

**CITY OF RIVIERA BEACH  
REGULAR CITY COUNCIL MEETING  
April 3, 2019  
6:00 p.m.**

PRESENT AT MEETING<sup>1</sup>:

MAYOR RONNIE FELDER.....	MAYOR FELDER
COUNCILPERSON TRADRICK MCCOY — DISTRICT 1	COUNCILPERSON MCCOY
COUNCILPERSON KaSHAMBA L. MILLER ANDERSON — DISTRICT 2	COUNCILPERSON MILLER-ANDERSON
COUNCILPERSON SHIRLY LANIER — DISTRICT 3	COUNCILPERSON LANIER
COUNCILPERSON JULIE BOTEL — DISTRICT 4	COUNCILPERSON BOTEL
COUNCILPERSON DOUGLAS LAWSON — DISTRICT 5	COUNCILPERSON LAWSON
CITY MANAGER KAREN L. HOSKINS.....	CITY MANAGER HOSKINS
CITY CLERK CLAUDENE L. ANTHONY .....	CITY CLERK ANTHONY
CITY ATTORNEY DAWN WYNN.....	CITY ATTORNEY WYNN

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<sup>1</sup> List of City Employees, Public Speakers and Others on Page 171 and 172

**CITY OF RIVIERA BEACH  
PALM BEACH COUNTY, FLORIDA  
CITY COUNCIL MEETING MINUTES  
WEDNESDAY, APRIL 3, 2019 AT 6:00 P.M.**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

**CALL TO ORDER**

(INAUDIBLE)

**ROLL CALL**

(INAUDIBLE)

**INVOCATION**

(INAUDIBLE)

**PLEDGE OF ALLEGIANCE**

(INAUDIBLE)

**CITY CLERK ANTHONY:** Thomas A. Masters to present keys to the City prior to the Oath being given to our newly elected Mayor. Do I have any want to be against that request?

**CHAIRPERSON MILLER-ANDERSON:** That's fine.

**CITY CLERK ANTHONY:** Prior to the swearing in of the newly elected officials, we will have our special presentation by our outgoing Mayor, Thomas A. Masters.

[Dais and audience chatter]

**FORMER MAYOR MASTERS:** I almost said let the church say Amen, but I realized we're not there. I'm grateful tonight to have this opportunity to share with you in a moment that will go down as history for our City. The Mayor's office has been held for twelve years by one minister, and now that work, the ministry, will continue with another minister and ministry. And I am grateful and thankful that Pastor Felder is going to be the one to carry on the work of previous Mayors, great men and women who served this community. Our first Mayor, Billie Brooks..., Bobby Brooks rather, and then, of course, Michael Brown, then myself, and another great Mayor. And I am thankful for him. I want to say as we make this brief presentation, that I visited Pastor Felder's church many months ago, and he jokingly said to me, 'I'm not gonna run for Mayor because if I do, I'll beat you.' I said, 'Nah. I don't think so.' But he did. He did just what Muhammad Ali said, 'I don't know where that negro got all those votes, but he got 'em.' And...

[Audience]

**FORMER MAYOR MASTERS:** ...and he did just what he said. So, as I come tonight, I want to congratulate him and let him know that I'm a phone call away, and a few blocks away.

The other thing, as we present these keys of the City, my last official executive act, Mayor Felder and I were leading a march together on Saturday. A march against, think I'm wearing, Tommy Montana. That family is very concerned about justice being served and he and I got a chance to kinda preach to each other for a minute as we were..., they were marching, we were preaching and I said to him, I said, 'You know, it's interesting the number twelve.' And I said, 'I go out with twelve years of service and you come in with the number twelve, as we look at 2019, nine, ten, eleven..., nine, two, one will give you twelve. Twelve is a profound number. Those of you who are biblical scholars understand that Jesus was twelve years old in the temple, you understand the twelve gates to the City, you understand everything about the number twelve is a great number. So, having said that, I want to take a moment to give a couple keys away to some people of the City that is very deserving. One is one who is known to be an advocate for the... Tradrick... for our seniors, and that is Earl Davis. He's been an advocate for many, many years. Give him a hand. Earl Davis, come and get your key.

[Applause]

**FORMER MAYOR MASTERS:** He doesn't know this. [Pause]. If I can get some help, for I can get out the way. This is your key to the City for all the work that you have done in the City. Take..., ya'll take that out somewhere. For all the work you've done in the City of Riviera Beach. Thank you.

**MR. E. DAVIS:** Thank you.

**FORMER MAYOR MASTERS:** Give him another hand, if you will.

**MR. E. DAVIS:** Alright.

[Applause]

**FORMER MAYOR MASTERS:** There's another young man who's not here, but if the incoming Mayor would oblige me later on this evening, I'll give him his key, and that's Jay. When we didn't have Winn Dixie, and we didn't have Publix, we had Jay W., and he deserves it.

Finally, and last, Pastor Felder, would you come? Mayor-to-be. I was looking for your father. Is he here? Okay.

**MAYOR FELDER:** [Inaudible].

**FORMER MAYOR MASTERS:** Okay. I feel that as a City that we really need to do this. When I came here the, the only ministry for people that lives were wrecked with drugs,

when they couldn't go anywhere else, when they helpless and homeless and affected by drugs, your father, Pastor Bob Felder, had Jay's Ministry. There was none like it then and there's none like it now. Please give this key to your father from me. Thank you very much.

[Applause]

**FORMER MAYOR MASTERS:** Thank you, Madam Chair.

## **OATH OF OFFICE**

1.

### **I. ADMINISTRATION OF OATH OF OFFICE AND PRESENTATION OF CERTIFICATE OF ELECTION TO NEWLY ELECTED OFFICIALS.**

**CITY CLERK ANTHONY:** To the Board, and to our audience this evening, we will now proceed with the...Administration of Oath to our newly elected officials. The first person to be sworn in, I have taken the liberty to do this, is to put ladies first. So, if Ms. Shirley Lanier would come to podium.

[Applause]

**CITY CLERK ANTHONY:** Ms. Lanier, if you would raise your right hand and repeat after me.

[Ms. Lanier raises her right hand].

**CITY CLERK ANTHONY:** I, Shirley D. Lanier...

**COUNCILPERSON LANIER:** I, Shirley D. Lanier...

**CITY CLERK ANTHONY:** ...being a citizen of the State of Florida...

**COUNCILPERSON LANIER:** ...being a citizen of the State of Florida...

**CITY CLERK ANTHONY:** ...and of the United States of America...

**COUNCILPERSON LANIER:** ...and of the United States of America...

**CITY CLERK ANTHONY:** ...and being elected...

**COUNCILPERSON LANIER:** ...and being elected...

**CITY CLERK ANTHONY:** ...to represent...

**COUNCILPERSON LANIER:** ...to represent...

**CITY CLERK ANTHONY:** ...City Council District 3...

**COUNCILPERSON LANIER:** ...City Council District 3...

**CITY CLERK ANTHONY:** ...in the City of Riviera Beach...

**COUNCILPERSON LANIER:** ...in the City of Riviera Beach...

**CITY CLERK ANTHONY:** ...Palm Beach County, Florida...

**COUNCILPERSON LANIER:** ...Palm Beach County, Florida...

**CITY CLERK ANTHONY:** ...and a recipient...

**COUNCILPERSON LANIER:** ...and a recipient...

**CITY CLERK ANTHONY:** ...of public funds...

**COUNCILPERSON LANIER:** ...of public funds...

**CITY CLERK ANTHONY:** ...in this capacity...

**COUNCILPERSON LANIER:** ...in this capacity...

**CITY CLERK ANTHONY:** ...do hereby solemnly affirm...

**COUNCILPERSON LANIER:** ...do hereby solemnly and affirm...

**CITY CLERK ANTHONY:** ...under Oath...

**COUNCILPERSON LANIER:** ...under Oath...

**CITY CLERK ANTHONY:** ...that I will support the Constitution...

**COUNCILPERSON LANIER:** ...that I will support the Constitution...

**CITY CLERK ANTHONY:** ...of the United States...

**COUNCILPERSON LANIER:** ...of the United States...

**CITY CLERK ANTHONY:** ...and of the State of Florida...

**COUNCILPERSON LANIER:** ...and of the State of Florida...

**CITY CLERK ANTHONY:** ...and conform to the statutes...

**COUNCILPERSON LANIER:** ...and conform to the statutes...

**CITY CLERK ANTHONY:** ...and general laws...

**COUNCILPERSON LANIER:** ...and general laws...

**CITY CLERK ANTHONY:** ...of the State of Florida.

**COUNCILPERSON LANIER:** ...of the State of Florida.

**CITY CLERK ANTHONY:** And do all in my power...

**COUNCILPERSON LANIER:** And do all in my power...

**CITY CLERK ANTHONY:** ...to uphold...

**COUNCILPERSON LANIER:** ...to uphold...

**CITY CLERK ANTHONY:** ...support...

**COUNCILPERSON LANIER:** ...support...

**CITY CLERK ANTHONY:** ...and enforce...

**COUNCILPERSON LANIER:** ...and enforce...

**CITY CLERK ANTHONY:** ...the Charter...

**COUNCILPERSON LANIER:** ...the Charter...

**CITY CLERK ANTHONY:** ...and Ordinances...

**COUNCILPERSON LANIER:** ...and Ordnances...

**CITY CLERK ANTHONY:** ...of the City of Riviera Beach...

**COUNCILPERSON LANIER:** ...of the City of Riviera Beach...

**CITY CLERK ANTHONY:** ...Palm Beach County, Florida...

**COUNCILPERSON LANIER:** ...Palm Beach County, Florida...

**CITY CLERK ANTHONY:** ...and perform the duties...

**COUNCILPERSON LANIER:** ...and perform the duties...

**CITY CLERK ANTHONY:** ...for the office of...

**COUNCILPERSON LANIER:** ...for the office of...

**CITY CLERK ANTHONY:** Repeat your position.

**COUNCILPERSON LANIER:** City Council District 3.

**CITY CLERK ANTHONY:** Upon which I'm about to enter...

**COUNCILPERSON LANIER:** Upon which I'm about to enter...

**CITY CLERK ANTHONY:** ...to the best of my ability...

**COUNCILPERSON LANIER:** ...to the best of my ability...

**CITY CLERK ANTHONY:** ...so help me God.

**COUNCILPERSON LANIER:** ...so help me God.

**CITY CLERK ANTHONY:** Congratulations.

[Applause and cheers]

**CITY CLERK ANTHONY:** If I can get you, Ms. Lanier, to sign your Oath.

[Councilperson Lanier signs Oath]

**CITY CLERK ANTHONY:** Ms. Lanier, as the City Clerk for the City of Riviera Beach, it is indeed my pleasure to present you with your Oath, your Certificate of Election.

**COUNCILPERSON LANIER:** Whoa.

[Chuckles]

**COUNCILPERSON LANIER:** Whoa.

**CITY CLERK ANTHONY:** As well as your tools that you will need.

**COUNCILPERSON LANIER:** Whoa.

**CITY CLERK ANTHONY:** In this binder, you will find...

[Audience exclamation]

**COUNCILPERSON LANIER:** I'm ready.

**CITY CLERK ANTHONY:** ...that you will have a copy of the Robert's Rules of Order, the 11<sup>th</sup> Edition, the Sunshine amendments, Code of Ethics, the Florida Municipal Official's Manual, and the Government and the Sunshine Manual.

**COUNCILPERSON LANIER:** Thank you.

[Audience applause and cheers]

**CITY CLERK ANTHONY:** Ms. Lanier, you may now take your seat at the table.

[Councilperson Lanier takes her seat]

**CITY CLERK ANTHONY:** If I can now have the Honorable Judge Harper to come.

[Audience cheers]

**CITY CLERK ANTHONY:** Honorable Judge Bradley Harper will be swearing in newly elect Tradrick McCoy, City Council District 1.

[Audience cheers and applause]

**JUDGE B. HARPER:** If we can have our Councilperson Elect, Mr. McCoy, come forward. As he comes forward, I wanna say good evening to the people of the City of Riviera Beach, to our Council Members, Council Members Elect, our, our new Mayor, our former Mayor, and to Staff. Thank you for having me.

[Applause as Councilperson McCoy approaches]

**UNK. AUDIENCE:** We got the real McCoy.

[Audience cheers and applause]

**JUDGE B. HARPER:** Mr. McCoy, if you will please raise your right hand and repeat after me.

[Mr. McCoy raises his right hand]

**JUDGE B. HARPER:** I, Tradrick McCoy...

**COUNCILPERSON MCCOY:** I, Tradrick McCoy...

**JUDGE B. HARPER:** ...being a citizen of the State of Florida...

**COUNCILPERSON MCCOY:** ...being a citizen of the State of Florida...

**JUDGE B. HARPER:** ...and of the United States of America...

**COUNCILPERSON MCCOY:** ...and of the United States of America...

**JUDGE B. HARPER:** ...and being elected to represent...

**COUNCILPERSON MCCOY:** ...and being elected to represent...

**JUDGE B. HARPER:** ...City Council District 1...

**COUNCILPERSON MCCOY:** ...City Council District 1...

**JUDGE B. HARPER:** ...in the great City of Riviera Beach.



**COUNCILPERSON MCCOY:** ...in the great City of Riviera Beach...

[Audience cheers]

**JUDGE B. HARPER:** ...Palm Beach County, Florida...

**COUNCILPERSON MCCOY:** ...Palm Beach County, Florida...

**JUDGE B. HARPER:** ...and a recipient of public funds...

**COUNCILPERSON MCCOY:** ...and a recipient of public funds...

**JUDGE B. HARPER:** ...in this capacity...

**COUNCILPERSON MCCOY:** ...in this capacity...

**JUDGE B. HARPER:** ...do hereby...

**COUNCILPERSON MCCOY:** ...do hereby...

**JUDGE B. HARPER:** ...solemnly affirm...

**COUNCILPERSON MCCOY:** ...solemnly affirm...

**JUDGE B. HARPER:** ...under oath...

**COUNCILPERSON MCCOY:** ...under oath...

**JUDGE B. HARPER:** ...that I will support the Constitution...

**COUNCILPERSON MCCOY:** ...that I will support the Constitution...

**JUDGE B. HARPER:** ...of the United States...

**COUNCILPERSON MCCOY:** ...of the United States...

**JUDGE B. HARPER:** ...and of the State of Florida...

**COUNCILPERSON MCCOY:** ...and of the State of Florida...

**JUDGE B. HARPER:** ...and conform to the statutes...

**COUNCILPERSON MCCOY:** ...and conform to the statutes...

**JUDGE B. HARPER:** ...and general laws...

**COUNCILPERSON MCCOY:** ...and general laws...

**JUDGE B. HARPER:** ...of the State of Florida...

**COUNCILPERSON MCCOY:** ...of the State of Florida...

**JUDGE B. HARPER:** ...and do all in my power...

**COUNCILPERSON MCCOY:** ...and do all in my power...

**JUDGE B. HARPER:** ...to uphold...

**COUNCILPERSON MCCOY:** ...to uphold...

**JUDGE B. HARPER:** ...support...

**COUNCILPERSON MCCOY:** ...support...

**JUDGE B. HARPER:** ...and enforce...

**COUNCILPERSON MCCOY:** ...and enforce...

**JUDGE B. HARPER:** ...the Charter...

**COUNCILPERSON MCCOY:** ...the Charter...

**JUDGE B. HARPER:** ...and Ordinances...

**COUNCILPERSON MCCOY:** ...and Ordinances...

**JUDGE B. HARPER:** ...of the City of Riviera Beach...

**COUNCILPERSON MCCOY:** ...of the City of Riviera Beach...

**JUDGE B. HARPER:** ...and perform the duties for the office...

**COUNCILPERSON MCCOY:** ...and perform the duties for the office...

**JUDGE B. HARPER:** ...of City Council...

**COUNCILPERSON MCCOY:** ...of City Council...

**JUDGE B. HARPER:** ...of which I am about to enter...

**COUNCILPERSON MCCOY:** ...of which I'm about to enter...

**JUDGE B. HARPER:** ...to the best of my ability...

**COUNCILPERSON MCCOY:** ...to the best of my ability...

**JUDGE B. HARPER:** ...so help me God.

**COUNCILPERSON MCCOY:** So help me God.

**JUDGE B. HARPER:** Congratulations. I give you Councilperson Tradrick McCoy.

[Audience applause and cheers]

**CITY CLERK ANTHONY:** Mr. McCoy, if would be so kind to sign your Oath.

[Mr. McCoy signs Oath]

**CITY CLERK ANTHONY:** Mr. McCoy, it is indeed my honor and privilege as the City Clerk for the City of Riviera Beach to present you with your Oath and the Certificate of Election, as well as... You also get a big tool.

[Chuckles]

**CITY CLERK ANTHONY:** Which also has the same resources that I named earlier for Ms. Lanier. If you would, you can kindly take your seat at the [inaudible].

[Audience cheers and applause]

[Councilperson McCoy takes his seat]

**CITY CLERK ANTHONY:** If we would now have Mr. Douglas Lawson to come.

[Audience applause and cheers]

**CITY CLERK ANTHONY:** Mr. Lawson, if you will raise your right hand and repeat after me.

[Mr. Lawson raises his right hand]

**CITY CLERK ANTHONY:** I, Douglas A. Lawson...

**COUNCILPERSON LAWSON:** I, Douglas A. Lawson...

**CITY CLERK ANTHONY:** ...being a citizen of the State of Florida...

**COUNCILPERSON LAWSON:** ...being a citizen of the State of Florida...

**CITY CLERK ANTHONY:** ...and of the United States of America...

**COUNCILPERSON LAWSON:** ...and the United States of America...

**CITY CLERK ANTHONY:** ...and being elected...

**COUNCILPERSON LAWSON:** ...and being elected...

**CITY CLERK ANTHONY:** ...to represent...

**COUNCILPERSON LAWSON:** ...to represent...

**CITY CLERK ANTHONY:** ...City Council District 5...

**COUNCILPERSON LAWSON:** ...City Council District 5...

**CITY CLERK ANTHONY:** ...in the City of Riviera Beach...

**COUNCILPERSON LAWSON:** ...in the City of Riviera Beach...

**CITY CLERK ANTHONY:** ...Palm Beach County, Florida...

**COUNCILPERSON LAWSON:** ...Palm Beach County, Florida...

**CITY CLERK ANTHONY:** ...and a recipient...

**COUNCILPERSON LAWSON:** ...and a recipient...

**CITY CLERK ANTHONY:** ...of public funds...

**COUNCILPERSON LAWSON:** ...of public funds...

**CITY CLERK ANTHONY:** ...in this capacity...

**COUNCILPERSON LAWSON:** ...in this capacity...

**CITY CLERK ANTHONY:** ...do hereby solemnly affirm...

**COUNCILPERSON LAWSON:** ...do hereby solemnly affirm...

**CITY CLERK ANTHONY:** ...under oath...

**COUNCILPERSON LAWSON:** ...under oath...

**CITY CLERK ANTHONY:** ...that I will support...

**COUNCILPERSON LAWSON:** ...that I will support...

**CITY CLERK ANTHONY:** ...the Constitution of the United States...

**COUNCILPERSON LAWSON:** ...the Constitution of the United States...

**CITY CLERK ANTHONY:** ...and of the State of Florida...

**COUNCILPERSON LAWSON:** ...and of the State of Florida...

**CITY CLERK ANTHONY:** ...and conform to the statutes...

**COUNCILPERSON LAWSON:** ...and conform to the statutes...

**CITY CLERK ANTHONY:** ...and general laws...

**COUNCILPERSON LAWSON:** ...and general laws...

**CITY CLERK ANTHONY:** ...of the State of Florida...

**COUNCILPERSON LAWSON:** ...of the State of Florida...

**CITY CLERK ANTHONY:** ...and do all in my power...

**COUNCILPERSON LAWSON:** ... do all in my powers...

**CITY CLERK ANTHONY:** ...to uphold...

**COUNCILPERSON LAWSON:** ...to uphold...

**CITY CLERK ANTHONY:** ...support...

**COUNCILPERSON LAWSON:** ...support...

**CITY CLERK ANTHONY:** ...and enforce...

**COUNCILPERSON LAWSON:** ...and enforce...

**CITY CLERK ANTHONY:** ...the Charter...

**COUNCILPERSON LAWSON:** ...the Charter...

**CITY CLERK ANTHONY:** ...and Ordinances...

**COUNCILPERSON LAWSON:** ...and Ordinances...

**CITY CLERK ANTHONY:** ...of the City of Riviera Beach...

**COUNCILPERSON LAWSON:** ...of the City of Riviera Beach...

**CITY CLERK ANTHONY:** ...Palm Beach County, Florida...

**COUNCILPERSON LAWSON:** ...Palm Beach County, Florida...

**CITY CLERK ANTHONY:** ...and perform the duties...

**COUNCILPERSON LAWSON:** ...and perform the duties...

**CITY CLERK ANTHONY:** ...for the office of...

**COUNCILPERSON LAWSON:** ...for the office of...

**CITY CLERK ANTHONY:** Repeat your position.

**COUNCILPERSON LAWSON:** City Council District 5.

**CITY CLERK ANTHONY:** Upon which I'm about to enter...

**COUNCILPERSON LAWSON:** Upon which I'm about to enter...

**CITY CLERK ANTHONY:** ...to the best of my ability...

**COUNCILPERSON LAWSON:** ...to the best of my ability...

**CITY CLERK ANTHONY:** ...so help me God.

**COUNCILPERSON LAWSON:** ...so help me God.

**CITY CLERK ANTHONY:** Congratulations.

[Applause and cheers]

**CITY CLERK ANTHONY:** Mr. Lawson, it is indeed my honor and it is a privilege to present you with your Oath of Office and the Certificate of Election. As well as, you too get this big binder with your resources in it...

**COUNCILPERSON LAWSON:** [Inaudible].

**CITY CLERK ANTHONY:** ...to do a great job for this City. You may now take a seat at the table.

[Councilperson Lawson takes his seat]

**CITY CLERK ANTHONY:** If I can now have Mr. Ronnie L. Felder to come forward.

[Cheers and applause]

**CITY CLERK ANTHONY:** Mr. Felder, if you would raise your right hand and repeat after me.

[Mr. Felder raises his right hand]

**CITY CLERK ANTHONY:** I, Ronnie L. Felder...

**MAYOR FELDER:** I, Ronnie L. Felder...

**CITY CLERK ANTHONY:** ...being a citizen of the State of Florida...

**MAYOR FELDER:** ...being a citizen of the State of Florida...

**CITY CLERK ANTHONY:** ...and of the United States of America...

**MAYOR FELDER:** ...and of the United States of America...

**CITY CLERK ANTHONY:** ...and being elected...

**MAYOR FELDER:** ...and being elected...

**CITY CLERK ANTHONY:** ...to represent as Mayor...

**MAYOR FELDER:** ...to represent as Mayor...

**CITY CLERK ANTHONY:** ...in the City of Riviera Beach...

**MAYOR FELDER:** ...in the City of Riviera Beach...

**CITY CLERK ANTHONY:** ...Palm Beach County, Florida...

**MAYOR FELDER:** ...Palm Beach County, Florida...

**CITY CLERK ANTHONY:** ...and a recipient...

**MAYOR FELDER:** ...and a recipient...

**CITY CLERK ANTHONY:** ...of public funds...

**MAYOR FELDER:** ...of public funds...

**CITY CLERK ANTHONY:** ...in this capacity...

**MAYOR FELDER:** ...in this capacity...

**CITY CLERK ANTHONY:** ...do hereby solemnly affirm...

**MAYOR FELDER:** ...do hereby solemnly affirm...

**CITY CLERK ANTHONY:** ...under oath...

**MAYOR FELDER:** ...under oath...

**CITY CLERK ANTHONY:** ...that I will support the Constitution...

**MAYOR FELDER:** ...that I will support the Constitution...

**CITY CLERK ANTHONY:** ...of the United States...

**MAYOR FELDER:** ...of the United States ...

**CITY CLERK ANTHONY:** ...and of the State of Florida...

**MAYOR FELDER:** ...and the State of Florida...

**CITY CLERK ANTHONY:** ...and conform to the statutes...

**MAYOR FELDER:** ...and conform to the statutes...

**CITY CLERK ANTHONY:** ...and general laws...

**MAYOR FELDER:** ...and general laws...

**CITY CLERK ANTHONY:** ...of the State of Florida...

**MAYOR FELDER:** of the State of Florida...

**CITY CLERK ANTHONY:** ...and do all in my power...

**MAYOR FELDER:** ...and do all in my power...

**CITY CLERK ANTHONY:** ...to uphold...

**MAYOR FELDER:** ...to uphold...

**CITY CLERK ANTHONY:** ...support...

**MAYOR FELDER:** ...support...

**CITY CLERK ANTHONY:** ...and enforce...

**MAYOR FELDER:** ...and enforce...

**CITY CLERK ANTHONY:** ...the Charter...

**MAYOR FELDER:** ...the Charter...

**CITY CLERK ANTHONY:** ...and Ordinances...

**MAYOR FELDER:** ...and Ordinances...

**CITY CLERK ANTHONY:** ...of the City of Riviera Beach, Florida.

**MAYOR FELDER:** ... [Stammer] Riviera Beach, Florida...

**CITY CLERK ANTHONY:** ...and perform the duties...

**MAYOR FELDER:** ...and perform the duties...

**CITY CLERK ANTHONY:** ...of the Office of...

**MAYOR FELDER:** ...of the Office of...

**CITY CLERK ANTHONY:** Repeat your position.

**MAYOR FELDER:** Mayor.

**CITY CLERK ANTHONY:** Upon which I'm about to enter...



**MAYOR FELDER:** Upon which I'm about to enter...

**CITY CLERK ANTHONY:** ...to the best of my ability...

**MAYOR FELDER:** ...to the best of my ability...

**CITY CLERK ANTHONY:** ...so help me God.

**MAYOR FELDER:** ...so help me God.

**CITY CLERK ANTHONY:** Congratulations.

[Applause and cheers]

**CITY CLERK ANTHONY:** Mr. Felder, it is indeed an honor and a privilege as the City Clerk for the City of Riviera Beach to present you with your Oath of Office, as well as your Certificate of Election. As well as, your big binder too with your resources in it.

**MAYOR FELDER:** That's fine.

**CITY CLERK ANTHONY:** You may now take a seat at the table.

[Mayor Felder takes his seat]

[Inaudible chatter]

**CITY CLERK ANTHONY:** Before we proceed, I would like to let those know, who are standing, that we do have a overflow room where this is live streaming if you would like to take a seat.

## **II. CITY CLERK REQUEST NOMINATIONS FOR THE CITY COUNCIL CHAIR FOR 2019/2020.**

**CITY CLERK ANTHONY:** Now Board, I would like to now open the floor for nominations of..., for Chairperson for the City of Riviera Beach City Council...

**CHAIR PRO TEM BOTEL:**[Inaudible]...

**CITY CLERK ANTHONY:** ...2019-2020.

**CHAIR PRO TEM BOTEL:**Madam Clerk.

**CITY CLERK ANTHONY:** Yes, Councilperson Botel.

**CHAIR PRO TEM BOTEL:**I would like to place KaShamba Miller-Anderson's name for Chair. Can I get a second?

**COUNCILPERSON LAWSON:** Second. Second.

**CITY CLERK ANTHONY:** [Inaudible]...

**CHAIR PRO TEM BOTEL:**I nominated KaShamba Miller-Anderson for Chair.

**CITY CLERK ANTHONY:** Is there any other nominations for Chair? [Pause]. I now close the floor for the nominations for Chair for the City Council of the City of Riviera Beach, 2019-2020. Ms. KaShamba Miller-Anderson, congratulations.

[Applause and cheers]

**CITY CLERK ANTHONY:** Chairperson Miller-Anderson, I now turn this over to you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Madam Clerk. And good evening everyone. Thank you all so much for coming out to see this historic swearing in. And, we, we., I can speak for myself. I'm, I'm very pleased with the engagement that occurred over our last election, and the last eighteen months. I wanna make sure that we all stay engaged because it is your

City and you make the difference as to what happens in our City. So, I just wanna thank you all for being engaged.

[Applause]

### **III. NEWLY ELECTED CITY COUNCIL CHAIR REQUESTS NOMINATIONS FOR CITY COUNCIL CHAIR PRO TEM FOR 2019-2020.**

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, we're go ahead and open up the floor for nominations for our Chair Pro Tem.

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON MCCOY:** I nominated Council Member Julia Botel for Vice Chair Pro Tem.

**CHAIRPERSON MILLER-ANDERSON:** Do we have a second?

**COUNCILPERSON LANIER:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Are there any other nominations? [Paus]e. Okay. We close the floor for nominations for our Chair Pro Tem, and congratulations, Ms. Julia Botel.

[Applause and cheers]

**CHAIR PRO TEM BOTEL:**Madam...

**CHAIRPERSON MILLER-ANDERSON:** The Item...

**CHAIR PRO TEM BOTEL:**...Chair?

**CHAIRPERSON MILLER-ANDERSON:** [Chuckle]. Who's talking?

**CHAIR PRO TEM BOTEL:**I am. Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** [Chuckle]. Yes.

**CHAIR PRO TEM BOTEL:**Could I ask that hold hands for one second?

**CHAIRPERSON MILLER-ANDERSON:** [Chuckle].

**CHAIR PRO TEM BOTEL:**Just because I think we need to send a message that we are together here./

**CHAIRPERSON MILLER-ANDERSON:** You gotta , pull the microphone to you.

[Applause]

**CHAIR PRO TEM BOTEL:**I'm sorry. I want us to., I want everyone out there to know that we are together, and we will stand firm in what we believe in and keep our feet on the ground but be civil with one another and we're gonna do great things together [inaudible].

[Applause and cheers]

**CHAIR PRO TEM BOTEL:**Thank you.

#### **IV. COMMENTS/REMARKS BY THE MAYOR AND CITY COUNCIL**

**CHAIRPERSON MILLER-ANDERSON:** Okay. So this.., do you want to continue with your comments because we're at Item No. 4 which is comments and remarks by the Mayor and City Council? So, we can start off with Mr. McCoy and we can go down and then we'll end with...

[Inaudible comment]

**CHAIRPERSON MILLER-ANDERSON:** Okay. And then we'll end with the Mayor at the end. Councilman McCoy.

**COUNCILPERSON MCCOY:** Thank you, Madam Chair.

I didn't even prepare anything because I like to shoot off the hip and just be really genuine. This is beyond anything that I would have ever imagined. But first of all, it is a blessing from God to be able to serve, and I, I...

[Audience applause]

**COUNCILPERSON MCCOY:** ...really gotta give God the praise and thanks because it didn't start with me filing in April of 2018, it started way back in 2011 when I got an opportunity. And that's all you can ask for. So, I gotta really thank God first, and thank my mentor, friend and former boss, County Mayor Mack Bernard for that opportunity that you gave me to serve in public service, working as one of your legislative aides. So, thank you, Mayor Mack Bernard.

[Applause]

**COUNCILPERSON MCCOY:** And, and not to diminish..., it would not be possible without my mom. Thank you, Deborah and...

**UNK. AUDIENCE:** [Inaudible].

**COUNCILPERSON MCCOY:** ...my other mom, grandma..., thank you, Ms. Scott, for everything. And, let me tell you something, I have to say, winning was good. You know, the support that that I got was great, but nothing was more humbling than to see how proud my mom and grandma was of me...

[Inaudible audience comments]

**COUNCILPERSON MCCOY:** ...despite every obstacle that can be placed in front of you. You know?

[Applause]

**COUNCILPERSON MCCOY:** I can do all thing through Christ that strengthens me. Even though some people might question whether or not I have religion, but let me tell you something, I'm very...

[Chuckling]

**COUNCILPERSON MCCOY:** Hey, I'm very serious about Riviera Beach, and if you know that I've been serving as a volunteer member of the Planning & Zoning Board, and I don't even think..., the most I've taken was a bottle of water, because it just means that much to me. And I'm glad to have this opportunity to sit here. There's so many other people that I wanna thank and I don't wanna hurt anybody' feelings so, I'm gonna leave that at that. But, I, I will say this, Madam Chair, and Madam Pro Tem, this is really an honor to serve with you. I've worked with you in the past as a volunteer member of the Planning & Zoning, and just as member of this community, and I gotta say this is certainly an honor to do this. And, I, I really enjoyed what you just did, Pro Tem, because that's exactly where I wanna take Riviera Beach.

I wanna take Riviera Beach to a place that we can restore trust.

[Inaudible audience comment]

**COUNCILPERSON MCCOY:** ...where people can know that these people are about serving. It's not about ourselves. But, somebody has to take up the role and wanna do it, and put self aside and move forward. And that's really what I wanna do. And it doesn't just start with the five Council Members and the Mayor, I wanna be engaged. And I, I think over the next..., a lotta things are coming at us fast so I wanna say over the next five or six months, I'm gonna roll out a series of town halls, tele-town halls, over the phone and in person, so that I can just understand and hear the, the things you, you... You know, you would believe I just go sworn in tonight, but I actually started on Wednesday morning because the calls started coming in and we went right to work and I'm grateful for Staff. Ms. Hoskins, thank you for the transition, as well as Ms. Wynn and others. Also, Mr. Evans. I'd be remiss 'cause I met with him more than anybody. [Chuckle]. But this is Scott Evans that I'm speaking of, from the CRA.

[Chuckles]

**COUNCILPERSON MCCOY:** That other part'll come up. Hey, that other Evans may come up later, so we'll deal with that then. And, and let me tell you something. We may not agree, but I, I have to echo the sentiments that I heard ev'..., earlier, that we have to be diplomatic and that's what I really wanna strive and I shared that with a couple of our colleagues here prior to our meeting tonight that, regardless of whatever happens, I, I wanna show you the utmost respect in how we move forward in making decisions in how we represent the City of Riviera Beach.

So, I don't wanna belabor any further, Madam Chair. Thank you for the opportunity to indulge me to say those comments.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Audience applause and cheers]

**CHAIRPERSON MILLER-ANDERSON:** Councilwoman Lanier.

**COUNCILPERSON LANIER:** Hi. Hello, hello. Hi. I'm Shirley Lanier, and I just want to thank God for being here. I want to thank my parents, Betty and Sammie Lanier who have been behind me since birth.

[Chuckles]

**COUNCILPERSON LANIER:** Who have always told me that I could do it. And I wanna give a big round of applause to the residents of the City of Riviera Beach.

[Applause]

**COUNCILPERSON LANIER:** The City of Riviera Beach came out eighteen to twenty percent more in this runoff than any other City in Palm Beach County. We came out to vote, we came out to voice what we wanted, we came out as a community, to be able to bring together people who we understand to be here for the service of this City. I want to thank everyone who voted for me. Even if you didn't, I still appreciate the fact that you

came out and voted, and I think that the City of Riviera Beach is a City on the rise and I think that the new Council that you see here, that we are going to be about integrity, that we're going to be about being transparent, that we're gonna be about the business of this City. And I want to thank each of you again for being able to come out and to voice your opinion and to let people know that the City of Riviera Beach is a City on the rise, and that we can come together and do what we need to do.

Thank you.

[Applause]

**CHAIRPERSON MILLER-ANDERSON:** Chair Pro Tem Botel.

**CHAIR PRO TEM BOTEL:** You know I, I say to people all the time...

**CHAIRPERSON MILLER-ANDERSON:** Pull it up to...

**CHAIR PRO TEM BOTEL:** I'm sorry.

**CHAIRPERSON MILLER-ANDERSON:** Pull it up.., pull the thing up. Yeah, yeah.

**CHAIR PRO TEM BOTEL:** Can you hear me? Oh yeah. You know, I say to people all the time, I'm a woman of few words and I hope much action. So, I will defer and pass the mic to my colleague to my right.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Councilman Lawson.

**COUNCILPERSON LAWSON:** I just wanna thank everyone. I wanna thank God for giving me this opportunity to be a servant leader. I wanna start and be the person that you guys elected, our entire Council, to be, serving the community and benefitting the community. I wanna thank my family for always believing in me. I thank my daughter, Madison, for giving me the strength to keep going on a daily basis and pushing me to be great. City of Riviera Beach, we absolutely did it. We came out and we came out strong and we came out together. Normally, in elections there's a drop off when you go from your first election to a runoff, but this we showed that we wanted to be together, we wanna be unified, and City of Riviera Beach, we did that together. I wanna continue to push for that uni'..., unity. And, Dr. Botel, I commend you and us coming together as a unified front, praying together and reminding everybody across the world that Riviera Beach is the greatest City to live, work and play in. I want you all to understand that.

[Applause]

**COUNCILPERSON LAWSON:** And they will continue to see that we are now the City of triumph. So, Riviera Beach, thank you all. I appreciate every one of your votes. I'm humbly honored to serve and I will serve with honor, pride and transparency.

Thank you.

[Applause]

**CHAIRPERSON MILLER-ANDERSON:** Mayor Felder.

**MAYOR FELDER:** Riviera Beach, our voices count.

[Audience applause and cheers]

**MAYOR FELDER:** Before I get started, I do wanna do something different. I don't know if it's ever been done, but I am the Mayor now, right?

**CHAIRPERSON MILLER-ANDERSON:** Yes. [Chuckle].

**MAYOR FELDER:** And I won't take, I won't take advantage of that but I, I want to call up interpreters, are they here?

[Pause and inaudible comments]

**MAYOR FELDER:** If you can go to that podium. Take that podium.

The reason I'm doin g this, I was., I'm the Mayor for all people. And I know I have a, a Haitian community here that's supporting me tonight, who stepped out in the runoff and supported me, and there part of this family also. [Interpreter speaks]. Also, I was supported by Hispanics, so I wanna make sure they're part of this family too. [Interpreter speaks].

First of all, I'd like to give honor and thanks to God. [Interpreter speaks]. To my beautiful wife, who I'm well pleased. [Interpreter speaker].

[Audience laughter]

**MAYOR FELDER:** That's a, that's a, that's a [inaudible]. Then, to my wonderful mom and dad, my brothers and sisters. [Interpreter speaks]. Who have supported me from day one. [Interpreter speaks]. I am a living dream. [Interpreter speaks]. That if you believe in yourself. [Interpreter speak]s. You can accomplish anything. [Interpreter speaks]. Now, I said this, we are one City. [Interpreter speaks.]. And I'm a Mayor for you., all of you. [Interpreter speaks.]. When I, when I decided to run, I ran on being a bridge maker. [Interpreter speaks.]. And as Councilman McCoy said, the work has already begun. [Interpreter speaks.]. Now, we have much work to do and I pray that you guys will be patient with this Council and this Mayor as we continue to move this City forward. [Interpreter speaks.]. Realize that it won't happen overnight. [Interpreter speaks.]. But I believe you have the smartest group of men and women... [Interpreter speaks.]... that we had in a long time. [Interpreter speaks.]. I'm here to serve you. [Interpreter speaks.]. I'm here to serve them [Interpreter speaks.]. Now it's time to make this City the best City to live, work and play. [Interpreter speaks.].

[Audience applause and cheers]

**MAYOR FELDER:** Riviera Beach, our voices count. Thank you.

[Applause and cheers]

**CHAIRPERSON MILLER-ANDERSON:** I just want to sum up some of what everyone else has already eluded to and, and with this year being a theme of unity, I've been around since 2015, and I have had an opportunity...

[Audience applause and cheers]

**CHAIRPERSON MILLER-ANDERSON:** ...to see a lot. And, I now that everyone is aware the last eighteen months, our, our City was out of control at some point, and I'm, I'm looking forward to this year being all about bridging the gaps, making sure that we're transparent, as others have stated. We've all ran on that, with our campaigns in the past and that's something I truly want to make sure happens this year, is that we continue to be transparent even more. We, we, we've gotten to a point where we understand that is what the people want. And if you don't do what the people want, the people will remove you. And...

[Audience exclamation]

**CHAIRPERSON MILLER-ANDERSON:** ...I, I clearly understand that, and, and it is my, my hope that we're able to get projects going that we had stalled over the years, as well as get that vision going that many of us have had. We just had an opportunity to try to make sure our Marina gets up and running. I think we have a very good opportunity ahead of us with revitalizing the Broadway corridor, as well as the, the Marina area. So, with everyone coming in with fresh ideas, and motivated to make sure that we all work to, to the one end goal and that is to make sure that Riviera Beach is the very best City there is, in the State of Florida and the United States.

[Audience exclamation]

**CHAIRPERSON MILLER-ANDERSON:** And I do believe that we can get there, and I, I think as long as we all stick with what we came here to do, which was to do what was right for the people, we should not have a problem. And I, I wanna thank all of you for believing in me to be your Chair for this particular year, and I congratulate you, Ms. Botel, for Chair Pro Tem and I, I just wanna thank everyone out there and those of you that are at home. I was in an election last year and that was in the middle of all of the turmoil that was going on, and I do... I, I listen to people. And so, I appreciate those of you that voted me back in in 2018 'cause you had an opportunity to get me out then. So, I understand and I appreciate being here. I., like I said, I've been here, and I, I, I've been on the inside to see a lotta things going on and, you know, we, we wanna make sure that we do right by our employees and get a City Manager, a permanent City Manager, which we'll be discussing in a little bit. And then, making sure that our., all of our department head positions are no longer in an interim status. That., those things need to happen in order for us to be able to move forward. We've kinda just been holding it together for a very long time. And, with having our Board in place, everyone having fresh, new ideas, I'm



looking forward to working with everyone on the Board. And, number one thing is unity for this year.

Thank you all so much.

[Applause]

#### **IV. SPECIAL PUBLIC COMMENTS**

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk, did we have any special public comments.

**CITY CLERK ANTHONY:** Yes, Madam Chair. We special..., comments for the special...

**UNK. AUDIENCE:** Can't hear you.

**CITY CLERK ANTHONY:** ...public comments.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** Mic check, mic check.

**CHAIRPERSON MILLER-ANDERSON:** Are we gonna have the time up?

**CITY CLERK ANTHONY:** Mic check.

**CHAIRPERSON MILLER-ANDERSON:** Is it the three minutes? Ms. Anthony?

**CITY CLERK ANTHONY:** Mic check.

[Pause]

**CHAIR PRO TEM BOTEL:**Use the podium.

**CHAIRPERSON MILLER-ANDERSON:** Just use the podium.

**CHAIR PRO TEM BOTEL:**[Inaudible]. Just use the podium

[Inaudible comments]

**CHAIRPERSON MILLER-ANDERSON:** Walter, can someone help her out with the microphone for over here?

**CITY CLERK ANTHONY:** The acceptance of public comment cards for this particular section..., session is now closed. We have Mark Bannon, Ernestine Gordon, Mary Brabham, Myra Koutzen and Fane Lozman.

**CHAIRPERSON MILLER-ANDERSON:** As each of you come up...

**CITY CLERK ANTHONY:** And Ms. Delores Williams.

**CHAIRPERSON MILLER-ANDERSON:** We'll get you another microphone so you can remind the order. When people come up. You have three minutes. This is just a special public comment section. We will have our regular public comments at the end.

**MR. M. BANNON:** Thank you, Madam Chair. Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. M. BANNON:** I'm Mark Bannon, the Executive Director of the Palm Beach County Commission on Ethics, and this is our general counsel, Christie Kelley, who is also the liaison, or liaison...

**MS. C. KELLEY:** Yes.

**MR. M. BANNON:** ...for Riviera Beach, so she's gonna be giving you some booklets and some things. I won't take much of your time. I know there's a lotta people that wanna speak today. We wanted to come by and congratulate all of you and to welcome you to the fold, as it is. One of the most important things I want you to understand is, while we do investigations of ethics complaints, one of the more important things we do is training. And give advice. Please, if..., Christie's gonna, again, hand out her card. If you have a question, an action you're going to take and you're not sure about how it applies to the Palm Beach County Code of Ethics, call our office. That's what we're there for. We can be reached at any time. Probably Monday thru Friday but we will get back to you and we will answer your questions and help you in any way we can, because what we have discovered over the time we've been here, and I've been here almost nine years, is that most of the complaints involve actions which were not intended. They didn't understand how the rules applied, and that's where we come in. That's what we're here for you to do.

The last thing I'm gonna tell you, I'm not gonna use all my time, is that please remember, those of you newly elected, that on your own policy and the Code of Ethics, you have sixty days to take the training, so please make sure you do that.

And again, congratulations and welcome to the, the fold.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MR. M. BANNON:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

[Inaudible discussions]

**CHAIRPERSON MILLER-ANDERSON:** Walter, can we.., do you have another microphone for Ms. Anthony?

**MR. W. STEPHENS:** We're working on it.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** Madam Chair, Ms. Gordon asked that her card be pulled. We will next have Mary Brabham and then Myra Koutzen, and then Fane Lozman and Ms Delores Willams.

**MS. M. BRABHAM:** Good evening.

**AUDIENCE:** Good evening.

**MS. M. BRABHAM:** To the new elected Board, my name is Ms. Mary Brabham, and indeed I am happy here today.

[Inaudible audience comments]

**MS. M. BRABHAM:** I am happy because the groundwork was laid. To the previous Mayor Masters and the Council, thank you for your service. I, Ms. Brabham, wish you well in whatever your endeavors may be.

Each one of you have said that you will Ms. Brabham proud. First of all, Ms. Brabham say, make yourself proud, to do the work of the government. Government is for the people and by the people. The residents of the.., of Riviera Beach, they are the queen and kings. We received our twelve keys to the City on March the 12<sup>th</sup>, as well as March the 26<sup>th</sup>.

[Inaudible audience comments]

**MS. M. BRABHAM:** We are the kings and queens. We are the residents that received those keys. So, you did not have to get a key today, you got your keys, Ms. Brabham say, on March the 12<sup>th</sup> and March 26<sup>th</sup>.

[Inaudible audience comments]

**MS. M. BRABHAM:** As a Board, myself, as well as others, expect you to restore civility, structure, professionalism, trust and transparency. Our vision should not be of complacency, that's what has gotten us into all this trouble over the years. You know how to dialogue, you've proven that. And Ms. Brabham is proud of that. We must set policies and procedures. You must read...

**MR. W. STEPHENS:** Test, test.

**MS. M. BRABHAM:** ...and apply. If not sure, research. Do not allow our Staff, or anyone, to bring you documents without you fully vetting those documents. Ms. Brabham

always say, read. That's the [inaudible] about what you're getting ready to put your John Hancock on.

The amendments that were passed, they were passed overwhelmingly. We expect for you to go ahead on and adopt those, so that we can have those enforced. You know Ms. Brabham don't read off the top of her head. Here, on those amendments, on Amendment 1, they were, like, um, Amendment 1, you had a one where it says... [Stammer], I know I'm running, I know I'm running. Amendment 1, where it says, 'Hands off the leaders,' guess what residents, you proved me right. 3,705 votes yes. On Amendment 2, where it says term limits, you gave.

[Timer]

**MS. M. BRABHAM:** ...us 3,963.

[Audience exclamation.]

**MS. M. BRABHAM:** On Amendment 4, where it says 'ethics rules,' guess what, you gave us 4,226 votes.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Ms. Brabham.

**MS. M. BRABHAM:** So Ethic Committee, we're set on a new course here.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. M. BRABHAM:** God bless you.

[Applause]

**CITY CLERK ANTHONY:** Next, next, Madam Chair, we will have Palm Beach Shores Myra...

**CHAIRPERSON MILLER-ANDERSON:** Can you speak up a little bit?

**CITY CLERK ANTHONY:** Mayor Myra Koutzen...

**UNK:** [Inaudible]

**CITY CLERK ANTHONY:** And then, Fane Lozman and Delores Williams.

**MAYOR KOUTZEN:** Hello, Riviera Beach. My name is Myra Koutzen and I am the Palm Beach Shores Mayor, and I am so thrilled to be here tonight to share this. Congratulations to the newly elected Members, to Mayor Felder and to the newly elected Members of the Council. The Palm Beach Shores Town Commission, looks forward to working with you in making sure that we have excellent quality of life for all of our residents.

[Audience exclamation]

**MAYOR KOUTZEN:** You know, you have a wonderful team here. Your Staff, that we work with very closely, your Police, your Fire, EMS people, your Utility District, your Public Works, all of them, your, your City Manager, are all wonderful people. They are looking for good direction and, and I'm sure that you all will provide that. So, thank you for that. They're knowledgeable, they're committed to doing good public service, I know the way you are as well. So, but we in Palm Beach Shores look to be your partners. We are here to support you as necessary, so please call on us and I look forward to meeting each one of you personally.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Fane Lozman, Delores Williams.

**CHAIRPERSON MILLER-ANDERSON:** Mr. Lozman, are you coming?

**MR. F. LOZMAN:** [Inaudible]. [Pause]. Fane Lozman, Singer Island.

Congratulations to the new Council Members. Contrary to what some of the earlier speakers here, Riviera Beach has been in trouble. It's been in trouble with the media, fifty shows were put on, or fifty segments have been played on Channel 5 over the last couple years, it's been in trouble as far as the leadership of different departments. Every major department is being led by an interim department head. So, it is not currently, as of this minute, it's not the best City to work, live and play and the residents recognize that, and that's why there was a historic turnout to get rid of all the incumbents. No one can recall four out of four incumbents being kicked out of office. You are now here to solve the problems that put you here. The interim department heads, the lack of leadership, the lack of transparency, and we wish you well. I encourage you all to get Florida Sunshine manuals, so you understand how you can get yourself out of trouble.

[Chuckles]

**MR. F. LOZMAN:** I would also encourage you to keep... Right now, your intentions are pure. You've come here, you're gonna sacrifice your personal time to do the better good, but as the weeks and months go by, people are gonna try to grab you, they're gonna try to say, 'Hey,' you know, they're gonna lobby you, they're gonna try to push their own agenda, an agenda that, right now, you wouldn't tolerate, because you're coming in here with pure intentions to do the best for Riviera Beach. And also, to uphold the Oath of Office, to uphold the First Amendment, to uphold the U.S. Constitution, uphold Florida statutes. But, people are egging you on. Special interests, mainly from Singer Island, they're gonna be coming at you to do this, to do that.

[Inaudible audience comments]

**MR. F. LOZMAN:** Let's put a moratorium on the lagoon, let's target different people. You should remember what it feels like today, when you raised your right hand and swore to uphold the Constitution of the United States, uphold Florida statutes, uphold Florida Sunshine Law. Remember the feeling today and keep that for the next three years, and we will take a City in turmoil, that Channel 5 says, into what will be the best City to work, live and play. Stay pure to your objective tonight and good luck.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause and cheers]

**CITY CLERK ANTHONY:** Delores Williams.

**CHAIRPERSON MILLER-ANDERSON:** Ms. Williams.

**CITY CLERK ANTHONY:** Delores Williams?

**CHAIRPERSON MILLER-ANDERSON:** Is that the last one?

**MS. D. WILLIAMS:** Can I go back to shake my Council over my District [inaudible]? [

[Applause]

**MS. D. WILLIAMS:** [Inaudible].

[Chuckles]

**MS. D. WILLIAMS:** To the new Mayor that father live right down the street from me. Isn't that close?

**CHAIRPERSON MILLER-ANDERSON:** Pull your mic down.

**MS. D. WILLIAMS:** I say to the Mayor, that father live' right on the corner. I live on one corner. I told him I had his back. But I'm here to congratulate. And my new Council'er, Mr. Lawson, that I think a lot of you, Mr. Lawson. I just met you. I think a lot of you. I noticed you at the podium, your integrity is great, above all that I had seen. And I'd like to... You can't hear me?

[Inaudible audience comments]

**MS. D. WILLIAMS:** Can you hear me, can you hear me, can you hear me now? It's not Verizon's can you hear me now, right? But I just wanna thank all the new Councilors up there that I met. I thank God for Reverend Bishop Masters...

[Inaudible audience comment]

**MS. D. WILLIAMS:** Reverend Ma'.., to Bishop Masters, the former Mayor and all of the Councilors up there. I'm here tonight to congratulate all of you, and I'm here to work with you. And, I'm a person like this, I'll come to you first before I get up here and make you

look bad. Others get up here and make you try to look bad and feel bad, but I'mma come to you first. Isn't that right, Ms. Anderson? But, I'm here to let you know that I appreciate what you, you're done in your political way. I appreciate the ones that was on the Board. I know Mr. Lozman got up here said all these big time words, but me, as a black woman, I did not appreciate this thing he did for Tonya. Some of you might of did. I did not appreciate how he did Mr. Guyton, put all this out here. If we can sit there... And Ms. Botel, you going into Stonybrooks and you say you're gonna have a Easter egg hunt for the kids. Okay. This 'what I wanna ask you, find all those kids out there any buy 'em everything for Easter. Give 'em some money for their [inaudible] when you get through rolling the egg, they still gotta go back in these dilapidated places. Please, let me see that be done. I heard somebody saying make sure that be done, we're gonna take up all the project' that was done. Well, do it. We're gonna still need your help and for you to provide a call into your integrity, a call into to your fear of God that you would obey. Not according to what other people want you to do but what you pray, and to do, that's what we must do. And I thank you for you. I do thank those that was on the Council. I only supported some because of certain things they said about Stonybrook. And I wanna see that accomplished, so I guess ya'll can all remember, yesterday, the tornado came through so we know it's messed up over there. Worse, right? So, we don't need no Easter egg hunt, we need that building taken care of over there. Those people find a better place to live at. Tear the whole building down and build it over. You're my Council.

**CHAIRPERSON MILLER-ANDERSON:** Thank you...

**MS. D. WILLIAMS:** Okay?

**CHAIRPERSON MILLER-ANDERSON:** ...Ms. Williams.

[Applause]

**CITY CLERK ANTHONY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Ms. Beth Kigel from the North Palm Beach County Chamber of Commerce wants..., Commerce, wants to speak at this time rather than the regular public comment, as well as Palm Beach County Mayor Mack Bernard, would like to speak.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Those two because we closed it off, right? Okay. So, those two and that's it and then the others will be for our next public comment.

**CITY CLERK ANTHONY:** Thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**MS. B. KIGEL:** Good evening, Madam Chair...

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. B. KIGEL:** ...Members of the Council, Mr. Mayor, members of the Administration and everybody who's here, members of the public. I am Beth Kigel. I'm the President and CEO of the Palm Beach North Chamber of Commerce and I'm very excited to be here tonight. For those of you that are new to the Council and our new Mayor, the Palm Beach North Chamber covers the entire region north of 45<sup>th</sup> Street. Our ten municipalities, which includes the great City of Riviera Beach. I wanted to be here tonight, along with our Board member, Chip Armstrong, to first of all congratulate you as a newly convened Council and Mayor. And also, to reiterate our commitment to the prosperity to all of the businesses and the residents of the City of Riviera Beach.

In our strategic plan, we have a shared purpose. We're a little unique in that we represent a collaborative of our ten municipalities, our education community and our for profit and nonprofit businesses, and we all work together to ensure that the Palm Beach North Region is Florida's prosperity coast. You are a critical part of that. We are committed to you and we are here in partnership. I will tell you, we have two key initiatives that the City has been very actively engaged in, one is a logistics initiative, which is a workforce development and job creation initiative which emanated right here, out of the City of Riviera Beach, with the citizens of Riviera Beach first and foremost in our minds in doing that. And also, a smart, connected region initiative that will launch us into the future with a visionary grant that we received from the Florida Department of Economic Opportunity.

So, that being said, we look forward to continuing to work with you. I really enjoyed.., Madam Chair mentioned fresh new ideas. We are full of fresh new ideas, and we look forward to all of yours to move the City of Riviera Beach forward, and also the entire region of Palm Beach North, and we hope that you will get used to also saying that you are Palm Beach North, a part of our family.

So, thank you very much and congratulations again.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Palm Beach...

**CHAIRPERSON MILLER-ANDERSON:** [Inaudible]...

**CITY CLERK ANTHONY:** ...County Mayor...

**CHAIRPERSON MILLER-ANDERSON:** After one card from Ms., Dr. Enright from the Port of Palm Beach, are there any other elected officials that are here that want to do a public comment? Because this would be the time to go ahead and put it in. Elected officials only. We do have another public comment at the end of our meeting. [Pause]. Alright. Mr. Mack...



**MAYOR BERNARD:** Good evening, everyone.

**ALL:** Good evening.

**MAYOR BERNARD:** My name is Mack Bernard, and I have the pleasure of serving as your District 7 Commissioner. And, it just happens that I am the Mayor for the whole Palm Beach County, representing over 1.5 million residents in Palm Beach County. I want to congratulate your Mayor. Congratulations on serving the residents of Riviera Beach. Congratulations to this new Board, in terms of leading Riviera Beach and congratulations to my good friend, Tradrick. I am so proud of you, and I look...

[Inaudible audience comment and applause]

**MAYOR BERNARD:** And, this is really for the residents of Riviera Beach. And, as a County Commissioner, I look forward to working with this new Commission in terms of addressing the needs of Riviera Beach, specifically in terms of dealing with housing in Riviera Beach, economic development, and finally, for us to address some of our returning citizens, in terms of creating the right employment for our returning citizens.

So, I look forward to working with our new Council. And, thank you very much for allowing me to speak. Have a great day.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Dr. Jean Enright, Palm Beach..., Port of Palm Beach Commissioner.

**DR. J. ENRIGHT:** Good afternoon, Riviera Beach. I'm Dr. Jean Enright, your Port of Palm Beach Commissioner and on behalf of the Port of Palm Beach, I congratulate all of you. All of you. We're very happy. I'd just like to say that the Port is here to work with the City. I have been a resident of Riviera Beach for thirty-two years, same house, same phone number. So, this affects me too, and I'm here to continue to work with the City. The Port has given thousands of dollars and millions of dollars to the City of Riviera Beach to improve the Police Department. All of the sponsors that you see, and all the improvement of the City of Riviera Beach Police Department, was given to the Port..., the funds by the Port of Palm Beach. We want to continue to work with you to make sure that our City continues to be safe. So, feel free to call on any Commissioner at the Port of Palm Beach. We're here to work with you and my City.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CHAIRPERSON MILLER-ANDERSON:** Alright.

## **AGENDA APPROVAL**

### **ADDITIONS, DELETIONS, SUBSTITUTIONS**

**CHAIRPERSON MILLER-ANDERSON:** Madam Manager, do we have any additions, deletions or substitutions?

**CITY MANAGER HOSKINS:** Yes, Madam Chair. We have the following addition, under discussion and deliberation, Item No. 4, discussion regarding using ICMA and Florida City and County Management Association to address.., to, to assist in finding a temporary City Manager until a permanent City Manager is hired. And this Item was added by Councilperson Julia Botel. Item No. 4A, discussion by City Attorney. And this is an addition, a request for direction from City Council on labor negotiation attorneys for unionized employees. And this Item was added by City Attorney Dawn S. Wynn.

That's all I have, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Are there any other additions, deletions, or substitutions?

**CHAIR PRO TEM BOTEL:**Madam...

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIR PRO TEM BOTEL:**...Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes, ma'am.

**CHAIR PRO TEM BOTEL:**I wanna make it clear that the discussion regarding the Florida City and County Management Association, et. cetera really encompasses a broader conversation about the City Manager position in general. So, that will be part of that conversation.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON MILLER-ANDERSON: MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON A CONSENT AGENDA ITEM AFTER THE ADOPTION OF THE AGENDA.**

### **DISCLOSURES**

**CHAIRPERSON MILLER-ANDERSON:** Are there any disclosures? From Council or Mayor?

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CHAIR PRO TEM BOTEL:** Only to the extent that I have.., had conversations with some of the potential...

**CHAIRPERSON MILLER-ANDERSON:** Pull your whole mic...

**CHAIR PRO TEM BOTEL:** I'm sorry.

**CHAIRPERSON MILLER-ANDERSON:** ...so you don't have to lean...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** Pull it [inaudible] so you don't have to lean..

**CHAIR PRO TEM BOTEL:** Oh. Thank you. Only to the extent that I have had a couple of very brief conversations with some of the potential candidates for Interim City Council..., City, City Manager. Sorry.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Are there any other disclosures?

[Pause]

### **ADOPTION FO AGENDA**

**CHAIRPERSON MILLER-ANDERSON:** Can I have a motion and a second to adopt the Agenda?

**CHAIR PRO TEM BOTEL:** So moved.

**COUNCILPERSON MCCOY:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk.,

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Do we have any comment cards from the.., for the public, for the Consent Agenda?

**CITY CLERK ANTHONY:** No, Madam Chair. We do not have any public comment cards for the Consent Agenda. The acceptance of public comment cards for the Consent Agenda is now closed.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Are there any Council Members, or Mayor.., any Council Members that would like to pull an Item from our Consent Agenda?

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON MCCOY:** Can we pull the Minutes, please?

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**UNK. AUDIENCE:** Can't hear you.

**COUNCILPERSON MCCOY:** Can we pull the Minutes?

**CHAIRPERSON MILLER-ANDERSON:** Alright. Item No...

**COUNCILPERSON MCCOY:** The March the...

**CHAIRPERSON MILLER-ANDERSON:** No. 2. We're going to pull Item No. 2. Are there any other Items to be pulled? [Pause]. Alright. Madam Clerk. I'm sorry, can we have a motion and a second?

**CHAIR PRO TEM BOTEL:** So moved.

**COUNCILPERSON LAWSON:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Madam Clerk.

**CITY CLERK ANTHONY:** Madam Chair that would be a motion...

**CHAIRPERSON MILLER-ANDERSON:** So, it's just...

**CITY CLERK ANTHONY:** ...to approve...

**CHAIRPERSON MILLER-ANDERSON:** ...the one.

**CITY CLERK ANTHONY:** ...[Inaudible]?

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON MCCOY:** Madam...

**CHAIRPERSON MILLER-ANDERSON:** Alright. I'm sorry. Go ahead.

**COUNCILPERSON MCCOY:** Madam Chair, I did wanna pull those Minutes. I did get a notification from a constituent that there are some inconsistencies and discrepancies with the meeting Minutes. And I wanted to ask the question of also, the City Clerk and the City Manager, how are these meeting Minutes transcribed because evidently this didn't capture exactly what's on the video that's online. So, can somebody opine on how that works?

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CITY MANAGER HOSKINS:** I'll let City Clerk Claudene answer..., City Clerk answer that.

**CITY CLERK ANTHONY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** The Minutes are sent out for verbatim transcription. I, I have not received any complaints regarding the Minutes as for any inconsistencies from anyone. I did have email that was received from Chair, Chair Pro Tem Botel who stated that someone's name was incorrect. I called the name for a person to make a public comment but the young lady that came up and spoke, it wasn't the name that I called so that revision was made, but the transcriptionist had no way of knowing that. The young lady did not state her name when she came to the podium. So, if there are any inconsistencies, if you make me aware of them so that I can review..., have them reviewed and get with the transcriptionist.

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON MCCOY:** Madam Clerk, I will share just the nature of them. I don't know with firsthand knowledge, but what was referenced was there's inconsistencies with an Item related to community benefits, and also appointments. And, you know, I, I don't have a problem with [stammer] supporting the approval of the Minutes with the necessary changes, however, I wanna ask, is there a reason why this court reporter can't transcribe those Minutes inhouse, as opposed to looking at a video, which may not capture the fulness if the camera is, is not pointed towards the actual speaker?

**CITY CLERK ANTHONY:** Madam Chair? What I would suggest is that the Minutes are not approved at this time, and that I will have one of my Staff members to go back and

review the video and compare it with the Minutes that have been presented and if there be any revisions, we will., I will advise my supervisor, who will in turn advise you all and they will be put on the Agenda for the next City Council meeting.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Council, any comments regarding that?

**CHAIR PRO TEM BOTEL:**No. Sounds like a good solution.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, we'll follow., follow up and wait for Madam...

**CITY CLERK ANTHONY:** If we can have the maker of the motion to rescind...

**COUNCILPERSON MCCOY:** Madam Chair...

**CITY CLERK ANTHONY:** ...the motion.

**COUNCILPERSON MCCOY:** ...follow up, please.

**CHAIR PRO TEM BOTEL:**I'll rescind.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Hold on.

**COUNCILPERSON MCCOY:** Follow up. The question still remains, is there a reason why the court reporter cannot come here and transcribe those Minutes, as opposed to reviewing a video? Madam Manager?

**CITY CLERK ANTHONY:** Madam...

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk...

**CITY CLERK ANTHONY:** ...Chair? There is an additional cost to have a court reporter to come in and sit in at the meeting.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** However, if the Board so desires and is willing to put the budget., put the money in the budget, we will move forward with that.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Is that., if you could get those prices for us and just let us know what it is. Maybe Ms. Hoskins can send that by email to all of us so that when we come to the next meeting we'll know whether or not we wanna move forward or modify our, our budget in order to do so. Everyone in agreement with that?

**COUNCILPERSON LANIER:** Yes.

**UNK:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** Alright.

**COUNCILPERSON LANIER:** I wanted to ask a question. I wanted to go back to the additions, deletions and substitutions. I wanted to know, I'm not sure who to ask, the City Attorney or the City Manager, of these additions and these substitutions that were added to the Agenda, was the public noticed of this change to the Agenda? And how far in advance were they given with these additions or these substitutions?

**CITY MANAGER HOSKINS:** Madam Chair? We..., the additions and deletions and substitutions, they should..., they were received by..., via email to myself from Councilwoman Botel on Friday evening, and this Item..., the Item that she added had additional information that was..., that came forward throughout the weekend and as late as today. So, the public was not noticed, however, the department heads were sent emails. The City Council was sent emails. Unfortunately, on the Novus Agenda, we don't upload the additions and deletions in the Novus Agenda, when we receive it.

**CHAIR PRO TEM BOTEL:**Madam...

**COUNCILPERSON LANIER:** I...

**CHAIR PRO TEM BOTEL:**...Chair?

**COUNCILPERSON LANIER:** No. I, I just think that the..., anything that is going to be added to the Agenda for public review, for our consideration, needs to be immediately uploaded to the website so that people who are in the public have an opportunity to look at it, an opportunity to be able to do their homework or their research in terms of bringing an Item to us. [Stammer] I, I'm saying this because I got the addition, or the deletions or substitutions today. And I don't think that the public should be put in a position to come to a meeting and to see things on the Agenda and not have the opportunity to look at them and to do their own research.

So, I just wanna make it clear that, from this point forward, that the City Administration should make sure that any additions or deletions or substitutions to our Agenda, is made public on the City's website so that the people who are coming to meetings have an opportunity to look at that information and be able to make comments as they so see fit.

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** If you would please provide direction? Would you like, when we receive additions from the City Council, would you please provide direction on the number of days that we add the Items because, as you know, we have to post the Agenda at least seven days out. And, unfortunately, sometimes information is rec'..., received after the Agenda is posted.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, Council Lanier, are there a number of days in which you want to see that? So, when they post it on Novus, it's seven days in advance...

**COUNCILPERSON LANIER:** Mhmm.

**CHAIRPERSON MILLER-ANDERSON:** ...on the website. Ms. Hoskins, are you all able to go back in and make a modification to Novus once you've done the original upload? Seven days before?

**CITY MANAGER HOSKINS:** Yes, ma'am. We can go back and add the Items to Novus. However, some of the public and some, some of the City Council Members print their Agendas after we post it, so we would have to send out another notice saying...

**CHAIRPERSON MILLER-ANDERSON:** Right. What you're already...

**CITY MANAGER HOSKINS:** ...there's been additions.

**CHAIRPERSON MILLER-ANDERSON:** ...doing, which is the email.

**CITY MANAGER HOSKINS:** Right.

**CHAIRPERSON MILLER-ANDERSON:** Continue that, but..., so how, how close to the meeting date are you able to go in and modify Novus?

**CITY MANAGER HOSKINS:** I believe up to the day of, but it kinda creates a situation where people have different information.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, being..., Council, being that there's a..., they post everything seven days in advance... And what is the date in which..., the cutoff date for people to submit their Items, or to say they want something to be on the Agenda?

**CITY MANAGER HOSKINS:** For Staff, it's the Friday..., for example, we're having a meeting today. So, Friday, two days from today, the Items are due to..., in Novus. And then, Monday, Tuesday and Wednesday we are approving those Items through a select group of department heads and sending them through the next approval letter. So, everything is completed by Wednesday, seven days before posting.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, Council, we just need to give her direction in terms of how many days un't..., only regarding the additions, deletions..., deletions and substitutions, do we want to be..., want it to be three days before the meeting? Five days before the meeting? If anything comes after that, it cannot be added?

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** I'd recommend a twenty-four hour cutoff to get the Agenda updated. So, twenty-four hours prior to the meeting to give the public enough time to actually review and upload it onto Novus.



**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY MANAGER HOSKINS:** And, Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** Will that include community benefits also?

**CHAIRPERSON MILLER-ANDERSON:** We can... Yeah. Because that will simply be an addition as well. That falls...

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** ...up under that as well. So...

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** ...that would include an Item that would be put on as an addition, deletion or substitution. Now, I do want to ask about the deletion part. With deleting Items, the public is already aware that it is on there when we give them the twenty-four hour notice of it being deleted. Sometimes it occurs where that day, for whatever reason, I'm not sure 'cause I'm not in the Manager's office, but on a time when you have an Item that is being deleted the day of, do you foresee that being something that would happen quite frequently, or is that something we can avoid altogether?

**CITY MANAGER HOSKINS:** We will try to avoid it altogether. You would like the deletions twenty-four hours prior to also?

**CHAIRPERSON MILLER-ANDERSON:** Ms. Lanier...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** ...you're, you're asking for all three additions, deletions...

**COUNCILPERSON LANIER:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...and substitutions...

**COUNCILPERSON LANIER:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...right?

**COUNCILPERSON LANIER:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** So, can we get a motion for the twenty-four notice for the addition, deletion and substitution?

**CHAIR PRO TEM BOTEL:** So moved.

**CHAIRPERSON MILLER-ANDERSON:** We have a second?

**COUNCILPERSON LAWSON:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:** Yes.

**CITY CLERK ANTHONY:** Chairperson Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Now, going back to the.., can.., we need a motion for you to bring back that information or is that something you can just provide us for the court reporter fees?

**CITY MANAGER HOSKINS:** We will provide it via email...

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY MANAGER HOSKINS:** ...the cost related to the court reporter being on site.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON LANIER:** And we.., I think that we need to have it before our next meeting.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, maybe by next, what is today? Wednesday? By next Monday? Next week, Monday? Or before.

**CITY MANAGER HOSKINS:** Sure.

**CITY CLERK ANTHONY:** Madam Chair?

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** We will attempt to do so if.., as long as we get at least three. We have to get at least three quotes.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** If we do not get three quotes by Monday...

**CHAIRPERSON MILLER-ANDERSON:** Okay. At least...

**CITY CLERK ANTHONY:** ...then we will advise...

**CHAIRPERSON MILLER-ANDERSON:** ...just provide us with an update.

**CITY CLERK ANTHONY:** Will do.

**CHAIRPERSON MILLER-ANDERSON:** On where you are with it. Alright. So, we need a.., she needs to rescind her motion for the Consent Agenda, correct?

**CITY CLERK ANTHONY:** I believe...

**CHAIRPERSON MILLER-ANDERSON:** We were in the middle of it and then we kind of stopped...

**CHAIR PRO TEM BOTEL:**Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...with the [inaudible]...

**CITY CLERK ANTHONY:** Pro Tem, did...

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** ...rescind her motion.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright.

**2.**

## **RESOLUTIONS**

### **END OF CONSENT AGENDA**

**CHAIRPERSON MILLER-ANDERSON:** So that's the end of our Consent Agenda.

### **UNFINISHED BUSINESS**

**CHAIRPERSON MILLER-ANDERSON:** Any unfini'..., unfinished business?

**CITY CLERK ANTHONY:** None.

### **PETITIONS AND COMMUNICATIONS FOR FILING**

**CHAIRPERSON MILLER-ANDERSON:** Petitions and communications for filing?

**CITY CLERK ANTHONY:** None.

### **AWARDS AND PRESENTATIONS**

**CHAIRPERSON MILLER-ANDERSON:** Awards and presentations.

**CITY CLERK ANTHONY:** None.

**CHAIRPERSON MILLER-ANDERSON:** ANY PERSON WHO WOULD LIKE TO SPEAK ON AN AGENDA ITEM, PLEASE FILL OUT A PINK PUBLIC COMMENT CARD LOCATED IN THE BACK OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE ITEM BEING PRESENTED TO CITY COUNCIL FOR DISCUSSION. MEMBERS OF THE PUBLIC WILL BE GIVEN THREE MINUTES TO SPEAK ON EACH REGULAR AGENDA ITEM. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON AN AGENDA ITEM AFTER THE RESOLUTION IS READ OR ITEM CONSIDERED.

### **PUBLIC HEARINGS**

**CHAIRPERSON MILLER-ANDERSON:** Public hearings?

**CITY CLERK ANTHONY:** None.

### **COMMENTS FROM THE PUBLIC - 7:30 PM NON-AGENDA ITEM SPEAKERS (THREE MINUTE LIMITATION)**

**CHAIRPERSON MILLER-ANDERSON:** COMMENTS FROM THE PUBLIC WHICH TYPICALLY STARTS AT 7:30 OR BEFORE, UNLESS THERE IS NO FURTHER BUSINESS OF THE CITY COUNCIL WHICH, IN THAT EVENT, IT SHALL BEGIN SOONER. IN ADDITION TO AN ITEM BEING CONSIDERED AT 7:30 P.M., THEN COMMENTS FROM THE PUBLIC SHALL BEGIN IMMEDIATELY AFTER THE ITEM HAS BEEN CONCLUDED.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** There's been some discussion about public comment and starting it earlier than 7:30.

**CHAIRPERSON MILLER-ANDERSON:** Mm.

**COUNCILPERSON LAWSON:** Would we be able to keep public comment open if we do start earlier than 7:30 to allow for individuals that are running behind to get there, and to submit a pub'..., public comment card?

**CHAIRPERSON MILLER-ANDERSON:** Yes. We can keep it open un'..., if we happen to stop our business before 7:30, we'll just make sure we open it for them to go and then at 7:30 we cut it off. Okay? Alright.

### **ITEMS TABLED**

**CHAIRPERSON MILLER-ANDERSON:** Any Items tabled?

**CITY CLERK ANTHONY:** No.

### **REGULAR**

**CHAIRPERSON MILLER-ANDERSON:** Regular bus'..., regular Items.

**3.**

### **DISCUSSION AND DELIBERATION**

**CHAIRPERSON MILLER-ANDERSON:** Discussion and deliberation.

**CITY CLERK ANTHONY:** Madam Chair, we are now down to Item No. 3. We do have public comment cards on this Item. The acceptance of public comment cards for this Item is now closed.

### **CITY MANAGER'S APPOINTMENT OF PHILLIP HORACE DUNN, II AS CHIEF INFORMATION OFFICER**

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Madam Manager.

**CITY MANAGER HOSKINS:** Based on the City Council's directive from the March 20th meeting, I did reach out to the applicant and discuss the salary with him. However, Mr. Dunn was not willing to take anything lower than the \$122,000 and, at this point, if it's..., if the City Council does not approve the increase, then I will move on to candidate number two.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Any comments? Well, we'll go to the comments from the public and then we'll come back for Council comments.

**CITY CLERK ANTHONY:** Bonnie Larson, John Miller.

**MS. B. LARSON:** Bonnie Larson.

When this came up two weeks ago, I was thinking it was an Information Manager for the whole City because it's not listed on here clearly. It says, 'A Chief Information Officer.' That does not tell me or anybody else that we're talking about the IT Department. And I'm now thinking is this a replacement for Elvis who left several months ago? This is not, this is not an urgent matter. The first night you're in office, just barely got sworn in, you're being asked to hire this guy. No. No. We have twenty-one applicants for this job, there was a set salary. This gentleman came in and wanted twenty-three percent more. That's gonna throw the whole Department into disarray. All of a sudden, you're boss, the City came up with twenty-three percent above an already high salary for the position. Think what's that gonna do to the morale of the eleven other people in the..., in that Department. It's..., that..., we're gonna have more disarray. This gentleman..., you were, you were asked, and this is something that you'll see. And if you've been watching the meetings for ever and ever like we have, or attending, you'll know that fairly..., I wanna say fairly often, Staff does something and it's urgent, urgent. Either a contract has expired and now we have to sign it because you, the department head, approved it. You..., they put the Council in a terrible, terrible position. Ms. Hoskins, with all due respect, does not have the authority to approve a twenty-three percent raise for anybody. She sent him a contract. Was that right? No. No. But, as long as Staff and department heads and whatever do what they feel like doing, and there's no reprimand, it's just like having children. If you never reprimand your children, they'll go off in a hundred different directions. You have to take control of this situation. You are running the City and if, if a department head or an employee steps out of line, they need to be told about that and know that this not gonna happen again. We had one Councilperson who would regularly say, 'Don't let this happen again,' to the offending party. And what happened? Nothing. It happened again and again and again. Unless they are reprimand', unless you stand up and say, 'No. We're not doing this,' it's gonna continue to happen.

So, we're a new Board, we've got new people, let's set some new standards. And let's have you run the show. You have the right to say what we're doing. We had twenty-one people applying for this job. Probably, the other twenty were happy with the salary. We should never, never have sent this man a contract. Did you see the contract? Did you interview the gentleman? No. But the thing is, he was offered way above what was authorized by our current City Manager. No offense, Ms. Hoskins, but that was not the right thing to do and this Board needs to start off right and make sure...

[Timer]

**MS. B. LARSON:** ...all the employees, and the, and the department heads are doing the right thing and doing it properly.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** John Miller.

[Applause]

**MR. J. MILLER:** John Miller, 1290 Manor Drive.

I listened to it.., I was at the last meeting when we talked about this.., bringing this up. Think about it though. You wanna set a precedent to have people come in here and say, 'Here's the starting salary,' and, and you have... It isn't like you had two people, and the second person didn't even fit, fit the bill. You got twenty-one people. You, you can't give people twenty-three percent. Does anybody here got twenty-three percent raise last year?

[Chuckles and inaudible comments]

**MR. J. MILLER:** I mean, I never did and besides that, did, you know, I don't.., I, I wanted to hit the Powerball. I guess you did too, you didn't do it, did ya?

[Chuckles]

**MR. J. MILLER:** Look, let's be realistic, is right. The realistic.., realistic is this, we heard about we're probably gonna have a, a little shortfall, coming up soon in our, in our budget and taxes coming in. So, how do.., so, if that's the case, and we're gonna all have to tighten our belt, why would we pay somebody twenty-three percent above just to come in here? I'm not gonna waste any time here. I'm just telling you, do the right thing, be realistic and use common sense.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CHAIRPERSON MILLER-ANDERSON:** Is that the end?

**CITY CLERK ANTHONY:** Madam Chair that concludes public comment cards for this Item.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Thank you. Okay. Council, do we have any comments regarding this Item?

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** Was the salary range disclosed, advised and marketed when they put out this position?

**CITY MANAGER HOSKINS:** Madam Chair? Yes. The salary range was disclosed.

**COUNCILPERSON LAWSON:** And, what was the range?

**CITY MANAGER HOSKINS:** \$98,000 to \$142,000.

[Audience exclamations]

**COUNCILPERSON LAWSON:** So, Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LAWSON:** Our starting range of \$98,000, his \$243,000 is well within the offer that Madam..., that our City Manager made the offer to this gentleman. So, because that was within the range, I see that there is still an option to look at this as an opportunity for us to bring in a Chief Information Officer. Yet, it is ten percent..., it is twenty-three percent higher, so we may wanna go ahead and go with the recommendation to move on to number two. Even though it fits within our range, it is well higher than what she can actually offer, and we'd have to come to the Board to approve it.

**CHAIR PRO TEM BOTEL:**I...

**CHAIRPERSON MILLER-ANDERSON:** Okay. Do we...

**CHAIR PRO TEM BOTEL:**Madam Chair? Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Coun'..., Chair Pro Tem.

**CHAIR PRO TEM BOTEL:**Thank you. I would like to ask the Man'..., City Manager, Madam Chair, with your permission, the second person who was second in line for the job, is he willing to accept the starting salary? He or she, I, I don't know who that is.

**CITY MANAGER HOSKINS:** I would have to speak with him.

**CHAIR PRO TEM BOTEL:**Okay.

**CITY MANAGER HOSKINS:** We didn't get..., we did not get to the salary discussion when I interviewed him.

**CHAIR PRO TEM BOTEL:**Okay. In your opin'..., in your opinion, is he well qualified for this position?

**CITY MANAGER HOSKINS:** Yes. The, the panel thought very highly of him also.

**CHAIR PRO TEM BOTEL:**Good. Okay.



**CITY MANAGER HOSKINS:** So.

**CHAIR PRO TEM BOTEL:** Thank you, Madam, Madam Chair. I would, I would like to accept, for me anyway, I would accept the idea that we could go to the second person down the line.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Are there any other comments?

**COUNCILPERSON LANIER:** Yeah. I have a comment. I have many questions about this appointment. The City Manager is retiring in two weeks. That means that we're going to not have a City Manager because we're gonna discuss that tonight, and to hire a person in the most sensitive position in the City... The IT person is actually the brain of the City. They control the phones, they control the computer system. That is the brains of the City. And, if we are looking to get a permanent City Manager, I think that that is a job that permanent City Manager should be able to hire for that position. We are in a position here...

[Clapping]

**COUNCILPERSON LANIER:** ...where..., we're in a position here where the City is..., why are we rushing this tonight?

[Inaudible audience comment]

**COUNCILPERSON LANIER:** This is an inaugural swearing in night, and we are talking about paying someone twenty-three percent over what they're asking, and we don't even have a City Manager. So, I think that this Item should be deleted [chuckle] from the Agenda altogether until we find a permanent City Manager.

[Applause]

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Mr. McCoy, do you have any comments? Mayor Felder, do you have any comments?

**COUNCILPERSON MCCOY:** Yes...

**MAYOR FELDER:** Yes, I have a comment. What, what's the timetable for us getting a new City Manager?

**CHAIRPERSON MILLER-ANDERSON:** We're going to get to that part with the City Manager... Well, Ms. Hoskins..., I guess more importantly, Ms. Hoskins, your last day is when?

**CITY MANAGER HOSKINS:** April 18<sup>th</sup>.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And then, the Item that we're looking to discuss, in Item 4 talks about an Interim City Manager. And then from there, we will discuss the timeline for a permanent City Manager. So, right now, that's the only timeline that we have.

**MAYOR FELDER:** Okay. And, and so, what, what I will ask, what's more important right now, is it the IT person or the City Manager?

[Inaudible audience comments]

**MAYOR FELDER:** I'm, I'm just asking the Board. What, what do we deem more, more important?

**CITY MANAGER HOSKINS:** You need a City Manager. Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY MANAGER HOSKINS:** You definitely need a City Manager and a couple of other departments, but to Councilperson Lanier's comments about waiting, that's what I've been told [chuckle], for the last eight months, until we get a permanent City Manager. So, you know, it's strictly up to the City Council what your desires are. However, you know, we had a list of qualified applicants, we went through the interview process, used a panel of qualified department heads and to basically start over again, you're putting yourself behind the 8-ball again. So, you know, it's tir'.., it's entirely up to the City Council.

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Hold on one minute. Mayor Felder, are you...

**MAYOR FELDER:** Yes, yes.

**CHAIRPERSON MILLER-ANDERSON:** ...finished with your comments?

**MAYOR FELDER:** I'm finished.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Councilman McCoy, do you have any comments?

**COUNCILPERSON MCCOY:** Thank you, Madam Chair. I, I probably come in at a different perspective because I did extensive amount of research on this and I wanna indulge Ms. Hoskins in just a few questions.

First off, is it customary for the City to start at the very lowest point of that hiring range, because that's what we had here? Is that typical in every position that we offer at the City?

**CITY MANAGER HOSKINS:** Depending on the experience of the applicant, we would start five percent or ten percent above the starting salary.

**COUNCILPERSON MCCOY:** Okay. Now, just for the purpose of the public's information, how did we come about establishing what the starting salary is for this position? Was that done by some sort of rate study?

**CITY MANAGER HOSKINS:** The.., and I believe everyone remembers the compensation study that we had back last year. The compens'.., compensation study put the salary.., had the salary at 107. However, when the compensation study was thrown out, we had.., we went back to the original salary for that position, which was \$98,000. Now, the compensation study, what it did was compared that position to surrounding municipalities in the area'.., in the area. So, the compensation study recommended a salary for pr'.., for that position at 107, \$107,000. However, the City Council, in July, threw out the compensation study, so the salary went back to the \$98,000 which was based on the old classification plan, for the City of Rivera Beach.

**COUNCILPERSON MCCOY:** Follow up, Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON MCCOY:** Ms. Hoskins, just based on what you said, so, given all, all circumstances remaining equal, other than Council throwing out that compensation study, the throwing out wasn't specific to the IT, or Chief Information Officer position, was it? Or was it across...

**CITY MANAGER HOSKINS:** They...

**COUNCILPERSON MCCOY:** ...the board?

**CITY MANAGER HOSKINS:** Across the board. The entire study was thrown out.

**COUNCILPERSON MCCOY:** Okay. So, we've been provided, in our backup documentation, the PEIPIE study or PEPIE Salary Survey which I'll try to describe and if I'm incorrect, please correct me but it compares.., I think I got, I counted forty-seven or forty-eight municipalities throughout South Florida, and including taxing districts such as the Palm Beach County Sheriff's office, and also the Healthcare District of Palm Beach County. And what this study, or should I say survey, actually shows is the minimum range, the middle range and the max. And what's important about this survey is specially just reviewing it, and it's in our backup documentation Members, there is a significant amount of these cities, and taxing authorities, that have a hiring range at the very minimum, that exceeds \$100,000. You know? And, certainly, I looked at Mr. Dunn's resume and his background and it's very impressive. He's graduated from two Ivy League schools, and also has a law degree. And, not just that, that's not even the only reason why I support it. Just given where we are as a City, and I know we wanna be transparent and move this forward, but I think this is a great way to set the tone because clearly, what I'm seeing here is, not only have we have issues with IT, IT runs our Fire Department communications, it also runs our first responders communication, it does our website, it does everything and I don't think that we're gonna be able to attract the best candidates if we're starting to lowball 'em at \$98,000. And I can tell you, this study is in.., well, this survey is in the backup documentation, and I appreciate all the Members comments, but,

you know, we have to be very cognizant of every other comparable city in size and relatively similar to Riviera Beach, they start their Chief Information Officer, and it's synonymous with IT Director, way above the \$100,000 mark,. So, I don't wanna start the conversation about it's a lotta money because we have a lotta needs in Riviera Beach.

[Clapping]

**COUNCILPERSON MCCOY:** And, certainly, I don't wanna compromise because I've seen a point where our systems had failed and it took six hours to get a email from somebody from the City government. We can't put people's lives at risk when public safety depends on a IT Director. And let me tell ya, I didn't even just end there, I even went further to see if we could use those services on the CRA, and the CRA to be able to justify us paying a IT Director, but that was not palatable, at least from the conversations that I had with members of the CRA Staff.

So, my recommendation is to accept it. Number one, because the ninety-eight is already below where we should be for paying a IT Director. And again, secondly and finally, we have to attract better candidates. No one wants to come to Riviera Beach if we're trynna nickel and dime them and pay them the very base minimum.

[Audience clapping]

**COUNCILPERSON MCCOY:** So, if we wanna move the City forward, this is a good opportunity right now, Members, to move forward. So, I support this Item.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And so, my comments regarding the Item, I did look at his resume as well and it is an impressive resume. My only concern is that, you know, there were twenty other people that applied for the position and I'm sure if they knew they could've asked for a higher salary, they may have..., and there may have been some people who didn't apply that may have applied if they knew they could..., had an opportunity to get more of a higher salary. So, I want to keep that part in mind. And then also, this position was created and adopted back in our 2017-18 budget, which was over a year and a half ago. We had not filled that position yet. We have close to eight, nine department head positions that are in an interim status right now. We have a number of department head positions that are not filled with permanent people, and so, I, I do understand the sensitivity of the Chief Information Officer technology department, you know, going through some phases and we, God knows, we've had a number of issues with our emails, cellphones, a whole lot of things over the years. And so, I understand that's a very critical department. I also know too, from experience, that Department is extremely critical when it comes to public records, when it comes to people hacking into your system, your emails, and so, it, it, it is a position that [pause] is very important, but we have to make sure that if we are in the process of getting a City Manager... Ms. Hoskins will be leaving in a couple of weeks and I just don't believe that this is a, a position that Ms. Hoskins should fill, being that she's about to exit. Like I said, we have a number of department heads' positions that are not full'..., filled with permanent people. This one is more critical, Ms. Hoskins, because what? Why is this one more critical than the other

department heads? We, we don't have a Police Chief, we don't have a permanent Fire Chief.

**CITY MANAGER HOSKINS:** Ma'...

**CHAIRPERSON MILLER-ANDERSON:** HR, Procurement. I mean, there's a number of departments that we have with interim directors in, and I just do not see, being that this position.., this is a newly created position, it's not like it's a position that we've had vacant for a long time, the thing was just created a year ago and we did not fill it in all this time. What, what is going on that you feel needs to.., this needs to be filled now?

**CITY MANAGER HOSKINS:** Madam Chair, now this, this position as advertised in 2018, July of 2018, and, you know, you all have mentioned the complaints, the issues that we've had with email, Police Department, they are having issues with their system going down. The'.., these are critical items that need to be addressed by a qualified professional. The panel was put together to.., from the critical departments to interview and choose someone that was.., that is qualified and able to move the City forward. Now, I was told not to hire a Police Chief, didn't put that out. As it relates to HR, we interviewed for the Human Resources Director position used a panel and the panel recommended that we readvertise for that position. That position is currently being advertised. As it was stated earlier, this is the brain of the City. If you wanna put it on hold again, you're, you're welcome to put it on hold again, but again, this is a critical function in the City.

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, I, you know, I don't believe this needs to be filled right now. I think when we get a permanent City Manager in, that person can fill all of their department head positions, and you know, be comfortable with whoever they're putting in charge in those departments. So, I don't support moving forward with this Item.

**COUNCILPERSON MCCOY:** Follow up.

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Mr. McCoy and then Ms. Botel.

**COUNCILPERSON MCCOY:** Madam Manager, I, I just was just trying to do some calculations here, and I believe I heard you say it was 107?

**CITY MANAGER HOSKINS:** Mhmm.

**COUNCILPERSON MCCOY:** Had the City maintained the compensation study, that would've been the starting salary?

**CITY MANAGER HOSKINS:** And I'm sorry, I said 107. The compensation study put the salary at \$113,033.

**COUNCILPERSON MCCOY:** Wow. So here's what I just figured out. So, if.., provided that, if we would've maintained the compensation study, and I believe the

reasons why the compensation study was thrown out had nothing to do with starting salaries, it contained a component on how we bring our existing employees up to par, those were the reason why the [stammer] compensation study was thrown out.

**CITY MANAGER HOSKINS:** Right.

**COUNCILPERSON MCCOY:** So, if you're saying that the actual amount that he would've started with is 113...

**CITY MANAGER HOSKINS:** Yes, sir.

**COUNCILPERSON MCCOY:** ...then him asking for 122, is definitely within that ten percent hiring range that's within your authority. So Members, I wanna bring your attention back to this. So what that really essentially mean is...

[Inaudible audience comment]

**COUNCILPERSON MCCOY:** ...this IT Director position as already starting at \$113,000 last year. Because Council took an action that was irrelevant to the CIO, that bumped that position from 113 down to 98. And again, Members, look at the PEPIC study that's in the backup. Any comparable or comparable municipality has a starting salary that exceeds \$100,000. So yeah, we can dec'..., decide to come back and bring this back in two weeks, or even in a month, but we're gonna still have to deal with the issue. If we do a new compensation study and we adopt it as a Board, you know what happens to the Chief Information Officer? His salary is just gonna go right back up. So, I, I really want us to kinda think outside the box that we really need better candidates in Riviera Beach. And nothing to...

[Audience clapping]

**COUNCILPERSON MCCOY:** ...the candidates that have applied but it just makes sense that there's no reason for us to go back. Let's start the precedent right now. We want good people in Riviera Beach, and this is how we bring 'em on. Because 113 is what he's entitled to already, Members.

So, those are my comments and please consider it from that perspective.

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Chair Pro Tem.

**CHAIR PRO TEM BOTEL:**Do we have a motion on the floor?

**CHAIRPERSON MILLER-ANDERSON:** No.

**CHAIR PRO TEM BOTEL:**Okay. Then, along the lines of this conversation and conversations about waiting until we have a permanent City Manager, I would like to... First of all, thank our current City Manager for her efforts to fill this position. I know that

she's been under stress to have this position filled. It's, it's, it's not been easy and, and I wanna thank her.

I think..., do we have one more meeting before April 18<sup>th</sup> at which you will be here?

**CITY MANAGER HOSKINS:** Yes, ma'am.

**CHAIR PRO TEM BOTEL:** Okay.

**CITY MANAGER HOSKINS:** April 17<sup>th</sup>.

**CHAIR PRO TEM BOTEL:** So I'll save my, my, my greater thanks for some future meeting. But in the meantime, I think that this newly elected Council, with three new Members, might appreciate an opportunity to give a thorough review to some matters..., matters, in addition to this one, that are in the pipeline and..., before they take any action. So, I'm asking the City Manager to hold off on any of the following matters, and I'm gonna make this in a form of a motion. I wanna make a motion to ask the City Manager to hold off on any of the following matters until the conclusion of her employment with the City. Number one, approving personnel actions for the hiring, firing, suspension...

**CHAIRPERSON MILLER-ANDERSON:** Madam Botel. It's only regarding the Chief Information Officer position.

**CHAIR PRO TEM BOTEL:** I know, but this relates because I wanna make a motion that no, no position...

**CHAIRPERSON MILLER-ANDERSON:** That would be...

**CHAIR PRO TEM BOTEL:** ...is filled.

**CHAIRPERSON MILLER-ANDERSON:** ...separate from this one though.

**CHAIR PRO TEM BOTEL:** Okay. But we don't have a motion on the floor for this.

**CHAIRPERSON MILLER-ANDERSON:** Well, we're on, we're on this Item though.

**CHAIR PRO TEM BOTEL:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** We're on this...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** ...Item, so if someone wants to put a motion on the floor to dispose of this Item, I mean, or to move forward, to postpone...

**CHAIR PRO TEM BOTEL:** Well then, I'll make a motion that we postpone this Item until a later date.

[Inaudible audience comments]

**COUNCILPERSON LANIER:** Second. Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** No.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** Pro.., Chairperson Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** That motion is approved with Councilperson McCoy dissenting.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Now, when we come back, 'cause we Item 4, then...

**CHAIR PRO TEM BOTEL:**Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Item 4, Ms. Anthony.

**CITY CLERK ANTHONY:** Madam Chair, the batteries are going red [inaudible].

**CHAIRPERSON MILLER-ANDERSON:** We need some Duracell batteries here.

**CITY CLERK ANTHONY:** The time is now 7:39. Would you like to go to public comment?

**CHAIRPERSON MILLER-ANDERSON:** Yes, ma'am.

**CITY CLERK ANTHONY:** Madam Chair, the acceptance of public comment cards at this time is now closed.

**CHAIRPERSON MILLER-ANDERSON:** Alright.



**CHAIRPERSON MILLER-ANDERSON:** PUBLIC COMMENT SHOULD BE RESTRICTED TO ISSUES, MATTERS OR TOPICS PERTINENT TO THE CITY OF RIVIERA BEACH. PLEASE BE REMINDED THAT THE CITY COUNCIL HAS ADOPTED RULES OF DECORUM GOVERNING PUBLIC CONDUCT DURING OFFICIAL MEETINGS, WHICH HAS BEEN POSTED AT THE ENTRANCE OF THE COUNCIL CHAMBERS. IN AN EFFORT TO PRESERVE ORDER, IF ANY OF THE RULES ARE NOT ADHERED TO, THE COUNCIL CHAIR MAY HAVE ANY DISRUPTIVE SPEAKER OR ATTENDEE REMOVED FROM THE PODIUM, FROM THE MEETING AND/OR BUILDING, IF NECESSARY. PLEASE GOVERN YOURSELVES ACCORDINGLY.

**CITY CLERK ANTHONY:** Thomas Masters, Andrea Jarvis, Doretta Paulk.

**FORMER MAYOR MASTERS:** I'll just, just take minute. I wanna thank God for the twelve years of service. I wanna thank the Council Members that I've worked with. I wanna thank the residents for giving me an opportunity to serve you. And I wanna say to Mayor Felder, you did something my doctor couldn't do, my.., the very next day, my pressure was the lowest that it's ever been in twelve years.

[Laughter]

**COUNCILPERSON MCCOY:** Thank you very much.

[Laughter and applause]

**CITY CLERK ANTHONY:** Andrea Jarvis, Doretta Paulk, Norm Adams. [Pause]. Andrea Jarvis? [Pause]. Doretta Paulk, Norm Adams, Reverend A.C. Evans.

**MS. D. PAULK:** Good evening. My name is Doretta Paulk.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. D. PAULK:** I'm a citizen of Riviera Beach. I wanna commend and welcome also the newly elected Members of the Board, the Mayor and all the three Council personnel's. And I wanna say to each and every one of you that we look forward to you all taking care of every citizen of Riviera Beach, from the youngest to the elder. And I want you all to keep in mind that, please don't let anyone get into your ear for their personal agenda. You're here, you're elected, overwhelmingly, to take care of each and every one of us, in the City of Riviera Beach. And I think it was a very good idea that Mr. McCoy brought up, stating that maybe we need a court.., a reporter to report the, the Council meetings and maybe you can find the money from the credit cards that you all have.

[Chuckles]

**MS. D. PAULK:** And, and you all can consider that. And another thing, a Code in Ethics, and I would hope that you all, which I think you definitely would represent us very well. We can agree to disagree, but do it respectfully.

[Inaudible audience comment]

**MS. D. PAULK:** Respectfully and honor, honor the City of [stammer] and the citizens of Riviera Beach.

And another thing that I wanna talk to you all about, is that if you disagree with some of the members who come to the podium, or your fellow Councilmen or Mayor, please do not leave the dais and be gone for ten to fifteen minutes.

[Inaudible audience comments]

**MS. D. PAULK:** That is so, so disrespectful. We voted each and every one of you all to take care of us, and this is not how you take care the citizens and leave out, storm out in that manner.

And I just wanna commend, again, and also commend the [stammer] the Interim Acting Manager for her job well done. And...

[Clapping]

**MS. D. PAULK:** ...let's get Riviera moving in the right direction, for all the citizens of Riviera Beach.

And I thank you very much.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Norm Adams, Reverend A.C. Evans, Bonnie Larson.

**MR. N. ADAMS:** Thank you. Norm Adams from the Singer Island section of Riviera Beach.

I'd love to know the gentleman who was up earlier saying special interests on Singer Island. I've lived there for twenty years and I have no idea what he's talking about.

[Audience chuckles]

**MR. N. ADAMS:** So, I think that's nonsense.

But, all kidding aside [chuckle], well, not kidding but, I, I don't see Amon Yisrael but I would like to extend my thanks to him for starting the fire that got this new City Council elected.

[Applause]

**MR. N. ADAMS:** He really started it and many citizens of Riviera Beach who joined in with him on the recall...

[Clapping]

**MR. N. ADAMS:** ...petitions, thank you all and thank you all for voting for this group.

[Applause]

**MR. N. ADAMS:** A couple th'.., one thing I'm a little disappointed. Incidentally, Tradrick, I absolutely agree with you. If this person is the best of twenty-one, and a, a panel approved that \$10,000 in a \$70,000,000 budget, isn't.., it's ridiculous not to have approved him. I have no idea who he is but... I guess, I'm a little bit disappointed 'cause I didn't see a motion, in tonight's meeting to talk to Jonathan Evans and, hopefully, agree to obviate the clause in the termination agreement that says he won't work for the City. A little disappointed that that's.., wasn't in your Agenda. But you have been elected on the basis of integrity, as have the two incumbent Council Members and I have two suggestions to show the City that the integrity is there. One isn't a lot of money but it, it shows. The City Council gets \$9,000 a year in an auto allowance. The Mayor might be included in that too, I'm not sure. \$9,000 a year for auto allowance is absolutely ridiculous.

[Inaudible audience comments]

**MR. N. ADAMS:** The car itself might cost \$20,000, you're getting \$9,000 a year. That should be eliminated. If you're driving in a five square mile City on City business, put in for mileage at fifty, sixty cents a mile, but the \$9,000 is absurd.

[Clapping]

**MR. N. ADAMS:** And, and that should be, hopefully, a motion at the next meeting. You, you can't keep giving yourself more money, which other Councils did.

The other thing I think, and I saw it in the report of the Council whatever he is, not the State Attorney, there's sixty-seven credit cards that employees have. Get rid of all of 'em, including the City Council's.

[Inaudible audience comments]

**MR. N. ADAMS:** There's a process.

[Timer]

**MR. N. ADAMS:** You don't need a credit card that, that the City is underwriting. There's a process where you can still spend money, put in expense reports. And, and there are a lot of other things but I don't have the time.

**CHAIRPERSON MILLER-ANDERSON:** Thank you...

**MR. N. ADAMS:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** ...Mr. Adams.

[Applause and cheers]

**CITY CLERK ANTHONY:** Reverend A.C. Evans, Bonnie Larson, John Miller.

**REVEREND A.C. EVANS:** I'm Reverend A.C. Evans, former Pastor of the Mount Olive Missionary Baptist Church, after fifty-two years, and Mount Olive is located, and I love saying this, 1290 A.C. Evans Street. Thank God.

[Chuckles]

**REVEREND A.C. EVANS:** And, and let me say to our new Mayor and our new [stammer] City Councilpersons, congratulations. And we do know that this is a great City and I heard a couple of 'em say it already up there. I've been here.., I went to my first Council meeting in 1955 over on Avenue E and 22<sup>nd</sup> Street, when the City home was over there and I've been with this City ever since. I love this City. This City has been great for me and I want you to know that [stammer] I support you, you have my prayers and whatever you need from me to help or whatever way that an 88 year old man, 88 year young man can do, then you just let me know. Alright? Amen. God bless you.

[Applause]

**CITY CLERK ANTHONY:** Bonnie Larson, John Miller, Fane Lozman.

**MS. B. LARSON:** Bonnie Larson. When people are clapping, it's hard to hear the names that you're calling. I wasn't even sure. So, you know, if you can wait 'til that dies down.

A lotta things tonight. A lot of good questions tonight from the panel. So, thank you for that. You're thinking, you're analyzing and, and that's a very good sign. So, thank you for your research and your good questions.

Mr. McCoy, I'm gonna answer something about the Minutes. You said there was a discrepancy in the Minutes. That could very well be. I doubt that anyone really reads 'em, between you and me, but when I was still being given public records requests, which I'm no longer getting for quite some time now, I've mentioned this before, I asked for the contract for the person who does the Minutes and apparently it's somebody in the Keys. Okay? So why aren't we hiring somebody local? Now, if the CRA can hire a court reporter, certainly the City can hire a court reporter, and we should have it like that. The CRA, they get their Minutes right away. So, why are we sending it someone in the Keys? I don't know and they've lost the contract. Can't find the contract for that person.

Addons. I wish we would've been able to comment on that because a lot of those.., we ha'.., people work, they have families, we can't look at the Agenda every single day. So, twenty-four hours, I mean, it's ridiculous. You gotta look at it just a minute before you leave the house to see what's been added and deleted. There's no reason we should have additions/deletions.., they should be five days in advance or something. I don't wanna look at that every single day. It should be on there, we should be organized and have it in a good, in a good way.

The Fire Department. I heard in the Fire Department, that we've had a gentleman, a firefighter, out for a month and a half on workmen's compensation. We didn't know this, because of the mold. Now, that mold was brought up two years ago. Shoulda been taken care of. We have a..., one of the departments [stammer] we had Fire Chief, he kind of left the City recently when all this is going on. [Pause]. Enough said. Also, he lived in..., somewhere, I think it was Coral Springs where he lived, which is an hour and a half, hour and forty-five minutes from here. We have a fire, we need a Fire Chief to be here in a second. That's one position we should definitely live in Riviera Beach.

Our website, it's terrible. I asked Ms. Hoskins..., I asked if we could have the CRA incorporated in that so we, we don't have to go to the City website, then go to the CRA. Let's have it altogether. It, it's a terrible, terrible layout. The electronic sign out front, it shoulda said, 'Vote tomorrow.' I never saw anything about voting on that sign. We say welcome to Riviera Beach, the temperature, the time. We know all that stuff, put important things on there like the meetings.

Oh, good news. Assistant Chief Madden was on TV this morning, I hope you saw him, maybe he could over for a few minutes what he was talking about this minute, that was good news. And also, the Police have a new tool, which we found out about during KaShamba Miller-Anderson's Leadership Academy, which everybody should go to that, everybody.

[Timer]

**MS. B. LARSON:** They have a wonderful new tool. I'm not gonna give you a spoiler alert what it was, but I'll tell you, you wanna talk about blood pressure going up when we saw that. Whoa. Go to her Academy.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Clapping]

**CITY CLERK ANTHONY:** John Miller, Fane Lozman, Bessie Brown.

**MR. J. MILLER:** John Miller, Singer Island

Eighteen months ago, we hit bottom and look where we're at now. All the way down, now we're all the way back up. I wanna congratulate every one of ya's for your hard fought victories. That's first. But then, I wanna talk about the other people that ran. How many other people that are here ran? You're not losers. I'm gonna tell you right now, I'm an old coach. Keyword being old. I can tell ya right now, the only way that you're a loser, is if you don't step up and do it. You did. Never con'..., never consider yourself a loser. We need..., we need you, we need you here at the meetings, we need you to, to be getting up here and talking. And you're not a loser. And I thank you very much for your civic duty of doing the best you can, running for office.

You know, I, I think about how far we've come, like I said, in eighteen months and we have a long way to go. We have a lotta things. Norm brought up things, but if you..., the key thing is, is that eighteen months ago, we had a man get fired. I don't really think it was even all about him, I think it was about a..., it was about a powerplay, or whatever you wanna call it. But, the thing about it is, is that with the re'..., with that recall, the 2,800 votes that didn't count, right? But it did count. And then all the votes that came out here this time, people are speaking. And they sent a clear message, and the clear message is that we, we do wanna move this City forward. And, I can tell ya that many, many people are hoping that somehow we can get Jonathan Evans back here and right this ship.

[Audience applause and cheers]

**MR. J. MILLER:** Yeah. No one person can do it alone. But, I do think that this man is a leader and I hope and pray that he can come back. And I hope that we can, we can work together to do that, but I have full confidence in this entire Council. In other words, you's all have your own views and, and you're gonna respect one another and that's great 'cause we didn't have that before.

Now, one last thing. I live on Singer Island. I've actually owned property here for forty-five years, bought my mother a house when I was twenty-four, 170 East 22<sup>nd</sup> Court, look it up, [chuckle], in 1974. Alright? So, I lived on both sides of the bridge. We're all the same. There's no difference. I'm no different than when I, when I, when I had that house on 170 East 22<sup>nd</sup> Court then where I'm at now, 1290 Manor Drive, because my mother brought me up the right way and that's to respect everybody. Anybody that knows...

[Applause]

**MR. J. MILLER:** ...anything about me, knows that.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Fane Lozman, Bessie Brown, Dr. Phillip Dukes.

**MR. F. LOZMAN:** Fane Lozman, Singer Island.

Thank you, Chairperson Anderson, for recognizing that when the addition and deletion portion of the Agenda is closed, there can be no addon. If you wanna addon a hiring freeze of other positions that should've done at the beginning of the meeting. The problem when they fired the former City Manager, they did at the end of the meeting. If they wanted to fire him, they should've done that as an addon and this..., the reason why is, the Sunshine Law has a reasonable opportunity to be heard, Florida statute 286.011(4), Paragraph 2, so people that stayed around all night, based on what was on the Agenda and on the addon, they left and then they fired 'em. So, really that law..., that

firing was illegal 'cause they didn't allow public participation to take place because they didn't say they were gonna do it. So, if you wanna do, do something like that, Ms. Botel, that had to be done before the additions and deletions of the meeting. All you have to do, according to the Sunshine Law is just say you're gonna have the meeting. You can add anything on to an Agenda up until the additions and deletions, and that's when Robert Rules of Order come into play also. That sets the Agenda. So, you don't have to have any time before, that's voluntary. If you wanna do it twenty-four hours before, fine, but, but Ms. Botel's motion was out of order for that reason. It wasn't an add-on at the beginning of the meeting.

Let's talk about what's going on behind the scenes with Ms. Botel and her friends. And that involves... I am Singer Island's largest land owner. And along with my friends, we own over seventy acres of property over there. Singer Island and the powers to be, along with Jeff Gagnon, had screwed with us for the last five years. They refused to give us a property address so we could get police and fire, and to get our tax bill. The Palm Beach County property appraiser had to file a lawsuit, along with me, to have a judge give us our address. Now, we have an address. They have interfered in us getting our electrical so we could put cameras. I had a lot of vandalism to my floating home. Every time we try to do something that we're legally entitled to as landowners in a residential area, Jeff Gagnon, Dawn Pardo, Ms. Botel have interfered in that process. Okay? We have legal rights to develop our property, we have private property rights. Those rights have been infringed on, with Jeff Gagnon, with Mary McKinney, where we've had to take legal action to get those rights enforced. We are going to develop our properties. We're gonna put docks on our properties, we're gonna fill in portions of the..., our properties, we're gonna build structures on our properties. We are taxpayers. Since 1924, taxes have been paid on those properties. Interestingly, when the state sold, when the state sold the property that I own, they also sold, like, another 1,000 acres. That guy who came up here earlier, his house is built on the same sale of property from the state that I own the property on. So, we can't have special interest, we gotta get rid of Gagnon, who's a racist guy who complained about black residents going across the easement from my property. We need to have a change. You've been voted in here. We should really have a special meeting to talk about...

[Timer]

**MR. F. LOZMAN:** ...what's been going on, on the Singer Island lands that I, and others, own. It really goes back the last thirty years.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Bessie Brown, Dr. Phillip Dukes, Derek Dorsett.

**MS. B. BROWN:** Good evening. Bessie Brown.

Are you gonna..., you all are taking on Item 4? [Pause]. Item 4?

**CHAIRPERSON MILLER-ANDERSON:** We're on...

**MS. B. BROWN:** [Inaudible]...

**CHAIRPERSON MILLER-ANDERSON:** ...public comments right now.

**MS. B. BROWN:** [Stammer] but I'm asking about Item 4. You will be addressing Item 4?

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**MS. B. BROWN:** And is there a Item 7?

**CHAIRPERSON MILLER-ANDERSON:** No.

**MS. B. BROWN:** A substitution for Item 7?

**CHAIRPERSON MILLER-ANDERSON:** Wha'.., go ahead and state your comment and...

**MS. B. BROWN:** Mhmm.

**CHAIRPERSON MILLER-ANDERSON:** ...then we'll come back at the end.

**MS. B. BROWN:** Okay. My, my comment is [pause] we, we, we just continue to make it seems as though our current City Manager just can't do this, or shouldn't do that. But you know you tied her hands up. Council tied her hands by not allowing her to hire these people in a, in a timely manner from when they all left. Work with me, Council, and we can.., you can do that until we hire a City Manager. Council never hired a City Manager. And, and so therefore, that's the reason she was made permanent because Council did not do their job, cause I hope you do a better job this time. [Stammer] and, you know, I'm just tired of that because this young lady stepped in there, stood in there and everybody left her, and she was only one. Only one in the, in the entire department. And I'm, I'm [stammer], I was just a little sick and tired of it. And now, she.., you're not gonna be here so you shouldn't hire this person. And according to what Mr. McCoy said, the ten percent [inaudible], from the 113 to the, the.., it, it goes to 124. It, it comes up as 124. So basically, you know, she, she, she did her job. Council just needs to learn how to do theirs. And, and I know some of you all are new, but you're gonna have to learn that too.

And people talking about the P Card, I wish all of you would get the results and the findings form the OIG. The P Card, the people did not do anything that they shouldn't have done, because.., and they're ready, and I have 'em right here in my hands. They.., the p'.., the, the Finance Department didn't set it up so it can look good for them and they can do what they wanna do, but we have three.., we have two OIG reports that you need to get for yourself that was finalized in January, and then you don't have to.., and then you don't have to say the City is corrupt because nothing was proved as corrupted. You understand? [Stammer] that's what I do. I, I, I speak for facts. Not what somebody else tell me. And, and that's why I'm telling you now, [inaudible], all of the public, get a copy



of the OIG report pertaining to the Procurement Cards. You will be surprised because it's.., it wasn't the fault of the.., all of the Council or [stammer]. So basically, you, you all need to start thinking for yourself. Just like.., instead of just voting on a slate of people that you.., some of 'em you really didn't know.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Dr. Phillip Dukes, Derek Dorsett, James Howard.

**DR. P. DUKES:** Dr. Phillip Dukes, 1217 Avenue U. CEO of Operation Restore.

I just wanna say God bless ya'll. To all of you. You are the linchpin for the next twenty years of this City. Now, maybe you don't know it, but that's what you are. When Dr. Botel was elected, that was a turn in how we have relationship with Singer Island, for the betterment. When you other four are elected, there's a different shifting now for the City. So, we.., and, and the big shifting comes when we be transparent, but also, follow policy, procedure and protocol. See, when people break policy and procedure and protocol that means you have a hidden agenda. So, and I believe you guys are gonna move all that out of the way. Because most of you., let me see, yeah, all of you really believe in what you're doing. I don't think you can be bought. And I wanna.., and before I go any further, I wanna commend Reverend Mayor Thomas Masters for his twelve years. A lot people think me and Masters be at odds.

[Clapping]

**DR. P. DUKES:** We don't be at odds, we just have a different way of approaching things. Okay? You know, I, I, I kind alike.., I like to take the sword our, and sometime he wanna take the blanket out, but sometime you wanna have the blanket and the sword. But, we have to.., we're.., you have to change everything of how people address our City.

The native image for our City, we don't like to talk about. Are some Councilpeople that are not here, that were voted out. They shoulda all came. I can see some.., no, they're not here.

[Inaudible audience comments]

**DR. P. DUKES:** They used to tell this, 'Dukes, why are you up there making the City look bad? Talking about drug deals and drugs?' Well, that's what I do. And it is bad. When you look at the murder rate, when you look at what's going on in the black community, Chicago, New York, LA, we should lead the nation in solving these problems. We should lead the nation in solving these problems. You don't have to go anywhere and see anything 'cause they don't work. And I'm gonna be giving you a presentation as I come up here about all these programs I've been studying for twenty years, and my own personal experience. We should lead the nation in what we call race relationship. Now, there's no such thing as race, it's one human race. So, our City should be teaching that, that we're all Americans and we need to get along, and stop the disenfranchisement of the black community. Why do we.., why everywhere we live, you got gangs and drugs? Why is that? It has nothing to do with economics. It's socialization. But sometime' we

don't wanna say that. And some of ya'll, ya already know my past so I ain't gotta tell you. I know what I'm t talking about, it's...

[Clapping]

**DR. P. DUKES:** ...socialization. And I don't blame anybody but me for what I did, but it's socialization. So, you.., we have to lead in that, and I hope you guys see the importance that you are the linchpin for this City in the next twenty years.

Over on the westside, that's where your negative image for the City come from, so we [inaudible] get together and talk about, but follow the vision. So help us and help Operation Restore...

[Timer]

**DR. P. DUKES:** ...and God bless you. I love all ya'll.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Derek Dorsett, James Howard, Delicia Hamilton.

**MR. D. DORSETT:** Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. D. DORSETT:** I want to... Derek Dorsett, 1449 West 30<sup>th</sup> Street, Riviera Beach.

I want to say congratulations to the fully new Board. We the People spoke. We were tired of the same ole, same ole. I've been here since 1979-1980 from Miami-Dade, so I know this City backwards and forwards. I've seen the goods, the bads, the ugly, good police, bad police, the whole nine. So, a lot of the things that the people prior to me came up here and talked about, I'm already in the know. The streets talk. It sees everything. You can't hide nothing, and we're not gonna go for it this time around. We're gonna put everybody on blast because, lemme just say, Facebook is a bad mama jama.

[Audience chuckles and clapping]

**MR. D. DORSETT:** I came before the Board three and a half years ago to put a sub shop where the old.., where the D'.., Dairy Bell is currently, which is rotting away, which the City had put a \$15,000 roof on and the building is just sitting there. And I asked for that buil'.., I came before the Board six times, with a proposal, for everybody. I had gotten no words. But as soon as that nonblack person comes in, and wants something...

[Inaudible audience comment]

**MR. D. DORSETT:** ...it seems like ya'll open up the doors. We gotta get rid of that, and we're gonna get rid of that.

[Inaudible audience exclamation]

**MR. D. DORSETT:** This City is eighty percent black, if not more...

[Inaudible audience comment]

**MR. D. DORSETT:** ...and we need to do more for our people, not just for a select few because you're getting kickbacks. I know about that too.

[Inaudible audience exclamation]

**MR. D. DORSETT:** I just don't say nothin'. I'm like an owl, I just see stuff, I wait until I can get some more stuff.

[Audience chuckles]

**MR. D. DORSETT:** Now, is there any plans to bring back the City Manager, Jonathan Evans? I never met the man, but the only way I really met him is through the news. I heard that he was doing a great job and not, you know, when you do a great job, unfortunately, you have your haters and that's what I think it boiled down to.

[Audience applause]

**MR. D. DORSETT:** Let's just be real about it.

What is the plans for Healthy Foods/Healthy Livings, located at 10<sup>th</sup> Street and E Avenue? I would also like to see the, the, the voting powers of the Mayor restored. I think that was taken away some twenty years ago from Mayor Masters, or somebody within the Mayorship and I'd like to see their voting powers restored.

Like I said, we're, we're gonna be watching you. Like hawks, and I'm, I'm bad on Facebook. I got four accounts, over...

[Audience chuckles]

**MR. D. DORSETT:** ...over 20,000 people plus, that listen to me every day. So, we need people that's not gonna be here for kickbacks and being a bobblehead. We want to make sure you're doing the right things.

[Inaudible audience. Comment]

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MR. D. DORSETT:** So, thank you.

**CHAIRPERSON MILLER-ANDERSON:** Alright.

[Applause]

**CITY CLERK ANTHONY:** James Howard, Delicia Hamilton, Delores Williams.

**MR. J. HOWARD:** First of all, let me just thank the Council.

**CHAIRPERSON MILLER-ANDERSON:** Please state your name for the record.

**MR. J. HOWARD:** Oh. Oh, okay. I'm sorry. James Howard. I'm at 3721 Avenue H East in Riviera Beach.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. J. HOWARD:** Thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. J. HOWARD:** I, I just wanna thank this Council. I am so proud to be in Riviera Beach after you all was elected. But...

[Audience clapping]

**MR. J. HOWARD:** ...I have to say this to the residents. We've been talked about, scorned by many other places, but after you was elected, we feel real good about our chances.

**CHAIRPERSON MILLER-ANDERSON:** [Chuckle].

[Audience applause]

**MR. J. HOWARD:** We really do. But I come to say to you tonight about.., I have some good things and I have some warnings. This City is under siege by those who have a wicked imagination to try to take you off the path that you all are.., all have selected. But, those of us that has something to do with this City, we are watchmans from now on and we're not gonna allow anything and anybody, and no special interests.., the interests is the residents of this City. That's why I say we've been talked about as a City by many others, but after this, we're not taking no more. So, we're sitting and we're watching and we wanna make sure that these people that voted, get the utmost respect, that they deserve because we've been talked about by a lotta peoples. And I didn't like it, so I don't come out my house to waste my time. I come out my house 'cause I'm serious about what's going on in this City.

To the new Mayor, my prayers are for you, dear Mayor. And to Brother Lawson and Pro [stammer] Tem Botel, and to Mrs., the new Council Member.

**CHAIRPERSON MILLER-ANDERSON:** Lanier.

**MR. J. HOWARD:** Help me with your name 'cause...

**CHAIRPERSON MILLER-ANDERSON:** Lanier.

**MR. J. HOWARD:** ...you know, we get a little old sometimes and we forget things. But..., and to you, Madam Chair, I heard about the incidents with your family. My..., our hearts goes out for you. And Brother the Right Man McCoy.

**CHAIRPERSON MILLER-ANDERSON:** [Chuckles].

**MR. J. HOWARD:** You are the man, Brother Tradrick. I'm telling you, man. Like I said to you in Red Lobster, I said then...

[Chuckles]

**MR. J. HOWARD:** ...you were the man and God is gonna continue to bless you. And I want you all to watch because these people are planning to turn you all around. Stand on what you said you're gonna do tonight, and the people will back you...

[Applause]

**MR. J. HOWARD:** ...'cause when the people back you, nobody has a chance.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Delicia Hamilton, Delores Williams,

**MS. D. HAMILTON:** Good evening everyone. My name is Delicia Brooks...

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. D. HAMILTON:**...Hamilton and I have to say I am really excited. I am so nervous, but 'm so excited because change is always good. And, I respect the older people, I respect wisdom, but I love young people because, you know what, they're the ones that are gonna move the City forward. I wanna thank all the new Council, I wanna thank the Mayor. You have a long road ahead of you. So, God bless you, Mayor.

I love change, and I think change is good. I feel now the City can move forward in the right direction. Change is always good. I have been looking to do business with the City of Riviera Beach for the longest time. It's been a long five years and all I have received was, 'There's a delay, there's a delay, there's a delay, there's a delay,' but guess what, I'm still here standing. The first standing and the last one standing and I'm still here. Now, I'm looking to put a four star restaurant on the Marina. I have my investors. They have been here three times, four times. 'Matter of fact, they were here about a couple weeks ago. They are so fed up with the way the City of Riviera Beach is doing business. You know, they're looking to put their money elsewhere. But, we don't need that, we need to have an opportunity for our young people because, you know what, our young people, they're basically doing whatever they want because they're not..., there's no leadership, so we need to start putting businesses here, into Riviera Beach and not allowing our money to go to the surrounding cities. There's no reason for that.

[Audience clapping]

**MS. D. HAMILTON:** If we put businesses here for our young people, then we can get more money coming down from the federal government. You know, for.., to open businesses here in the community.

So, I commend all you young people and I'm looking forward to doing business, to put in that restaurant on the Marina. I have my renderings, I have the funding and I don't even understand why Tangier Grill is not on the Marina. As the gentleman said, you know, they select people who they want to select. And, I don't think that's fair. I think it's discriminating against me and I don't think it's fair because I am ready, I have the funding to move forward, and I'm looking forward to working with each and every one of you. Mr. McCoy, I'm looking forward to working with you. Mrs. Lanier, Mr. Lawson and Pastor Felder. Mayor Felder. I'm looking forward to working with everyone. So, I wanna thank... And I wanna thank the community for standing behind me. And I promise you that I will get the job done, and I will hire people from the community and they will have great paying jobs.

So, thank you. And I wanna congratulate the Mayor for a great job.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. D. HAMILTON:** His mission is over but he's looking to a great start.

Thank you.

[Applause]

**CITY CLERK ANTHONY:** Delores Williams, Leontyne Brown, Dr. Guy Dispigno.

**MS. D. WILLIAMS:** I just wanna ask the question that you're...

**CHAIRPERSON MILLER-ANDERSON:** Please state your name for the record, please.

**MS. D. WILLIAMS:** Delores Williams. [Chuckle]. I like to people laugh, I don't like to hurt people's feelings or anything but I'll make you laugh.

I just wanna say, you say you don't think you should hire the Manager or anything...

**CHAIRPERSON MILLER-ANDERSON:** Just bring the microphone...

**MS. D. WILLIAMS:** ...but if you say that's one of the most important thing', why can't you go and do that now? You say you wanna start the City off, then do the best thing. And if that's one of your [inaudible] the main thing, the [inaudible] for the City, we should get the Manager. You say you had qualified people, you wanna go to the second person. You said you had twenty-one applicants. Did ya'll go through all those applicants to see about the Mayor.., I mean, the Manager? Or you're just picking two or three? Why did ya'll do that?

**CHAIRPERSON MILLER-ANDERSON:** Just go ahead with your comment and she'll respond to it at the end of all...

**MS. D. WILLIAMS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** ...these comments.

**MS. D. WILLIAMS:** Well, I might have to leave but I'll go watch the television. But what I wanna say, I hear so much, say bring back Mr. Jonathan. Well, you say you wanna start new, start with a new person. You don't need to bring him back. Start over with new people that's gonna work with these people, not him that [inaudible]... It was such a raucous here about this here, had our City in a, a turmoil and he say that, he did that, he got fired 'cause of that, he say the wrong word or shoulda been that. Start off new. You say start off new. What the Bible say? You can't put new wine into old bottles and old skin 'cause then what? You're gonna burst and destroy the wine that's in it. Start off with new, get a new Manager. She say she's gonna be gone. I thank her for all the time she did when she stepped in.

So, I'm asking you to select a new Manager, not going from one to second. If that's what he deserve', Brother McCoy, and he deserve to get the best... Isn't that what you say? Get the best? Get the best in the City. That's what you want? You want the best to work with you, right? So, we wanna get the best. Get a new Manager. You don't need to bring a Manager back that caused so much raucous in the City. You're gonna have a' back up here again, all that stuff again about the Manger. Shoudla' got somebody, you wanna table everything and [inaudible]. I used to come to this meeting, this is about my sixth, seventh time ever speaking, you table so much of stuff. 'Let's table this, and table this, and table, we're gonna come back to it.' You don't come back to nothin'. You done table this about the new Manager. Get the Manager, get the City going. These people say..., you say you wanna work, the three of you, the new people with the Mayor, get the new person in here. Why you keep tabling it? Get the person that's gonna work with the City.

And I do love my City. I've been here since 19'... Been here all my life, at least. All my life, and I'm here for my City to make..., to help it work. I can't make it work but I'm here to help those that are tryinna make it work. So, we're gonna do all that what we can do. Regardless of whatever you do, your hands [inaudible] do it, and do it well. So, we're here to do what is right for our City. Get the Manager in here. And I thank Ms. Hoskins for her service for this City, when she stepped in when it was such a turmoil.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Clapping]

**CITY CLERK ANTHONY:** Leontyne Brown, Dr. Guy Dispigno, Mamie Kisner.

**MS. L. BROWN:** Hey. We ready.

**CHAIRPERSON MILLER-ANDERSON:** [Inaudible].

**MS. L. BROWN:** And I just wanted to come up and say...

**CHAIRPERSON MILLER-ANDERSON:** State your name.

**MS. L. BROWN:** ...I'm so...

**CHAIRPERSON MILLER-ANDERSON:** State your name.

**MS. L. BROWN:** I'm LEontyne Brown. And, I just wanna say I'm so excited for you guys. And I'm so excited for you guys. I'm so excited for the City of Riviera Beach.

But I wanna start off by saying something that someone else mentioned. Shame on whoever said and called the, the nineteen people who ran, losers. It takes a lotta courage to do what you guys did, and shame on whoever said that.

[Applause]

**MS. L. BROWN:** And, I want whomever is, is watching and listening to know that we appreciate you, we support you. I want to just kinda list a couple of organizations that I'm a part of. I'm an executive member of the Black Chamber of Palm Beach County, I'm a member of the Women's Foundation, I'm a member of Delta Sigma Theta Sorority, Incorporated, the Lodges, Organization of College Educated Black Women. I'm a member of the New Leaders Council, I'm a member of the.., of Healthier Neighbors here in Riviera Beach. I own a business and I have a platform called Pretty Girls Vote, that has 1,100 members on social media and appreciate you guys always supporting us. I mention all that because I want you guys to know that all of the organizations that I mentioned, we support you. We have your back, and we want you all to succeed.

I also want to just make a very brief statement. And I know it's not gonna be, you know, necessarily received by everybody, but I do wanna make this statement because I do come from corporate and I just want you all to be given a chance to do your job, and to do the due diligence that's necessary. I absolutely appreciate what you all just did, I understand the point. I, I absolutely understand your point, and agree with it but I hope you all, and I hope the residents give them the opportunity to do their due diligence, to research any candidate that comes up here, to have that time to do your job. None of us have been placed in a position where we start a job today, fifteen minutes ago, and have to make major [chuckle] decisions without being able to vet. And then, being told, if you make the wrong decision, you're gonna be blamed for it. So, I hope that we'll be.., that we will give you all the opportunity to do your job, to do your due diligence and I support that 100%.

[Clapping]

**MS. L. BROWN:** I know that I speak for everybody when I say that our prayers are with you, we want you to succeed, and if you need anything from us, please don't hesitate to give us a call. We, we love you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.



[Applause]

**CITY CLERK ANTHONY:** Dr. Guy Dispigno, Mami Kisner, Mary Brabham.

**DR. G. DISPIGNO:** Guy Dispigno, 4600 North Ocean Drive, Riviera Beach.

I had the pleasure of meeting most of you serving as Secretary of the Charter Review Advisory Board, everyone except the Mayor. I had the pleasure of meeting Mr. Evans as well, at that time, and, you know, he made an impact in seven months. There's no doubt about that. But he has been at Madeira Beach for fifteen months, and if he has the integrity and the kind of impact that he had here, there, I would think he and they wanna keep him. And he's a man of integrity. We just.., I just hope the City Council's ready for him to say maybe he doesn't wanna come back. You owe it to him, as well as us, to make sure we have the best, most qualified candidate. And I know some of you are committed to bringing him back, and maybe that's the right call, I don't know, but I do know it's unfair to him not to stack him against other qualified candidates to see who really is the best for Riviera Beach. To say there's no one else, we're all mortal, to say there's no one else who could lead the City, I think is a mistake. And we need to hire the best. And one way to make sure we get the best City Manager, and if Mr. Evans is the best, they way to reattract him is to hire a great Staff so when they come on deck, they have a great Staff to lead. So, Tradrick, you're a 100% right, let's get the best people here for us.

Also, there was a proposal.., and I wasn't for all the Charter amendments. I wasn't for term limits, because I didn't think we needed 'em. You proved me right, we didn't need term limits, did we? Right? Five incumbents in the last two elections were out. What did we need term limits for? There was another matter that you should take up as a City Council, the issue of justifiable cause for firing someone. Whoever the City Manager is, it should be their team, I agree. But yet, they can hire competent people. I know Mr. Evans well enough, just in meeting him twice, to know if you give him competent people, he'll manage them well. If they're not, he'll get rid of them and he should, but you shouldn't depend on the Charter Review Committee to do your work. You should define justifiable cause, and it should include carrying out the.., our directions and orders of the City Manager in a timely and quality manner. Don't defer to the Charter Review Committee what you can do by City Ordinance.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Mami Kisner, Mary Brabham, Mary Ivory.

**MS. M. KISNER:** Good morning.., good evening, Mayor, good evening, Chair, and all of the new Commissioners. My name is Mami Kisner. I am the wife of the Pastor of the oldest African-American Baptist church in Palm Beach County. We're 126 years old this year. We've been involved in every City in this County, trying to make a difference for over twenty-four years. And when I first got here twenty-four years ago, the first city I really wanted to help was Riviera Beach. I had heard so much about Riviera Beach, and

the children and the seniors were my priority. And I just want you to know that it is hard being a public servant. I've helped elected officials for many years, and several cities in this country, but I can tell you, until people walk your shoes, they don't know how hard it is to be a public servant. So, I wanna thank you for putting your life on hold, which is exactly what you are doing, to make a difference in this community. We should be holding our heads high because we do have talent in this community.

[Inaudible audience comment]

**MS. M. KISNER:** We have talent in this county.

[Audience clapping]

**MS. M. KISNER:** And we have to go after that talent. But we also have to train people. We expect people to go into positions without training. And I'm a former training instructor and I'm telling you, if you don't do anything else, take all the training you can, try to get your Staff trained and continue to use the local talent. We don't have to look around this country for talent, I've seen so much talent...

[Audience clapping]

**MS. M. KISNER:** ...that is being wasted because we don't go after that talent. I want you to know, I have prayed for every Council for the last twenty-four years. I wanna thank all of those who have served before you, because we wouldn't even be here had they not taken the step as well. But please, go after the local talent, deal with the training and you are elected by the people, for the people. There are people around this county who will help you, and I am one. Anything that I can do to ever help you, don't know what it is, but if you need a voice, both locally and nationally, I'm there. I've been in civil rights since I was fourteen years old around this county, so I'm not afraid to speak., So, we pray for you, we honor you and thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Mary Brabham, Mary Ivory, Scott Colton.

**MS. M. BRABHAM:** Mary Brabham, Riviera Beach.

My, you just look lovely up there.

[[Audience exclamations]

**MS. M. BRABHAM:** I wish I had that dark chocolate cake what I had on Sunday.

[Chuckles]

**MS. M. BRABHAM:** Ms. Miller-Anderson, you're Leadership Academy, the information, is valuable. To any resident, and I encourage the resident' to be partakers. Residents, as well as anyone that will have the desire to run for a Council seat, that Leadership Academy does that.

We do want the best. Not just the best, but the best of the best. Remember that. We must have structure in every leadership aspect of this City. We are not that, that face that was yesterday, we are that face of today. I do agree, thinking out of the box, because it's good. It's good to move forward. I do agree that we do need a court reporter so there will be no inbalancing, the scale will be tilted, so that we will know exactly what was said and what was done. So, you all think on that also, because this helps our government. Too much has been said and done, things have been unaccounted for or misconstrued, so we get a court reporter. It's valuable. And it's, it's one of your greatest tool' that any government can have. The CRA has it, why not your City?

I was appalled with the Fire Department. Reading that article on Sunday, with our, with our most valuable resource here, our first responders, they, they assist us with our homes, our fires, school and our children. And to have them sick in buildings like that, and others abandoned ship and leave them there struggling for survival. Our library, our government building, all of our infrastructure here is derelict and in dire need. Yes, you got your work cut out. Yes, you do. Our schools in our City, I would like for the Board to be more engaged with your School Board, because we have a certain amount of schools here, elementary schools, to.., for us, they're not reaching at that full po'.., potential. So, we need for you to be more engageable with our School Board, so that our kids can rise to that occasion, what we know and where they can be. So, I'm asking that Board there to be an engager. Don't just let one person do it. I know the Sunshine Law, but you all, all.., you all held hands up there tonight in a unity force, so.., and it's much needed in our City.

I do agree with some of the things that was said. Mr. Blankenship... See, seniors need to read. This South Florida was taken out of Lindsey Davis, as well as City Hall because when the previous Council saw something in there, he got [inaudible] and...

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. M. BRABHAM:** ...had them moved.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Ms. Brabham.

**MS. M. BRABHAM:** Thank you. So, we would like to have these papers back in our City Hall, as well as the senior, Lindsey Davis.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Clapping]

**CITY CLERK ANTHONY:** Mary Ivory, Scott Colton.

**MS. M. IVORY:** Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. M. IVORY:** My name is Mary Ivory. I've been a resident here for fifty-eight years...

[Inaudible audience comment]

**MS. M. IVORY:** ...and I'm very proud of Federal Garden. I would like for the former Mayor to please come at this time. Our former Mayor please come at this time. [Pause]. Yes, mens like to have flowers and Riviera Beach...

[Audience chuckles]

**MS. M. IVORY:** ...has always looked forward...

[Audience clapping]

**MS. M. IVORY:** We thank God for you. You did a marvelous job.

**FORMER MAYOR MASTERS:** Thank you.

**MS. M. IVORY:** [Inaudible] for you. [Inaudible].

**FORMER MAYOR MASTERS:** Thank you.

**MS. M. IVORY:** You're more than welcome. You did a marvelous job. God bless you.

**FORMER MAYOR MASTERS:** Thank you. I wanna thank my Chief of Staff. She made me look good. Thank you.

[Audience applause]

**MS. M. IVORY:** You're welcome.

To our new Mayor, who I know will bring us.., Moses brought us almost...

[Audience chuckles]

**MS. M. IVORY:** ...we're looking for you to bring us over.

[Audience chuckles and clapping]

**MS. M. IVORY:** You and your Staff, may God bless you all. I have a token for you, 'cause you're gonna have to burn some midnight oil now.

[Audience chuckles]

**MS. M. IVORY:** May God bless you and forever keep you. I see Mother Felder, Daddy Felder and I also see, your mother-in-law, Barbara Jackson.

**CHAIRPERSON MILLER-ANDERSON:** Come, come around this way, ma'am. He'll meet you down here. Thank you.

**CITY CLERK ANTHONY:** Scott Colton.

**MR. S. COLTON:** My name is Scott Colton.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. S. COLTON:** I've lived on Singer Island for twenty-two years, and my companies are all located in Riviera Beach. I wanna [stammer] congratulate you on, on winning and you've got a lotta..., you're gonna, you're gonna do really well. And, I've never gotten up on this podium, I've never said anything. We've got an issue on Park Avenue regarding the lift station. This issue has been going on now for over five years, and right now, there's an noxious odor that has..., it's permeating the entire area and nothing has been done about it. No one's addressed it and I just wanted to bring it to your attention. I know you've got unbelievable things ahead of you, and you've got a lotta things to overcome but there's a lotta people that are suffering, and have suffered, for years. And, it's something that needs to be addressed, and needs to be addressed immediately. There's a lot..., there..., you have all this new..., Amrit and all these new condominiums that you developed and never once did you ask them to help and fund and repair this lift station. So, just something from Singer Island. I know it's somewhat petty, but if you guys can address it, it would be greatly appreciated.

Thank you very much.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Audience clapping]

**CITY CLERK ANTHONY:** Madam Chair that concludes public comments at this time. We can now move on to Item No. 4.

**CHAIRPERSON MILLER-ANDERSON:** Okay. But, one second, please. Normally, what I like to see happen is, during the public comment, a lot of times we have the public come and inquire about various issues and so, it has been tradition for the City Manager to follow up at the end of public comments with answers to the questions that she can provide answers for, and those that she cannot provide an answer for tonight, she can get back to that resident, as well as ourselves, to let us know what the result was. But, before we do that, Ms. Hoskins, did you have a presentation? There was a presentation that Ms. Hoskins wanted to make to our former Mayor Masters.

**UNK:** Is he still here?

**CHAIRPERSON MILLER-ANDERSON:** And, and I think..., she didn't do it earlier because he disappeared. Is he gone again? Okay. So, [chuckle], she, she's tried to do it a couple times, but it was actually for others as well, but they weren't here. She was trying to see if they would..., were going to be here.

We'll go ahead with the answers to the comments that you have. And we'll come back for the Mayor.

**CITY MANAGER HOSKINS:** Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Former Mayor. I'm sorry, go ahead.

**CITY MANAGER HOSKINS:** Madam Chair, there were several comments made, Cou'..., resident Bonnie Larson mentioned the electronic sign out in front of City Hall, and we did run the vote..., get out to vote information on the electronic sign during March 12<sup>th</sup> and March 26<sup>th</sup> election. As it relates to [pause] comments made by Mrs. Larson regarding the CIO position, I just wanted to clarify, I did not offer the candidate a contract. He was only given a conditional letter of employment. I did not give the candidate a contract, it was only a conditional letter of employment. And the purpose of this Item being on the Agenda for tonight is that I only have the authority to give a ten percent increase. Anything above the ten percent, requires City Council approval. So, that's the reason the Item was on the Agenda for tonight, is because I don't have the authority to give anything..., any increases above the ten percent. The candidates had already been vetted by the panel, a panel of five department heads, and they made their recommendation..., scored..., they scored the candidates and made their recommendations and he was the number one candidate. And, based on the Council's decision, that action will not be taken for tonight.

As it relates to [pause] the credit cards Mr. Adams mentioned, I believe it was Mr. Adams mentioned, yes, the OIG did point out that we had sixty-seven credit cards that are out there and department heads have been given the direction to reconsider those credit cards and ot reevaluate if, if indeed each..., those particular employees need the credit cards, so we kinda pare that number down. Also, as it relates to the credit cards, I did send to the Council Member Miller-Anderson and Council Member Botel, a survey that was conducted of other municipalities. A lot of municipalities' legislative bodies do not have credit cards. Former Council Member Tonya Davis Johnson cut up her card after I sent her the survey. So, it would be entirely u to this Board if, if they want to continue the practice of getting a credit card, but we could set up someone in the City Manager's office to arrange your travel, arrange your hotels so you wouldn't have a use for a procurement Card.

And I think that's all I have as it relates to the public comments at this time.

**CHAIRPERSON MILLER-ANDERSON:** Can you, with the p'..., there was a public comment regarding the firefighters...

**CITY MANAGER HOSKINS:** The firefighter.

**CHAIRPERSON MILLER-ANDERSON:** The Fire Station...

**CITY MANAGER HOSKINS:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...and the lift station on Park Avenue.

**CITY MANAGER HOSKINS:** As it relates to the lift station, the Utility District ordered a, I believe there's a odor killer or something, that they're, they're using to get rid of the odor, some kind of... I, I don't., I'm not sure what it's called, but today there was an emergency purchase to eliminate that odor and it should be taken care of by tomorrow.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY MANAGER HOSKINS:** And, as it relates to Fire, at the end of January, there was a concern expressed by the Fire Department's Staff in reference to a roof leak and water intrusion at Fire Station 88, which is Barracuda Bay. In the first week of February, City Staff sent a roofing, roofing company onto the roof looking for leaks and once the roofing company removed a portion of the roof and plywood, they indicated to Staff that there was more damage than a simple leak. Staff engaged a structural engineer to review the roof and associated spo'., support trusses. The structural engineer provided a report to Staff with the recommendation to immediately address deterioration of the stru'., of the trusses. The following day, a contractor was onsite at Fire Station 88 inspecting the roof and beginning to remove the entire roof and structural system. As of today, the contractor is nearly complete with all roof repairs and immediately following the construction completion, Risk Management will conduct in'., indoor air quality testing. And once Risk Management clears the building and any interior remediation is completed, the Fire Department Staff will return to the facility for operations. And, if you recall, in October of 2018, a similar situation occurred at Fire Station 86, which is on Singer Island. Staff immediately had the roof removed and reconstructed. In this situation, the area, area affected was small enough to allow Staff to remain operating I the building at the time of construction. Fire Station 86 budgeted for full reconstruction, the site plan approval anticipated in the first quarter of 2020. There was an Agenda Item that you approved at the last meeting on 3-20-19, where a water intrusion investigation at the City Hall Complex, Police, Library and Fire Station 87. Any issues discovered at., for Fire Station 87 and at City Hall, will be addressed in conjunction with all buildings on the City Hall Camus. In addition, facility Staff is working with the Fire Department on future repair needs at Fire Station 88, which is at., 89, I'm sorry, which is at Military Trail. And during the upcoming budget process, we will be bring forward funding for an [stammer] entire new roof for Fire Station 89, as the current roof is over twenty years old. With full reconstruction of Fire Stations 86 and 88 in the next thirty-six months, as well as Fire Station 87, rebuilt with the entire., entirety of City Hall Complex, all fire facilities will be improved to allow the Fire Department to continue the exceptional service they provide to the residents.

**CHAIRPERSON MILLER-ANDERSON:** Alright.

**CITY MANAGER HOSKINS:** And, as you are aware, the office of the City Attorney and City Manager were reloaded.., relocated from City Hall. And that was due to.., following the separation of the prior City Attorney, Staff went into the City Attorney suite to prepare space for the new City Attorney. A water intrusion leak was discovered in the, in the City Attorney's office and necessitated the re'.., relocation of the Department. While this situation was being addressed, a large rainstorm demonstrated that the issue was not limited to the City Attorney's office suite and that it also included the City Manager's office. That was the reason we had to relocate. In addition, the City Hall, the library, has been facing water intrusion issues form the roof and their eastern wall that is interfering with operations.

Finally, recently, there was a water intrusion issue in the Police Department, and based on the age of the buildings and the current situations within the building, we engage Erdman.., Erdman Anthony and subconsultant team to investigate the water intrusion in all buildings and on City Hall Campus. And we included in that Agenda Item on the 20<sup>th</sup>, to have a special meeting on May 30<sup>th</sup> of the City Council. They'll be bringing back the recommendations and findings.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Thank you.

**COUNCILPERSON LANIER:** Can I ask the... Sorry, Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON LANIER:** [Inaudible] ask that the City Manager put this information that she's read in writing to the City Council Members?

**CHAIRPERSON MILLER-ANDERSON:** Yes. Okay. Chair Pro Tem, did you..., were you trying to say something?

**CHAIR PRO TEM BOTEL:**No.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright.

4.

**CHAIRPERSON MILLER-ANDERSON:** Item No. 4.

**CITY CLERK ANTHONY: DISCUSSION REGARDING ICMA AND FLORIDA CITY AND COUNTY MANAGEMENT ASSOCIATION TO ASSIST IN FINDING A TEMPORARY CITY MANAGER UNTIL A PERMANENT CITY MANAGER IS HIRED.**

**CITY CLERK ANTHONY:** Madam Chair, we do have public comment cards on this Item. The acceptance of public comment cards on this Item is now closed.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Thank you. Madam Manager.



**CITY MANAGER HOSKINS:** Madam Chair, this was an Item added by Councilwoman Botel.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Chair Pro Tem.

**CHAIR PRO TEM BOTEL:**Actually, I asked that this Item be more general in nature. I think I would like to take up the issue of the permanent City Manager first, and then the issue of the Interim City Manager. I would like to ask the City Attor'.., Madam Chair, with your permission, I'd like to ask the City Attorney about the process to amend the decision made by the pervious Council and eliminate the language prohibiting Mr. Evans from returning.

**CHAIRPERSON MILLER-ANDERSON:** Madam Attorney.

**CITY ATTORNEY WYNN:** Yes. Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**CITY ATTORNEY WYNN:** Upon review of the settlement agreement between the City and Mr. Evans, it came to my attention that this agreement is between Mr. Evans, the City, former Council Members Terence Davis, Dawn Pardo and Lynne Hubbard. In order to amend this agreement to delete the provision stating that Mr. Evans will not seek employment.., that Mr. Evans will not seek employment with the City at any time in the future, nor will he apply for any position with the City and nor will he accept any position offered to him by the City, all parties to the agreement must accept.

[Inaudible audience comment]

**CITY ATTORNEY WYNN:** That means that the City, Mr. Evans and the three individual defendants, Terence Davis, Dawn Pardo and Lynne Hubbard, collectively, would all have to agree to amend this agreement.

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CHAIR PRO TEM BOTEL:**Although it's true that Terence Davis, Dawn Pardo and Lynne Hubbard are parties to that settlement agreement, this new Council's amendment of Section H of the agreement, it is only that one Section H that I am making a motion that we amend. That doesn't negatively affect any of those three named individuals. They are now private citizens and if the City and Jonathan Evans agree that he can come back, those three private citizens are not harmed in any way. These three were not involved in Section H and gave up nothing in exchange for their right to have a say in Section H. I would point out that Section F-14 of the agreement, which is the section dealing with Jonathan's withdraw of the charges pending before the EEOC Commission still stands. That is the section which, if we.., if we amended it, might be detrimental to those three named individuals, but we are not attempting to amend that section. We are attempting simply to amend Section H, which is the section that says that he cannot come back. I

have spoken with five different attorneys today, and all have assured me that the risk to the City in doing this, is small, particularly when weighed against the wishes of the citizens of Riviera Beach. Please consider the overwhelming results of the recent election in which all candidates ran on a platform to bring back Jonathan Evans. So, I will make a motion to ask the City Attorney to begin the process of conversations with Mr. Evans to determine whether he is willing to come back to Riviera Beach, and I will make a motion that the City Council instructs the, the Attorney to approach Mr. Evans and to see if he consider reappointment.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Hold...

[Audience applause and cheers]

**CHAIRPERSON MILLER-ANDERSON:** There's a motion on the floor. Is there a second, and then we can have comments?

**COUNCILPERSON LANIER:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright. Councilman Laws'..., Lawson.

**COUNCILPERSON LAWSON:** Just a point of clarity, all candidates didn't run on the ability to bring back Jonathan Evans, it's the ability to actually run a fair, honest, transparent process for the City of Riviera Beach.

[Audience clapping]

**COUNCILPERSON LAWSON:** So, with that being said, I want us to all be transparent with the process that's going in place and make sure that this is a fair process that's in agreement with everybody on this Council, that we go the right path for the residents of Riviera Beach.

**COUNCILPERSON MCCOY:** Madam...

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**COUNCILPERSON MCCOY:** ...Chair, follow up.

**CHAIRPERSON MILLER-ANDERSON:** Councilman McCoy.

**COUNCILPERSON MCCOY:** Thank you, Madam Chair. Hello?

**CHAIRPERSON MILLER-ANDERSON:** Yes. [Inaudible].

**COUNCILPERSON MCCOY:** So, I just wanna make sure I understand that, because that was something that I didn't even get a chance to review, even though I did receive it. If I'm correct, you indicated that the agreement is between Mr. Evans and those three Council Members, am I right?

**CITY ATTORNEY WYNN:** And the City.

**COUNCILPERSON MCCOY:** And the City. So, there's nothing to preclude this Council for entering into a new settlement., well, to, for entering into anything different than what's already been done in the past, am I correct?

**CITY ATTORNEY WYNN:** There're., there are five parties, if you will, to the settlement agreement.

**COUNCILPERSON MCCOY:** Okay. But let's just., excuse me, Ms. Wynn, let's sit that settlement agreement to the side because we have three new Council Members that were not a party to that. There's nothing that prevents us from moving forward, since we're not parties that agreement. Am I right? That's my question.

**CITY ATTORNEY WYNN:** In order to amend this agreement...

**COUNCILPERSON MCCOY:** No, no. No, no.

**CITY ATTORNEY WYNN:** Okay.

**COUNCILPERSON MCCOY:** Ms. Wynn. McCoy, Lawson, Lanier...

**UNK:** Botel.

**COUNCILPERSON MCCOY:** Botel and Ms. Miller-Anderson are not parties to that agreement. That does not pertain to us, as a Board.

**CITY ATTORNEY WYNN:** Individually, you are not parties to that agreement. Correct.

**COUNCILPERSON MCCOY:** Okay. So, there's nothing that preempts this Board, the five Members just named, from seeking any kind of engagement with Mr. Evans.

**CITY ATTORNEY WYNN:** Let me., and I have to come back with a question.

**COUNCILPERSON MCCOY:** Okay. So...

**CITY ATTORNEY WYNN:** I can't answer that...

**COUNCILPERSON MCCOY:** ...you know where I was going.

**CITY ATTORNEY WYNN:** ...yes or no.

**COUNCILPERSON MCCOY:** Okay.

**CITY ATTORNEY WYNN:** Just to seek clarification. When, when you ask that question, are you referencing the paragraph, rescinding the paragraph, or are you asking about a totally new a'? I don't understand exactly what you're asking.

**COUNCILPERSON MCCOY:** So, I'm not speaking of the agreement.

**CITY ATTORNEY WYNN:** Okay.

**COUNCILPERSON MCCOY:** Is there anything that preempts the five Members of this body from, from s'., having a contractual agreement with Mr. Evans?

**CITY ATTORNEY WYNN:** What I will caution you, is that these three individuals listed in this current agreement, can come back. They can take legal action for the court to enforce this agreement, and they can say that, that you acted without considering them as parties to this agreement. Now, can you move forward knowing that? You can. Is there a possibility that the court could overturn your actions? There's a possibility. I can't say, as apparently the five attorneys that Dr. Botel consulted, that there is a slim margin. I can't tell you that. I'm not going to gamble on that, because I don't know what a court will do. But...

**COUNCILPERSON MCCOY:** Right.

**CITY ATTORNEY WYNN:** ...I can tell you that there are other parties to this agreement other than the City and Mr. Evans.

**COUNCILPERSON MCCOY:** Follow up. Madam Attorney, what would Councilperson Davis, Councilperson Pardo and Councilwoman Hubbard be aggrieved by if we entered into a new arrangement with Mr. Evans?

**CITY ATTORNEY WYNN:** They are parties to this agreement. They would have to prove that to the court. I don't know what their., and I would never tell you, or them, what their...

**COUNCILPERSON MCCOY:** Well, based...

**CITY ATTORNEY WYNN:** ...position would be at...

**COUNCILPERSON MCCOY:** Okay. But...

**CITY ATTORNEY WYNN:** ...at., in court.

**COUNCILPERSON MCCOY:** ...based off of...

**CITY ATTORNEY WYNN:** I'm not going to give them that.

**COUNCILPERSON MCCOY:** And I, and I respect that. So, there's nothing, regardless or irrespective or whatever potential, possible future, maybe it will happen ramifications, there's nothing that preempts this body from entering into an arrangement or agreement with Mr. Evans. Irrespective of whatever ramifications, we're not bound as a body. Am I right?

**CITY ATTORNEY WYNN:** So, you're saying there's nothing to prevent us, irrespective of ramifications...

**COUNCILPERSON MCCOY:** Yeah. But, I'm...

**CITY ATTORNEY WYNN:** ...[inaudible].

**COUNCILPERSON MCCOY:** ...not concerned with that.

**CITY ATTORNEY WYNN:** Those are ram'.., there are ramifications. If you're not concerned about the ramifications, then no, there's nothing to prevent [inaudible]...

**COUNCILPERSON MCCOY:** I, I just wanna make su'.., I, I'm trynna get clarifications because an agreement that they entered into, as far as I'm concerned, doesn't really hold any weight with me making a decision.

**CITY ATTORNEY WYNN:** But it's not, just so you understand, and so everyone understands, it's not just an agreement that they entered into, it's an agreement that the City, along with them, entered into because they were named as indiv'.., individual defendants in Mr. Evans lawsuit.

**COUNCILPERSON MCCOY:** Okay. So, [stammer], okay. Thank you, Madam Manager.., Madam Attorney.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Because there were .., this was a motion that was put on the floor, I do want to allow the public to put a comment card in if they so choose at this time. Because we are going to take a vote on the matter. So, if there's anyone in the public that would like to fill out a public comment card regarding the, the motion that was put on the floor, this is the time to do it, and then we're going to go ahead and close that off. So, please come at this time if you want to put in a card.

So, Ms. Wynn, going back to what Coun'.., what Char Pro Tem Botel spoke about the amending of Section H, is there a way to amend that section without impacting the other parts?

**CITY ATTORNEY WYNN:** The other parties are, are.., they are parties to this agreement.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY ATTORNEY WYNN:** You would have to have them agree as well. If this agreement were just between the City and Jonathan Evans, there would be no doubt that could make a motion and you could rescind that.., this portion, Paragraph H of that agreement, and move forward.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright. First person? Ms... Come on up. Come on up...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** ...since you turned yours in. Bonnie Larson.

[Inaudible comment]

**CHAIRPERSON MILLER-ANDERSON:** First, Ms. Claudene, I'm trying to call somebody up. So...

**CITY CLERK ANTHONY:** Ms. Larson?

**CHAIRPERSON MILLER-ANDERSON:** Ms. Larson, come on up. We're going to close off comment cards for this in just..., as soon as she's done, so please turn it in if you have one.

**MS. B. LARSON:** I have to gather my thoughts for a minute here. We were told that this could be rescinded, and we just heard that the agreement was between the three Councilpeople, who voted to oust him with no verifiable reason. Absolutely none. That was determined. One of the people, Mr. Terence Davis, he went to court. He said, 'No, I have nothing. I have no malfeasance, I have nothing. Why did I say that?' And the other two people just voted because he said it. Also, we were just told that the..., that agreement was between those three individuals, who wanted him gone and the...

**CHAIRPERSON MILLER-ANDERSON:** Hold on. If we can get..., just get... I'll give you your time. The, the noise is carrying up here so we can't really hear the people that are speaking at the podium, so if you all would kinda keep it down. Alright. You got the ten extra seconds.

**MS. B. LARSON:** Okay. The contract we were just told were between those three individuals and the City. You are the City now. [Chuckle]. You can't make a ruling and then keep it forever and ever and ever. Situations change. And, you know what? We had two people who resigned..., one was fired, one resigned for molesting women in the City of Riviera Beach, were they banned from the City? Has anyone in the history of Riviera Beach ever been banned from the City?

**UNK:** Shh.

**MS. B. LARSON:** No. Things change, times changes, and you have to go with the flow. This is 2019. That was a contract which..., or, that was a provision which was put in by three people who definitely wanted him gone for personal reasons. Why do we have to live with that for the rest of our lives? We shouldn't. We shouldn't have to live with any rule for the rest of your lives. You are the City, so you are a part of the contract, per Ms. Wynn. The three people and the City. You are the City, so you can change it.

Thank you Ms. Botel for looking into that. And...

[Audience applause]

**MS. B. LARSON:** There might be a reason we're told, you can't change it. I say no more.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Next.

**CITY CLERK ANTHONY:** Madeline Irving, Mary Brabham, Erica Davis.

**CHAIRPERSON MILLER-ANDERSON:** Microphone.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. M. IRVING:** It's working. Okay. Madeline Irving, 1615 West 9<sup>th</sup> Street.

I just wanna say, I just love seeing ya'll up there. Whoop.

[Chuckles]

**MS. M. IRVING:** It's a beautiful day to be a citizen in the Riviera Beach. I just wanna tell ya'll that.

So, but now, let's get serious, ladies and gentlemen. First of all, I have an objection to the City Attorney. For one, I'm a resident and I was totally appalled of the firing of Mr. Evans. Secondly, I was told that there was also a clause that we were supposed to clear his name, and that was something that was never done. So, in order...

[Audience clapping]

**MS. M. IRVING:** ...for us to say that we can't do something, those members are not here, they did not clear his name. So, I feel that that should supersede, and we need to reinstate him.

Thank you. Ya'll look good.

[Audience applause and cheers]

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Mary Brabham, Erica Davis, Doretta Paulk.

**MS. M. BRABHAM:** Mary..., Mary Brabham, Riviera Beach.

There was no..., number one, there was no wrongdoing. I was in that Chambers on September 2017. When it came down that night, to pay Mr. Evans \$190,000, see, you, you all could not have paid Ms. Brabham enough for the humiliation that the three of them put this City through.

[Inaudible audience comments]

**MS. M. BRABHAM:** Not them, it was their arrogance, it was their way, highway or no way.

**UNK. AUDIENCE:** That's right.

**MS. M. BRABHAM:** It was nothing there. That particular night, when this agreement of \$190,000 was handed down, I asked the Chair that night to clear his name. She was supposed to clear it. It's on tape. We got it on file. It's in the archives. She never did that, and she promised us she would do it, and she never did.

[Inaudible audience comment]

**MS. M. BRABHAM:** That was one stain that was totally against her.

**UNK. AUDIENCE:** Amen.

**MS. M. BRABHAM:** Now, Mr. Evans, we have to leave that to him. It is to get with him to see his take and to see how he feel. But, as, as a citizen of this City here, this is what this City wanted.

**UNK. AUDIENCE:** Yeah.

**MS. M. BRABHAM:** Because we were so, we were so longing for someone to come in to put a better face on us, to dialogue with us. The children loved this man.

**UNK. AUDIENCE:** Yeah. That's right.

**MS. M. BRABHAM:** He could get on a guitar, he could play the guitar with the kids.

**UNK. AUDIENCE:** Yeah.

**MS. M. BRABHAM:** He could go to the park and he could sit on the grass. And the, and the, the way our City is now set up with these kids, we need a dialoguer like that.

**UNK. AUDIENCE:** Yeah.

**MS. M. BRABHAM:** We need someone of that caliber, and that expertise. And it's no such thing as you could not have worked with him because, when Mr. Evans came into the City, his desire was to work with every Council body that it was. But, what they did was, they let themselves injected. All outta jealousy, malice and envious. That's what that came down to. And you throwed the City in a flux. You stained the City from September 2017 until March the 26<sup>th</sup>, when the residents said, 'Enough is enough.'

[Audience applause and cheers]

**MS. M. BRABHAM:** And we have had enough. And not saying that perhaps that there may be good candidates out there, but see the guy that sat on the Charter Board, no offense to you, sir, but you were the one that slammed Mr. Evans.

[Inaudible audience comment]

**MS. M. BRABHAM:** You slammed, Mr. Evans. Yes, you did. Now, you know I know you very well.



[Audience exclamations]

**MS. M. BRABHAM:** I know you very well. You stood in that Chambers there and slammed Mr. Evans and then now you come back and you say all of this stuff here? Be mindful in what you say because it is on record.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Ms. Brabham.

**MS. M. BRABHAM:** Thank you.

[Audience applause]

**CITY CLERK ANTHONY:** Erica Davis, Doretta Paulk, Leontyne Brown.

**MS. E. DAVIS:** Erica Davis, Riviera Beach and a former candidate for District 1.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MS. E. DAVIS:** I wanna congratulate all my people up here.

[Audience cheers and applause]

**MS. E. DAVIS:** I know you guys are gonna do a great job, you're smart, you're gonna move this City forward and you're gonna put Jonathan Evans back where he belongs.

[Audience exclamation and clapping]

**MS. E. DAVIS:** So, the teamworks make the dreamwork so we gotta get him back. As I recall that last meeting, when they didn't want to vote him back in and you, Councilwoman Miller, said asked the question, 'If it's a.., if there's a new Board...', I think you asked the Attorney that, if there was a new Board, that we can reinstate him. I remember that on record. So, let's do the job and worry about the repercussions later, 'cause I have worked too hard to bring this man back that I'm not gonna let this happen. Go and make that vote so we can get him back.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Doretta Paulk, Leontyne Brown, Dr. Guy Dispigno.

**MS. D. PAULK:** Good evening. My name is Doretta Paulk. And this is in regarding to this issues with Mr. Evans. One of the Councilperson, Council "TD" Davis said that was.., he was being dismissed for misfeasance.

[Inaudible audience comment]

**MS. D. PAULK:** Then, he comes back and says there was no misfeasance. Well, I know in the State of Florida you can terminate [stammer] an employee for whatever cause, I realize that, that is a law, but what was done to him was wrong. They did not clear this young man's name, which they said they were gonna do. So, if they can do this and don't do this, and it's part of the agreement, so it should be looked into and see if we can.., if Mr. Evans even wants to come back. This man, for his livelihood, for all those months, couldn't even get a job and they should have cleared his name. And this is also in, in the records and they did not. So, I think a judge should look into the entire situation, because you can't ruin a person like he was done. This is wrong. This is wrong. And I don't know how all three of 'em sleep at night, for what they did to him, 'cause it's totally wrong, in my opinion. And I wouldn't even want to be done.., treated this way. And like I said, Mr. Evans once said for all the people. And I know he came to many senior citizen's events and told us at senior citizens, if you can't make it, or no transportation, to his office, he would come to our homes and talk to us about any issue. I haven't heard that, I have never heard that before. You know?

But anyway, this is a young man, who I feel, that in his career, he's taught a lotta things that was going on in the City and he was starting to just, like, peel back the banana and just get to the core of what's going on. And I don't think it's right for what they did, and I just would like you all to consider it. Just to consider the legal bounds what we can do. Before we do take action, just consider it. And, you know, we need to go.., probably go to the judicial system and see what our recourses can be, because if it could happen to him, believe me, it could happen to any one of you all, and it's not right. It is not right.

And I thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. D. PAULK:** And also, while I have three seconds, Ms. Marvelous Washington said, when she was under debate, said that we.., the way we can save money is that we can have only one secretary for all the dais' and, and save money. So, I think ya'll need to look into that issue, then everybody having a secretary.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Ms. [inaudible].

**MS. D. PAULK:** And saving the City money.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. D. PAULK:** I thank you.

**CHAIRPERSON MILLER-ANDERSON:** You're welcome.

[Applause]

**CITY CLERK ANTHONY:** Leontyne Brown, Dr. Guy Dispigno, Willie Milsap.

**MS. L. BROWN:** I just...

**CHAIRPERSON MILLER-ANDERSON:** State your name, please.

**MS. L. BROWN:** ...wanted to...

**CHAIRPERSON MILLER-ANDERSON:** State your name.

**MS. L. BROWN:** ...make a...

**CHAIRPERSON MILLER-ANDERSON:** Ms. Leontyne .

**MS. L. BROWN:** I'm sorry. Leontyne Brown.

I just want to make mention, someone said it earlier how, when this motion was originally made, it was made at a late meeting one night. There was nobody here. There was a couple of people here, and I was one of 'em. I was here when they.., when that [stammer] motion was made. The motion was made improperly. What happened was, there was a Band-Aid put on that to fix it. And, unfortunately, not listening to our City Manager.., our City Attorney, excuse me, will be another Band-Aid. You can't fix something that was done erroneously by then coming back and doing something else, a quick fix. Now, my only comment is not bring him back, don't do any of those things, I think you should, but most importantly, you gotta listen to what she's saying. The how, the devil is in the details. The lawsuits are in the details. [Chuckle]. And, you have to listen to what she's saying. And the implication that someone made that there's a reason behind.., there may be a reason behind why this is being stated, she's your City Attorney. She, she has no reason to not advise you all properly. There's a way to do this, but you all have to.., and that was my point that I was making earlier, you all have to have time in order to do this properly. Work with your Staff, work with your Staff, your, your current Manager, your current City Attorney. You are all very smart, this.., there's a way to do that, but to put then another Band-Aid, this will be the third Band-Aid on this particular situation and you don't want to get.., you, you don't want the implications of that. The taxpayers don't want the implication of that, if there is a lawsuit.

So, the, the whole idea that there is some type of conspiracy with the Staff and they don't want you all to really... I don't think that's fair, and I just.., I wanted to go on [chuckle] record as saying, I, I didn't like the implication of that. You all can figure this out, but it needs to be figured out and it should not be figured out with a Band-Aid. I just wanted to say that.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Madam Chair, the public needs to understand that the public comments that are.., the people that are being called up now, is on the motion that was made by Dr. Botel.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Not Item No. 4 that's listed on the additions and deletions.

**CHAIRPERSON MILLER-ANDERSON:** Right. This is... Yeah. This is only about the motion that she made.

**CITY CLERK ANTHONY:** Thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**MR. F. LOZMAN:** Point of order. [Inaudible]...

**CITY CLERK ANTHONY:** Dr...

**MR. F. LOZMAN:** ...an addon]...

**CHAIRPERSON MILLER-ANDERSON:** Hold on.

**MR. F. LOZMAN:** ...to the Agenda tonight. [Inaudible]...

**CHAIRPERSON MILLER-ANDERSON:** Okay. I, I hear what you're saying.

**MR. F. LOZMAN:** [Inaudible].

**CHAIRPERSON MILLER-ANDERSON:** Come on up, sir.

**CITY CLERK ANTHONY:** Dr. Guy Dispigno, Willie Milsap...

**CHAIRPERSON MILLER-ANDERSON:** Hold on. We're not there yet, Mr. Lozman.

**DR. G. DISPIGNO:** Guy Dispigno, 4600 North Ocean Drive.

I do wanna clarify, I didn't bash Mr. Evans. I have respect for him that he got screwed, no doubt about that. And, should you vote to bring him back as a candidate? You should. As a candidate.

[Inaudible audience comment]

**DR. G. DISPIGNO:** My issue with Mr. Evans and what Ms. Brown referred to as bashing him, was as a new Charter Review Committee, he came in with a whole list, and was invited, on what we should do and there was some confusion. In one draft we had, where [inaudible] referred to Ordinances, gave us a list of Ordinances, not Charter amendments. And I said you'd think the greatest City Council.., Manager in the world, should be able to do that. And I didn't like the issue of the absolute control that he had in a few clauses. That was a legal definition. In fairness to Mr. Evans, when I confronted him of dictating to us, he was very nice and we had a very good dialogue. But at our first meeting, I resented that. I thought that was a power play. I didn't know him, I'm from Chicago, we mix it up over there. And so does Mr. Brown, by the way. We're supposed to be civil. So, I didn't like being attacked. But I think he got screwed, no doubt about it, but I do

think in fairness to him, if he's gonna come back, he should be vetted against other good candidates. We need someone of that caliber. That's my only issue.

And, by the way, he might be doing a great job in Madeira Beach and they might love him and he might love him. Has anybody thought of that? And, has anybody thought, if you go after him, Madeira Beach might sue you for tortious interference with his contract?

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Do we have anymore, or is that the last one?

**CITY CLERK ANTHONY:** Willie Milsap and Bessie Brown.

**MR. W. MILSAP:** Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MR. W. MILSAP:** Willie Milsap, 562 West 6<sup>th</sup> Street.

In reference to the issue of bringing Mr. Evans back, I have nothing against Mr. Evans personally, but since I've been in this City, we've had several lawsuits by individuals. We have never won a lawsuit. Now, if we bring him back to the City, to become an employee of it, is he gonna return the \$190,000 that my water bill went up for, to pay him?

[Inaudible audience comment]

**MR. W. MILSAP:** See, those things are something that we need to consider. When he comes back in, he gonna hold this City over a barrel, because we cannot terminate him, we cannot do anything to him in the future. And it's not only just for him, that goes for any employee. Any employee, any place they go, that once you let 'em out and you bring 'em back in, they're holding you because they know they can sue you, they know that you have nothing to say that's gonna benefit or hurt them. So, they can do us like.., he, he can, do us like he wanna do us, if you bring him back.

[Inaudible audience comment]

**MR. W. MILSAP:** The City says no. The citizens says yes. But we voted for you to make the decision for us, to represent us. Now, when you do it, I hope we can accept it and take it and forward with. But my only identity of it right now, is he gonna return that \$190,000? And the next City employee that you put in place, are you gonna give him a contract, or are you gonna give him a job so he can work? We don't need to bring nobody in here and give 'em a, a lucrative contract for four or five years, we need to give 'em something that they want, an employment. We're they're employer, not the one that's gonna be struggling trying to figure out if we're gonna terminate him in two years and have to pay him for that time that they're gonna be here. You know, if he wanna work, she wanna work, whoever ya'll put in place here, let them come her with the understanding, we're gonna give you a job, all the fundamental things that goes with this

job, but you're working for us, not for yourself, to benefit you for the future. Now, if he worked ten years or twenty years that he works here, and he get that retirement plan, take it and go forward with it, but don't let him put us over a barrel, and it's hot down in that coal.

But thank ya'll for your time.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Bessie Brown.

**MS. B. BROWN:** Like I said.., like I'm saying...

**CHAIRPERSON MILLER-ANDERSON:** State your name, please.

**MS. B. BROWN:** Bessie Brown.

[Chuckles]

**MS. B. BROWN:** Okay? That's good enough. Like I'm saying, you all are doing exactly the same thing that was done, you're trynna make things happen and not actually, you know, listening, listening to your Attorney. You just wanna make it tonight and that's it. But you, you have time to do all of that. You, you need to.., well, some of us already worked it out, we've talked to five attorneys and all of that, but you should've gotten it in writing and go talk to your Attorney. And I'm not, I'm not against [inaudible] you're doing, but let me tell you something, I am.., I do have a problem if you're planning to bring him back, he needs to give us \$190,000 back,. And that's the bottom line.

[Inaudible audience comments]

**MS. B. BROWN:** And, and, and I still will say to all of you, I encourage you, because you didn't use your last Attorney, and we got into all kinds.., little foolishness and stuff, but you have a good Attorney here, the City has hired an Attorney. Ms. Botel and Ms. KaShamba, you all hired her, you all were a part of hiring her and so I ask that you do the right thing, listen to your Attorney when, when you wanna do something, because this, this, this never should've happened. This never should've happened, but it says in here, 'Employee hereby agrees that he will not seek employment with employer at any time in the future. Employee further agrees that he will neither apply for any position with employer, nor will employee accept any position offered to him by employer.' And these are.., this is crazy. 'Employer.., employee and employer agree not to file any claims waived in this agreement.' These are, these are the words from employee, Jonathan Evans, employer, City of Riviera Beach and the oth'.., and the three Councilpeople. This is a, a legal document. Now, if you wanna get out the legal document, do your due diligence to get out of the legal document.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Applause]

**CITY CLERK ANTHONY:** Madam Chair, as to the motion, that completes the public comments. Mr. Lozman...

**MR. F. LOZMAN:** I have a comment.

**CITY CLERK ANTHONY:** ...is stating that he has a public comment card in on Item No. 4, which you all have not discussed as of yet.

**CHAIRPERSON MILLER-ANDERSON:** He can go ahead. We are on 4, but she started off with another motion in the place, so that's fine.

**MR. F. LOZMAN:** Respectfully... Fane Lozman.

Respectfully, what you're doing tonight is what happened when Jonathan Evans was fired. Many people left the meeting who would have loved to comment about Jonathan Evans. It was not an addon. You say you upheld [stammer] uphold the Charter. We follow Robert's Rules of Order. Once you addon, once you get passed the addon portion of your Agenda, it's over, it's locked. If you wanna talk about Evans, you talk about him at the next meeting. Okay? Florida Sunshine Law is being violated to a degree because people..., a lot of people would have loved to talk about Evans tonight, but they don't have the opportunity to do so because they left, because it wasn't an addon. I really think somebody could challenge any decision you made right now and go to court and say it's null and void, as a matter of law, because they didn't have a chance to publicly comment about it because Ms. Botel didn't add it on during the addon portion of the Agenda. You cannot addon a substantive Item passed the addon portion. That's what it's for, addon and del'..., deletions. If you wanted to addon Jonathan Evans coming back, or being rehired or whatever, you needed to add that on. You can't add it on in the middle of the meeting. That's what they did, they didn't add on to fire him in the middle of the night. Now, you're doing an addon to try to bring him back. Now, that is wrong. That violates that Charter, it violates Robert's Rules of Order and it violates the public participation of the Sunshine Law. Three of you just raised your hands to uphold all those things. You oughta say, hey, you know something, I'm right. You guys are wrong doing what you're doing now. I'm the guy that won the Man of the Year Award from the First Amendment Foundation that publishes this book...

[Inaudible audience comment]

**MR. F. LOZMAN:** ...with the Attorney General's office. I know what the public participation rules are. What you're doing, what you're doing, you should do at a regular meeting, or a special meeting, or you should've added it on at 6:00 o'clock tonight. You don't added it on at 9:45, when half the people left who may wanna..., who may have wanted to participate in this debate, just like they never should've added on firing him in the middle night, 'case people would've wanted [sic] have participated in that discussion. So, what you're doing now, I think, could be legally void whatever decision you take.

But, here's something for the audience to remember, Jonathan Evans sued the City and those three Council Members. The City was made of five, five individuals, which are the final policymakers. The City is still a defendant and now the five final policymakers

are the people at this dais. Okay? So, since he sued the City, the five final policymakers of the City, which they are, they're not individuals, they [inaudible] the City, the City and the three other defendants, they would have to agree to nullify that agreement. So, I'm in agreement with the City Attorney, that if those three say, 'You know something, Evans destroyed out political career,' all this nonsense, 'we're not going to agree to unwinding it,' it's not gonna be unwound. So that's the key. What about those three other individuals? Because if those three other individuals aren't gonna do it, it's not gonna be unwound 'cause he was the plaintiff. He sued the City, not vice versa. But, any..., regardless, this debate should be when everybody in the City can participate, and this should be tabled for the next meeting.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Mr. Lozman.

[Inaudible audience comment and clapping]

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** That completes it? Okay. So, can you restate the motion that Ms. Botel put out?

**CITY CLERK ANTHONY:** Madam Chair, the motion that was made by Pro Tem Botel was to direct the City Attorney to speak with Mr. Jonathan Evans as to whether or not he is interested in returning to the City of Riviera Beach as the City Attorney.

**CHAIRPERSON MILLER-ANDERSON:** City Manager.

**CITY CLERK ANTHONY:** I mean, City Manager.

**CHAIR PRO TEM BOTEL:**Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CITY CLERK ANTHONY:** And, as well as the negotiate with him.

**CHAIR PRO TEM BOTEL:**Madam Chair, I would like to withdraw the motion until we have a special meeting to have this conversation, at which time we can post that Item Agenda.., Item on the Agenda.

[Audience clapping]

**CHAIR PRO TEM BOTEL:**And, then pick..., we can, we..., that special meeting might not..., might need to take place in.. at this venue because I suspect that there will be many, many people who would like to come out on the night that we rehire Jonathan Evans.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And so, in regards to the special meeting, I know that...



**CHAIR PRO TEM BOTEL:**Can we do it...

**CHAIRPERSON MILLER-ANDERSON:** ...time is of the essence...

**CHAIR PRO TEM BOTEL:**Yeah.

**CHAIRPERSON MILLER-ANDERSON:** ...in regards to Item No. 4, which we're going to...

**CHAIR PRO TEM BOTEL:**Well, let's...

**CHAIRPERSON MILLER-ANDERSON:** ...finish up.

**CHAIR PRO TEM BOTEL:**Yes.

**CHAIRPERSON MILLER-ANDERSON:** And that ties in with what., part of what you were...

**CHAIR PRO TEM BOTEL:**Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...talking about. So, if your, your desire is to have this continued?

**CHAIR PRO TEM BOTEL:**Yes.

**CHAIRPERSON MILLER-ANDERSON:** What is the time that [inaudible] that you're talking about doing it so...

**CHAIR PRO TEM BOTEL:**Could we do April 12<sup>th</sup>? Friday?

**CHAIRPERSON MILLER-ANDERSON:** Well, Ms. Hoskins last day is the 18<sup>th</sup>.

**CHAIR PRO TEM BOTEL:**Well, no. We, we... I'm sorry. Excuse me.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CHAIR PRO TEM BOTEL:**We can deal with Item 4 now and that will take care of having us hire a, an Interim.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIR PRO TEM BOTEL:**So that when Ms. Hoskins leaves, we can have an Interim for sixty days, seventy-five days, ninety days.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CHAIR PRO TEM BOTEL:**And then, we can take up the issue of the contract with Mr. Evans on April 12<sup>th</sup>, if that's possible.

**CHAIRPERSON MILLER-ANDERSON:** That's a Friday.

**CHAIR PRO TEM BOTEL:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** For Friday?

**CHAIR PRO TEM BOTEL:** Yeah.

**UNK:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** What about..., we have a CRA meeting on the 10<sup>th</sup>. I'm not sure what is on the Agenda just yet, but is that something that you all would want to do possibly before, or look at the 8<sup>th</sup>, a Monday.

**CITY ATTORNEY WYNN:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes?

**CHAIR PRO TEM BOTEL:** We have a School Board workshop on the 8<sup>th</sup>.

**UNK:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** You're on vacation, aren't you? Yeah. Okay. What is the date? That whole week, right?

**CITY ATTORNEY WYNN:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright.

**CHAIR PRO TEM BOTEL:** And Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CHAIR PRO TEM BOTEL:** Is Ms. Busby available?

**CHAIRPERSON MILLER-ANDERSON:** Yes. She should...

**CITY ATTORNEY WYNN:** She will be available.

**CHAIR PRO TEM BOTEL:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright. So...

**CHAIR PRO TEM BOTEL:** Madam Chair? We have a school Board workshop, Save Education in Riviera Beach at 6:00 p.m. on the 8<sup>th</sup>.

**CHAIRPERSON MILLER-ANDERSON:** That.., has that been confirmed, Ms. Hoskins?

**CITY MANAGER HOSKINS:** I had it for my comments for tonight to confirm.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY MANAGER HOSKINS:** It's...

**CHAIRPERSON MILLER-ANDERSON:** Alright.

**CHAIR PRO TEM BOTEL:** So, the 10<sup>th</sup> would be...

**CHAIRPERSON MILLER-ANDERSON:** Okay. So, can we look at the 10<sup>th</sup>, because I don't know what the CRA's Agenda is? How much is going to be on the Agenda.

**UNK:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** So, can we look at the 10<sup>th</sup> and the 12<sup>th</sup>? If, if that works for everybody? The 10<sup>th</sup> and the 12<sup>th</sup>, for 6:00 p.m.?

**CITY MANAGER HOSKINS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** Are you talking about having it at this venue?

**CHAIRPERSON MILLER-ANDERSON:** Not necessarily.

**CITY MANAGER HOSKINS:** Oh, okay.

**CHAIRPERSON MILLER-ANDERSON:** I mean..., 'cause I know on Friday, they're booked. So...

**CITY MANAGER HOSKINS:** Right.

**CHAIRPERSON MILLER-ANDERSON:** ...I'm sure this is booked. So, we..., the Council...

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** ...Chamber.

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** So, the 10<sup>th</sup> and the 12<sup>th</sup>, we were looking to..., and Ms. Hoskins will get back with us in regards to having that done, and we'll make Ms. Busby is able to attend, and she will..., Ms. Hoskins can email us and communicate with us regarding the dates.

**CHAIR PRO TEM BOTEL:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** The 10<sup>th</sup> and the 12<sup>th</sup> at 6:00 p.m. is okay with everyone up here on the dais?

[Inaudible dais comments]

**CHAIRPERSON MILLER-ANDERSON:** Okay. Alright.

**4.**

**CHAIRPERSON MILLER-ANDERSON:** Item 4, we're back to that. Discussing regarding ICMA. Ms., Chair Pro Tem.

**CITY CLERK ANTHONY:** Madam Chair? Before you proceed with that, when the Board decides whether or not the 10<sup>th</sup> or the 12<sup>th</sup>, is a better date for them, please be aware that I'm gonna need two signatures...

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY CLERK ANTHONY:** ...on the notice for that special meeting.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Thank you. Just send an email out to everyone and let 'em know you need the two signatures. Alright.

**CHAIR PRO TEM BOTEL:** So, thank you, Madam Chair. So, I took the liberty of contacting the Florida City and County Manager's Association. They're an excellent organization. I spoke with a woman named Owell Ringo [sp], and that was last Friday, late in the day actually, and she said we would be happy to work with the City of Riviera Beach to find a very temporary replacement, someone who could come on board. Hopefully, if we get this done right away, that person could come on board before Ms. Hoskins even leaves and we could have a nice little passing of the baton, so that her wisdom and expertise and many years of experience in this.., and many months of experience now in this job, can be shared with that new person.

So, I would like to make a motion this evening that we enter into an agreement with the Florida City and County Manager's Association to assist us in finding a temporary City Manager.

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Do we have a second? And then...

**COUNCILPERSON LAWSON:** Second.

**CHAIRPERSON MILLER-ANDERSON:** ...we have public comment.

**COUNCILPERSON LAWSON:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Public comment cards for Item No. 4 regarding the using ICMA to look for an Interim, until the permanent City Manager is identified.

**CITY CLERK ANTHONY:** Mary Brabham, Norm Adams, Bessie brown.

**CHAIRPERSON MILLER-ANDERSON:** And I just wanna go on record saying that I think this is the longest swearing in meeting that we've ever had.

[Inaudible audience comments]

**CHAIRPERSON MILLER-ANDERSON:** Usually, we don't make these big decisions on a swearing in night. We really try to keep it light so people...

[Audience clapping]

**CHAIRPERSON MILLER-ANDERSON:** ...can go and celebrate. So, I don't know we got here, but we're here so we're gonna move along.

**MS. M. BRABHAM:** Yes, as I staa'... Ms. Mary Brabham, Riviera Beach.

Yes, I have stated that experience does matter. Professionalism does matter. Skillset does matter. We need that City Manager who is round about, not someone that will just say in the office all day long. We need to make sure that whoever he or she may be, that they are a fit with this City of Riviera Beach to take us out from being complacent and to move us forward. With better ingenuity, clear thinking, structure. This is what we, as residents, saw with Mr. Evans. Now, if we look at Mr. Evans, we cannot compare someone to someone else, because each one have their own roundabouts, but these are some of the attributes that we look at for a City Manager. We do not want some slomp. We do not want no reject from someone else. We're tired of rejects in this City. Everybody that gets fired, they come right to the City of Riviera Beach.

[Audience chuckles]

**MS. M. BRABHAM:** We are better than that. So, it's time out for that. If we say that we want to be build up, we need that person that would help elevate you as a Board, and set our City on a totally different course for the future that our..., the future that is ahead. Some of you all have children that may one day would like to take a seat in this City here. Maybe, maybe so. And I look forward to that because some of you that's sittin' up here, I wanted you all to have a seat. I felt as if that you definitely had that skillset. So, see..., so, I see that, along with this great City as well.

And getting back to the comment that was made about Mr. Evans. See, Mr. Evans can come back and sue you too, because you all still did not clear his name.

[Inaudible audience comment]

**MS. M. BRABHAM:** That's another elephant about this whole contract, and it wasn't done on September 2017, it was done when he was railroaded into not coming back. And that particular night, because Ms. Brabham have the papers, that it was..., it..., because I precisely asked, 'Okay. You all are doing this here, clear his name.' Ms. Tonya Davis Johnson say, 'Ms. Brabham, we will clear his name.' So, I have that privilege in calling her name.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**MS. M. BRABHAM:** Because I was there. So he can come back and sue you too.

Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

[Inaudible audience comments]

**CITY CLERK ANTHONY:** Norm Adams, Bessie Brown.

[Pause]

**CHAIRPERSON MILLER-ANDERSON:** Norm Adams...

**CITY CLERK ANTHONY:** Norm Adams?

**CHAIRPERSON MILLER-ANDERSON:** ...still here?

**CHAIR PRO TEM BOTEL:** I think he's gone.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Next.

**CITY CLERK ANTHONY:** Bessie Brown. Fane Lozman.

**CHAIRPERSON MILLER-ANDERSON:** I think he already spoke on 4.

[Inaudible comment]

**MS. B. BROWN:** Since I had the card in, I just wanted to say, I'm glad that you all are taking...

**CHAIRPERSON MILLER-ANDERSON:** State your name please.

**MS. B. BROWN:** Bessie Brown. [Chuckle]. I know they know me. [Chuckles]. But, Bessie Brown.

I'd just like to say that I am.., I'm glad that you're taking the action of going to the ICMA and Florida City and County Management Association because I actually told you..., who? Way back, that you could've actually [stammer] gone to the Florida League of Cities to get consultants. But, I am.., I appreciate what you're doing now, as an action. But I also[stammer] I don't know how the people that are already.., applied and been vetted or whatever for City Manager, anybody that's already applied, whatch ya gonna do with them? When you hire the.., when you hire Jonathan Evans back?

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Who's next? That's...

**DEPUTY CITY CLERK BURGESS:** Mr. Fane Lozman.

**CHAIRPERSON MILLER-ANDERSON:** Mr. Lozman already spoke on...

**DEPUTY CITY CLERK BURGESS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** ...Item 4...

**DEPUTY CITY CLERK BURGESS:** [Inaudible].

**CHAIRPERSON MILLER-ANDERSON:** ...a few minutes ago. Right? That's why I had you come up?

**MR. F. LOZMAN:** I spoke on the Item [inaudible]...

[Inaudible comment]

**MR. F. LOZMAN:** I spoke on the illegal addon Item. This is my card on Item 4. I mean, respectfully...

**CHAIRPERSON MILLER-ANDERSON:** Go ahead...

**MR. F. LOZMAN:** If you ask your City...

**CHAIRPERSON MILLER-ANDERSON:** ...Mr. Lozman.

**MR. F. LOZMAN:** If you ask about an addon and go read Robert's Rules of Order, what you just did a few minutes ago, you're not allowed to do. And that's... Thank you, Ms. Botel, for pulling your motion and doing it properly.

Fane Lozman.

The.., what happens on the 19<sup>th</sup>, if we don't have somebody to replace our City Manager who's retiring? Who is going to fill that role? Is the.., there used to be an Assistant City Manager, that I think is in the Utility District. I don't know where that gentleman is. Is he still around, that, that Assistant City Manager?

**CHAIRPERSON MILLER-ANDERSON:** Just, just go ahead with your comment.

**MR. F. LOZMAN:** No. I'm, I'm just saying, that, that's a question that somebody should say, 'Where is the Assistant City Manager?'

**CHAIRPERSON MILLER-ANDERSON:** We don't have an Assistant City Manager.

**MR. F. LOZMAN:** So that gentleman is gone? 'Cause we...

**CHAIRPERSON MILLER-ANDERSON:** He's a Utility District Director.

**MR. F. LOZMAN:** Right. But then he.., when, when I met him one time, he was an Assistant City Manager. So, the point is, is he going to fulfill the role after the 19<sup>th</sup>? You know, this is almost kind of like an emergency situation. Say one of these gentlemen you

decide to hire tonight, and he says, 'Hey, I need to move my family from Daytona and I can't get here for a month'? You know, it, it seems on a, on a timing basis, who is gonna take over on the 20<sup>th</sup>? If we had an Assistant City Manager who's in the Utility District, can the Assistant Utility District run the show there? At least we have man that was hired to be an Assistant City Manager hold it together until we determine who will be the Interim City Manager. But I don't know if there's enough resumes on this list to grab somebody tonight and, and, and put them in on the 20<sup>th</sup>. So, I mean, that, that's the question, is there anybody inhouse to hold the ship down until you get somebody off this list, or somebody from an RFP to come in and, and fill the role. So, because..., just because the guy's in the Utility District, somebody felt he had enough qualifications to be an Assistant City Manager and, and hold down the, the ship if something happened to the City Manager in the interim.

So, I think, on a timing basis..., that's my main concern. If these guys are qualified, when can they start? Can they start in two weeks? Or will it be a month, or six weeks? You know, you just can't have somebody, you know, just drop what they're doing and come running over here. So that would be my..., would be my concern about, about the issue.

And also, they need to..., also, to be fair about it, they should say, 'You will be in the running. If you're gonna come here for ninety days, and we think you're qualified, you will be in the running for the permanent City Manager.' I think you need to make that clear. You're, you're coming for ninety days and you're out? Or, you're coming ninety days and we'll give you fair consideration for the permanent job. So, those are little detail questions I'd like to hear an answer to in your discussion coming up.

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Is that it...

**CITY CLERK ANTHONY:** Madam Chair...

**CHAIRPERSON MILLER-ANDERSON:** ...[Inaudible]?

**CITY CLERK ANTHONY:** ...that completes public comments on this Item at this time.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Do we have comments from the Council regarding this Item and the presentation that Chair Pro Tem made?

**CHAIR PRO TEM BOTEL:** I...

**CHAIRPERSON MILLER-ANDERSON:** Did you have more to say? Go ahead.

**CHAIR PRO TEM BOTEL:** I wanna say that, of the gentlemen with whom I spoke, although briefly, none of them were interested in accepting a permanent City Manager position because they are, a couple of them at least, are in finalist positions for other, other opportunities in other cities. They are generally people who are between jobs, and are looking for permanent, but they are..., they understand, because Owell Ringo [sp], explained to them that this was not an offer of permanent employment, this was simply



an purely to have an Interim City Manager in place until we have our regular City Manager back.

And, by the way, just as a note, it took about \$25,000 of taxpayer money in the search, years ago now, [chuckle], you can years, to find Jonathan Evans. He was the best in the country. It took \$25,000 to find him and I think that we ought'.., and no process. That, that was a process that was in place while no process was in place to fire him.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Council? Do we have any comments, Mayor, regarding the.., using ICMA?

**COUNCILPERSON LANIER:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON LANIER:** I, I think that's a, a good idea in reaching out to people who have been City Managers before, people who are not in a position to demand or request from us a permanent position. We're looking to be able to have a stop gap so that we can, we can move forward with finding a new permanent City Manager.

I reviewed most of the resumes that were attached. I, I think that there were maybe plenty of them that were, that were missing... I mean, I, I, think we maybe got four or five or six different ones, but I'm sure there was a list that had about twelve names on it, but I only received about four or five of the actual resumes. So, I'm definitely not happy about having the opportunity to do my due diligence and to go through all of the resumes that have been submitted or are listed for us to consider.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Anyone else?

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead, Councilman.

**COUNCILPERSON MCCOY:** Councilwoman Botel, what exactly does it mean to use ICMA? I, I'm trying to understand. You, you said enter into an agreement. What exactly will we be agreeing to?

**CHAIR PRO TEM BOTEL:** Simply that they would put this job, interim job, out as part of the work that they do with the people who are between jobs. They cannot.., even though they have already begun, we need to make it official, it was just something that they did to do us a favor. On Friday, but she said to me, 'Please be sure that you have a vote of the Council, an official vote of the Council that says yes, we would like to have the help of the FCCMA in finding an interim. But that's all.., that's really all it is.

**COUNCILPERSON MCCOY:** Follow up?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON MCCOY:** So, is it that they're just advertising...

**CHAIR PRO TEM BOTEL:**Yes.

**COUNCILPERSON MCCOY:** ...or they're reaching out to the pool of...

**CHAIR PRO TEM BOTEL:**Yes.

**COUNCILPERSON MCCOY:** ...members?

**CHAIR PRO TEM BOTEL:**Yes.

**COUNCILPERSON MCCOY:** Okay. And...

**CHAIR PRO TEM BOTEL:**We, we still control the process. They're, they're not involved in the process. It just gives us.., gives us an opportunity to have our needs shared with people who are potential employees.

**COUNCILPERSON MCCOY:** And what's the timing for that? Pro Tem? Like, how do we.., do we put it out for two weeks? Do we put it out for three weeks? What exactly...

**CHAIR PRO TEM BOTEL:**Well, I, I [chuckle]...

**COUNCILPERSON MCCOY:** ...does that look like?

**CHAIR PRO TEM BOTEL:**I.., when I spoke Owell Ringo, I said, 'Let's get somebody in as soon as possible and she said okay. So, we've already gotten.., we can, as far as I'm concerned, we can take a look at the resumes that we've already gotten, ask Owell Ringo and the FCCMA to give us a, a deadline when they would stop advertising it and, and move as quickly as possible. But, I think I asked.., how, how long ago, if I may, [stammer]...

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CHAIR PRO TEM BOTEL:**...City Attorney Wynn, did we not reach out to the League of Cities? Some time ago, I believe I asked you to reach out to them and what was the result of that?

**CITY ATTORNEY WYNN:** You asked me, at one point, to reach out to ICMA.

**CHAIRPERSON MILLER-ANDERSON:** Yeah. We can hear you. It's kinda low but you can hear. Mhmm.

**CITY ATTORNEY WYNN:** And, at that time, they stated that they did not have that process. I never reached out to FC'.., FCCMA. ICMA said that they didn't have a list like that. However, once you reached out to FCCMA, they told you that they did, that they had a list of interims who would know that this was not a permanent position.

If I can continue, because I have some questions? If the, the Council is going to move forward with this, I did need to know [stammer], as it relates to negotiations, my understanding from FCCMA is that the duration of the contract is sixty to ninety days, no more than that. I don't know what you would like that salary range to be like, I don't know how they suggest we negotiate that. I don't know what you want the selection process to look like, do you want to interview? Do you want to simply look at resumes and come back and, and make a motion for one of the applicants. What do you want that process to look like? And, what is the timeframe that you want that brought back to you?

**CHAIR PRO TEM BOTEL:**We...

**COUNCILPERSON MCCOY:** Follow up?

**CHAIR PRO TEM BOTEL:**...would like... Go ahead, Tradrick.

**CHAIRPERSON MILLER-ANDERSON:** Go ahead, Botel and then McCoy.

**CHAIR PRO TEM BOTEL:**[Stammer]. He..., McCoy.

**COUNCILPERSON MCCOY:** Yeah. That's exactly what I was going down that line to find out, Madam Chair. And also, you know, just so I can understand, Pro Tem Betel, are we trying to do this prior to Ms. Hoskins leaving? Because, I mean, we're talking about, essentially, we're...

**CHAIR PRO TEM BOTEL:**Two weeks.

**COUNCILPERSON MCCOY:** ...gonna be asked to make a decision on someone next, next Wednesday?

**CHAIR PRO TEM BOTEL:**I think we'd have a little more time than that. But I..., but [stammer]... Look, I got desperate, because it didn't seem to me that anyone was looking for a replacement for Ms. Hoskins, who's leaving in sixteen days. And I had a recommendation from somebody to call the FCCMA. This should've been done two months ago. Okay? So, this, this is, this is a desperation move on my point., on my part. I, I reached out to them, they said, 'Oh my God, we'll help you as soon as we can, but all you have to do is get the City Council to agree to ask us to help you.' That's as far as it went with me. I didn't even wanna speak to some of these gentlemen because I don't think that's my place. So, in, in each case, I said to them, 'I will pass your information along to the City Attorney and the City Manager.' But that's as far as my hands got involved with it, because it's not up to me to be leading this process. So, I would ask, please, that the City Manager and the City Attorney make these determinations, reach out, as I had asked, to the FCCMA and get this information. This is not my job.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Let me... Go ahead.

**COUNCILPERSON LAWSON:** I believe with the efforts that Dr. Botel has made, what we need to do is just put a plan in place, and a process. Let's go ahead and just take our top three candidates that's referred over, let's put our interview process in place and get this done within the next two weeks...

**CHAIR PRO TEM BOTEL:** Thank you.

**COUNCILPERSON LAWSON:** ...since we're gonna be out of a City Manager on.., Ms. Hoskins, who will be leaving on 19<sup>th</sup>. So, if we can just put a process in place to immediately follow on this, with taking our top three candidates that's referred over from the organization, interviewing them, and getting them started within the next two weeks.

**CHAIR PRO TEM BOTEL:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** On the 8<sup>th</sup>, the, the meeting that you're talking, the joint meeting, I don't think that's going to be a very long meeting. I don't foresee it being a very long meeting on the 8<sup>th</sup>, with the joint meeting with Dr. Robinson, right? That's the one you're talking about? So, for the candidates, if we have the resumes, we can go ahead and take a look at the resumes and we can actually get them posted on the website so everyone else is aware of the candidate names and their resumes. And then, we can carve out some time, or at least have an opportunity now to just advertise that on the 8<sup>th</sup>, that will just give us an opportunity to have more conversations and set the timeline in place on that night. And, and be able to identify what.., how we're going to move forward. But, we do have a Human Resource Department that should be able to provide some guidance with this particular issue. But if we're going to look at just the top three people, you know, as we've done before, you can.., we can submit the names and then from there, we can have a discussion so that we have time to come back and not just run with the three names that each of us gave, look at having.., at the end of our meeting on the 8<sup>th</sup>, we can, you know, have some time set aside for that.

**COUNCILPERSON LANIER:** You're saying [inaudible]...

**CITY MANAGER HOSKINS:** Madam...

**CHAIRPERSON MILLER-ANDERSON:** The 8<sup>th</sup> is when.., and Ms. Hoskins is going to announce it in a minute, but there was.., several months ago, Dr. Robinson with the School District, wanted to have a joint meeting with us regarding education, basically do a presentation. And so, she put it off to do it after the election. And so, April 8<sup>th</sup> was the date. I had not heard of a confirmation, but as Ms. Hoskins said, it has been confirmed and she's going to give more information on that. So...

**COUNCILPERSON LANIER:** It's a [inaudible]?

**CHAIRPERSON MILLER-ANDERSON:** Yes. This is a, a public meeting, yes. On the 8<sup>th</sup>.

**CHAIR PRO TEM BOTEL:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** And we may need to make sure, Ms. Hoskins, that everybody's available. I know we said the 8<sup>th</sup>, you know, when different...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** ...people were up here but that may not..., 'cause this is their first time hearing about it, I believe.

**CHAIR PRO TEM BOTEL:** I would recommend that we ask Dr. Robinson if we could possibly postpone that meeting, given the urgency of finding an Interim City Manager. I think she would be amenable to that recommendation.

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**COUNCILPERSON MCCOY:** We don't have meetings less than a week in advance. Period. We don't have presentations off Agenda. We can't continue to just bring up stuff at the last minute. Now granted, we all are new but nothing less than a week.

**CHAIRPERSON MILLER-ANDERSON:** Yeah.

**COUNCILPERSON MCCOY:** Nothing less than twenty-four hours. As far as additions and deletions, because, you know, it, it's just orderly to do it in that fashion. So, I, I certainly support, given the circumstances that we move forward with the FCCMA idea on the 8<sup>th</sup>, but, you know, respectfully, Dr. Robinson's event, I mean, I had no knowledge of it...

**CHAIR PRO TEM BOTEL:** Mhmm.

**COUNCILPERSON MCCOY:** ...prior to now, so...

**CHAIR PRO TEM BOTEL:** That's what I said.

**COUNCILPERSON MCCOY:** ...you know, I don't know if that works for me, and I don't think that we wanna spend our time dealing with the education issue when I think the pressing concern for us is to make sure we have an Administration in place.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON LAWSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** So, can... Go ahead.

**COUNCILPERSON LAWSON:** Would it be possible to have.., I, I know when Ms. Hoskins was out this past week that Attorney Wynn served as City Manager and City Attorney. Would it be possible if Ms., Attorney Wynn was inclined to actually take on the responsibilities, the dual responsibilities of City Manager and City Attorney while we're going through the process of finding a permanent?

**UNK:** Sounds good.

**CHAIRPERSON MILLER-ANDERSON:** That.., well, let me just say, say this. You know, other municipalities, other places, you're able to put, maybe, a department head who's been around for a while, they sometime' assume that position as well. Something very temporary. That, that's an option...

[Inaudible comment]

**CHAIRPERSON MILLER-ANDERSON:** ...as well as what we're discussing now. Obviously, the person has to be willing to take on that role and we wanna make sure that the department that they are leading is able to continue without them really being in there hands on. So, that's something, you know, you can consider. Ms. Wynn is very new to the position here at the City, and, you know, I don't know that it would be wise for us to load her up with the City Manager responsibilities, as well as trying to maintain the City Attorney position over there. Both of them are very heavy duty jobs. But, like I said, we do have other department heads, you know, I'm not saying there's a whole bunch but, you know, that, sometimes, is the order in which, you know, we go by, if that's something we want to do.

But I believe if we.., I, I, I agree with Mr. McCoy, and I was not aware that.., well, you saw, I didn't know the meeting was confirmed, but I did know the meeting had been announced months ago, but was not aware that you all had not been notified. So, I do agree with the Council in, in thinking that this may be something we need to hold off because the Council wasn't informed of this meeting. The present Council.

**MAYOR FELDER:** Madam...

**CHAIRPERSON MILLER-ANDERSON:** So...

**MAYOR FELDER:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Who is that?

**MAYOR FELDER:** I'm sorry. Go ahead.

**CHAIRPERSON MILLER-ANDERSON:** Oh. [Chuckle]. I gotta get used to the, the voices.

[Chuckles]

**CHAIRPERSON MILLER-ANDERSON:** I'm like, 'Who is that?'

**MAYOR FELDER:** That deep voice. Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**MAYOR FELDER:** Will we have a list Monday of some inhouse selections also, to add to that list?

**CHAIRPERSON MILLER-ANDERSON:** In terms of the department heads that...

**MAYOR FELDER:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** ...would qualify? I don't know that there is an actual list of people, it would just be a matter of knowing who those department heads are, whether they're capable of holding it down, whether their department is able to sustain them not being there. So, just knowing who we have as department heads and, keep in mind, many of them are Interim, and they were, you know, once an Assistant themselves in that department, but have been acting in an Interim capacity for a while. So, keep in mind of your, your names for the department heads. If we can get with Dr. Robinson..., are we in agreement to cancel or postpone that education meeting with Dr. Robinson? Get with her and let her know the situation of a new Council. Give us a little more time to get acclimated here.

**CITY MANAGER HOSKINS:** I did speak with her secretary today and offered additional dates, because I knew timing was kinda critical. So, they offered April 18<sup>th</sup>, that's a Thursday, or April 22<sup>nd</sup>, on a Monday...

**CHAIRPERSON MILLER-ANDERSON:** How...

**CITY MANAGER HOSKINS:** ...could be...

**CHAIRPERSON MILLER-ANDERSON:** I'm just thinking, as Mr. McCoy was stating, let's, let's...

**COUNCILPERSON MCCOY:** [Inaudible].

**CHAIRPERSON MILLER-ANDERSON:** ...not try to figure that out tonight.

**CITY MANAGER HOSKINS:** Okay.

**CHAIRPERSON MILLER-ANDERSON:** Okay?

**CITY MANAGER HOSKINS:** Sure.

**CHAIRPERSON MILLER-ANDERSON:** Send those dates to us. And I'm thinking something at the end of April, maybe May. Let us get through the process of trying to get the City Manager in., a, a Interim and, and, and decide on what we're gonna do in terms of the permanent, and then we can pick up the conversation. You know, we have new people here, we wanna..., we don't wanna overwhelm 'em with, you know, some'..., we gotta focus on the important stuff. And that..., education is important, don't think I'm saying it's not, but we have a deadline that we really need to meet in terms of the Interim City Manager.

So, going back to the 8<sup>th</sup>, for the..., looking at, if you all want to look at department heads, and also looking at the list of candidates from the list that we were given from FCCM. And then, on the 8<sup>th</sup>, we can have that conversation. We'll have a lot more time to sit there and discuss it. Between now and Friday, if HR can provide us with a process that we could use in a short timeframe, and if we're only talking about three candidates, that should not, you know, be a very lengthy process. And, once..., if you get that back to us by, I'd say Friday at the, you know, Friday midday at the latest, we can have a meeting on the 8<sup>th</sup> if you all are..., if, if the 8<sup>th</sup> is okay? Or you..., I'm just trying to see about getting this done a little sooner. If, if the 8<sup>th</sup> would work for everyone. If not, then we can, you know, put it with the 10<sup>th</sup>. We already have...

**COUNCILPERSON LANIER:** [Inaudible].

**CHAIRPERSON MILLER-ANDERSON:** It's okay for you all down there? The 8<sup>th</sup>... This is for the Interim..., to discuss the Interim. And the process. The timeline and process for hiring. Interviewing and hiring for that position only. And then we'll ha'...

**CITY CLERK ANTHONY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes. Oh, is it almost 10:00 o'clock? [Chuckle].

**CITY CLERK ANTHONY:** Not only that [chuckle], but you all have a motion on the floor that you all need to...

**CHAIRPERSON MILLER-ANDERSON:** She...

**CITY CLERK ANTHONY:** ...uphold or...

**CHAIRPERSON MILLER-ANDERSON:** Which one is that? 'Cause she...

**CITY CLERK ANTHONY:** That was...

**CHAIRPERSON MILLER-ANDERSON:** ...rescinded...

**CITY CLERK ANTHONY:** ...to enter... You rescinded?

**CHAIRPERSON MILLER-ANDERSON:** Did you rescind?

**CHAIR PRO TEM BOTEL:**No. I, I...

[Inaudible dais comment]

**CHAIR PRO TEM BOTEL:**This is the motion that we agree that...

[Inaudible dais comment]

**CHAIR PRO TEM BOTEL:**...the FCCMA can advertise...

**CHAIRPERSON MILLER-ANDERSON:** Oh, okay.



**CHAIR PRO TEM BOTEL:**...this position for us.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** So, we need to ta'.., deal with that motion.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** And then, finish up your discussioning'.., discussion on the April 8<sup>th</sup> meeting. And I will su'.., highly suggest that, if you all are going to agree that you do a meeting on April 8<sup>th</sup>, that you make it a motion that.., so that I can just go ahead and notice that meeting.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** Okay?

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** And then you have the issue of 10:00 o'clock.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON LANIER:** We can do this...

**CHAIRPERSON MILLER-ANDERSON:** So...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** What do you wanna do with your motion? Your motion is to

**CHAIR PRO TEM BOTEL:**Well, we need to...

**CHAIRPERSON MILLER-ANDERSON:** ...for them to continue with the process of...

**CHAIR PRO TEM BOTEL:**For them to, to advertise the position for us. That's really the only.., that, that is the motion, that the FCCMA.., that we allow the FCCMA to advertise the position for us.

**CHAIRPERSON MILLER-ANDERSON:** That's good? Okay. The second stands?

**COUNCILPERSON LANIER:** Yes.

**CHAIRPERSON MILLER-ANDERSON:** Alright. We'll have a vote, Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Now, the next step is...

**CHAIR PRO TEM BOTEL:**I make a motion that we have the meeting on the 8<sup>th</sup> to discuss the Interim Manager position.

**CHAIRPERSON MILLER-ANDERSON:** At 6:00 p.m.?

**CHAIR PRO TEM BOTEL:**At 6:00 p.m.

**CHAIRPERSON MILLER-ANDERSON:** Do we have a second?

**COUNCILPERSON LANIER:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And, just so you all know, if you're not familiar, 10:00 o'clock is our cutoff time and if we don't finish up our meetings before 10:00 o'clock, we have to make a motion to extend the meeting. So, I'm, I'm thinking we need to probably have a motion, go ahead and put a motion in to extend it for a, a few minutes. We are.., are we finished with 4? Okay. We're finished with 4. I know the Mayor has been very patient over there, and we need to give him his presentation, but we do have 4A, which is a request... Is that a lengthy discussion request? Direction from City Council on labor negotiation, attorney for unionized employees? Is that something that could wait or is that something that's pressing?

**CITY ATTORNEY WYNN:** Based on prior direction of this Council, it could be considered pressing. I can give you a brief, one or two minute overview...

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY ATTORNEY WYNN:** ...and then you can tell me what you wanna do.

The prior discussion of the Council was that, you terminate services with the Torcivia firm and the McLean firm. They represent the City.., they represent.., we have contracts with them for labor negotiation services for all of our unionized employees. The labor negotiation services for Police is scheduled to being on April 15<sup>th</sup> or 16<sup>th</sup>. We could push it back, however, if you wanted us to proceed with that date, we.., I need to know whether or not you want to proceed with those attorneys or not, those firms, or whether you would just like us to push back the April 15<sup>th</sup>-16<sup>th</sup> date and then bring this back to you.

**CHAIRPERSON MILLER-ANDERSON:** I, I thought that.., I could have sworn that they said because we were pressing during the time when that conversation came up before, it was a pressing time and because we were in the middle of it, we were gonna go ahead and stick with them.

**CITY ATTORNEY WYNN:** That was.., but, but the conversation, and I believe you were the speaker at that time...

**CHAIRPERSON MILLER-ANDERSON:** And I don't remember what I said.

[Chuckles]

**CITY ATTORNEY WYNN:** Always that we get into this every time.

**CHAIRPERSON MILLER-ANDERSON:** Right.

**CITY ATTORNEY WYNN:** And we wind up with the same counsel.

**CHAIRPERSON MILLER-ANDERSON:** Right.

**CITY ATTORNEY WYNN:** So, let's finish this out, let them continue their arbita'..., arbitration, but let's not continue to have an ongoing contract with them.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY ATTORNEY WYNN:** And so, that's why I'm bringing it to because when we do finally come back, I didn't want to continue this and then we come back with the same counsel and have that same discussion again.

**CHAIRPERSON MILLER-ANDERSON:** Right. But, if it's...

**CITY ATTORNEY WYNN:** [Inaudible].

**CHAIRPERSON MILLER-ANDERSON:** You said April 15<sup>th</sup> and 16<sup>th</sup>, so basically, we need someone by that date?

**CITY ATTORNEY WYNN:** We were scheduled to start... That's when they're scheduled to start, however, I spoke with Chief Madden and we can push that.., push the start date for negotiations back.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY ATTORNEY WYNN:** But I just need to get that direction from you all.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Council, comments.

**COUNCILPERSON LANIER:** Yeah. Comments. I would like to make a motion to table this. I.., this is my first night here. These are very important issues. These are things that I need to look at, I need to study, I need to research. I don't wanna make a decision, you know, five, ten minutes away from us closing shop and it not be the right decision.

So, I wanna make a motion.., I'm putting a motion on the floor to table this issue until our next full meeting.

**CHAIR PRO TEM BOTEL:**Second.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Madam Clerk. [Pause]. So, that means.., with that motion, that means that you will get with them in terms of pushing the date back? And then on the 17<sup>th</sup>, we will have that discussion or you will...

**CITY ATTORNEY WYNN:** We...

**CHAIRPERSON MILLER-ANDERSON:** ...look into o other attorneys and, and be able to get that information to us, so that when we do meet, we'll have that to make a decision?

**CITY ATTORNEY WYNN:** We will push the negotiations back and we'll come back on the 17<sup>th</sup>, asking for direction regarding what you want us to do as it relates to counsel.

**CHAIRPERSON MILLER-ANDERSON:** Okay. And so, and in the interim, can you provide us with other...

**CITY ATTORNEY WYNN:** I will provide...

**CHAIRPERSON MILLER-ANDERSON:** ...attorneys. Just information so that when we come on the 17<sup>th</sup>, we're not back here again and no one has any information to, you know, make a decision on.

**CITY ATTORNEY WYNN:** Yes. And I'll provide everyone, but...

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY ATTORNEY WYNN:** ...mostly, for the benefit of the new Council Members...

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY ATTORNEY WYNN:** ...a synopsis of what has gone on in the past and what this service entails.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Very good.

**COUNCILPERSON MCCOY:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON MCCOY:** I don't understand what's the decision that has to be made by us. This is whether or not we should push back the negotiation, but there's already an existing relationship with Torcivia's firm. It was the direction of the last Council to terminate their services. We can't push everything back., If they already have a working relationship, understanding our union contract, they need to fulfill their obligation. And if we continue to push things back, I guess we're gonna push it back to 2020. Everything doesn't require our intervention. This is merely to decide whether or not we're gonna continue with the law firm. And, as far as I'm concerned, that may have been a vision of the last Council to terminate their service, but let's not hold up the negotiation of our first responders, all because we want more information. Members, we're not involved in that negotiation process, that's the process for the attorneys, and for the labor union.

So, I can't support this because I don't see the real purpose in us doing this because, whatever they come back with in negotiations, it has to be brought back to us anyway. So, you know, I, I, I heard you open up the floor for comments, but then there's a motion made before I can even play out position, but I don't support us, you know, pushing back negotiations because of the attorney.

**CHAIRPERSON MILLER-ANDERSON:** So, just..., so, for clarification or just to give a little more information, when..., because those two law firms have been around for many years, it was..., has never been a position where the Council could say, 'Hey, we want to look at having someone else fulfill those roles.' Because, it's always brought at the very last minute, and when its brought at the very last minute, they're in the m'..., in the, in the motion..., they're in a position where they have to say, 'Okay. We'll continue to keep you on.' It's not been a time when the Council could say, 'Hey, we wanna go in another direction,' because it has always been presented at the last minute.

And so, in this particular situation, as Ms. Wynn said, it was finish up what you were doing and then we will look for someone else. If that is the desire. If it's the desire of the Council to bring them back on, which I don't think tonight is the night for us to make that decision. We can have that discussion next week, or the next meeting if we want to continue with them or we want to bring on someone else. I don't think the two weeks is going..., we're, we're not holding anything up, per se. But in all fairness, for this being a swearing in night, I don't even know why..., I, I understand why you put it on here, but it really shouldn't've been here tonight. Not on the first night.

**CITY ATTORNEY WYNN:** I understand. And, I did not realize that the first night would go as long.

**CHAIRPERSON MILLER-ANDERSON:** Right.

**CITY ATTORNEY WYNN:** However, I didn't wanna be in the same position...

**CHAIRPERSON MILLER-ANDERSON:** Right.

**CITY ATTORNEY WYNN:** ...that they were in back in July of last year...

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY ATTORNEY WYNN:** ...of the Legal office being, I guess, admonished for not terminating the...

**CHAIRPERSON MILLER-ANDERSON:** Mhmm.

**CITY ATTORNEY WYNN:** ...services, or not going out to find another counsel.

**CHAIRPERSON MILLER-ANDERSON:** Right.

**CITY ATTORNEY WYNN:** I didn't wanna be put in that position.

**CHAIRPERSON MILLER-ANDERSON:** I understand.

**CITY ATTORNEY WYNN:** However, we are not up against the wall with negotiations, according to the chief, and so, we can, we can table this. We can postpone it, that's not a problem.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Now, it's 9:57. Do we have a motion to extend...

**UNK:** So moved.

**CHAIRPERSON MILLER-ANDERSON:** ...for...

**CITY CLERK ANTHONY:** Madam Chair? We...

**CHAIRPERSON MILLER-ANDERSON:** To finish the Agenda.

**CITY CLERK ANTHONY:** we do have a motion on the floor to table.

**CHAIRPERSON MILLER-ANDERSON:** Okay. Motion to table. Madam Clerk.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** No.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** Chairperson Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** That motion is approved with Councilperson McCoy dissenting.

**CHAIRPERSON MILLER-ANDERSON:** Can we have a motion to extend to complete the Agenda?

**COUNCILPERSON MCCOY:** So moved.

**CHAIR PRO TEM BOTEL:**For ten minutes?

**CHAIRPERSON MILLER-ANDERSON:** 'Til we complete the Agenda.

**COUNCILPERSON MCCOY:** So moved.

**CHAIRPERSON MILLER-ANDERSON:** I mean, we have one...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** We only have one Item 4A, the presentation to the Mayor, and just the update for City Manager, City Attorney and if...

**CHAIR PRO TEM BOTEL:**Second.

**CHAIRPERSON MILLER-ANDERSON:** ...Council wants to make more comments.

**CHAIR PRO TEM BOTEL:**Second.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Madam Clerk.

**CITY CLERK ANTHONY:** And, if I understand, Mr. McCoy is the maker of the motion, is..., and it's for ten minutes? Am I correct?

**CHAIRPERSON MILLER-ANDERSON:** Well, we didn't put...

[Inaudible dais comment]

**CHAIRPERSON MILLER-ANDERSON:** ...to finish the Agenda.

**CITY CLERK ANTHONY:** Until we finish. Okay. Councilperson Lanier?

**COUNCILPERSON LANIER:** Yes.

**CITY CLERK ANTHONY:** Councilperson Lawson?

**COUNCILPERSON LAWSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson McCoy?

**COUNCILPERSON MCCOY:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Botel?

**CHAIR PRO TEM BOTEL:**Yes.

**CITY CLERK ANTHONY:** Chairperson Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**PRESENTATION THE MAYOR**



**CHAIRPERSON MILLER-ANDERSON:** We're at 4A. Well, presentation. Are we doing..., is he still here?

**CHAIR PRO TEM BOTEL:**He's still here.

**CHAIRPERSON MILLER-ANDERSON:** He's still here.

[Chuckles]

**CHAIRPERSON MILLER-ANDERSON:** Ms. Hoskins... I think this is the longest you ever stayed around.

**UNK:** I've been gone.

[Chuckles]

**CITY MANAGER HOSKINS:** To the City Council, Mayor and to the former Mayor Thomas A. Masters, I just wanna present.., wanted to present you with this plaque, and it states:

"To Thomas A. Masters, Mayor 2007 – 2019 in appreciation for your outstanding and dedicated service to the Riviera Beach Community."

**CITY MANAGER HOSKINS:** Dated April 3, 2019.

**CITY MANAGER HOSKINS:** Thank you for your service.

[Applause]

**CITY MANAGER HOSKINS:** And plaques were ordered for the other Council Members, but they're no longer here so we'll make sure we get them their plaques.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Thank you. Thank you so much for your service, Mayor. For'.., Mayor Thomas Masters.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Item 4A. [Pause]. I'm sorry, we just did that. I'm sorry.

#### **DISCUSSION BY CITY MANAGER**

**CHAIRPERSON MILLER-ANDERSON:** Discussion by City Manager.

**CITY MANAGER HOSKINS:** I have none.

**CHAIRPERSON MILLER-ANDERSON:** Alright.

#### **DISCUSSION BY CITY ATTORNEY**

**CHAIRPERSON MILLER-ANDERSON:** Discussion by City Attorney?

**CITY ATTORNEY WYNN:** I have nothing.

### **CITY COUNCIL COMMITTEE REPORTS**

**CHAIRPERSON MILLER-ANDERSON:** City Council Committee Reports.

**CHAIR PRO TEM BOTEL:**None.

### **STATEMENTS BY THE MAYOR AND CITY COUNCIL**

**CHAIRPERSON MILLER-ANDERSON:** Statements by the Mayor and City Council. We'll start at the end, Mayor Felder.

**MAYOR FELDER:** Just a great meeting. I hope we can continue to have a [stammer] productive meetings and really get the people in and.., 6:00 to 10:00 is a great time but [inaudible] I think we change the narrative that we're gonna be here 'til 11:00-12:00 handling business, but great meeting, great team. Very excited for what's gonna happen to the City.

**CHAIRPERSON MILLER-ANDERSON:** Alright. Councilman Lawson.

**COUNCILPERSON LAWSON:** Again, I just wanna thank the City for giving us the opportunity to serve, to be serving leaders. I wanna thank the Dynamic Nineteen that actually made an attempt to serve this community, put their personal lives on hold to be serving leaders for this community. And, I want everyone in the City just to give us a chance. Give us a chance to lead together and just watch us work. I promise we will do the right thing and work together, as a team, a unified front. We're not gonna agree on everything but what we're gonna do is, we're gonna push the City of Riviera Beach to another level.

I wanna continue to just give this Council.., I'm very excited to work up here with, with all these Members and I just wanna thank everybody again for giving us this opportunity and look forward to better days within this beautiful City.

**CHAIRPERSON MILLER-ANDERSON:** Council.., Chair Pro Tem Botel.

**CHAIR PRO TEM BOTEL:**I wanna welcome my new colleagues. I'm so thrilled to be working with them, alongside them and I, I wanna echo Councilman Lawson's sentiments about those people who ran and didn't win. That doesn't mean they're losers, it means their winners because they tried to put themselves out to help this community. So, we, we applaud them as well, but I'm thrilled to be here and, and thrilled to be working alongside you all.

**CHAIRPERSON MILLER-ANDERSON:** Councilwoman Lanier.

**COUNCILPERSON LANIER:** I just wanna thank the residents again for sticking with us for, I mean, it's like, maybe people have gone, but the people who are left, and even the ones that have gone, I really appreciate the fact that you're giving us this, this

opportunity to bring this information to you, to be able to decipher it, to be able to understand what we're voting on. I appreciate the fact that you give us the opportunity, and the time, to be able to look at this information and to be able to make the most informed decision. I also want to say that I look forward to working with my colleagues, I look forward to serving the City of Riviera Beach, and also, I look forward to making sure that we're doing the right thing and also that we're doing what's in the best interest of the citizens of this great City.

**CHAIRPERSON MILLER-ANDERSON:** Councilman McCoy.

**COUNCILPERSON MCCOY:** Thank you, Madam Chair. Madam Manager, I would like to see the RFP for the agent of record for group insurance placed on the next Agenda of April 17, 2019 and, since we have a noninterference, I can't ask Mr. Sherman to provide this 'cause I don't wanna interfere, but Madam Manager, can you have Mr. Sherman, our Finance Director, to provide some information during orientation about analysis or backup documentation regarding going with the reimbursement as opposed to using the car allowance for me tomorrow. If that's possible. If not, then, you know, whenever that permits.

And also, lastly, thank you everybody for the opportunity to serve, but I am not about to sit in a meeting with a presentation that's not on the Agenda. Please, Madam Manager, I do not wanna sit in a meeting with a presentation that's not on the Agenda. Madam Attorney, we don't have anything that's not on the Agenda, to take from us, because it's really disingenuous to our time. We are part-time legislators. When I come in, I wanna know what's on the Agenda and we're not doing add-ons for the cheerleaders and all of that. It is 10:00 o'clock at night. Let's take care of business, and if we have to, let's schedule a separate meeting date to handle presentations. Madam Manager, I don't know if I said this, I'm not having presentations about these items. It's just ridiculous that here we are, four hours into our office and this is what we're doing still. So, I respect the Mayor for his service and those Council Members, but I just think we gotta be a little more orderly when it comes to organizing this Agenda.

[Clapping]

**COUNCILPERSON MCCOY:** In respect.., I just can't participate because it's really draining to sit through this stuff.

[Clapping]

**CHAIRPERSON MILLER-ANDERSON:** Thank you. And I certainly concur. I've been here many nights 'til 1:00 o'clock in the morning, so I'm.., I certainly wanna make sure that that's something that we do correct and we do better about. The add-on for the presentation to the Mayor, Ms. Hoskins brought that to me midway through the Agenda, and the reason she did not do it, she said that there were a few times, I guess, she was looking for the Mayor and the Council Members and they weren't there.., out in the audience so she did not give the presentation to him. And then, once the Mayor came back in, she saw him and so we thought we would do it at that point. I, I did.., as I stated

earlier, typically on our swearing in nights, we don't have a lot of big, heavy duty business to take care of. We do the swearing in, do the ceremonies 'cause most time..., the people who are just won their, their seat, usually have a party and I hope that you all don't have the people there waiting on you. So, I'm sorry if that's the case but we wanna make sure that..., I think some of things that we did tonight were corrected so that we're not having these long, drawn-out Agenda and maybe at some point, we can have a discussion about having Agenda Review day and then that way we can minimize all of the discussions that's going on. Some of the other things that the Council may wanna consider, there are a number of ways that different municipalities do public comment. You could provide comments for the public but there..., if you..., I would suggest you take a look at different municipalities and how they handle public comment, because it, it does..., and I always encourage public comments so I have no issue with that, but it..., understand that part of the reason we are here so long, is because we're giving three minutes for every Agenda Item, and so, that is something that adds to it. But, like I said, I'm all for the public speaking, but just understand that that's part of the reason why we're here very long.

Also, the..., making sure that we do the cutoffs, the add'..., no do'..., no additions, deletions and substitutions within the meeting, doing it 24 hours before. I think all of those things will correct it and minimize the amount of time that we're here. There was some, you know, there was some heavy-duty things on the Agenda tonight, and so, hopefully in the future, and we'll make sure because we're the ones that's here in the seat now, that will control things and making sure that if we get something here and we didn't have all the information, then we just table it. Or, you know, Staff needs to come with all the information when it's time to present and, and if it's not ready, then it just won't happen. And then we have to hold them accountable for that, but I think we'll, we'll get over this hump tonight, but I do want you to know that you get the record for having the longest swearing in meeting I, I that I've seen. So, hopefully, we won't have this issue going forward.

The Citizen Leadership Academy graduation will be the April [stammer] April 17<sup>th</sup>'s meeting as a presentation. So, that will be added to the April 17<sup>th</sup>'s Agenda, for the brief ceremony for the citizen Leadership Academy graduates.

And again, I just wanna thank my colleagues for entrusting the Chair... Sometimes I don't know if that is something that we want to take on but it's, it's fun and I look forward to helping lead the City into a new day. And one that everyone can be proud of. And, I'm excited about the new start that we'll have and, hopefully, we'll be able to make sur that everything is just right so that our citizens are proud again to say that they live in the City of Riviera Beach.

## **ADJOURNMENT**

**CHAIRPERSON MILLER-ANDERSON:** If we have no other comments, I'd like to make a motion to adjourn.

**CHAIR PRO TEM BOTEL:**Second.

[Gavel]

[End of video]

**City Employees, Public Comment Speakers and Others**

FORMER MAYOR THOMAS A. MASTERS.....	FORMER MAYOR MASTERS
EARL DAVIS .....	MR. E. DAVIS
HONORABLE BRADLEY HARPER .....	JUDGE B. HARPER
MARK BANNON .....	MR. M. BANNON
WALTER STEPHENS .....	MR. W. STEPHENS
MARY BRABHAM .....	MS. M. BRABHAM
MAYOR MYRA KOUTEN.....	MAYOR KOUTZEN
FANE LOZMAN.....	MR. F. LOZMAN
DELORES WILLIAMS.....	MS. D. WILLIAMS
NORTH PALM BEACH COUNTY CHAMBER OF COMMERCE BETH KIGEL	MS. B. KIGEL
PALM BEACH COUNTY MAYOR MACK BERNARD ..	MAYOR BERNARD
PORT OF PALM BEACH COMMISSIONER DR. JEAN ENRIGHT	DR. J. ENRIGHT
BONNIE LARSON.....	MS. B. LARSON
JOHN MILLER .....	MR. J. MILLER
DORETTA PAULK .....	MS. D. PAULK
NORM ADAMS .....	MR. N. ADAMS
REVEREND A.C.C EVANS.....	REVEREND A.C. EVANS
BESSIE BROWN.....	MS. B. BROWN
DR. PHILLIP DUKES .....	DR. P. DUKES
DEREK DORSETT .....	MR. D. DORSETT
JAMES HOWARD .....	MR. J. HOWARD
DELICIA BROOKS HAMILTON .....	MS. D. HAMILTON
LEONTYNE BROWN .....	MS. L. BROWN
DR. GUY DISPIGNO.....	DR. G. DISPIGNO
MAMI KISNER .....	MS. M. KISNER
MARY IVORY.....	MS. M. IVORY
SCOTT COLTON .....	MR. S. COLTON
MADELINE IRVING.....	MS. M. IRVING
ERICA DAVIS .....	MS. E. DAVIS

WILLIE MILSAP .....

MR. W. MILSAP

DEPUTY CITY CLERK JACQUELINE BURGESS.....DEPUTY CITY CLERK BURGESS

**APPROVED:**

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**RONNIE L. FELDER**  
**MAYOR**

\_\_\_\_\_  
**KASHAMBA MILLER-ANDERSON**  
**CHAIRPERSON**

**ATTEST:**

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**CLAUDENE L. ANTHONY**  
**CERTIFIED MUNICIPAL CLERK**  
**CITY CLERK**

\_\_\_\_\_  
**JULIA A. BOTEL, Ed.D**  
**CHAIR PRO TEM**

\_\_\_\_\_  
**TRADRICK MCCOY**  
**COUNCILPERSON**

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**SHIRLEY D. LANIER**  
**COUNCILPERSON**

\_\_\_\_\_  
**DOUGLAS A. LAWSON**  
**COUNCILPERSON**

**MOTIONED BY:** \_\_\_\_\_  
**SECONDED BY:** \_\_\_\_\_

**T. MCCOY** \_\_\_\_\_  
**K. MILLER-ANDERSON** \_\_\_\_\_  
**S. LANIER** \_\_\_\_\_  
**J. BOTEL** \_\_\_\_\_  
**D. LAWSON** \_\_\_\_\_

**DATE APPROVED:**   MAY 15, 2019