

2018 PEPLE SALARY SURVEY

IT Director/Chief Information Officer

Employer	County	Your Title	FLSA Status	Match (L,S,H)	Exec. (Y/N)	Supv. Level	Min	Mid	%-tile	Max	Total EE in Dept.	Total Budget	Average Actual Salary	Other Cash Remuneration	Reports to	Comments
Health Care District of Palm Beach County	Palm Beach	Chief Information Officer	Exempt	S	Y	Top City/County Official	\$155,334	\$209,706	100%	\$264,077			\$194,667		CEO	
Palm Beach County Sheriff's Office	Palm Beach	Bureau Director/Chief Information Officer	Exempt	H	Y	Department Head	\$166,488	\$178,248	98%	\$190,008	46		\$190,008		Deputy Director - COO	
Hillsborough County BOCC	Hillsborough	Chief Information & Innovation Officer	Exempt	S	Y	Department Head	\$157,072	\$178,194	95%	\$219,315	116	\$33,457,375.00	\$193,467	\$5,050.60	City Administrator	
St. Lucie County BOCC	St. Lucie	Same Director, Information System Services	Exempt	H	Y	Department Head	\$131,733	\$171,253	93%	\$210,773	27		\$141,000	\$300 reward \$36.92 cell	County Administrator	N/A
Palm Beach County BOCC	Palm Beach	Director of Information Technology	Exempt	H	Y	Department Head	\$121,491	\$170,507	91%	\$219,523	199	\$31,799.76	\$214,271	N/A	Deputy County Administrator	
City of Hollywood Children's Services Council of PBC	Broward	Director of Information Technology	Exempt	S	Y	Department Head	\$112,573	\$145,581	89%	\$178,588	180		\$146,372		City Manager	Oversees 4 IT Directors
City of Coconut Creek	Broward	Chief Information Officer	Exempt	H	Y	Top City/County Official	\$108,245	\$140,719	86%	\$173,192	23	\$10,185,198.00	\$142,605	\$5,640.00	Assistant City Manager	Car and cell phone allowance
City of Fort Lauderdale	Broward	IT'S DIRECTOR/CHIEF TECHNOLOGY OFFICER	Exempt	S	Y	Department Head	\$98,968	\$140,527	84%	\$182,685	12	\$2,550,630.00	\$165,818		City Manager	
Village of Wellington	Palm Beach	Chief Information Officer	Exempt	S	N	Department Head	\$100,000	\$137,500	77%	\$175,000	1		\$130,083		Assistant City Manager	
Lee County BOCC	Broward	Chief of Information Technology	Exempt	S	Y	Department Head	\$100,585	\$136,142	75%	\$171,689	1		\$145,885	N/A	Assistant County Manager	
City of Tamarac	Broward	Chief Technology Officer	Exempt	S	Y	Department Head	\$108,045	\$134,505	73%	\$160,965	9	\$2,005,590	\$146,404		Assistant CM	Car allowance/cellphone stipend
City of West Palm Beach	Broward	IT Director, Information Technology	Exempt	S	Y	Department Head	\$101,164	\$131,184	70%	\$161,204	50	\$4,118,553	\$148,988		Mayor	
City of Plantation	Broward	Director, Information Technology	Exempt	S	Y	Department Head	\$88,000	\$129,850	68%	\$161,700	19	\$3,835,898.00	\$134,070		Assist County Administrator	0018
Sarasota County BOCC	Sarasota	Director of Information Technology/ Services	Exempt	S	N	Department Head	\$83,811	\$126,393	64%	\$158,916	23	\$ 4,778,400.00	\$121,419		Assistant City Manager	
City of Miami	Broward	Director of Information Services	Exempt	S	Y	Department Head	\$97,000	\$126,000	61%	\$155,000	21	\$4,022,052.00	\$135,739		City Manager	
City of Coral Springs	Broward	Information Services Director	Exempt	S	Y	Department Head	\$97,442	\$125,128	59%	\$152,313	48		\$141,963		Assistant City Manager	
City of Boca Raton	Palm Beach	IT Director	Exempt	S	Y	Department Head	\$87,457	\$124,954	57%	\$162,451		\$23,055,000	\$156,739		Assistant City Manager	
City of Lakeland	Palm Beach	Chief Innovation & Technology Officer	Exempt	S	Y	Department Head	\$95,184	\$123,740	55%	\$152,295			\$138,929		Assistant City Manager	
City of Delray Beach	Palm Beach	IT Administrator	Exempt	S	Y	Department Head	\$84,611	\$122,995	52%	\$151,378	9	\$ 2,570,012.00	\$138,929		City Manager	
City of Palm Beach Gardens	Broward	Asst City Manager	Exempt	S	Y	Department Head	\$101,204	\$121,597	48%	\$141,990	6	\$907,165.00	\$141,990	\$6,340.00	City Manager	
City of Hallandale Beach	Broward	Director of Information Technology	Exempt	S	Y	Department Head	\$100,618	\$121,099	45%	\$141,580	10	\$2,602,299	\$147,426	\$1,200	City Manager	
City of Margate	Broward	CHIEF INFORMATION OFFICER	Exempt	H	Y	Department Head	\$93,059	\$120,677	43%	\$148,895	68		\$125,000		VP Info Services	
City of Pompano Beach	Broward	IT Director	Exempt	S	Y	Department Head	\$100,305	\$120,722	41%	\$141,139	16		\$131,218	\$400/month-auto allowance, \$50 cell phone allowance	Deputy Town Administrator	
Palm Beach State College	Palm Beach	Chief Information Officer	Exempt	S	Y	Department Head	\$91,000	\$118,300	36%	\$145,600	38	\$3,310,315.00	\$131,840		Asst City Mgr	
Town of Davie	Broward	IT Director	Exempt	H	Y	Department Head	\$88,797	\$118,545	39%	\$148,292			\$131,927		County Administrator	
City of Sarasota	Sarasota	IT Director	Exempt	S	Y	Department Head	\$91,000	\$118,300	36%	\$145,600			\$131,840		County Administrator	
Main County BOCC	Main	Chief Information Officer	Exempt	S	Y	Department Head	\$91,000	\$118,300	36%	\$145,600			\$131,840		County Administrator	

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Employer	Position	Grade	Reports to	Head	Min	Midpoint	Max	Yrs	Notes	Req
Collier County BOCC	Collier	Director, Information Technology	Reports to Department Head	385,375	\$117,948	34%	\$140,520	1		
Collier	Palm Beach	Director, Information Systems	Department Head	\$92,167	\$115,209	32%	\$138,251	11	\$2,805,216.00	Assistant Town Manager
City of Boynton Beach	Palm Beach	Director, ITS	Department Head	\$90,587	\$113,235	30%	\$135,883	14/15	\$2,454,516.00	City Manager
City of Lauderdale	Broward	Information Systems Manager	Department Head	\$88,147	\$113,076	27%	\$138,005	6		None
City of North Miami	Miami-Dade	IT Director	Department Head	\$80,314	\$111,988	25%	\$133,882			City Manager
City of Largo	Pinellas	IT Director / CIO	Department Head	\$91,478	\$109,762	23%	\$128,045			CM
Village of North Palm Beach	Palm Beach	IT Director	Department Head	\$78,945	\$102,628	20%	\$126,312	3	\$409,134.00	City Manager
Village of Tequesta	Palm Beach	IT Director	Department Head	\$83,588	\$101,500	18%	\$119,412	2	\$1,690,000.00	Village Manager
Town of Long Boat Key	Sarasota/Manatee	IT Director	Department Head	\$78,291	\$99,778	16%	\$121,264	3		Village Manager
City of Treasure Island	Pinellas	IT Director	Department Head	\$78,276	\$97,845	14%	\$117,414	4		Town Manager
Pak County BOCC	Pak	Information Technology Information Services Director	Department Head	\$73,652	\$96,044	11%	\$118,435	56	201K	City Manager
City of Stuart	Martin	Director	Department Head	\$74,578	\$92,647	9%	\$110,716	4	\$106,743.09	City Manager
Palm Beach County Property Appraiser	Palm Beach	IT Manager	Department Head	\$75,000	\$89,063	7%	\$103,125	13		Property Appraiser
Town of Lake Park	Palm Beach	Chief Information Tech. Officer	Department Head	\$55,058	\$70,252	5%	\$86,446	1	\$174,907.00	Town Manager
City of Lake Worth	Palm Beach	ASSISTANT IT DIRECTOR	Reports to Department Head	\$49,483	\$64,334	2%	\$79,186	1		\$50/mo
City of Clearwater	Pinellas	IT Director	Department Head					34	\$8,652,860.00	Asst City Mgr
Broward County Sheriff's Office	Broward	IT Director	Department Head					45	\$140,716	Col - Admin
City of Parkland	Broward	Manager, IT	Department Head						\$78,500	Assistant City Mgr

Actual Salary Results	3rd Quartile:	Simple Average:	Maximum
Average:	\$97,144	\$146,372	\$152,776
3rd Quartile:	\$101,174	\$136,481	\$169,753
1st Quartile:	\$87,974	\$112,806	\$135,333
Median:	\$85,280	\$122,497	\$151,837
	1st Quartile:	\$119,922	\$135,820