

**CITY OF RIVIERA BEACH  
PALM BEACH COUNTY, FLORIDA  
MINUTES OF THE SPECIAL CITY COUNCIL MEETING  
HELD IN THE CITY COUNCIL CHAMBERS  
JUNE 3, 2019 AT 6:00 P.M.**

**(The following may contain unintelligible or misunderstood words due to the recording quality.)**

**CALL TO ORDER**

**CHAIRPERSON MILLER-ANDERSON:** I'd like to call to order the Special City Council Meeting for June 3<sup>rd</sup>, 2019, 6 p.m. Madam, roll call.

**Roll Call**

**CITY CLERK ANTHONY:** Mayor Ronnie Felder?

**MAYOR FELDER:** Here.

**CITY CLERK ANTHONY:** Chairperson KaShamba Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Present.

**CITY CLERK ANTHONY:** Chair Pro Tem Julia Botel?

**CHAIR PRO TEM BOTEL:** Here.

**CITY CLERK ANTHONY:** Councilperson Tradrick McCoy?

**COUNCILPERSON McCOY:** Here.

**CITY CLERK ANTHONY:** Councilperson Shirley Lanier?

**COUNCILPERSON LANIER:** Here.

**CITY CLERK ANTHONY:** Councilperson Douglas Lawson?

**COUNCILPERSON LAWSON:** Here.

**CITY CLERK ANTHONY:** Interim City Manager Deirdre Jacobs?

**INTERIM CITY MANAGER JACOBS:** Here.

**CITY CLERK ANTHONY:** City Clerk Claudene Anthony is present. City Attorney Dawn Wynn?

**CITY ATTORNEY WYNN:** Here.

**CITY CLERK ANTHONY:** You may proceed.

**CHAIRPERSON MILLER-ANDERSON:** We'll have a moment of silence followed by the Pledge of Allegiance led by Councilman Lawson.

**Invocation**

**Pledge of Allegiance**

(Everyone stood for a Moment of Silence with the Pledge of Allegiance being led by Councilperson Lawson).

**CHAIRPERSON MILLER-ANDERSON:** Do we have any Disclosures by Council? Can we have a motion to adopt the agenda?

**AGENDA Approval:**

Additions, Deletions, Substitutions

**Disclosures by Council Adoption of Agenda**

**COUNCILPERSON LANIER:** So moved.

**COUNCILPERSON LAWSON:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk?

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON McCOY:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** We don't have anything on our Consent Agenda. We don't have any Unfinished Business. No Petitions, Communications for Filing, Awards and Presentations, Public Hearing. Public Comment will begin at 7:30.

**Comments from the Public on Consent Agenda (Three Minute Limitation)**

**CONSENT AGENDA**

**ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.**

**MINUTES RESOLUTIONS**

**END OF CONSENT AGENDA**

**UNFINISHED BUSINESS**

**PETITIONS AND COMMUNICATIONS FOR FILING AWARDS AND PRESENTATIONS**

**PUBLIC HEARINGS**

**COMMENTS FROM THE PUBLIC - 7:30 PM Non-Agenda Item Speakers (Three Minute Limitation)**

Public Comments should be restricted to issues, matters, or topics pertinent to the City of Riviera Beach. Please be reminded that the City Council has adopted "Rules of Decorum Governing Public Conduct during Official Meetings," which has been posted at the entrance of the Council Chambers. In an effort to preserve order, if any of the rules are not adhered to, the Council Chair may have any disruptive speaker or attendee removed from the podium, from the meeting and/or the building, if necessary. Please govern yourselves accordingly.

Public Comments shall begin at 7:30 PM unless there is no further business of the City Council, which in that event, it shall begin sooner. In addition, if an item is being considered at 7:30 PM, then comments from the public shall begin immediately after the item has been concluded. Any person who would like to speak during public comments, please fill out a public comment card located on the table directly outside of the council chambers and give it to the staff before the public comments section is announced.

**CHAIRPERSON MILLER-ANDERSON:** We don't have any Items Tabled, Regular Items. Discussion and Deliberation, item number 1.

**ITEMS TABLED REGULAR**

## **DISCUSSION AND DELIBERATION**

### **1. DISCUSSION AND DELIBERATION OF CITY WIDE COMPUTER MALFUNCTIONS AND PROPOSED RESTORATION, MAINTENANCE AND UPGRADE ACTIVITIES.**

**CITY CLERK ANTHONY:** Madam Chair, we do not have any public comment cards on this item. The acceptance of public comment cards for this item is now closed.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Madam Manager?

**INTERIM CITY MANAGER JACOBS:** Sure. Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**INTERIM CITY MANAGER JACOBS:** Justin Williams, would you please come forward? Mr. Williams is the City's IT Manager and he'll be making this presentation. As many of you are probably already aware on last Wednesday, May the 29<sup>th</sup>, the City in the early hours of the morning began to experience hard -- computer hardware complications. To date the City's IT staff has developed a plan of action to assist us with remedying the situation and progressively moving forward. Mr. Williams will make the presentation to the board and to the public at this time.

**INTERIM IT MANAGER WILLIAMS:** Okay. So thank you for that.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**INTERIM IT MANAGER WILLIAMS:** Good evening. Well, you already said my name, but Justin Williams. I'm the Interim IT Manager for the City of Riviera Beach. And as Madam Manager had said there, we experienced a -- in the morning of May 29<sup>th</sup>, 19-9 -- 2019, the City of Riviera Beach experienced computer failures. And not just talking about computers but server failures that caused systems to be down citywide.

The City of Riviera Beach currently is working with third-party technology experts and network consultants, and we've developed a plan to restore services for the City with their computer networks and our system -- our city systems in general. The plan consists of -- I wouldn't just say rebuilding, but we're reconfiguring the City's infrastructure and providing enhanced system redundancy so that if we do incur an outage like this again, it will actually be itself contained.

So now, therefore, basically what I'm looking at is the City Council authorizes the director of Finance and Administrative Services to transfer for -- \$941,600 from the project number 18089 to be set up for this project. And what that includes is basically we need citywide -- let me look at this right here; make sure I give you the proper numbers. We need 310 citywide desktops, 90 laptops. Again, and these are all Legacy systems,

Legacy hardware. So we need to upgrade the Legacy hardware so that we can better support our staff and our community and make sure that we don't occur [sic] these types of outages again.

The -- then Public Safety will also need some hardware and they're -- we're going to -- working with Dell EMC Solutions to actually procure the hardware to move forward with that. And also the police will need professional services for their CAD system to get it back up and basically to get the systems back up and functioning. Okay?

We also will have the CRA -- company is doing diagnostics on our systems. And then we'll have professional services from Dell, as well, or Flagler IO. They are a vender for Dell. But they will be doing professional services to help the police side, the public safety side take their new hardware that we're acquiring and get it configured and set up within the new network infrastructure.

Again, with these -- now the -- the total for all of this with the desktops, laptops, the professional services, the public safety new hardware and then the hardware that the public admin side needs for our back-end systems that have failed us is going to be, as we look at it now, a total of \$941,600. And that is before the insurance. Now, with the insurance covering 50 percent of the public admin hardware from what I know -- and I would refer to Marie Sullin about the insurance. But from those dollar amounts, rough estimate, it's going to be \$623,300 after insurance give or take.

Now, so doing these steps, it's a -- it's a three-prong effect, is basically we will have new hardware to go with what we've already purchased from last year with our storage infrastructure and some of our networking infrastructure that we've already procured and have in place. Now we're just adding that last piece. Now, a lot of the public admin side stuff that I am requesting has actually already been put into our capital budget for next year. But due to these failures and -- we basically have to move that time frame up. It would just -- it would be a wise move in my opinion to do so.

We have reached out to, like I said, third party and we've reached out to the County, asked their expertise about what they think that we should do, and I believe we are all in agreement that pretty much this is the way to go as far as it will allow us to reuse what we can, which is very little, if any, and still keep moving to try to get things back up and running as quickly as possible. Because it's already been a few days and I'm just trying to move as quickly as possible. So -- but I do say that the capital budget, we already had this for next year. So again, if I can get this approved today because my timeline had to get moved up, I would definitely -- you know, that would come off of next year. So at least there is that if -- but that's the -- that's the crux of it.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Do we have any questions from the board?

**COUNCILPERSON LANIER:** Yes.

**CHAIR PRO TEM BOTEL:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Councilwoman Botel?

**CHAIR PRO TEM BOTEL:** About how long before we'll be up and running?

**INTERIM IT MANAGER WILLIAMS:** Okay. So estimate would be this -- this gets approved, we start moving on services. I would say that we are going to get some services up and running. To be fully up and running, two to three weeks to be -- to be completely -- I'm -- I would rather -- I -- I would rather tell you what's going to happen or what most likely could happen versus promise you -- promising you a week from now and then nothing and we're not there yet. Okay?

**CHAIR PRO TEM BOTEL:** I appreciate that. Follow-up. All those e-mails that are sitting out there just waiting for me --

**INTERIM IT MANAGER WILLIAMS:** Yes. Yes.

**CHAIR PRO TEM BOTEL:** -- I understand from some folks who've reached out to me by phone that they're getting a message that says --

**INTERIM IT MANAGER WILLIAMS:** Yes. That -- yeah.

**CHAIR PRO TEM BOTEL:** -- is it possible for them to get something more of a message when that message goes out that, your e-mail is not being delivered? Something that sort of, in a very short way, says, because our systems are down and we look forward to --

**INTERIM IT MANAGER WILLIAMS:** No. Unfortunately, due to the fact that they are --

**CHAIR PRO TEM BOTEL:** -- (unintelligible) --

**INTERIM IT MANAGER WILLIAMS:** -- down, we cannot make any -- we cannot change that message. That is a boilerplate message, and because we want to make sure that -- yeah. I -- I just -- I cannot change it.

**CHAIR PRO TEM BOTEL:** Okay. So when they get -- when we get back up and running, will all those descend upon my in-box in one fell swoop?

**INTERIM IT MANAGER WILLIAMS:** No. It will not.

**CHAIR PRO TEM BOTEL:** Are they out there lost?

**INTERIM IT MANAGER WILLIAMS:** No. Right now they're bouncing back trying to be delivered but they will be lost.

**CHAIR PRO TEM BOTEL:** Okay.

**INTERIM IT MANAGER WILLIAMS:** I -- I don't want to say it but I'm not going to sit here and tell you --

**CHAIR PRO TEM BOTEL:** Yes.

**INTERIM IT MANAGER WILLIAMS:** -- otherwise. It's, yeah, they are lost for now. And -- yes.

**CHAIR PRO TEM BOTEL:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Councilwoman -- oh, I'm sorry. Were you done?

**CHAIR PRO TEM BOTEL:** One last question. So if you were to be given approval to move forward tonight, how quickly can you get things ordered and rolling? I mean, it's --

**INTERIM IT MANAGER WILLIAMS:** Well, I can get them ordered --

**CHAIR PRO TEM BOTEL:** -- time is of the essence.

**INTERIM IT MANAGER WILLIAMS:** Yeah. Yes. I can get them ordered tomorrow. I mean, I've already been on the phone with our Dell reps and all my other reps that I need to get moving on these projects. They're just waiting for approval. And of course, they're always waiting for the money. But -- but they are aware of our situation and that we need to move. So again, to -- things take a little bit longer nowadays due to the tariffs and things that are -- especially in technology sector. But I believe that Dell does have expedient shipping for these types of circumstances. So I would have to talk to them. But like, I couldn't tell you that they would be here tomorrow or the next day but I would say within the week they would be here.

**CHAIR PRO TEM BOTEL:** I -- last question.

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**CHAIR PRO TEM BOTEL:** Thank you. Because the dollar amount has not been made known to the public, if we approve this -- if we approve the expenditure this evening, can we -- and this is really, I guess, for the city manager. Can we ratify that dollar amount on Wednesday evening at our meeting so that we can move forward?

**INTERIM CITY MANAGER JACOBS:** Yes, ma'am. It's my understanding that we can.

**CHAIR PRO TEM BOTEL:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Miss -- Councilwoman Lanier?

**COUNCILPERSON LANIER:** Yeah. I just wanted to thank you, Justin, for your presentation and thank your team for --

**INTERIM IT MANAGER WILLIAMS:** No problem.

**COUNCILPERSON LANIER:** -- working tirelessly to get the system back up. I wanted to ask a question in regards to -- I'm trying to get right in my mind of how this is going to work.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON LANIER:** Now, the system has been down, and I know that because a system is down and because what has happened with it that there are security issues.

**INTERIM IT MANAGER WILLIAMS:** Right.

**COUNCILPERSON LANIER:** So I don't want to get into too much detail about it because it is a security issue. I want to understand about the insurance piece of it.

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**COUNCILPERSON LANIER:** Is the insurance person here?

**INTERIM IT MANAGER WILLIAMS:** Marie, where'd you go? All right.

**RISK MANAGER SULLIN:** Good evening, Council. Marie Sullin, Risk Manager.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**RISK MANAGER SULLIN:** Reference to the insurance, once we were aware of the incident it was reported to our carrier and our broker. And at that point they dispatched two firms. One to assist us with the coaching of how to recover, process and obtain so that way we can back up to speed. And then a second firm basically to look at -- into the hardwares that we have and the softwares so they can make sure that we're better secured than what we are today.

And there is coverage. The coverage basically for this -- there is a \$25,000 deductible and anything beyond that they will cover. With respect to the public safety specific network items discovered, as it relates to computers itself, they still have to get that back to me. It's about 50 percent that they're looking at covering, which is what Justin mentioned.

**COUNCILPERSON LANIER:** Follow-up question. So it's the -- the insurance company's actually covering the hardware, you're saying?



**RISK MANAGER SULLIN:** They will cover a percentage for 50 percent specifically regarding public safety issues. Something that's specific with respect to recovering such as a CAD system or the 911 system or anything that's considered critical, they will cover 50 percent of that when it comes to the computer.

**CHAIRPERSON MILLER-ANDERSON:** I have a question regarding the insurance. Why is it that they're only covering for public safety?

**RISK MANAGER SULLIN:** The reason why, because our hardwares -- basically, let's say if you have a laptop. Your laptop is seven years old or five years old. They're not going to give you a brand new one. What they will do is basically to try to get you to the best place where you can be. Just like your auto policies. If you have a car -- unless you have gap coverage or something, they will only pay you for what your car is worth, including the mileage and depreciation. So it kind of work a little bit similar to that example.

**CHAIRPERSON MILLER-ANDERSON:** I'm saying why just public safety and why not on the city's side, the other departments?

**RISK MANAGER SULLIN:** Because to them at this point in time -- 'cause it's still being evaluated further. But at this time, that's what they considered as a critical item. And it's to be continued so --

**CHAIRPERSON MILLER-ANDERSON:** But is it -- is it spelled out in the policy what is covered and what is not and what's critical and what's not critical?

**RISK MANAGER SULLIN:** It doesn't lay out specifically saying that your computer is considered noncritical. It doesn't lay it out that way in the policy itself. And that's the reason why we're working with brokers to see what is the extent of the language and exclusion of the policy. Each policy have a specific exclusion.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**RISK MANAGER SULLIN:** And it's because of what occurred. Normally our computer is covered under the property or the liability lines, because this is a separate line. This is in reference to cyber. So cyber only covers so -- so much where your property covers for the actual hardware itself. But because of this type of incident, that's not covered under the property line.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Anyone else?

**COUNCILPERSON LANIER:** Yeah, a follow-up question.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LANIER:** I mean, I think that what you're asking, too, Chairwoman, was the fact that you said that it was covering public safety. And I think the

question was why is it not covering the whole city? It's only covering a -- the one department, it looks like. I'm not -- I don't think I'm understanding. I'm -- I'm sorry if I'm not understanding what you're saying.

**RISK MANAGER SULLIN:** For this particular incident -- because each item is covered based on the incident that occurred under the policy. Based on this particular incident, they feel the critical need is for public safety to get them up going really quickly. That's why the particular computers in question are covered at 50 percent, where the general population is not. Because normally under this policy, computers are not covered.

**COUNCILPERSON LANIER:** Uh-huh.

**RISK MANAGER SULLIN:** That's covered under liability property policy. And because of this type of incident, the property policy does not cover that.

**COUNCILPERSON LANIER:** I understand.

**CHAIRPERSON MILLER-ANDERSON:** Mr. Lawson, did you have a comment?

**COUNCILPERSON LAWSON:** Yes, ma'am. More so for Justin, though. If --

**INTERIM IT MANAGER WILLIAMS:** Yes, sir?

**COUNCILPERSON LAWSON:** Sir, what actually caused this failure and how do we protect against this in the future?

**INTERIM IT MANAGER WILLIAMS:** Okay. So it was -- what caused the failure - - and this will cause failures anywhere -- is that it's a -- e-mail got in. There was -- someone clicked on an e-mail. There was an intrusion. We became aware of it. As soon as we became aware of it, an active intrusion through our policies and through our procedures, we went and locked everything down. We started turning down -- turning off everything. We started to try to isolate it. And then it came through Legacy hardware, Legacy software, and tried to come in to our systems so we turned everything off. And now we are in the process of mitigating that and so that we can turn systems back on.

**COUNCILPERSON LAWSON:** And because of the intrusion, that's why we have to expedite the process of --

**INTERIM IT MANAGER WILLIAMS:** That is correct, sir.

**COUNCILPERSON LAWSON:** -- updating software?

**INTERIM IT MANAGER WILLIAMS:** Because I can go ahead and I can image a machine. That machine is going to -- is an older machine that it has to be replaced anyways. But if I can get the new machines and then also image what I can to make sure to speed this process up, and then that'll actually expedite it. So --

**COUNCILPERSON LAWSON:** And what alternatives do we have in the event that we don't approve the purchase as of right now within this budget? Is there any alternatives that are options for us today?

**INTERIM IT MANAGER WILLIAMS:** Well, I -- I need to get new back-of-the-house hardware. I need those computers. They -- we could image the machines that we currently have, but you will still incur a cost from professional services coming in, from my staff hourly rates, from the -- from what happens when the hardware ends up failing anyways. You will always incur more costs regardless. But this is the best -- best and quickest way to mitigate this, to get everything up and running in the most expedient process. So either way, there is money being spent.

**COUNCILPERSON LAWSON:** Go ahead, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** I have -- I have a question.

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** Have we looked into an option of leasing some of this?

**INTERIM IT MANAGER WILLIAMS:** We -- we have looked at that in the past. That was -- but it has not been looked at currently. That is -- that -- in the past we looked at that, but I -- the person is no longer here and I don't want to talk about what he or -- he or she did or where that went. But I know that that was something that happened that we had talked about leasing computers in the past, but that did not seem to go anywhere from there.

**CHAIRPERSON MILLER-ANDERSON:** But is that something we should be looking at now? I understand the -- the need to try to move quickly.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** But with us not having all of the backup -- and you know, you have to understand, and I think I made this very clear earlier, that with the amount of money that we're being asked to spend --

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** -- basically overnight, not having any of the backup, not having the invoices, not seeing the quotes, not seeing anything to --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** -- justify why we're going ahead and moving with this, it's almost like we're just going off of everyone's word.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** And I know I'm not comfortable with that.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** I would like to see documentation supporting all of this stuff.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** Including the insurance policy. And I know it's difficult because we don't have the e-mail. I mean, but --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** -- for me I need to see something.

**INTERIM IT MANAGER WILLIAMS:** I can -- I can respect that.

**CHAIRPERSON MILLER-ANDERSON:** You know, to show -- and I need to know that we're looking at all options.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** Including leasing. I don't know how that works but --

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** -- I think that's something we need to look into because if we -- let's just say we purchase all of this stuff today. Two weeks from now we have the same problem. I know we can't guarantee anything a hundred percent. But if we were leasing it, at least I'm pretty sure it's much cheaper than buying it outright and being stuck with it versus leasing it and probably having some kind of warranty, some kind of replacement, something. Some other protection.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** Maybe through the leasing option. And the other thing is, is the two to three week -- that just to me sounds very -- like a short window. I mean, I know we want to get up and running tomorrow.

**INTERIM IT MANAGER WILLIAMS:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** But is that realistic, two to three weeks?

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** That if we get the approval, order it and

--

**INTERIM IT MANAGER WILLIAMS:** It's --

**CHAIRPERSON MILLER-ANDERSON:** -- every -- and we have a team of people coming in to --

**INTERIM IT MANAGER WILLIAMS:** Yeah. We'll --

**CHAIRPERSON MILLER-ANDERSON:** -- replace all of this stuff?

**INTERIM IT MANAGER WILLIAMS:** -- that's the thing is we -- we have professional services people coming in. So we're working, you know, to get this moving as quickly as possible. But again, I would say that we're going to start getting services up and running shortly or at least some of them. But until we get the full -- till we can get -- till we can get professional services come in, look, assess what was done, what -- what needs to -- like, as far as how far the intrusion went and to do all the -- you know, and again, I don't want to talk too much about everything that's going on, unfortunately. Like, there is -- they need to come in and do their -- their forensics and everything. But, you know, as we go through and we know more, and I'm sure that these systems are safe, then I can start bringing everything back online. And we are still working and we will continue to work to make that happen. But again, till I get definitive answers, I would say that, you know, the two to three weeks is -- is good but that's still a moving target. I mean, I can't sit here and tell you definitively on -- look at my calendar.

**CHAIRPERSON MILLER-ANDERSON:** Right. Right. No. I understand.

**INTERIM IT MANAGER WILLIAMS:** But -- but again, that's -- that seems reasonable to me as I start to turn systems on and find out where we are. And as we lean on some professional services and people coming in, we should have them -- we do have the manpower to make it happen.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**INTERIM IT MANAGER WILLIAMS:** It's -- okay?

**CHAIRPERSON MILLER-ANDERSON:** Okay. And then for the project that we're -- the money would be coming from, that is the public works building. How much do we have left in there, Mr. Sherman? I know -- I think I recall we used some money from there for the EOC, as well. I know we've chipped into that project quite frequently.

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:**  
Good evening. Randy Sherman, Director of Finance and Administrative Services. The Public Works building has just over \$5 million in it. And even though we're taking some

money out of that for this as Mr. Williams said, we were planning on doing some of these items in next year's budget anyway. So when we get to October we can kind of replenish the Public Works building.

**CHAIRPERSON MILLER-ANDERSON:** How -- do you know how much -- how much did we have in there for next year's budget to do this portion?

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** (Unintelligible) the exact number --

**INTERIM CITY MANAGER JACOBS:** Madam Chair, it's \$132,000.

**CHAIRPERSON MILLER-ANDERSON:** 132?

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** About maybe 300,000 or so?

**UNIDENTIFIED SPEAKER:** Yeah. Yeah.

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** Yeah. About \$300,000. So it's not a perfect match but if we can spend this million, get some insurance money back, I mean, we may be, you know, 2 to \$300,000. But -- but right now we don't have a design for the public works building or -- you know, so that --

**CHAIRPERSON MILLER-ANDERSON:** Right. Right. Right.

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** -- that's really the best place. The only other place that we have that kind of cash sitting around right now is in replacement of the fire station and I don't think anybody wanted to tap that so --

**CHAIRPERSON MILLER-ANDERSON:** No.

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** -- Public Works.

**CHAIRPERSON MILLER-ANDERSON:** Okay. All right.

**COUNCILPERSON LANIER:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yeah. Botel and then Lanier.

**CHAIR PRO TEM BOTEL:** This is for Mr. Williams. So we're replacing a fair number of computers. Those that are being retired, will they be useful, for example, for students to do word processing and maybe a little Internet or not at all?

**INTERIM IT MANAGER WILLIAMS:** I mean, we -- we could. I'm just -- they're --

we have to re-image them. And when I say re-image them, I -- we take hard drives out because I don't want to give anyone -- you know, take hard drives out. Put another hard drive in and -- and then we just clean it out so it's like brand new. But again, you know, it's 60 to 80 bucks for a new hard drive. Throw one in there.

I mean, but again, they are slow machines. They were already scheduled to be destroyed because they are talking anywhere from 2012 is pretty much the standard from when they were bought. So there you go. You're talking seven years. And they -- but I mean, if we wanted to reuse them for something with a purchase of a hard drive and then --

**CHAIR PRO TEM BOTEL:** But -- but I'm saying if I'm a kid at home and I'm, you know -- don't have anything --

**INTERIM IT MANAGER WILLIAMS:** Yeah. Well, of course. That --

**CHAIR PRO TEM BOTEL:** -- and this would give me -- I could use it. If I put a new hard drive in --

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**CHAIR PRO TEM BOTEL:** -- I could use it to do my -- do some word processing.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIR PRO TEM BOTEL:** Get on the Internet, do some research on the Internet. That's okay. I don't care if it's 10 years old if I'm a kid --

**INTERIM IT MANAGER WILLIAMS:** But --

**CHAIR PRO TEM BOTEL:** -- and I've never had a computer.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh. Now, that -- that is okay. Now, the other issue with that is the licensing piece. So now they come with their -- they come with a license on them. So those machines, when we re-image them, we would use a Dell factory image. And then we should be able to use the key that's on that box. But that's - that's the last other piece that I can think of, is that we have to make sure that we're not using our --

**CHAIR PRO TEM BOTEL:** Right.

**INTERIM IT MANAGER WILLIAMS:** -- corporate licensing for --

**CHAIR PRO TEM BOTEL:** Our -- sure, sure.

**INTERIM IT MANAGER WILLIAMS:** -- the machines. But we could look into that.

**CHAIR PRO TEM BOTEL:** Okay. Good. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON LANIER:** I just wanted to be clear, too, about the --

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**COUNCILPERSON LANIER:** -- the finance that you're asking about. I'm -- I'm -- I think I'm on the same vein with the Councilwoman in terms of --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON LANIER:** -- you know, having something -- looking at something in front of me. But from what I understand, there's about \$300,000 of the 900 that you're asking for that's in the next year's budget. There's about another 317 that you have for the insurance. So that basically leaves us with about 300,000 that we're really looking at to pay for this.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON LANIER:** Am I right or am I --

**INTERIM IT MANAGER WILLIAMS:** No. I mean, as -- as we're looking at it, that's about right. Yes. Correct.

**COUNCILPERSON LANIER:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** I have a question --

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** -- I'm --

**COUNCILPERSON LAWSON:** Go ahead.

**CHAIRPERSON MILLER-ANDERSON:** -- about the re-imaging.

**INTERIM IT MANAGER WILLIAMS:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** Do we have a -- a figure as to how much it would cost if we went that route?

**INTERIM IT MANAGER WILLIAMS:** If we went that route, I -- I would have to look at, you know, how much the professional services are going to cost, how many hours my guys put in, and then I'll never be able to give you an exact figure on the -- the price of the hardware failures that were going to occur and are occurring. So I mean, that's kind



of a moving target. But, no, I don't have any hard figures.

**CHAIRPERSON MILLER-ANDERSON:** You say failures that would occur after you've re-imaged it?

**INTERIM IT MANAGER WILLIAMS:** Well, no. I -- when I mean failures I mean that it's older hardware. And older -- and with older hardware, as everything, everything starts breaking down. So you know, my guys have spent more time over, you know, working on these types of machines just in general to keep them in production and working.

But they are slowing everyone down. They are slowing down everyone's production as far as what they're doing there. And they are -- they are making us more susceptible to security risks because old hardware -- I mean, old -- old hardware -- it doesn't matter. If you have old hardware and I put new software on it, the software may be more secure or -- or better, but these machines still have old hardware with old flaws.

And no matter what I put over it, it's not going to be nearly as secure or -- or work as well as new hardware will. So I -- I know looking at that number is very daunting and I get that. And I don't want to be up here asking for anything more than I need. But we really need to move forward in some fashion, and I need to get moving on this 'cause I -- every day I come in here, all I see --

**CHAIRPERSON MILLER-ANDERSON:** And I -- I understand where you're coming from.

**INTERIM IT MANAGER WILLIAMS:** I know. I -- I'm pretty sure --

**CHAIRPERSON MILLER-ANDERSON:** And I -- and I know you all know where I'm coming from.

**INTERIM IT MANAGER WILLIAMS:** -- everyone up there -- yeah. Yeah. Oh, yeah, of course.

**CHAIRPERSON MILLER-ANDERSON:** Is that I want to be able to cover all options, look at all options. Are we able to do a hybrid, you know --

**INTERIM IT MANAGER WILLIAMS:** I agree.

**CHAIRPERSON MILLER-ANDERSON:** -- some old, some new of some things and --

**INTERIM IT MANAGER WILLIAMS:** Yeah. Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** -- I just want to be able to justify why I am --

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** -- agreeing to spend this amount of money.

**INTERIM IT MANAGER WILLIAMS:** Sure.

**CHAIRPERSON MILLER-ANDERSON:** And -- and be comfortable in knowing that we looked at numerous options and this was the only way we could go.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Okay? So I do want to see all of those -

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** -- documents. I'm not sure if the board is going to --

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** -- vote completely on it tonight or have another discussion on this on Wednesday. Mr. Lawson, you wanted to make a comment and then Mr. McCoy, do you want to make a comment? Okay.

**COUNCILPERSON LAWSON:** Yes. Madam City Manager, where do we stand with our chief information officer, the search that we were doing?

**INTERIM CITY MANAGER JACOBS:** Yes, sir. I did reach out to numbers two and number three from the previous search. Number three is no longer interested. Number two's response was possibly but he would have to get back with us. And if he could it wouldn't be up until next Friday. Number one said no initially and then came back and said that he would consider it.

I did have a meeting with IT staff, and I asked if they knew of anyone that could come in and assist us on a temporary basis. And they gave me an individual that I was going to reach out to on tomorrow that could possibly come in, help us temporarily.

**COUNCILPERSON LAWSON:** So right now number one said possibly, which was the initial choice? That was the one that we originally --

**INTERIM CITY MANAGER JACOBS:** Yeah.

**COUNCILPERSON LAWSON:** -- wanted 121 -- 22,000 salary?

**INTERIM CITY MANAGER JACOBS:** Yes, sir. He initially said no and then he

came back and said possibly.

**COUNCILPERSON LAWSON:** Okay.

**INTERIM CITY MANAGER JACOBS:** So we're waiting to hear back from him. Number three was no and number two was he was just ending a project and it wouldn't - he wouldn't be available, if he decided to do it, until next Friday.

**COUNCILPERSON LAWSON:** And Justin, would this fall directly underneath our chief information officer? Would this be one of his responsibilities to cover?

**INTERIM IT MANAGER WILLIAMS:** Yes. Yes.

**COUNCILPERSON LAWSON:** Okay. Deirdre, if we can, just follow up with that number one again to see if we can make a -- make an offer for him to come back to the table. I know the salary was a discussion as of the last meeting. So if we could have something before Wednesday so we could try to vote to bring him to the table to help us out with this?

**INTERIM CITY MANAGER JACOBS:** Yes, sir.

**CHAIRPERSON MILLER-ANDERSON:** I have a question regard that -- regarding that. Is -- is he talking about coming at that amount or the above amount where it needs to come back to the board? Do we know?

**INTERIM CITY MANAGER JACOBS:** No, I don't. I didn't talk to him.

**CHAIRPERSON MILLER-ANDERSON:** Oh.

**INTERIM CITY MANAGER JACOBS:** The HR Director called each of them.

**CHAIRPERSON MILLER-ANDERSON:** So -- so we don't -- he would consider coming based on what figure? We don't know?

**INTERIM CITY MANAGER JACOBS:** She didn't share with me if a figure was discussed so I -- I can't answer that.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Now, with this being a brand new position, this -- this position has never existed before. So who -- the position that Mr. Lawson is talking about, right?

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Is a brand new position?

**INTERIM IT MANAGER WILLIAMS:** Well, it's been -- it's been in the budget for a year.

**CHAIRPERSON MILLER-ANDERSON:** Yeah. It's been in the budget for a year.

**INTERIM IT MANAGER WILLIAMS:** Yeah. Yes.

**CHAIRPERSON MILLER-ANDERSON:** But it's never been filled.

**INTERIM IT MANAGER WILLIAMS:** No, that is correct. Yes, ma'am. Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** So who would it have fallen under before that position was created?

**INTERIM IT MANAGER WILLIAMS:** That would have been me.

**CHAIRPERSON MILLER-ANDERSON:** Okay. All right. Mr. McCoy, did you want to make a comment?

**COUNCILPERSON McCOY:** Thank you, Madam Chair. A few things. So Mr. Williams, you gave off a lot of numbers. I want an itemized breakdown of that.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** I don't feel comfortable with voting for it --

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** -- you know, because, you know, I -- I think I met Thursday and I popped in on Friday. At the very least we should have had some sort of -- a little more understanding. In fact, I asked my staff person to -- I believe she may have contacted you because I knew that this was going to be a conversation. And for us not to have an itemized breakdown of exactly what \$941,000 -- and I'm, you know -- it's nothing online and I'm trying to write down as fast as you were talking.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** To me it just seems like I -- I definitely have to support it. But I have to have some substantiation in order to -- to do it.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** First I know I did mention to you that -- about useful life.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** You said these machines were all 2012?

**INTERIM IT MANAGER WILLIAMS:** Most of them are 2012. Some of them are a little bit newer. Most of them -- most of them are 2012. I found some 2016 in there. And I'd found some and I -- I will give you an itemized breakdown of that, as well. But most of them -- I'd say a good 40 percent of them are 2012. Some of them are maybe a year or two old -- newer. Some are a year or two old. But that's -- the 2012 mark is around where most of them are at.

**COUNCILPERSON McCOY:** Do we have a fixed asset log on our computer equipment? Obviously there has to be a fixed asset log.

**INTERIM IT MANAGER WILLIAMS:** Yeah. Well, we have -- we do have a system. Currently we're using a system to asset all new things. We have a Legacy system that we have accessed some of the older items, and we are basically transferring them over to AssetTiger. So -- but it --

**COUNCILPERSON McCOY:** Let me stop you. Let me stop you.

**INTERIM IT MANAGER WILLIAMS:** -- it is a -- okay.

**COUNCILPERSON McCOY:** Let me stop you, Mr. Williams. So the fixed asset log that we have --

**INTERIM IT MANAGER WILLIAMS:** Yes. Yes.

**COUNCILPERSON McCOY:** -- we maintain --

**INTERIM IT MANAGER WILLIAMS:** We maintain by manually putting it in. It was using Smartsheet which is a Cloud-based or a -- Cloud-based Excel spreadsheet. So we do have lists. Now, as far as how up to date those lists are on the older items, I would say that it's hit or miss. Unfortunately these -- long before myself and anyone else, we were trying to keep a track on this. But it has gotten -- it was not done fully. And ever since the IG came in, we have been using AssetTiger and making that a focus of this department ever since then to make sure that we put all new items in there and we are working on tracking and logging the old items, as well.

**COUNCILPERSON McCOY:** Okay. So in this fixed asset registry or log --

**INTERIM IT MANAGER WILLIAMS:** Yes. Yes, sir.

**COUNCILPERSON McCOY:** -- or journal or however you want to call it --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** -- we have our own asset tags that we put on our computer equipment?

**INTERIM IT MANAGER WILLIAMS:** Okay. We -- we use the service tag of the

computer that comes from the manufacturer as the asset tag, per se.

**COUNCILPERSON McCOY:** Uh-huh.

**INTERIM IT MANAGER WILLIAMS:** 'Cause that allows us to track the year that it was bought, the -- what was configured in it and when the warranty is up. But that is what we use currently to track that.

**COUNCILPERSON McCOY:** Okay. Thank you. That's where I was going. So -

-

**INTERIM IT MANAGER WILLIAMS:** No problem.

**COUNCILPERSON McCOY:** -- do we also maintain in that log --

**INTERIM IT MANAGER WILLIAMS:** Yes.

**COUNCILPERSON McCOY:** -- when we do our regular routine updates and maintenances and software patches and those things?

**INTERIM IT MANAGER WILLIAMS:** No. That is not part of -- of that. That is a - that is done through a Windows server called a Windows Update Server or WUS. Those -- those things are not logged or added to an asset, per se. But that is -- but those updates are pushed out every other -- every third Wednesday of the month 'cause they come out on patch -- what they call Patch Tuesday.

**COUNCILPERSON McCOY:** Right.

**INTERIM IT MANAGER WILLIAMS:** So, yes.

**COUNCILPERSON McCOY:** So does that go to all the machines?

**INTERIM IT MANAGER WILLIAMS:** Correct.

**COUNCILPERSON McCOY:** That's only on the network?

**INTERIM IT MANAGER WILLIAMS:** Correct.

**COUNCILPERSON McCOY:** At that time. So when they do go on the network, for instance, if they've been off of --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** -- unplugged --

**INTERIM IT MANAGER WILLIAMS:** Yes.

**COUNCILPERSON McCOY:** -- does it automatically do it?

**INTERIM IT MANAGER WILLIAMS:** Yeah. What it will do is it will go and try to talk to the server and pull down what it's missing. And then at the next -- what they call - - well, now they call it the Off Hours, it will go and install those updates. Yes.

**COUNCILPERSON McCOY:** Uh-huh. And that has occurred? Because, you know, in most of those cases, these vulnerabilities and --

**INTERIM IT MANAGER WILLIAMS:** Yes.

**COUNCILPERSON McCOY:** -- these avenues for us to have these kind of intrusions occur when you don't have the latest patches and software updates. So my question is has that occurred on all of these computers that you're asking us to replace?

**INTERIM IT MANAGER WILLIAMS:** I would say yes. But I would have to go through and look at them. But that is the policy. That's how I check the Windows updates. It goes through. It's supposed to be automated. And then basically it will go ahead and update. But they are all part of the Windows Update Server and they should be patched. That -- that is -- yes.

**COUNCILPERSON McCOY:** Okay. Asset disposition. What happens after we replace these computers? What happens to the old ones?

**INTERIM IT MANAGER WILLIAMS:** What happens to the old ones?

**COUNCILPERSON McCOY:** They have any salvage value?

**INTERIM IT MANAGER WILLIAMS:** Well, as of right now, they do not. We -- we take the hard drives out and -- and we basically take those machines, and we will take the hard drives to shred it to make sure they are properly destroyed and then we will get rid of the -- the machines. They are -- like I said, even -- even without this they are a Legacy -- Legacy system that unless otherwise directed, very little if any true work would get done. Now, if there was someone that you wanted to give it to a kid who didn't have something, that would be fine. But we'd have to work out the licensing agreements and all those things. But overall, no, there is no salvage -- there's no money back for these being discarded.

**COUNCILPERSON McCOY:** Okay. And will we be able to, I guess -- am I -- we being asked to vote tonight?

**CHAIRPERSON MILLER-ANDERSON:** For me I'm not comfortable with voting without having any documentation as I stated earlier. I'm not sure about how the rest of the board feels. But if there is an option, if there is some hesitation, if there's an option to get this backup information and with those options and look into those other options and then bring -- and be able to put -- put it back on the agenda -- put it on the agenda for

Wednesday where we would then take a vote, or if you have additional comments based on the documents that you're provided on tomorrow, then we could have a discussion and decide then.

**COUNCILPERSON LANIER:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LANIER:** I am in agreement with that. I'm very -- as -- as you said yourself, we're talking about a lot of money and I totally agree with how you're going to spend it. It's just that we don't have anything in front of us to be able to make that determination. We don't know exactly how much is coming from the insurance. You know, what we have upfront that's going to be for next year. How much is the insurance going to cover for the police department versus the whole city. So just to have those numbers in front of us so we'll know exactly how much we are spending of the public's money is something that I would feel much more comfortable with if, on Wednesday, you could have that for us so that we can vote.

**INTERIM IT MANAGER WILLIAMS:** Sure.

**COUNCILPERSON McCOY:** Follow-up?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON McCOY:** This question is for the city attorney. Did you review the policy?

**CITY ATTORNEY WYNN:** No, I have not.

**COUNCILPERSON McCOY:** So I -- I guess this is -- where we are now is this is the understanding of what we've gotten from Risk Manager tentatively through the broker and the carrier?

**CITY ATTORNEY WYNN:** That's correct.

**COUNCILPERSON McCOY:** Is there a way -- this is not to be taken as a joke. But is there a way that we can be e-mailed the policy? I mean, at least -- because --

**CHAIR PRO TEM BOTEL:** (Unintelligible) use.

**COUNCILPERSON McCOY:** Some kind of way. I mean --

**CHAIRPERSON MILLER-ANDERSON:** How many --

**INTERIM IT MANAGER WILLIAMS:** I mean, are you --

**CHAIRPERSON MILLER-ANDERSON:** -- how many pages is it?



**COUNCILPERSON McCOY:** Oh, it's -- it's -- it's gotta be hundreds. I was looking at my liability insurance policy for my business and that's a couple hundred pages.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** So --

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON McCOY:** -- but, you know, my question is I -- I share those same sentiments and I was not prepared to vote on something like this. But I need something a little more specific.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** And the timeline that you gave, Mr. Williams, I don't even -- I'm not even sure I understand it.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** You know, I -- you know, it has to be -- you know, we should have come in here and had a spreadsheet -- a PowerPoint that says --

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**COUNCILPERSON McCOY:** -- tomorrow this is what happens.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** You know, 'cause when you say network and you say computers, that's two different things.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** Network is a share drive. Network also controls our Internet. Those are completely and mutually independent of the computer system. While they do work together, we're talking about a lot of different things all at once. And it's all going together and I can't make sense of --

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** -- what happens tomorrow when we give you the authority to go out and make these purchases. Do we harden our network first? Or do we go and purchase computers? Like, I -- I want to understand --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** -- more specifically and --

**INTERIM IT MANAGER WILLIAMS:** Yes.

**COUNCILPERSON McCOY:** -- if you have -- whatever you were referring to on that list, is that something that we can have now that -- I guess the itemized list that you were referring to?

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**COUNCILPERSON McCOY:** 'Cause I specifically tried to call ahead to see if there was any kind of --

**INTERIM IT MANAGER WILLIAMS:** I know. And we -- and we were putting this together. So I -- I apologize for that. I wish I had something for the council to look at. I didn't want to do this like just Willie -- willy-nilly for lack of a better way to put it. You know, we're doing a lot of things all at once trying to get this -- get everything together. So I apologize for not having the backup material for you to look at. And I will get it for you before Wednesday so that you can look at it.

**CHAIR PRO TEM BOTEL:** Madam --

**COUNCILPERSON McCOY:** Oh --

**CHAIRPERSON MILLER-ANDERSON:** Hold on.

**COUNCILPERSON McCOY:** -- okay. Miss Jacobs, do you -- have you met with Mr. Williams regarding these numbers?

**INTERIM CITY MANAGER JACOBS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**INTERIM CITY MANAGER JACOBS:** The numbers were just developed late this afternoon. So that is why the information was not provided to you earlier.

**COUNCILPERSON McCOY:** Okay. So -- and I imagine that had Risk Management a part of that conversation, as well as the city attorney?

**INTERIM CITY MANAGER JACOBS:** Yes, sir.

**COUNCILPERSON McCOY:** Okay. Um, Dr. Botel, you mentioned moments ago something about ratifying on Wednesday. I wasn't quite sure what that meant. Could you --

**CHAIR PRO TEM BOTEL:** Madam Chair? I -- I think now my question might be is there an amount that you feel that you need immediately to begin to harden the servers,

for example? Can you break down for us this evening so that we might be able to vote as a group on the most critical component? And if you had a number and an explanation for that number, it might persuade us that we could at least take a vote on that aspect of this. I don't know.

**CHAIRPERSON MILLER-ANDERSON:** That's not going to work for me. No.

**COUNCILPERSON McCOY:** But -- but what -- what --

**CHAIRPERSON MILLER-ANDERSON:** Because the only reason I say that is because it's -- and I -- you know, I appreciate -- I know how much you've been working, the whole team has been working over the weekend on this. And -- and I know that it's been kind of hard to turn it around, working on trying to get things done and trying to come up with numbers. But even if he gave a number, I don't see in writing what that -- what that means or what it includes.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh. Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** So he really can't give me a number to make me comfortable without seeing the backup for it.

**CHAIR PRO TEM BOTEL:** Okay.

**COUNCILPERSON McCOY:** Follow-up.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON McCOY:** I -- so Dr. Botel, respectfully, can you -- 'cause I -- I totally missed what you were attempting to do when you say ratify. I didn't understand that. Can you elaborate?

**CHAIR PRO TEM BOTEL:** What I was -- thank you, Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yeah.

**CHAIR PRO TEM BOTEL:** I was saying that if tonight he did not -- because we did not have an opportunity to apprise the public of the final number, it would have been inappropriate for us to even vote on a number this evening because the -- the public did not have an opportunity to weigh in on it.

In the absence of that information it would not really be a legitimate vote in my opinion. I -- our attorney might have another opinion. So my suggestion would have been, had it not come to light that you really wanted more information -- and I understand that completely -- my suggestion would have been that we vote to let him go forward and then -- making these purchases and then ratify the amount after the public has been apprised and we have been apprised of the final number.

But given the fact that you have expressed such a desire -- and I understand it completely and I agree -- that we need to see the backup, I can understand waiting until Wednesday night. So it really -- my -- my motion -- my suggestion that we ratify on Wednesday is now moot because we're not going to vote on anything this evening, it appears.

**COUNCILPERSON McCOY:** Uh-huh.

**CHAIR PRO TEM BOTEL:** We're going to wait until Wednesday to vote on everything.

**COUNCILPERSON McCOY:** Follow-up.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON McCOY:** So, yeah, I don't think we can vote and then ratify later. So here's what I was thinking and I wanted to get feedback from also the chair, the manager and the members, as well as the attorney.

Obviously we know this has to happen. I don't want to tie their hands longer than we have to. And I want to really see if this isn't a palatable option that we put the responsibility on the manager. Clearly we've been down now -- today's Monday. We was down for four or five days. If we declare an emergency, that would allow the manager to increase her spending authority. With the premise that whatever that takes for Mr. Justin, that there is itemization that they're not waiting on us to come back as a board and at the very next meeting we have a report on exactly what that is that was spent and what that covers. And we move on from there. Because I think what it does, it gets us to the point of us having some sort of itemized number because clearly I don't think any of us are software or computer experts to -- to debate whether or not those are real numbers. But I wanted to at least get the ball going today by giving that city manager that authority. And then if he goes tomorrow -- if Mr. Williams goes tomorrow and make a first purchase, I want that to be a part of the city manager's comments and present it to us because, you know, we're talking about two weeks. You know, we have lost a lot more in productivity as a city. And I think it'll just be better if we can have some accountability, but we can start moving forward with some level of progress and getting them to where they need to be.

**CHAIRPERSON MILLER-ANDERSON:** Well, I -- I just have a question. So essentially we'll be doing what we don't want to do tonight is voting for it anyway without having the information. I mean, it's just doing it on the back end versus doing it tonight.

**COUNCILPERSON McCOY:** Well, and that's why I wanted to make the city manager very much responsible for it. And make her accountable to us every single meeting, as well as Mr. Williams here to say, Okay. We did 150,000 and this is what it was for. This is the progress we've made. We're at 80 percent. As opposed to coming back again on Wednesday and, you know -- because I want it to be where we can know

exactly what our portion is under the insurance as opposed to blindly writing the check or transferring almost a million dollars into a new account. And, you know -- 'cause let me tell you what happens. I'm an accountant. People conveniently find things --

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON McCOY:** -- that will total a million dollars.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON McCOY:** And that's not what I want to happen here. I want to make sure that every dime that we set forth is under close scrutiny and that it is succinct to where we need to be to get our system back up and running.

**CHAIRPERSON MILLER-ANDERSON:** Right. And I mean, I agree with that. But I just -- I -- I'm not comfortable with the blind -- blindness of just going ahead and even declaring an emergency without at least having that information. Now, what I do want to know is when -- since we've been down -- and this may be for the city manager -- how many -- what -- what's going on with the departments in -- in terms of who's able to work, what's not getting done? How -- how limited are they, the departments?

**INTERIM CITY MANAGER JACOBS:** Madam Chair, all department heads have been directed to continue to perform as many services as they can using the telephone and manual systems. From my understanding, of course, police department is affected more so than any other department and community development is affected with regards to their permits.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So mainly permits -- but there's no life safety issues being compromised in the police department, is it?

**INTERIM CITY MANAGER JACOBS:** Mr. Madden --

**CHAIRPERSON MILLER-ANDERSON:** Chief?

**INTERIM CITY MANAGER JACOBS:** -- could you come up and answer that question?

**INTERIM POLICE CHIEF MADDEN:** Good evening, Mayor and Council. Mike Madden, Interim Police Chief.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**INTERIM POLICE CHIEF MADDEN:** The 911 system where the calls come in is a county wide system so you can rest assured a call for police or EMS or fire, those calls are coming through. All of our former computer functions for dispatching that call are now on paper. So every call that comes in gets written on a piece of paper. Every police report gets written on a piece of paper. So those are 280 per day. So at some time

someone's gonna have to re-enter those. Information that the systems give us, like, if we have a dangerous property, it's in the system. So if a call comes in for that location, it may give a warning for the police. But presently all those systems aren't working.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**INTERIM POLICE CHIEF MADDEN:** So the -- there are elevated risks.

**CHAIRPERSON MILLER-ANDERSON:** Okay. I think, Mr. Williams -- thank you, Assistant -- Interim Chief. You said there were systems that were working or up still? But some are down?

**INTERIM IT MANAGER WILLIAMS:** No. No. No, not -- everything is downright now.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**INTERIM IT MANAGER WILLIAMS:** Because we want to make sure that something that wasn't affected doesn't get affected.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**INTERIM IT MANAGER WILLIAMS:** So -- so as of right now everything is down for safety purposes. For the -- for the betterment of our technology infrastructure everything is down. I know that we are working on transferring some things that we can to -- for finance. We're trying to move their server to the -- to the Cloud for right now so that they can have their finance system. I know that some of their systems are Cloud based right now so those are working.

As of right now we all know that our e-mail is down. You know, the -- the file shares and -- and the file servers are down, as well, right now. The -- the phones are working. The Internet is up in some locations. But again, you can't do anything unless it's, you know, web-based and out there, 'cause no internal resources are actually turned on right now. So, yeah. I mean, when I say we're down, we are down.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And so with -- I'm just thinking with your option that you're suggesting, I would be comfortable with making a decision one way or the other. At least on Wednesday with some backup information.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** I'm not even comfortable with doing the emergency tonight. If I get that information in my hands and I can feel comfortable in knowing that this is what needs to be done, this is the only option we have, then I would be more open to it on, you know -- once I have the information in front of me. So I would -- I wouldn't have a problem with revisiting your -- your idea on Wednesday. I just -- I don't don't want to make any decision on something I don't have any information on.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** So that's where I am with it. Anyone else have any comments?

**COUNCILPERSON McCOY:** Follow-up.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON McCOY:** So Mr. Williams?

**INTERIM IT MANAGER WILLIAMS:** Yes, sir.

**COUNCILPERSON McCOY:** Did I hear you say that the phones were working? Because I didn't think that was true for the ports.

**INTERIM IT MANAGER WILLIAMS:** Yeah. Well, the phone -- the phones are working at the -- I'm sorry. I'm sorry.

**COUNCILPERSON McCOY:** Mr. --

**INTERIM IT MANAGER WILLIAMS:** I didn't mean to cut you off. Okay.

**COUNCILPERSON McCOY:** Is that true for the port center?

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** Because I thought I tried to contact them and I couldn't get through.

**INTERIM IT MANAGER WILLIAMS:** Okay. The -- the port center is -- I'm -- UFC is up. I'm not -- I don't -- I'm not a hundred percent sure if the phones are up over there. I know that we have phones up at City Hall. I know they're up at the public safety building. But I do not know if they're up at the port center because we had to kill the Internet over there while we were trying to, you know, get our heads around what was happening at the port center.

**COUNCILPERSON McCOY:** Follow-up, Madam Chair.

**INTERIM IT MANAGER WILLIAMS:** Yes.

**COUNCILPERSON McCOY:** Would the chief or Miss Sullin be able to answer that since they have offices in the port center?

**INTERIM IT MANAGER WILLIAMS:** Sure.

**INTERIM CITY MANAGER JACOBS:** Madam Chair, I can answer that.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**INTERIM CITY MANAGER JACOBS:** From my understanding the phones are not up at the port center.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON McCOY:** And that's inclusive of HR, police and who else? Civil drug court? Is that all we have over there?

**INTERIM IT MANAGER WILLIAMS:** Re-entry.

**COUNCILPERSON McCOY:** And Re-entry.

**INTERIM IT MANAGER WILLIAMS:** Re-entry.

**COUNCILPERSON McCOY:** And procurement.

**INTERIM CITY MANAGER JACOBS:** I -- I know definitely they're not up at Human Resources.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**INTERIM CITY MANAGER JACOBS:** Mr. Little, are they up at --

**INTERIM DIRECTOR OF PROCUREMENT LITTLE:** They're not up at Procurement.

**INTERIM IT MANAGER WILLIAMS:** No.

**INTERIM CITY MANAGER JACOBS:** Okay.

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**COUNCILPERSON McCOY:** So when -- when they're saying not up, the phones and the computers are not up?

**INTERIM CITY MANAGER JACOBS:** Yes, sir.

**COUNCILPERSON McCOY:** Okay. So, Madam Chair -- so to your point of you having the documentation --

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON McCOY:** -- would it -- I guess would whatever Mr. Williams read off of -- would that suffice or were you looking for something more --

**CHAIRPERSON MILLER-ANDERSON:** Yeah, I'm not --



**COUNCILPERSON McCOY:** -- specific?

**CHAIRPERSON MILLER-ANDERSON:** More specific and to know that that is the only option. Like, I just brought up about the leasing, looking into leasing. You know, instead of purchasing.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** We don't know. That may be -- I mean, in terms of the timeline and getting it, I'm sure it would probably be the same.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** Maybe. I mean, I don't think that would change. I think the amount would change. So that's why I would like to see what -- what that looks like. I mean --

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** -- if that's -- you know, what's the benefits, what's the downside to have leasing versus purchasing?

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** And that's not something we -- if we go ahead and agree to buy and not look at that option, then, you know, I mean, later on we may figure out that may have been a better route to go. Why are some of the phones up in some places and some places they're not?

**INTERIM IT MANAGER WILLIAMS:** That would be -- that would -- honestly, that would be a networking question. I know that we -- we killed, like, the Internet and things like that. But for some of the locations, the phones weren't turned on. I don't know if it was because of the -- the shape that the port center was in, but I know that we have systems in place now and my network guy was working on getting the phones up there. I will -- I will ask him tomorrow but I -- I could not tell you why they were not up there and they're up there. But I -- I believe it was because he was doing some work but I could not tell you off the top exactly what he was doing or why they're not up there.

**CHAIRPERSON MILLER-ANDERSON:** Would -- if we're -- if it seems that we're -- it's going to be a couple more weeks or so before we can get -- so we would essentially be waiting for the network, the server and all that before their phones can get up?

**INTERIM IT MANAGER WILLIAMS:** I will speak to my network admin to make sure that there is no other way that we can get those things up.

**CHAIRPERSON MILLER-ANDERSON:** Because what I was going to ask -- and I don't know how farfetched this is -- is to purchase cell phones and -- and transfer the

phone calls to the cell phones and --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** -- maybe they can utilize that so that they have a phone.

**INTERIM IT MANAGER WILLIAMS:** Okay .

**CHAIRPERSON MILLER-ANDERSON:** Now, is that even possible? I don't know. I'm just throwing that out.

**INTERIM IT MANAGER WILLIAMS:** No. It -- it -- it is possible. But I --

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**INTERIM IT MANAGER WILLIAMS:** -- I believe it'll be quicker to get the phones back up. I just need to have a conversation tomorrow with --

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** So, yeah -- so for me, I mean, there's a lot of -- I -- you know, just trying to figure it out.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIRPERSON MILLER-ANDERSON:** I -- I just don't want to rush this with -- and not know that this is the only way.

**COUNCILPERSON McCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yeah. Go ahead.

**COUNCILPERSON McCOY:** I agree but, you know, in this situation I don't think we have much of an option because we're losing -- not only have we lost productivity, but if I'm not mistaken, we can't even accept electronic payments for utility billing.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON McCOY:** And, you know, that was another point that I want to make sure that I bring up a little later that I hope we are suspending any kind of disconnections or anything relative to that, as well as putting a suspension on incurring or accruing fees or fines during this time period. Just so that, you know, because our system's not in place. But I think the longer we wait, the more expensive it's going to be.

I think the chief made it clear that somebody has to go back and manually enter in those CAD items, as well as I'm sure someone's gonna have to go back and reconcile those accounts that we did receive cash payments for. You know, the only option that I can think of to get these folks moving -- because this is 500 employees, \$100 million operation. We have to do something. And as much as I am, like, the real bean counter here, I -- I don't want to continue to delay the inevitable.

But I want some -- if -- if the emergency is an option, I want some very strict accountability with our city manager and with Mr. Williams and with the chief and with the attorney and with Risk Management to report back here every step of the way exactly what happens tomorrow, day one. This is an emergency. I -- you know, it comes to the point, members, where this conversation should not even be in a public meeting because we have so many critical issues that the city is responsible to providing service to our residents, including police, fire and -- I don't even see anybody from our Utility Department. But those are 24-hour-a-day operations. So they have a SADA system over there that monitors the lift stations all around the city. I don't want us to get into more and more into the mud if we continue to delay, Madam Chair.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON LAWSON:** We do declare emergency, what would be our spending limit for our city manager? What would that increase it to?

**CHAIRPERSON MILLER-ANDERSON:** I'm not sure offhand. Madam Attorney or --

**CHAIR PRO TEM BOTEL:** Mr. Sherman?

**CHAIRPERSON MILLER-ANDERSON:** -- we would have to look -- and Mr. Sherman, are you aware? We have to look (unintelligible).

**CHAIR PRO TEM BOTEL:** Please.

**COUNCILPERSON McCOY:** Mr. Little?

**INTERIM DIRECTOR OF PROCUREMENT LITTLE:** It would be 25,000 for the (unintelligible) back (unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** That's what it is already, though.

**CITY ATTORNEY WYNN:** She has (unintelligible) thousand now.

**COUNCILPERSON McCOY:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** That's what it is now.

**COUNCILPERSON McCOY:** (Unintelligible).

**CITY ATTORNEY WYNN:** That's what it is already.

**CHAIRPERSON MILLER-ANDERSON:** So it doesn't change?

**INTERIM DIRECTOR OF PROCUREMENT LITTLE:** It does not change.

**COUNCILPERSON McCOY:** Are you sure? Because I know in the past when we've declared an emergency, there was times where that limit was exceeded. Is that accurate?

**CHAIRPERSON MILLER-ANDERSON:** Yeah. Yeah.

**COUNCILPERSON LAWSON:** And Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** While he's on his way up, what would be our -- what would be our opportunity? What kind of money do we need right now to get started on something tonight? What -- what amounts? Could we piecemeal this at all? 'Cause I know you're asking for close to a million dollars. If we did even make this an option, what amount could we start with to say, Hey, let's just get started on ordering. Let's get our systems in place? Is it something we can even piecemeal at the time or is it something we just have to do all at once?

**INTERIM IT MANAGER WILLIAMS:** Let me --

**INTERIM CITY MANAGER JACOBS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**INTERIM CITY MANAGER JACOBS:** Would you consider allowing us to -- to use the monies that would have been used any way as a part of the budget process to replace the older computers?

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON LAWSON:** I wouldn't be comfortable without knowing exactly what we're spending it on. Just the simple reasoning is we buy these new computers and our network still needs to be worked on or we need to provide support and coverage for these computers, I don't want to infect the new ones that we bring in. So before we just start spending money and getting to work, what do -- what do we need to get done tonight?

**CHAIR PRO TEM BOTEL:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Well, he's waiting on an answer but -- hold on a minute.

**INTERIM IT MANAGER WILLIAMS:** So --

**COUNCILPERSON LAWSON:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** Hold on.

**INTERIM IT MANAGER WILLIAMS:** -- so if we could get the -- if we scrap the computers and laptops for now, as I was talking to Chief Madden here -- because it's more important that we get the CAD system up, and that is our back-end servers. We need to start building their -- or finishing their infrastructure so that they can move their servers and get things going on that end.

So if we were to take off those top two items which is the -- the desktops and the laptops, that's a total of 400 between the two form factors, looking at this amount sheet that we put together, that's \$368,600 off the -- off the total there. So that would just leave the public safety hardware that we're using to harden the information and harden the network, as well as give them the -- the server capacity and hardware that they need to get their systems back up and running. That's -- that total is 340,000. Okay?

And then there is a -- the -- the public admin servers that we're requesting that we need to upgrade, that's 150. And then the -- the rest are professional services, one being from CAD, from the CAD company, which CentralSquare, they are a sole provider. And the other two are professional services for the -- for the police to build out that information for them. And the professional services diagnostics is for looking at the network and trying to make sure that we're hardening it and, you know, going through this incident. Okay? So the most critical, as I look at these, for getting us moving at this very moment in my -- in my eyes would be the -- the CAD, professional services because it is a proprietary system and they have to build it out. And the -- the hardware for public safety and public admin. So that is a total of, ballpark, \$390,000 or 4 -- no, I'm sorry. \$400,090. That's without the computers and --

**CHAIRPERSON MILLER-ANDERSON:** But a portion of that would be covered by insurance? That --

**INTERIM IT MANAGER WILLIAMS:** That is correct. Yes.

**CHAIRPERSON MILLER-ANDERSON:** And it's -- so --

**INTERIM IT MANAGER WILLIAMS:** Wait. Well, hold on. Let me not speak out of turn here.

**COUNCILPERSON LANIER:** Madam Chair?

**INTERIM IT MANAGER WILLIAMS:** Because --

**CHAIRPERSON MILLER-ANDERSON:** Hold on. Hold on.

**INTERIM IT MANAGER WILLIAMS:** -- it -- it is servers not computers. So I'm not sure if that is covered or not. So let me -- Marie?

**COUNCILPERSON LANIER:** Madam Chair, could we just get Mr. Williams' paper and make a copy of it --

**CHAIRPERSON MILLER-ANDERSON:** Yeah. The --

**COUNCILPERSON LANIER:** -- so that we can just look at this.

**CHAIRPERSON MILLER-ANDERSON:** Can you make a copy of it for everybody?

**INTERIM CITY MANAGER JACOBS:** You want me to copy this?

**CHAIRPERSON MILLER-ANDERSON:** And -- and the public. get his. Get a copy of his. Marie, were you coming up?

**RISK MANAGER SULLIN:** Marie Sullin. Based on my conversation with Chubb, which is the carrier, I was informed that the network would be covered. Just the laptop that they couldn't confirm at the time. They were just going through the policy. And I have contacted our broker. They were doing the same thing. I will have them -- they're supposed to expedite about -- I'm going to have them expedite eight copies of their full policy and you all can have a copy upon receipt as your backup as to what the specific are and what the exclusions are.

**CHAIRPERSON MILLER-ANDERSON:** So we don't know if the 490 is exactly what we would have to spend or if that --

**RISK MANAGER SULLIN:** I would have to -- basically what they require from us right now is to line item -- which is what Justin has in his hand -- everything that we'll need. We forward that to them and then they will tell us what's covered, what's not covered. If we feel it's something that should be covered under the policy, based on our discussion with our broker, then they'll go ahead. We have a claim advocate who will fight on our behalf, basically, to obtain anything else that we feel we should be entitled to.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Mr. Lawson, did that answer your question?

**COUNCILPERSON LAWSON:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Did you want to go?

**CHAIR PRO TEM BOTEL:** I wanted Justin. Did he go to make copies?

**CHAIRPERSON MILLER-ANDERSON:** I think. I don't know.

**CHAIR PRO TEM BOTEL:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** I'll call (unintelligible) to make the copies. Anyone else have any questions or comments? So the emergency thing is still --

**COUNCILPERSON McCOY:** Miss Wynn, you have the code there?

**CITY ATTORNEY WYNN:** Yes.

**COUNCILPERSON McCOY:** I was particularly looking at Section 16.5.66 entitled Emergency Procurements. And I wanted to know would that section be applicable in what I offered.

**CITY ATTORNEY WYNN:** When you were talking I thought you meant that you wanted the council to declare a state of emergency based on what has occurred. This is just a -- our regular typical emergency procurements. When there is not time to competitively solicit, we would then -- we have the right under the code to do an emergency procurement. It does not increase the manager's spending ability as Mr. Little stated.

**CHAIR PRO TEM BOTEL:** My question has to wait for Justin. And it was essentially the question I asked some time ago in this meeting --

**CHAIRPERSON MILLER-ANDERSON:** About what?

**CHAIR PRO TEM BOTEL:** -- which -- which relates to what's critical.

**CHAIRPERSON MILLER-ANDERSON:** Yeah.

**CHAIR PRO TEM BOTEL:** If we could vote on something this evening that's critical, that he could get started on the servers, let's say, or on some component, which it sounds like he's identified, and that would be my -- my preference would be to get -- allow him to get started.

**COUNCILPERSON LANIER:** Madam Chair?

**CHAIR PRO TEM BOTEL:** In the morning.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON LANIER:** I think that once we have a look at this line item budget -- budget that Mr. Williams was going on for, I think that we need to look at the two critical areas he said that we need to go forward with, see how much the insurance

to back out of that and then go forward with that.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIR PRO TEM BOTEL:** Where'd he go?

**CHAIRPERSON MILLER-ANDERSON:** He went in the back. I don't know. Well

--

**UNIDENTIFIED SPEAKER:** Take a break.

**CHAIRPERSON MILLER-ANDERSON:** Well, we're going to be -- we're going to -- we will be starting Public Comment in a second but --

**UNIDENTIFIED SPEAKER:** (Unintelligible) Mr. Williams.

**CHAIRPERSON MILLER-ANDERSON:** Yes, please.

**UNIDENTIFIED SPEAKER:** I'll -- I'll (unintelligible) copy.

**CHAIRPERSON MILLER-ANDERSON:** I -- about four people, I think, have gone back there to help out with copying so -- all right. Everybody has a role. Come on out, Mr. Williams. We have a question for you.

**CHAIR PRO TEM BOTEL:** I -- I think it's been asked but maybe not answered completely. So it was my original question which was what do you need that's -- that's essential if we could parse it out from the rest of the request and give you permission this evening to go forward with the absolutely essential -- and I might also ask you have you -- have you completely -- have you determined without any question that these are the best prices from the best vendor?

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIR PRO TEM BOTEL:** Is it -- is there any question in your mind that these numbers might change if you did any further exploration with other vendors, with other --

**INTERIM IT MANAGER WILLIAMS:** Okay. I -- now, the reason why we go to Dell is because we use -- we leverage their WSCA contract, which is competitively priced and that's -- they already go out and do that for this very kind of situation. And we are a Dell shop that I'm confident in their pricing, that they will be the lowest one if I went out to, say, another vendor like ECM or -- well, not SHI, but there are other vendors. But you know, going to -- I can go to other places.

But because of that contract and we've had a standing contract with them, and everything that we purchase from Dell actually has it on the top. If you look at the PO, it's already gone out to bid to be competitively priced. So I'm confident in that. And we are buying -- everything that we're leveraging here is from Dell. Some of it says Flagler IO,



but that is a Dell vendor and they are using Dell's WSCA contract. These are all things that, again, you know, I can go out and get you other quotes, but I don't believe they will be lower.

Now, I understand that you want to see that. I understand that. That's not a problem. You know, it's just the -- the clock is always ticking. But Dell and Flagler IO are both working off the same contract. CentralSquare is a single proprietor. Like, they're the only ones that actually do this work and can do this work. So that one I can't get -- or the police can't get three quotes. It's not -- it's not my job to get those quotes but I -- and so I'm confident knowing how these contracts work and -- and knowing a little bit about going through this before with the other hardware that I was up here a couple of months ago asking for, that we will -- that these prices are as low as they're going to get. I understand that you need to see something else and you want to see other quotes and I will bring them to you. But I am -- I'm confident that these will be the lowest that we're going to find.

**CHAIR PRO TEM BOTEL:** I had a follow-up.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CHAIR PRO TEM BOTEL:** And the numbers that you have here in terms of the - the specific numbers of servers, for example, that wouldn't change with any other investigation on your part?

**INTERIM IT MANAGER WILLIAMS:** So when you say that, you're talking about -

**CHAIR PRO TEM BOTEL:** I mean the three -- the three public admin servers, the one professional services from Central -- the professional services, rather, from Central - from CentralSquare.

**INTERIM IT MANAGER WILLIAMS:** Yeah. CentralSquare.

**CHAIR PRO TEM BOTEL:** So it's really just three servers right now. Some public safety hardware. I'm looking at eliminating for this evening's purposes the top two lines, the desktops and the laptops.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIR PRO TEM BOTEL:** And saying to you go forward tomorrow morning.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**CHAIR PRO TEM BOTEL:** Purchase the absolutely necessary things that you need to purchase. Come back to us on Wednesday with the backup documentation that others have requested of you. And I agree that this is necessary for us on the other items. And -- and I agree completely that we need to have a day by-day report on how things

are going so that we're aware and we can report back to our constituents. Is that possible? Is it possible to parse that out such that could be done?

**INTERIM IT MANAGER WILLIAMS:** I mean, yeah, we can -- again, for the -- the thing that I lean on here is yes, I want to get my -- my public admin side up and I want to get the exchange back up and running and all those things. Now, in this public safety hardware, there is a -- there is a server in there, as well. They just kind of lump this together as -- so these three servers, the -- the most critical as everyone has told me and I've been made well aware, the most critical is public safety.

You know, we don't want to have anyone -- we want to make sure that the police and fire can do their jobs. So as much as I would say, Oh,

I -- I need these three and I need them now, I -- I need the PD to be able to get up quicker than us right now, to be completely honest. I -- if, you know, I can re-image the machines so -- but ideally, those two items in there,

the -- the public safety hardware and the public admin servers, and then the professional services for the CAD, those are -- and all these professional services are for the public safety side. So all that stuff is -- is necessary. That is the most critical on this list.

**CHAIR PRO TEM BOTEL:** So it looks like in my rough calculation 575,000. Some, if not most -- well, at least maybe half of it would be paid by insurance?

**INTERIM IT MANAGER WILLIAMS:** If -- if the insurance is willing to pay for the servers, correct. And not just computers, then, yes. It would be paid half by insurance.

**CHAIR PRO TEM BOTEL:** I for one, then, would like to go on record as saying I would prefer it if we moved forward this evening, allowed you to buy the most important critical life safety professional -- public safety issues here.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh .

**CHAIR PRO TEM BOTEL:** And -- and then come back to us on Wednesday evening with all the other support documentation, but at least you'll be getting started on the most critical things.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** Sir, if we do the -- provide these servers and we get these up and running and these infected computers within those areas, could that destroy or damage our new servers that we're purchasing?

**INTERIM IT MANAGER WILLIAMS:** Well, that's why we're putting these -- that's why we're working to get this network hardened and put things in place to isolate them.

And we will not put any machine that has been hit or affected back on the network. We are already on -- I'm -- our network administrator and -- has already been working on creating other networks that we can put them on to try to make sure that we're being as thorough as possible. It's going to take time.

But those -- those police machines that were affected are unplugged and they're - - I believe they are stacked up and being stored right now. Because we are not touching them or putting them anywhere near the network until we are a hundred percent certain that everything else is cleared out. So again, yes. If there was a machine that was having an issue, but we didn't put these things in place, it could happen again. But we have gone through, taken all those machines out. And the only machines -- 'cause we are going through one by one with my guys. We're imaging everything to make it fresh. And as soon as we do that, then we will know and we can put that out there. So --

**COUNCILPERSON LAWSON:** So we're --

**INTERIM IT MANAGER WILLIAMS:** -- it's -- it's a tedious process but that's the way it has to be done.

**COUNCILPERSON LAWSON:** Uh-huh.

**INTERIM IT MANAGER WILLIAMS:** And that's why we're -- and that's how we're going to handle it.

**COUNCILPERSON LAWSON:** So are we going to implement that police and fire on separate servers? 'Cause from my understanding --

**INTERIM IT MANAGER WILLIAMS:** Right.

**COUNCILPERSON LAWSON:** -- we were all on one server. So when we redo this, they're going to be on their own servers now?

**INTERIM IT MANAGER WILLIAMS:** Correct. And that's -- they -- before we had five servers and they were all on there. I believe about eight months, maybe a year ago --

**COUNCILPERSON LAWSON:** Uh-huh.

**INTERIM IT MANAGER WILLIAMS:** -- Ben and the police had talked about we want to get our own hosts, our own servers. Right? So they bought one. They came back and says, "Is this going to be good enough for what we need, Justin?" I said yes. "Please get another one." So they are getting -- so they have two. They need one more. And then that was the plan originally, was that they were going to get -- they were going to get three hosts -- or two hosts and -- and their own storage device so that they could be completely separated. Now we're separating out the network, as well, physically, logically. So that if something happens over on that side it won't affect our side and vice

versa. And that was the plan all along. This has just sped up that timeline.

**COUNCILPERSON LAWSON:** Last question. Will we need to purchase for police and fire to get them up and running additional

software -- I'm sorry, desktops or laptops to go along with the servers to get them running? In addition to those server costs that we have to do right now?

**INTERIM IT MANAGER WILLIAMS:** Okay. So as of right now, like I'm saying, is that as long as we image those old ones --

**COUNCILPERSON LAWSON:** Uh-huh.

**INTERIM IT MANAGER WILLIAMS:** Okay. If you're talking about just trying to get started and try to get as -- as quickly as possible, I can have them image the machines that I have, but I need to get their servers up. I need to get -- I need to get their storage device so that they can start building out their servers on their -- on their side of the network and -- and then we can -- we can handle the desktops and laptops as we go. But it's not ideal but it's what -- if it's what we have to do it's what we have to do. We just need to get going and -- yeah. It's -- I -- I need to get their servers and our servers so that we can start rebuilding this thing and nice and clean and -- and proper. Okay?

**CHAIRPERSON MILLER-ANDERSON:** Council McCoy?

**COUNCILPERSON LANIER:** I just wanted to say that --

**CHAIRPERSON MILLER-ANDERSON:** McCoy.

**COUNCILPERSON LANIER:** -- I think that --

**CHAIRPERSON MILLER-ANDERSON:** -- was the next.

**COUNCILPERSON LANIER:** I'm sorry.

**CHAIRPERSON MILLER-ANDERSON:** I didn't hear you.

**COUNCILPERSON McCOY:** She can go ahead.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Go ahead.

**COUNCILPERSON LANIER:** No, I just wanted to say that Councilwoman Botel talked about the \$575,000. And if the insurance pays 50 percent of that, then we're looking at about \$287,000. And I think that if we could approve that amount tonight and then move forward with a full budget and budget justification for each of these --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON LANIER:** -- items --

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON LANIER:** -- means not just a number.

**INTERIM IT MANAGER WILLIAMS:** Yeah.

**COUNCILPERSON LANIER:** But a justification meaning each and every item that's associated with that figure so that when we come in on Wednesday night, we know what we're going to be voting for and you already have a head start tonight with going forward with this.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON LANIER:** But we're going to have to have justification at each of those budget items.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**COUNCILPERSON LANIER:** Mr. McCoy?

**COUNCILPERSON McCOY:** Well, I respectfully -- respectfully, Councilperson Lanier, I -- I -- I'm certainly sharing those same sentiments. But Wednesday's going to be a pretty hectic agenda. And I just don't want to really -- really continue to do this. I mean, it's already bad enough that we have to be here to discuss this. And I'm just really willing to set forth and give them whatever they need. Because I don't want to see this again. You know? You know, this is not a good situation for any of us and I know we all want to be good stewards. But if we have to bring this back up again, this is going to be another lengthy discussion. I mean, we've already -- an hour and a half in. I just would be okay with just voting this -- or putting the motion on the floor as is with the condition that there is some supervision from the city manager as well as Finance.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** And the regular routine timeline. I don't know. I guess we can't get e-mailed it, but however we get it. But what has to happen. Because, you know, this is just one of the many problems that we have in Riviera Beach. And by gosh, I don't want to spend too much time on it. If they need this to operate then, you know, I want to give it to them. I -- I don't want to waste any more time because this is going to be another lengthy discussion. And then if something comes up that we're not familiar with, then that may extend it even further. So Madam Chair, when board members are done, I want to see if I can reserve an opportunity to put a motion.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Mayor, did you have any comments?

**MAYOR FELDER:** Yes. Thank you, Madam Chair. I agree with Councilman McCoy. I think that we can't continue to piece stuff together. We're piecing our City Hall together. We're piecing our fire department together. These are the experts. I think that we need to move forward to get what we need and be more proactive. I think we are just being caught in reaction all the time when something happen. So I think this is the right move to go ahead.

I would approve all of it to get it started so we can move on to the next big project that we need to do. But, you know, I just see that we're used to piecing stuff together, and I think it's just time that -- it's going to cost us, but I think it's really the City's fault that it's costing us because we kind of overlooked this amongst other things. So I think it's just time to do what's right by our citizens. If it's going to affect our police department or any other department, I think we need to make the right decision tonight to go ahead and move forward.

**CHAIRPERSON MILLER-ANDERSON:** All right. Do we have -- someone want to make a motion?

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** If we don't have any other comments?

**COUNCILPERSON LAWSON:** Last comment. For my colleagues, I really would want us to take into consideration moving forward with our chief information officer to oversee this entire project before we make the decision to put a million dollars into our network. We want somebody that's going to be qualified to handle it. And while we do believe -- I do believe our interim director is -- is capable, I really would like to get someone that's qualified to handle it in place prior to doing and spending this million dollars.

**CHAIRPERSON MILLER-ANDERSON:** All right. Anyone else?

**COUNCILPERSON LANIER:** Madam Chair, I think that we should move forward with the motion.

**CHAIRPERSON MILLER-ANDERSON:** All right.

**COUNCILPERSON McCOY:** I move that we accept the resolution as presented. Conditionally, I want strict accountability and supervision with regular and routine updates from either our city manager and our finance director.

**INTERIM IT MANAGER WILLIAMS:** Uh-huh.

**COUNCILPERSON McCOY:** And also, Mr. Williams, and/or Risk Manager with the timeline of these events and the progress, at least, at a minimum, weekly.

**INTERIM IT MANAGER WILLIAMS:** Okay.

**CHAIR PRO TEM BOTEL:** Second.

**CHAIRPERSON MILLER-ANDERSON:** All right. Did anybody -- I know we didn't have any -- when we were doing the discussion, but are there any -- anyone in the public that wish to make a comment regarding the motion on the item that we just discussed? Yeah. You can come up. And you can just fill out a card afterwards. Since we made a motion to move forward and they've had an opportunity to hear, then I will allow them to speak.

**MARY BRABHAM:** Miss Mary --

**CHAIRPERSON MILLER-ANDERSON:** You have the clock? Hold on one minute. You have the clock?

**MARY BRABHAM:** Miss Mary Brabham, Riviera Beach. I, as a resident, as --

**CHAIRPERSON MILLER-ANDERSON:** Hold on, Miss Brabham. Hold on. 'Cause we don't want to give you extra time here.

**MARY BRABHAM:** Thank you. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** 'Cause we know you're going to try to get it anyway at the end.

**MARY BRABHAM:** Thank you. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** All right. Go ahead.

**MARY BRABHAM:** Mary Brabham, Riviera Beach. I, as a resident, along with other residents, we are -- we are appalled at what has taken place here. We do believe that this was intentionally done. We do believe that. Why do we believe that? No one on that dais -- City Manager, hold up the cyber security policy. Who has that policy? Miss Brabham wants to see it. Hold it up. Do any of you have a cyber security policy to address -- we are in a technology stage here -- where it's at.

Marie Sullivan [phonetic], she's dialoguing in on -- on the insurance part. But what procedures that we have here in place here? Your HR director should have been here to address this, also, to inform we as the residents where is your cyber security policy. City manager, too. If you do not have one this should be the first thing on you all's agenda. Because this is devastating to this city here. This is devastation here. We can't operate. You can't operate. Where is that security cyber policy? And if not, Mr. Evans or whoever is going to come into this city here, put one in place if you don't have one, 'cause I know you don't have one. Because if you did you would be dialoguing in with that security policy here. And those steps that are included within that cyber security policy to address these malfunctions that are happening here today.

Come on, now. Miss Brabham's straight up here, because this is truth here. I was

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out on yesterday -- on today, my condolences goes to Mr. Ed Kunuty and his family. I attended that mass celebration up in North Palm Beach today. And I also had lunch with some well, well CEOs after my mass celebration. We, too, agree that this was -- this was deliberately done. West Palm Beach, Belle Glade, Jupiter. Everybody have those policies in place. Where is that, City Manager? Where is that, you council board? Where is that, City Attorney? So if Miss Brabham is incorrect, hold it up and show her. I believe the proof should be in the pudding here in order for you to dialogue in here. Exactly what has happened to us. This has totally affected this city from every department on down. Where is your policy? And if you do not have it, we as residents demand that it be put in place and your HR director should have been here because this is important.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Miss --

**MARY BRABHAM:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** -- thank you, Miss Brabham.

**CINDY MARCH:** Good evening, council.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**CINDY MARCH:** My name is Cindy March. Thanks, so much, KaShamba, for letting us speak.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**CINDY MARCH:** I must say we can agree and we can disagree. But I must say I agree with you tonight. Over \$1 million? I'm like the young lady that just spoke. It was intentionally done. How many e-mails done been erased? All these offices you all got pending? Somebody know what's going on. HR director should have been here. Not only the HR director.

My question is Sherman can always find money to put in place for different things, but he can never find money that he should have found and compensated another employee for being terminated wrongly. But we're not speaking about that right now. You all do need to put something in place. 2012? Come on. Them computers should have been replaced. Not with just not hard drive. We have to do better. You all want change? Let's not start voting on everything that's going to cost the city money. Botel don't run this city. And we're going to let her know that she's not running this city and making all these old stupid decisions. Because it's costing the taxpayers money, KaShamba, and you are the chairperson. I mean, everybody can agree and disagree. But \$1 million and you all never had nothing in front of y'all till this afternoon? And then y'all are going to vote yes on it? Where they do that at? In a city we love, play and get sued in. Not work in but get sued in. We got to do better as a whole. I do want to thank you for your time.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.



**CINDY MARCH:** You should have been had an IT person. You shouldn't just now get one.

**CHAIRPERSON MILLER-ANDERSON:** Miss March?

**CINDY MARCH:** (Unintelligible).

**BESSIE BROWN:** Good evening. Bessie Brown.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**BESSIE BROWN:** Bessie Brown. I'd like to say you all should

be -- you should -- you all should have had this information in front of you when you sat down. And when you -- when you decide to make decisions on emergency things and -- oh, just things that's going on in -- in the city that's -- that's -- that's just so asinine.

Actually, you should have hired an IT man when you had a chance, and we probably wouldn't have never gotten to this point. And the -- now -- and now -- and I have to agree with Mr. Lawson where we're going to spend -- we're giving -- we're authorizing a million dollars with no sure -- nothing sure that all of this is really what we need. These are things that we're looking at, you know, and -- and -- and you need -- you need -- you need someone over Mr. Williams to -- to -- to make sure that this is what -- this is what we need.

And if you're going to approve all of that, you know, we should know for sure. And you should have -- you should have hired an IT person when you had a chance. And -- and now this is where we are, and you all are put into a situation where you're going to spend a million dollars, and then you didn't even have anything in front of you until Miss Lanier asked for a copy of it. You all have to start being more -- you know, you have to start being more conscientious about what's going on in this city.

This -- this -- this -- this is -- everything that comes up here should not have to be an emergency and all of this and all of that. But I know you're down. It's down. But this has been going on for the past four years, I think, and since this Miss KaShamba had -- was -- was hired. She -- they've had problems with e-mails forever. Ever since she was elected, first elected. And now we -- you're continuing to go on and on and on.

And then I -- it was my understanding that Mr. -- you all have spent -- I mean, not you all, but the first -- last council had spent about \$2 million for something that Mr. Sherman had asked for before in a -- on the system. And he has spent -- he had asked for something for \$4 million. I would like for you all to look into that and find out just what it was he was asking for and then all of a sudden then we have this crash. And now -- and now -- now, you know, this is some -- another million dollars. But you need to know what's going on. And -- and -- and this is to -- to you all that were not here about these things. And -- and -- and I -- I think you shouldn't be approving all of this stuff at one time

because you're not sure if it's really what you need.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MARY BETH COFFER:** Mary Beth Coffey, 2640 Lakeshore Drive.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MARY BETH COFFER:** This is a really unfortunate situation. But it brings me back to something that I've brought up before before the council with -- in regard to another department. But I think the problem here tonight is poor quality staff work. I realize this is an emergency situation; something has to be done. But I think that there could have been a much better presentation to you coming through the city staff. There should have been some sort of a stoplight chart that said this is the facility. Green, red. Yes or no. These are the offices that are affected. These are the systems that are affected.

I remember a few weeks ago we had a similar presentation here talking about server replacement and things like that. I don't remember the exact dollar amount. But it came up. It was a discussion. The laptops and the desktops, that should be part of a tech refresh program. That's not an emergency purchase. It should be budgeted for and planned for. There's no excuse for having machines that are from 2012 out there or even older. I mean, that is just absolutely crazy. So you need to get the ID -- IT department to work on some sort of recurring budget program if they don't already have it.

But in terms of what they actually need, it should have been broken out in such a way that you could see what was really the system, 'cause it's your system that's down and broke. And what do you need to fix that and bring it back up. And then the little pieces that add on get added on. And certainly public safety issues are very, very important. But this could have been presented to you in such a way by the presenter and the rest of the staff, city manager, the attorney, the risk manager, the finance person; they should have worked together with a coherent presentation that walked you through what the real problem was.

'Cause I still don't know what the problem was other than some sort of a malicious e-mail that got into your system and took everything down. And it should have walked you through the solutions so that you wouldn't have to be sitting there trying to figure it out. That's not your job. That is the responsibility of city staff. And if they can't do it, then they shouldn't be on the job and they shouldn't continue to get paid. And I'm sorry that staff continues to put you in this position. I -- I feel very badly for you. And I can say these things because I spend my career as a government servant. I spent my career in finance and budget. I did a career where I presented things to people like you to make decisions. I would have been fired. I would have been fired.

**UNIDENTIFIED SPEAKER:** That's right.

**UNIDENTIFIED SPEAKER:** That's right. That's right.

**MARY BETH COFFER:** Thank you for your time and I wish you good luck on this one.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**DELORES WILLIAMS:** To the council, the mayor and to the citizens of Riviera Beach.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**DELORES WILLIAMS:** Good evening. I'm here -- I -- I didn't know you had a special meeting. I thought we weren't gonna have no more of this special called meetings here. The reason why I'm here I was --

**COUNCILPERSON McCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes?

**COUNCILPERSON McCOY:** She needs to say her name and --

**DELORES WILLIAMS:** -- when I was leaving my house --

**COUNCILPERSON McCOY:** -- and then they need to also do comment cards to preserve the record.

**CHAIRPERSON MILLER-ANDERSON:** They -- yes. They -- I did say they needed to do a comment card and put it in once they finish. But this is only regarding this item here.

**DELORES WILLIAMS:** Okay. It's gonna be regarding this item here. The first item --

**CHAIRPERSON MILLER-ANDERSON:** State your name, though. Go ahead and state your name for --

**DELORES WILLIAMS:** Delores Williams.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**DELORES WILLIAMS:** The first item I think you should have -- you had applicants for an IT man that could take care of all these problems here? Did y'all have application for those? Did you have 11? You, you say you looked at the applications and it was very, very impressive. Now look at what you got. Look what's happening. You need a person to take care of everything.

The reason why I'm here, I was leaving my house and some of the neighbors say, "You know, they came and cut my water off and say that the computer's down and I got to pay money. If I want it on I gotta pay all this cash money." I don't know what's going on. But if you need an IT person to take care of all this here for the chief, for the fire department, for every department that's in this department; you need a good IT man. What did you say, Councilman McCoy? A well-trained, educated -- know what they're doing? That's what you need, someone that know what they're doing.

I'm -- I don't know you. I met you over at --

**CHAIRPERSON MILLER-ANDERSON:** This way, Miss Williams.

**DELORES WILLIAMS:** -- the building. But you say you had applicants for this job, the IT man. We should get him in here. Vet everybody you getting in -- in here first before you bring them back in here. Look at everybody that's been terminated, what they've been terminated for. Look at people, why they was terminated.

System down. I was trying to meet with the -- the mayor. He said 50 people here to me. He can't talk to me. He talked to me in the lobby. Trying to call my sweet person over here, the attorney lady. I can't come make a thing because the system was down. The system down. Somebody done say the whole --W-H-O-L-E -- whole city is messed up. You have some secret meeting. I came to one and got locked out the door. We need some IT -- the IT person that's going to take care -- I said I know it might seem like I'm saying stupid stuff off the wall but that's what we need. The person to come here that can get this city back up, get the confident and the educated person that you know that know how to do this here . I don't know anything about this young man. I know he was trying to help somebody I know. He was doing his best to do that. So -- but if that's what you got -- and need all these things here, everything has components that need to be put together. But find out how it go. I think they're talking about a million dollars.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**DELORES WILLIAMS:** When it could have been straightened out and didn't have all that -- what -- what happened to the -- that person --

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Miss Williams.

**DELORES WILLIAMS:** -- what should be here?

**CHAIRPERSON MILLER-ANDERSON:** Thank you. All right. So we have a motion. Any other discussion?

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** Mr. Williams, will you be handling the complete  
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overhaul of our network and systems, computers with the staff that we have currently or will you be hiring consultants to come in and assist?

**INTERIM IT MANAGER WILLIAMS:** No. I will be working with the -- working with our current staff. We also have some consultants coming in, and Dell Solutions is also coming in to help with anything that we may need, as well. But we do have staff on staff that can handle this. But as far as the networking -- and we are going to be work -- I know that the police are working with Dell, and we are going to be working with those same people to make sure that we are in lock step with what we need to get done as a -- as the departments and as a city to get us up and running.

But we will have professional services and other people and professionals, one handling the forensics and then one for the networking and basic -- basically making sure that our systems, now that we are going to separate them, can talk in some capacity for the things that they need. But we will have -- we will have professional services and -- and -- yes. People coming in from the outside to help us out, as well.

**COUNCILPERSON LAWSON:** A follow-up, Mr. Chairman?

**INTERIM IT MANAGER WILLIAMS:** Yes, sir.

**COUNCILPERSON LAWSON:** Madam City Manager, the -- just a recap of what we're doing for our chief information officer. For Wednesday you'll be following up with one and two to see their availability and what price they're interested in coming back in at?

**INTERIM CITY MANAGER JACOBS:** Madam Chair, yes, I'll -- I'll do that personally.

**COUNCILPERSON LAWSON:** Okay. Once we have that can we also take a look to see if -- how quickly they'd be able to start in the event that they are still available?

**INTERIM CITY MANAGER JACOBS:** Yes, sir.

**CHAIRPERSON MILLER-ANDERSON:** All right. Any other questions, comments? Madam Clerk?

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** No.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON McCOY:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:** Yes.

**CITY CLERK ANTHONY:** Chairperson Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** No.

**CITY CLERK ANTHONY:** That motion is approved with Councilpersons Lanier and Miller-Anderson dissenting.

**CHAIRPERSON MILLER-ANDERSON:** All right.

**COUNCILPERSON McCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Huh?

**COUNCILPERSON McCOY:** I -- I had -- so the vote was concerning --

**UNIDENTIFIED SPEAKER:** Are you going to vote (unintelligible)?

**CHAIRPERSON MILLER-ANDERSON:** Please.

**COUNCILPERSON McCOY:** -- the money item. But I did have some other concerns regarding operationally, and I wanted to ask some questions that's not relative to --

**CHAIRPERSON MILLER-ANDERSON:** -- the vote?

**COUNCILPERSON McCOY:** -- the vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay. But it's related to the IT issue?

**COUNCILPERSON McCOY:** The -- the outage.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Go ahead.

**COUNCILPERSON McCOY:** So I -- I hope -- and I don't want to say that that's not true, but have we suspended termination of utility services during this power outage? I'm sorry, during this computer outage?

**CHAIRPERSON MILLER-ANDERSON:** Mr. Sherman, Miss -- or you --

**INTERIM CITY MANAGER JACOBS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** -- go ahead. Go ahead.

**INTERIM CITY MANAGER JACOBS:** It's my understanding that yes, we have.

**COUNCILPERSON McCOY:** Okay. And -- and that applies for fines and late fees, as well as, you know, other items relative to, you know, what other things that we levy such as business tax receipts and, I don't know, library late fees and code enforcement fines and that sort of stuff? Has all of that been suspended?

**INTERIM CITY MANAGER JACOBS:** I -- I can't answer that question with regards to code enforcement fines. I would assume that they would be suspended, as well.

**COUNCILPERSON McCOY:** Okay.

**MAYOR FELDER:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**MAYOR FELDER:** I think -- and I don't know if it's Miss Williams said that her next-door neighbor, somebody's water got cut off?

**DELORES WILLIAMS:** Yes.

**MAYOR FELDER:** Is -- is that so?

**DELORES WILLIAMS:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** Okay. Hold on. Hold on.

**MAYOR FELDER:** Okay. So just get us that address at the end of the meeting so we can check that out, please.

**CHAIRPERSON MILLER-ANDERSON:** Mr. Sherman, did you want to add something?

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** Yeah. The policy was no turn-offs for delinquent payments. The only turn-offs that we have done were at the request of a customer. So again, if they're moving or leaving for a time or whatever and have requested to be turned off. As far as late fees and everything, the systems aren't running so the systems aren't calculating any late fees at this point. And so when the system --

**CHAIRPERSON MILLER-ANDERSON:** We've got to keep those -- the voices down in the audience, please.

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** So when the system comes back on we can ensure that no one is assessed any late fees.

**CHAIRPERSON MILLER-ANDERSON:** Mr. McCoy?

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** But if you -- if there is an address, we'll certainly check it out.

**CHAIRPERSON MILLER-ANDERSON:** I do have a question regarding payroll for next time. How -- how are we looking with that based on where we are?

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** We are hoping that we can get ADG back up. That obviously would be our -- our best option, and then we can get back to direct deposit and that. We talked to ADG, which is our current payroll provider, and they said if we can get the system back up they will make an image of our system as quickly as they can, and then if all else fails we could actually have them run our payroll.

Kronos itself is recording time, and when the Internet comes up it will actually post the hours. And that is outside of our system so once we get the time in we just have to get it to ADG. So that's not an internal issue. That's just getting the Internet running to get the hours. If -- if that fails, we'll go back to what our original plan was last week which was either run the same payroll a second time, which we can deal with the bank on that, or we would cut accounts payable advance checks. Because again, Tyler is up and running and we can use Tyler to do that.

**CHAIRPERSON MILLER-ANDERSON:** And I want to thank you all for your --

**DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES SHERMAN:** Our -- our best bet is to get ADG

**CHAIRPERSON MILLER-ANDERSON:** -- department for trying to make sure that that was not going to be an issue on Friday. So thank you all so much for that. Anyone else have any questions or comments regarding IT? All right. Discussion by City Manager? I'm sorry. Let me stop. Public Comments. You have three minutes. And at this time public comment cards -- the accept -- acceptance of the public comment cards are closed. Do we have any?

**CITY CLERK ANTHONY:** Yes, Madam Chair. Madam -- Mary Brabham, Cindy March, Bessie Brown.

**MARY BRABHAM:** Miss Mary Brabham, Riviera Beach.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MARY BRABHAM:** It's ironic here. Candidate number one, \$120,000, the IT guy. That's that buddy system pack. Okay? Candidate number two, he said no. He moved on. Candidate number three would not be available. Isn't it ironic? Candidate number one still hanging around. Isn't it -- isn't -- that's that buddy system pack. See, Miss Brabham knows what's going on here, too. Okay. Isn't that something?



Good to see you, Commissioner -- Mr. Commissioner Anderson. You continue in your speedy recovery. Also, too, a shout-out -- I know Miss Becton is gonna come and give her shout-outs to all of the students. You looked lovely up there on graduation day. You fitted that part there. You was just excellent. Suncoast School graduation. Miss Brabham took in quite a bit of graduations, as well as other events. And congratulation to John Lee Williams' daughter, granddaughter Jaelyn. It was Jaelyn Granberry, son. Jason Jones, the football star Jesse Jones' son, JJ Turner. He's a junior at FAMU. Congratulation to Deirdre Jacobs' son, Valerie Grimsley's son -- daughter who's pursuing her career in pharmacy. She's a junior this year so we give you great, great shout-outs. Shout-outs. Miss Brabham is happy.

You were lovely back -- you were lovely. Just absolutely lovely. And -- and you know, it was taken -- Superintendent, he -- the speeches, the comments, the delivery that was made, some -- some things stuck with Miss Brabham. Your brain. Use your brain. Use your brain. That was the challenge that he gave the graduates. And another student said, Don't get lost in the sauce. Didn't we love that? Don't get lost in the sauce.

And another one said, No one discerns who you are. Be that nerd. She ended up with more friends than she could ever have because she winded up with a whole entire family. And I -- am I correct, Mayor? It was lovely. Other students from other schools -- 'cause Miss Brabham traveled a little bit out of town. And I enjoyed it. I needed that. Miss Brabham also took some time on a private yacht. I enjoyed that, too. So now I'm refreshed and ready to go here. Ready to battle for the -- for the good of this city here, as well as everybody else.

But we do need things here that should be in place to move us forward here as a city and I'm definitely looking forward to Mr. Evans. But see, all of these things here are being done here because, see, Mr. Evans is coming in town here. But number one, the IT guy, he's still hanging around. Isn't that ironic?

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Miss Brabham.

**MARY BRABHAM:** Thank you.

**CITY CLERK ANTHONY:** Cindy March, Bessie Brandt -- Bessie Brown.

**CINDY MARCH:** Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**CINDY MARCH:** I'm Cindy March. I'm glad she know Evans coming back. Y'all can find a lot of money for Evans, but I hope y'all find some for Ladi Goldwire, which Botel ran her campaign on, Bring Evans back and fire Ladi Goldwire. I'm saying to you all now the -- not because the city's some more millions dollar -- if you bring Evans back, bring Ladi Goldwire back. It's not what you do -- it's not what you do, it's how you do it.

You can look straight through the wall but remember, we got a lot of votes. Not just on the east side but the west side, too. And we're going to come together to do whatever we need to do for justification. Trust me. It's not a threat but it is a promise. I don't even understand and I keep elaborating on it and re-elaborating [phonetic] the same person name when I get up here. Botel and Sherman.

I don't even know how Sherman and Gagnon still got a job when they interfered with the building inspection. Never went in front of the board to have a hearing saying she's terminated. You all can erase them e-mails like she said, but one thing I love about Ladi Goldwire, not just because she's my niece, but she has been documenting from day one and she have every e-mail that Botel sent out. Every e-mail. So even every -- everything's gonna be lost, we still have proof. So we all will have our day in court. Since I can't get my answers -- and I know why I can't get my answers. Because it's in litigation. So everybody gonna have their day in court, so I hope you all get all your truth and lies together, 'cause the truth will stand forever. I do want to thank you and you all do have a blessed night.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Bessie Brown.

**CHAIRPERSON MILLER-ANDERSON:** She pass. That's it?

**CITY CLERK ANTHONY:** That's it.

**CHAIRPERSON MILLER-ANDERSON:** All right. Discussion by City Manager?

#### **DISCUSSION BY CITY MANAGER**

**INTERIM CITY MANAGER JACOBS:** Madam Chair, I have no comments.

**CHAIRPERSON MILLER-ANDERSON:** Discussion by City Attorney?

#### **DISCUSSION BY CITY ATTORNEY**

**CITY ATTORNEY WYNN:** No comment.

**CHAIRPERSON MILLER-ANDERSON:** No City Council Committee Reports. Statements by the Mayor and Council. Mayor Felder?

#### **CITY COUNCIL COMMITTEE REPORTS**

#### **STATEMENTS BY THE MAYOR AND CITY COUNCIL**

**MAYOR FELDER:** No comment.

**CHAIRPERSON MILLER-ANDERSON:** Councilwoman Botel?

**CHAIR PRO TEM BOTEL:** Just a quick note that we had our Workforce Development Task Force meeting today and it was a full agenda. The first item on the agenda was Sammy Brown's -- who is the founding youth liaison to the Workforce Development Task Force, introduced the five young people who will represent each of the high schools that our Riviera Beach students attend and give us information. Give us feedback. Let us know what the young people in the city need. So that was a good experience today.

We also discussed the fact that Palm Beach State College now has a formal Marine Industries program, and they will -- they have committed to developing a course where -- that's appropriate to deliver in Riviera Beach, right here in Riviera Beach. So we're happy about that. I had a meeting also with the Palm Beach County Sports Commission this afternoon, and they are committed to continuing to support our sports activities. They'll be doing beach tennis over the course of the next several months. Mr. Blankenship has been very instrumental in helping them get that accomplished so I appreciate that very much. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Councilman McCoy?

**COUNCILPERSON McCOY:** Yes. I think I mentioned this to the manager. Are we in some -- are we in the draft of updating our emergency management -- I'm sorry, emergency disaster plan?

**INTERIM CITY MANAGER JACOBS:** Madam Chair, yes, we are. Actually the 31<sup>st</sup> of May we were going to have a dry run of our EEOC -- EOC activities. But of course it didn't take place because of the computer hardware failure. But the emergency preparedness plan is definitely a part of that activity.

**COUNCILPERSON McCOY:** And that includes some component of our backup system for IT, as well, correct?

**INTERIM CITY MANAGER JACOBS:** I don't remember seeing that as a part of the emergency operations plan. We were in the process of not only working on it ourselves as a team, but we were going to go out and have assistance to come forward to help us that is intimately involved in that particular activity of developing those types of plans so in the event that is one of the components that it'll be added.

**COUNCILPERSON McCOY:** Okay. And also, I wanted to bring to the members' attention and also I did speak to the manager, I believe it was on Sunday regarding the flooding in Monroe Heights, 26<sup>th</sup> Court and Avenue O. I know Utility has someone on standby 24/7. I want to see that that's, you know -- and I don't know how it works. I want to make sure that that's the case for stormwater as well as, you know, within, you know, those critical services. Because, I mean, it was over two feet of water at an intersection. And it took quite a while for that to get cleared up. So you know, we need to make sure that we have those kind of staffing in place. Not just from, you know, the distribution side but, you know, when you have a street that has, you know, for whatever -- what --

whatever, vegetation or something that's blocking the drain, that somebody is there promptly to address that. And it shouldn't have to wait till the next business day so I definitely want to see if that's something that we can look to do. Luckily, I think we did get ahold of a couple staff members who was able to promptly address it. But at least going forward, I want to make sure that that's something that we routinely maintain, as well as, you know, I'm traveling down roads and I'm seeing palm tree -- cabbage palm trees blocking stop signs.

I don't know what the schedule is for -- for maintaining those things but, you know, there are a number of things that we need to be addressing as a community and it is a safety issue. I don't want to have to wait until Monday because, you know, I literally almost seen a couple of accidents, simply because we're not trimming our trees properly or regularly and routinely. So please, I want to make sure that that's something that we're going to be addressing going forward. That's it, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Councilwoman Lanier?

**COUNCILPERSON LANIER:** I just wanted to say that the -- I really wanted to thank you the IT Department again for feverishly trying to get the system back up for the city employees who are affected by this and having some problems with trying to do their work. But have always tried to maintain and -- to continue their productivity. I also wanted to say that a lot of the issues with our computer system are security issues and a lot of those issues cannot be addressed publicly. When a security breach has happened at any municipal government, federal or state level, the FBI is involved and it is a security issue. So a lot of the information that the public may want to know probably cannot be shared based on the fact that it is a security issue and that we don't know who may be watching television in turns of what we're disclosing to the public. So I also want to say again thank you to the employees of the City of Riviera Beach and also especially to the IT Department for their hard work.

**CHAIRPERSON MILLER-ANDERSON:** Councilman Lawson?

**COUNCILPERSON LAWSON:** No comment.

**CHAIRPERSON MILLER-ANDERSON:** Okay. I don't have any comments other than, you know, as I shared earlier, thank you all so much for trying to work and get this particular item put to rest. But my vote of no was simply because I was not comfortable with just moving forward on a figure and not really knowing fully why or what we were purchasing and why we needed it. We are scheduled to have a workshop regarding the water intrusion immediately after this. Everyone is still on board with that or are we having second thoughts at this point? Everybody's good? All right. I didn't hear a no so --

**INTERIM CITY MANAGER JACOBS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** -- it must be good. Yes?

**INTERIM CITY MANAGER JACOBS:** The Mayor wanted to (unintelligible) comments.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Mayor?

**MAYOR FELDER:** Yeah. Madam Chair, just one thing. And I -- and I know Councilman Lawson asked the city manager to look at those applications. Is it something that we can open up for an IT person or we just have two candidates?

**INTERIM CITY MANAGER JACOBS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**INTERIM CITY MANAGER JACOBS:** We can -- those -- that particular recruitment process, it can be opened up again.

**MAYOR FELDER:** Can -- can we open it up?

**INTERIM CITY MANAGER JACOBS:** Yes, sir.

**MAYOR FELDER:** Thank you.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON LAWSON:** To open it back up, we have to have our systems back up in place so we wouldn't be opening it up for a few weeks, right?

**INTERIM CITY MANAGER JACOBS:** Well, what we could do is we -- we don't -- we don't have access to the Internet here but the public has access to the Internet.

**COUNCILPERSON LAWSON:** Huh. Okay.

**MAYOR FELDER:** So how -- Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**MAYOR FELDER:** So how do we put it out?

**CHAIRPERSON MILLER-ANDERSON:** At home? Someone can open it up at home to reopen it?

**MAYOR FELDER:** No. How do we put it out to --

**CHAIRPERSON MILLER-ANDERSON:** No, I'm asking Miss -- Miss Jacobs.

**INTERIM CITY MANAGER JACOBS:** Madam Chair, what I'm explaining is even  
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though we don't here internally have access to utilize our computers and access the Internet, it doesn't -- it doesn't prevent anybody from the outside accessing the Internet to advertise --

**CHAIRPERSON MILLER-ANDERSON:** But in terms of the job being advertised, it's not still advertising, right?

**INTERIM CITY MANAGER JACOBS:** No, it's not. It's not open right now.

**CHAIRPERSON MILLER-ANDERSON:** So it would have to be reopened. Would --

**INTERIM CITY MANAGER JACOBS:** It's closed.

**CHAIRPERSON MILLER-ANDERSON:** -- someone at HR be able to reopen it from an outside computer Internet system?

**INTERIM CITY MANAGER JACOBS:** Sure, they could. And not only that, we also advertise in other different venues. Not only here with the City's Internet.

**CHAIRPERSON MILLER-ANDERSON:** Okay. All right.

**INTERIM CITY MANAGER JACOBS:** Our website.

**CHAIRPERSON MILLER-ANDERSON:** But to apply, to attach themselves to the position, they would have to just fill out an application and bring it in?

**INTERIM CITY MANAGER JACOBS:** It would have to be a paper application, then.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Yes?

**COUNCILPERSON McCOY:** So I -- I -- I understand what the mayor is asking but I'm not sure, is that -- it's not a council decision. So I want to understand. I respect what you're saying, Mayor, but what are we doing? Are we opening it up? I believe that's something that has to be determined by the manager. So --

**MAYOR FELDER:** Right. And I -- I just -- that's who I went --

**COUNCILPERSON McCOY:** -- I want to clarify what -- what --

**MAYOR FELDER:** That's what I was asking, could she open it back up. My conversation was directly to the city manager. Could she open that position back up and I believe her answer was yes. So I don't think it was something to be voted on.

**CHAIRPERSON MILLER-ANDERSON:** All right. Anything else? No?

**COUNCILPERSON McCOY:** Okay. So are we scrapping the idea of reaching out to the other candidates? Is that what I'm understanding? Miss Jacobs?

**INTERIM CITY MANAGER JACOBS:** Madam Chair, no. That was -- I don't think that that is the question that the mayor was asking 'cause it was never my intent to scrap reaching out to the other two candidates.

**COUNCILPERSON McCOY:** Okay. Okay.

**CHAIRPERSON MILLER-ANDERSON:** All right. If there are no other comments, we will take a 10-minute recess. 8:20 -- well, a couple more minutes. 8:20 we'll start back up with the work -- City Council Workshop.

**ADJOURNMENT**

**CHAIRPERSON MILLER-ANDERSON:** We're adjourned.

(CONCLUSION OF SPECIAL MEETING)

**APPROVED:**

\_\_\_\_\_  
**RONNIE L. FELDER  
MAYOR**

\_\_\_\_\_  
**KASHAMBA MILLER-ANDERSON  
CHAIRPERSON**

**ATTEST:**

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**CLAUDENE L. ANTHONY  
CERTIFIED MUNICIPAL CLERK  
CITY CLERK**

\_\_\_\_\_  
**JULIA A. BOTEL, Ed.D  
CHAIR PRO TEM**

\_\_\_\_\_  
**TRADRICK MCCOY  
COUNCILPERSON**

\_\_\_\_\_  
**SHIRLEY D. LANIER  
COUNCILPERSON**

\_\_\_\_\_  
**DOUGLAS A. LAWSON  
COUNCILPERSON**

MOTIONED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

T. MCCOY \_\_\_\_\_

K. MILLER-ANDERSON \_\_\_\_\_

S. LANIER \_\_\_\_\_

J. BOTEL \_\_\_\_\_

D. LAWSON \_\_\_\_\_

DATE APPROVED:   JULY 17, 2019