to do whatever is necessary to  
12 continue to move the CRA forward. The schedule is  
13 going to be very fluid. I've already, you know, looked  
14 at what days. There will be certain days that I will  
15 be at the CRA focusing on CRA responsibilities, and I  
16 will make sure that you have those hours and know when  
17 I'm working on CRA projects.

18 So I plan on keeping a log to be able to have  
19 the documentation that effectively shows, hey, this is  
20 the time in which Mr. Evans is spending at the City,  
21 and this is the time in which he's spending at the CRA.  
22 And it all depends on the projects and initiatives. Of  
23 course, with some of the institutional knowledge, I'm  
24 going to have to rely on the existing staff that's  
25 there to bring me up to speed. And then ultimately,

1 you know, we're in the budget process, so I've got to  
2 jump into that and get a good feel and understanding  
3 for, you know, for what's happening on that side.

4 So it all depends. I know it's going to be  
5 ebbs and flows. I've had the discussion with the  
6 family, so I think everyone's expecting the, you know,  
7 100 hour, 75 hour weeks, but, you know, I just did turn  
8 40, so I have to be -- I have to pace myself --

9 CHAIR BOTTEL: Right.

10 CITY MANAGER EVANS: -- so, but I'm anxious  
11 for the opportunity to serve in the interim capacity,  
12 because I think there's a lot of synergy, you know,  
13 between the City and the CRA that we can accomplish and  
14 get some things moving forward in a progressive manner.

15 But I plan on providing the Board also with  
16 reports as to, you know, every two weeks, this is what  
17 we talked about, this is what we worked on, this is how  
18 many hours were spent at the CRA, so you have  
19 documentation for your edification and be able to, you  
20 know, address some of the concerns that you may hear  
21 from your constituents about how much time, what are  
22 they working on, those types of things. So there's  
23 going to be fluid transparency and communication  
24 between the Board and the CRA.

25 CHAIR BOTTEL: Thank you, Mr. Evans.



1           And Mr. Lawson, do you have anything else?

2           VICE CHAIR LAWSON: Yes, Madam Chair.

3           So I guess my thought process is with the  
4 synergy that we have currently on the City and the  
5 hirings that we've done so far, I don't want to see any  
6 drop-off in regards to the production, the progress and  
7 the development that we have with the City. And that's  
8 my biggest concern. I do want to see some excellent  
9 leadership, and that's why we pushed for bringing in a  
10 permanent Director.

11           And the timeline is just looking at three to  
12 six months. So that would be my only hesitation,  
13 because the compensation would be just and fair,  
14 because it would be afforded -- it would actually be a  
15 cheaper amount than bringing in another interim and  
16 bringing that salary up on another person if we did  
17 agree to a salary of a 10 or 15 percent increase for  
18 your salary. So financially, it would be in the best  
19 interest.

20           Timewise and time constraints, I really have  
21 concerns with that, because this was actually one of  
22 the initial -- this was the very first initiative I  
23 spoke to you about when we first spoke before you  
24 started on, and that was my concern with getting the  
25 City functioning, getting the City with fully

1 operational in staffing. And I asked to not bring it  
2 as a department or to not utilize the City's services  
3 to oversee CRA. And that was my concern. I do believe  
4 that it can possibly happen, but I really want us to  
5 kind of operate in a way that can be effective for our  
6 city.

7           You've done an amazing job with hires. You  
8 brought in and almost filled our entire staff, and  
9 we're looking at progress with development of some new  
10 dilapidated buildings. It's just I don't want to take  
11 on that initiative, the CRA, because I think that's a  
12 tremendous, a Herculean effort that needs to be  
13 addressed. And that's why we're really looking for  
14 that executive right now to come in and start.

15           I guess the last question would be -- the  
16 salary, time. Madam Chair, if I could go ahead and  
17 just hold my last thought and come back.

18           CHAIR BOTTEL: Sure. Anyone else?

19           MR. HAYGOOD: The best way to do this is time  
20 logs. If Mr. Evans is willing to keep time logs, then  
21 that takes out any arbitrariness of the numbers, and we  
22 can agree, you can agree to pay him so much an hour,  
23 and if he had time logs, it's much easier.

24           CHAIR BOTTEL: Okay, thank you for that  
25 advice.

1           Anyone else?

2           COMMISSIONER LANIER: Madam Chair.

3           CHAIR BOTTEL: Councilwoman Miller-Anderson  
4 first, and then Councilwoman Lanier.

5           COMMISSIONER MILLER-ANDERSON: I do agree  
6 with having Mr. Evans. If we're going to do this, as  
7 we've noticed, we can't really put a pin, put our  
8 finger on exactly how much should be paid. I know we  
9 talked about the ten percent. Mr. Evans suggested  
10 doing the logs. And I mean obviously, we don't expect  
11 him to do this for free, but I think Mr. Evans is  
12 willing to, you know, be able to put his, the best foot  
13 forward and get the job done and then try to take care  
14 of the financial part of it.

15           Giving us a little bit of time to identify  
16 what's the best course to go in terms of how to pay  
17 him, I think that is something that we probably want to  
18 get a little more information on or just see how others  
19 actually do it. I know they gave us a poll with other  
20 City Managers overseeing the CRA, but maybe we want to  
21 spend a little more time on figuring out exactly how  
22 that goes, and that may not be something we can do all  
23 tonight.

24           So to allow him to just get a feel for what  
25 needs to be done and how much time it's going to take,

1 I mean we have a few things that are in the pipe, but a  
2 lot of it is not up and going yet. Obviously, that's  
3 something we want to get going. So is that something  
4 that's going to happen in the next two months, is that  
5 something that would be in the next six months? We  
6 don't know.

7 So allowing him, I think, the opportunity to  
8 get with staff over there and find out what type of  
9 amount of time we're going to be talking about would be  
10 ideal, because right now we can just -- we're just  
11 sitting here speculating right now. And then if we  
12 could come back in a couple weeks and determine what  
13 we're going to pay him, then I think that would  
14 probably be best, because we're probably going to  
15 continue to go in circles at this point, because we --  
16 unless someone has a figure to actually say and if we  
17 can back our figure up or justify why you're saying  
18 that figure, we'll just be going in circles.

19 But I do understand where Councilwoman Lanier  
20 is coming from in terms of the ten percent. But you  
21 know, after he does his assessment, we may find that  
22 ten percent is too low or it's too much. So I think  
23 the best way would be for him to just identify what  
24 type of amount of hours he's going to be required. And  
25 we can't really figure that out tonight, I don't think.

1 CHAIR BOTEL: Thank you.

2 Mr. McCoy, you're -- oh, no, excuse me.

3 Ms. Lanier was first. Thank you, Councilwoman Lanier.

4 COMMISSIONER LANIER: Yes, that is why  
5 there's a motion and a second on the floor, because we  
6 cannot tonight figure out what the compensation is.  
7 Mr. Evans agreed that there would be no compensation  
8 for two weeks until he figures out how much time it's  
9 going to take for him to be able to come up with the  
10 compensation.

11 So I think at this point, you know, we just  
12 are speculating in terms of what we think it is, how  
13 much time we think it is. He doesn't know, you know,  
14 exactly everything that's going on at the CRA. So we  
15 have to give him some time to figure out what it is,  
16 and especially, as Mr. Haygood had suggested, you keep  
17 time logs to know so that we can prove in terms of how  
18 much time and how much dedication is meant for this  
19 particular position. And I just want to say that  
20 there's a motion and a second on the floor.

21 CHAIR BOTEL: Thank you.

22 Mr. McCoy first, and then Mr. Lawson.

23 COMMISSIONER McCOY: Thank you. And I had --  
24 sorry I had to step out. I had an alarm going off in  
25 my office.

1           But I do have a question. So I think I left  
2 off and I heard Mr. Evans say that you built in 20 to  
3 25 hours per week for the CRA into your existing  
4 schedule?

5           CITY MANAGER EVANS: At this particular  
6 moment, without jumping into the operation, I can  
7 anticipate that it's going to be anywhere between 20 to  
8 25 hours. And that may fluctuate depending on the  
9 week. But you know, to Councilperson Lawson's point is  
10 that certainly we want to make sure that the City  
11 continues to progress on and that there's no loss  
12 there.

13           And so I anticipate that it's probably going  
14 to be on top of the normal hours that I'm accustomed to  
15 working anyway. So my, you know, my intent is not to  
16 augment it, but just to add on to what is being done  
17 and work with the existing staff complement to be able  
18 to address some of the concerns that the Board may  
19 have.

20           So I will be doing a time log to have a good  
21 understanding of, you know, what the first two weeks  
22 look like. And knowing we have the budget process, it  
23 may be a little bit more time or what have you, but I  
24 will have a better understanding once I have the  
25 opportunity to meet with the staff and get a good

1 perspective on what are some of the things that they're  
2 dealing with, and then meeting with the Board and  
3 finding out what your expectations are for the next 30,  
4 60, 90 days.

5 COMMISSIONER McCOY: Thank you.

6 Mr. Scott Evans, what's the hours of  
7 operations at the CRA?

8 INTERIM EXECUTIVE DIRECTOR EVANS: Our  
9 offices are open from 8:30 till 5.

10 COMMISSIONER McCOY: So eight and a half  
11 hours a day. So that leaves us about 42 and a half  
12 hours per week for office hours that you're open for  
13 the public, phone calls and that sort of thing.

14 INTERIM EXECUTIVE DIRECTOR EVANS: Yes, sir.

15 COMMISSIONER McCOY: Okay. Now at what point  
16 did we start back resuming rentals at the Marina Event  
17 Center?

18 INTERIM EXECUTIVE DIRECTOR EVANS: I don't  
19 recall the exact date, but we've had very little  
20 response. So we are open, and anyone who wants to rent  
21 has to follow our social distancing policies and  
22 procedures. And we've had very little rentals, as our  
23 number one usage has been weddings, and for the most  
24 part, people have elected not to proceed with weddings  
25 and to --

1                   COMMISSIONER McCOY: So what (audio  
2 disruption) that is, Mr. Evans? I'm not asking you  
3 what's the frequent, the most common event. Did that  
4 start in July, did it start in August?

5                   INTERIM EXECUTIVE DIRECTOR EVANS: Yes, I  
6 don't recall the exact date. We were certainly open in  
7 July.

8                   Annetta, do you have that date?

9                   MS. JENKINS: We had some -- hold on a  
10 minute.

11                  COMMISSIONER McCOY: Just roughly.

12                  MS. JENKINS: Roughly, mid June we started  
13 with events. And we've had a few weddings, a few  
14 events. There have been some City events, some  
15 drive-through things that we've done that could not be  
16 moved. So we're not up to where we were. Primarily,  
17 we've accommodated some committee meetings for the City  
18 over there.

19                  COMMISSIONER McCOY: Okay. So obviously, if  
20 that only represents about half the time, Mr. Evans,  
21 I'm just concerned what happens in the other 25 to  
22 30 hours a week that you're not there from the  
23 day-to-day operations perspective. Like does that get  
24 basically set on the back burner? Like what exactly --  
25 like the day-to-day that happens when you're not at the



1 CRA, like do we encompass in a consideration of putting  
2 in a deputy?

3 Because obviously, I mean it almost seems  
4 like there wouldn't be any action on the City side or  
5 on the CRA side. So you're at either one of those  
6 places, so when things arise from day-to-day, it's like  
7 being -- does everything kind of get paused until you  
8 return? Like how do you imagine that that's going to  
9 work?

10 CITY MANAGER EVANS: No, Councilman, I  
11 anticipate it as how we would manage our normal  
12 department operations over here in the City side, that  
13 in the event that a department director needs to get  
14 ahold of me or there needs to be some perspective  
15 provided by administration, that they would call or  
16 e-mail me or what have you.

17 And I would envision that I would still work  
18 closely with Mr. Evans and Ms. Jenkins with regards to  
19 what are some of the things that they're dealing with,  
20 the day-to-day operational elements, as well as, you  
21 know, finding out what the Ambassadors' work schedules  
22 are, what are the things that they're working on. So I  
23 anticipate that we will have touch points on a very  
24 frequent basis.

25 Department directors, I talk to our

1 department directors, if not at least once a day,  
2 sometimes twice a day. So I would assume that we would  
3 be looping the CRA's team into those conversations and  
4 discussions so there is consistent continuity and  
5 communications going on. So I may not be there in the  
6 physical sense, but there is going to be that  
7 communications where the CRA staff and administration  
8 and myself are going to be in constant conversation  
9 with regards to what's going on at any particular time.

10 COMMISSIONER McCOY: Follow-up. Mr. Scott  
11 Evans, what's the organizational chart for the CRA as  
12 far as who reports to the Executive Director under most  
13 circumstances?

14 INTERIM EXECUTIVE DIRECTOR EVANS: Right now  
15 the organizational chart has Annetta Jenkins as  
16 Director of Neighborhood Services and myself as  
17 Planning and Development Director. And we're the  
18 direct reports to the Executive Director. And then  
19 Michael Haygood, CRA Attorney, is direct report to the  
20 Board.

21 COMMISSIONER McCOY: Okay. And all right,  
22 that's what I have, Madam Chair. Thank you.

23 CHAIR BOTEL: Thank you.

24 COMMISSIONER LANIER: Madam Chair.

25 CHAIR BOTEL: Yes, go ahead, Commissioner

1 Lanier.

2 VICE CHAIR LAWSON: Madam Chair, let's  
3 continue to just monitor the track of which Council  
4 members are requesting to speak.

5 CHAIR BOTEL: I'm sorry, Mr. Lawson --

6 VICE CHAIR LAWSON: -- because --

7 CHAIR BOTEL: I'm sorry.

8 VICE CHAIR LAWSON: I know it's difficult  
9 because of the virtual, and I understand and have to  
10 just be patient. But I know Councilwoman Lanier is  
11 just trying to get her point across, but I was patient  
12 and requested to be acknowledged.

13 CHAIR BOTEL: Go ahead. I'm sorry,  
14 Councilwoman Lanier, I didn't see Mr. Lawson. It must  
15 be because you're in the corner of the screen for me.  
16 Sorry. Go ahead.

17 VICE CHAIR LAWSON: Mr. Haygood, you  
18 referenced earlier that the salary was retro to these  
19 two weeks. I know Councilwoman Lanier stated that  
20 there would be no pay. Mr. Evans said that he would  
21 work these two weeks and then we would discuss salary.  
22 I just want to understand. So is there going to be no  
23 compensation, or will there be a salary paid to  
24 Mr. Evans after these two weeks, once we agree to it,  
25 retro so (audio disruption) for those two weeks?

1 MR. HAYGOOD: It would be my understanding  
2 that it would be paid after the two weeks based upon  
3 what you agree to.

4 VICE CHAIR LAWSON: So Commissioner Lanier,  
5 there will be a salary paid. It's going to be paid  
6 just after two weeks. So if we agree on a certain  
7 raise or a certain dollar amount, it will be paid to  
8 Mr. Evans. So I don't want it to look as if he's going  
9 to just kind of do a training for two weeks for free  
10 and then not get paid. He will be compensated.

11 Second question was to Mr. McCoy. A deputy  
12 position that we referenced, that you referenced a few  
13 moments ago, there is a majority of the other city  
14 councils -- I'm sorry, the city officials, city  
15 managers that actually have a deputy that oversees and  
16 assists in the other 13 municipalities in Florida that  
17 actually have a CRA that falls under the city manager.  
18 Right now, based upon the (audio disruption), I don't  
19 see a deputy. So who would assist and manage with  
20 Mr. Evans if it did come under your division to  
21 actually handle the Director position of the CRA?

22 CITY MANAGER EVANS: I would tap both the  
23 department directors that are there, Scott on the  
24 Planning and Development side, and then Ms. Jenkins on  
25 her side, to be able to attack whatever the issue is.

1 One may be better suited than the other. So I would  
2 see it as a situation where you would have a situation  
3 where you have a police chief and two assistant chiefs,  
4 one of operations and one of training or what have you.  
5 So I would tap both of them to be able to provide me  
6 insight and perspective on what's going on as it  
7 relates to the CRA operations.

8 VICE CHAIR LAWSON: And then I also wanted my  
9 colleagues to discuss the hiring and firing that was  
10 referenced earlier. What are our thoughts in regards  
11 to hiring and firing, because I'm in agreement when we  
12 brought in -- when we came on and we had Ms. Jacobs as  
13 the interim, we asked her for no major hirings or  
14 firings in the department just so that we could allow  
15 for our Executive Director, once he started, to take  
16 over the role and do the things that were necessary  
17 within there. Are we going to request the same thing  
18 of our interim that we hire and bring on now,  
19 Mr. Evans? I ask the question to my colleagues.

20 CHAIR BOTEL: Anyone care to respond?

21 COMMISSIONER MILLER-ANDERSON: (Audio  
22 disruption) maybe five months, three or four months at  
23 the most. I'm fine with (audio disruption).

24 CHAIR BOTEL: Mr. McCoy.

25 COMMISSIONER McCOY: Well, interesting

1 enough, I kind of want to take a step back.

2 Mr. Evans, did we have a conversation that  
3 (inaudible) from doing retro pay for any government  
4 agencies for employees?

5 CITY MANAGER EVANS: For services, I think  
6 services that are already rendered I don't think -- I  
7 don't know if you can go retroactive. And so that's  
8 something that I think the attorneys can provide some  
9 insight with respect to that.

10 But as it relates to the two weeks or the  
11 month, I think it's important to note that I was not  
12 looking for the compensation as it relates to that. My  
13 intent is just to get in there and provide you, the  
14 Board, how much time based on the assessment. So, you  
15 know, the compensation aspect is immaterial to me. I  
16 just want to be able to get in there and get the work  
17 done and move some of the projects and initiatives  
18 forward.

19 So to Councilperson Lanier's point,  
20 compensation, that can be handled at another date, at  
21 another time. You know, whether -- if we want to take  
22 a month's snapshot, it doesn't matter to me at this  
23 point. It's about trying to move some of the things  
24 that the Board has expressed its desires to get things  
25 moving forward in a progressive manner.

1 CHAIR BOTEL: Okay.

2 COMMISSIONER LANIER: Madam Chair.

3 CHAIR BOTEL: Did I say you were going to go  
4 next, Lanier? I'm sorry. Miller-Anderson.

5 COMMISSIONER LANIER: No, she --  
6 Miller-Anderson can go. Go ahead, go ahead.

7 CHAIR BOTEL: All right, thank you.

8 COMMISSIONER MILLER-ANDERSON: I was  
9 interested in what Mr. Scott Evans -- he had his hand  
10 up. Were you going to add something?

11 INTERIM EXECUTIVE DIRECTOR EVANS: Yes, I  
12 just wanted to say that we do have one of our -- Conrad  
13 Koller is our finance specialist, and he is retiring in  
14 October. So we have offered a replacement for him  
15 who's starting on September 8th. So I just wanted to  
16 make the Board aware of that. We don't have any new  
17 hirings, no new positions that we're proposing or are  
18 needed, but I did want to just let the Board know that  
19 since Mr. Koller is retiring, that we had hired a new  
20 position for a finance specialist.

21 CHAIR BOTEL: Thank you.

22 Mr. Evans.

23 CITY MANAGER EVANS: And Madam Chair, with  
24 regards to the discussion as it relates to being able  
25 to no hiring and no firing, I think that if it is the

1 Board's desire, I think you should consider that no  
2 hiring and no termination without cause, because that's  
3 a scary place, to say that no firing. And you know,  
4 there is some situations whereby there could be some  
5 issues. So probably it has to be for cause and follow  
6 the appropriate steps and procedures.

7 CHAIR BOTTEL: Right. Thank you. Do we agree  
8 with that? I saw some --

9 VICE CHAIR LAWSON: I completely agree.  
10 Thank you, Mr. Evans. That's a great recommendation.

11 CHAIR BOTTEL: Yes, thank you.

12 COMMISSIONER LANIER: Madam Chair.

13 CHAIR BOTTEL: Anything else, Ms. Lanier?

14 COMMISSIONER LANIER: Yes, I just wanted to  
15 say that, you know, we're having this discussion about  
16 money, we're having this discussion about hiring and  
17 firing, but we have not given him the opportunity to  
18 even go over and see what is going on there. We don't  
19 have a lot of information or enough information to try  
20 and go down these roads of compensation or go down this  
21 road of what time it's going to take to actually get it  
22 done.

23 I think that what we need to do, as the  
24 motion has suggested, is that we give the opportunity  
25 to Mr. Evans to go ahead and go into the CRA, see



1 what's happening there, provide some opportunity for us  
2 to see what kind of time he's spending, provide some  
3 opportunity to see what is happening in the CRA in  
4 terms of projects, and then that gives us a better  
5 understanding of how we move forward with compensation  
6 and anything else.

7 CHAIR BOTTEL: Thank you.

8 Did someone have their hand -- yes,  
9 Mr. Lawson.

10 VICE CHAIR LAWSON: Yes, Madam Chair, it was  
11 just in response to that. It's just with this  
12 executive position we don't really have that ability  
13 afforded to any interim or executive because we don't  
14 have the ability for them to test run it for two weeks  
15 to a month to see what's happening, because when we  
16 hire our executive, they're not going to know what  
17 they're getting into. They're just going to come in  
18 and just lead the ship.

19 So once Mr. Evans goes in there, he's just  
20 going to start to lead the ship with the CRA, so that's  
21 why we want to have those discussions for what we want  
22 to do when it comes to hiring and terminations with  
23 cause, and also in regards to salary, because we want  
24 to know what the taxpayers' dollars are going towards  
25 before Mr. Evans even starts that position.

1           If we did bring in somebody or promote  
2           somebody that's in the CRA currently, we could  
3           immediately negotiate a salary, start them, and they  
4           would get started immediately without having test runs  
5           to figure out what's happening over there. So that's  
6           why I did second Mr. McCoy's motion when he motioned to  
7           have Ms. Annetta Jenkins as the Interim Executive  
8           Director, because she's currently there in the  
9           department, and she's not going to take that two weeks  
10          to four weeks to figure out.

11           Do I believe Mr. Evans is competent and  
12          capable of handling it? Absolutely. I think he's  
13          phenomenal. But I do also want to just continue to  
14          focus on building the city and growing the city. I  
15          don't want any drop-off. I don't want any lack of  
16          progress that's been happening, because I think we're  
17          doing a phenomenal job right now, and people see that.  
18          The city sees that and our residents see that.

19           But I also see that we can (audio  
20          disruption), since we're in the process of bringing in  
21          a permanent Director to our CRA that will be starting  
22          within the next two to three months, hopefully, if not  
23          longer, because we have to be mindful that timeframe  
24          can be up to six months, because as Mr. Evans knows  
25          with his hires, some of his hires take another 30 to 60

1 days to give their termination letters, to go ahead and  
2 relocate. Some of them still have family that's out of  
3 town.

4 So we understand the hiring process, and he  
5 understands it very well. But because he's coming in  
6 as an interim, he's not -- he's just pretty much  
7 overseeing the department. I wanted us to look at  
8 that, and that was my reason for seconding Mr. McCoy's  
9 motion originally.

10 COMMISSIONER LANIER: Madam Chair.

11 CHAIR BOTTEL: Yes, you're recognized,  
12 Ms. Lanier.

13 COMMISSIONER LANIER: I just wanted to say  
14 that Jonathan Evans is the leadership that we need  
15 right now. I also want to say that everything that the  
16 CRA does comes back to the City anyway. Everything  
17 that they decide through the developmental services  
18 department, through the finance department, we see it  
19 anyway. So I'm hoping that this opportunity to be able  
20 to have Jonathan Evans to serve as the Interim CRA  
21 Director will give us a better understanding of the CRA  
22 itself, given the fact that the CRA only exists because  
23 of us. So I would like to now, Madam Chair, call the  
24 question.

25 CHAIR BOTTEL: Anything from -- does anybody

1 want to second the calling of the question?

2 COMMISSIONER MILLER-ANDERSON: I second it,  
3 because I mean I think we're all kind of (inaudible).

4 CHAIR BOTEL: Yes, okay.

5 COMMISSIONER MILLER-ANDERSON: -- said what  
6 we're going to say.

7 CHAIR BOTEL: So if no one actually, if no  
8 one objects --

9 COMMISSIONER MILLER-ANDERSON: Unless there's  
10 something new.

11 CHAIR BOTEL: Anybody else have anything else  
12 to say? We don't need to take a vote. I'm calling the  
13 question. I think we're ready. Unless anyone objects,  
14 we'll call the question.

15 Madam Clerk.

16 THE CLERK: Commissioner Lanier.

17 COMMISSIONER LANIER: Yes.

18 THE CLERK: Commissioner McCoy.

19 COMMISSIONER McCOY: No.

20 THE CLERK: Commissioner Miller-Anderson.

21 COMMISSIONER MILLER-ANDERSON: Yes.

22 THE CLERK: Vice Chair Lawson.

23 VICE CHAIR LAWSON: No.

24 THE CLERK: Chair Botel.

25 CHAIR BOTEL: Yes.

1 THE CLERK: That motion carries, with Vice  
2 Chair Lawson and Commissioner McCoy dissenting.

3 CHAIR BOTEL: Thank you.

4 Do we have any discussion by the Executive  
5 Director? Would that be the new Interim Executive  
6 Director?

7 Ms. Miller-Anderson, you're recognized.

8 COMMISSIONER MILLER-ANDERSON: I just wanted  
9 to say for us to, if we could at some point come up  
10 with the next meeting after he's provided his time to  
11 gather the information, the two or four weeks. We  
12 don't have to do it tonight, but I mean they can send a  
13 poll out or we can do it during one of our CRA  
14 meetings. But I just want to make sure we kind of make  
15 sure we address that tonight so we don't count on just  
16 have it lingering. So in the next two or four weeks.

17 CHAIR BOTEL: We can do it now.

18 COMMISSIONER MILLER-ANDERSON: Well,  
19 Mr. Evans can get with us --

20 CHAIR BOTEL: All right, we -- yes, but  
21 let's -- do we have any discussion by the outgoing  
22 Executive Director, Interim Executive Director or the  
23 incoming Interim Executive Director?

24 MR. SCOTT EVANS: No, Madam Chair, not for  
25 me.

1 CHAIR BOTEL: Okay, the other Mr. Evans.

2 INTERIM EXECUTIVE DIRECTOR JONATHAN EVANS:

3 Yes, Madam Chair, if I may, thank you to the Board for  
4 your confidence in me to serve in this interim  
5 capacity. I look forward to working with the folks at  
6 the CRA and continuing some of the good work that's  
7 being done over there.

8 I think it's important to also note that I  
9 have managed a CRA operation as the City Manager for a  
10 total of about four years, so I'm acutely aware of how  
11 a CRA operates and functions and looking forward to  
12 continuing to leverage some of the great assets that we  
13 have in our community.

14 I will be reaching out to the Board to find  
15 out some of the things that you'd like to have us focus  
16 on, and I will be meeting with the staff this week.  
17 I'll be reaching out to Mr. Evans, as well as  
18 Ms. Jenkins first thing tomorrow, and to schedule a  
19 staff meeting with the team and letting them know that,  
20 you know, I'm here to assist and provide some  
21 assistance and move some projects forward and jumping  
22 into the budget process.

23 So thank you again for your confidence in me.  
24 I look forward to serving in this capacity. And also,  
25 if you guys could assist me in making sure that

1 Councilman McCoy calls me once for both functions  
2 versus two calls for two different operations, it would  
3 help as well, because I'll make sure I put that on my  
4 log as well.

5 CHAIR BOTEL: Okay, good.

6 INTERIM EXECUTIVE DIRECTOR JONATHAN EVANS:

7 But thank you so much, and I appreciate the  
8 opportunity. Looking forward to it.

9 CHAIR BOTEL: Thank you, Mr. Evans.

10 Any comments by counsel? Mr. Haygood?

11 MR. HAYGOOD: Legal counsel?

12 CHAIR BOTEL: Mr. Haygood?

13 MR. HAYGOOD: No, ma'am.

14 CHAIR BOTEL: No, okay. Comments by  
15 Commissioners, starting with Mr. McCoy.

16 COMMISSIONER McCOY: Oh, you said counsel. I  
17 thought you meant City Council.

18 CHAIR BOTEL: No, no, no. We're in the --  
19 that's why I just say Mr. and Ms., because Commission,  
20 Councilor, Board member. So Mr. McCoy, did you have  
21 any statements for the good of the order?

22 COMMISSIONER McCOY: Yes, I'll call Mr. Evans  
23 on one call. If it's two calls, I expect him to change  
24 his shirt.

25 CHAIR BOTEL: All right.

1                   COMMISSIONER McCOY: And you have  
2 Councilwoman Lanier and I was talking, and then  
3 Councilperson Lawson went off. He had on a black  
4 shirt. Ten seconds later he came back on with a white  
5 shirt. And I thought I was hallucinating. In the same  
6 meeting, Mr. Evans, the same thing. And I was like,  
7 oh, my.

8                   I wanted to see if Mr. Evans and Mr. Evans  
9 and Ms. Jenkins, who's going to be building out this  
10 budget, I know we've kind of not had this discussion,  
11 and I even tried to go back to see if there was ever  
12 any kind of three percents built into -- three percent  
13 increases built into the budget for the CRA staff. Can  
14 we do a pro forma or some sort of analysis as to what  
15 that looks like in terms of the budget going forward  
16 with -- I thought it was somebody, I don't know, some  
17 caller referred to 15 employees. I thought it was more  
18 of 30 employees, closer to 31 or something like that.

19                   Mr. Scott Evans, how many?

20                   MR. SCOTT EVANS: Yes, we have them -- it  
21 depends on how many part time we have at Clean and  
22 Safe, but we have approximately 30 employees, yes.

23                   COMMISSIONER McCOY: Okay. Can we do an  
24 analysis or a pro forma building out a budget to  
25 include pay increases of three percent? And also, I



1 would like to see if there is an opportunity to give us  
2 a pro forma of adding a deputy manager or a deputy  
3 executive director, I should say, to the budget for the  
4 2020-2021 fiscal year and what that looks like as far  
5 as including that into the budget.

6 MR. SCOTT EVANS: Okay.

7 COMMISSIONER McCOY: All right. And I am  
8 looking forward to receiving some sort of proposed  
9 budget as soon as staff has completed it. So that's  
10 all I have. Thank you.

11 CHAIR BOTEL: Thank you.

12 Commissioner Miller-Anderson, any comments?

13 COMMISSIONER MILLER-ANDERSON: Well, I'd just  
14 like to say thank you to Mr. Scott Evans. I know  
15 you've been in this position for quite a while now, and  
16 you were a trooper while your were in there. You know,  
17 you just changed a little bit towards the end. But I  
18 know that you and Ms. Jenkins and Mr. Scott Evans (sic)  
19 will be able to work --

20 CHAIR BOTEL: Would someone mute --

21 COMMISSIONER MILLER-ANDERSON: Hold on a  
22 minute. That's me. Hold on. That's the computer  
23 talking. Hold on.

24 CHAIR BOTEL: You, yourself, Commissioner  
25 Anderson.

1 VICE CHAIR LAWSON: We can come back to her.

2 COMMISSIONER MILLER-ANDERSON: Okay, it  
3 wasn't me. It was a tab that was open, and a  
4 commercial started playing, I guess. I don't know.

5 But anyway, yes, so Mr. Scott Evans, I  
6 appreciate everything again. I hope that you and  
7 Ms. Jenkins can continue to work with Jonathan Evans as  
8 we're moving the city forward.

9 And I would imagine that we could possibly --  
10 it seems like we have about 70 people that applied for  
11 the permanent position, so I mean hopefully we have  
12 someone that's not too far away and that could possibly  
13 shorten up our turnover or turnaround time of getting  
14 someone new in to be able to take the position over.

15 COMMISSIONER McCOY: (Inaudible.)

16 COMMISSIONER MILLER-ANDERSON: Well, I'm just  
17 saying.

18 But I do believe Mr. Evans can get the job  
19 done. My only concern is that he will overwork  
20 himself, because I don't think Mr. Evans knows how to  
21 say no. But I am very confident that he will, you  
22 know, be able to utilize as many individuals around him  
23 so that he does not overdo it too much, because, you  
24 know, we all have to take care of our health because we  
25 can't work so much to the point where you get sick and

1 you're not there. So take care of yourself, but I  
2 appreciate you stepping up and trying to help us out  
3 during this time.

4 And thank you, Mr. Haygood, for checking into  
5 this information. Thank you.

6 CHAIR BOTEL: Thank you.

7 Mr. Lawson, any comments?

8 VICE CHAIR LAWSON: Thank you, Madam Chair.

9 As do I. I want to thank Mr. Scott Evans  
10 just for serving the last four years as Interim  
11 Director. That was very pleasant when I met you and  
12 learning more about the CRA. And as a new elected, you  
13 definitely kind of showed me and taught me a lot of  
14 actually what I need to do, and I appreciated working  
15 with you. So thank you, Mr. Scott Evans, for the time  
16 that you've been here.

17 Mr. Jonathan Evans, I will be hanging up and  
18 calling you back when it's a CRA issue versus a City  
19 issue, so just to make sure we don't cross over the  
20 two. So just to make sure you're prepared for that.  
21 And that was also my concern.

22 And as I (audio disruption) understand from  
23 that vote is because I think that Mr. Evans has come in  
24 and hit the ground running. A lot of people don't see  
25 the action, the interaction between his electeds and

1 the City, because I literally get messages -- I'll call  
2 Mr. Evans at 11:00 at night, expecting to leave a  
3 message, and he'll answer. And I'm very impressed with  
4 his work ethic. But I do not want to overwork you or  
5 burn you out. I know that you are adamant about moving  
6 us forward, but I just want to believe that we have  
7 enough qualified individuals within our City, within  
8 our department that can take that, the mantle, and run  
9 with it.

10 But I will support what this Council's vote  
11 is to get behind you and start moving forward. So I'm  
12 excited for our budget meeting, and I know that the  
13 next three, six, nine months will be productive. So  
14 thank you, Mr. Jonathan Evans, for taking the role and  
15 the initiative to take on this lead.

16 What date did we say that our next budget  
17 meeting was going to be? Did we acknowledge a date,  
18 Mr. Scott Evans or Mr. Haygood or our new Interim  
19 Director?

20 MR. SCOTT EVANS: No, we have not set a new  
21 budget date. So as soon as we get that draft ready and  
22 have discussion with Mr. Jonathan Evans, I'm sure he'll  
23 set those dates for the Board.

24 VICE CHAIR LAWSON: Excellent. And I just  
25 know we have a large commitment for these budget

1 meetings, so if we can get that draft as soon as  
2 possible, what we'll do as electeds is kind of sit down  
3 with our staff prior to the meeting so that we're not  
4 dragging out our budget meeting, so we can kind of get  
5 those questions out prior to. So if we can get that  
6 draft out, and then if all of my colleagues can kind of  
7 take the time to sit down, we can get it knocked out  
8 before the end of September. So thank you, everybody;  
9 thank you, everybody.

10 CHAIR BOTTEL: Thank you, Mr. Lawson.

11 Commissioner Lanier.

12 COMMISSIONER LANIER: First I'd like to, of  
13 course, thank Mr. Scott Evans for his tenure at the  
14 CRA, providing us with the leadership.

15 I also would like to thank Mr. Evans as the  
16 newly elected Interim CRA Director. I know that he  
17 will bring a plethora of leadership and ideas to the  
18 table. I also want him to look into that money that  
19 the CRA owes the City. That is my first request. I  
20 want you to figure out how we can get that worked out.

21 And also I think that given the City's  
22 staffing and new staff members, Deputy Director  
23 McBride, Assistant Director Jacobs, the new Water  
24 Director, the new Development Director, the new  
25 Procurement Director, all of those individuals have

1 come together under Mr. Evans' leadership, and I think  
2 that given that the CRA is a part of the City, all of  
3 those (audio disruption) will come to bear in terms of  
4 providing us with the direction that we need to move  
5 not only the CRA, but the City forward as well. Thank  
6 you.

7 CHAIR BOTTEL: Thank you, Ms. Lanier.

8 I want to echo the sentiments of my  
9 colleagues in thanking Mr. Scott Evans for the many  
10 years of work he's put in, not only as the Interim  
11 Director, but prior to that, the years he spent with us  
12 and I hope will continue to spend serving the City, the  
13 citizens of Riviera Beach. Thank you, Mr. Scott Evans.

14 And welcome, Mr. Jonathan Evans, to this new  
15 challenge for you. I also want to echo the sentiments  
16 of my colleagues that you please not burn yourself out  
17 and please dedicate as much -- delegate as much as  
18 possible to the new people that you have on the City  
19 side, who I hope can take off some of the burden that  
20 you have to bear.

21 And thank you to Mr. Haygood for doing that  
22 research for us and for moving the process of finding a  
23 new permanent Director of the CRA for us.

24 If there is nothing else, we call this  
25 meeting to adjourn. Thank you. Have a good evening.

1           And I hope you're feeling well, Councilwoman  
2 Lanier. She wasn't with us last time. Thank you.

3           (Whereupon, at 7:13 p.m., the proceedings  
4 were concluded.)

5

6

C E R T I F I C A T E

7

8

9 THE STATE OF FLORIDA )

)

10 COUNTY OF PALM BEACH )

11

12

13           I, Susan S. Kruger, do hereby certify that  
14 I was authorized to and did report the foregoing  
15 proceedings at the time herein stated, and that the  
16 foregoing pages comprise a true and correct  
17 transcription of my stenotype notes taken during the  
18 proceedings.

19           IN WITNESS WHEREOF, I have hereunto set my  
20 hand this 30th day of September, 2020.

21

22

23

24

*Susan S. Kruger*  
Susan S. Kruger



25

## ADJOURNMENT

The CRA Board Meeting was adjourned at 7:13 P.M. The minutes were approved by the Board of Commissioners on \_\_\_\_\_.

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Julia Botel, Chairperson

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Interim Executive Director Jonathan Evans

/cw  
Florida Court Reporting