

Public Safety 7-Year Pay Plan

Public Safety Salary Plan - Proposed Rev. 09-13-2018

CAPTAIN			MAJOR/ASST FIRE CHIEF			ASST POLICE/DEPUTY FIRE CHIEF			CHIEF	
MAX	124,464.00		MAX	137,222.00		MAX	154,374.00		MAX	175,133.00
MIN	87,687.00		MIN	96,674.00		MIN	108,754.00		MIN	123,383.00
Diff MAX-MIN	36,777.00		Diff MAX-MIN	40,548.00		Diff MAX-MIN	45,620.00		Diff MAX-MIN	51,750.00
Step Amount	6,129.50		Step Amount	6,758.00		Step Amount	7,603.33		Step Amount	8,625.00
STEP	SALARY	% Increase	STEP	SALARY	% Increase	STEP	SALARY	% Increase	NO STEP PLAN	
1	87,687		1	96,674		1	108,754			
2	93,817	6.5%	2	103,432	6.5%	2	116,357	6.5%		
3	99,946	6.1%	3	110,190	6.1%	3	123,961	6.1%		
4	106,076	5.8%	4	116,948	5.8%	4	131,564	5.8%		
5	112,205	5.5%	5	123,706	5.5%	5	139,167	5.5%		
6	118,335	5.2%	6	130,464	5.2%	6	146,771	5.2%		
7	124,464	4.9%	7	137,222	4.9%	7	154,374	4.9%		

Captain	#1	Major	#1	Asst Chief	#1
Promoted	01/02/2015	Promoted	06/29/2014	Promoted	09/01/2013
Years as of APR 1 2018	3	Years as of APR 1 2018	3+	Years as of APR 1 2018	4+
Pre April 1 Hourly	39,1091	Pre April 1 Hourly	41,3133	Pre April 1 Hourly	57,9375
Pre April 1 Annual	81,347	Pre April 1 Annual	85,932	Pre April 1 Annual	120,510
Longevity %	0.08	Longevity %	0.10	Longevity %	0.06
Proposed Step	3	Proposed Step	3	Proposed Step	4
Proposed Wages	93,817	Proposed Wages	103,432	Proposed Wages	131,564
diff	12,470	diff	17,500	diff	11,054

Captain	#2	Major	#2	Deputy Chief	#1
Promoted	11/06/2016	Promoted	01/02/2015	Promoted	07/01/2017
Years as of APR 1 2018	1+	Years as of APR 1 2018	3+	Years as of APR 1 2018	1+
Pre April 1 Hourly	39,1046	Pre April 1 Hourly	41,3133	Pre April 1 Hourly	48,58
Pre April 1 Annual	81,338	Pre April 1 Annual	85,932	Pre April 1 Annual	101,046
Longevity %	0.06	Longevity %	0.02	Longevity %	0.06
Proposed Step	2	Proposed Step	3	Proposed Step	2
Proposed Wages	93,817	Proposed Wages	103,432	Proposed Wages	116,357
diff	12,479	diff	17,500	diff	15,311

Captain	#3	Major	#3
Promoted	11/06/2016	Promoted	09/30/2016
Years as of APR 1 2018	1+	Years as of APR 1 2018	1+
Pre April 1 Hourly	39,1045	Pre April 1 Hourly	41,3133
Pre April 1 Annual	81,337	Pre April 1 Annual	85,932
Longevity %	0.04	Longevity %	0.06
Proposed Step	2	Proposed Step	2
Proposed Wages	93,817	Proposed Wages	103,432
diff	12,480	diff	17,500

Total Annual of Proposed \$ 116,295

Major	#4
Promoted	09/30/2016
Years as of APR 1 2018	1+
Pre April 1 Hourly	41,3133
Pre April 1 Annual	85,932
Longevity %	0.06
Proposed Step	2
Proposed Wages	103,432
diff	17,500