AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA, PROVIDING FOR THE SUBMISSION TO THE ELECTORS THE PROPOSED AMENDMENTS TO THE CITY CHARTER, PURSUANT **COMPREHENSIVE REVIEW** TO THE RECOMMENDATIONS OF THE CHARTER REVIEW ADVISORY BOARD, AS SUBSEQUENTLY REVIEWED, REVISED AND APPROVED FOR SUBMITTAL BY THE CITY COUNCIL, IN ACCORDANCE WITH SECTION 166.031, FLORIDA STATUTES; SUBMITTING PROPOSED CHARTER AMENDMENTS, INCLUDING AMENDMENTS CONCERNING: NON- INTERFERENCE CLAUSE; TERM LIMITS: **PROCEDURES** FOR SUSPENDING TERMINATING A CITY MANAGER; ELIMINATING NEED FOR SECOND RUN- OFF ELECTIONS; REPEAL MAYOR'S AUTHORITY TO SUSPEND **OFFICERS AND** EMPLOYEES; RESTRICTION ON CITY ELECTED **OFFICIALS: FORMER** PROVISION; DELETING REQUIREMENT THAT CITY MANAGER MUST HAVE JUSTIFIABLE CAUSE TO REMOVE CITY OFFICERS AND DEPARTMENT HEADS; REDUCING FILING FEE AND PROVIDING FOR CANDIDATES FOR ELECTED OFFICE TO BE ABLE TO **QUALIFY BY PETITION METHOD AS ALTERTNATIVE** TO PAYING A FILING FEE; PROVIDING REQUISITE BALLOT LANGUAGE FOR SUBMISSION TO THE ELECTORATE; AND CALLING A SPECIAL ELECTION ON THE PROPOSED AMENDMENTS TO THE CITY CHARTER TO BE HELD IN CONJUNCTION WITH THE REGULAR CITY COUNCIL ELECTION ON TUESDAY, THE 12TH DAY OF MARCH, 2019: PROVIDING NOTICE OF SPECIAL ELECTION; PROVIDING FOR BALLOTING AND ELECTION PROCEDURES: PROVIDING INCLUSION IN THE CHARTER; PROVIDING FOR SEVERABILITY; PROVIDING FOR CONFLICTS; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, pursuant to the comprehensive review and recommendations of the City's Charter Review Advisory Board and subsequent City Council review, the City Council has determined that certain amendments (the "Charter Amendments") to the City Charter should be considered for adoption, as provided herein; and

WHEREAS, pursuant to Section 166.031, Florida Statutes, as applicable, the City Council is required to submit Charter Amendments to the electors of the City for approval or rejection.

NOW, THEREFORE, IT IS HEREBY ORDAINED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

Section1. Recitals Adopted. That the above –stated recitals are hereby confirmed and adopted.

Section 2. Charter Amendments. That pursuant to Section 166.031, Florida Statutes, and subject to the approval of the electors of the City as provided in Section 8 below, the City Charter of the City of Riviera Beach, Florida, is hereby amended by amending the City Charter by revising or creating the specific Charter text provisions which are set forth below in Parts A- I of Section 2 of this Ordinance, to read, as follows: <sup>1</sup>

PART A. That Article I "City and Powers" of the City Charter is hereby amended by creating and adopting a new paragraph (b) "Non-Interference with Administration", of Section 5 "Powers of the City", to read, as follows:

### **Section 5. - Powers of the city; Non- Interference with Administration**

(a) <u>Powers</u>. To the fullest extent authorized by Article VIII, Section (2) (b) of the Florida Constitution and laws implementing the municipal home rule powers, the City of

<sup>&</sup>lt;sup>1</sup> Proposed additions to existing City Charter text are shown by <u>underline</u>; proposed deletions from existing City Charter text are shown by <u>strikethrough</u>.

Riviera Beach shall have all governmental, corporate, and proprietary powers possible for a city to have under the constitution and laws of this state in order to conduct municipal government, perform municipal functions, and render municipal services, and shall possess all other home rule powers. These powers shall be available as fully and completely as though they were specifically enumerated in this Charter, unless prohibited by the provisions of this Charter. Except as otherwise provided by this Charter and ordinances adopted by the city council pursuant to authority provided herein or by applicable law, all powers of the city and the determination of all matters of policy shall be vested in the city council.

(b) Interference with administration. Except for the purpose of inquiries and investigations made in good faith, the Mayor, Council or its members shall deal with City officers and employees who are subject to the direction and supervision of the City Manager solely through the City Manager, and neither the Mayor, City Council nor its members shall give orders to any such officer or employee, either publicly or privately. It is the express intent of this Charter provision that recommendations for improvement in City government operations by individual Council Members or the Mayor be made solely to and through the City Manager. The Mayor and Council Members may discuss with the City Manager any matter of City business; however, no individual Council Member or the Mayor shall give orders to the City Manager. Any such action taken in contravention of this restriction shall be malfeasance within the meaning of Section 112.51, Florida Statutes.

# PART B. That Article II "Government" of the City Charter is hereby amended by creating and adopting paragraph (c) "Term Limits (Elected Officials)" of Section 1 "City Council – Mayor- Qualifications", to read, as follows:

#### Section 1. - City Council-Mayor-Qualifications.

- (a) That, except as otherwise provided, all powers of the city conferred and provided in this Charter shall be vested in, and exercised by, a mayor and a city council consisting of five residents all of whom shall be qualified electors residing in the city, and who shall be elected from the city at large. Any person of the council or the mayor ceasing to possess any of the qualifications herein specified, or who should be convicted of a felony while in office, shall immediately forfeit his/her office. The term "convicted" shall embrace pleas of "guilty" or "nolo contendere," or forfeiture of bonds. The city council may by ordinance implement this provision and provide for the automatic forfeiture of such office upon conviction of a felony and may provide for other appropriate penalties for conviction of lesser crimes as determined by the city council at a hearing.
- (b) Only electors of the city who have resided continuously in the city for one year preceding the date of filing for office shall be eligible to hold the office of mayor or councilperson, except that the candidates for districts 1, 2, 3, and 4 must reside within the respective district for the required one-year period.

#### (c) Term Limits (Elected Officials):

No individual shall be elected to the office of City Council member for more than three consecutive terms, irrespective of the district for which the individual is elected to serve. No individual shall be elected to serve as Mayor for more than three consecutive terms. If a council member or mayor already has served three consecutive terms upon the adoption of this charter amendment, that official shall be permitted to serve one additional term.

# PART C. That Sections 4 "Date of Election- Run-off Elections" and Section 5 "Run-off In Case of A tie" of Article II "Government" of the City Charter, is hereby amended to read, as follows:

#### Section 4. – Date of election – Run-off elections.

The names of the persons so qualifying shall appear as candidates on the ballot for an election to be held on the second Tuesday in March of each election year. In case any one candidate for any office shall receive a majority of the votes of the registered and qualified electors of the city actually voting at such election, such person shall be deemed elected to such office. In case, as to any office, no candidate receives such a majority, then the two who receives the highest vote shall continue to be voted upon at an a run-off election to be held on the fourth Tuesday of March, and the one who then obtains the highest number of votes at the run-off election a majority shall be deemed elected to such office. In the event of a tie vote at the first election between the persons receiving the second highest number of votes cast, the names of those persons receiving such tie votes shall be placed on the ballot, along with the person receiving the highest number of votes, so that at the run-off election a candidate can be elected to such office.

Election dates affected by any countywide or statewide election held in March will coincide with the date for the countywide or statewide election. If the initial election is held less than two weeks prior to the fourth Tuesday in March, then a run-off election, when necessary, shall be held the fifth Tuesday in March or the first Tuesday in April whichever is applicable.

#### Section 5. – Run-off Procedure in case of tie

In the event of a tie vote at a run-off election, the candidates, all of whom shall be qualified electors residing in the city, receiving the tie votes in each group shall continue to be voted on at a special run off election to be held in the same manner and by the same officers holding the previous elections. In the event of a tie vote at the run- off election held in accordance with Section 4 above, the final outcome shall be determined in public by the drawing of lots under the supervision of the City Clerk. The specific procedure which is to be utilized for the drawing of lots shall be, as follows:

The name of each candidate who has tied shall be placed on a separate piece of paper which shall be placed in an opaque container so that the candidate's names are not visible. The City Clerk

shall then reach into the container and randomly select one piece of paper from the container. The candidate whose name appears on that piece of paper shall be declared elected.

In the event of a tie vote at the first election between the persons receiving the second highest number of votes cast, the names of those persons receiving such tie votes shall be placed on the ballot, with the person receiving the highest number of votes, so that at the run off election a candidate can be elected to such office.

# PART D. That Section 15 "Mayor" of Article II, "Government" of the City Charter, is hereby amended by deleting and repealing the last paragraph of Section 15, so that Section 15 will read, as follows:

#### Section 15. - Mayor.

A mayor shall be elected by the qualified voters of the city in the same manner as provided hereinabove for councilpersons. The mayor shall be recognized as head of the city government for all ceremonial purposes, by the courts for the purpose of serving civil process and by the governor of the state for military purposes. In time of public danger or emergency, he/she may, with the consent of the city council, take command of the police and maintain order and enforce the laws.

During his/her absence or disability his/her duties shall be performed by the chairperson of the city council. The mayor shall report to the city manager violation or neglect of duty on the part of employees of the city that may come to his /her knowledge. He/she may examine into the condition of the books, records and papers of any department, and the manner of conducting official business. He/she shall report to the city council all violations and neglect of duty of any official that may come to his/her knowledge; he/she may make such recommendations about the business and the general welfare of the city to the council as he/she deems advisable; he/she may communicate from time to time to the council such information and make recommendations of the measures touching the public service as he/she may deem proper. He/she shall have a voice at the council meetings but he/she shall vote only in the matter of the appointment of a councilperson in case of a tie vote of the city council when a vacancy exists.

The mayor shall have power to suspend any officer or employee of the city, except members of the council, for misconduct in office or neglect of duty, but shall report his/ her action in writing to the council with the reasons thereof at the next regular meeting of the council for its approval or disapproval, and the said officer or employee shall stand and remain suspended only upon the approval thereof by a majority vote of the council, and upon disapproval thereby, shall receive his/ her compensation for the time during which he/ she was suspended.

PART E. That Section 18 "Removal of Officers and Employees" of Article II "Government" is hereby amended by repealing paragraph (b) thereof, so that Section 18,

#### shall read, as follows:

#### Section 18. - Removal of officers and employees.

- (a) Any officer or employee appointed by the city manager or head of any department may be removed by the city manager or head of that department at any time, with the approval of the city manager; subject to the provisions of article III of this Charter.
- (b) The city manager shall have the power to appoint and remove any city officer or head of a department, except for the city attorney. However, the city manager shall have the power to remove any such city officer or head of a department only for justifiable cause. The city council may, by ordinance, define the term "justifiable cause" as used herein.

## PART F. That Section 20 "City Manager Appointment" of Article II "Government" of the City Charter, is hereby amended to read, as follows:

#### Section 20. - City manager appointment; Removal

- (a) The city council shall appoint an officer of the city who shall have the title of city manager and shall have the powers and perform the duties in this Charter provided. No city councilperson shall receive such appointment during the term for which he/she shall have been elected. The council shall appoint the city manager for an indefinite term and may remove him/her by a majority vote of its members as provided in paragraph (c) below. If a contract is required the city council may execute same and shall therein provide for an annual performance evaluation of the city manager as referenced in section 19, above.
- (b) In the event of a vacancy of the city manager's position, a temporary appointment shall be made not to exceed 120 days, after which time a city manager shall be appointed.
- (c) The City Manager may be suspended by a resolution approved by the majority of the total membership of the City Council which shall set forth the reasons for suspension and proposed removal. A copy of such resolution shall be served within one business day upon the City Manager. The City Manager shall have seven days in which to reply thereto in writing, and upon request, shall be afforded a public hearing, which shall occur not earlier than 10 days nor later than 15 days after such hearing is requested. After the public hearing, if one is requested, and after full consideration, the City Council, by the super majority vote (ie: 4 affirmative votes) of its total membership, may adopt a final resolution of removal. The City Manager shall continue to receive full salary until the effective date of a final resolution of removal.

## PART G. That Article II "Government" of the City Charter, is hereby amended by creating a new Section 25 "Restriction On Former Elected City Officials" to read, as

#### follows:

#### Section 25. Restriction on former elected city officials.

No former elected City official shall hold any compensated appointive City office or employment, whether as a City employee or as a City consultant, independent contractor or as the holder of a proprietary interest in a business serving the City government, until one year after the expiration of his/her term of office. However, simply owning stock in a corporation which is listed on a national or regional stock exchange shall not constitute a proprietary interest under this section.

# PART H. That Article VII "General Provisions" of the City Charter, is hereby amended by creating a new Section 8 "Conflicts of Interest; Ethical Standards", to read, as follows:

#### Section 8. - Conflicts of interest; ethical standards.

The Mayor and Council Members, and all officers and employees of the City shall be subject to the standards of conduct for public officers and employees set by Federal, State, County or other applicable law. The City Council may adopt additional standards of conduct and code of ethics requirements that are not inconsistent with Federal, State, County or other applicable law.

PART I. That Section 3 "Notice of Candidacy-Filing Fee" of Article II "Government" of the City Charter, is hereby amended by revising paragraph (a), and creating a new paragraph (b) of Section 3, to read, as follows:

#### Section 3. - Notice of candidacy—Filing fee.

- (a) In order for any person to qualify as a candidate for any elective offices, he/she shall file a notice with the city clerk that he/she will be a candidate for an office to be voted upon in the ensuing municipal general election in accordance with section 5-2 (a) of City's Code of Ordinances. The notice shall be accompanied by a filing fee of five two and one- half (2.5 %) percent of the annual salary of the office sought. Other fees shall be applicable as provided by Florida Statutes. The qualifying period may be revised by ordinance which is adopted by the city council.
- (b) In lieu of paying the filing fee which is referenced above, a candidate for the office of Mayor or City Council may qualify as a candidate by utilizing a petition process. The petition for the candidate must have the valid signatures of at least two and one-half percent (2.5 %) of the total number of registered electors in the City as compiled by the County Supervisor of Elections at the time of the most recently held regular election of the City Council. The City Council shall adopt an ordinance further specifying the petition process and the forms which are to be utilized pursuant to this paragraph.

Section 3. Election Called. That a special election is hereby called, to be held on Tuesday, the 12<sup>th</sup> day of March, 2019, in conjunction with the City Council regular election and the Uniform Municipal Election, to present to the qualified electors of the City of Riviera Beach, the ballot questions provided in Section 4 of this Ordinance.

#### Section 4. Form of Ballot.

A. That the form of ballot for the Charter Amendments provided for in Section 2 of this Ordinance shall be substantially, as follows:

## 1. CREATION OF TERM LIMITS FOR MAYOR AND COUNCIL MEMBERS

The City Charter currently does not provide any limit on the number of terms that the Mayor or Council Members may serve. It is proposed that the Charter be amended to provide that the Mayor and Council Members shall be limited to three consecutive terms of office and to apply that restriction to persons presently serving in office, while allowing such persons one additional term of service.

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YES	[ ]				
NO					

Shall the Charter Amendment be adonted?

### 2. REPEAL OF AUTHORITY OF THE MAYOR TO SUSPEND CITY OFFICERS OR EMPLOYEES

The City Charter currently grants the Mayor the authority to suspend officers or employees of the City for misconduct in office or neglect of duty, subject to subsequent City Council review. It is proposed that the Charter be amended to repeal the Mayor's authority to suspend City officers or employees.

Shall 1	the Charter A	mendment be adopted?
YES	[ ]	
NO	[ ]	

### 3. RESTRICTION ON FORMER ELECTED CITY OFFICIALS

It is proposed that the City Charter be amended to adopt a new provision to prohibit any former elected City official from having any compensated appointive city office or employment, whether as a City employee, consultant or independent contractor or business owner doing business with the City, until one year after the expiration of his/her term of office

### 6. PROCEDURE FOR REMOVAL OF A CITY MANAGER

The City Charter does not currently specify a process for removal of a City Manager. It is proposed that the Charter be amended to create a procedure for the suspension and ı, or

removal of a City Manager, including providing notice and an opportunity to be heard and requiring a super majority vote (ie: four affirmative votes) of the City Council fo removal of a City Manager.
Shall the Charter Amendment be adopted?
YES [ ]
NO [ ]
7. ELIMINATING NEED FOR SECOND RUN- OFF ELECTIONS
Currently the City Charter requires that a second run- off election for Mayor or City Council must be held if there is a tie vote or failure of any candidate to get a majority vote at any first run- off election. It is proposed that the Charter be amended to eliminate the need for any second run- off election, and provide a process to resolve any tie vote.
Shall the Charter Amendment be adopted?
YES [ ] NO [ ]
8. PROHIBITION OF INTERFERENCE WITH ADMINISTRATION
It is proposed that the City Charter be amended to create a new provision which prohibits the Mayor and Council or its members from giving orders to city employees who are under the supervision of the City Manager and prohibits the Mayor or an individual Council Member from giving orders to the City Manager.
Shall the Charter Amendment be adopted?
YES [ ]

NO	Γ	1

### 9. ENHANCING CITY MANAGER'S AUTHORITY OVER CITY OFFICERS AND DEPARTMENT HEADS

The City Charter currently provides that the City Manager may not remove any city officer or department head unless there is justifiable cause for such removal. It is proposed that the City Charter be amended to eliminate the requirement for justifiable cause.

Shall the Charter Amendment be adopted?

YES [ ]

NO [ ]

B. That the form of ballot set forth above may be revised by City Council Resolution. Further, the City Clerk may revise the positioning or order of the ballot items.

#### Section 5. Balloting.

- A. That balloting shall be conducted on Tuesday, March 12, 2019, between the hours of 7:00 A.M. and 7:00 P.M. at the regular polling places provided for City elections or as otherwise provided by law. Absentee balloting (voting by mail) shall be available as authorized by law. All qualified City electors who are timely registered in accordance with law shall be entitled to vote.
- B. That the City Clerk is authorized to obtain any necessary election administration services from the Palm Beach County Supervisor of Elections.

  The County registration books shall remain open at the Office of the County

Supervisor of Elections until the date at which date the registration books shall close in accordance with the provisions of the general election laws. The City Clerk and the County Supervisor of Elections are hereby authorized to take all appropriate action necessary to carry into effect and accomplish the electoral provisions of this Ordinance. This special election shall be canvassed pursuant to City Code Section 5- 11, unless otherwise provided by law.

C. That the City Clerk is hereby authorized to take any action which is necessary or expedient to implement this section or to comply with any applicable law.

Section 6. Notice of Special Election. That notice of said election shall be published in accordance with Section 100.342, Fla. Stat., in a newspaper of general circulation within the City at least 30 days prior to said election, the first publication to be in the fifth week prior to the election (to-wit: during the week commencing Sunday, February 3, 2019), and the second publication to be in the third week prior to the election (to-wit: during the week commencing Sunday, February 17, 2019), and shall be in substantially the following form:

#### "NOTICE OF SPECIAL ELECTION

PUBLIC NOTICE IS HEREBY GIVEN THAT PURSUANT TO ORDINANCE NO. \_\_\_\_ ADOPTED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA (THE "CITY") A SPECIAL ELECTION HAS BEEN CALLED AND ORDERED TO BE HELD WITHIN THE CITY ON TUESDAY, THE 12TH DAY OF MARCH, 2019, BETWEEN THE HOURS OF 7:00 A.M. AND 7:00 P.M., IN CONJUNCTION WITH THE REGULAR CITY COUNCIL ELECTION, AT WHICH TIME THE FOLLOWING CHARTER AMENDMENT PROPOSALS SHALL BE SUBMITTED TO THE QUALIFIED ELECTORS OF THE CITY FOR APPROVAL OR REJECTION.

Those certain <u>nine</u> (9) proposed amendments to the City Charter, which proposals are commonly referred to by the following ballot titles:

- 1. CREATION OF TERM LIMITS FOR MAYOR AND COUNCIL MEMBERS
- 2. REPEAL OF AUTHORITY OF THE MAYOR TO SUSPEND CITY OFFICERS OR EMPLOYEES
- 3. RESTRICTION ON FORMER ELECTED CITY OFFICIALS
- 4. CREATION OF ETHICS PROVISION
- 5. REDUCED FILING FEE; PETTITION METHOD OF QUALIFYING FOR CITY ELECTED OFFICE
- 6. PROCEDURE FOR REMOVAL OF A CITY MANAGER
- 7. ELIMINATING NEED FOR SECOND RUN- OFF ELECTIONS
- 8. PROHIBITION OF INTERFERENCE WITH ADMINISTRATION
- 9. ENHANCING CITY MANAGER'S AUTHORITY OVER CITY OFFICERS AND DEPARTMENT HEADS

Polling Place information and the full text of the proposed charter amendments and the enabling ordinance may be obtained from the City Clerk's Office located at 600 West Blue Heron Boulevard, Riviera Beach, Florida 33404.

### CLAUDENE L. ANTHONY, CMC CITY CLERK

Section 7. Copies. That copies of this Ordinance proposing the Charter Amendments are on file at the office of the City Clerk located at 600 West Blue Heron Boulevard, Riviera Beach, Florida 33404 and are available for public inspection during regular business hours.

#### Section 8. Effectiveness.

- A. That the Charter Amendments provided for in Section 2 above shall become effective if the majority of the qualified electors voting on the specific Charter Amendment (as presented by the ballot measures set forth in Section 4) vote for its adoption, and it shall be considered adopted and effective upon certification of the election results.
- B. That following adoption of the Charter Amendments, the City Clerk shall incorporate the adopted Charter Amendments into the City Charter and shall file the revised City Charter with the Florida Department of State as provided by Section 166.031, Florida Statutes.
- C. That the City Attorney is authorized to revise the Charter to the extent necessary to assure that any amendments adopted conform to one another and are properly included in the publication of the revised City Charter. Further, that in the event that some, but not all, of the Charter amendments are approved by the electors, conforming amendments shall be deemed to be adopted and the City Attorney is authorized to reflect and implement such revisions of the Charter, to the extent necessary to assure that all amendments adopted conform to one another and to all remaining Charter provisions. If conflicting Charter amendments are adopted at the same election, the one receiving the greatest number of affirmative votes shall prevail to the extent of such conflict.

Section 9. Inclusion In The Charter. That subject to the requirements of Section 8

above, it is the intention of the City Council and it is hereby provided that the Charter Amendments shall become and be made a part of the Charter of the City of Riviera Beach; that the Sections of this Ordinance may be renumbered or relettered to accomplish such intention.

Section 10. Severability. That the provisions of this Ordinance are declared to be severable, and if any section, sentence, clause or phrase of this Ordinance shall for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of this Ordinance but they shall remain in effect, it being the legislative intent that this Ordinance shall stand notwithstanding the invalidity of any part.

Section 11. Conflicts. That in the event that the provisions of this ordinance conflict with any other City ordinance, the provisions of this ordinance shall prevail to the extent of any such conflict.

<u>Section 12.</u> <u>Effective Date of Ordinance.</u> That this Ordinance shall become effective immediately upon adoption on second reading.

PASSED and APPROVED on	first reading this day of <b>November</b> , 2018.
PASSED and ADOPTED on	second and final reading this day of December,
2018.	<b>&gt;</b>
APPROVED:	
THOMAS A. MASTERS	TONYA DAVIS JOHNSON
MAYOR	CHAIRPERSON
ATTEST:	LYNNE L. HUBBARD

**CHAIR PRO-TEM** 

CLAUDENE L. ANTHONY, CMC CITY CLERK	KASHAMBA L. MILLER-ANDERSON COUNCILPERSON	
	DR. JUILIA A. BOTEL COUNCILPERSON	
	TERENCE DAVIS COUNCILPERSON	
1ST READING	2 <sup>ND</sup> & FINAL READING	
MOTIONED BY:	MOTIONED BY:	
SECONDED BY:	SECONDED BY:	
T. DAVIS JOHNSON	T. DAVIS JOHNSON	
L. HUBBARD	L. HUBBARD	
K. MILLER-ANDERSON	K. MILLER-ANDERSON	
J. BOTEL		
T. DAVIS	T. DAVIS	
	Reviewed as to Legal Sufficiency:	
	ANDREW DEGRAFFENREIDT CITY ATTORNEY	

DAVID M. WOLPIN SPECIAL LEGAL COUNSEL TO CHARTER REVIEW ADVISORY BOARD