



CITY OF RIVIERA BEACH – MEMORANDUM

TO: HON. MAYOR, CHAIRPERSON AND CITY COUNCIL

THROUGH: JONATHAN EVANS, CITY MANAGER, MPA, MBA, ICMA-CM

FROM: DAWN S. WYNN, CITY ATTORNEY

SUBJECT: ORDINANCE TO APPROVE THE RIVIERA BEACH CIVIL RIGHTS ORDINANCE PROVIDING FOR NON-DISCRIMINATION WITH THE CITY AND ALL OTHER ACTIVITIES PROMOTED OR SPONSORED BY THE CITY OF RIVIERA BEACH

DATE: OCTOBER 7, 2020

CC: GENERAL PUBLIC

The purpose of this Ordinance is to obtain approval from the City Council of the City of Riviera Beach to pass the “Riviera Beach Civil Rights Ordinance”, providing for Non-Discrimination within the City and all other activities promoted or sponsored by the City of Riviera Beach, providing for codification, conflicts, and severability, and an effective date.

Background:

Section 125.01 Florida Statutes, as amended, provides that the City Council may adopt ordinances and resolutions as may be necessary to the exercise of their powers.

Section 125.01 Florida Statutes, as amended, authorizes the City Council to provide and maintain for the citizens of the City, standards which will ensure their health, wealth, and well-being.



Explicit federal statutory protections currently address discrimination on the basis of race, color, national origin, sex, disability, but not sexual orientation or gender identity.

Education regarding Lesbian, Gay, Bisexual and Transgender ("LGBTQ") issues increases understanding and cultivates acceptance of and respect for the LGBTQ community.

The City Council seeks to create a policy of non-discrimination called "Riviera Beach Civil Rights Ordinance".

The City Council finds that creating a non-discrimination policy is in the best interest of the citizens and residents of City of Riviera Beach.

On September 16, 2020, the City Council approved this Ordinance on first reading. This is the second and final reading of the Ordinance for passage and adoption.

Citywide Goal:

The Citywide goal is to promote the health, safety, general welfare, and equality of its residents and visitors.

Budget/Fiscal Impact:

The Office of the City Attorney has abided by all procurement and fiscal policies that would apply to this matter.

Recommendation(s):

The Office of the City Attorney recommends the approval of the Riviera Beach Civil Rights Ordinance.

Attachment(s):

1. Ordinance 4154