

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
SPECIAL CITY COUNCIL MEETING MINUTES
HELD IN THE CITY COUNCIL CHAMBERS
SEPTEMBER 6, 2018 @ 6:00 P.M.**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

CALL TO ORDER

CHAIRPERSON DAVIS JOHNSON: Good evening. I'd like to call the Special City Council Meeting of September 6th, 2018, to order. Madam Clerk, roll call, please.

Roll Call

CITY CLERK ANTHONY: Mayor Thomas Masters? Chairperson Tonya Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Here.

CITY CLERK ANTHONY: Chair Pro Tem Lynne Hubbard? Councilperson KaShamba Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Present.

CITY CLERK ANTHONY: Councilperson Julia Botel?

COUNCILPERSON BOTEL: Here.

CITY CLERK ANTHONY: Councilperson Terence Davis? City Manager Karen Hoskins?

CITY MANAGER HOSKINS: Here.

CITY CLERK ANTHONY: City Clerk Claudene Anthony is present. City Attorney Andrew DeGraffenreidt? You may proceed.

CHAIRPERSON DAVIS JOHNSON: We'd like to stand for a moment of silence followed by the Pledge of Allegiance led by Councilwoman KaShamba Miller-Anderson.

Invocation/Pledge of Allegiance

(Everyone stood for a Moment of Silence with the Pledge of Allegiance being led by Councilperson Miller-Anderson).

CHAIRPERSON DAVIS JOHNSON: Before we proceed I would also like to ask that we take a moment of silence in honor of the passing of Mr. Burt Reynolds. He was

certainly a hometown fellow, and his contributions to the City of Riviera Beach and Palm Beach County as a whole are deeply -- are respected and to be commended. Thank you. Madam Clerk?

ORDINANCES ON FIRST READING

- 1. ORDINANCE NO. 4115 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FIXING THE ADJUSTED TAX VALUATION OF REAL PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY; LEVYING A TAX ON REAL PROPERTY AND TANGIBLE BUSINESS PERSONAL PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY, FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2018 AND ENDING ON SEPTEMBER 30, 2019 FIXING THE MILLAGE RATE OF 8.4520 MILLS THEREON FOR SAID YEAR; THAT THE MILLAGE RATE OF 8.4520 IS 3.74% HIGHER THAN THE ROLLED BACK RATE OF 8.1475; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE.**

FINANCE DIRECTOR RANDY SHERMAN (561) 845-4040

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards. The acceptance of public comment cards on this item is now closed.

CHAIRPERSON DAVIS JOHNSON: I'll entertain a motion.

CHAIR PRO TEM HUBBARD: So moved.

COUNCILPERSON BOTEL: Second.

CHAIRPERSON DAVIS JOHNSON: Been moved and properly second. Madam Manager?

CITY MANAGER HOSKINS: Madam Chair, this is the first public hearing of the reading of the millage rate. As the City Clerk has announced, the millage rate that you are considering tonight is 8.4520. It's the same millage rate as current year. And the rollback rate is 8.14. We'll have Mr. Sherman give a brief presentation at this time.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: There really is no presentation on the millage rate. Again, the only thing I would say, the Manager already said we've been at 8.452 for several years now. And if you wanted to reduce the rate -- 'cause again, you cannot increase the rate from here -- if you took it from 8.452 to 8.352, for example, that would be about a half a million dollar reduction in your property tax revenue. So for every .1 it's about a half million dollars. But again, the budget that you have here presented in item number 2 is predicated on 8.452.

CHAIRPERSON DAVIS JOHNSON: Are there any questions or comments for Mr. Sherman? Madam Clerk?

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: No.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Am I --

CHAIRPERSON DAVIS JOHNSON: Pardon?

CHAIR PRO TEM HUBBARD: -- am I --

CHAIRPERSON DAVIS JOHNSON: The motion --

CHAIR PRO TEM HUBBARD: -- this is for the millage rate?

CHAIRPERSON DAVIS JOHNSON: This is for the millage.

CHAIR PRO TEM HUBBARD: Mr. Sherman is -- Madam Clerk -- Madam --

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: Yes. I'm voting yes to the acceptance of the millage rate presented.

CHAIRPERSON DAVIS JOHNSON: Okay.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CITY CLERK ANTHONY: Chairperson Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion fails.

COUNCILPERSON MILLER-ANDERSON: So I was going to say something before we finished the vote. Did we look at trying to decrease it? 'Cause I know that was something that I mentioned sometime ago.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

COUNCILPERSON MILLER-ANDERSON: And trying to adjust it down.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Remember when we first had our budget meeting back in June?

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: And then I presented you with the thick binder. With the very small increase in property values overall, the revenues only went up about \$3.1 million, I believe was the number.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So we really didn't have a lot of wiggle room to reduce it. And I've got a slide for item number 2 which I suppose I could go to now. What'd you do to me? Okay.

You know, our salaries and benefits alone increased \$2.4 million. We then funded the body cameras of 3 28,000. Debt service increased by 629,000. We reduced the CIP funding for projects of 248,000, and those four items alone were \$3.1 million. And then if you looked at the bottom, the very bottom line that I have there, total revenues actually went up 3,170,491. So not only did we do all those items up at the top, we also added the community center. We know we have the election coming next year. We did require some additional funding for security at the library. That contract got amended midyear so we had to adjust that budget. And then you know, we've added the three police officers.

I mean, you know, we added some things, but to actually go in and reduce the millage rate, we just didn't have a lot of room this year. This wasn't like the year when FPL came on. We had, you know, like, \$8 million. This was a very tight -- very tight budget with not a lot of room to move. Your public safety contracts were all done. You know, police and fire were done. And obviously now with the SEIU and PMSA, there just wasn't room to reduce that. Now, Miss Hoskins and I had this conversation before. And I do not recall exactly what chair it was, but it was at one of the budget meetings in one year where the council said, "Next year, number one priority is reduce the millage rate."

So if we have that direction now -- oops, excuse me -- if we have that direction now going into next year, that obviously makes it easier 'cause then, you know, we've got a lot more time to try to deal with it. Keep in mind next year we will see if we get that additional homestead exemption which could be about \$600,000. The FPL number continues to drop every year. And at some point, you know, the signs are starting to point to the next recession. And so whether that's coming next year or the year after but, you know, it's going to get tight again in the future. When? Obviously nobody knows at this point. So that's, you know -- but when we did it the last time I think we went -- Miss Hoskins, did we go from 8.952 to 8.452? Is that what we did?

CITY MANAGER HOSKINS: That sounds -- yeah, that sounds right.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: That -- yeah. So that was quite a reduction. But again, we had an entire year to plan for it at that point.

CHAIRPERSON DAVIS JOHNSON: Well --

COUNCILPERSON MILLER-ANDERSON: So --

CHAIRPERSON DAVIS JOHNSON: -- so here's -- I need to stop for a moment because I saw the lines drawn through. We did not adopt the agenda. I need a motion to adopt the agenda before we move forward.

AGENDA Approval:

Adoption of Agenda

COUNCILPERSON BOTEL: So moved.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON: It's been moved and properly second. Madam Clerk?

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON: All righty. All righty. So maximum -- it says here, "Maximum millage levy calculation, preliminary disclosure instructions. Voting requirements for millages adopted by a two-thirds or a unanimous vote are based on the

full membership of the governing body, not on the number of members present at the time of the vote."

COUNCILPERSON BOTEL: Madam Chair, are we expecting our colleague to join us?

CHAIRPERSON DAVIS JOHNSON: I don't have a -- let the record reflect that Council -- that Chair Pro Tem has been on the dais for about four minutes now. I don't have any word. Do we have a comment from Council Member Davis? Well, that's problematic for us.

COUNCILPERSON MILLER-ANDERSON: So what -- Madam -- what did -- what did you say again about that? What is it?

CHAIRPERSON DAVIS JOHNSON: It says that, "Voting requirements for millages adopted by a two-thirds or a unanimous vote are based on the full membership of the governing body, not on the number of members present at the time of the vote." So we can't -- we can't take it up. Because there is not full membership.

CITY MANAGER HOSKINS: Well, you can take it up.

CHAIRPERSON DAVIS JOHNSON: We can take it up.

CITY MANAGER HOSKINS: But if the vote is -- I mean, we can't fail it. This is -

CHAIRPERSON DAVIS JOHNSON: "Not on the number of members present -- present at the time of the vote." It says, "Are based on full membership."

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Right. But either way I think you need three votes. I mean, whether it's --

CHAIRPERSON DAVIS JOHNSON: A document.

CITY MANAGER HOSKINS: You need three votes.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- and I

--

CITY MANAGER HOSKINS: Right.

COUNCILPERSON MILLER-ANDERSON: Which is why I was trying to stop --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- I don't know --

COUNCILPERSON MILLER-ANDERSON: -- before we got to the complete vote.
So --

CHAIRPERSON DAVIS JOHNSON: Well, it fails so we can take it up again.

COUNCILPERSON MILLER-ANDERSON: -- right.

CHAIRPERSON DAVIS JOHNSON: No, no, if you want to pass it down. I didn't know we were done. I'm sorry. So you want -- you want to know from me what to do?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I don't know if anybody knows what to do.

CHAIRPERSON DAVIS JOHNSON: No. We would need another motion.

CITY CLERK ANTHONY: If you want to revisit the item, then there needs to be a motion to reconsider.

COUNCILPERSON MILLER-ANDERSON: Make a --

CHAIRPERSON DAVIS JOHNSON: Well, before we make this motion, I -- I think that it is important for us to consider planning of the reduction of the millage based on what our finance director is saying. But if we are looking to reduce the budget in our discussions, we -- I remember you asking the question about potentially reducing. But we took no measures to look to see where we could potentially reduce any costs. So at this stage of the game I think that it would be improper for us to not set the millage at the existing millage rate but provide direction to staff to -- moving forward to the 2020 budget, seek to reduce the millage.

COUNCILPERSON MILLER-ANDERSON: Let me bring the item back up and then I can tell you what I was going to say.

CHAIRPERSON DAVIS JOHNSON: Well, we all have to weigh in on it so go ahead.

COUNCILPERSON MILLER-ANDERSON: So -- but -- but you all already voted. And I mean, you need one more --

CHAIR PRO TEM HUBBARD: (Unintelligible).

COUNCILPERSON MILLER-ANDERSON: -- that's why I'm trying to bring it back up.

CHAIRPERSON DAVIS JOHNSON: Right. Right. Well, she said now we just need --

COUNCILPERSON MILLER-ANDERSON: So a motion to reconsider.

CHAIRPERSON DAVIS JOHNSON: We don't need a motion to reconsider. Do we? It failed.

CITY CLERK ANTHONY: If you --

CHAIR PRO TEM HUBBARD: It failed. You just need a motion.

CITY CLERK ANTHONY: -- it failed so we --

CHAIRPERSON DAVIS JOHNSON: So it's a new motion.

CHAIR PRO TEM HUBBARD: It's a brand new motion.

COUNCILPERSON BOTEL: It doesn't -- does -- Madam Chair? Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Does it not need to be asked to be reconsidered by someone in the prevailing side?

CHAIRPERSON DAVIS JOHNSON: There's no prevailing side. It failed.

COUNCILPERSON BOTEL: That's true. So can any --

CHAIRPERSON DAVIS JOHNSON: So any member of council can make a motion.

COUNCILPERSON BOTEL: -- okay. In that case --

CHAIR PRO TEM HUBBARD: I move that we reconsider the item again, Madam Chair.

CHAIRPERSON DAVIS JOHNSON: Is there a second? Is --

COUNCILPERSON BOTEL: So I make a motion.

CHAIRPERSON DAVIS JOHNSON: You second.

COUNCILPERSON BOTEL: Oh, second.

CHAIRPERSON DAVIS JOHNSON: There's a motion.

COUNCILPERSON MILLER-ANDERSON: So I just tried -- that's what I was trying to --

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Now we can discuss.

CITY CLERK ANTHONY: Can we get the motion to reconsider --

CHAIRPERSON DAVIS JOHNSON: Motion --

CITY CLERK ANTHONY: -- completed first?

COUNCILPERSON BOTEL: I second -- I seconded the motion.

CHAIRPERSON DAVIS JOHNSON: We're now voting.

COUNCILPERSON BOTEL: We're just voting to reconsider. Yes. I vote to reconsider.

CITY CLERK ANTHONY: Yes? Council Member Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote. I'm going to now read the heading of the ordinance back into the record again.

CHAIRPERSON DAVIS JOHNSON: Thank you.

CITY CLERK ANTHONY: And a motion to approve at that time can be made.

ORDINANCE NO. 4115 AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, FIXING THE ADJUSTED TAX VALUATION OF REAL PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY; LEVYING A TAX ON REAL PROPERTY AND TANGIBLE BUSINESS PERSONAL PROPERTY LOCATED WITHIN THE CORPORATE LIMITS OF THE CITY, FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2018 AND ENDING ON SEPTEMBER 30, 2019 FIXING THE MILLAGE RATE OF 8.4520 MILLS THEREON FOR SAID YEAR; THAT THE MILLAGE RATE OF 8.4520 IS 3.74% HIGHER THAN THE ROLLED BACK

RATE OF 8.1475; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE.

CHAIRPERSON DAVIS JOHNSON: Is there a motion?

COUNCILPERSON MILLER-ANDERSON: So move.

COUNCILPERSON BOTEL: Second.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON: Been moved and properly second. Do we need to hear again from Mr. Sherman or do we need to now -- would you like to make your comment?

COUNCILPERSON MILLER-ANDERSON: I would love to make my comment now.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: So the -- I won't revisit that but I know that I mentioned it back before about reducing it. And mainly that was because, you know, we've had some situations where it appeared that we wasted some money.

And, you know -- and I just don't think it's fair for the taxpayers to have to continue to have their millage rate high when we could probably tighten up on some things. And I do believe that we probably can, and that is something that we certainly need to look forward to doing for the future, because we can't continuously identify where there's been some waste or overspending and continue to ask the taxpayers to foot that.

So because of -- in light of the situation, I do not have a problem with supporting it this time because of the fact that we have not had an opportunity to tighten it up more, even though I did ask about how we could do that a month or so ago, whenever the last time we had a budget meeting. So I would be in favor of going ahead in order to move this forward, go ahead and vote for it, but I'm not completely okay with that because, like I said, there are some areas that we can certainly tie up on. So I would be in favor of doing that and if anyone else needs to say anything, then I guess we're good.

COUNCILPERSON BOTEL: Madam Chair?

CHAIR PRO TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized, and then Chair Pro Tem.

COUNCILPERSON BOTEL: Thank you. I am not changing my vote because I want to send a clear message that I do believe that we can, going forward -- and perhaps not this year but certainly for next year -- do something about reducing that rate. So thank you.

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: It is important that we are fiscally responsible to the residents here, and I think that each and every day we should try to find ways to save money. However, I don't think that the millage rate is as such -- we've been going through the budget hearings and the budget workshops. So if the millage rate is as it is -- it's high because of the responsibilities that we have. We saw that we're going up in debt by 3 million -- \$3 million. Not debt but the expenses that we have.

And I don't want to have the general public to think that our millage rate is high because we're not being fiscally responsible. We sat with a room -- we sat with a half a room full of people on yesterday and throughout this county and their millages are basically the same. No one has been able to lower their millage rate this year. And it's the nature of the beast. It's not because we've been wasteful. It's because things are high, things are going up and revenue is not coming in like it always was. And it's just, right now, the climate in which we're living.

It's not because Riviera Beach has not tightened our belts. It's because we're just coming back and we're just getting our footing from a recession. And we're not the only one. We're not the only municipality. There was no one there that said they lowered their millage yesterday.

CHAIRPERSON DAVIS JOHNSON: Let the record reflect that Councilman Davis is now on the dais. I believe that fiscal responsibility is important. We have to make sure that the taxes -- that the millage is comparable, and I don't see where we are doing a disservice by maintaining the millage. I do believe that there are areas that we can look in the budget to potentially tighten up as we move forward. I think that that should certainly be an exercise that we engage in for the 2020 fiscal year. But I do believe that holding the millage at 8.4520 is appropriate at this time, taking into consideration the increase of costs that will be associated with operating the City. And with that being said, are there any further comments? Madam Clerk?

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: No.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Botel dissenting.

2. **ORDINANCE NO. 4116 AN ORDINANCE OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, MAKING APPROPRIATIONS AND ESTABLISHING A BUDGET FOR THE FISCAL YEAR BEGINNING ON OCTOBER 1, 2018 AND ENDING ON SEPTEMBER 30, 2019; PROVIDING A SEVERABILITY CLAUSE; AND PROVIDING FOR AN EFFECTIVE DATE.**

FINANCE DIRECTOR RANDY SHERMAN (561) 845-4040

CHAIRPERSON DAVIS JOHNSON: Is there a motion?

COUNCILPERSON BOTEL: So moved.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON: Moved and properly second.

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards on this item. The acceptance of public comment cards on this item is now closed.

CHAIRPERSON DAVIS JOHNSON: Thank you. Madam Manager?

CITY MANAGER HOSKINS: Madam Chair, Mr. Sherman will give, this time, a presentation.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Thank you. Okay. So tonight is the first reading on the operating budget. And again, as you recall, we met back in June. The manager then presented a recommended budget at the end of July. We had two budget meetings the first week of August. We took the comments and discussion points from those meetings and made some changes to the budget.

One thing I will tell you is since the manager released her budget at the end of July, we have made no adjustments to the revenues. So the budget, even though we've made some corrections and moved some things around, there have been no change to the bottom line.

So since that workshop that we had in August, if you recall we talked about -- went back and again updated all the salaries, all the benefits, made sure that we had all the correct employee counts; everybody was in the right job. We've incorporated the two contracts that have since been approved. And again, all the salaries and benefit numbers have been adjusted. We also talked that night about the fact that we had to settle up on the Fleet Services and Information Technology budgets.

City manager signed off on those budgets, and then again we had to go and redo a recalculation and redistribution for the internal service funds and that has been done. Funding was provided for the City's share of the Justice Service Center. If you remember, Mr. Bullard came in and said that part of his budget needed to come over to the general fund so that was a \$158,000 item that needed to be added and that has been added. Manager went through and actually three positions have been deleted. The IT manager, the Small Business Coordinator and one Accounting Specialist position. And four positions were added: three police officers that we had talked about and one database administrator.

We had a reclassification of the Training & Logistics Division Chief to an Assistant Fire Chief. That was something that was actually talked about last year, and we didn't get -- pick that up in the first go-around but we did make that change. Not a big dollar amount change on that one. Development Services. Remember we had some discussions about the renovation budget. That number was reduced at 25,000. We mentioned earlier that we did add some additional funds to the library security line of \$20,000 and we did use some District 2 Travel and Promotion money. Not all of it but portions of it so we could then fund the Citizens' Academy.

COUNCILPERSON MILLER-ANDERSON: Madam Chair, can we specify --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: Can we clarify that and specify exactly what it is? Because that makes it appear that all of them funds are being moved from that.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. Let me -- let me get to the specific numbers. This was only in the -- the Legislative District 2. We took the Travel number from 7,500 to 4,000, and we reduced the Promotional activity money from 5,500 to 4,000. And then we will be -- we need to make a correction

to the number that was in the backup. The backup shows 4,500, but it should actually be \$5,000 went into the Citizens' Academy line item.

COUNCILPERSON MILLER-ANDERSON: Okay. Thank you.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So again, the final numbers for Travel will be 4,000. Promotion will be 4,000 and the Academy will be 5,000. And then the total for District 2 would be \$122,170.

COUNCILPERSON MILLER-ANDERSON: And you changed the --

CITY MANAGER HOSKINS: The salary, also.

COUNCILPERSON MILLER-ANDERSON: -- the salary?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Oh, and then we -- yeah, we still have to adjust the -- where the Chair is going to sit. We have to adjust the salary.

COUNCILPERSON MILLER-ANDERSON: And just for the record, have I been receiving that Chair fee?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No, you haven't.

COUNCILPERSON MILLER-ANDERSON: Okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No, have not.

COUNCILPERSON MILLER-ANDERSON: I just want to make sure people know I'm not getting that. I'm not getting that. It just shows that.

COUNCILPERSON DAVIS: Madam Chair?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. Mr. Sherman, I'm looking here where it talks about the four positions that were added. In the police department, how many vacancies do we have currently? Chief Madden, you want to come up and address that?

INTERIM POLICE CHIEF MADDEN: Good evening, Council. Mike Madden, Interim Police Chief. Referring to police officers or in total?

COUNCILPERSON DAVIS: Officers. Well, let's talk about total and then versus officers. Total vacancies.

INTERIM POLICE CHIEF MADDEN: I believe our number department-wide is seven.

COUNCILPERSON DAVIS: Seven?

INTERIM POLICE CHIEF MADDEN: That includes civilian and sworn. Sworn we have 0 vacancies at the police officer position.

COUNCILPERSON DAVIS: Okay.

INTERIM POLICE CHIEF MADDEN: First time for that in the 15 years I've been here.

COUNCILPERSON DAVIS: Absolutely.

INTERIM POLICE CHIEF MADDEN: We do have three captain vacancies and the police chief in addition to the officers.

COUNCILPERSON DAVIS: Okay. Thank you. Can someone -- thank you, Chief. Appreciate it.

INTERIM POLICE CHIEF MADDEN: Yeah.

COUNCILPERSON DAVIS: Can someone please explain to me why the Small Business Coordinator position was removed when we talk about economic development and --

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Madam Manager?

CITY MANAGER HOSKINS: There are actually two positions that were created for that particular division. The Economic Development Director and the Small Business Coordinator.

COUNCILPERSON DAVIS: Uh-huh.

CITY MANAGER HOSKINS: That position is currently vacant. So we left the department head, the Economic Development department head there and deleted the Small Business Coordinator position.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

CITY MANAGER HOSKINS: To fund the police officers and the other items that needed to be funded. And that was the same rationale as it relates to deleting the IT manager position.

COUNCILPERSON DAVIS: Okay.

CITY MANAGER HOSKINS: We have a director of IT that's currently vacant. And so we left that position and deleted the IT manager position.

COUNCILPERSON DAVIS: So when we look at in IT, how many staff do we have in IT totality?

CITY MANAGER HOSKINS: I believe there's a total of 11 or --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I think with the deletion it's now 10. Yeah.

CITY MANAGER HOSKINS: Ten? Okay. Ten.

COUNCILPERSON DAVIS: And fire has how many staff, approximately, give or take a few?

CITY MANAGER HOSKINS: Hold on.

COUNCILPERSON DAVIS: Or do we have, like, a sheet that says out of all the departments we have, what are the total amount of staff in each department? Do we have something like that?

CHAIR PRO TEM HUBBARD: That's what we asked for that last time. I think you sent it on a separate cover.

CITY MANAGER HOSKINS: Yes. We sent the total salaries under a separate cover.

CHAIR PRO TEM HUBBARD: Is it included in the budget book?

CITY MANAGER HOSKINS: No. In the big book -- let's see. No. It's not in the big book, either. Chief, how many total --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: 82.

COUNCILPERSON DAVIS: 82? And police is what, about a hundred and what, 15, 120 roughly?

UNIDENTIFIED SPEAKER: Employees?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No. We're at 181.

COUNCILPERSON DAVIS: 190?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: 180, 181.

INTERIM POLICE CHIEF MADDEN: Not actually police but bodies.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Bodies, right.

COUNCILPERSON DAVIS: 190. Utilities?

CITY MANAGER HOSKINS: I'm trying to find my paperwork.

INTERIM ASST. CITY MANAGER HORTON: Presently we're at 60.

COUNCILPERSON DAVIS: Public Works? Fifty?

CHAIR PRO TEM HUBBARD: That's right. We don't need that.

COUNCILPERSON DAVIS: All right. Thank you. And Parks & Rec.?

UNIDENTIFIED SPEAKER: (Unintelligible).

COUNCILPERSON DAVIS: That's including Library or that's separate?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No, Library's separate.

COUNCILPERSON DAVIS: Okay. Ten? Okay. Thank you. Go ahead, Mr. Sherman.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: All set?

COUNCILPERSON DAVIS: Thank you.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. This is the slide we talked earlier on number 1. Again, salaries and benefits, again, that includes all the positional changes we've talked about, includes both police, fire, SEIU, PMSA contracts. That is all inclusive in there. So salaries and benefits went up \$2.4 million. Again, that would include pension increases, health insurance increases are all included in that number. We did add, again, the body cameras. They got approved back in June. The debt service number, again as we mentioned, is going up 629,000.

And then again, just for those, again, who may not have been here when the FPL matter occurred, really, we looked at that FPL new revenue coming on board to fund CIP cash and to fund the debt service on the bonds that we use to do all the street projects. And that number does go down every year. So that's why last year we put \$4.2 million into CIP cash and paid the debt service. For fiscal 2019, again, obviously, we'll pay the debt service but we're only putting \$4 million into the CIP cash. So it's really those four items right there account for the total increase in the revenues of the \$3.1 million. Obviously there were adjustments in other line items, adding and deleting, you know, certain things from one year to the next. But again, that's really the small change that we had for FY 2019.

This is the departmental budgets. Again, so the middle column is 2018 budget. The bottom line was \$71.8 million. The bottom line for FY 2019 is \$74.99 million, almost \$75 million. You can see that for the most part everybody has just a very slight increase. Again, that's primarily the salaries and benefits that we talked about on the prior slides.

CHAIR PRO TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized. Were you done, Mr. Davis?

COUNCILPERSON DAVIS: I'm sorry.

CHAIRPERSON DAVIS JOHNSON: Oh, okay. Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: While we are still in the budget -- I mean, the benefits and salaries area --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay.

CHAIR PRO TEM HUBBARD: -- I wanted to ask about a position. Under IT we have one of our staff persons that's working on our website, that's handling the website. Did we get any increase in positions to that department or was there any funds set aside for -- for that? Because the information that we get on the website, I think, has to go out readily. It has to be readily available and it comes sometime in short order and it's not a big department. And the guys that are fixing and servicing our computers and also having to do the website, I think gets to be challenging. And that's about the only marketing piece that we have outside of the TV and our outdoor marquee. So I'm just thinking have we taken into consideration that position in that department? That's one of the --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Well, two years ago we actually added three new positions to that department. Unfortunately, they were just only recently filled. So, yeah, they ran into the same issue that, like, Development Service did. We just couldn't fill them. With the salary levels that we had

and everything, we just could not fill them. So again, I think three people in the last month or so --

INTERIM ASST. CITY MANAGER HORTON: Within the last month.

CITY MANAGER HOSKINS: Yeah.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- you know, so I think right now they're fully staffed.

INTERIM ASST. CITY MANAGER HORTON: That's correct.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Correct.

CHAIR PRO TEM HUBBARD: So --

INTERIM ASST. CITY MANAGER HORTON: In addition, if I may, Madam Chair?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So -- yeah.

INTERIM ASST. CITY MANAGER HORTON: In addition --

CHAIRPERSON DAVIS JOHNSON: Mr. Horton.

INTERIM ASST. CITY MANAGER HORTON: -- Mr. Willem [phonetic] is training departments on how to load and update individual web pages by department, which will help to keep it fresh from where we see it today.

CHAIR PRO TEM HUBBARD: Okay. The other -- thinking of Development Services, we talk about expediting permits and plan review. And we said -- I think it was back in February when we were talking about vacant positions and filling positions and what have you, of bringing that up to capacity. One, have we done that? And we thought about the fact that we were going to have to pay a little bit more than we were actually paying to be competitive in the market. What's going on with the situation of bodies and salaries in Development Services?

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Madam Manager?

CITY MANAGER HOSKINS: I'll call Interim Director Jeff Gagnon up and also Human Resources Director. But I know we have been actively advertising for those positions and, you know, a couple of interviews have occurred. However, I'll let Mr. Gagnon give you details.

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: Thank you, Madam Manager. So the Development Services Department consists of 30 positions. As of today I believe there are seven vacancies. It might be six. We've experienced some turnover so we've been able to hire some new key positions which has been really good. Unfortunately, we've had at least two positions become vacant in that same period of time. Both of those vacancies were not in our Building Division. They were in our Planning Division and also Code Compliance Division.

We're having difficulty still filling some of those key Building Division positions, specifically the technical positions, being that the industry right now is still -- the private side of industry is willing to pay more, I believe, and maybe offer something different than we can. So I think we're having difficulty filling these positions as well as other municipal organizations and county government, as well.

CHAIR PRO TEM HUBBARD: So you -- so you're saying that people actually applying -- not applying for those positions and based on the salaries that we're advertising, people are actually not applying -- qualified people are actually not applying for the positions?

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: The applicant pools have been thin.

CHAIR PRO TEM HUBBARD: Uh-huh.

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: So we've had difficulty receiving applications that have individuals that have the inspector's licenses, things of that nature that are required to fill some of these key positions.

CHAIR PRO TEM HUBBARD: The same in the Planning in your -- in -- on your side of the house, Planning? The people aren't accepting the salaries?

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: Planning, we only have one position currently vacant, and that was because we recently lost an individual to a private sector job. The position's currently advertised, though, so hopefully we'll have a good applicant pool to choose from.

CHAIR PRO TEM HUBBARD: Okay. I just would like to see us actually try harder in getting the positions filled here at the City so that we cannot seem like we're talking out both sides of our mouths when we say we want to expedite plans and permit review and inspections. But we don't have the bodies. And so -- and I think we -- the more that we can do in house I think the better the -- the better that -- that we're going to be. When we talked about increasing salaries because of how competitive the industry is, did we make those adjustments to the salaries, you would say?

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: During the salary study process that has since been abandoned, there were at least two key positions that were added to our pool of available positions. Both of those positions have been filled. I feel they've been filled with key personnel which has helped facilitate permit review. But the -- the overall impact of that study really wasn't --

CHAIR PRO TEM HUBBARD: And I'm not even referring to the study. What I'm referring to is that we said outside of the study that we understood that in order to get those positions filled we would have to be a little more competitive. So say for example you were offering 1 to \$5, and we start at 3, we would offer, you know, the 4 so that we could fill the positions from a more competitive salary. So --

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: Yeah. We were able to make some adjustments to salaries and create new positions. One example is our Building Inspector 2 position. What we intended to do with that is pay a higher salary however accept more from the applicant as far as either dual certifications in multiple fields of expertise to see what else is out there, but that hasn't worked to date. So we're still trying.

CHAIR PRO TEM HUBBARD: Okay. That is -- and also in the vein of salaries, Mrs. Irving -- thank you, Mr. Gagnon.

ACTING HUMAN RESOURCES ADMINISTRATOR IRVIN: Yes, ma'am.

CHAIR PRO TEM HUBBARD: In the positions that we still have available, for example, for department heads I know we have HR is being advertised and -- is that because of the salaries? And not just in your department. I'm just using that as an example. The department -- the key positions that we still have open that we haven't filled or we haven't advertised to fill, what's going on with those?

ACTING HUMAN RESOURCES ADMINISTRATOR IRVIN: Well, we -- there are -- right now we are advertising -- well, the HR Director is currently being advertised as well as we've recently completed advertisement for the Procurement Director. What we are finding is because of the employment market, we -- the applicant pool is not necessarily very great for certain positions, as well as we are still having to -- having trouble competing with salaries, as well as other outside factors that play a part in the recruitment process.

CHAIR PRO TEM HUBBARD: Okay. And I'm asking that during the Salaries and Benefits section because I'm trying to find out when and how we're going to stabilize, you know, the different divisions in the city and what's keeping us from making, you know, selections and move -- moving forward. And I don't know if it's because of what we're offering is what I'm -- is why I'm asking you that. So you said it is salaries among the other outside and extenuating circumstances?

ACTING HUMAN RESOURCES ADMINISTRATOR IRVIN: Yes.

CHAIR PRO TEM HUBBARD: And I -- at this stage of the game with our -- what would you say that -- or how much would you say that we're off in -- that we need to come up on our department head positions in order to advertise?

ACTING HUMAN RESOURCES ADMINISTRATOR IRVIN: Well, there was an adjustment when we had the salary study that made -- that adjusted the directors' level salaries to make them somewhat comparable, marketable to other agencies. Not necessarily agencies but also other private industries, as well. We have discussed also to make our positions more competitive or more marketable and maybe the Manager wants to, you know, comment on this, as to, like, adding incentive packages so to make our executive level positions more attractive to candidates.

CHAIR PRO TEM HUBBARD: Okay. What would you say to this: The job descriptions, the -- the way we're writing them, what we're asking for and how we're looking -- how we're actually looking for candidates?

ACTING HUMAN RESOURCES ADMINISTRATOR IRVIN: Well, we edit the job descriptions. We pull as many of the -- our agency partners that we have to make sure that we are very comparable to what they're offering, to what their requirements are, to ensure that we are in line with what our neighbors are requiring for the same position. I know in some cases, like, in everything, you are better in salary and then there are others where you are not. But we are trying very hard to make our positions more attractive.

CITY MANAGER HOSKINS: Madam Chair?

CHAIR PRO TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: Madam Manager?

CHAIR PRO TEM HUBBARD: Thank you.

CHAIRPERSON DAVIS JOHNSON: I'm sorry.

CITY MANAGER HOSKINS: Just to address some of the concerns that Councilwoman Hubbard had, we are meeting -- the management team has met to not only -- you mentioned the salaries, but to putting together a benefit package for those managers to, you know, attract quality people to apply for those vacant positions. So we will bring that back to you for your consideration and hopefully -- well, we plan on bringing that back for the next council meeting. And we will -- we're looking at putting it on a tier consideration with the department heads along with the -- would be under a tier 1 and the assistant directors under a tier 2. We have a decent benefit plan but as you stated, our salaries are not in line with some of the other municipalities or the private industries. So

--

CHAIR PRO TEM HUBBARD: I'm just asking. I'm not really sure what the --

CITY MANAGER HOSKINS: Right.

CHAIR PRO TEM HUBBARD: -- industry standards are for any of the department head positions. I'm just trying to, I guess, ascertain why we are -- why we haven't closed any deals.

CITY MANAGER HOSKINS: Why we --

CHAIR PRO TEM HUBBARD: Why we aren't finished with any of those positions, why we, you know, make -- you know, why we aren't making it happen.

CITY MANAGER HOSKINS: Okay. And as Miss Irvin just mentioned, the HR Director and the Procurement Director positions were advertised and recently closed. We do have our top candidates listed and, you know, getting ready to start interviewing for those positions. And as it relates to the lower-level positions, unfortunately the market -- the private industry, as Jeff stated, you know, they're taking all those positions and paying more and offering those -- you know, those -- we lost a planner position -- is it planner or senior planner position?

UNIDENTIFIED SPEAKER: (Unintelligible).

CITY MANAGER HOSKINS: -- senior planner a couple of weeks ago. And he had been with the City -- was it less than a year?

ACTING DIRECTOR OF DEVELOPMENT SERVICES GAGNON: Nine months.

CITY MANAGER HOSKINS: Nine months. And he went to the private industry. So --

COUNCILPERSON DAVIS: Good luck.

CITY MANAGER HOSKINS: -- we are looking at ways to try to attract employees back to the city to fill those vacant positions. The last time I ran the vacant position listing, I think we had about 80 vacancies citywide. So --

CHAIR PRO TEM HUBBARD: And I guess it -- I don't want to use the word hard to believe but that we are not able to fill the positions. And I -- and I think that we have to take a different approach, and I think that's going to be some of the -- you know, some of the things that you'll have to discuss in your management meeting in order to try to fill the position. Because as you said, with the benefit package -- say, for example, if that's going to be your tactic, that's going to increase this particular line item so that's why I was thinking that this is the point that we have to stop and, you know, discuss that.

CITY MANAGER HOSKINS: Right.

CHAIR PRO TEM HUBBARD: If that's one of -- if we're talking salaries or if we're talking benefits. Either way that line item will increase. Because I know what we're going to be offering them is money so that's -- so that's why -- that's important. Well, it's important to me that we get some of these positions filled. Okay.

One other thing about Salaries and Benefits. I spoke to Mr. Horton about this, and this may be where this comes in and it might not be where this comes in. But I'm sure somebody can tell me if it's going -- if it's going to be discussed separately. What I was trying to find out was Mr. Horton explained that the monies that we gave back as far as salaries to the Utility District have to be used in the Utility District Division. But however, if we're going to water the signs and the landscaping that we're going to put in, he was explaining that we will have to put a meter there, and we will have to calculate the water to maintain those water -- the water at -- at those locations.

So we've already voted to do that, but what we don't have is the money to pay for the watering at those different locations. I'm trying to figure out if, as a board -- if we took the money back and gave it to the general fund, would we then be able to use those dollars to pay for the water at those separate locations? Because we are going to have a great investment. But what we found out, we don't have the money to pay for the water set aside. So I wanted to see if we could -- Mr. Sherman, Mr. --

CITY MANAGER HOSKINS: Madam --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CITY MANAGER HOSKINS: -- oh, okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: You want me to try it?

CITY MANAGER HOSKINS: So go ahead.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. There needs to be -- okay, you -- you -- you run your Utility District. You run your Stormwater as separate --

CHAIR PRO TEM HUBBARD: Right.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- not necessarily separate legal entity but they're separate entities. And there has to be a clear delineation. We had the slide last year about the color of money. You know, you can't blend the monies together.

CHAIR PRO TEM HUBBARD: Right.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So the Utility District can only pay for Utility District costs.

CHAIR PRO TEM HUBBARD: Right.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: They can't send something to the general fund and so the general fund can then pay something that's not a Utility-related item. And it goes the other way, as well. The City doesn't transfer money over to the Utility District to supplement their budget. You know, and I'll tell you, from the rating agency perspective, they're watching the money going both ways. 'Cause if they see the general fund sending money to the Utility District, they start to wonder about the financial abilities of the District.

CHAIR PRO TEM HUBBARD: And that's --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: And then the other way around, they're there to protect the bondholders, and that money is dedicated to pay those bonds so you can't shift it out the other way.

CHAIR PRO TEM HUBBARD: That's what he explained.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay.

CHAIR PRO TEM HUBBARD: What I'm asking you gentlemen is this. Those -- okay. So we took the money out to pay for our -- a stipend for service. Is there any -- any way to -- okay, any way to pay -- how do we pay for the water? Let me say this. Okay. If there's not a way to do that or a way that we can't figure out how to pay for -- for it with those dollars -- if you say we can't, there's no way that you two can think of to make that happen --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Right.

CHAIR PRO TEM HUBBARD: -- then we'll just have -- you still have to pay for the water. You have to figure out on your own then how to pay for the water at those separate locations because we as a council, we as Public Works, we don't -- we can't but we have a right -- we have a right as a community to have water at those locations to help make the city look kept.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CHAIR PRO TEM HUBBARD: So that's what -- so I don't know where -- where we're going to get it from. But I thought that we might use that money but since we can't figure out a way to use it, I guess -- y'all always come up with something. Y'all will figure it out.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Well, and that leads right into the next slide 'cause the next slide is actually the revenues. And again, \$74,994,567 of revenues. Okay? But again, I want you to look at this. This is a very lopsided -- or I should say top-heavy slide, and it's really starting to raise concerns, again, whether the City is going to be ready for the next downturn.

Our taxes are now 50,785 and that's all taxes. That's not just property taxes but that's all taxes. But it's 67.8 percent of the budget. You know, it's -- if you get hit in that area, there's a downturn again in the housing market. And again, we've known -- you know, we can all think that the homestead exemption is going to increase next year. That number is going to start -- start to go down. The license, permits, fees, again, most of that is BTR. It -- it's your development service fees. You have the intergovernmental fees. Again, you're seeing some slight increases in all of these.

But again, if you look at that chart, it's those top four. And when -- when, you know, this is -- you -- you think like a race car. The reason race car drivers don't get hurt when they get in the car accident is because that energy is spread throughout the entire car. When we get hit here, we don't have a very good distribution of our revenue sources. We really need to start figuring out how to spread that out. And again, it's not necessarily raising the bottom line. But it's getting a better distribution within that line item so we don't get hit so much in one area. You know, and so that -- that -- that's a concern that we have going forward. But, you know, again, you -- you have a lot of built-in costs that are going to only escalate next year.

COUNCILPERSON DAVIS: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Again, all your salaries, all your benefits.

COUNCILPERSON DAVIS: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Which make up, you know, almost 70 percent of your budget. Those are all going to -- to be going up next year. Debt service again goes up next year. So we really need to start thinking about, okay, we may be hit with some revenues. May be hit with the recession. How are we going to start planning to maybe get a little bit better distribution on the revenue sources.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: So what areas in that list do you see there are opportunities for raising? I mean, we talked extensively last time about impact fees. I know there are other communities who have impact fees that are higher than ours. Much

of our development on Singer Island, for example, has already taken place so we've lost the opportunity to get more money from impact fees over there. But there's still development to take place in the city. Is that an opportunity to increase revenues, from impact fees or other fees? What -- what areas of that --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. I -- I think -- well, I think impact fees is an area. And as a matter of fact, we're currently doing a study on the Utility District's side, which obviously isn't reflected here, but on their impact fees. I don't know when the last time -- do you know when the impact fees were done last? If you can't remember it's been a long time.

COUNCILPERSON MILLER-ANDERSON: Been too long, yeah.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: You know, but again, it's -- it's just a little thing. You know, we talked about some of these last year, the business license fee, the EMS fees. You know, and it's just -- it's not necessarily trying to gouge people but it's just keeping pace with the service.

You know, and again, not that SEIU didn't deserve the contract, yeah, but you know, when you give a 12 percent increase you now have to figure out a way to pay for it. So we just have to, again, start looking. Obviously, you know, we're always looking for grants. The grants are if we can find them we find them. But again, it's not a very good distribution of those revenue sources.

And if we -- yes, we have new properties coming on. But remember when that Catalfumo building -- and I -- what is it, 5400 Ocean Blvd.? -- came? You know, it came on and those properties are worth what, like \$10,000? Yeah, I mean, they were really not valued at what everybody thought they were going to be valued at when that project was first coming on. And it just takes years to wash those things through.

So again, this year we're balanced. We'll have to obviously watch these. As we've talked in the past, we have started to see some slow-downs, especially, like, in the sales tax revenue. You know, there was probably a pent-up desire to purchase after the recession. People have all done that. You know, you only buy one washing machine and one car. You know, so some of that has slow -- slowed down already. So you know, again, we watch the Utility taxes. You know, that's a -- that's a good gauge for us. But I think it's -- it's time.

I think Mr. Blankenship did a good job this year with his fees at Barracuda Bay. You know, he went back to, you know, \$80,000 of -- of revenue there that, again, can be built in, but we need to focus on this area so we can do these -- these other issues. I know again Development Services has been looking at maybe a surtax on their building permits and try to raise some -- you know, some fees to be able to maintain, you know, the -- the landscape and the -- and the right-of-ways. But it -- it -- it's tough 'cause -- 'cause you want to do those things. And I don't even know the -- the -- those -- those --

those water bills may only be \$100,000 a year. I don't even know what that number is. But you gotta get that number, take a look at it and figure out --

INTERIM ASST. CITY MANAGER HORTON: Plus the capital.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Plus the capital. Right. Plus the capital to put it all in.

CITY MANAGER HOSKINS: And Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Madam Manager.

CITY MANAGER HOSKINS: And I think this goes to the fact of, you know, bringing businesses in. This was mentioned last night, to bringing businesses in that will generate additional sales tax. You know, whether it be restaurants, additional restaurants, you know, stores, people to visit where it would bring in additional sales tax and, you know, other revenues that we could look at generating additional revenues to the general fund.

CHAIR PRO TEM HUBBARD: But it -- and -- and we definitely want -- I'm sorry.

CHAIRPERSON DAVIS JOHNSON: You're recognized.

COUNCILPERSON BOTEL: You're at 11 minutes now. Not to be counting but -

CHAIR PRO TEM HUBBARD: Okay. And we're going to put that on the agenda for next week. The -- the -- we -- we -- we're talking about money now. I just want to get some understanding. Last night, yes, we were talking about bringing in businesses and businesses that's going to generate money. But we want to bring in good whole some businesses that want to pay. Every time we run into a company that's coming in under the radar up until they won't have to pay permit fees so they can get waivers not to pay the building tax receipts that they owe or the impact fees, then we're doing ourself a disservice because they say they're going to bring five new jobs, which they never do. So that is not something we should trade, you know, on jobs for when we talk about those fees, when we talk about bringing those -- everybody tells us that. And if you can find me one businesses that have lived -- one business that has lived up to that then -- but -- so those are the -- those are the things that we're -- we're -- that I know we -- we want to. And I want so much to see us do some, you know, real business attractions. The -- what -- tell me about the effect on the -- that the -- moving the -- the move with the customer - - the -- okay. The talk about moving the customer service from Utility to Finance. Did I get that right?

CITY MANAGER HOSKINS: From Finance --

CHAIR PRO TEM HUBBARD: From Finance to Utilities? The -- the monetary effect.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: The -- the administrative fees that we charge to the enterprise funds are in that charges for services.

CHAIR PRO TEM HUBBARD: Okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So they are all embedded in there. The operating budgets are in everybody's budgets. HR, Finance, City Attorney. But the admin fees are in that -- that charges for services. Now, keep in mind, these revenue -- and I'm pointing to -- I'm pointing here. I guess I should point up there.

Those -- those revenues up there, everything below the taxes, those are all dedicated to your bonds. You know, you have committed all of those revenue sources to pay off your debt service. So tinkering with those numbers means we have to go back potentially -- depending on how much tinkering we do with it -- to our bondholders and -- and deal with changes in that revenue structure. But again, we've told those bondholders that they have access to all of that revenue below the property tax line.

CHAIR PRO TEM HUBBARD: Okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So that's all dedicated to pay those -- that fund and debt service.

CHAIR PRO TEM HUBBARD: Okay. So if -- when we vote -- vote on this budget tonight, that does not mean that that move is solidified and has taken place?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: It does not.

CHAIR PRO TEM HUBBARD: So -- so we're -- we're just talking about the -- the dollars at this point. See, a lot of times -- and the reason I'm asking is because I know that a lot of times when we vote on the budget, someone will come back and they will tell us. Well, it was in the budget. And when you voted on that, that -- that meant that you agreed to have this done. And it was under the -- that Customer Service had been moved to Utilities already in the budget that you approved. You know what I mean?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. Any -- any changes you make after the adoption may have to come back and budgets may have to be realigned and --

CHAIR PRO TEM HUBBARD: So -- so let me ask you this again.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- but that's in your power to do that.

CHAIR PRO TEM HUBBARD: So let me ask you this. In this document that we have before us right now, has that move already been done?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No.

CHAIR PRO TEM HUBBARD: No? Okay. Very good.

COUNCILPERSON MILLER-ANDERSON: Madam Chair, on that point --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: -- let me get my thoughts together so -- paused here. For that particular move, what's the process? When do we make that final decision to do it or not do it? Is it a matter of a motion? Is it --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Well, again --

COUNCILPERSON MILLER-ANDERSON: -- when do we get it?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- there -- there's -- there's some unwinding that needs to be done, and you need to unwind things on one side and put things in place on the other side. Yeah.

COUNCILPERSON MILLER-ANDERSON: So what action do we take to keep it under Finance?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Just adopt the budget and nothing's changed.

COUNCILPERSON MILLER-ANDERSON: Okay. And if we --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: And if -

-

COUNCILPERSON MILLER-ANDERSON: -- don't adopt the budget, then the unwinding has to happen?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- we'd have to unwind it in the next two weeks for the next -- but again, it can be done after the fact. It -- it can be done at any time. It's just a matter of, Okay. How do we --

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: A midyear -- we have a midyear --

COUNCILPERSON MILLER-ANDERSON: Huh?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- you know, move -- we gotta move or not move.

CHAIRPERSON DAVIS JOHNSON: We have a midyear adjustment.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. Again, you can do it --

CHAIRPERSON DAVIS JOHNSON: So at that time it could be done at a midyear adjustment.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- or you could do it in December. I mean, it's, you know, whatever -- whenever you choose to sit down and map out the plan and how things are going to work and figure out what's going to go in which column and --

COUNCILPERSON MILLER-ANDERSON: Well, my -- the reason I ask is because I have that same concern that Miss Hubbard had. You know, we adopt the budget, Hey, that was in there. You know, you approved that. And I'm not in favor of that. And so I'm just trying to be clear on when we make our votes tonight that does or does not include the move back to the Utility District?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: It does not. Those employees are currently in the general fund.

COUNCILPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: And Madam Chair, you have another public hearing. This is the first public hearing.

CHAIRPERSON DAVIS JOHNSON: Right.

CITY MANAGER HOSKINS: So your second public hearing will be September to fall in line with the regular city council meeting to make any additional changes to the budget if you would like. You just cannot adjust the millage rate which you've --

COUNCILPERSON MILLER-ANDERSON: So you're forcing me into --

CITY MANAGER HOSKINS: -- already --

COUNCILPERSON MILLER-ANDERSON: -- (unintelligible).

CITY MANAGER HOSKINS: But we will -- and going to the millage rate, we will put that in the budget message and say that it is the city council's intent to lower the

millage rate for the next fiscal year for the next city manager that comes in so there'll be a -- they'll have that document to follow.

COUNCILPERSON MILLER-ANDERSON: And we didn't -- we didn't say that last year? I don't remember. I mean, I'm just saying, you know, things -- we say a whole lot of stuff and it just don't happen. So was that ever a directive that was given? I don't really --

CHAIRPERSON DAVIS JOHNSON: I don't recall that happening.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Not -- not last year it wasn't. Again, it's been about four years, I think.

CHAIRPERSON DAVIS JOHNSON: Yeah. There was no directive to lower the millage rate for this budget cycle.

CHAIR PRO TEM HUBBARD: But the fact that it has to be a -- a directive is something. I think that should be just a goal within the body that we are trying to save our residents money.

COUNCILPERSON MILLER-ANDERSON: Right.

CHAIRPERSON DAVIS JOHNSON: Absolutely.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. And that's general fund. There's a couple of other funds I did want to walk through. We haven't spent a lot of time talking -- we talked about it back in June. We haven't spent a lot of time discussing them since. First the -- the marina operations. Again, this budget is submitted to us by Seven Kings. Notice the large increase from 2 point -- well, 2.3 million in 2018 to 2.6 million in 2019. I'll tell you on the revenue side for 2018, they are far exceeding that 2.3. They probably will hit the -- the \$2.6 million mark this year which matches more up with the 2019 budget. On the expense side, although you see an expense budget obviously that matches the revenues, \$150,000 of that \$2.5 million is in contingency and another 600,000 is in capital to do the match with the FIND grants, to do the expansion to the other side. So I don't want you to think that's all operational money.

CITY MANAGER HOSKINS: And, Randy --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: They're turning a -- you know, a --

CITY MANAGER HOSKINS: Madam Chair, Randy, if you could briefly touch on the construction contract that we'll be presenting --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Construction grant?

CITY MANAGER HOSKINS: -- to council hopefully at the next council meeting as it relates to the marina?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. And when we get to the third item tonight we talk about the capital, you'll see there's an item on there for the Phase III of the marina expansion. That's both the south end and part of the north end. We have gone out to bid for the docks.

The prices came in higher than anticipated, primarily because of the tariffs that we have on aluminum. These docks are actually made over in Europe. And again, they're primarily aluminum. We have negotiated, gotten the contract number back within our budget. The next step is to get a contract and get it to the council. We need to bring it to the council before the end of September to meet one of the conditions under the FIND grants so we're obviously shooting for the September 19th meeting. Hopefully we can get it out and on that meeting. And if we don't get the contract in place before the end of the month, we lose a \$75,000 FIND grant.

So that -- that's where we are with that. Again, it'll be Marinetek, who was the same contractor -- assuming we can get a contract -- that did the first several phases of the docks. So again, that'll give us some more finger piers. It'll give us some -- some docks for some larger vessels. And then again, we'll start working on the north end. The next budget is --

CHAIRPERSON DAVIS JOHNSON: Sorry.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Oh, I'm sorry. Yes?

CHAIRPERSON DAVIS JOHNSON: Okay. We -- let's -- let's have a conversation really quickly. This is budget.

CHAIR PRO TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: And I understand that we do need to ask some questions before we finalize. Is it the pleasure of the council to suspend but being reasonable in our conversation? Because I understand that we are on our timer. But for this budget purpose, would it be the pleasure --

COUNCILPERSON DAVIS: Madam --

CHAIRPERSON DAVIS JOHNSON: -- to suspend the 10-minute rule?

COUNCILPERSON DAVIS: -- Madam Chair?

COUNCILPERSON BOTEL: It wouldn't be my pleasure.

CHAIRPERSON DAVIS JOHNSON: Councilman Davis?

COUNCILPERSON DAVIS: But this is a workshop so I believe that --

CITY MANAGER HOSKINS: This is a public hearing.

COUNCILPERSON DAVIS: -- that --

CHAIRPERSON DAVIS JOHNSON: It's not.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No, this is actually a public hearing.

CHAIR PRO TEM HUBBARD: It's a hearing.

COUNCILPERSON BOTEL: It's not a workshop.

COUNCILPERSON DAVIS: It's a hearing. Oh. So we all did the workshops. We had time to drill on that -- drill down on that already so --

CHAIRPERSON DAVIS JOHNSON: Right. We've -- we've done that.

COUNCILPERSON DAVIS: No, that's fine. We can stay right where we are.

CHAIRPERSON DAVIS JOHNSON: Stay with where we are?

COUNCILPERSON BOTEL: Yes.

CHAIRPERSON DAVIS JOHNSON: Okay.

COUNCILPERSON DAVIS: Yeah.

CHAIRPERSON DAVIS JOHNSON: You have exceeded your limit.

CHAIR PRO TEM HUBBARD: Then can I make a comment?

CHAIRPERSON DAVIS JOHNSON: Yes, ma'am.

CHAIR PRO TEM HUBBARD: (Unintelligible) nothing to do -- I want to talk -- let me say this to this conversation that we're having here. I think, you know, it's -- we -- in doing the business business of the city, I think that it's incumbent upon us to get an understanding and to ask good questions. So if we've got some concerns with the budget and we don't talk about them today or we don't ask them today, then the next thing you know, someone is going to say we violated the Sunshine Law. This is the only place that we have -- or I have to get some clarification, some understanding, or to voice my concerns. So I don't know what I came back for if I'm going to not ask my questions.

CHAIRPERSON DAVIS JOHNSON: You can ask your questions. I just believe that you need to succinctly ask those questions if we're going to stay within our time frame. And I asked the board what their -- what their consensus was and what their feelings and thoughts are. Councilwoman Miller-Anderson is returning. Is there a desire to suspend the 10 minutes, my colleagues, to the end?

COUNCILPERSON MILLER-ANDERSON: I said you've already done that. She has done that.

CHAIRPERSON DAVIS JOHNSON: (Unintelligible). Yes, she --
COUNCILPERSON MILLER-ANDERSON: Times two.

CHAIRPERSON DAVIS JOHNSON: -- she has done that.

COUNCILPERSON MILLER-ANDERSON: Times two.

CHAIR PRO TEM HUBBARD: Okay. All right. Let's -- I have --

COUNCILPERSON DAVIS: Only because we don't have much public comment today so --

CHAIR PRO TEM HUBBARD: -- since we don't have any public comments, can I say something (unintelligible)?

COUNCILPERSON DAVIS: -- (unintelligible).

CHAIR PRO TEM HUBBARD: What happened?

COUNCILPERSON BOTEL: Didn't we just agree that we were not suspending our regulations?

COUNCILPERSON MILLER-ANDERSON: Oh, I thought we were.

CHAIR PRO TEM HUBBARD: We -- we already suspended them.

CHAIRPERSON DAVIS JOHNSON: No. No, we didn't. You just violated.

CHAIR PRO TEM HUBBARD: Yeah. We didn't suspend. We violated.

COUNCILPERSON MILLER-ANDERSON: But Madam Chair -- but -- but -- Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson.

COUNCILPERSON MILLER-ANDERSON: So I did say, though, when we were talking about these -- the limits, maybe not having it during the budget -- well, workshops,

somewhere where we're trying to get answers to things. And we -- we did say we would consider that. Now, it's not benefitting me tonight so I'm -- I mean, I'm just saying.

CHAIRPERSON DAVIS JOHNSON: Right. Oh, it -- it works only when it's benefitting you but not --

COUNCILPERSON MILLER-ANDERSON: I'm -- but I -- I'm in favor of it because you -- you need answers. I mean, how are you going to -- you know, if you need the answers --

CITY CLERK ANTHONY: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Madam Clerk.

CITY CLERK ANTHONY: Let me remind the elected officials that this is not a workshop.

CHAIRPERSON DAVIS JOHNSON: Right. This is a public --

CITY CLERK ANTHONY: This is a public hearing. So therefore, those rules will apply. And the resolution that was approved did include workshops. So unless the elected officials would like to revisit that resolution and amend it in some shape, form or fashion --

CHAIR PRO TEM HUBBARD: Put it on the agenda for the next meeting.

CITY CLERK ANTHONY: -- it applies for all of your meetings.

CHAIRPERSON DAVIS JOHNSON: Okay. So be it.

COUNCILPERSON MILLER-ANDERSON: Wonderful.

CHAIRPERSON DAVIS JOHNSON: Let's continue.

CHAIR PRO TEM HUBBARD: So let me ask my question.

CITY MANAGER HOSKINS: So was that a consensus to put it back on the agenda?

CHAIRPERSON DAVIS JOHNSON: No, it was not.

CITY CLERK ANTHONY: No. I do not make that consensus.

CHAIRPERSON DAVIS JOHNSON: No, it was not.

CITY MANAGER HOSKINS: I'm asking the --

CITY CLERK ANTHONY: That's on all the -- there were five of those.

CITY MANAGER HOSKINS: -- Chair (unintelligible). Okay.

COUNCILPERSON DAVIS: You gotta take a vote.

COUNCILPERSON MILLER-ANDERSON: Oh, we're going to do the vote now?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: On the -- on the Stormwater budget, again, you don't -- you don't see a lot of change in the revenues. You know, again, that's a set amount, monthly basis, doesn't fluctuate. There's no usage or anything in that. So unless you're adding property or taking property off, it doesn't change a lot.

So the budget is \$3.2 million. And again, you know, you can see there, there's a larger impact in the personnel lines. Again, that addresses their salary issues. Capital is -- is where we make the adjustment to get the -- you know, the budget to balance. You got your operational issues. And then debt service is what the debt service is on the Stormwater.

I do want to point out again, if you notice there was a drop from 2017 down to 2018 and 2019. The school district, several years ago, stopped paying their Stormwater charges. They believe that they are exempt from the Stormwater charges. So we no longer budget for the school district. We do bill them. We do reserve against that as an uncollectible, but until that matter is officially resolved, you know, we don't actually include it in the -- in the operating budget.

And then the final one that I have is -- is the solid waste collection which, again, is -- is a very -- a very -- a very simple budget. Again, this is -- we collect. We pass most of it on to Waste Management, and then we take our admin fee which next year will be that \$1.7 million. But again, budget doesn't adjust very much. We did get a slight rate increase this year 'cause they do get a fuel adjustment. You know, so because the fuel costs are up, there is a slight increase in that. But that's the -- the operating budget for item number 2 on the agenda. And, again, we can take any further questions or comments or suggestions.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. Mr. Sherman, real quickly, you made comments about -- was it Stormwater from the school district?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes.

COUNCILPERSON DAVIS: What is the current balance that -- that is -- that is -

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I would have to get that 'cause, again, it's -- it's been several years. I want to say --

COUNCILPERSON DAVIS: Five, six, seven, eight?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- at least four maybe, yeah, since they stopped paying. And there was a -- a case down in - in Key West. They said that that would relate to them at the time. The City said we didn't believe it did, but it's never been resolved between the two parties. I don't know if there has been any subsequent cases throughout the state and whether the school districts pay or not. But I know that the Palm Beach County School District, last I've heard, isn't paying any municipalities.

COUNCILPERSON DAVIS: No -- no -- no one?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

COUNCILPERSON DAVIS: So right now we just have a -- a balance?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: We have -- we're -- we have a receivable and then an allowance against it. Yeah. So because we can't -- we really recognize it as revenue. We just stopped budgeting for it.

COUNCILPERSON DAVIS: And legally no one has challenged it? Everyone just kind of just gave them a pass and just kind of deferred to wait?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Again, we had some earlier discussions with them and then it just kind of stopped it.

COUNCILPERSON DAVIS: And then we had a 1-6 sales tax. Okay. Interesting. That's all, Madam Chair.

CHAIRPERSON DAVIS JOHNSON: Thank you.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. You said earlier -- or maybe you didn't; someone else might have -- that there were 80 unfilled positions in the budget. At -- at a guess, educated guess, how many of those would you say had been unfilled for half a year?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: A half a year?

COUNCILPERSON BOTEL: Yeah.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Probably most of them.

COUNCILPERSON DAVIS: Most of them.

COUNCILPERSON BOTEL: How many for about a year? Most of them? Have we ever done an --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I --

COUNCILPERSON BOTEL: -- analysis of how many of those positions were vital to the functioning of the City?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I think -- I think every year when we get down to the budget, I think the managers go through that list. I know Miss Hoskins did it this year. I know we've done it, you know, with past managers. And it's just -- it -- it's hard to necessarily take those positions out of one particular part just as bad luck. Just 'cause Mr. Gagnon lost an employee, Oh, well, you're the one that, you know -- that gets cut. You know, I think we -- we all -- I think your department heads think they're all essential. It's -- you know, it's working. But you know, I'll tell you. I have two -- not even counting Miss Hoskins' position, I have two accounting positions available. I haven't been able to fill them. The unemployment rate for government accounts now is less than 1 percent.

COUNCILPERSON BOTEL: I huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I probably have 80 résumés and no one to interview. It's just, you know -- it's -- it's just tough right now.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: To that point, a lot of that what is stated is -- could be interpreted as the mere fact that one of the things we've had in the course of the last year that played a major role in some of our vacancies remaining vacant is not allowing staff to do their job with hiring and interviewing and putting positions out. So that played a major role of holding down -- holding the City back.

And that's why so many folks have been fighting to allow staff to do their jobs, because this impact -- impacts not just this board. But it impacts the integrity and the brand of this city. And that's why it's important that we -- we really work together and don't allow people to come to these council meetings and divide us from our common goal which is show that the City of Riviera Beach has been doing a wonderful job for many years. For over 60 years, no matter what the outside say.

And -- and you talked about it from last night's budget meeting. When there was an award presented, that wasn't the first time. This city has been doing a wonderful job. We must protect that and encourage staff to go out in the community and do job fairs within the community, do a search. 'Cause we have a lot of local talent that's away in other cities that would love to come back home. And I've been witnessing that over the last six to eight months. Due to the unnecessary attention that we've been getting, it has been drawing a lot of awareness to a lot of young professionals who may want to come back home.

So -- and when we talked about that position and recruitment for those positions competing with the public market -- not public, but the public with community -- community development, it's very hard to compete with the private sector because the private sector, they can raise prices all day, but they're not as stable as government. And so if someone wants to take that risk and go for the higher salary, that's a risk. The government typically is very stable, very consistent. And that's why a lot of folks really like to -- and we have fought so hard to keep these jobs within this -- within Riviera Beach and have a succession plan.

That's why it's so important to have assistant directors, because we can't have no point where someone retires and we're sitting around trying to have interims and interims and interims. But we could have people in place. I remember at the time Councilperson Burroughs. At the time, when they were in office, that's why that was so important, to keep us from having this conversation now. So there's a lot of history, a lot of folks fought hard to keep us out of this position. And it's very important that we do our best to work together and remain focused and support all of our staff in what they're doing. Because we have to help each other out. Every single person in this entire city must support one another and don't allow no one to remain unfocused.

UNIDENTIFIED SPEAKER: (Unintelligible).

COUNCILPERSON DAVIS: Excuse me?

COUNCILPERSON MILLER-ANDERSON: Time.

COUNCILPERSON DAVIS: I don't have no time. I just got started. I got eight and a half minutes and I spoke about two.

CITY CLERK ANTHONY: I started the clock at five minutes and we're now down to a minute 58 for Mr. Davis on his first round.

COUNCILPERSON DAVIS: My clock's right here.

COUNCILPERSON MILLER-ANDERSON: Wonderful.

COUNCILPERSON DAVIS: My clock --

CHAIRPERSON DAVIS JOHNSON: (Unintelligible), Mr. Davis.

COUNCILPERSON DAVIS: I don't need a clock.

CHAIRPERSON DAVIS JOHNSON: Were you going to, like, (unintelligible)?

COUNCILPERSON DAVIS: Yes, ma'am. I'm done. Thank you.

CHAIRPERSON DAVIS JOHNSON: Any other comments or questions? Madam Clerk?

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: No.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Hubbard out.

3. **ORDINANCE NO. 4117, AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, MODIFYING AND UPDATING THE CITY'S FIVE YEAR CAPITAL PROJECTS PLAN FOR FISCAL YEARS 2018-2019 THROUGH 2022-2023; PROVIDING FOR SEVERABILITY AND CONFLICTS; AND PROVIDING AN EFFECTIVE DATE.**

FINANCE DIRECTOR RANDY SHERMAN (561) 845-4040

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards on this item. The acceptance of public comment cards on this item is now closed.

CHAIRPERSON DAVIS JOHNSON: Is there a motion?

COUNCILPERSON BOTEL: So moved.

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON: Is there a second?

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON: Been motioned and properly second. Mr. Sherman?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes. The third and final item tonight is the CIP budget, which we talked about on August 21st. The first slide that we have here -- and hopefully you'll read this a little bit better on the handouts. There's a lot of -- a lot of projects and a lot of columns up here. These are the governmental type projects. Nothing has changed here other than the fact that we added the projects that were not on the August 21st but we did talk about them on the 21st.

COUNCILPERSON DAVIS: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: That would be the bathrooms for the police department, the locker rooms for the fire department, the beach park restoration and the welcome signs, have all now been added on to the -- the actual list here. But other than that, there are no changes to the governmental projects.

CITY MANAGER HOSKINS: And Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Madam Manager?

CITY MANAGER HOSKINS: As we spoke during the capital projects budget work -- workshop, we want to have a facilities workshop on Monday, September 17th. That was mentioned earlier. So if you would, after this item is approved, request that the City Clerk advertise for that workshop, we'll be talking about the P3 project versus Design Build and --

CHAIRPERSON DAVIS JOHNSON: The 17th after --

CITY MANAGER HOSKINS: After the USD meeting.

CHAIRPERSON DAVIS JOHNSON: -- USD. Uh-huh.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: Miss Hoskins, have we heard back from Mr. David about --

CITY MANAGER HOSKINS: Yes. Yes, sir.

COUNCILPERSON DAVIS: -- would he be prepared to be here?

CITY MANAGER HOSKINS: Yes, he's confirmed.

COUNCILPERSON DAVIS: Okay. Thank you.

CITY MANAGER HOSKINS: And, you know, it's important that you all make a decision on the facilities moving forward. We -- the Fire Station number 4, there's another termite issue we're dealing with. So it's 3 and 4. Three?

UNIDENTIFIED SPEAKER: (Unintelligible). Yeah. It's --

CITY MANAGER HOSKINS: And -- oh. Okay. Four.

UNIDENTIFIED SPEAKER: -- it's the big one.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: All of them --

CITY MANAGER HOSKINS: Okay. All right. So --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- all of (unintelligible).

CITY MANAGER HOSKINS: -- you know, it's important that, you know, we have these workshops and the city council make decisions on, you know, how we're going to move forward as it relates to replacing facilities, City-owned facilities. And -- well, I'll let you all finish this item first.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So if -- some questions on the general government projects? We do have, again, the projects for the enterprise funds. The Marina projects are the top two projects. We talked about the Phase III expansion project and along with that goes some South Basin dredging. And we have the Stormwater improvement projects which match up with the Street projects that we talk about.

And then again, all of the USD projects that Mr. Horton walked you through the last time, there's no -- been no deduction from these projects. We have not added any new projects. Some of the numbers have been updated because the FY '19 column includes the carry-overs from '18. So as money gets spent in '18, those numbers do decrease a little bit. So other than updating some of the numbers, we're looking at 60 -- well, \$49 projects for the USD, \$61 million in total in FY '19 for the enterprise funds. And again, those are the -- the only slides that I have for item number 3.

CHAIRPERSON DAVIS JOHNSON: Were there any public comment cards, Madam Clerk?

CITY CLERK ANTHONY: No. I announced that there -- the acceptance of public comment cards was now closed. I did announce that.

CHAIRPERSON DAVIS JOHNSON: Okay. Thank you. Are there any questions on the CIP project -- budget?

COUNCILPERSON DAVIS: (Unintelligible).

CHAIRPERSON DAVIS JOHNSON: Madam Clerk?

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: You need something?

CITY CLERK ANTHONY: It's time for the vote.

CHAIRPERSON DAVIS JOHNSON: The vote. Vote.

COUNCILPERSON DAVIS: Oh, it's a question? Oh. It's the way you looked, uh, yeah.

CITY CLERK ANTHONY: It -- it's vote.

COUNCILPERSON DAVIS: Uh, yes, ma'am. Sorry.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Hubbard out.

CHAIRPERSON DAVIS JOHNSON: Okay. Well, it's 7 -- 7:30 so Public Comment.

COMMENTS FROM THE PUBLIC - 7:30 PM Non-Agenda Item Speakers (Three Minute Limitation)

Public Comment should be restricted to issues, matters, or topics pertinent to the City of Riviera Beach. Please be reminded that the City Council has adopted "Rules of Decorum Governing Public Conduct during Official Meetings," which has been posted at the entrance of the Council Chambers. In an effort to preserve order, if any of the rules are not adhered to, the Council Chair may have any disruptive speaker or attendee removed from the podium, from the meeting and/or the building, if necessary. Please govern yourselves accordingly.

Public Comments shall begin at 7:30 PM unless there is no further business of the City Council, which in that event, it shall begin sooner. In addition; if an item is being considered at 7:30 PM, then comments from the public shall begin immediately after the item has been concluded.

CHAIRPERSON DAVIS JOHNSON: Do we have any public comment cards?

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards for tonight.

CHAIRPERSON DAVIS JOHNSON: Okay. Discussion by City Manager?

ITEMS TABLED

REGULAR

DISCUSSION AND DELIBERATION

DISCUSSION BY CITY MANAGER

CITY MANAGER HOSKINS: Madam Chair, one item I was going to bring up is I sent you all an e-mail regarding City-owned property, Avenue E. And just wanted to know if you all would check your calendars for a workshop. I've had several requests for purchase of City-owned property and we could have that discussion -- I don't know if you want to have it at the end of September or going into October.

CHAIRPERSON DAVIS JOHNSON: That was from the Housing Authority?

CITY MANAGER HOSKINS: That was from the Housing Authority. And we also had another business owner interested in that property, also.

CHAIRPERSON DAVIS JOHNSON: Hmm.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Could we just make this a part of the 17th meeting? We're talking about City facilities. That's City property so we can just add that to that meeting.

COUNCILPERSON MILLER-ANDERSON: Well --

CHAIRPERSON DAVIS JOHNSON: That depends upon the length of the Utilities District --

COUNCILPERSON DAVIS: Oh, it's the same night?

CHAIRPERSON DAVIS JOHNSON: It's the same night.

COUNCILPERSON DAVIS: Oh, okay. Okay. All right.

CHAIRPERSON DAVIS JOHNSON: We have a Utilities District meeting.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON DAVIS JOHNSON: And we don't want to --

COUNCILPERSON DAVIS: All right.

CHAIRPERSON DAVIS JOHNSON: -- overburden ourselves. It's going to be pretty short? Mr. Horton has indicated that that meeting will be somewhat short and we have immediately following that the discussion on City property, City-owned property. Is it the pleasure of the --

COUNCILPERSON BOTEL: I would prefer --

COUNCILPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON BOTEL: -- Madam Chair, if possible --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. If possible could we wait until a little bit later in September? I have a conflict on the 17th. I'm going to try to resolve it but I'm not sure if I can.

CHAIRPERSON DAVIS JOHNSON: Okay. What's the pleasure of the -- do we -
- do we want to just move it or use what we have?

COUNCILPERSON MILLER-ANDERSON: May it -- is there -- is it time-sensitive?

CITY MANAGER HOSKINS: No, ma'am.

COUNCILPERSON DAVIS: We can wait.

CHAIRPERSON DAVIS JOHNSON: So it can wait.

COUNCILPERSON DAVIS: We can wait.

CITY MANAGER HOSKINS: Okay. So --

COUNCILPERSON DAVIS: We can wait till October.

CITY MANAGER HOSKINS: -- I'll try for October. Send out some dates.

CHAIRPERSON DAVIS JOHNSON: That'll be fine. Send out some dates for October. Okay. That's it? So September 17th, immediately following USD we will meet about properties.

CITY MANAGER HOSKINS: P3.

CHAIRPERSON DAVIS JOHNSON: I'm sorry. P3. P3. Okay. And we have a presenter that will be here?

CITY MANAGER HOSKINS: Yes.

COUNCILPERSON DAVIS: Yes. David (Unintelligible).

CHAIRPERSON DAVIS JOHNSON: All right.

CITY CLERK ANTHONY: Madam Chair, can I get a motion authorizing me to notice the September 17th workshop, please?

CHAIRPERSON DAVIS JOHNSON: Sure. We'll entertain a motion.

COUNCILPERSON BOTEL: So moved.

COUNCILPERSON DAVIS: Second.

CHAIRPERSON DAVIS JOHNSON: It's been moved and properly second. Madam Clerk?

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Hubbard out. Thank you.

CHAIRPERSON DAVIS JOHNSON: Did that conclude your comments, Madam Manager?

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON: Discussion by City Attorney?

DISCUSSION BY CITY ATTORNEY

CITY ATTORNEY DeGRAFFENREIDT: Nothing for your consideration this evening.

CHAIRPERSON DAVIS JOHNSON: Okay. Statements by the Mayor and Council, starting with Mr. Davis.

CITY COUNCIL COMMITTEE REPORTS

STATEMENTS BY THE MAYOR AND CITY COUNCIL

COUNCILPERSON DAVIS: Nothing. I just had to make sure.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel?

COUNCILPERSON BOTEL: I did -- did want to bring folks up to speed on the beach access issue. It's a big item for us on Singer Island. I wanted to let people know

I met with Sugar Sands owners on August 9th, and I was asked by them to meet with management of the Marriott Oceana Palms which I will be doing tomorrow.

And I will also -- with -- along with representatives from Sugar Sands. I'll also be meeting with folks from the Amrit. My goal will be to see if we can set aside some portions of the beach so as to avoid litigation with beachfront property owners. I'll also be meeting up the island a bit with people who live in Yacht Harbor Manor and Palm Beach Isles so that they can continue to have beach access next to the Marriott, the larger Marriott at 3800, and the new property at VistaBlue. So I hope that we could do that as neighbors as we have always done in the past.

Had a very productive meeting and thank you to Miss Hoskins for being there with the Marine Industry Workforce Development Group. We're making good strides in that area, and I think we've got great cooperation from both the college, the high school, Alpha Education Foundation, as well as a good number of the industry partners. So I think we're going to make some good progress there. And also had a good meeting with the Waterfront Advisory Group. So I'm happy with that progress. Thank you.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: I have nothing.

CHAIRPERSON DAVIS JOHNSON: I would like to thank staff for its work in preparing this budget and providing the backup documentations that we needed in order to be able to make the decisions that we have made here tonight. We recognize that we do have a second -- a second public hearing that will be forthcoming.

Want to remind the residents of the Riviera Beach Heights Cleanup, which is the 15th of September from 8 until noon. You can speak with Miss Dolores Dawson of Concerned Mothers, and we will be there providing lunch. We will provide the community service hours for our students that come out and volunteer and we're asking the residents of the South End to come out and participate.

I want to also share that I had a meeting with business -- with business owners over at the Baron Sign company. It was individual business owners and individual business partners who are looking to support Riviera Beach. We will convene a subsequent meeting. I -- to discuss some of the concerns that the business owners throughout the city have and some of the challenges that they are facing.

I would like to request the listing -- when we decided about board appointments and committee appointments, the business committee that I was appointed to, I've not received any correspondence from them on meetings. So if staff could find out who's the chair of that -- that meeting, that would be helpful.

COUNCILPERSON MILLER-ANDERSON: What meeting? What meeting?

CHAIRPERSON DAVIS JOHNSON: There is a business -- there's a business committee.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: There's a business committee that you all appointed me to.

COUNCILPERSON BOTEL: A Riviera Beach Business --

CHAIRPERSON DAVIS JOHNSON: Riviera Beach Business, uh-huh. Riviera Beach Business Committee.

COUNCILPERSON BOTEL: I didn't know we had --

COUNCILPERSON DAVIS: (Unintelligible) don't really exist anymore.

CHAIRPERSON DAVIS JOHNSON: Yes. Well, we had one. They've not met in quite some time.

COUNCILPERSON DAVIS: We had --

CHAIRPERSON DAVIS JOHNSON: And so it's going to be important if -- if it has dissolved itself, then we will -- we will revive it.

COUNCILPERSON MILLER-ANDERSON: Okay.

CHAIRPERSON DAVIS JOHNSON: Because it's important.

COUNCILPERSON DAVIS: That was something that was created by staff.

CHAIRPERSON DAVIS JOHNSON: It was created by staff?

COUNCILPERSON DAVIS: That -- yeah.

CHAIRPERSON DAVIS JOHNSON: Well --

COUNCILPERSON MILLER-ANDERSON: It's some good --

CHAIRPERSON DAVIS JOHNSON: -- there was no notification of any type of meeting or engagement. So it's important that we know what the plan is for that so that we can revive it or we can create it around the group of businesses that I did have an opportunity to meet with and it was a good -- a good mix. But I would like to encourage other Riviera Beach businesses to join us as we schedule the next meeting, and we'll put that information up on the District 3 website so that that information is readily available.

COUNCILPERSON BOTEL: I should probably say --

COUNCILPERSON DAVIS: And check --

COUNCILPERSON BOTEL: -- at this point that I have -- I have a business advisory group of my own that I've started, not knowing that there was such a thing as a business group.

COUNCILPERSON DAVIS: There was. Absolutely.

COUNCILPERSON BOTEL: So that's good -- good to know.

CHAIRPERSON DAVIS JOHNSON: Yeah.

COUNCILPERSON BOTEL: I've met with Beth Kigel about it so as not to step on any of the North Palm Beach Chamber toes. I have a meeting set up with Kelly Smallwood so as not to --

COUNCILPERSON DAVIS: No, it's not them.

COUNCILPERSON BOTEL: -- step on any Business Development Group toes. And I certainly don't want to step on your toes. So maybe we should somehow figure out how to -- how to make sure that this is not -- that this is an effort that promotes Riviera Beach business in a unified way. We'll figure out how to do that.

CHAIRPERSON DAVIS JOHNSON: I think that that's important. We will have staff provide the listing of all of the committee assignments, once again, for everyone so that we'll know who is assigned to which committee and who is working in which capacity. That's going to be important. So that we don't have the overlapping.

COUNCILPERSON BOTEL: Yeah. I have already some business owners who have expressed an interest in and have agreed to serve on -- on this little group. So we'll figure it out. Thanks.

CHAIRPERSON DAVIS JOHNSON: Yes, ma'am?

CITY MANAGER HOSKINS: Madam Chair, just one announcement that Councilwoman Hubbard asked me to announce last night, and I just wanted to repeat it.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

CITY MANAGER HOSKINS: Monroe -- Monroe Heights road project and update and public comments hosted by Councilwoman Lynne Hubbard. It's Tuesday, September 18th, from 6:30 p.m. to 8 p.m. at the city -- in the City Council Chambers here at City Hall.

CHAIRPERSON DAVIS JOHNSON: Okay.

ADJOURNMENT

SPECIAL CITY COUNCIL MEETING
American High-Tech Transcription
Largo, FL 33771

SEPTEMBER 6, 2018
2600 East Bay Drive, Suite 215
727-535-1066

CHAIRPERSON DAVIS JOHNSON: All right. With there being no further business of the City, we stand adjourned.

APPROVED:

THOMAS A. MASTERS
MAYOR

TONYA DAVIS JOHNSON
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

LYNNE L. HUBBARD
CHAIR PRO TEM

KASHAMBA MILLER-ANDERSON
COUNCILPERSON

JULIA A. BOTEL, Ed.D
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

J. BOTEL _____

T. DAVIS _____

DATE APPROVED: **OCTOBER 3, 2018**

SPECIAL CITY COUNCIL MEETING
American High-Tech Transcription
Largo, FL 33771

SEPTEMBER 6, 2018
2600 East Bay Drive, Suite 215
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