LIST OF MANAGEMENT INCENTIVE POSITIONS

TIER 1

FSA/HSA - \$200 10 DAYS OF PERSONAL TIME (Roll over & no payout)

ASSISTANT CITY ATTORNEY
ASSISTANT CITY MANAGER
ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR
ASSISTANT DIRECTOR, FINANCE
ASSISTANT DIRECTOR, PARKS & REC.
ASSISTANT HUMAN RESOURCES DIRECTOR
ASSISTANT LIBRARY DIRECTOR
ASSISTANT POLICE CHIEF
CHIEF INFORMATION OFFICER
CITY CLERK
CITY ENGINEER
DEPUTY FIRE CHIEF
DIRECTOR, COMMUNITY DEVELOPMENT
DIRECTOR, FINANCE & ADMINISTRATIVE SERVICES
DIRECTOR, HUMAN RESOURCES
DIRECTOR, LIBRARY
DIRECTOR, PARKS & RECREATION
DIRECTOR, PUBLIC WORKS
DIRECTOR, PROCUREMENT
FIRE CHIEF
POLICE CHIEF
UTILITY DISTRICT ASSISTANT EXECUTIVE DIRECTOR
UTILITY DISTRICT EXECUTIVE DIRECTOR
DEPUTY CITY CLERK

24 total positions 6 vacancies

TIER 2

FSA/HSA - \$100 5 DAYS OF PERSONAL TIME (Roll over & no payout)

SUPERINTENDENT, AQUATICS SAFETY OFFICER COMPLIANCE & SAFETY OFFICERS MARKETING SPECIALIST (2) HUMAN RESOURCES ADMINISTRATOR YOUTH EMPOWERMENT CTR. DIRECTOR WATER PLANT SUPERINTENDENT ASSISTANT CUSTOMER SERVICE MANAGER EMERGENCY COMMUNICATIONS MANAGER PARKS SUPERINTENDENT SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	
COMPLIANCE & SAFETY OFFICERS MARKETING SPECIALIST (2) HUMAN RESOURCES ADMINISTRATOR YOUTH EMPOWERMENT CTR. DIRECTOR WATER PLANT SUPERINTENDENT ASSISTANT CUSTOMER SERVICE MANAGER EMERGENCY COMMUNICATIONS MANAGER PARKS SUPERINTENDENT SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	SUPERINTENDENT, AQUATICS
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(2) HUMAN RESOURCES ADMINISTRATOR YOUTH EMPOWERMENT CTR. DIRECTOR WATER PLANT SUPERINTENDENT ASSISTANT CUSTOMER SERVICE MANAGER EMERGENCY COMMUNICATIONS MANAGER PARKS SUPERINTENDENT SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	COMPLIANCE & SAFETY OFFICERS
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EMERGENCY COMMUNICATIONS MANAGER PARKS SUPERINTENDENT SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	WATER PLANT SUPERINTENDENT
PARKS SUPERINTENDENT SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	ASSISTANT CUSTOMER SERVICE MANAGER
SENIOR MULTIMEDIA SPECIALIST RISK MANAGER PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	EMERGENCY COMMUNICATIONS MANAGER
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PRINCIPAL PLANNER TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	SENIOR MULTIMEDIA SPECIALIST
TREASURY MANAGER CUSTOMER SERVICE MANAGER UTILITIES ENGINEER CODE ADMINISTRATOR (6)POLICE CAPTAIN - 3 are vacant INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	RISK MANAGER
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INTERNAL AUDITOR PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	CODE ADMINISTRATOR
PROJECT MANAGER BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	(6)POLICE CAPTAIN - 3 are vacant
BENEFITS ADMINISTRATOR COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	INTERNAL AUDITOR
COMMUNITY COURT PROGRAM MANAGER FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	PROJECT MANAGER
FINANCIAL SERVICES MANAGER BUILDING OFFICIAL (4) POLICE MAJOR PUBLIC WORKS OPERATIONS MANAGER SENIOR UTILITIES ENGINEER (2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	BENEFITS ADMINISTRATOR
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(2) OFFICE MANAGER NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	PUBLIC WORKS OPERATIONS MANAGER
NETWORK ADMINISTRATOR ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	SENIOR UTILITIES ENGINEER
ASSISTANT WATER PLANT SUPERINTENDENT ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	(2) OFFICE MANAGER
ASSISTANT BUILDING OFFICIAL JUSTICE SERVICE CENTER MANAGER	NETWORK ADMINISTRATOR
JUSTICE SERVICE CENTER MANAGER	ASSISTANT WATER PLANT SUPERINTENDENT
DEVELOPMENT SERVICES ENGINEER	JUSTICE SERVICE CENTER MANAGER
	DEVELOPMENT SERVICES ENGINEER

43 total positions 9 Vacancies