

## Management Incentive Packages – Administrative employees

Agency Name	Cash Incentive	Health Insurance	Discretionary Days	Other Benefits
City of Fort Lauderdale	Monthly or vehicle allowance	City pays a portion of employee & dependent coverage	Additional days based on classification	
Coral Springs	\$3,214 car allowance (paid biweekly)	X	60 hours of comp ability to cash out 20 hours	401 11% City contribution
West Palm Beach	\$2,340 (\$90 p/p)* Not paying current year	PPO thru Cigna Executives do not have payroll deduction	4 days	50K life insurance
Longboat Key(At Will managers)	X	Same as general population	80 hours/year not given to general population	401k match Pension reimbursement/ Managers accrue 5.23 hours per pay period at will hours/401A Contribution 6%/Employees contribute 6%. Three months' severance at termination
City of Palm Beach Gardens	Cash out hours each year 100-200/ a year	Same as general population	5 days/year	Cancer Insurance/457 deferred comp plan/Roth IRA/12 holidays/year
City of Delray Beach	X	X	2-5 days PTO each fiscal year depending of position grade	Car & cell phone allowance for certain positions
Town of Jupiter	X	X	X	Car & cell phone allowance for certain positions
City of Boynton Beach	X	X	4 vacation days each fiscal year	Sick and Vacation cash conversion 50K additional term life/accidental death insurance
City of Lake Worth	X	X	X	Phone Stipend/Car allowance
Village of Wellington	X	X	X	Same as general population
Palm Beach County	X	X	X	Cell phone stipend & car allowance for dept. director