

**CITY OF RIVIERA BEACH
REGULAR CITY COUNCIL MEETING
August 1, 2018
6:00 p.m.**

PRESENT AT MEETING¹:

THOMAS A. MASTERS	MAYOR MASTERS
CHAIRPERSON TONYA DAVIS JOHNSON	CHAIRPERSON DAVIS JOHNSON DISTRICT 3
CHAIR PRO TEM LYNNE L. HUBBARD DISTRICT 1	CHAIR PRO TEM HUBBARD
COUNCILPERSON KaSHAMBA L. MILLER- ANDERSON	COUNCILPERSON MILLER- ANDERSON – DISTRICT 2
COUNCILPERSON JULIE BOTEL	COUNCILPERSON BOTEL DISTRICT 4
COUNCILPERSON TERENCE DAVIS	COUNCILPERSON DAVIS DISTRICT 5
CITY MANAGER KAREN L. HOSKINS	CITY MANAGER HOSKINS
CITY CLERK CLAUDENE L. ANTHONY	CITY CLERK ANTHONY
CITY ATTORNEY ANDREW DEGRAFFENREIDT	CITY ATTORNEY DEGRAFFENREIDT

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¹ List of City Employees, Public Speakers and Others on Page 191 and 192

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
MINUTES OF THE CITY COUNCIL MEETING
HELD IN THE CITY COUNCIL CHAMBERS
AUGUST 1, 2018 @ 6:00 P.M.**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

CALL TO ORDER

CHAIRPERSON DAVIS JOHNSON: Good evening. Good evening. I'd like to call the Regular City Council meeting of August 1, 2018 to order.

ROLL CALL

INVOCATION

CHAIRPERSON DAVIS JOHNSON: Madam Clerk, roll call please.

CITY CLERK ANTHONY: Mayor Thomas Masters?

MAYOR MASTERS: Present.

CITY CLERK ANTHONY: Chairperson Tonya Davis Jonson?

CHAIRPERSON DAVIS JOHNSON:: Here.

CITY CLERK ANTHONY: Chair Pro Tem Lynne Hubbard?

CHAIR PRO TEM HUBBARD: Present.

CITY CLERK ANTHONY: Councilperson KaShamba Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Present.

CITY CLERK ANTHONY: Councilperson Julie Botel?

COUNCILPERSON BOTEL: Here.

CITY CLERK ANTHONY: Councilperson Terence Davis?

COUNCILPERSON DAVIS::: Here.

CITY CLERK ANTHONY: City Manager Karen Hoskins?

CITY MANAGER HOSKINS: Here?

CITY CLERK ANTHONY: City Clerk Claudene Anthony is present. City Attorney Andrew Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: Here.

CITY CLERK ANTHONY: You may proceed.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

PLEDGE OF ALLEGIANCE

CHAIRPERSON DAVIS JOHNSON:: I'd like to stand for a moment of silence, followed by the Pledge of Allegiance, led by Councilwoman Miller-Anderson.

[Moment of silence]

COUNCILPERSON MILLER-ANDERSON: I pledge allegiance...

ALL: ...to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

CHAIRPERSON DAVIS JOHNSON: MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. ANY PERSON WHO WOULD LIKE TO SPEAK ON CONSENT AGENDA ITEMS, PLEASE FILL OUT A PUBLIC COMMENT CARD LOCATED ON THE TABLE DIRECTLY OUTSIDE OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE ADOPTION OF THE AGENDA.

AGENDA APPROVAL

ADDITIONS, DELETIONS, SUBSTITUTIONS

CHAIRPERSON DAVIS JOHNSON:: Madam City Manager, are there any additions, deletions or substitutions?

CITY MANAGER HOSKINS: Yes, ma'am. I have one Item under Consent. Item No. 4, a revision. Resolution No. 71-18. A Resolution of the City Council of the City of Riviera Beach, Palm Beach County, FL, authorizing the Director of Finance and Administrative Services to appropriate \$2,000 from the Law Enforcement Trust Fund for donation to the Riviera Beach Education Scholarship Program and providing an effective date. Item No., 12, a revision. Resolution No. 74-18. A Resolution of the City Council of the City of Riviera beach, Palm Beach County, Florida, authorizing settlement in the case of Jonathan Evans v. The City of Riviera Beach, et al., Case No. 9(18)-CV-80687 and claim of EEOC Charge No. 510-2018-04191, as well as any and all claims against the City, its officers, agents and employees, and authorizing payment of the settlement amount and providing an effective date. Also, I have two community benefit addons from Councilwoman KaShamba Miller-Anderson, West Riviera Elementary School for \$500. Another community benefit from Councilwoman KaShamba Miller-Anderson, Youth

Recreation Association in the amount of \$200. Another community benefit from Chairwoman Tonya Davis Johnson in the amount of \$250 for Heart, Health and Healing Ministries. Community benefit from Chairwoman Tonya Davis Johnson in the amount of \$250 to Faith Deliverance Church of God Center, Incorporated. And then, another community benefit in the amount of \$200 from Chairperson Tonya Davis Johnson for Mount Zion Missionary Baptist Church.

CHAIRPERSON DAVIS JOHNSON:: If I may add., Members of the Board, I am also offering \$250 to the Youth Recreation Association in order to provide assistance with CAP Day.

Are there any other additions and/or deletions?

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: I would like to add an Item regarding the Fane Lozman case. A brief Item. I would like to direct Staff to explore every avenue as to what can be done to have Mr. Bedard removed from the Lozman case.

CITY ATTORNEY DEGRAFFENREIDT: I assume that would be direction [inaudible]...

COUNCILPERSON BOTEL: Yes.

CHAIRPERSON DAVIS JOHNSON:: That would be a Staff direction.

CITY ATTORNEY DEGRAFFENREIDT: I understand. Thank you.

CHAIRPERSON DAVIS JOHNSON:: Is the B'., does the Board have any comment on that additional direction?

COUNCILPERSON MILLER-ANDERSON: I'm in agreement with it.

COUNCILPERSON DAVIS::: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilman Davis?

COUNCILPERSON DAVIS::: I was gonna talk about two addons myself.

CHAIRPERSON DAVIS JOHNSON:: You were supposed to pass them down to the City Manager.

COUNCILPERSON DAVIS::: I did. It's on your desk. I didn't., I was waiting for you to come back...

COUNCILPERSON MILLER-ANDERSON: Where...

COUNCILPERSON DAVIS::: ...to hand it to you.

COUNCILPERSON MILLER-ANDERSON: Where's the Fane Lozman one going?

CHAIRPERSON DAVIS JOHNSON:: Pardon?

COUNCILPERSON MILLER-ANDERSON: Where's it going on the Agenda?

CHAIRPERSON DAVIS JOHNSON:: It is not going. She's...

COUNCILPERSON MILLER-ANDERSON: Oh just, just...

CHAIRPERSON DAVIS JOHNSON:: ...asking to...

COUNCILPERSON MILLER-ANDERSON: ...to have [inaudible] to it?

CHAIRPERSON DAVIS JOHNSON:: ...we're just, we're just going to explore...

UNK.: [Inaudible].

CHAIRPERSON DAVIS JOHNSON:: ...counsel.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Mr. Mayor, you're recognized.

MAYOR MASTERS: I know you asked the comments from the, the Board as it relates to the Fane Lozman.., I'm in full agreement that there should be a change to that.., with the attorneys.

CHAIRPERSON DAVIS JOHNSON:: We are not asking.., we are, we are investig'... Okay. We take your comment.

MAYOR MASTERS: No. That's my [inaudible].

CHAIRPERSON DAVIS JOHNSON:: Okay.

MAYOR MASTERS: Thank you.

CHAIRPERSON DAVIS JOHNSON:: We take your comment. Thank you.

CITY MANAGER HOSKINS: And, one more community benefit for Riviera Beach Heatwave from Councilperson...

COUNCILPERSON DAVIS::: Yes.

CITY MANAGER HOSKINS: ...Terence Davis, in the amount of two hun'.., \$300?

COUNCILPERSON DAVIS::: No. No, I was gonna.., I'm gonna do the six to cover travel costs for the girls' basketball team.

CITY MANAGER HOSKINS: And that's to Riviera Beach Heatwave?

COUNCILPERSON DAVIS::: Riviera Beach Heat. They're going to Nationals this Friday. I just got this today. I had to rush and get some preliminary information, pending that all the paperwork will come through.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: One moment. Are you done with..., is...

COUNCILPERSON DAVIS::: Oh, and another...

COUNCILPERSON MILLER-ANDERSON: It's about that.

COUNCILPERSON DAVIS::: ...one..., and another Item which is under presentations, FRC Second Chance Workshop.

CHAIRPERSON DAVIS JOHNSON::: Okay.

COUNCILPERSON DAVIS::: And I'll pass these down.

CHAIRPERSON DAVIS JOHNSON::: Okay. Councilwoman Miller-Anderson, you had a question?

COUNCILPERSON MILLER-ANDERSON: For the Riviera Beach Heat, is that through Parks & Rec?

COUNCILPERSON DAVIS::: Yes, ma'am.

COUNCILPERSON MILLER-ANDERSON: That's their... Is it, is that an organization that we... I know the ones we just added, all of those I know we pretty much know them and they've been verified, but what about this one?

CHAIRPERSON DAVIS JOHNSON::: Mr...

CITY MANAGER HOSKINS: Through Parks & Recreation...

CHAIRPERSON DAVIS JOHNSON::: ...Mr. Blankenship says yes, they are...

COUNCILPERSON MILLER-ANDERSON: Okay.

CHAIRPERSON DAVIS JOHNSON::: ...a program through Parks & Recreation.

COUNCILPERSON MILLER-ANDERSON: Okay. So, it'll go directly to Parks? Is that what...

CITY MANAGER HOSKINS: Parks and..., through Parks & Recreation.

COUNCILPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON:: Okay.

DISCLOSURES BY COUNCIL

CHAIRPERSON DAVIS JOHNSON:: Are there any disclosures by Council?

[Pause]

ADOPTION OF AGENDA

CHAIRPERSON DAVIS JOHNSON:: Hearing none, motion to adopt the Agenda as revised.

COUNCILPERSON BOTEL: So moved.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON:: It's been moved an properly second. Are there any comment cards for the Consent Agenda? Or, we we're adopting the Agenda, I was going ahead of myself. Never mind. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS::: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: Unanimous vote.

COMMENTS FROM THE PUBLIC ON CONSENT AGENDA (THREE MINUTES LIMITATION)

CONSENT AGENDA

CHAIRPERSON DAVIS JOHNSON:: ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.

CHAIRPERSON DAVIS JOHNSON:: Are there Items to be pulled?

COUNCILPERSON MILLER-ANDERSON: Yes, Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: Item No. 3.

CHAIRPERSON DAVIS JOHNSON:: 3.

CHAIRPERSON DAVIS JOHNSON:: Are there any other Items to be pulled? [Pause]. Motion to approve the Consent Agenda with the exception of Item 3.

COUNCILPERSON BOTEL: So moved.

COUNCILPERSON DAVIS::: Second.

CHAIRPERSON DAVIS JOHNSON:: It's been moved and properly second. Are there any comm'..., public comment cards?

CITY CLERK ANTHONY: Yes, Madam Chair, there is. We have two public comment cards for the Consent Agenda. The acceptance of public comment cards for the Consent Agenda is now closed. Bonnie Larson, Norma Duncombe. [Pause]. Bonnie Larson?

MS. B. LARSON: Bonnie Larson.

The art in public places idea is not a new idea. We had it several years ago, and I only have three minutes so Jeff can explain it to you. We had the art in public places, we had a fun'..., a budget fund set up and there was money in it. So, I'm wondering what happened to it. And why are we trying it again now? Why do we think it would work better now, then it did last time? The other thing is, it's the, the famous comment which is going now, 'Lipstick on a pig.' Let's clean up the City first before we put up monuments, we put up paintings. We do all kinds of things. Let's make this a safer City in which to live, then we can put up art in public places. Let's do it that way.

And I know we get a lot of copies of The Post here, at the City Hall and there were two articles recently, I'm sure you read them, 'City of Lake Worth Red-Tagging Program Aims to Clean Up Streets.' What they're doing, they have a lot of people that are parking on their streets, which I've heard happens here in the western area quite a bit. They've got a program to stop that from happening. Boynton is going after nuisance properties, they

have a plan to go after nuisance properties. So, I think if we did some of these things first, and maybe come up with some other ones of our own, to make this a safer place, more visible at night, lighting, et. cetera. I mention lighting all the time. Make it a safer place before we put the bow on the package, let's have something in the package before we start sticking the bow on it.

Those are my suggestions. And Mr., Mr. Jeff can explain that art in public places that we had before and why it didn't work. But, let's do something to clean up the City first, and then do something pretty.

Thank you.

CITY CLERK ANTHONY: Norma Duncombe.

MS. N. DUNCOMBE: Norma Duncombe.

I can't think of a better thing to do then to beautify the City, but right now, my concern is what do we do in terms of cleaning up the City, especially, our entrance to the City? And I'm always going back to Broadway. Broadway looks terrible. And I do believe there's something that could be done to clean that up. The whole thing needs to be restructured, and every time I read that Jupiter, Palm Beach gardens, North Palm Beach, they're doing things to make US-1 in those cities look better and be more convenient. And then, when I drive through our City, the first thing is that they did not do the redoing of that place, the way they've done it with every other area. And then, they left all those old poles up and I'll be honest with you, to see that there are times when there is no lighting on Broadway. The whole thing needs to be refigured and we need to have some kind of system, because, you know, people throw stuff down and it's not just here. That's why, when you go to Publix, they have someone cleaning up and picking up and what have you, so that the place is clean. And I'm saying, why can't we have some kind of system where there is someone cleaning on a regular basis and whatever needs to be done to clean it up? And let's also get the state., the., whoever is involved with the roadway, get that redone. The drains, I mean, you gotta do a U-turn. It, it, it's just really terrible and I'm thinking that your beautification includes the entire City. Or is it just that area? I want to encourage you, definitely stay on that track, but in the meantime, let's figure out how we can clean up.

And then also, as a citizen, we don't have to., let's encourage everybody, be conscious of those things that you can do. It's not necessary for you to throw garbage out of your car when you're passing by. Let's, as a group, say this is our City, we love our City, then let's do our part to keep it clean. But you're gonna have to be the leader, to be the startup to say what we can do., we can do a whole lot.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: That concludes public comment?

CITY CLERK ANTHONY: Yes, Madam Chair.

MINUTES

1. MINUTES OF THE SPECIAL CITY COUNCIL MEETING HELD JULY 9, 2018.

CITY CLERK CLAUDENE ANTHONY (561) 845-4090

RESOLUTIONS

2. RESOLUTION NO. 69-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE SUBMITTAL OF A GRANT APPLICATION AND EXECUTION OF A GRANT AGREEMENT WITH THE FLORIDA RECREATION DEVELOPMENT ASSISTANCE PROGRAM FOR \$250,000; AUTHORIZING THE CITY MANAGER TO EXECUTE THE APPLICATION; AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE SAID AGREEMENT; AND PROVIDING AN EFFECTIVE DATE.

PARKS & RECREATION DIRECTOR RICHARD BLANKENSHIP (561) 845-4070

CHAIRPERSON DAVIS JOHNSON:: Alright. Madam Manager.

3. CITY CLERK ANTHONY: RESOLUTION NO. 70-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA DIRECTING CITY STAFF TO RESEARCH AND DEVELOP A PROPOSAL TO IMPLEMENT A COMMUNITY BEAUTIFICATION AND ART IN PUBLIC PLACES PROGRAM IN ORDER TO FURTHER ACTIVATE AND BEAUTIFY THE COMMUNITY, PROMOTE CULTURAL DIVERSITY, AND ENHANCE FUTURE GRANT OPPORTUNITIES AND PROVIDING AN EFFECTIVE DATE.

INTERIM DEVELOPMENT SERVICES DIRECTOR JEFF GAGNON (561) 845-4060

CHAIRPERSON DAVIS JOHNSON:: Is there a motion?

CHAIR PRO TEM HUBBARD: So moved.

UNK.: Second.

CHAIRPERSON DAVIS JOHNSON:: It's been moved and properly second. Madam City Manager.

CITY MANAGER HOSKINS: Madam Chair, I have Interim Director, Jeff Gagnon here to speak on this Item.

CHAIRPERSON DAVIS JOHNSON:: Good evening, Mr. Gagnon.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Good evening. Thank you, Madam Manager, Mr. Mayor, City Council.

MAYOR MASTERS: Good evening.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Jeff Gagnon, Acting Director of Community Development.

The Resolution before the Council tonight really is a potential tool in our toolbox. So, what we're asking for is really directive from Council to allow Staff to research a potential program to be implemented. We have neighboring municipalities that have similar programs that are very effective in Palm Beach Gardens, West Palm Beach, Palm Beach County, so we wanna see how they're implementing their program, how we may implement a similar program and bring that information back to City Council at a future date.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: When Ms. Larson came up, she actually hit on several of the points as to what I wanted to talk about. Now, what I wasn't really sure about, was this a program that we looked into some time ago? Before?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: So, when, when I heard Ms. Larson's comments, there was..., a very long time ago, probably eight years or so ago, a proposal to implement an art in public place program.

COUNCILPERSON MILLER-ANDERSON: Mhmm.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: And at that time, there wasn't political appetite to implement it. So, that's, that's part of the reason of bringing this back now in just a Resolution form to see if there's enough desire to have Staff pursue a similar program.

COUNCILPERSON MILLER-ANDERSON: And, you mentioned several cities that already have that in place. Can you give examples of what it is that they're doing, or what they have in place?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Yeah. In a nutshell, each municipality that we've looked at has a similar but different program as far as how programs are funded.

COUNCILPERSON MILLER-ANDERSON: Mhmm.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Some are based on capital improvement projects, where a certain percentage of capital improvement projects goes to art in public places. We've seen other programs where it's based on development proposals. So, if you have a project that's valued at over a certain threshold, let's say \$1,000,000, then they would contribute a percentage to this program. So, these are

things we wanna look at to see what's effective and what could possibly work here as well.

COUNCILPERSON MILLER-ANDERSON: And then, an example of the actual program of what it is that they're doing or have, in, in, in any city.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: The, the first thing that comes to my mind, if you're familiar with PGA Boulevard, if you're heading west, they have PGA Commons.

COUNCILPERSON MILLER-ANDERSON: Mhmm.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: I think one of the most visible art in public place results, results of that program...

COUNCILPERSON MILLER-ANDERSON: Mhmm.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: ...are some of the art, artwork features that they've incorporated into that mixed use development. Not to say that's how our program would be implemented, but that's one, one reoccurring example that most people can visualize.

COUNCILPERSON MILLER-ANDERSON: Right. I, you know, I, I think it's a great idea, but I don't think this something I can support at this time. I think we do need to look at.., for one, I know that you all have several moratoriums and different things that you're working on and I, I don't foresee tying up your time to look into this, at this time. The other thing is, is we need to look at how we.., and that may.., this is obviously not your department, but the focus probably needs to be put more on things that are impacting people right now, and we know that crime is one of our issues. So, if we're going to syphon off any money to go anywhere, I would prefer to see it go there, where we're able to put in additional police, additional programs to assist with, you know, that area, the things that are really impacting people right now, which is safety.

And then the other thing, like I said, I was just curious as to what are some of the programs? And like I said, it's great but I, I just can't support it at this time 'cause I think we have greater needs that need to be addressed. And, and your time, as we've discussed other things, your time is sh'.., you know, you have very little time to do the things that really needs to be done or focus needs to be put on and I don't foresee this being a high priority to do right now when we're in the middle of a whole lot of things that are taking precedent. So, this isn't something I can support right now.

Thanks.

CHAIRPERSON DAVIS JOHNSON:: Any other comment?

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON:: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: Is this only a project that will institute statues and monumental type of features, or what other things do you find being done under this, under this particular program?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: I think the first thing that comes to mind, you know, is if we institute this program, we're gonna have a new statue in the courtyard, but that's, that's not the only way that this program can be utilized. I think that we can look at it from a very broad perspective, use it to try to implement other community beautification. So, if there was a certain piece of land that perhaps there was some sort of new art work or structure implemented but, in addition to that, maybe there's a new landscape design, maybe there's a new walkway or pathway feature to allow for additional public access. So, I think there's, there's other ways, if we look at this program very broadly, which we're trying to do right now, we can utilize this program in, in a variety of different ways. To..., really depending on what the community needs are.

CHAIR PRO TEM HUBBARD: The..., the reason I ask is because I don't see it so much as us putting in statues and artwork, as you, as, as one would say, I see it as us having landscape design going on, on the westside so that our corridors can look more pleasing, so that we can have professional landscape designers in bed. The, the monuments that we have, for example, when..., once we put them in, and I say monuments, I'm talking about entryway signs, the monuments signs, the brand new entryway signs we have at each community, and at the entryway to our City. There wasn't any dollars set aside for the landscaping..., well, there were dollars, the landscaping for that project wasn't done. For example, with this, we can have landscape design, we can have the City looking like you're going down A1A, looking like you're going down Prosperity Farms Road. Those are the type' things I look for in design, not so much statues and paintings and figures, but how can we make this City look more appealing, just by landscaping it, keeping it clean and maintaining it. That's what I..., maybe you should come up with another name for the money that you're gonna set aside, but specifically to help the westside look better, I, I think we need to set aside some funds, and if we're getting..., generating new revenue, that would be great.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: If, if I may also add Mr. Horton did have a good, a good point that he wanted to add to the conversation, and that was, it is possible to design a program that's self-sustaining. So, you know, we need to look at our options so it may not be something that's budget driven, it could be something that's self-sustaining based on how we design the program.

The one other point I wanted to add is, people think of, of art work as something that can't be touched or can't be utilized, but there are some inventive ways of utilizing this program to create, let's say, bus shelters or bus benches, or things that are actually utilized that still meet the, the description that can be generated for something that is, is art and visually appealing, but also functional as well.

COUNCILPERSON BOTEL: Madam Chair?

CHAIR PRO TEM HUBBARD: Yes, thank you.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: I had a couple of questions. I wondered if this were something akin to what some other cities do, in that when new construction is being done, they require a certain percentage of the new construction to be put toward public art. Is that the kind of thing you had in mind?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: That, that was one of the program designs that we've seen. So...

COUNCILPERSON BOTEL: So, no...

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: ...similar to that.

COUNCILPERSON BOTEL: ...no.., there would be no City budget put toward it, it would rather be on.., it would be put on the developer to put.., to set aside some funding from his or her project, so that money would come from the developers pocket.

The other thing is, how much time do you think this would take away from... I, too, am concerned about the time that you might be spending, or Staff might be spending, on this kind of a project. I love the idea, but I also am very concerned about the fact that your Staff is stretched pretty thin.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: What I can say is, there's not necessarily a defined turnaround time with this. So, for example, the moratoriums that, that are active, we have a certain deadline with those, so we'll be able to really implement this into the current Staff workload and it may not be something that comes back before us over the next couple meetings but it's something we can work on and, once we feel like something pretty solid has been developed, we can present it to Council.

COUNCILPERSON BOTEL: So, you're not asking for any budget money, and you think it's something that you could handle in terms of your Staff time?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Correct.

COUNCILPERSON BOTEL: Okay.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: As it relates to, as it relates to I the beautification, I see this as an opportunity to incorp'...

COUNCILPERSON MILLER-ANDERSON: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: to incorporate that cleanup of the City to figure out ways, because this is a collective arrangement. It's a partnership really of City and residents. We, we have to take a vested interest in our community and not throw things

out in the street and into the thoroughfares, because th'.., you know, especially in our entryway. So, I see this as an opportunity for us to start looking into ways that we can engage and involve the community in such a process, and I think that that would be a, a great start. Art, art in public places for us is typically handled out of facilities, which would be Public Works and Purchasing, and we could identify that moving forward. But, I think that this is a grand opportunity for you to utilize the services of an entry level person who could do some research on best practices and what kinds of programs are out there without taking the time away from the professionals and paraprofessionals. So, this is an opportunity to utilize some of the support Staff that we have to give them greater experience so that they can begin to bolster their resumes as it relates to research and, and identifying information.

So, if it is.., if it does not revolve around the, the.., this Council setting aside additional dollars at this particular time, I can support that. If we can identify someone who does not carry a heavy workload on an.., in an entry level position, I could really support that because that does give an opportunity. So, and, and what we know is that the very first thing that we have to do before we can beautify, is to cleanup. So.

MAYOR MASTERS: Madam Cahir?

CHAIRPERSON DAVIS JOHNSON:: Mr. Mayor, you're recognized.

MAYOR MASTERS: Yes. Thank you. I would like to see [pause], one of the focus of the beautification should be public safety. I think the Police Department would tell you that if you design certain things a certain way, and put certain things in place in certain neighborhoods in the beautification process, as, as cleanup and the beautification process, it enhances public safety. So, I would like for that conversation to be held with Police Department to see what their idea is, with the neighborhood gardens, or white picket fences. You know, different things that can add. I know they did something similar to Los Angeles. Particularly, in, in.., where there was properties that the neighbors thought was an eyesore in the neighborhood.

The other thing, I heard someone said this is a kind of a collaboration of partnership between the City and residents.., and the residents. I think that there needs to be conversation with the residents, in those neighborhoods, to see what they want in their [stammer]. You know, too often we make the mistake of just doing things because we wanna do 'em and we can do them without getting input directly from the people who live there. And Ms. Duncombe made the point about Broadway, people that go up and drive up and down, what, what would they like to see? What needs to be done? I think we need to hear from the, the people. And, if there is going to be monuments different places, I would, I would hope that they would certainly reflect some African-American history, and other minority history which is people need to know about certain contributions and people who did certain things. Many people don't know that the Bahamians were the people who first settled Riviera Beach. So, I hope the monuments will reflect to monuments It's good for our young people to see monuments or statues of people who have pave the way to get us to where we are today in, in this City. So, I would hope that that would reflect that as well.

But, more importantly, is to find a way to do some workshops, or whatever you wanna call them to hear from the people who live in those neighborhoods all over the City and see exactly what do they want to beautify their neighborhood.

Thank you, Madam Chair.

CHAIRPERSON DAVIS JOHNSON:: Thank you, Mr. Mayor. Any further comment? [Pause]. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS::: Yes.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Miller-Anderson dissenting.

[INSERT REMAINDER OF CONSENT AGENDA??????]

CHAIRPERSON DAVIS JOHNSON:: PUBLIC COMMENT SHALL BEGIN AT 7:30 P.M. UNTIL THERE IS NO FURTHER BUSINESS OF THE CITY COUNCIL WHICH, IN THAT EVENT, IT SHALL BEGIN SOONER. IN ADDITION, IF AN ITEM IS BEING CONSIDERED AT 7:30 P.M., THEN COMMENTS FROM THE PUBLIC SHALL BEGIN IMMEDIATELY AFTER THE ITEM HAS BEEN CONCLUDED. ANY PERSON WHO WOULD LIKE TO SPEAK DURING PUBLIC COMMENTS, PLEASE FILL OUT A PUBLIC COMMENT CARD LOCATED ON THE TABLE DIRECTLY OUTSIDE OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF BEFORE THE PUBLIC COMMENT SECTION IS ANNOUNCED.

CITY CLERK ANTHONY: Madam Chair? The acceptance of public comment cards at this particular time, for this particular section of the Agenda, is now closed. And I respectfully request that any member of the public that chooses to try to submit a public comment card after the closing of the public comments, please do not do so, as the Chair

has directed that no other public comment cards be accepted after it's closed. Bonnie Larson, Lloyd Brown, Earl Davis.

[Inaudible whisper]

CITY CLERK ANTHONY: I got you.

MS. B. LARSON: Bonnie Larson.

Ms. Norma Duncombe talks a lot about redoing US-1. We had it done, finally, and when we had it done, we all went to the Planning & Zoning and we came to the City and we said, 'Do not make this a one-way street.' What happened was, Mrs. McKinney sent, I think it was Jeff she sent to the meeting. She would send her Assistant, she would never come herself, and so, she showed us the plan, which is what we have now, with those big medians and the one-way, and the lighting only on one side. When people asked why can't we have it diff'.., 'Oh yeah. There are a couple other plans we could have but I forgot to bring them.' So, we never even got to see anything, other than what we've got now. And it's a terrible plan, that lighting, you cannot see. People walking on US-1, you can't see, the one-way, it's a pain in the butt. I know, we have to go, like, five blocks out of the way if we, if we miss that turn. So, but, there's nothing really you can do about it now.

Art in public places, we just talked about that. The art in public places, which I have seen, are generic things, they're not people, they're not monuments, they're not monuments of certain people. I know you asked about ethnic models, that would make other people feel uncomfortable. So, I think if we do it ever, we need to have generic things. In Palm Beach Gardens, they have those butterflies, they're beautiful and they reflect in the sun. That's pretty. The thing they have on the overpass, that was a big mistake because now that thing is all corroded and 'just spending thousands and thousands of dollars on it. So, we really need to think about what we're doing, but art in public places, is just that, art. It's not landscape design, it's not park benches, it's not any of those things. So yes, this was a plan we had before, and Ms. Botel, that was part of the plan, was that the developers would kick in money, and that's where the money came from. There was money in that account.

[Whispering to self]. Mr. Willie Horton, I'm sure you're doing a wonderful job in the City Manager's office, but we really need you back in the Water Utility Department. We are desperate for Water Utility Department and to get a Director, finally, someone who seems like he knows what he's doing. And then, just like that, he's snatched away from us. We need someone over there. We wouldn't'a had that eight hour sewage spill into, into our waterways, if Mr. Horton had been there, but he was over here with the City Manager's job. And we're now paying a, from what I understand, we're paying a.., an employment agency for, for an employee. Don't we have anyone in that Department who's qualified to help you? We have long-term people over there. There should be someone over there who's qualified. If not, why aren't they qualified? But we really need Mr. Horton. I know, Mayor Masters, you questioned that and Mr. Horton said...

MAYOR MASTERS: I agree with you.

MS. B. LARSON: ...he would go over, like, in the morning for half an hour or maybe stop in at lunch or whatever, but we're paying the salary for a fulltime Utility..., Water Utility Department Director. We need him there, desperately. We have all kinds of water problems. He said that people were not proper'..., properly trained when he came on, we need him over there training our people, we need him watching so we don't have an eight hour sewage spill. I know there was a storm, I know the whole story, but we need him over there where he was hired.

[Timer]

CHAIRPERSON DAVIS JOHNSON:: Thank you.

MS. B. LARSON: That's it for now. Thank you.

MAYOR MASTERS: I do agree.

CITY CLERK ANTHONY: Lloyd Brown, Earl Davis, Horace Towns.

MR. L. BROWN: How ya doin'? I ain't gonna call you guys no more.

[Audience chuckles]

MR. L. BROWN: You Council Members, how ya doin'?

Anyway, see me, I'm a radical and I'm thinking about, you know, whenever I heard the lady behind me say that you can apply to get your rights back, right? But you know what? I mean, I'm..., I, I'm not a felon now but I can't carry a gun, but you know, the only thing about that is this, it only took me thirty minutes to become a felon, and you know, I've been a felon for thirty years. That's three decades. So like, with the people talking about you go an apply, I don't think we need to go and apply to get your rights back, I think we oughta take 'em back and that should be a class action lawsuit because, you know why? Because those individuals who are felons, they live in homes right now and they' payin' taxes to help the infrastructure of government, and they don't have the right to change their situation because, for one thing, if you can't vote, you can't put anybody in there to change your situation. So, I mean, this is like a semi-Jim Crowe thing that's going on. And I'm not, I'm not a racist or nothin' like that, it's just the point I know a lotta felons out there in the United States that's probably listening to me. I mean, we need to get together because..., see, I figure, ya'll being Council Members and whatever, you would talk to some of these senators or somebody that could change... Who cuttin' it down on me? Ya'll lowerin' it down on me 'cause I'm wright in it.

UNK. AUDIENCE: Governor Scott can change it.

MR. L. BROWN: I mean, no..., and not just Governor Scott, you gotta go up the ladder.

MAYOR MASTERS: [Chuckle].

MR. L. BROWN: What I'm sayin', so like, whatever you're saying, Ms. Duncombe, it took me thirty minutes, and it took a lotta other people thirty minutes, to become a felon and some of 'em been felons for, like, maybe... Some people I know been felons since '73. So, you're telling me now they gotta go through these changes when you got a individual who probably brutally beat somebody, got outta prison, and after seven years, he got his rights back. But, you got a individual who was buyin' crack on a corner and he hasn't had his rights since '73. And I don't see, I don't see why we should have to go through this. We should take our rights back. And the reason I'm talking to you people, 'cause I think you should talk to the Governor, talk to these people because you have the opportunity that I don't. Because, it's like this, when I called up there and asked them about my rights, and you know what the lady said? 'You're a felon.' Okay, that mean' what? Did I kill somebody? Did I murder somebody? But see, you' puttin' it all in one basket. So, you're sayin a felon, so that means everybody's violent? No. What I'm trynna say is, if you want more votes...

And then another thing, with these judges and all this comin' up, ya'll need to give us advice on we should choose and vote for when it comes to these people...

[Inaudible audience comment]

MR. L. BROWN: ...because a lotta, a lotta people that, that I see on these corners, these signs running for judge and all that, I don't know nothin' about 'em. Maybe ya'll oughta enlighten the people of Riviera Beach, 'cause like a lotta these young guys that are out here, they're gettin' in trouble, these judges that are in there, they're not equal. They're not fair.

[Timer]

MR. L. BROWN: And you know more than we know.

CITY CLERK ANTHONY: Earl Davis...

MR. L. BROWN: [Inaudible]?

[Inaudible audience comment]

CITY CLERK ANTHONY: Horace Towns, Hyacinthia Becton.

MAYOR MASTERS: [Inaudible].

MR. E. DAVIS: Yes. Earl Davis.

MAYOR MASTERS: Hi, Mr. Davis.

MR. E. DAVIS: Riviera Beach. I don't have to give you my address, I've been here for about sixty years, and so, if you don't know it, you won't.

But anyway, the reason I'm here this afternoon, because I stopped coming to Council meetings because I didn't like what was going on in our City. I've been here, like I say, almost sixty years. I've been coming over to City Hall, dealing with City Managers, Police Department, the Chief [inaudible], oh boy, I guess about forty years now. You know, I've been in the Crime watch thirty-nine years. And, the reason I'm here tonight, one of my granddaughters, one that my wife and I raised, Chavon Hartfield, which I wasn't gonna come over here at all but I got calls from City Hall, Public Works, the Police Department, say, 'Mr. Davis, why don't you go over and say a few words?' So, I got on the phone and I called quite a few cities because I know a lotta people in a lotta cities. She was laid off of her job for some reason that I never heard of, 'Your granddaddy come over to City Hall too much, he talk' too much when he's over here.' I've been coming over here over forty years. The Police Department, I be over there four or five times a month. So, she'd been laid off about two or three weeks ago, but they're blaming' it on her granddaddy. Can somebody answer this for me, because we're not gonna stop here, we're gonna contact the EEOC. We're gonna.., we got a lotta people working with us from the Police Department. We're not gonna take this sittin' down. I know where it originated from. In the beginning, I first talked with Jeff back there. He lied to me. 'Cause I'm a man, I'm 77 years old, so when you lie to me, I'mma tell you lied. He lied. Some more peoples lied to me, that they had her back, but now, since she got laid off, when I call 'em, they don't return no phone calls. I tried to call our City Manager, oh God, since this happened three or four times. And, uh, smart alec in her office, told me, 'Mr. Davis, she' not gonna call you back.' I said, 'Whattcha mean? Who gave you the authority to tell me what the City Manager's not gonna...' 'Well, she ain't gonna call you back.' And, I really thank God I didn't, I started to tell her what she could do with her word that she gave me, but I let her down real easy. You know? You can't get no return call since my granddaughter got laid off.

And, I must say, Terence, thanks for what you did. I mean, if people don't like you and whatever, but one thing I'm gonna say about you, you've been good to my wife and my family, to us. When the hurricanes and all that, you stood up. You know?

COUNCILPERSON DAVIS::: [Inaudible].

MR. E. DAVIS: But where this originated from, I thought the City Manager was doing the hiring and the firing. When did Jeff.., Jeff and his counterpart lay off people and hire people? How did they get involved with this? You got people running all over this City with police.., I mean, with the City vehicles, don't have no license, don't have no business getting paid, but we're paying 'em. Then, we pay people that, one.., I think one died and...

[Timer]

MR. E. DAVIS: ...the other one don't even work for the City. And what it is, a million and some odd dollars that.., but, you lay my granddaughter off 'cause I come over here. I'm on.., not gonna stop coming. So...

CHAIRPERSON DAVIS JOHNSON::: Thank you, [inaudible].

MR. E. DAVIS: ...whoever family it is, I could care less. I'm retired. The City can't do nothin' to me. I've put in all my time, 43 years in the workforce and I could care less whether you answer the phone or whether you talk to me ever again, but I know where this originated from by me coming over here. I come over here anytime I want and I want you to try to stop me. 'Cause...

CHAIRPERSON DAVIS JOHNSON:: Thank you, Mr. Davis.

MR. E. DAVIS: ...once I get to the EEOC about this, and the peoples that we got working together, 'cause she got laid off for no..., 'cause your granddaughter come over here. Call a lotta cities like I did and see..., ain't, ain't nobody never heard of that. Only at our home in Riviera Beach. I know where it started from, I know who it come from.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: Thank you, Mr. Davis.

COUNCILPERSON DAVIS::: You're welcome.

CITY CLERK ANTHONY: Horace Towns, Hyacinthia Becton, Fane Lozman.

MR. H. TOWNS: Good evening.

Quick question to the Chair Lady. After public comments, are we going to Item 12?

CHAIRPERSON DAVIS JOHNSON:: We are going to Item 8.

MR. H. TOWNS: Okay. Well, I'm gonna speak it now. Horace Towns, Riviera Beach.

I'm gonna keep it simple tonight. I know Lloyd Braun, Lloyd Bran..., Brown...

UNK. AUDIENCE: Brown.

MR. H. TOWNS: He comes up... Brown. I know he comes up here all the time and spiels a lotta stuff, but in the midst of what he said, he actually said something brilliant, and maybe I even recognize it, but at some point, you know, any Councilperson that's interested to hear, I think he has a solution to curbing some of the crime in our City. I think it's a brilliant idea, and I'm pretty sure he said it about ten times, in his own way. [Chuckle].

[Audience chuckle]

MR. H. TOWNS: But, I will say this, to the Council, I would ask that you..., I know we've had a lotta special meetings late'..., lately and I'm asking that we're mindful of the amount of overtime that we're spending in these special meetings. I know the executives get high salaries, but they do not get overtime and I know the Staff that gets overtime, may not have minded at the beginning, but I'm pretty sure they do have families they do want to get to. You guys are in here 'til 11:00-12:00 at night. So, you have to come up with

another plan. If I trusted the Council, I would ask that the meetings took place during the day at some point, but we're years from that.

I do wanna say something. I read in the media, countless times, about the settlement for Evans, and I do wanna speak it now because I do wanna go home tonight. What bothered me about the settlement is, how redundant the biggest issue in his settlement, was his ability to return back to Riviera Beach for employment. Now, the issue is, the separation clause in the settlement, that is standard. Most people, when they sign a settlement, hey, they're not allowed to come back. The question is, the new Council that's gonna be elected in three or four months, can reverse that decision at any moment...

MAYOR MASTERS: [Inaudible].

MR. H. TOWNS: So, why would we spend countless hours arguing something so little? It shows that we're personal, not professional...

[Inaudible audience comment]

MR. H. TOWNS: ...and that personal agenda against this man has went too far. The man has moved on. And I hear his name countless times. You guys, I believe that we should spend time on the employee union, the employee agreement, the contract, the raises. When Evans left, he left a plan there that would've made.., I thought was fair to both sides. I heard that was thrown out the window. The insurance, should've been a big issue. \$1,000,000 is no joke. And, crime. We're losing young people every day. So, I just ask that you guys put an emphasis on the priority issues, and please give some transparency and let's not have...

[Timer]

MR. H. TOWNS: ...unnecessary meetings.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: Thank you, sir.

[Audience applause]

CITY CLERK ANTHONY: Hyacinthia Becton, Fane Lozman, William Wiley.

MS. H. BECTON: Good evening.

MAYOR MASTERS: Good evening, Ms. Becton.

MS. H. BECTON: Hyacinthia Becton and Jessie Gray, members of the Education Committee. Fortunately, there are other members.

We are here this evening... The three of you can have that. I did give the packet of information to you...

CHAIRPERSON DAVIS JOHNSON: [Inaudible].

MS. H. BECTON: ...for you.

CHAIRPERSON DAVIS JOHNSON: Ms. Becton?

MS. H. BECTON: Yes.

CHAIRPERSON DAVIS JOHNSON: Are you planning to the, the awards and..., the presentation?

MS. H. BECTON: No, no, no.

CHAIRPERSON DAVIS JOHNSON: Okay.

MS. H. BECTON: I'm just simply giving you the information so you know...

CHAIRPERSON DAVIS JOHNSON: Okay.

MS. H. BECTON: ...what we have...

CHAIRPERSON DAVIS JOHNSON: [Inaudible].

MS. H. BECTON: ...what we de'.., dealt with.

[Inaudible dais comment]

MS. H. BECTON: We received the qua'..., qualifications, as you are aware,, and you have bullets there that show the qualifications that we needed in or to qualify these students. We received forty applications. Unfortunately, there were six that were incomplete.

[Inaudible comment]

MS. H. BECTON: Therefore, there were thirty-four qualified applications. We are..., we have presented to you the deadline.., the dates, so that these recipients will be able to re', uh, receive their award. This is the funds. We have a total.., we needed, we have a total funds of three'.., \$33,927. We need \$34,000, so we're short \$63 and we are pleased to announce that the Mayor said he's good for the \$63.

MAYOR MASTERS: It's all I got.

[Chuckles]

MS. H. BECTON: We have the award for the youth. This is the sixth consecutive year that all qualified applicants are able to get the award. If that meets with your approval.

[Audience applause]

MS. H. BECTON: You have a list of the freshman, the sophomores, juniors and seniors that are receiving that award and you have the letter that they will be receiving saying, 'You are a recipient and please submit your information in this way, so that we know that you are enrolled in a school.' So, that is your packet, that is the information that is before you so that we can move forward as an Education Committee and award to these thirty-four wonderful students, these particular scholarships. And we're pleased...

UNK. AUDIENCE: Wow.

MS. H. BECTON: ...to do that this year. Now, this isn't the la'..., this is..., it's not been six years that we've done this, however, it's six consecutive with all of them being able to receive the award. So, we hope you'll move forward with us on this journey.

CHAIRPERSON DAVIS JOHNSON:: Thank you, ma'am.

MAYOR MASTERS: Thank you.

[Audience applause]

CITY CLERK ANTHONY: Fane Lozman, Margaret Sheppard, Tommy Walker.

MS. H. BECTON: Ms. Becton, make sure you see Debbie to get the money, get it started. My Chief of Staff, make sure you see her.

MR. F. LOZMAN: Fane Lozman.

I received a letter, dated July 25, 2018, from the Law Firm of Roberts, Reynolds, Bedard & Tuzzio. This Council made it..., met in executive session and told Bedard to try to settle the case that I just won at the U.S. Supreme Court. I won that case in U.S. Supreme Court, not Bedard. The City has to pay me \$4,800 for starters, for my printing and filing fee. What Bedard did, is he went to the insurance company and he, for lack of a better word, fed them a bunch of bull because I talked to one of the insurance adjusters, he misrepresented what the facts of the case were, he misrepresented what the Supreme Court did. The Supreme Court, I won the Supreme Court [chuckle], not the City. Okay? And what he did, they came back with \$100,000 offer but, what he didn't do was go back to the client, which is the five of you, to determine do you want that offer presented to me? Did the City wanna go back and get a real attorney, who knows how to do a negotiation? 'Cause Degraffenreidt is clueless when it comes to that.

[Audience chuckles]

MR. F. LOZMAN: Degraffenreidt wants to keep Bedard in office, and I think I know why. Because when Pam Ryan was in his seat, she didn't wanna settle the cases either, and she kept fighting for Torcivia to build up millions of dollars in bills, and what happened [snaps fingers] when she left? She went right to Torcivia's law firm. So, the question is, is Degraffenreidt gonna go park his license, get a phone and desk at Bedard's office? It wouldn't surprise me, if he fire'..., follows Ryan's thing.

But now, what's happening with this \$100,000 offer. My legal fees before the trial were a couple hundred grand. Now, my legal fees are \$800,000. If this case gets retried in a few years, my legal fees will [stammer] be a million two, a million three. If you get one dollar at trial in a civil rights case, it triggers an automatic fee award where the City would have to pay me all that money. I don't think the insurance company would cover that judgment, I think that would come out of the City coffers. You need to fire Bedard. Why do you need to fire Bedard? At trial, Benjamin Bedard played a video of a prostitute accusing Mayor Masters of a bunch of depraved activity. Okay? The jury..., the judge gasped at it. It was disgusting. Okay? Bedard did that to an acting elected Mayor. He shoulda been fired on the spot. You know what Pam Ryan did? She laughed about it. Okay? The five of you should make a motion tonight to tell that man right there, we want Bedard fired. The insurance company must provide you a pool of law firms that you can choose from, or an hourly reimbursement rate for whatever law firm you wanna choose, but it's malfeasance to continue to allow Bedard to prosecute this case, both on a settlement and what he did to this City in federal court.

You know, we..., this, this City is constantly in the paper for looking like bums. Here's the front page of the Washington Post, the number one paper in the country. What's it say here? 'Justices see familiar face', talking...

[Timer]

MR. F. LOZMAN: ...about Riviera Beach in a negative light. The five of you need to get rid of Bedard tonight. Tell that man to go back to the insurance company, bring you a pool of new law firms and let's try to settle this case. Otherwise, we're gonna be dragging through the mud, the Riviera Beach name for years to come. And that's gonna be on the back of the five of you.

[Audience applause]

CITY CLERK ANTHONY: Margaret Sheppard, Tommy Walker, Ernestine Gordon.

MS. M. SHEPHERD: My name's Margaret Sheppard and I wanna thank everyone in the City for calling me, the ones that called, and Mr. Tommy Walker said it's been four weeks and I said, 'Mr. Walker, you sure have kept up with me.' So, I thank everybody and, most of all, I wanna thank you, Mayor.

MAYOR MASTERS: Thank you.

MS. M. SHEPHERD: And thank you, Ms. Botel, for coming to Hilltop Missionary Baptist Church. I was just overwhelmed, Mayor, to see you there and I thank you for that. And most of all, I thank Dr. Botel and, and Ms. Miller-Anderson, who won the election. I never did say thank you. Thank you, thank you, thank you, because it's time for a change in this City. We have become just extinct with one another, no respect, no regard, no type of realization of who you are. We elected you all and we have gotten nothing but absolutely bending over and getting the kick in the behind. So, within my heart of heart, I, I just have no feelings for you. I have no sympathy for what will happen in March because I feel like the City needs to move on. It's been awful. You're talking about the

roads, and you're talking about the schools, and you're talking about the crime, but most of all, we cannot get nothing done unless we have elected officials that work for us.

UNK. AUDIENCE: That's right.

MS. M. SHEPHERD: Why do you ask us to vote for you? I have no clue. No clue because when you get in office, it becomes somethin' totally, totally different. So, I thank you for all that you've done for me and, once again, Mayor, thank you for coming to Hilltop.

MAYOR MASTERS: You're welcome.

MS. M. SHEPHERD: I was coming to your birthday party but I became very ill, but I do have your \$5 in my pocket.

[Chuckles]

MS. M. SHEPHERD: That's what my cousin, Clara King Williams, she said you have \$3, \$5, so I have...

MAYOR MASTERS: Thank you very much.

MS. M. SHEPHERD: ...your \$5 in...

MAYOR MASTERS: Thank you.

MS. M. SHEPHERD: ...my pocketbook. So, happy birthday, sir.

MAYOR MASTERS: Thank you.

] **MS. M. SHEPHERD:** And thank you again, Dr. Botel, for all that you've done for this City, because you have made a difference, young lady.

COUNCILPERSON BOTEL: Thank you.

MS. M. SHEPHERD: Thank you.

[Audience applause]

CITY CLERK ANTHONY: Tommy Walker, Ernestine Gordon, Willis Williams.

MR. T. WALKER: Mr. Mayor, Madam Chair, Council.

MAYOR MASTERS: Good evening.

MR. T. WALKER: We.., it's been a long time coming. Everything gets put on the Agenda except for what needs to be put on the Agenda. I have been contacted by a lotta City employees. I'm gonna read a statement that, that's prepared. And if I can get all of this information, I'm sure you guys can get it too.

"I'm here to talk about the new bargaining unit for the employees versus the compensation and job classification study approved by the City of Riviera beach on 21 February. The new bargaining contract does not put all the employees within their appropriate price range and the appropriate position within the, the pay range, while the new bargaining contract gives all the employees 12%. I don't see how it is fair that employees that are at their maximum pay for the years of service in their description, also has to receive 12%, which would put them over their appropriate pay level, when most of the employees with the years of service still will not be at their appropriate pay level. Most of these employees will, will be getting up to 15 to 28% within the classification study. Now, they're only getting 12%

The bargaining team took the other classification study money to do something else with it. Nothing more than put it together to give those people in that top range another 12%. Each employee should get the percent from the study that will put them in their appropriate pay with the years of service for that, for that is only fair. Other employees never wanted the compensation and the job classification study, that was approved by this Council, to go away. We spent \$500,000 or more, am I right? On a classification study and now it's just gonna disappear?

CITY MANAGER HOSKINS: \$40,000. It was \$40,000.

MR. T. WALKER: Forty? \$40,000 on a classification study and now we're just gonna make it disappear?

It seems like, whomever is on that bargaining team just went around the way to pay those people some more money. It just looks corrupt. I'm asking this Board to look into this. And also, ask HR for the names, the amount, the job description, the years of service of each employee so you can get to know what's going on. So, it won't be like the last contract where some employees were getting way over the pay because HR manipulated the numbers.

The contract should be fair to all...

[Timer]

MR. T. WALKER: ...all employees. The Board needs to look at how incompetent the HR division has done this, and not serve the employees or this City well. The Board needs to have this Department evaluated, as there competent and discard those who 'just dead weight occupying space.

Also, there's a contract that's been passing out around here that has Ruth Jones on it. This is the new contract. This is the classification study. This con'..., one of the contracts was dated October 1, 2014 through 2017...

CHAIRPERSON DAVIS JOHNSON:: Mr. Walker.

MR. T. WALKER: Now, we got one dated 2018 to March 21.

CHAIRPERSON DAVIS JOHNSON: Mr. Walker.

MR. T. WALKER: Mr. Spence...

CHAIRPERSON DAVIS JOHNSON: Please wrap up. Your time is expired, please, sir.

MR. T. WALKER: Let me wrap it up?

Which one of these contracts are we gonna vote on Friday? I'mma tell the, I'mma tell the employees to vote on neither one of them, 'cause it ain't working.

Thank you very much.

CHAIRPERSON DAVIS JOHNSON: Thank you, sir.

[Audience clapping]

CITY CLERK ANTHONY: Ernestine Gordon, Willis Williams, Norma Duncombe.

MS. E. GORDON: My name is Ernestine Gordon.

Today I was speaking to Michael Wishman today and I made a comment in reference to Mr., Mr. Evans and I think he was misunderstood. The correct way it shoulda been said is that Mr. Evans should, should be paid..., be compensated for what the wrongdoing that the Councilmen did to him. The tax dollars that we are paying Mr. Evans wouldn't'a happened if it., all of the, the, the Councilmen wouldn't'a terminate him with no reason at all. 'Cause Mr. Evans didn't do anything. So, this is, like, money..., it's wasting. But he deserve to be compensated for what ya'll did.

UNK. AUDIENCE: Yeah.

MS. E. GORDON: That's all I have to say. Thank you.

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Willis Williams, Norma Duncombe, Erica Davis.

MR. W. WILLIAMS: Good evening, Mayor and Council.

MAYOR MASTERS: Good evening.

MR. W. WILLIAMS: Willis Williams, Riviera Beach.

I came this evening for basically two reasons and neither one of 'em seems to be on your Agenda. The one was the issue about the Stonybrook situation. And the other was the misappropriation of funds in the, the million and something dollars in the..., out of your insurance department. And neither one of them..., and it..., is on the Agenda, and it really bothers me to know that those people that are out at Stonybrook have to wait another two weeks, or a month, before...

[Inaudible audience comment]

MR. W. WILLIAMS: ...they can get a, a decision on how the outcome' gonna be. Those people have to go home every night with whatever, if it's mold or whether it's..., whatever that is lingering in those walls, and they have to suffer that. Each one of us, we go home and we still feel comfortable, and I think it's, it's not right. I think something should hurriedly be done about that.

The other thing is, the million dollars. I mean, why do..., how do we go from talking about it in one meeting, and not talking about it in the very next meeting? It's like you, you're gonna say you're gonna forget about it? You're gonna stop? You're not gonna... Something needs to be done. That's a mi'... You're getting ready to go into a new budget session, and you're talking about \$1,000,000 plus dollars that have not been accounted for. We need to find out where that money went, who, who was the culprit in making..., having it not going to where it was supposed to go, and people who were responsible need to take responsibility. And if comes to somebody having to be fired for this, then that's so be it because [stammer] people have been fired in this City for less. And we're talking over \$1,000,000, and these people are still coming to work every day. I, I can't, I can't, I can't believe you, you know, you, you, you allow that. I can't, can't imagine [stammer] not only the Manager, but I can't imagine the Board is sitting down saying, 'This is..., something had to be done to show the public that we're on top of this, 'cause right now, it looks like we're not.' So, we need to something in haste.

Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Norma Duncombe, Erica Davis...

MS. N. DUNCOMBE: Okay.

CITY CLERK ANTHONY: ...Madeline Irving.

MS. N. DUNCOMBE: Council, Mayor.

I'm here because of an article that was in the Palm Beach Post, and I'm gonna just go down the list of things. They said this a crime-ridden City. Now, I did not hear Boca being referred to as a crime-ridden City with a Mayor that has been indicted. I did not hear [stammer] West Palm Beach have had people go to prison, and they've never been labelled a crime-ridden City. I'm gonna start with the first thing they talked about was the fact that people were..., there was money paid to the medical industry for people who were

no longer employed here. And then, they said that that the Council decided to have a study done. Well, if they're no longer here, probably it was because there was nothing in place to account for how insurance should be paid. I don't think you need to do a study to figure out if somebody is still employed and move on from there. And then, when I looked at the amount of money and there was someone up there that said they didn't care if it was \$500,000. I pay taxes, I care. Maybe nobody else does, but I care. If you're gonna do a study for a dollar, what you need to do.., if I have a flat tire, I don't need a study, I need somebody to change my tire...

[Audience chuckle]

MS. N. DUNCOMBE: ...and there should be somebody here who could match up the names with whoever is still employed. So, you don't need a study for that.

Then it went on to say that the Finance Department, you know, was going to report to.., well, went to the papers reporting things. He shoulda been demoted. That is not his job to go to the papers to report anything. You should've demoted him. If you're acting City Manager, he woulda been down there in the Public Works, working. Okay. And it said because the raise was for the Acting City Manager. If she moved up to that position, her pay should've changed. So, I don't see where anything was wrong with that.

The next thing they said, the.., about Stonybrook, I'm not gonna talk about that because I think the person before me covered that. It's a shame. The people who are government paid for that place, does not live in the state and they are making, as a head of that conglomerate, something like forty.., \$300,000. Then they had on...

[Time]

MS. N. DUNCOMBE: ...here that the Mayor is being.., his car was repossessed. That's not City business. That's his business. Then they also talked about the, the, the, the Council Members vote in terms of the City Manager. Whatever reason they took that vote, once it was a majority vote, you make your case, you vote, then it's over. They did not do anything illegal. Mr. Evans is now making over \$100,000. The people who are gathering signatures, what are you making? So, it's a waste of time, we need.., we have other things that we need to do in this City.

CHAIRPERSON DAVIS JOHNSON:: Thank you, Ms. Duncombe.

MS. N. DUNCOMBE: Thank you.

CITY CLERK ANTHONY: Madeline Irving, Douglas Lawson, Tiffany Williams.

MS. M. IRVING: Good after'.., good evening, rather.

MAYOR MASTERS: [Inaudible].

MS. M. IRVING: Madeline Irving, Riviera Beach.

MAYOR MASTERS: Good evening.

MS. M. IRVING: I have a Palm Beach Post article here dated March 28, 1997 and the title of the article says, 'End grave corruption by finding new leaders.' What troubles me is that in this article, there was investigation done regarding some Councilpeople, uh, Chairperson Margie Confrey, Council Member Marilyn Moffit and then, Councilperson William Burrs for various acts that they did. Some of them were , uh, the outcome was they were misdemeanors for allegedly plotting to fire a City Manager. The other was the Councilperson proposed a bribery, as the police officers had to.., were trying to overthrow the Department. Now, what troubles me about this is, thirty-one years later, I stand before you and the same thing that is happening, happened thirty-one years ago, is happening right now. Why? we had a City Manager that was fired unjustly. Regardless if we settled or not with him, the point is that we were there. We had to settle a man being fired unjustly. Secondly, we have millions of dollars being spent on a uncovered solution for insurance business. We have a.., an Attorney that has been fired that sits here and negotiates on the behalf of the City, which I don't understand how did we come to this agreement of him making the suggestion, or whatever the suggestion is, that Mr. Evans can never come back?

What bothers me is that, the buzz word is move forward. Thirty-one years ago, I bettcha the buzz word was move forward. What did we move forward to? Grave corruption? Continued consistencies of incompetence? What are moving forward to? When will this City get the face of the leaders that we need that has the love for the City, listens to the taxpayers? Because as Ms. Duncombe said, I do spend my money in this City, and when I shop here, I don't wanna know that my money is wasted on elected officials that choose to do things their way, that feel that they have input on my voice. You can't take my voice, my voice is my voice.

Have a great evening.

[Audience applause]

CITY CLERK ANTHONY: Douglas Lawson, Tiffany Williams, Craig McPherson.

MR. D. LAWSON: Good evening, Council. How are you?

UNK.: Good evening.

MAYOR MASTERS: Good evening.

MR. D. LAWSON: Mayor, City Manager, Chairperson.

CHAIRPERSON DAVIS JOHNSON:: Good evening, sir.

MR. D. LAWSON: Thank you guys, again for the service that you have been doing to us.

I invite you guys out to our Bridge to Infinity camp, and tomorrow we will be at Infinity Taxes. I would love for every single one of you to come by and just speak to these young men. I've taken them all around Palm Beach County and they've enjoyed every bit of this. I got a phone call today, from a young lady that said she was so appreciative to see Riviera Beach in a positive light because we were on the news and covered by Channel 25, that Riviera Beach was taking some of these young men. So, you're asking, 'What are we going to do?' We're going to continue to support and save and help these young men. We're gonna provide a service to them by teaching them how to be business owners. So Council, please, if you can come tomorrow at 11:15, we're gonna be talking about government, we're gonna be talking about the importance to vote, we're gonna be talking about what it is to be a leader. So, I need you guys to come and just introduce yourselves to them, because you are serving leaders, you were voted in by your peers. Regardless of what we have going on with Council, regardless of what we have going on with the City, we want you there to be a leader for our kids.

So, Council please, if you can come tomorrow, my name is Douglas Lawson. Thank you.

[Audience applause]

CITY CLERK ANTHONY: Tiffany Williams, Greg McPherson, Bishop Thomas Masters.

MS. T. WILLIAMS: Good evening, Mayor, Council. Tiffany Williams, General Employee, Fire Department.

I would like to thank Council for your support in this negotiation, and for the residents in this City, for your negotiation backing us. On Feb'.., on Friday, July 27th, we, the employees, were scheduled to vote on a proposed agreement. In contingent to Mr. McLean's failure of due diligence, it was cancelled. We, the employees, did not have a contract to review before voting day, so we refused to vote. This evening, I stand before you with two [pause] proposed agreement'.., one drafted by Mr. McLean, and one by a City employee. Now, they're expecting employees to vote on Friday, August 3rd. We recommend a 48 hour review before we even vote on this contract. We're tired of it. We're tired of trying to be manipulated, we're trying of this last minute tactic. My question is, will the agree'.., the agreement that was drafted by the employee, will be considered a legal and binding agreement? Is this how the City negotiated in the past and, if not, why would this be accepted now? We're tired of it.

Thank you.

COUNCILPERSON DAVIS::: Madam Chair?

[Audience clapping]

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: One, one moment. [Inaudible].

COUNCILPERSON DAVIS::: No. This, this is...

CHAIRPERSON DAVIS JOHNSON: Please...

CITY CLERK ANTHONY: Craig Mc'...

CHAIRPERSON DAVIS JOHNSON: We're gonna continue comments.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: And Ms., and Ms., the City Manager will have an opportunity to respond.

[Music plays]

COUNCILPERSON DAVIS: No problem.

CHAIRPERSON DAVIS JOHNSON: Thank you.

COUNCILPERSON MILLER-ANDERSON: What is that?

CITY CLERK ANTHONY: Greg McPherson...

COUNCILPERSON DAVIS::: [Inaudible].

CITY CLERK ANTHONY: ...Bishop Thomas Masters.

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON MILLER-ANDERSON: [Inaudible].

MR. G. MCPHERSON: Good evening, Council, Mayor.

CHAIRPERSON DAVIS JOHNSON: Good evening, sir.

MR. G. MCPHERSON: City Manager. Greg McPherson, Avenue H West.

We've had this [pause] people come in and do work on our streets, for some time now. They did start on Avenue H East, they're now on, on Avenue H West, where I live. Since they've been on my street, we've had difficults..., me and my wife, we've had difficults with the contractors. They've stated that they're supposed to give us a day notice when they get ready to do work. They're coming at our house first thing in the morning, knocking on our doors, telling us we gotta move, we gotta move our cars. Even..., and they star'..., they have started early, before 7:00 a.m., and they know they're not supposed to do this, but it appears that they don't care. Because, as long as they get our money, they move on to the next project. I've sent emails. I've sent an email to the City, the Mayor, the City Manager. I've sent a email to the contractor themselves. They're not the best people to deal with because they think that everybody wants their money..., wants to sue them for something. I just want them to treat us with respect. Treat us with respect, take care of the business that they're supposed to do. I'm not asking them to do anything extra special for me, 'cause I'm a nobody. I'm a small fish in a big pond in Riviera Beach. It's eight

square miles, but I am a, a citizen of this City, I am a human being and I ask for respect. That's all I'm asking. Now, if they can't do this, the word is that they're trynna look for new contracts in the City. I think ya'll need to [stammer] really look at them, as far.., not hiring them to continue to get our money. 'Cause if, if they' doing me like this, I'm not the only one that they're doing this to. I guarantee ya. But other people are, are just taking it, and I'm, I'm tired of just taking it. I'm, I'm, again, I'm not trynna be big, I ju'.., I just want somebody to respect us, in, in Riviera Beach, because if some of the stuff that they're doing in Riviera Beach, if they did it on Singer Island or Palm Beach Island, they woulda shut it down and took care of business right then. They, they scraped wife' car with, with one of their earth machines. And she confronted them the very next day when she noticed it. The first thing out of their mouth is, 'How do you know we did it? Why you didn't tell us right then when it happened?' Well, there's a big ole ditch in front of our house and she couldn't get out the door to let them know. But, she was there in the house when it happened.

Thank you.

[Timer]

CITY CLERK ANTHONY: Bishop Thomas Masters.

BISHOP T. MASTERS: Thank you. I wanna talk as Bishop Masters, as the Bishop and Pastor of the New Macedonia Missionary Baptist Church.

I was one of the ministers today, about fifty that met here at City Hall. The Mayor of the City put a call for action for pastors and ministers, faith based leaders to come to meet with the Police Department, to meet with presenters that are doing things for our young people. We're trying to do all that we know to do, and to continue to learn to do more to do something about the crime, particularly the violence and the shooting between our young people, between the cities. We had police.., the police department from West Palm Beach was here. It was a wonderful moment and I can tell you that the forty-five ministers that were here today have pledged that they're going to get involved in, in different ways. We've got, gun buy-back program we talked about, we talked about the 1,000 men march, we talked about the Mothers Against Murderers, we talked about the midnight basketball team, we talked about the mental health piece. It was just different pieces of the puzzle, and the four words, I think that was.., kept coming up over and over, prevention, intervention, diversion and treatment. And that's so important. I wanna thank Councilwoman Lynne Hubbard for her support, Councilwoman Dr. Botel, and I think Councilwoman Hubbard is going to take a charge of corporate.., doing something corporately with the ministers. And, I thank you for that. It's just time that we get involved. And I speak to the pastors that were not there. Please call our office, we, we've got everything that's gonna be written up, for you can decide which program you want to get involved with.

The other program is, we're gonna.., we need volunteers that's gonna be able to sit in a room, I think at the Public Safety Building and monitor surveillance cameras that are gonna be installed by the Police Department in neighborhoods, to see exactly what is

going on in the neighborhood. So, there's all kinds of different projects and programs, and I'm very thankful to be a part...

[Inaudible dais comment]

BISHOP T. MASTERS: ...of the reverend clergy, as well as using the Office of the Mayor...

[Inaudible dais comment]

BISHOP T. MASTERS: ...to empower people that want to do something, our ministers, our community leaders.

We know we have a gang problem, and someone's gonna have to intervene with some of the, the gang leaders or people who are engaged in, in the gang.., that's something that I'm gonna do personally and I know the Holy Spirit will lead me to the young men that are involved. I wanna go behind the lines. I believe I can do that, and talk to them.., just.., to try to brokers some type of peace, truce now and then work on other things.

Thank you. But we've got to, we've gotta do something and we've gotta do it now.

Thank you very much.

CHAIRPERSON DAVIS JOHNSON:: Thank you, sir.

MR. A. HENDERSON: I turned a card in, they can't find it. So, I don't know what you gotta do, but I turned a card in.

CHAIRPERSON DAVIS JOHNSON:: Do you...

CITY CLERK ANTHONY: Madam Chair...

CHAIRPERSON DAVIS JOHNSON:: ...have a card?

CITY CLERK ANTHONY: ...I've checked all the cards that I do have and Mr. Henderson's card is not in here. I did show Mr. Henderson what cards I do have. He did see for himself that I do not have a card with his name on it.

CHAIRPERSON DAVIS JOHNSON:: There is no card, Mr. Henderson.

MR. A. HENDERSON: [Inaudible].

CHAIRPERSON DAVIS JOHNSON:: Madam City Manager, Madam City Manager, would you please respond to the statements that have been made?

CITY MANAGER HOSKINS: Madam Chair, as it relates to the union contract, we finished negotiations on 7.., 7-20, with the unions, SEI Union. We came up with a timeline, developed a timeline when we would make corrections to the contract and send it to the union. On 7-24, an email was sent to the labor attorney, the City's labor attorney,

following up on if he had sent the contract to the union. Since the contract was..., and he promised to get it either Monday or..., Tuesday or Wednesday to the union. The SEIU contract was sent to myself..., I received a email from the labor attorney on when Wednesday, 7-25 and, as soon as I saw the contract and noticed Article 21 wages, the language that was included in that contract was incorrect. He made the correction right away, however, he had already sent it to the union and when they had the face to face meeting, or skype meeting with the labor attorney, you know, they questioned that language and I believe some other language that was in there that should not have been in there. So, they came up with a game plan. The labor attorney made the correction to the contract and I believe the SEIU negotiating team said that they would type the contract also. So, we ended up with two SEIU contracts. I, myself, received it from Mr. McLean after he reviewed the contract that the union typed in and the corrections that he made. Both myself, Mr. McLean and Mr. Horton initialed all pages of both contracts. On Thursday night, we sent both contracts to the union steward, Thursday night via WeTransfer because the files were too huge, to the negotiating team. Now, I understood that they were gonna vote but they didn't have the seven day timeline or notification so the vote will take place on Friday [stammer] from what I understand. I have not heard anything back from Brady. That contract was sent to him via WeTransfer of any other issues that they have. And, you know, I thought everything was moving fine. I'm kinda shocked to hear that, that they're having issues now, as it relates to the union contract.

As it relates to some of the comments that Mr. Walker made, we negotiated in good faith. It was understanding in negotiating with the SEIU group, we negotiated for two days, or however many days it was, and the money that was negotiated, it was more than..., a little bit more than, you know, what they were getting before from the...

[Inaudible audience comment]

CITY MANAGER HOSKINS: ...compensation study. From the compensation study, I believe, there were about forty people that they wanted to get paid. They..., forty people would receive about 20% or more, based on the compensation study, and we couldn't afford that, to be able to give them the amount that we offered them, plus the sick and vacation buy-back, plus the longevity. So, that's where we are as it relates to that.

The way that it'll be now, is that everybody will get an increase and if it's not the union's desire, then I guess we'll find out Friday what happens.

As it relates to Mr. William', Willis Williams com'..., comments about the insurance, we have put controls in place to ensure that t terminated employees are not on the health insurance payments, and we are still looking into the issues with the employees that were in charge of making those payments. And I think that's all I have.

As it relates Mr. Earl Davis' comments, that's a personnel issue that I can speak with you all individually about, his granddaughter, but I, I don't wanna talk about that in public, but if you would like to meet to speak with you on a one on one basis, I'll be glad to. And I think he did call me on Monday and I hadn't returned his phone call as of yet.

[Inaudible audience comment]

CHAIRPERSON DAVIS JOHNSON: Point of order, please.

CITY MANAGER HOSKINS: And that's all I have right now.

CITY MANAGER HOSKINS: Madam Chair?

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: With the comments from Mr. McPherson about the H Avenue project...

CITY MANAGER HOSKINS: Oh.

COUNCILPERSON MILLER-ANDERSON: Did you have a...

CITY MANAGER HOSKINS: I would have defer to Mr. Bailey. I did see an email to him, and I believe I forwarded it to Mr. Bailey or Mr. Richard to handle.

COUNCILPERSON MILLER-ANDERSON: 'Cause I know we've had quite a few issues going on with that project, which is something I was gonna bring up during my, my connect time at the end.

[Inaudible audience comment]

CHAIRPERSON DAVIS JOHNSON: Please, sir.

CITY ENGINEER LABINSKY: God evening, Council, Mayor.

MAYOR MASTERS: Good evening.

COUNCILPERSON MILLER-ANDERSON: Good evening.

CITY ENGINEER LABINSKY: City Manager, Madam Chair. I'm Rick Labinsky, City Engineer for the project, project manager on the H Project.

I have talked to Mr. McPherson. He's contacted my office several times. Every time he does, I speak to the contract to address his concerns. I was out there today, actually, 'cause we had a set meeting to go over some issues and we're just trynna make everybody's life easier, but it's a complicated project and there are issues. With reference to the contractor interaction, one of the things we discussed today was, his car supposedly got sc'.., hit by one of the construction vehicles. And I tried to explain that, in these situations, the contractor's gonna ask for backup information. Just like I was asking for, because I co' [clears throat].., when I contact Risk, that's what they're gonna ask me for. They're not gonna just go on, 'Well, the guy said it got hit, so let's go pay him.' That

doesn't work. So, I was trynna explain that, you know, what the contractor's trynna do is get some information to substantiate his claim. The incident was basically about a scratch that was a, a one-inch circle on his side mirror, that they say a piece of equipment, work unit in that vicinity, hit it. I was trynna work out a resolution today. His wife actually got very upset and that ended that conversation. So, we're trying to work with all the neighbors. You know, we..., I've been talking to him on and off, the contractor's been talking to him. We're trynna make everybody happy, it's a complicated project. The contractor's notifying everybody, ever night of what's happening. They go by every morning and reassert it, to try to keep everybody up to speed on a construction timing.

As far as the early work goes, there are construction deliveries that come by truck. If they happen to get here at 6:30, they're here at 6:30. We've talked to him about not unloading, not doing anything 'til 7:00 o'clock to try to control that. The contractor himself is not starting his work 'til 7:00 o'clock. He may be there a little early to fuel equipment, grease equipment, prepare for the day, but they're not doing any work. So, you know, it's a, it's a tight area, we're, we're working timewise to try to get the roadway paved prior to school, so we don't have an impact on the school coming up next week. There's just a lot going on. We've talked to the residents. I have a log of all the residents that call in, all the issues we talk about, and we're, we're doing this on all our projects, so, you know, we, we know what's, what's happening and, and addressing the issues so we have that record. So it's, you know, I understand he's upset, we tried to resolve it today, it didn't work out. But again, it's not the first time we spoke. So, you know, I'm, I'm, I'm up'..., you know, not happy, he's upset, but when you got those kinda jobs, you're gonna have issues. You're not gonna have..., not everybody's gonna be happy 100%. So, you know, we try our best, and the contractor tries our best, and, and again, everybody's got our numbers. When he calls or he emails me, we get back to the contractor, we relay messages, we get back to him, so all residents know items are addressed.

So, you know, that, that's, with respect to him, that's the story that we have. And, and again, we're just open to resolve issues, but, you know, I'm looking at it from what, what Risk is gonna ask me when I go to them, and realistically, we're talking about, really no damage at all. I mean, I understand they're upset. It's, it's literally a one-inch scratch on a side mirror that you could...

[Inaudible audience comment]

CITY ENGINEER LABINSKY: ...you could fix with...

CHAIRPERSON DAVIS JOHNSON:: Point of order, please...

CITY ENGINEER LABINSKY: ...some compound...

CHAIRPERSON DAVIS JOHNSON:: Point of order, please.

CITY ENGINEER LABINSKY: ...and that, that's all you need to do and we were working towards that, but his wife got upset at the contractor when the contractor showed up, and that pretty much ended the conversation today. So.

CHAIRPERSON DAVIS JOHNSON:: So, let me just say this, say a couple of things. We have a responsibility and we have an Ordinance that is in place that says work shall not begin before 7:00 o'clock.

CITY ENGINEER LABINSKY: 7:00 o'clock is the Ordinance.

CHAIRPERSON DAVIS JOHNSON:: So therefore, even deliveries should not be coming before 7:00 o'clock. That's the first thing, because we, we all., we all should be able to have quiet enjoyment, and that poses a problem and I understand that they need to get equipment or deliveries, but perhaps they can get those deliveries the night before, tie them down and be able to move at 7:00 a.m. Secondly, I get that it., what may seem to be minimal in the eyes of the contractor, it is not minimal in the eye of the property owner. And so...

[Audience clapping]

CHAIRPERSON DAVIS JOHNSON:: ...we should... Please. No, thank you. We should just make sure, Mr. Labinsky, from the Risk side, and from the contractor's side, that we address it appropriately, even if it was a total destruction of a vehicle. Because it's, it's, it's an individual's property and we don't want to act as if we are not concerned with the cares of the residents. So, if you could have Risk and the contractor, perhaps we can have someone from Risk speak with the homeowner about that. I think that that would be a more appropriate way to address the matter, as opposed to., you know, it's, it's hard when you're upset and, and you, you feel as if you're not being heard. So...

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON:: ...let's just be little more considerate about...

CITY ENGINEER LABINSKY: Well, I, I...

CHAIRPERSON DAVIS JOHNSON:: ...what we can.

CITY ENGINEER LABINSKY: ...I thought we had everything worked out today. I mean, the., it's, it's not a Risk issue, they're not gonna look at it.

CHAIRPERSON DAVIS JOHNSON:: Okay.

CITY ENGINEER LABINSKY: There was a police report, I guess, on the, on the incident. The police didn't consider it anything of, of consequence, I guess.

CHAIRPERSON DAVIS JOHNSON:: Okay.

CITY ENGINEER LABINSKY: You know? And, and I'm., instead of arguing of...

CITY MANAGER HOSKINS: Thank you.

CITY ENGINEER LABINSKY: ...of what happened, I was trying to get him to say..., I was working to a solution, 'cause that's really what he..., we wanna do, is we wanna find a solution and that's what we were working towards...

CHAIRPERSON DAVIS JOHNSON:: Okay.

CITY ENGINEER LABINSKY: ...but it blew up.

CHAIRPERSON DAVIS JOHNSON:: City Manager, if you would...

CITY MANAGER HOSKINS: Yes.

CHAIRPERSON DAVIS JOHNSON:: ...intervene.

[Inaudible audience comments]

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON:: And... Point of order, please. Point of order, please.

CITY MANAGER HOSKINS: We got it.

CHAIRPERSON DAVIS JOHNSON:: The City Manager will address the matter. She will speak with the homeowner and we will seek to get resolution for you, please.

COUNCILPERSON MILLER-ANDERSON: And, Madam Chair?

MAYOR MASTERS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: I belie'... [Stammer]... Mr. Mayor, and then Councilwoman Miller-Anderson. Mr. Mayor, you're recognized.

COUNCILPERSON MILLER-ANDERSON: Well, I wasn't... When he..., I was still talking when we...

MAYOR MASTERS: [Inaudible].

COUNCILPERSON MILLER-ANDERSON: ...brought him up.

CHAIRPERSON DAVIS JOHNSON:: Okay. Mr. Mayor...

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON:: ...do you want to hold?

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, please, please, you're recognized.

COUNCILPERSON MILLER-ANDERSON: When we have our.., if we get to our comments later on.., because this project has been complicated, there has been a number of issues and concerns with the way in which the project has been moving forward. You mentioned about trying to get the, the paving done. Will everything be complete before school starts? And, and everything laid.., be laid down, by then?

CITY ENGINEER LABINSKY: The schedule is to have Avenue East paved, and Avenue West paved, up to 29th Street and across 29th Street, and, hopefully, up to 34th and across 34th. For...

COUNCILPERSON MILLER-ANDERSON: Okay.

CITY ENGINEER LABINSKY: ...the first lift of asphalt for the roadway itself. There still will be.., on H West, there still will be sidewalk work to do, bike lane work to do, but the road itself will be there for school to start. That's...

COUNCILPERSON MILLER-ANDERSON: Okay. And...

CITY ENGINEER LABINSKY: ...the goals.

COUNCILPERSON MILLER-ANDERSON: So, the areas that will still have the dirt, I did request that they go out because we were getting...

CITY MANAGER HOSKINS: [Inaudible].

COUNCILPERSON MILLER-ANDERSON: ...concerns about the dust blowing when it wasn't raining, and, and it needed to be wet.., watered down. So, I never heard anything back from that, so I do wanna make sure that is happening, for those areas that are not.., that don't have the pavement down. Because we've had some people complain about the dust in their homes and blowing in their eyes and all this different stuff, from it being dry. So, if we make sure we get that done as well.

Okay. Thanks.

CHAIRPERSON DAVIS JOHNSON: Mr. Mayor, you're recognized.

MAYOR MASTERS: Yes. Madam.., I mean, Ms. Manager, the one you didn't respond to, and I feel the same way Bonnie Larson felt about a Mr. Horton working in two positions. And I'm.., [stammer] send that off to the Attorney.., State Attorney General to look at that, or the OIG, because I just don't think it's right. But, would you respond to, to her concern?

CITY MANAGER HOSKINS: I'm sorry.

MAYOR MASTERS: [Inaudible].

CITY MANAGER HOSKINS: I didn't realize it was a concern. She made a comment that she, she didn't think it was fair. And, Mr. Horton is offering his service free, and he is serving about four hours a day over on the Utility side, and four hours a day on the other side.

MAYOR MASTERS: Okay, that's fine.

COUNCILPERSON DAVIS::: And then four hours...

MAYOR MASTERS: I don't...

COUNCILPERSON DAVIS::: ...it's like twelve hours a day.

MAYOR MASTERS: ...think it's fair either and I think that should stop.

The other thing is, can you tell us why it, it took two days to return a call to a citizen? He said..., you said Monday he called and it's Wednesday. Is that, is that your standard operating procedure, two...

CITY MANAGER HOSKINS: No, sir.

MAYOR MASTERS: ...or three days?

CITY MANAGER HOSKINS: That's not my...

MAYOR MASTERS: Can you explain that?

CITY MANAGER HOSKINS: ...standing operating procedure. Unfortunately, I was working on the budget and wanted to make sure that that got done, or was completed. So. And, um, in meetings. And I do apologize to Mr. Davis.

MAYOR MASTERS: [Inaudible].

CITY MANAGER HOSKINS: And there were a couple other phone calls that I, I have not returned also, so.

MAYOR MASTERS: I would suggest, and I'm, I'm done, that you would implement some type of backup plan that when you are..., cannot respond within twenty-four hours, that your ass'..., your assistant or someone would..., or someone from the office will respond, for it won't look like we're trying to ignore them or trying to delay. And that's why we have these assistants and Staff. So, I would suggest that that may..., might help you out. 'Cause I do know that you were involved in budget..., the budget hearings, whatever you call it.

CITY MANAGER HOSKINS: Yeah. When you pulled me out for the breakfast this morning.

MAYOR MASTERS: Yeah. For...

CITY MANAGER HOSKINS: ...Yes.

MAYOR MASTERS: ...two minutes, yeah.

CITY MANAGER HOSKINS: For...

COUNCILPERSON DAVIS::: Mhmm.

MAYOR MASTERS: [Inaudible].

CITY MANAGER HOSKINS: ...five minutes.

MAYOR MASTERS: Five minutes.

CITY MANAGER HOSKINS: [Chuckle].

COUNCILPERSON DAVIS::: Mhmm.

MAYOR MASTERS: So, I do know you were there but...

CITY MANAGER HOSKINS: Yes, sir.

MAYOR MASTERS: ...two days is a long time not to respond. Thank you.

CITY MANAGER HOSKINS: You're right.

COUNCILPERSON DAVIS::: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: Mr. Davis, you're recognized.

COUNCILPERSON DAVIS::: Real briefly.

MAYOR MASTERS: Just have to get the last word [inaudible]...

COUNCILPERSON DAVIS::: This...

CITY MANAGER HOSKINS: Yeah. [Chuckle]..

COUNCILPERSON DAVIS::: ...week'.., pats weekend, I was walking along Park Manor and Avenue H West, and the, the gentleman that came and spoke about his situation, I had a chance to witness how the road was.., the driveway was left, once work was completed. And I spoke with two or three other residents who had issues with the tone of voice of the contractor.

MAYOR MASTERS: Hmm.

COUNCILPERSON DAVIS::: And the way they was treating some of our residents. And, that shouldn't be allowed.

MAYOR MASTERS: That's right.

COUNCILPERSON DAVIS::: And, and one of the things I would like to caution us as leaders, you know, we have to find a way, whether there's no one from the outside wants to do so, to work better together. Because, if we act a certain way, they won't treat us better when they treat our residents, when they come to the City to do work. We have to find a way to set the tone with us, because if we don't set the tone, they will come here and treat our constituents any kinda way. So, we must do our best to do the right thing. And set the tone amongst ourselves, so when people come from outside, outside the public, they treat our people better.

I would just like to see that the Council support the City Manager to fol'..., follow in line about what's going on. Are we coordinating with the School District as bus schedule process? That's getting ready to come up in the next week or two? Will the others gonna be paved where the bus stops are gonna be? If not, where are they gonna reroute those students to be? Are we locating..., are we making contact with the parents in the community? Are those things taking place, with our Staff and the contractor? That's very important to me. [Pause]. Mr. Da'... You wanna see me outside?

MR. E. DAVIS: I need to comment on what he said...

CHAIRPERSON DAVIS JOHNSON::: Mr... [Sigh].

MR. E. DAVIS: ...[inaudible].

CHAIRPERSON DAVIS JOHNSON::: Mr. Davis.

MR. E. DAVIS: This is not [inaudible] what we...

COUNCILPERSON DAVIS::: Okay.

MR. E. DAVIS: ...talked about...

COUNCILPERSON DAVIS::: Oh, no...

MR. E. DAVIS: ...[inaudible]...

COUNCILPERSON DAVIS::: I thought he was [chuckle] calling me outside.

MR. E. DAVIS: I talked with him on the phone today and...

CHAIRPERSON DAVIS JOHNSON::: Mr...

MR. E. DAVIS: ...when the machine get...

COUNCILPERSON DAVIS::: Okay.

MR. E. DAVIS: ...[Inaudible].

COUNCILPERSON DAVIS::: Okay. Mr. Davis, we, we, you know, we'll, we'll, try to stay in order.

MR. E. DAVIS: Okay. [inaudible].

COUNCILPERSON DAVIS::: But, with all due respect, you know, I got a lotta respect for ya.

MR. E. DAVIS: Alright.

COUNCILPERSON DAVIS::: So, this will be another... So basically, Ms. Hoskins, you know, along with the many things that you do...

[Inaudible comment]

MR. E. DAVIS: Yeah.

COUNCILPERSON DAVIS::: ...let's make sure that we have our Staff getting the respect for our community. You know? And they get treated as such. And there's quite a few things that really hurt me over this weekend that I actually heard when I went door to door. And it was consistent, the tone, the insensitivity, and that was very, very hurtful to see that. And then, I think about when folks were like, 'Why would they treat our people that way?' And, what is the perception that we're giving that they think they can walk in our community and do that? And, we have to change with ourselves. And we have to be.., and that that has to happen. There's no way around that. You know, we may disagree on certain issues, disagree with Staff, but we have to treat Staff professionally, work with Staff improve Staff.., and, and our job is to push them to be better. And that's what we have to do.

UNK: Thank you.

CHAIRPERSON DAVIS JOHNSON::: Does that conclude your responses, Madam City Manager?

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON::: Thank you. That concludes public comment.

4. RESOLUTION NO. 71-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO APPROPRIATE \$2,000.00 FROM THE LAW ENFORCEMENT TRUST FUND FOR DONATION TO THE RIVIERA BEACH POLICE DEPARTMENT FOUNDATION; AND PROVIDING AN EFFECTIVE DATE.

INTERIM POLICE CHIEF MICHAEL MADDEN (561)845-4130

5. RESOLUTION NO. 72-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE GRANT APPLICATION SUBMITTAL AND ACCEPTANCE OF GRANT FUNDS FROM THE U.S. DEPARTMENT OF JUSTICE – EDWARD BYRNE MEMORIAL JUSTICE ASSISTANCE PROGRAMS (JAG) IN THE AMOUNT OF \$29,306; AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO SET UP THE BUDGET; AND PROVIDING AN EFFECTIVE DATE.

INTERIM POLICE CHIEF MICHAEL MADDEN (561) 845-4130

COMMUNITY BENEFITS REQUESTS ON CONSENT

6. INNER CITY YOUTH GOLFERS', INC. - \$500 - COUNCILWOMAN KaSHAMBA MILLER-ANDERSON - FOR 2018 PGA MINORITY COLLEGIATE GOLF CHAMPIONSHIP YOUTH DAY.

7. HEART, HEALTH AND HEALING MINISTRIES - \$500 - COUNCILWOMAN KaSHAMBA MILLER-ANDERSON - FOR "ITS ALL ABOUT ME" HEALTH FAIR: FASHION SHOW EVENT.

END OF CONSENT AGENDA

UNFINISHED BUSINESS

8.

CHAIRPERSON DAVIS JOHNSON:: We are now on to Item No. 8, Madam Clerk.

CITY CLERK ANTHONY: RESOLUTION NO. 57-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING THE TEMPORARY INCREASE OF THE COMPLEMENT OF SERGEANTS FROM 20 TO 22 UNTIL JULY 1, 2019 AT WHICH TIME, THE TWO TEMPORARY SERGEANT POSITIONS CREATED BY THIS ACTION WILL BE ELIMINATED, AND PROVIDING AN EFFECTIVE DATE.

CHAIRPERSON DAVIS JOHNSON:: Is...

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards on this Item. The acceptance of public comment cards on this Item is now closed.

CHAIRPERSON DAVIS JOHNSON:: Is there a motion?

COUNCILPERSON BOTEL: So moved.

CHAIRPERSON DAVIS JOHNSON:: Is there...

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON:: ...a second? It's been motioned and properly second. Madam City Manager, is there any update?

CITY MANAGER HOSKINS: Madam Chair, we had a closed executive session regarding this Item, where labor attorney, Mr. McLean explained to you all the situation and, if you have any questions, he will be available via..., he is available via telephone. But this is the double slotting of the sergeants position through 2019.

CHAIRPERSON DAVIS JOHNSON:: Are there any questions? Any further questions from the Board? [Pause]. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS::: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

PETITIONS AND COMMUNICATIONS FOR FILING

CITY CLERK ANTHONY: Petitions and communications, Madam Chair. The only thing that I have for the Board tonight, is to advise that [stammer] communication was disbursed to the elected officials from the charter Review Advisory Board inviting you all you to participate in their meetings.

[Inaudible dais comment]

CITY CLERK ANTHONY: In speaking with the Chairperson on this this afternoon...

CHAIRPERSON DAVIS JOHNSON: [Inaudible].

CITY CLERK ANTHONY: ...he asked that I encourage you all to...

CITY MANAGER HOSKINS: Charter Review [inaudible].

CHAIRPERSON DAVIS JOHNSON:: [Inaudible].

CITY CLERK ANTHONY: Yes. I emailed it to each one of you all, and your aides. He advised that I reiterate it again...

[Inaudible dais comment]

CITY CLERK ANTHONY: ...and so...

[Inaudible dais comment]

CITY CLERK ANTHONY: ...I'm..., they're just asking., they want to hear., the Board wants to hear from you. And so, their next meeting will be August 9, 2018 at 6:00 p.m., at the Ambassador Community Center where they have also invited Susan Booker, the Palm Beach County Supervisor of Elections, to speak. So, we are inviting you, as a Board, to attend 'cause they want to hear from you, as well as the residents. The Board really wants participation in these meetings so that...

[Inaudible dais discussion]

CITY CLERK ANTHONY: ...what is placed on the ballot, is what individuals, or the community as a whole, want to see.

[Inaudible dais discussion]

CITY CLERK ANTHONY: In addition, the Board is also requesting a workshop with you all, on October 16, 2018 at 6:00 o'clock p.m., here in the Council Chambers.

[Inaudible dais discussion]

CITY CLERK ANTHONY: That request will be forthcoming for you all to make a decision on. Madam Chair, that completes petitions and communications at this time.

COUNCILPERSON DAVIS::: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: Does it...

COUNCILPERSON BOTEL: October 16th.

CHAIRPERSON DAVIS JOHNSON::: The request for...

COUNCILPERSON DAVIS::: Oh, October.

CHAIRPERSON DAVIS JOHNSON::: ...the October 16, 2018 workshop at 6:00 p.m., would you at least consult your calendars and we can respond back to the Clerk, for our respective availability? And, on August 9th, do we have any conflicting meetings that would prevent us from attending the...?

CITY MANAGER HOSKINS: That's a Thursday, right?

CHAIRPERSON DAVIS JOHNSON:: That a... August 9th?

CITY CLERK ANTHONY: It is a Thursday.

[Inaudible dais discussion]

CHAIRPERSON DAVIS JOHNSON:: Thursday.

CITY MANAGER HOSKINS: Right. Not that I know of. I know we have the budget meetings the 6th and 7th.

CHAIRPERSON DAVIS JOHNSON:: And 7th.

CITY MANAGER HOSKINS: And then you have a CRA meeting...

CHAIRPERSON DAVIS JOHNSON:: The 8th.

CITY MANAGER HOSKINS: ...the 8th.

CHAIRPERSON DAVIS JOHNSON:: Okay.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: So, our [stammer], our schedules appear to be free. Councilwoman Botel.

COUNCILPERSON BOTEL: I'm unavailable that evening. I have a conflicting meeting with Sugar Sands at the co'.., I might be able to stop in. If, if you're still there when my meeting's done, I'll be there.

CHAIRPERSON DAVIS JOHNSON:: Okay. Thank you.

CITY CLERK ANTHONY: Their meetings are held, Madam Chair, from 6:00 to 8:00. And the ne'.., next meeting after August 9th, is August 16th. The communication that was disbursed to each of you did have their meeting dates. If you are unable to locate the email, I'll be more than happy to disperse it again.

CHAIRPERSON DAVIS JOHNSON:: Okay. Thank you. So, we would encourage the Board to.., if your schedule will, will allow, we encourage you to participate and attend a Charter Review meeting scheduled for 8-9-18 at 6:00 p.m. Scheduled to end at 8:00 p.m. at the Ambassador Center.

Thank you, ma'am.

COUNCILPERSON BOTEL: [inaudible]...

CHAIRPERSON DAVIS JOHNSON:: Awards and pre'...

COUNCILPERSON BOTEL: Excuse... Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: So, are we scheduling the October 16th?

CHAIRPERSON DAVIS JOHNSON:: We're, we're just having you check your calendars and we'll respond back to the Clerk.

COUNCILPERSON BOTEL: Okay.

AWARDS AND PRESENTATIONS

9.

CHAIRPERSON DAVIS JOHNSON:: Item No. 9, Madam Clerk.

CITY CLERK ANTHONY: PRESENTATION BY MEMBERS OF THE EDUCATION ADVISORY COMMITTEE ON THE RESULTS OF THE 2018 SCHOLARSHIP PROGRAM.

CITY MANAGER KAREN HOSKINS (561) 845-4010

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards on this Item. The acceptance of public comment cards for this Item is now closed.

CHAIRPERSON DAVIS JOHNSON:: Madam City Manager.

CITY MANAGER HOSKINS: Madam Chair, we have Mrs. Hyacinthia Becton here, if she wanted to add any additional comments. She spoke earlier regarding the scholarship.

[Inaudible comment]

CITY MANAGER HOSKINS: No? Okay. Thank you.

CHAIRPERSON DAVIS JOHNSON:: Okay.

CITY MANAGER HOSKINS: Pardon me?

MS. H. BECTON: [Inaudible]. We're fully funded.

CITY MANAGER HOSKINS: Great.

CHAIRPERSON DAVIS JOHNSON:: Wonderful.

COUNCILPERSON MILLER-ANDERSON: Wonderful.

CHAIRPERSON DAVIS JOHNSON:: Wonderful. Well, on behalf of the Mayor and city Council, I would like to congratulate all of our thirty-four scholarship recipients and if we would take a moment right now, just to congratulate them by way of applause for their hard work and their efforts.

[Applause]

CHAIRPERSON DAVIS JOHNSON:: So, it seems to me that Florida A&M University is leading the charge by way of...

UNK: Woohoo.

CHAIRPERSON DAVIS JOHNSON:: ...recipients.

[Inaudible audience comments]

CHAIRPERSON DAVIS JOHNSON:: I see Bethune-Cookman College, Alabama State, Florida Gulf Coast University, University of North Florida, there is a University of Florida. We have Savannah College of Art and Design, and we have..., what did I miss? Anybody? Brewton-Parker College. And the University of Alabama at Birmingham and Florida International University. So, congratulations to you all.

CITY CLERK ANTHONY: Georgia State.

[Applause]

CITY CLERK ANTHONY: Madam Chair, there was an add-on for a presentation by Councilperson Davis regarding the FRRRC Second Chances Workshop.

COUNCILPERSON DAVIS::: Thank you. I'm waiting for Walter to pull the flyer up. I put some in the back as you come in the door. Real briefly. It's gonna take about two minutes. So, this..., this Saturday, here in the Council Chambers, and at the library, we will have the Second Chance Workshop from 10:00 to 2:00. But this workshop is gonna be a little different 'cause typically, you know, we talk about the restoration of right. And, as you are aware, there, there's an Amendment 4 coming on the ballot, there will be an education piece attached to that. But not only will we be talking about restoring rights and the process and helping folks with that, we also will be working with those same people to restore their driver license and re'..., drivers license. As you know, when you come out of..., from being incarcerated, a lotta times you have a lotta court costs associated with it, and a lotta times it'll [stammer] knock a lotta folks off their driver's license and have an opportunity to really get some good work. So, we're gonna have AT&T, the Clerk of the Court, Department of Corrections, they're gonna talk about the probation process, we're gonna talk about Florida Legal Aid, legal services, Leadership Palm Beach County, the Public Defender's Office, many others. AT&T will be focusing on the job portion. And what they're saying is, they're looking to bring..., potentially bring their headquarters back to Riviera Beach. We, we're talking about some real jobs, some real opportunities and they're not going to discount anyone out in this..., on this process. They wanna help Riviera Beach focus on its brand. They don't wanna be a part of what's

being said in the news, they wanna show that, 'Hey, we wanna participate, give these folks some opportunity.' CareerSource will bring the, the resumes at..., on hand, and that's very important. So, we're coming to help people get their rights restored, get their drivers license back, expungement. Today, we did get a, a sponsor that will be announced on Saturday, who will be sponsoring all the expungement process. And, like I say, this is all about the residents in Riviera Beach. We're encouraging our employees and many other of friends and families of this community to come out this Saturday from 10:00 to 2:00. So, we will do a presentation here, then we will go over to use the whole library to do this whole process as a wonderful workshop.

So, I just wanted to make sure that the public get an opportunity to go back and tell people that you may know, 'Hey, if you need to get your rights restored and understand how that process is done and participate, come this Saturday.' If you need to focus on getting your driver license back, come this Saturday. If you need to focus on expungement, come this Saturday. If you wanna talk about Amendment 4 and understand the relevance of the 1.5 million dollar'..., 1.5 million people that it impacts across the State of Florida, come this Saturday from 10:00 to 2:00, right here in your Council Chambers. So, I just wanna make sure that we get this word out, it's very important that we talk about improving Riviera Beach and working for our people.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: Thank you, Mr. Davis. Madam Clerk.

PUBLIC HEARINGS

10.

CITY CLERK ANTHONY: Item No. 10.

CITY CLERK ANTHONY: RESOLUTION NO. 73-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA APPROVING SITE PLAN APPLICATION sp17-09 FOR THE CONSTRUCTION AND USE OF A 130 FOOT MONOPOLE WIRELESS SERVICES TOWER, LOCATED AT 700 AVENUE E WITHIN THE PORT OF PALM BEACH IDENTIFIED BY PARCEL CONTROL NUMBER 56-43-42-33-22-001-0010, HAVING A PORT FUTURE LAND USE DESIGNATION IN A GENERAL INDUSTRIAL ZONING DESIGNATION AND PROVIDING AN EFFECTIVE DATE.

INTERIM DEVELOPMENT SERVICES DIRECTOR JEFF GAGNON (561)845-4060

CITY CLERK ANTHONY: Madam Chair, we do have public comment cards on this Item. The acceptance of public comment cards on this Item is now closed.

CHAIRPERSON DAVIS JOHNSON:: Thank you. Is there a motion?

CHAIR PRO TEM HUBBARD: So moved.

COUNCILPERSON BOTEL: Second.

CHAIRPERSON DAVIS JOHNSON: It's been motioned and properly second. Madam City Manager.

CITY MANAGER HOSKINS: Madam Chair, Jeff Gagnon is here to speak on this Item.

CHAIRPERSON DAVIS JOHNSON: Thank you.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Thank you, Madam Manager. Jeff Gagnon, Acting Director of Development Services.

Before you tonight is a Resolution for Site Plan approval. This is for a monopole telecommunications tower, 130 feet in height. It's located within the Port of Palm Beach. Before you is an aerial view of the City, specifically focused on the Port. The yellow star indicates the site location proposed for this telecommunications tower. This is a zoomed in view of the same location. Once again, the yellow star indicates the location. For the record, this is a copy of the Site Plan and, for reference, the red box designates the area that would be impacted by this Site Plan application. This is the elevation of the tower itself. For the record, within Exhibit A for the Resolution, is the Site Plan and backup material that would support this development proposal. As part of the submittal package, Vertex also provided the City with an illustration of what this tower would look like from different vantage points throughout the City and also one location in West Palm Beach. So, I will run through this. It's also included within the backup documentation. So, from view one, this is the before and this is the after. So, from this angle, it's very minimal impact. View two, before and after. View three, before and after. This is view four, before and after. View five, I believe this one was from West Palm Beach, before and after. This is view six from the flyover bridge, before and after. View seven from the bridge once again, before and after. And this was the closest vantage point provided. And, I believe this is the final vantage point, view eight, before and after.

So, the Planning & Zoning Board did review this Item, I believe it was last month. It was unanimously recommended approval by the Planning & Zoning Board to City Council. City Staff recommends approval of the Site Plan application with specific conditions. First is that the construction improvements must be initiated with eighteen months of the effective date of this Resolution. Condition two is City Council authorizes City Staff to approve future amendments to the Site Plan administratively, so long as the Site Plan does not deviate greater than 5% from the originally approved Site Plan. Condition three is that the development must receive the final Certification of Completion within five years of approval. Condition four is that this Resolution shall supersede any previous site plan approval Resolutions associated with this property. And that concludes Staff presentation. The agent for Vertex is also present as well, Attorney Solik, if the Board has any additional questions or if you wish to say a word on the Item.

MS. M. SOLIK: Good evening. Mary Doty Solik, I'm counsel for Vertex Development, 121 South Orange Avenue, Suite 1500, Orlando, FL.

Mr. Gagnon has given you a pretty thorough presentation of the Site Plan application, and you have lots of materials in your report. Do you have any questions for me? [Pause]. We are in agreement...

CHAIRPERSON DAVIS JOHNSON: Any questions from Council?

MS. M. SOLIK: ...with all the conditions of approval.

CHAIR PRO TEM HUBBARD: Questions for Jeff.

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized. Mr. Gagnon. [Pause]. Mr. Gagnon, would you come over? Chair Pro Tem has a question for you.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Yes, ma'am. Sorry.

CHAIRPERSON DAVIS JOHNSON: You're recognized, Chair Pro Tem.

CHAIR PRO TEM HUBBARD: Mr. Gagnon...

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Yes.

CHAIR PRO TEM HUBBARD: They would have to receive which part of the process within five years?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Completion of the project. But the, their, their timeline is really yesterday, so to speak. So, it's really just a, a safeguard that we add to our site plan approvals. I don't think it'll be a factor in this...

CHAIR PRO TEM HUBBARD: What would be...

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: ...this specific project.

CHAIR PRO TEM HUBBARD: ...more realistic, you would say, would be the time of completion?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: I'm sorry, ma'am?

CHAIR PRO TEM HUBBARD: What, what would you say would be a more realistic time of completion?

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: We are working with Vertex so that we can issue the permit, hopefully, tomorrow.

MS. M. SOLIK: Yeah.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Most likely tomorrow.

MS. M. SOLIK: We just said that on the record, Jeff.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: I know. I, I committed to it before.

[Chuckles]

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: I was trynna get an ounce of, of leeway and was...

MS. M. SOLIK: [Chuckle].

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: ...debating on Friday maybe, but...

COUNCILPERSON DAVIS::: You did say hopefully.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: We wanna issue the permit tomorrow to allow for construction to proceed.

CHAIR PRO TEM HUBBARD: Thank you.

CHAIRPERSON DAVIS JOHNSON::: Any further questions or comments from Council? Madam Clerk.

CITY CLERK ANTHONY: Fane Lozman.

MR. F. LOZMAN: Fane Lozman.

I recall Vertex's attorney having to come here previously and basically have to make a veiled threat to what is going on. Here you have a communication tower that benefits people with cellphones all over this City, and yet, they had to torture this poor company, go hire an outside counsel, come here and basically beg the City to put up a tower, when you got towers all over the place. I looked at all those pictures, I see electrical things. You have giant electric to'..., giant electric poles coming out of a billion dollar plant and the'..., these people are tortured over a little cellphone tower? There's something dysfunctional that's going on in this City and at the leaders, you need to look where is it coming from? It's coming from that guy right there, Jeff Gagnon, the guy who has tortured me, who's tortured Dan Taylor for years when we have asked for an electrical pedestal. Dan Taylor has a light pole there. He cannot get a pedestal cause Gagnon won't approve it. Instead, what Gagnon's done, is he's called the Department of [stammer], the Department of Environmental Protection. He came down, there was Mary McKinney and the Building Official, and spent three hours trying to convince them to, to give us a citation for our mangroves. We cannot afford to have an Interim Director, it's well over a year since McKinney left. City Manager, when are you gonna approve a permanent replacement for Ms. McKinney 'cause Gagnon's certainly not the guy. Okay? You need to bring somebody in who's gonna treat people fairly, efficiently, in a time sensitive

matter..., manner. He doesn't do that. How can you be the best City to work, live and play when you can't even build a cellphone tower with all this, all this rigmarole going on.

My floating home sunk because we couldn't get electric out there to put cameras out there. He's sitting on a bunch of permit applications, he doesn't wanna do anything about it. 'Sue the City.' I had to sue the City to get an address for two years, 'cause he wouldn't see that I got an address. Not only that, I'm gonna make a comment that you need to take a look, a good look in your soul about, go dig up the Planning & Zoning Minutes. When I wanted to put an easement over to the public beach, he didn't wanna do it 'cause he didn't want black residents to go through an easement by these white towers. I wanna change. This is just another example why Gagnon has to go. He's just a Mary Mc'..., Mary McKinney knockoff. You have a responsibility to put that position out for bid. I don't wanna keep coming back here and seeing this man as the Interim Director. Interim means for a few months, it doesn't mean for years, and that's what's been going on with him. And what happened tonight is a good example of it's not efficient that's coming out of that Department. This tower should've been done a long time ago and not been dragged out where the Vertex's attorney had to basically give a threat that she would have to file a lawsuit with the City to get this tower done. You have to take a leadership position and replace this guy.

CITY CLERK ANTHONY: Madam Chair, that completes public comments on this Item.

CHAIRPERSON DAVIS JOHNSON:: Okay. No further comment from the Board? Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS::: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: Unanimous vote.

ORDINANCES

11.

CITY CLERK ANTHONY: Item No. 11.

CITY CLERK ANTHONY: ORDINANCE NO. 4116. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING THE CITY'S ADOPTED COMPREHENSIVE PLAN BASED ON EVALUATION AND APPRAISAL REVIEW IN ORDER TO PROVIDE CONSISTENCY WITH CURRENT STATUTORY REQUIREMENTS PER SECTION 163.3191(4) FLORIDA STATUTES, INCLUDING BUT NOT LIMITED TO, DELETING ANY ALL REFERENCES TO RULE 9J-5, FLORIDA ADMINISTRATIVE CODE, AS PROVIDED WITHIN ALL ELEMENTS OF THE COMPREHENSIVE PLAN. MORE SPECIFICALLY, THE FUTURE LAND USE ELEMENT AND COASTAL MANAGEMENT ELEMENT, AND TO ADDRESS PERIL OF FLOOD PRINCIPALS PER SECTION 163.3178(2)(F), FLORIDA STATUTES, PROVIDING FOR CONFLICTS AND SEVERABILITY, AND PROVIDING AN EFFECTIVE DATE.

INTERIM DEVELOPMENT SERVICES DIRECTOR JEFF GAGNON (561)845-4060

CITY CLERK ANTHONY: Madam Chair, we do have public comment cards on this Item. The acceptance of public comment cards on this Item is now closed.

CHAIRPERSON DAVIS JOHNSON:: Thank you. Is there a motion?

CHAIR PRO TEM HUBBARD: So moved.

COUNCILPERSON BOTEL: Second.

CHAIRPERSON DAVIS JOHNSON:: It's been motioned and properly second. Mr. Gagnon.

ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON: Thank you, Madam Chair.

Before you is an Ordinance on first reading, associated with our EAR-based Comprehensive Plan amendments. Florida statute 163 and specific subsections referenced on the Ordinance header require that during our EAR-based amendment process, that any reference to Rule 9J-5, it was previously repealed and is deleted from our Comprehensive Plan. I believe there's three pages of our Comprehensive Plan that reference Rule 9J-5, specifically, I think it's Page 1, Page 12 and maybe Page 74. I have it as, as backup as well. So, as an overview for the Comprehensive Plan, it, it's a policy document that's required by the state. It requires review every seven years, and we need to initiate this, this process based off of our own initiated process, and also the correspondence received from DEO. So, I had had conversation with DEO staff on Monday, I believe, and this will enable the City to identify that we're initiating the process and this is only one step in many, many steps, specifically involving the public as far as Future Comp Plan Amendments are concerned. So, as previously stated, any reference to Rule 9J-5 will be deleted. Specifically, Pages 1, 12 and 74.

There's also another element that was recently added and it's, it's a peril of flood principals. So there's specific areas of Florida statute that reference peril of flood principals. Specifically, there's six bullet points, which are referenced here. Not to belabor the presentation, it's really focused on how communities are going to deal with any sort of flood event, storm events, coastal communities, how they're gonna deal with wave action, things of that nature. So, we are lucky because we already do have a coastal element of our Comprehensive Plan. Some municipalities do not, being that they're not located on the coastline. So, we believe that we have sections of our Comprehensive Plan that begin to answer some of these mandated sections, and mandated responses, by Florida statute.

So, what we also are proposing to do is, upon approval of first reading of this Ordinance, if Council so chooses, we'll also provide DEO with specific sections of the Comprehensive Plan that also appear to answer those [stammer] peril of flood concerns. More specifically, we have pages within our Future Land Use Element, our conservation element and coastal management element that do speak to peril of flood.

So, at this point, I'm here to answer any questions that Council may have.

CHAIRPERSON DAVIS JOHNSON:: Are there any questions from Council?

COUNCILPERSON DAVIS::: Just happy to see it get done.

CHAIRPERSON DAVIS JOHNSON:: Public comment card, please.

CITY CLERK ANTHONY: Fane Lozman.

COUNCILPERSON DAVIS::: Way overdue [inaudible].

MR. F. LOZMAN: Fane Lozman.

I like how Mr. Gagnon said, 'Well, we believe these sections are credible. Believe. That's one of the problems when you have an Interim Development Services Director. We need somebody that understands what the rules are, understand what a Comp Plan really is all about, not that we believe. You, as a Board, have to make a decision, you have to tell your City Manager, any Interim Director over six months is, is, is wrong. What does the word interim mean? Does it mean five years? Does it mean two years? Does it mean ten years? Has that job been posted? Or, if there is a new guy, where is he? Why isn't he back there? I've heard maybe there is a.., there is a permanent guy and he's in some other department. Where is the leadership skills in an important job like this? Why should we believe anything Gagnon says? I don't believe anything he says, I don't think he's competent. I think he's vindictive, I think he's a nasty guy.

[Inaudible comment]

MR. F. LOZMAN: But I don't think he's competent. I sure don't from what I've seen. I spent two years to get an address, the guy wouldn't give me an address. I had to go to court for two years and finally Gary Nikolits, the Property Appraiser, gave me an address.

Is that competency? If he doesn't even know that any property in Palm Beach County has to have an address, now you're having him give decisions on comp plans? Come on. He shoulda been fired just for the address issue. He should be fired that Dan Taylor has had his electrical thing up there for three or four years, he can't get an electrical permit. Why is this guy determining the Comp Plan for the City? I have no confidence in this man at all. And a lot of other people don't either. I wanna know why the City Manager is not being given direction to get somebody that knows what they're talking about, where people don't have to sue the City, like I did, to get the address or Vertex had to threaten to sue the City to get their pole. Why hasn't there been some leadership directed at this important Department? You know, ya'll looking around like it's not a big deal. It's a big deal for people that try to get stuff done in the City, whether it's Vertex, whether it's Dan Taylor, whether it's myself, whether it's a bunch of people are frustrated, with that Department. And why hasn't anything happened? Well, one thing, you're just typing around on your iPad there, Ms. Johnson. Why don't you worry about what the City's supposed to do, which is the City to work, live and play. There's multiple examples where people can't get work done because of that guy sitting in that chair.

Somebody needs to take some leadership on there. Look at multiple examples, under his watch, where things were done improperly, where lawsuits were filed. Why is he still an interim guy? Why hasn't he been fired or get somebody that has a clue what's going on and put him in that seat?

CHAIRPERSON DAVIS JOHNSON:: For the record, we are having difficulties with our transmission of TV 18 and online, and my typing was to notify us of that issue. So please know that I am giving you my full attention, but there is an issue with the internet and we are trying to correct the matter.

Thank you. Madam Clerk.

CITY CLERK ANTHONY: Madam Chair, that completes public comments on this Item.

CHAIRPERSON DAVIS JOHNSON:: Thank you. Are there any other questions from Council on this matter. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS::: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

ITEMS TABLED

REGULAR

12.

CHAIRPERSON DAVIS JOHNSON:: Item No. 12.

COUNCILPERSON MILLER-ANDERSON: Madam Chair, regarding the transmission, he said the TV 18 is fine, but it's the...

CHAIRPERSON DAVIS JOHNSON:: It's the...

COUNCILPERSON MILLER-ANDERSON: ...internet.

CHAIRPERSON DAVIS JOHNSON:: ...internet.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON:: Yes, we, we have that. Thank you.

CITY CLERK ANTHONY: RESOLUTION NO. 74-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING SETTLEMENT IN THE CASE OF JONATHAN EVANS V. THE CITY OF RIVIERA BEACH, ET AL., CASE NO. 9:18-CV-80687 AND CLAIM OF EEOC CHARGE NO. 510-2018-04191, AS WELL AS ANY AND ALL CLAIMS AGAINST THE CITY, ITS OFFICERS, AGENTS AND EMPLOYEES, AND AUTHORIZING PAYMENT OF THE SETTLEMENT AMOUNT AND PROVIDING AN EFFECTIVE DATE.

CITY ATTORNEY ANDREW DEGRAFFENREIDT, III (561) 845-4068

CITY CLERK ANTHONY: Madam Chair, we do have public comment cards on this Item. The acceptance of public comments cards on this Item is now closed.

CHAIRPERSON DAVIS JOHNSON:: I do have an update. Mr. Stephens is asking that, for those of you who are watching online, please refresh as we are having issues with the upload speed of the internet, which is causing the signal to continuously buffer. So, if you would please refresh, that should help your situation.

Thank you. I believe there... You read the Item?

CITY CLERK ANTHONY: Yes, Madam...

CHAIRPERSON DAVIS JOHNSON:: Public comments...

CITY CLERK ANTHONY: ...Chair.

CHAIRPERSON DAVIS JOHNSON:: ...closed. Is there a motion?

CHAIR PRO TEM HUBBARD: So moved.

COUNCILPERSON BOTEL: Second.

CHAIRPERSON DAVIS JOHNSON:: It's motioned and a second. Ma'... Madam City Manager.

CITY MANAGER HOSKINS: Mr. Attorney. Or Mr. Torcivia.

MR. G. TORCIVIA: Good evening.

CITY ATTORNEY DEGRAFFENREIDT:What is presented this evening is.., for your consideration, an action, is the proposed settlement agreement relating the employment of former City Manager, Jonathan Evans.

CHAIRPERSON DAVIS JOHNSON:: You want the presentation first? Correct? Members? Please, Mr. Torcivia, proceed.

MR. G. TORCIVIA: Good evening Mayor, members of the council So, as you're aware, we engaged in mediation with Mr. Evans regarding two claims that he filed. He filed a charge with the EEOC, and he also filed a, a federal lawsuit. The EEOC encouraged us to go to media'.., mediation and gave us a very short thirty day window in which to do that. The federal court also agreed to mediation, and also had a deadline that if we weren't successful, we'd be looking at a trail a year from now. So, we went to mediation July 24th. The parties had previously agreed on a mediator. We also had previously provided Mr. Evans attorneys with a copy of a standard settlement agreement and release to expedite the discussion, and we went to mediation. There were many issues that were discussed but I think the three issues that are probably of most importance to, to the Council were one, Mr. Evans' request for, what's called a name-clearing hearing. The amount of money that would be necessary to resolve the matter, and whether... whether Mr. Evans could return to employment with the City of Riviera Beach. So, those are the three primary issues.

As to the, the first issue, again, we had a proposed some language and Mr. Evans came back.., and his attorneys, when I say him just for the purpose of everyone, mediation is a process where you're in two different rooms. You're together for twenty minute and then you're in two different rooms and the mediator goes back and forth giving each side suggestions, proposals and how to resolve the matter. And this mediator doesn't really

exchange numbers very much, he talks more concept until you get to the, to the end. And so, in terms of the name-clearing hearing, the language that was suggested and agreed to by the City, it was suggested by Mr. Evans is the following. It's in Paragraph B on Page 1.

The employee was terminated from employment with the employer on September 20th.

Which is what occurred. However, what he wanted in there, was, was suggesting to you is that the employer, the City, agrees to rescind this termination, effective that same day, and acknowledge that there was no evidence of misfeasance or malfeasance by the employee.

Employer and employee hereby mutually agree that employee shall no longer be employed by employer effective September 20th by mutual consent.

So, that was language that Mr. Evans felt was appropriate to clear his name, because it clearly says that his termination was rescinded, there was no evidence of misfeasance or malfeasance, and that mutually, consent, he's no longer employed as of September 20th so there was no gap.

The second item, dollars. Again, after negotiations back and forth, the total amount that he agreed to and we're recommending is \$190,000.

[Audience exclamation]

MR. G. TORCIVIA: Now, I'll remind you that the City has insurance. The City's responsible for the first \$100,000 and the balance of it is by the insurance company. Now, at \$190,000, on Page 3, we broke down how that's to be distributed, basically, \$57,000 of that goes to Mr. Evans on a W-2 form, with withholding, \$57,000 goes on what's called a 1099, and he's responsible for the taxes, and there's lots of language in here talking about his responsibility to take care of taxes and releasing the City, and everyone affiliated with City, from liability. \$38,000 goes to one of his attorneys and \$38,000 to the other attorney. So, roughly out of the \$190,000, Mr. Evans is receiving, I think, \$114,000.

Then, the, the paragraph that I think is, apparently from the comments, caused the most question is, the return to employment. Now, as I indicated to you earlier tonight, in a standard separation of employment agreement, the employer.., every employer I've represented for all these years, including the City, has a clause that says, 'The City shall not rehire this person.' And...

[Inaudible audience comment]

MR. G. TORCIVIA: ...and that is, and this is usually in the agreement because, even if you reach a settlement, and you don't have that language in there and the person applies for a job the next day and is tur'.., and is turned down, they can sue for retaliation. So, that's a fairly standard clause. We negotiated that clause because Mr. Evans and his lawyers weren't happy with the way that was worded, so our suggested wording was, 'You can't come back to work. We will not hire you.' The language that we agreed on

was that, 'Employee,' the City, 'hereby,'.., I'm sorry, 'Employee,' Mr. Evans, 'hereby agrees that he will not seek employment with the employer.' So, he wanted it to be an affirmative action, not as a negative action. He didn't want it to be the City will not rehire, he wanted it to be that it's his choice, that he's choosing not to apply. So, the way it's worded is he agrees he will not seek employment, at anytime in the future. 'Employee further agrees that he will neither apply for any position with the employer, nor will the employee accept any position offered to him by the employer.'

So, again, it's an affirmative statement, it's his choosing, he's voluntarily agreeing in this agreement, not to.., not to seek or accept employment with the City. That's really the gist of the agreement. Again, it's three pages, you have all the standard language that protects the City. He wanted this on this Agenda. He insisted that this be done quickly 'cause the mediation, I said, was just a week ago. So, we put it on the Agenda, we had the attorney/client session earlier today, and the monies are to be disbursed to him on August the 6th, if you approve of this.

So, I don't know if you have any questions.

CHAIRPERSON DAVIS JOHNSON:: Are there any questions or comments from the Council?

CHAIR PRO TEM HUBBARD: None.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: I understand that others on this dais might, might believe that Mr. Evans agreed not to seek employment.., or that he, he agrees that he will not seek employment with the City at any time. That, that.., because he put that here, then he must be happy with that language. I believe that he agreed to do that so that others on this dais would not take objection to what's in Paragraph B, which states that he would be terminated with no evidence of malfeasance or misfeasance. And, I just don't understand why that language has to be in here. If we are saying that we wanna clear his name, why do we have to have language in there that says that... Even, even if you're saying that it's by his.., that it's his desire to have that language in there, which I, I find difficult to believe, but why do have to have that language in there if we're looking to clear his name? It seems to me that anyone in the future, looking at this document, as a potential employer of Mr. Evans would say, why is this language in here?

[Inaudible audience comments]

COUNCILPERSON BOTEL: If he, if he was not fired for malfeasance or misfeasance, why is it that he is saying that he will not come back to the...

[Inaudible audience comment]

COUNCILPERSON BOTEL: ...City as an employee? I'm also not happy that there's no language in this agreement that prevents anyone in the City from making disparaging remarks about Mr. Evans. You, you mentioned earlier that you can't control anybody making disparaging remarks, but if you put something like that in an agreement, it would at least, I think, attempt to limit people from making disparaging remarks, and I think that should be in here. So, I am not happy with this agreement.

COUNCILPERSON DAVIS::: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: Any other comments or...

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: ...questions?

[Audience applause]

CHAIRPERSON DAVIS JOHNSON::: Are there any other questions?

COUNCILPERSON MILLER-ANDERSON: Yes. Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: I heard Mr. Davis, you're...

COUNCILPERSON DAVIS::: I can wit.

CHAIRPERSON DAVIS JOHNSON::: ...recognized.

COUNCILPERSON DAVIS::: I can wait.

COUNCILPERSON MILLER-ANDERSON: He can go.

COUNCILPERSON DAVIS::: I can wait.

CHAIRPERSON DAVIS JOHNSON::: Please, we..., ple'...

[Audience chuckle]

CHAIRPERSON DAVIS JOHNSON::: Point of order, please. Point of order. Point of order. Mr. Davis, you're recognized.

COUNCILPERSON DAVIS::: First of all, this process of negotiations, I was not participating in that process, just like we discussed in the closed executive session, so let's make sure the information gets out publicly, that Mr. Evans and his attorneys met with our attorney, to represent us, Mr. Torcivia's office. Just like Mr. Torcivia stated, Mr. Evans wrote this agreement.

UNK. AUDIENCE: No, he didn't.

[Inaudible audience comment]

CHAIRPERSON DAVIS JOHNSON: Point of order, please.

COUNCILPERSON DAVIS::: Mr. Torcivia, who wrote this agreement.

MR. G. TORCIVIA: We did the initial draft...

COUNCILPERSON DAVIS::: Mhmm.

MR. G. TORCIVIA: ...sent it to his lawyers.

COUNCILPERSON DAVIS::: Mhmm.

MR. G. TORCIVIA: They were okay with all the standard language.

COUNCILPERSON DAVIS::: Mhmm.

MR. G. TORCIVIA: The clauses that I read to you were negotiated language.

COUNCILPERSON DAVIS::: Correct.

MR. G. TORCIVIA: Now, whether Mr. Evans wrote it himself, whether his lawyer wrote it, whether his mediator wrote it, I just know it came back to us., because again, they're in their own room, and they., and the mediator goes back and forth saying, 'Well, would you accept this? This is, this is the dollars they're proposing. This is the language they're proposing.' And we would say, 'No, we would like this.' So, it's a back and forth. It's like any compromise. There are., I think one of you talked about, you know, the., Paragraph B and Paragraph G.

COUNCILPERSON DAVIS::: Absolutely.

MR. G. TORCIVIA: Sure, they're all, they're all related.

COUNCILPERSON DAVIS::: Absolutely.

MR. G. TORCIVIA: Nobody is 100% happy with the settlement. I mean, [stammer], the definition of a good settlement is nobody's happy, because if one party's really happy, then it's really not a good settlement. So, but I will tell you that, you know, Mr. Evans signed the agreement. I think I told you in the closed session, he signed it on July 24th. There were some tweaks to the agreement between the lawyers over the last few days and he resigned it again on July 30th. So., and it says he voluntarily signed it, I gotta believe he voluntarily signed it.

COUNCILPERSON DAVIS::: Say that again please.

MR. G. TORCIVIA: ...I certainly wasn't standing there with a gun to his head or anything [chuckle] when signed the agreement.

UNK. AUDIENCE: Now don't say that.

COUNCILPERSON DAVIS::: Say it again.

MR. G. TORCIVIA: I said I certainly wasn't putting an pressure on him, he was in a separate room.

COUNCILPERSON DAVIS::: Okay.

MR. G. TORCIVIA: They were in a separate room with his own lawyers, signing the agreement. And when they signed it again on July 30th, he was wherever he was. I assume on the west coast when he signed, because we were nowhere nearby.

COUNCILPERSON DAVIS::: Here, here's, here's why I'm... I'm gonna be very brief. We, as a, as a Board, make decisions with the understanding, with the best information that we have. And it's presented to us with all our Staff that we have. I can, at least say, I did everything in my power to stay away from the news, to make sure that I cannot be accused of trying to slander anyone's name. Now...

[Inaudible audience comments]

COUNCILPERSON DAVIS::: Now...

CHAIRPERSON DAVIS JOHNSON::: Point of order, please.

COUNCILPERSON DAVIS::: ...I'm not here to make everybody happy, I'm here to tell the truth and I'm not gonna, I'm not gonna let the same small group come in this room and intimidate me to, to frighten people from doing the right thing. Now, my job is to think about all the residents of Riviera Beach. I love you all. Whether you don't like the decision I made or not, I have to do what's in the best interest of all residents of Riviera Beach.

All this..., the agreement that came before this Board in the closed executive session, and all of us, we all agree that, you know, there was some issues and some language that we didn't agree with, but there was some compromise that Evans chose to agree with himself. And he got involved with the writing himself. If he saw something he didn't like, he made a recommendation. He agreed, he believed, and no one here in this room, on this Board, or Staff has said that he was fighting to come back. He agreed it was time for him to move on from Riviera Beach. He didn't say nothing bad about Riviera Beach, he agreed and he understood it was time to move on. I'm not here to talk about what happened then. You know, at some point in life, we have to be mature adults to understand that when you make a business decision, you can't keep harpin' on it, and harpin' on it, and harpin' on it 'cause one of us don't get our way. There's a lotta issues that we vote on that I don't get my way on, but I move forward. There's some language I just totally disagree with but I have to do what's in the best interest of negotiations. Agree to disagree, but agree to agree on common ground with Mr. Evans, in the best interest of the City of Riviera Beach in this process only. In this space. Not personally, but only professionally.

And I just..., I'm just gonna leave it at that.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I just wanted to just be able to put on the record, in regards to that Item H, with it stating that he agrees to not come back or apply or anything like that, I, I do want you to clarify that should this be passed, if..., because we have an election coming up and if it is changed, would that future Council, if it's changed, be able to undo that portion of it?

MR. G. TORCIVIA: [Stammer], I really cannot give an opinion as to that. That's the future. That's a big hypothetical. Will Mr. Evans wanna come back? Will the future Council want him to come back? Can another Council amend an agreement? Does the procedures allow for that? So, I think that..., that's just a question that's not fair to ask or answer. I mean, I can't predict the future. I don't know what's gonna happen in March, and so, I really can't give you an answer on that.

COUNCILPERSON MILLER-ANDERSON: Right. I understand that, and neither can I but if this is put in here, and I'm..., we couldn't clarify it earlier, but Mr. Degraffenreidt sued, and there are some people that work for the City right now that are suing, and so..., and they're still employed. Mr. Degraffenreidt had a lawsuit, he got rehired. So...

[Inaudible audience comments]

COUNCILPERSON MILLER-ANDERSON: ...with different Councilpeople come up in the future, should that happen, they would be able to, in turn, disregard this should Mr. Evans even wanna come back, should the opportunity present itself, should the public want that, and we do understand that the public wants him to come back. Now, we do understand that he has a job already, we don't know if he would be interested in coming back after March. If he is, that..., if it is..., if he is interested in doing that, this portion of it can be overlooked or overturned or amended. And, I know you don't wanna say it on record, but that is, that is a fact, and that has been confirmed so I hope you're not sitting here looking at me crazy 'cause you know that's what we heard earlier.

And then also...

[Inaudible audience comment]

CHAIR PRO TEM HUBBARD: Madam Chair, I'm, I'm not looking at you...

COUNCILPERSON MILLER-ANDERSON: Well, why, why...

CHAIR PRO TEM HUBBARD: ...crazy. I'm looking at you and...

COUNCILPERSON MILLER-ANDERSON: ...why...

CHAIR PRO TEM HUBBARD: ...listening to what you're saying, and I have the right to loo'..., you were speaking and I was...

CHAIRPERSON DAVIS JOHNSON:: Point of order.

CHAIR PRO TEM HUBBARD: ...looking at you...

CHAIRPERSON DAVIS JOHNSON:: Point of order...

CHAIR PRO TEM HUBBARD: ...while you were...

CHAIRPERSON DAVIS JOHNSON:: ...Members.

CHAIR PRO TEM HUBBARD: ...speaking.

[Inaudible dais comment]

CHAIR PRO TEM HUBBARD: And I think., I'm gonna...

[Inaudible audience comments]

[Gavel]

CHAIR PRO TEM HUBBARD: ...need better from you.

CHAIRPERSON DAVIS JOHNSON:: Point of order.

CHAIR PRO TEM HUBBARD: I'm gonna need better from you.

COUNCILPERSON MILLER-ANDERSON: [Inaudible].

CHAIR PRO TEM HUBBARD: You have...

[Gavel]

CHAIR PRO TEM HUBBARD: ...constantly trying to [inaudible]....

CHAIRPERSON DAVIS JOHNSON:: I am going to call a recess of five minutes, please.

CHAIR PRO TEM HUBBARD: I was just sitting here looking at you, but you want to...

[Inaudible audience comments]

CHAIR PRO TEM HUBBARD: ...to aggravate me.

[Video/audio pauses]

CHAIRPERSON DAVIS JOHNSON: We will resume our regularly scheduled meeting. We are in discussion on Item 12. I believe, prior to our recess, Councilwoman Miller-Anderson had the floor.

COUNCILPERSON MILLER-ANDERSON: Yes. And, with the Item H, as I was stating before, is that we could possibly have a change in Council and, if that is the case, that Item would essentially not have to be upheld. Although I do not agree with it being in there, I did not agree with it being presented. I know you may have stated that it's standard in all of our contracts or settlements, but knowing that that was a contentious point, you know, with the public, with the way in which he was terminated, I just did not feel that needed to be added in there as such. Because, as I stated earlier, there are others who, you know, have done worse...

[Inaudible dais comment]

COUNCILPERSON MILLER-ANDERSON: ...and they have not been treated in that manner, which they are not able to come and apply. I know that was possibly a concern with the City Manager, one of our former people trying to come back and possibly apply for a City Manager position. So, I, I do not agree with that position, being stated in there. The amount, I did have issue with it not being listed in the Resolution, but I understand that because we had not had a closed executive session, and I spoke to Mr. Degraffenreidt about it why it was listed there because typically we have the amounts listed in the Resolution, what the settlement amount is. But, because we did not agree on that amount until prior to the meeting, I understand that's why it wasn't put there.

The part about, A., I'm sorry, B, with it listing on there about the.., there was no evidence of misfeasance or malfeasance by the employee, I, I'm still going on record to state that I have not understood what it may have been, and so, I'm glad that's there, but I, I believe a public acknowledgment of that should be stated, just as it was publicly announced that there was some alleged misfeasance and it should be retracted publicly, verbally, I feel. Because at this point, I still do not have a clear understanding of what that was back in September of 2017.

So, I, you know, I, I do.., I understand that Mr. Evans may have signed this and it.., I can only assume that it's possibly because he knew he does not have three votes up here to change it. I think I've been very clear, as well as Dr. Botel, as to where we stand with it, as well as where the public stands with it. And, you know, if [stammer], and if the public is very serious about wanting to make sure that their voices are heard, then I encourage you all to come out in March, and make sure that your voices are heard.

[Audience clapping]

COUNCILPERSON MILLER-ANDERSON: And I.., that's all I have for...

MAYOR MASTERS: Madam Chair?

COUNCILPERSON MILLER-ANDERSON: ...regarding this.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: [Chuckle]. Mr. Mayor, you're recognized, and then Councilwoman Botel.

MAYOR MASTERS: Thank you. Attorney Torcivia, we were discussing the settlement agreement A, I think the first paragraph. Councilwoman Miller-Anderson...

CHIEF OF STAFF ISAACS: Your mic.

MAYOR MASTERS: I., well, they turn it down purposely.

[Chuckles]

MAYOR MASTERS: I think, sometimes. H, 'Employee hereby agrees they will not seek employment.' Inasmuch as we are discussing different stipulations of this unjust settlement agreement, I have copies that I have made for me and the public, since we're discussing... Can not, share this with the public so that they can see what we're talking about?

UNK. AUDIENCE: It's public record.

MAYOR MASTERS: Is it public record?

[Inaudible comment]

MAYOR MASTERS: Debie, come and get this and give it to everybody out there.

[Inaudible audience comments]

MAYOR MASTERS: They want a copy. Thank you. 'Cause they need to see this before they discuss it. Who said it was public record? You said that, Madam Clerk?

CITY CLERK ANTHONY: No, sir. I did not.

MAYOR MASTERS: Who said public record? Mr. Torcivia, is it., am I in violation to pass this out?

MR. G. TORCIVIA: No. It's a public record.

MAYOR MASTERS: Thank you.

[Inaudible audience comment]

MAYOR MASTERS: I needed the attorney to say it.

[Inaudible comment]

MAYOR MASTERS: And I can say I was following the advice of the attorney.

This is another documentation that is totally unjust. There's no justice here, none whatsoever. And it should be rejected by this City Council. I have made it clear ...

[Inaudible audience comment]

MAYOR MASTERS: ...from day one, I'm gonna make it clear now that...

[Inaudible audience comments]

MAYOR MASTERS: ...when I run for office again, which I will be, I'm going to have on my literature, if no one else puts it on theirs, but I believe they will, but on my literature, I'm advocating for the return of Jonathan Evans as the Manager of this City. Period. When you look at the young men and young women who are running for office, 98% of them say they want Jonathan Ev'... They're speaking for the voices of the people, and this Council will be doing a disservice, again, not to listen to the voices of the people. Now, I want to be reelected, and I believe I will, because I'm gonna listen to what the people.., if the people say they want it, we oughta give it to them.

UNK. AUDIENCE: Right.

MAYOR MASTERS: Point, blank. So, this settlement agreement doesn't mean anything to me but a piece of paper that oughta just be torn up.

[Audience comments]

MAYOR MASTERS: Period. It is unjust.

UNK. AUDIENCE: That's right.

MAYOR MASTERS: It is not fair and whatever reason Mr. Evans may have signed it, I just.., what I see is that when he signed it, he had attorneys, they were advising him, it's in your best interest, people were in his ear and there was just so much going on. It reminds me exactly when a young man is facing prison time...

[Inaudible audience comment]

MAYOR MASTERS: ...and he meets with the.., his attorney and his attorney whispers, says, 'Oh, you need to take this. You need to take this. Settle for this. Accept this agreement.' And then, his attorney gets with the other attorney, who is the prosecutor and they come up with what is called a plea agreement. And Mr. Torcivia knows about plea agreements than any lawyer, or Mr. Degraffenreidt, because they know about plea agreements. And, you know what happens with a plea agreement often? It gets before the judge and the judge says, 'I'm not gonna accept this. I don't care who signed it. I don't care what your attorney said.' And the judge says, 'I'm not gonna accept it because it is not in the interest of the, of justice, or fairness. So, the judge overrules the settlement based upon the law, or fairness, facts, justice. So, I'm asking this Council to do the same thing that a judge would do. You got a plea agreement, tear it up.

[Inaudible audience comment]

MAYOR MASTERS: You know, just like this. [Paper tears].

[Audience chuckle]

MAYOR MASTERS: Tear it up.

UNK. AUDIENCE: Wow.

MAYOR MASTERS: And overrule it. And make a statement. Be bold. And be courageous. And just say, this is not in the interest of justice. Point, blank, period.

[Inaudible audience comments].

MAYOR MASTERS: And I think you oughta look at your political future. Government says this.., and I think Abraham Lincoln said it, 'By the people, for the people, of the people.' We need to give the people what they want, not what the lawyer said and not what happened in a backroom.

[Audience clapping]

MAYOR MASTERS: Give the people what they want. This is shameful.

And let me just say this, ever since Mr. Evans was fired, I don't care what the agreement says, he was fired. Point, blank. And you cannot say he wasn't, 'cause he was. It was unjust. And the whole world know he was fired. So, however you wanna fix it, all.., everybody just walked away, and everybody just was happy and they went different ways, no. That's a lie. He was fired by three people.

UNK. AUDIENCE: Mhmm.

MAYOR MASTERS: And you can't take it back. Oh, you can it back on paper, that's why I said tear it up.

UNK. AUDIENCE: That's right.

MAYOR MASTERS: It is a.., it's, it's hor'.., it's senseless. The world knows. And I'm not gonna be part of any situation that doesn't speak truth to power, and this settlement does not speak truth and justice for power. Mr. Torcivia knows, and any other attorney knows, that any decision that this Council makes can be reversed by the next Council.

[Inaudible audience comments]

MAYOR MASTERS: Whether he says it...

[Audience clapping]

MAYOR MASTERS: ...or whether he doesn't say it, they know it. They won't say it because it ain't in the best interest of them to say it, but they know that's the truth. And we've done that. They took a thou'.., one Council voted, \$12,000, a new Council for us. The new Council came in and what did they do?

[Inaudible audience comment]

MAYOR MASTERS: They rescinded it and they reversed it. I don't need him to tell me what we can do and what we cannot do. Certainly. And if this agreement.., well, it's torn up now.

[Chuckles]

MAYOR MASTERS: The tore up agreement, if that's accepted by this Council, I'm just gonna ask the public, just look and see who votes for it and look and see who votes against it. Then, we'll see you in March.

Thank you.

[Audience clapping and cheer]

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. I have a question for Mr. Torciivia. In the first paragraph of the settlement agreement, it says that Terence Davis and Lynne Hubbard are named...

MR. G. TORCIVIA: Yeah.

COUNCILPERSON BOTEL: ...as part of the, of.., as part of the action. And my question to you is, are they, are they.., should they be recusing themselves from this vote...

[Audience exclamation]

COUNCILPERSON BOTEL: ...because of that.., because they're named in this...

[Inaudible audience comments]

MR. G. TORCIVIA: No. It's, it's fairly common that elected officials, unfortunately, get named in lawsuits, superintendents of a school get named in lawsuits, individually, personally, as well as in their official capacity and I've not seen anything that recuses them from voting. In fact, in this, I mentioned in the private session, not publicly, that the lawyers had agreed early on that before everybody started spending money on more lawyers in getting ready for the lawsuits, that's why the mediation happened fairly quickly,

'cause, if mediation didn't result in this agreement, and if it's not approved, then that's fine, then we just start back.., the lawsuit starts again.

COUNCILPERSON BOTEL: Right...

MR. G. TORCIVIA: The lawsuit gets reactivated.

COUNCILPERSON BOTEL: But, but the lawsuit really involves these two Councilpeople. And going forward, they are going to be involved in this lawsuit, unless this agreement is voted upon this evening, in a positive way, right? So, if this agreement is settled in the positive, and not ripped up as the Mayor suggests we do, which I'm inclined to do, then, these two Councilpeople are, in effect, part of the lawsuit. So, it, it just seems to me that the ethical thing to do would be for them to recuse themselves.

MR. G. TORCIVIA: I, I understand that, what you're saying. However, again, [stammer], there's been many, many times where this Council, other Council have voted on cases where they're involved because if you.., if that was always the case, someone would simply name everybody on the Council and nobody could vote. So, you know, it's always been.., I mean, go back years ago when we had the, the police cases and police were being sued for unlawful use of force and they would name Members of the Council because you did a policy, or didn't do a policy, and, you know, just going back thirty years, twenty-five years, the Council's always voted on those, Council Members always voted. There's.., I can't think of.., in a case where a Council Member was not allowed to vote on a case where they were named in the case.

COUNCILPERSON BOTEL: It strikes me as odd. Now, in any case, I guess there's no opportunity then to s'.., to amend Section H, such that...

[Inaudible audience comment]

COUNCILPERSON BOTEL: ...going forward, it might say that a future Board could.., that, that, hereby agrees that he will not seek employment with employer at any time in the future, as long as this current Board is in place.'

MR. G. TORCIVIA: [Stammer], the Council, right now, has the agreement in front of 'em. You can vote to accept the agreement, reject the agreement or modify the agreement. You know, if, if the Board votes to modify the agreement, then we go back to negotiations and see whether there it is acceptable because, if there's a change, then the next question's gonna be, 'Will that change the dollar amount?' Because it's all tied together. You know? And did that change the name-clearing language? 'Cause all.., it's.., so, that, that'll be up to you. If, if you vote to change that clause, then my next question would be, well, do you want me to go back and negotiate dollars as well? Because, that was part of the negotiations, that clause. But, that's up to you. If you vote, if you vote to change that paragraph, we will...

COUNCILPERSON BOTEL: Well, I...

MR. G. TORCIVIA: ...bring it back.

COUNCILPERSON BOTEL: ...would like to go on record as making a motion that we change that paragraph, that we eliminate that paragraph completely then.

CHAIRPERSON DAVIS JOHNSON:: If you...

COUNCILPERSON BOTEL: ...because...

CHAIRPERSON DAVIS JOHNSON:: Before you make...

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON:: ...that motion, we do need to have other..., others need to have an opportunity to weigh in here.

COUNCILPERSON BOTEL: Okay. [Inaudible].

CHAIRPERSON DAVIS JOHNSON:: We st'., and we do have public comment cards and I would like to send it out to public, public comment.

CITY CLERK ANTHONY: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Do you wanna speak now?

CITY CLERK ANTHONY: Madam Chair? Prior to starting public comment, let me advise that the time is now ten minutes to ten. We have a total of fourteen cards. So, that will be a total of fifty-two minutes.

[Inaudible comment]

CITY CLERK ANTHONY: Forty-two minutes. I mean, I can't do that multiplication. But that is, that is forty-two minutes' worth of comments.

CHAIRPERSON DAVIS JOHNSON:: Motion to extend the meeting until 11:00 p.m.

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON:: It's been motioned and properly second. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Davis? [Pause]. Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON:: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Davis out.

CHAIRPERSON DAVIS JOHNSON:: [Inaudible].

CITY CLERK ANTHONY: Fane Lozman, Horace Towns, Bonnie Larson.

MR. F. LOZMAN: Fane Lozman.

There's a lot of confusing things on this..., it lists Dawn Pardo. Dawn Pardo is no longer a Council Member. You know, Dawn Pardo may have her own liability. Did anybody address that? Maybe Dawn Pardo..., he should be able to continue the legal action against her 'cause she's no longer involved with the City. I haven't heard anybody talk about why Dawn Pardo's name is up there. I'd like to know that.

The other thing is, it's my understanding..., I see he left, but Degraffenreidt was fired, sued the City, got money in '99, that's what I was just told outside by a couple different people, yet he came back. So, when they say this is the way we do business when we fire people, we have a man sitting right there who was fired, sued the City, got money and was hired back. So, we do have a double standard, apparently, as far as how that goes on. Now, I don't know if he wasn't fired in '99, but that's the story that's going on in the hallway. So, we can..., somebody needs to ask him that question, 'Were you fired,' to start with, 'did you sue the City and get money?' And then, 'How could you get hired back twenty years later?' Some'..., something doesn't make sense there.

Another very important thing is, say the Mayor suspends Degraffenreidt to'..., tonight, after the meeting, and the Mayor says, 'I'm not signing this agreement.. It has his name on here.' Nobody can force him to sign this agreement. And now we don't have Degraffenreidt 'cause the Mayor suspended him. Is this gonna be a legal agreement? I don't think so. You'd have to come back, somehow get Degraffenreidt hired again, and then make a determination, if the Mayor refuses to sign it, what's gonna happen? So you got..., the Mayor is very unhappy. I guarantee you he's not gonna sign this agreement.

MAYOR MASTERS: Not at all.

MR. F. LOZMAN: That ain't gonna happen. And, and if, and if he doesn't like what happened 'Degraffenreidt, he'll suspend him after the meeting and this thing isn't gonna get signed and we'll just keep dragging on. And I can understand it. You know? Let's talk about the double standard, what's going on right now. You came and you took the settlement agreement, you took the settlement from the insurance company, as far as that, and you talked about blah, blah, blah, with Mr. Torcivia. But with Bedard, he runs, says, 'Oh well, I...' In Bedard's best interest he thinks, we're just gonna take \$100,000 to try to settle the case that I have \$800,000 in legal fees, without talking to his clients.

And who coordinated that? Your City Attorney. That's another reason to fire him, is that he has a double standard on how you settle cases.

UNK. AUDIENCE: That's right.

MR. F. LOZMAN: The thing about Jonathan Evans, you know why he has to do this? He do'.., he can't afford to do what I've done. He can't afford to run up a \$800,000 legal bill over ten years. That's what's [stammer], that's what his problem is. He only has seventy grand. He saw how vindictive this City would do.

[Audience exclamation]

MR. F. LOZMAN: I go \$800,000 in legal fees, over ten years. So, that's how he's being pressed into this corner. That's pretty pathetic. He just has to go see what happened to me. And then, when it comes down to settle with me, even after I won the case in Supreme Court, like, 'Well, no. We're just gonna...

[Timer]

MR. F. LOZMAN: ...go try the whole case again.

There's a lotta things going on, but a lotta technical questions. I think Degraffenreidt will be suspended after this meeting, the Mayor won't sign this document and now what happens going forward?

CITY CLERK ANTHONY: Horace Towns, Bonnie Larson, Tommy Walker.

MR. H. TOWNS: Horace Towns, Riviera Beach.

MAYOR MASTERS: Good evening, sir.

MR. H. TOWNS: I don't think I have to announce that I'm a candidate for District 1. I don't know, just being clear.

[Chuckles]

MR. H. TOWNS: I, I do wanna give some insight and reiterate what I said earlier. If this case was to go to trial, we'll get buried. [Pause]. I wanna be unbiased, and I wanna be unpar'.., impartial. As a dais, at that current time, you guys ha'.. they had the right to fire Mr. Evans. We didn't agree with it, however, that is another example of where those decisions have put the City, and the taxpayers, in a position of liability. This issue with Mr. Evans was personal. And, going forward, I wanna reiterate that I asked this dais to proceed professionally and not personal because those personal vendettas are being paid at taxpayer expense. Mr. Evans agreed to a financial settlement from what we're hearing tonight. But let's be clear, in the beginning, Mr. Evans, as a plaintiff, has made every attempt to resolve this issue before getting to this point. Mr. Evans asked for his name to be cleared before we discuss any financial issues, but this Council.., Members of the Council, proceeded with extreme bias. So, the many attempts that he's taken to

try to resolve the issue, any judge will see that and probably award him more in a, a settlement.

It just seems like our personal vendettas continue to cost the taxpayer, whether it's the..., how we handle the, the insurance issues, the Mr. Evans issues have been going on just shy of a year, and for someone to simply ask for his name to be cleared, and for Members of the dais to continuously assassinate his character, it makes this dais look bad, I think it lacks integrity and I think that, at some point, Mr. Evans needs to be cleared...

MAYOR MASTERS: I agree.

MR. H. TOWNS: ...and he needs to issued a apology. The man has moved forward, we wish him much success in his next chapter, however, the attorney made some valid points, on both sides though. Because, a Council can simply come and return Mr. Evans right back. I mean, so the agreement and the hours wasted I thought was pointless, and I thought that it showed extreme bias when you have Staff that took action against the City and are currently employed. So, let's be careful.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: [Inaudible].

[Timer]

CITY CLERK ANTHONY: Bonnie Larson, Tommy Walker, Lloyd Brown.

MS. B. LARSON: This whole procedure has been tainted from day one.

MAYOR MASTERS: Right.

MS. B. LARSON: Day one. Mr. Terence Davis, who always leaves the dais, so he's not here again. He wasn't here Monday night either. He was the one leading the charge to fire Mr. Evans. He said he had documents, evidence of malfeasance, misfeasance, all kinds of things. Okay. Someone took him to court and he had to admit he had nothing. Nothing. We had to pay the Torcivia group to defend Mr. Davis in court when he finally said, 'No, I really had nothing.' Okay. So, we've been paying all along here, and like Fane said, Mr. Evans doesn't have unlimited funds, but we do, the City of Riviera Beach does, so we can keep this going forever. We should not do it, we should not sign this..., the Resolution tonight is absolutely horrible. It was very carefully crafted. It says here that..., 'doesn't mention when Mr. Evans was hired, doesn't say he was only here for a six month period, doesn't say that. It doesn't say what dates he filed the lawsuit. He filed the lawsuit a year later. 'Doesn't say that. It would make you think he was here, he did something horrible and he filed all those lawsuits against the City while he was here. No. Poorly, poorly, cr'... Do not sign this. Do not sign this.

Mediation was held before the closed executive session, that never happens. So, certain Councilpeople didn't even have input as what we wanted in the mediation. Whole thing is tainted. Tonight, we get this. This wasn't in the backup, the agreement, so we don't

even have time to [stammer] you don't wanna hear from the public, keep the public in the dark. At all turns, keep the public in the dark. This is not..., there's notes all over this thing, it shoulda been rewritten so you could properly read it.

We have..., the only thing Mr. Evans asked for was clearing of his name. That coulda been done in one evening. We didn't have to go through all these courtrooms and lawyers and double lawyers, and all kinds of things. Mr. Degraffenreidt, apparently, is not capable of handling this himself, so we always have to hire the outside people. You know, we had Ms. Jones here, I mentioned this the other night. She cre'..., she participated in the water development, the water disaster that we have, did she get something saying she can never come back? No. Did she have a Resolution? This Resolution makes it sound like Mr. Evans created some horrendous crime. He did not. Forget what the wording mal'..., malfeasance [stammer], there shouldn't be any of that. He did nothing. Nothing. So, this has to change. That Resolution has to change, everything has to change. You have the opportunity tonight to do the right thing. Please do the right thing. Don't sign these documents. It's your, it's your career also, and people in Riviera Beach will never, never forget this. We had a Water Utility Director, look at the crisis he caused in our Water Department, did he get a Resolution like this? No. No. Did, um, oh..., I've just got lists...

[Timer]

MS. B. LARSON: ...and lists of people. We had a lady... Time is up. We had a lady who stole money from the City, grand larceny, grand theft, did this happen to her? No.

Don't sign either document.

MAYOR MASTERS: I want Mr. Walker [inaudible]...

CITY CLERK ANTHONY: Tommy Walker, Lloyd Brown, Norma Duncombe.

MAYOR MASTERS: Come on, Tommy, bring it on home.

MR. T. WALKER: Bring it on home, Mr. Mayor.

MAYOR MASTERS: That's right. Bring it on.

MR. T. WALKER: I was just back there thinking, \$190,000, \$40,000 for the study, \$1,000,000 for the insurance and the General still don't have a contract.

UNK.: Uh-uh.

MR. T. WALKER: [Stammer], Madam City Manager, I was outside and I heard your comments, but those forty employees that we don't have enough money to do... See, if Jonathan was here...

UNK.: Uhuh.

MR. T. WALKER: ...or if you woulda followed the standards that he already set, the contract, they woulda been paid already. It was already laid out, but those forty employees that you were talking about it would be too much money...

UNK: [Inaudible].

MR. T. WALKER: Now, if you do not pay those higher up fees, or those higher up and only give them 3% and not 12%, we might have that money to do that, but I'm gonna come and talk to you and see how we can.., might be able to work that out.

Let me use...

CHAIRPERSON DAVIS JOHNSON:: Mr. Walker... Thanks.

MR. T. WALKER: ...minutes on Jonathan real quick.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

MR. T. WALKER: I love that man.

[Audience chuckles]

MR. T. WALKER: I've been here all my life and...

MAYOR MASTERS: Right.

MR. T. WALKER: ...when he was here, was the first time I ever went into the City Manager's office. And he had been there two months and it was torn up, still wasn't put back together. Madam Chair, I'll be like my friend, do I have to say I'm running for City Council, District 3?

CHAIRPERSON DAVIS JOHNSON:: Please do.

MR. T. WALKER: For the second time? Okay.

CHAIRPERSON DAVIS JOHNSON:: Please do.

MR. T. WALKER: [Stammer], look, don't sign this contract. It's political time. You're the Chair and we have spoken. I love it when you do that. We cannot afford to have Jonathan go through the mud like this. Take out H, if Jonathan wanna sign it, let him sign it. We already know what's gonna happen. Just as soon as March come', God willing we be here, I would rather have Jonathan in that office so I could take care of the things, me, as a Councilperson, like, the education of, of my babies. I got three elementary schools in my District. I would rather have him take care of the City and I take care of the City on the other end. I just felt very, very comfortable with him. And, after all is said and done, and this is what I really can't understand, I would still be his boss. I would still have the ability.., no, it's his job to bring things to the table, whether I like 'em or not. I could say no, no, okay, no. With that being said, I think he was fired wrong, even though we

had the right to fire him at any time. So, Madam Chair, I'mma say this and I'mma leave, just as the City...

[Timer]

MR. T. WALKER: ...Manager is responsible to the Council, or serves at the pleasure of the Council, the Chair also serves at the pleasure of the Council. I'm asking you to move this City forward.

Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Lloyd Brown, Norma Duncombe...

[Inaudible comments]

CITY CLERK ANTHONY: ...Doretta Paulk.

CHAIRPERSON DAVIS JOHNSON: Ms. Paulk, would you come forward. I don't, I don't see Ms. Brown., Mr. Brown or Ms. Duncombe, would you come...

MS. D. PAULK: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: ...forward, please?

MS. D. PAULK: Good evening. My name is Doretta Paulk.

MAYOR MASTERS: Good evening.

MS. D. PAULK: To clarify some things that Mr. Lozman said that he talked to someone in the au'.., in the back concerning the Attorney, that he was fired and he came back, well, I know that for a fact, because he said it to us in a workshop, that Mrs. KaShamba Miller-Anderson put on and I was part of the workshop, and it very, very productive, that he was fired and he said he sued. Twice. This came out of his mouth. So, this takes a precedent. I think that this should be torn up, just like the Mayor said and I think Ms. KaShamba Miller, I think you're probably may be wrong about that, I think you got the votes to, to rescind this because, at the time when Mr. Evans was fired, Ms. Tonya Davis, our Chairperson, she was not in the loop, just like you weren't, Ms. KaShamba Miller. She was devastated concerning it, at least from the reaction that you had that evening, you seemed like you were devastated and you didn't understand of the firing. And I think you will have the votes. I think she would come aboard and vote that this is unfair, and this is unjust. If other people who weren't fired did not have that in they' contract that they would not be allowed to come back...

[Inaudible audience comments]

MS. D. PAULK: ...Mr. Jonathan Evans shouldn't and he is a, a very, very good Manager. He was a very..., he cared about the children, the seniors, everyone in the City, he cared about. You can..., he had a open door policy. There were some seniors here, he comes to Lindsey Davis. If you can't come to the City to talk with me, he told us personally, he would come to our homes. I have never heard any Manager say that. This was with..., unjust that was done to him, it's wrong and I hope he will be vindicated and you will tear this up and you have the votes that you need. And I'm sure you will, because we all are looking and we all wanted Jonathan Evans to be here today. To run our City, 'cause he cared and loved for everyone in this City.

And that's about all I have to say. I thank you.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Ernestine Gordon, William Wiley, Margaret Sheppard.

[Inaudible comments]

MS. E. GORDON: Well, I'm back again. My name is Ernestine Gordon.

Same thing again. We want Mr. Evans. We want him. And we want, uh, where they have the H there to taken out that he can't..., allowed to come back. Oh no, we don't..., we, we don't want that. We want Mr. Evans back, 'cause as soon as March come, he's coming back 'cause we're gonna have new heads up there.

[Inaudible audience]

MS. E. GORDON: It's gonna be like a homecoming, sweetheart. You can bet on that.

[Audience chuckles]

MS. E. GORDON: Because we think as a whole it's wrong. You haven't treat' no one in here, that have done things worse than he has and treat them the way you treated Mr. Evans. You didn't put no clause in for this Attorney over here, you didn't put no clause in for, for Danny Jones and, and Johnson, and all those guys. They can come back here. But you..., still, you put something for Mr. Evans. But you know what, it's personal with ya'll. That's the key. It's personal. And when you have something personally, you'll go all the way to hell to get it done.

[Inaudible comments]

MS. E. GORDON: The way you want it done. All of it is personal.

Thank you.

[Audience clapping]

CITY CLERK ANTHONY: William Wiley, Margaret Sheppard, Erica Davis.

MR. W. WILEY: Hello everybody. My name is William Wiley. I'm pretty new to this. First time coming up so, give a background of myself. My name is William Wiley, born and raised in Riviera Beach, from Florida A&M University, College, business degree, business economics, masters degree in public administration and management, eight years in the Marine Corp Reserve, Manage FedEx, Office Depot as a professional career, part-time job at the Palm Beach County Courthouse, and a full-times honors algebra teacher at Palm Beach Lakes.

Even though I've done a lotta things in the community to help my community by donating money and spending time with various or'.., organizations, I really got politically involved with the situation, when the situation with Jonathan Evans floored this community. What I was told by Council Member, after the firing, 'Don't worry. In a couple weeks, this'll go away and the people in the community will forget all about it.' Now, think about that, City, this is how your leaders really think about your awareness, your perseverance, you mindset and your intelligence. I got a question for you, City. What if you came to work one day and you were fired for doing the right thing, or just for doing your job? Jonathan Evans wanted transparency, he wanted accountability, structure and he wanted to stop running the City by operating in that grey area. Not illegal, but highly immoral, unethical, conflicts of interest, favoritism and nepotism. You walk in your job and get fired with no explanation. I understand for those who are getting tired of hearing about Jonathan Evans. At some point in time, I was getting tired of hearing about Jonathan Evans, until I met him. But you're right. This whole thing is bigger than Jonathan Evans. This is plagued our race, our community, our history forever. And now, for this behavior to be learned and practiced by us, against us, is truly sad. Everything that we.., he has fighting for, now has come back to bite us. Look at how we are viewed by the community, our county, our state. I hear words of City in turmoil, inept, ineffective, corrupt, incompetent, criminal, and since then, it's been conspiracy text messages, employees who are getting suspended and collecting \$50,000 while sitting at home, unqualified workers, benefit scandals, school scandals, Stonybrook living conditions. I took the chance to go over to Stonybrook and take a look at the situation and it's pretty bad.

I was born and raised in Federal Gardens on 13th Street. My mother, Barbara Wiley, worked at Suncoast for thirty-three years and I was born and raised on 13th Street and had a lotta friends over at Stonybrook, so I know how things are and how bad it was over there. But let me ask you a question, since we're blaming ownership and Millenia Management, and I know mold builds up over time, who's District was that? Are we telling you that no one went over there and asked how the...

[Timer]

MR. W. WILEY: ...living conditions were before that long? Now, Terence Davis said and I quote, 'I used the Utility's money to pay the water bills over there in Stonybrook and give out toys et. cetera,' but you never bothered to ask those kids.., or ask those parents how they were living and what their living conditions were. So, we can't Millenia

accountable when we don't hold ourselves accountable. We need to hold you accountable for doing the wrong things.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Margaret Sheppard, Erica Davis, Andre Henderson.

MS. M. SHEPHERD: Margaret Sheppard, Riviera Beach.

MAYOR MASTERS: Good evening.

MS. M. SHEPHERD: I did not know Jonathan Evans in the way that you guys are talking about him. I only met him for thirty minutes, and we talked about Riviera Beach Housing Authority, and we talked about the public library. He made it very plain to me that he was going to look into the public library and make some changes. So, therefore, Tonya Davis Johnson, you still have a bone to pick with me on how I was treated. You take up., take up for everybody else but that one particular day you made a statement, 'Let's go to Jonathan Evans.' I didn't know too much about him, but as I listen to the people talk about him, the tables began to turn. There was something that really happened that Jonathan Evans was looking into, and we now know what he was looking into, and people got disturbed. I'm ashamed of Terence Davis. Every time the water get hot, he take his behind out...

[Inaudible audience]

MS. M. SHEPHERD: ...into the, into the lobby.

[Audience clapping]

MS. M. SHEPHERD: When you ask us to vote for you, you take the storm, you take the rain, you take everything that come before you. How dare you take my vote and then you walk out, shameful, it is very shameful. I never thought I'd hear myself say it's time to go. I'm sick of it. You did not give Jonathan Evans a chance. I woulda just let., if he, if he was doing something, you all had to vote on it anyway. He couldn't take that out to., and take [stammer], you guys had to have a 3-2, 3., what? 3-2, 3-2 vote to say no. Why have him come, move here, [inaudible] if you listen long enough and my mother was sick, my mother was dying, I couldn't listen. I went over to JAYS Ministry and I ;listened and someone said, 'I need you to...' I couldn't talk. But now I'm talking. It is time for you all to go. Jonathan Evans did not have a chance. It's just like putting him against the wall and shooting him in the head. How does his mother feel? How does his aunt feel, that we sat over in the Marina and you welcomed him, but yet, he was backstabbed. Shame on you. Shame on you. It is time to go.

[Audience clapping]

CITY CLERK ANTHONY: Erica Davis, Andre Henderson, Billie Brooks-Saulter.

MS. E. DAVIS: Erica Davis, Riviera Beach, and I'm also running for City Council, District 1.

MAYOR MASTERS: Good evening.

MS. E. DAVIS: And I just wanna say, that was a real gangsta move, Mr. Degraffenreidt, to put that clause in that agreement. It's just like calling the kettle black. You know, you guys always seem to manipulate this government, and this is why it's like it is right now and you knew Jonathan Evans was looking into some things that were going on, unethical, within the walls of this City. So, you think you can just continuously get away with this and that and that and this 'cause nothing is getting resolved here, everything is really, really messy. So, I say this, you have exactly seven months and eleven days, and the clock is ticking. So, if you wanna go ahead and get those shovels and keep digging a ditch, you have exactly seven months and eleven days, so have fun at it because come March 12th, just like I said last year, we don't wanna see you again, whether it's me up there, Mrs. Brooks up there, Horace To'... I don't care who it is, it could be a K-9 dog...

MAYOR MASTERS: [Chuckle].

[Inaudible audience exclamation]

MS. E. DAVIS: ...but we don't wanna see you, 'cause this place needs to be straightened out and you can't do it.

Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Andre Henderson, Billie Brooks-Saulter, Mary Brabham.

MR. A. HENDERSON: Good evening.

MAYOR MASTERS: Good evening.

MR. A. HENDERSON: Abraham Lincoln said, 'If you forfeit the confidence of your fellow citizens, you can never regain the respect or esteem,' and that's what you've done. You, you see all these constituents coming up here telling each one of you, 'We want Jonathan Evans back.' And, people are making comments, the man has moved on, let him go. Well, no. The General Employees, they're not taken care of. As someone said here, they would've been taken care of. You read his budget plan, the man was doing his job. He was doing his job.

Terence Davis, you made a comment and said you wanna do right by the City, your tired of the image, you wanna move on but you caused this.

[Inaudible audience exclamation]

MR. A. HENDERSON: You said that man was fired with cause, for malfeasance. Where's the proof?

UNK. AUDIENCE: [Inaudible].

MR. A. HENDERSON: Where's the proof? You ain't got none. Dr. King said, 'A nation or civilization that continues to produce weak-minded men buys spiritual death on an installment plan.' You're weak man.

[Inaudible audience]

MR. A. HENDERSON: You're a weak man. You fired a good man, 36 years old, and you have the nerve to sit up there and say that our City has a bad image. What bad image did Evans give us? I'll wait. We done heard things about you, and I'm embarrassed, like one of my friends said, yeah, you put him in there. Yeah, I voted for you. You embarrass me. You started this. You always walk out when a person's speaking, you can't handle the heat, man. You can't do it. And I'm speaking directly to you, man to man. You ain't got it.

Pertaining to this issue as far as name-clearing, this is shameful. The man did nothing wrong, you ain't got no proof on him. No proof at all. The settlement, now, the City made a great deal. I, I don't know why he signed this, but a hundred and ni'.., \$114,000, \$38,000 twice is going to lawyers, he can't return here. Who are you to tell somebody they can't return here?

[Inaudible audience comment]

MR. A. HENDERSON: With this man sittin' over here. I'm, I mean, I'm just.., I'm, I'm, I'm hurt, I'm.., this is not anger, I'm just hurt. Why, why are you doing this? You have the nerve to talk about our City as if we, we're not competent when, in reality, you got people sitting in here that don't know what the heck they're doing, then they make decisions like this that embarrass our City, and you see all these constituents are hurt because of one man's actions.

[Timer]

MR. A. HENDERSON: Terence Davis.

CITY CLERK ANTHONY: Billie Brooks-Saulter, Mary Brabham.

MS. B. BROOKS-SAULTER: Good evening everyone.

MAYOR MASTERS: Good evening.

MS. B. BROOKS-SAULTER: Billie Brooks-Saulter, former City Councilwoman 2009, 2013, and I'm in the line with others for District 1. I'd like to reclaim my seat.

You know, I, I have been grieved about this, I have been angry about this and I'm saying, but, you gotta change all of that and just be proactive in doing something for the City, that's why I'm back here now. I met Jonathan at the Martin Luther King Dinner when he had become a finalist, and I said to him, 'Why in the world would you want to come to the City of Riviera Beach?' My husband and I engaged in conversation with him. He said that he was from the west coast and that he was a finalist. I said, 'Do you know about this City? Have you read the editorials? Have you looked at the TV, or the TV with them in action and you want to come to this City?' He said, 'Yes, because I believe I can make a difference.'

[Inaudible audience comments]

MS. B. BROOKS-SAULTER: 'I can make a difference.' He had a heart for the City. You know, this guy came and he went about the City and he talked with the residents...

UNK. AUDIENCE: Yeah.

MS. B. BROOKS-SAULTER: ...he listened to you, the business community thought, 'Hey, we got a chance right now. This City's gonna grow. Hopefully, there will be peace in the City. There will be..., with peace there is progress, with progress there's prosperity.' And this is what he represented. But oh, he found out things were going on wrong in this City, didn't he?

[Inaudible audience comments]

MS. B. BROOKS-SAULTER: People got scared. 'We gotta fire him. We gotta get him out of here.' They were so punitive. So mean. So uncaring. You came here, Council meeting after Council meeting, begging and pleading, please don't do this, bring him back. But you know, the hearts of your representative were so hardened, no compassion. And, Terence, you know, [sigh], of all persons, I would think that you've been most compassionate because, you know, you were in a situation one time and God got you out of it.

[Audience exclamation]

MS. B. BROOKS-SAULTER: He did. But you know what the 37 Psalms says? 'Fret not yourself...

[Audience exclamation]

MS. B. BROOKS-SAULTER: ...because of evildoers.'

[Audience exclamation]

MS. B. BROOKS-SAULTER: ...because low after a while, you're gonna look for them and they'll be gone.'

[Audience exclamation]

MS. B. BROOKS-SAULTER: March is around the corner.

[Audience applause and cheers]

CITY CLERK ANTHONY: Madam Chair, that completes...

COUNCILPERSON DAVIS::: No. We got one more.

CITY CLERK ANTHONY: ...public comments.

CHAIRPERSON DAVIS JOHNSON::: Ms. Brabham.

UNK.: Ms. Brabham.

CITY CLERK ANTHONY: Oh, Ms. Brabham. I did call your name...

MS. M. BRABHAM: Yeah, you did.

CITY CLERK ANTHONY: ...and I'm sorry.

MS. M. BRABHAM:[Chuckle]. Mayor?

MAYOR MASTERS: Yes.

MS. M. BRABHAM:Council representatives, and Chair.

MAYOR MASTERS: Good evening.

MS. M. BRABHAM:Chair, I have great aspirations for you. You need to separate yourself...

UNK. AUDIENCE: That's right.

MS. M. BRABHAM:...from Commissioner Hubbard and T.D Davis..

[Inaudible audience]

MS. M. BRABHAM:You need to do that.

COUNCILPERSON DAVIS::: [Inaudible].

MS. M. BRABHAM:Ms. Brabham is asking you to do that because an injustice has and was done toward Mr. Evans. If you wanted him to go, all he asked for is a name-clearing, let him go. Future, future and I want my comments on record, and I want them answered, can future employment be modified with another Board? Torcivia touched on it, but it is true. But I want the Attorney to put it on record because I asked that question. And, as a resident and as a taxpayer, I am due an answer. Torcivia, them, they have gone into every poor, black municipality, Belle Glade, Lake Worth, Boynton, you name it. This is..., we are better than this. You have them to [inaudible] because see, they come in and

dissect under dis'., under distress. Mr. Evans was under distress. He was. I wasn't in that room, but knowing that arrogant T.D Davis, the notorious liar that he is...

[Audience exclamation]

MS. M. BRABHAM:...Ms. Brabham is saying it, because you have proven that. Because of something that he had done and did not do, the wording in this here Resolution is wrong. No date of hire, misfeasance. Verify, the man did nothing wrong. And, for all of the Council representatives that got., came in there, who did not have their in'., input. The process is tainted. It has been a conspiracy here. You see this paper here? Commissioner Chair, the same thing that has happened in 1997, the alleged plot of firing the City Manager and the Police Chief, but the grand jury also issued a general indictment of Riviera Beach and the City's ways of doing business. The Benevolent Association, a bribery proposed by the Council., Council Member...

[Timer]

MS. M. BRABHAM:...Mr. William Burrs. And down here, the grand jury reports because Council has installed layers upon layers of chronics and tried to manipulate the Manager and the Police Chief. And over here, cleaning up the grave corruption, would not happen with the quick appointment by usual factions. There are problems that we are encountering here today. You know, there's a saying that says were, the old gods, the old gods teaches the young gods how to be corrupt.

CHAIRPERSON DAVIS JOHNSON:: Ms. Brabham.

MS. M. BRABHAM:...and do these things. You are better than that.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

MS. M. BRABHAM:I'm expecting better to you. Our family is expecting better from you. The peoples that I know are expecting better from., for you.

Thank you.

CHAIRPERSON DAVIS JOHNSON:: Thank you.

MS. M. BRABHAM:And tonight, you have a chance to prove who you are.

[Audience clapping]

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON:: Chair...

MS. M. BRABHAM:[Inaudible]...

CHAIRPERSON DAVIS JOHNSON:: ...Pro Tem, you're recognized.

COUNCILPERSON BOTEL: I think I had.., I think...

CHAIR PRO TEM HUBBARD: [Inaudible].

COUNCILPERSON BOTEL: ...I was recognized before public comment.

CHAIRPERSON DAVIS JOHNSON:: One, one moment.

COUNCILPERSON BOTEL: Before public comment, I was about to...

CHAIRPERSON DAVIS JOHNSON:: Well...

COUNCILPERSON BOTEL: ...make a motion..

CHAIRPERSON DAVIS JOHNSON:: ...Well [inaudible].

CHAIR PRO TEM HUBBARD: She had already spoke.

CHAIRPERSON DAVIS JOHNSON:: I have not had an opportunity to weigh in and, nor has the Chair Pro Tem.

[Inaudible audience comment]

CHAIRPERSON DAVIS JOHNSON:: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: Madam Chair, just for point of clarity, I want the people to know that, B, Item B, is the name-clearing section for Mr. Evans. I have no problem with, with Item B. As it was pointed out, Item B is what Mr. Evans put in there. He changed what the attorneys, or the team, had when they went to negotiations, and this what he put in and he wanted this for the name-clearing. And I have no problem with that, with us leaving that there. I am not trying to disparage his name or his reputation. I never said...

[Inaudible audience comments]

CHAIR PRO TEM HUBBARD: ...that he...

CHAIRPERSON DAVIS JOHNSON:: Point of order, please. Point of...

CHAIR PRO TEM HUBBARD: I never said...

CHAIRPERSON DAVIS JOHNSON:: ...order.

CHAIR PRO TEM HUBBARD: I've always said without cause. I've said without cause, and I stand by that. Item B is what Mr. Evans wants in there, and that is the name-clearing section, and I don't have a problem with that at all. That is not.., that's n'.., that is not a problem for me. And, the changes that he made, that things that he inserted that he wanted, I have no problem with them.

[Inaudible audience comment]

COUNCILPERSON DAVIS::: Madam Chair?

CHAIRPERSON DAVIS JOHNSON::: Mr. Davis, you're recognized.

COUNCILPERSON BOTEL: Madam Chair?

COUNCILPERSON DAVIS::: Before, before the motion hit the floor... You said you was gonna put a motion on the floor.

COUNCILPERSON BOTEL: Well...

CHAIRPERSON DAVIS JOHNSON::: One moment. Councilwoman Botel, you and... the three of you have had an opportunity to speak. I still have not spoken...

COUNCILPERSON BOTEL: But [inaudible].

CHAIRPERSON DAVIS JOHNSON::: There was...

COUNCILPERSON DAVIS::: You know, I... I can wait. Go ahead.

[Inaudible comments]

CHAIRPERSON DAVIS JOHNSON::: You know...

COUNCILPERSON DAVIS::: Go ahead, I can't wait. Madam Chair, I can wait if I am need be.

CHAIRPERSON DAVIS JOHNSON::: I, I understand... You, you know, this is a, a, a very difficult issue, but...

COUNCILPERSON DAVIS::: Mhmm.

CHAIRPERSON DAVIS JOHNSON::: ...we all need to be able to weigh in...

COUNCILPERSON DAVIS::: Mhmm.

CHAIRPERSON DAVIS JOHNSON::: ...and, and you, you have had an opportunity to speak, as [stammer], as have the other Council Members. I still have yet an opportunity to speak. Mr. Davis, you're recognized.

COUNCILPERSON DAVIS::: Thank you, Madam Chair. There was mention about 1997 and about what took place. I recall what took place in '97.

UNK. AUDIENCE: No, you don't.

COUNCILPERSON DAVIS::: 'Cause in '97, was the date I made a decision to leave Riviera Beach and go to college. I got tired of watching community inner-fighting. I'm a

firm believer that people can agree to disagree, and I learned that at a very young age. When I came back here, I understood the significance of keeping certain people in this community working. And, I always stated that when, when elected, I will never do this job to keep, will never do this job out of fear, and, and I will continue to do that. Mr. Evans has a job. We, as a Council, have to be careful or people in the community, we have to be.., we, as a Council, be careful as a leadership to be interfering with Madeira Beach. We don't wanna compromise his job where he's at because folks...

UNK. AUDIENCE: Bullshit.

[Inaudible audience exclamations]

COUNCILPERSON DAVIS::: Listen...

UNK.: Shh.

COUNCILPERSON DAVIS::: Listen, be'.., listen.

CHAIRPERSON DAVIS JOHNSON::: Point of order, please.

COUNCILPERSON DAVIS::: We gotta.., we gotta act a certain way, and Madam Chair, because if our children are watching, we gotta be a certain way.

[Inaudible audience comment]

COUNCILPERSON DAVIS::: We gotta be a certain way. We have to be. We have to be. We just watched this City go through a lot over the last few weeks and we come in these Council meetings fighting each other. And it's true.

[Inaudible audience comments]

COUNCILPERSON DAVIS::: You know? But, I support what Mr. Evans asked for. He asked for this. I'm not ridiculing nobody, I stand by what I believe in, I made a decision based upon the facts that I had, and for we'.., week after week after week, I have reached out to.., and I stated in the meetings, anyone can sit down with me and I will sit down with you, just like in any other City, and give you a one on one to give you the information I had.., that I have. You know, we, as Riviera Beach, should not be airing out everything that we do publicly. We're the only City in Palm Beach County that do it, we're the only City that they put a black eye, they wanna talk about, they wanna beat you down and tear up the property values. And nobody asked the question why. Why do we all participate in that process? Now, it was stated that people wanted the Madam Chair to do something, allow her to do her job. She is a educated person, that has information that you won't necessarily get every day. Jonathan Evans agreed to this because he knows of information that you don't have.

[Inaudible audience comments]

COUNCILPERSON DAVIS::: And I'm not here to make you happy on that. That's a conversation for you and Jonathan Evans. I know a lotta folks wanna be elected, I wish you well.

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON DAVIS JOHNSON::: Point of order, please.

COUNCILPERSON DAVIS::: You know, if you can't keep order in the Council meeting, how you expect to get elected?

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON DAVIS JOHNSON::: Please, please, please...

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON DAVIS JOHNSON::: ...Madam. Madam, please.

COUNCILPERSON DAVIS::: But, Madam Chair, I'mma, I'mma go ahead and just close this out with just stating that I don't have prove nothing to no one in this community, 'cause the people who really understand this City and been open to me, since I've been born here, they know who I am. They've come to me. When Stonybrooks had that hurricane, the gentleman came to the last meeting and said, 'Thank you, Mr. Davis,' when they call and there's certain things they want. I don't post pictures on Facebook, I don't call the news say, 'Look at me, here's the cameras.' I do a lot. And it was a misquote, it was a Utilities. When folks call me, I got a team out there, I don't disclose who it is and give money out my pocket. Even with the stipend gone. You're not gonna, you're not gonna villainize me. I will not let no one do it. I'm somebody's son, I'm somebody's uncle and I'm somebody's father, and I love this City and I love everybody in it. But I hold myself to a standard that we all talk about. Some day in this community, we're gonna find a way to be positive and don't give the news something to, to portray us as a certain kind of community, 'cause if you recall the last Council meeting, in public comments, someone said that there is a subpar culture in this community. What's subpar mean? That a code word. Leadership. If your future children and grandchildren cannot grow up to be future police chief, future fire chief, Public Works director, and someone challenge those jobs in privatization, and you wanna hire them? You have that right. And I won't fight you over it, I'm just gonna make my decision. I respect your decision, respect mine. But, if you don't like it, sit down and we talk about it. Now, if you don't wanna talk about it, then I won't get upset with you about it. But don't say I don't listen to the people and I have openly been out there to say, 'Hey, let's talk about it.'

I just want folks to tell the truth when it comes to me. Remember, id didn't' just land here. I was born here. And before I chose to run for office, I got over a decade of service before I even chose to take this position. I didn't wait 'til a year of an election to start participating and act like I wanna be elected, I gave back through ministry. You all know what church that I go to, you've seen me there. You come and ask for support, you call my phone. And you're gonna do it again this year.

[Inaudible audience comments]

COUNCILPERSON DAVIS::: And I..., and guess what? And that's what..., it's a public facility, you should come. So, don't come in this City and try to [stammer] victimize Ms. Hubbard either. She's from this community. I've seen her walk in the community and help folks out and pull..., and just help young people. On foot.

[Inaudible dais comment]

COUNCILPERSON DAVIS::: The General Employees, Ms. Hoskins been fighting for you guys, we finally got to negotiation, when we got an agreement, a contract and we're fighting for somebody that put a pay study in place [pause] that prevented us from moving forward on our negotiations. And told you. Ya'll remember, in this meeting it was stated, that this will not impact negotiations. Pull the Minutes. We're gonna keep dealing with issues with previous leadership, we're gonna deal with issues with current leadership. Help the people that we have here. Just help 'em, but don't beat up different Councilpeople, even if it's new Council. When they don't give you want, don't beat them up. Help those folks out. Elected or not, I'm gonna help whoever's in this seat. I'm not gonna kill this trend that we gonna keep fighting and fightin'. If Andre..., Mr.'..., if he win, I already told him, I'm gonna help you out.

UNK.: No, you didn't. You [inaudible]...

COUNCILPERSON DAVIS::: I told Mr. Jackson, if you run for office...

UNK.: ...[inaudible]...

COUNCILPERSON DAVIS::: ...I told him, I'll help him out.

CHAIRPERSON DAVIS JOHNSON::: [Sigh]. Don't speak directly to...

COUNCILPERSON DAVIS::: You know?

CHAIRPERSON DAVIS JOHNSON::: ...the individuals, please.

COUNCILPERSON DAVIS::: Well, you got my point.

[Inaudible audience comments]

CHAIRPERSON DAVIS JOHNSON::: Please, just...

COUNCILPERSON BOTEL: Madam Chair? Madam Chair...

COUNCILPERSON DAVIS::: My point is, that this City is moving...

COUNCILPERSON BOTEL: Madam Chair?

COUNCILPERSON DAVIS::: ...moving in the right direction. We made a decision [stammer] Jonathan Evans has said what he wanted.

[Inaudible audience comments]

COUNCILPERSON DAVIS::: We didn't make this demand, he said what he wanted.

CHAIRPERSON DAVIS JOHNSON::: [Sigh].

COUNCILPERSON DAVIS::: And we're respecting that.

CHAIRPERSON DAVIS JOHNSON::: Thank you, Mr. Davis.

COUNCILPERSON BOTEL: Madam Chair, could I have [stammer] on the time that each Council Member has spoken, please?

CHAIRPERSON DAVIS JOHNSON::: Well, we didn't enact that at this time. So, I don't have a...

COUNCILPERSON BOTEL: We ha'...

CHAIRPERSON DAVIS JOHNSON::: ...time..., I didn't keep...

COUNCILPERSON BOTEL: Excuse me. Don't we have that for every meeting?

CITY CLERK ANTHONY: No, ma'am.

CHAIRPERSON DAVIS JOHNSON::: I'm told that we have to make that for every meeting.

COUNCILPERSON BOTEL: For every meeting, we have...

CHAIRPERSON DAVIS JOHNSON::: For every meeting...

COUNCILPERSON BOTEL: ...to decide...

CHAIRPERSON DAVIS JOHNSON::: ...until such time as there as a Rel'..., Resolution in place. Madam Councilwoman, we, we would have to make a motion to talk about the length of time in which a Council Member could speak, yes, ma'am. I am...

COUNCILPERSON BOTEL: For every meeting...

CHAIRPERSON DAVIS JOHNSON::: ...all in favor...

COUNCILPERSON BOTEL: For every meeting...

CHAIRPERSON DAVIS JOHNSON::: If I may? I am all in favor in regulating a two rule, five minute speech. I have no problem with that. Mr. Attorney, Ms. Clerk, whatever it is that we need to do in order to enact that portion of a Resolution to ensure that there is no ver'..., no verbose conversation as it, as it relates to our weighing in, let's do that and have that ready for the next meeting.

COUNCILPERSON BOTEL: Please. Thank you.

CHAIRPERSON DAVIS JOHNSON: Now, if I may?

CHAIR PRO TEM HUBBARD: We didn't all agree to that.

CHAIRPERSON DAVIS JOHNSON: We, we didn't all agree to it? I, I don't, I don't know any other way to handle that because it seems to be, you know, we go on *ad nauseum*, we restate the same things...

COUNCILPERSON BOTEL: We did agree to it.

CHAIRPERSON DAVIS JOHNSON: ...over and over again. We agreed to it at the first meeting...

COUNCILPERSON BOTEL: I thought it was for...

CHAIRPERSON DAVIS JOHNSON: ...and it only...

COUNCILPERSON BOTEL: ...every meeting.

CHAIRPERSON DAVIS JOHNSON: ...ke'...I did.., that wasn't the motion.

[Inaudible dais comment]

CHAIRPERSON DAVIS JOHNSON: So, I, I think it's important for us to go back and read the motion and read the direction of the Clerk. So...

CITY CLERK ANTHONY: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Yeah.

CITY CLERK ANTHONY: When that motion was made, that was motion was just for that meeting only. You all did not put in your motion that you wanted that to happen from that meeting forward.

COUNCILPERSON BOTEL: Oh.

CITY CLERK ANTHONY: What will have to happen is a Resolution will have to be drafted, presented for you all for approval, and then that's how you all will move forward in your meetings. As I previously stated to you as the Chairperson, you asked me about it and I told you that you all will have to make a motion at every meeting, because it is not currently a part of your decorum.

CHAIRPERSON DAVIS JOHNSON: Five..., yes. You are correct and that was what I just stated.

CITY CLERK ANTHONY: [Chuckle]. Okay. I...

CHAIRPERSON DAVIS JOHNSON: I'm, I'm clear on that.

CITY CLERK ANTHONY: Okay.

CHAIRPERSON DAVIS JOHNSON: And, and I don't know that my colleagues were clear on the fact that we would have to make that motion every time until such time as a Resolution is in place.

CITY CLERK ANTHONY: Okay.

COUNCILPERSON BOTEL: Thank you.

CHAIRPERSON DAVIS JOHNSON: Okay.

COUNCILPERSON BOTEL: It wasn't clear. Thank you.

CHAIR PRO TEM HUBBARD: It wasn't.

CHAIRPERSON DAVIS JOHNSON: So, I would then say that Staff., Madam City Manager, we would like to direct Staff to draft a Resolution that speaks to the amount of time that each Council Member can speak on a matter, with it being two and a limit of five minutes. That was what we voted on unanimously at the last meeting, and I would recommend that that be the continued process in order to expedite our meetings, so as not to belabor the issues that are placed before us on the Agenda.

COUNCILPERSON BOTEL: Thank you.

CHAIRPERSON DAVIS JOHNSON: So, I hear, I hear the comments, I have listened to, you know, the Mayor's position and the politicizing of this. I want to be perfectly clear, the record is perfectly clear. When the vote.., when the, when the motion hit the floor, did I agree with it? Did I know about it? Absolutely not. I did not vote for it. But here's what we did do at our very last.., well, at the June 20th meeting, we had a unanimous vote that talked about entering into mediation with Mr. Evans. The mediation was scheduled for July 24th. Mr. Evans provided language that he was comfortable with. The position that I have is we have entered into mediation, we had a conversation between the mediating parties, Mr. Evans was present, or his counsel was present to share in the discussion as to what was to ultimately be included in the agreement. My question earlier was, 'If Mr. Evans and his attorney agreed and put language in place, how then do we tell him we know what's best for him?' This is a difficult position, it's a difficult situation, it is most unfortunate that this, this City has been faced with this. The manner in which it was done, and I've heard that from the audience and from citizens, the manner in which it was done was improper. But we all know, in government, we serve at the pleasure of a Board. And, for those that are appointed, at any given time, an elected official can be let go. Now, what was most devastating to this community was the mere fact of the manner in which it was done. I can't go back and I can't undo that. But, I believe, I believe that mediation and negotiations were done in good faith, with Mr. Evans being present or being represented by his attorney. I believe that the settlement dollars that were offered is what has been provided based on Mr. Evans' requirement. And, you know, I, I am sorry that

this is.., it's not personal for me. It is for us to operate properly. Now, I don't know, is, is the representation for Mr. Evans in the audience?

MR. G. TORCIVIA: No, ma'am.

CHAIRPERSON DAVIS JOHNSON: No. So, what I don't know is, was he, you know did he push back? And for me, we have a document that has been signed by Mr. Evans, indicating to me that he was in agreement. Who am I to say what he did not want? I understand, and I am not aligning with anybody. I'm looking at the agreement, I'm looking at the process, I am looking at the mere fact that mediation was held, Mr. Evans did sign off. That is my place, that is my position.

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON: So, Madam, Madam C'.., I think it was Councilwoman Botel wanted to make a motion?

COUNCILPERSON BOTEL: Yes. I'd like to make a motion that we strike Paragraph H from this agreement.

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON: Is there any discussion on...

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: ...Paragraph H?

MAYOR MASTERS: Can you state for the record what Paragraph H...

COUNCILPERSON BOTEL: Paragraph...

MAYOR MASTERS: ...says?

COUNCILPERSON BOTEL: ...H states:

Employee hereby agrees that he will not seek employment with employer at any time in the future. Employee further agrees that he will neither apply for any position with employer, nor will employee accept any position offered him by employer.'

CHAIRPERSON DAVIS JOHNSON: It's been motioned and second and I have a question.

COUNCILPERSON DAVIS: Mhmm.

CHAIRPERSON DAVIS JOHNSON: The settlement dollar value of \$190,000, how does that then, if this language is to be stricken, how would that effect that settlement and how does that come into play?

MR. G. TORCIVIA: Well, if, if the, if the motion passes, then that would be the next question I'd ask the Council, would you like to reconvene in an attorney/client session to get direction as to what's the dollar value that, that's worth? Because it was all one package. There wasn't negotiation that says this sentence is worth this and this sentence is worth that. So, if this motion passes, that's the next question, do you stick with the same dollar value?

COUNCILPERSON BOTEL: Yes.

MR. G. TORCIVIA: Or do you wanna have another attorney...

COUNCILPERSON BOTEL: [Inaudible].

MR. G. TORCIVIA: ...client session to adjustment that? But...

COUNCILPERSON BOTEL: [Inaudible].

MR. G. TORCIVIA: ...one step at a time.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Well, I don't know..., do we know whether or not [pause. We are...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: ...we are going against an action that Mr. Evans initialed. His initial is here on H. So, how then do we enter into conversation with him again to discuss this particular issue?

MR. G. TORCIVIA: You, you'd have to renegotiate the agreement.

CHAIRPERSON DAVIS JOHNSON: [Inaudible].

MR. G. TORCIVIA: I mean, you have an agreement that one side has signed. Think about buying a house, you make an offer, if the other side accepts the offer, they accept but if you counteroffer, if you say, 'Well, I'll take the house but you gotta fix the roof,' then they gotta decide whether they're gonna fix the roof. So, if you're gonna take out a paragraph, then you gotta go back with him and say, 'Okay, do you accept that change?' And then, from your standpoint, is there anything else in this agreement you wanna change? I mean, you know, Mr. Davis has talked about not being happy where's there's no misfeasance, malfeasance. You could back and talk about that, do you talk about dollars. All of that was talked about for five hours. You know, we had five hours of mediation. We covered all those topics and many more. So, the first question is, if you make a change then, what, if any, is the consequence of that change?

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman...

COUNCILPERSON MILLER-ANDERSON: Were you trying to...

CHAIRPERSON DAVIS JOHNSON: ...Miller-Anderson.

COUNCILPERSON BOTEL: Go ahead, you go.

COUNCILPERSON MILLER-ANDERSON: Being that that particular item is something that would be in the positive for him, I don't see anyone having a problem with it but us. So, to say that we will be going back and forth with counteroffers about that particular item, I don't foresee that being something him..., with him having an issue with. I mean, that, that doe'..., it just doesn't make sense. Why would he argue that he can't come? He's gonna say, 'Well no, I wanna change the settlement amount because you won't let me come back.'? I mean, that doesn't make sense.

[Inaudible audience comment]

COUNCILPERSON MILLER-ANDERSON: So, I don't, I don't think it..., I'm..., I don't think that... And I'm..., this is just my observation of it being that we're talking about H. If it was G, which was the breakdown of the figure, he might have something to say about that. If it was B, talking about the misfeasance and malfeasance, I could see him having issue with that, which..., C, as well, with the amount of one ninety, but H, you know, just saying you..., were gonna tell you you can come back if you choose, and he's gonna argue that? So, I don't..., that doesn't make sense, so I don't think that will be a very big issue, or hi'..., I don't foresee him having an issue with that. And therefore, us having to go back and forth and mediate... I mean, obviously, you're gonna take it back to him, but after that point, I don't, you know, I don't want it to appear that we're now saying, 'Oh, hey, now we're gonna have to spend a whole lot more money...

COUNCILPERSON BOTEL: [Inaudible].

COUNCILPERSON MILLER-ANDERSON: ...because we're changing H, or taking H out, because that..., I don't think that's gonna be the case. So, the only people that would have an issue with taking H out, would be us and we would be the final ones to have a, a say on it. So, I don't, I don't..., we can fix that right now.

COUNCILPERSON BOTEL: Right.

[Inaudible audience comment]

COUNCILPERSON DAVIS: Madam Chair? Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis. You're recognized.

COUNCILPERSON DAVIS: I'm just... Okay, it's back on.

If we're gonna get into that, I think we need to go into closed executive session to discuss a lotta of the issues...

[Inaudible audience comment]

COUNCILPERSON DAVIS: ...that we talked about. One of the things, I don't believe that no one's considering, and they keep forgetting that this gentleman has a job. And he's getting ready..., most folks ain't following the process, but at some point soon, he's getting ready to go through an evaluation, potentially getting ready to ask for a contract extension on that con'..., on that job. How would that Commission will operate, in their o'..., in their, in their planning space knowing that he may juggle back and forth? That's not fair to Mr. Evans.

[Inaudible audience comment]

COUNCILPERSON DAVIS: You know what I mean? Well listen, I got information.

[Inaudible audience comment]

COUNCILPERSON DAVIS: And... Madam Chair, we have people in the public that's continue, over and over again, to speak out and say what they wanna say, and Staff as well. At some point, you know, all I'm asking is to allow us to speak the same way we give you your three minutes without, without interrupting you. I respect you guys when you come to the mic, please allow us to speak.

Mr. Evans has a job. I've never seen where you goo in negotiations, and someone's on the opposing side, you're fighting for someone on the opposing side. I've never seen this in my life. On any level. We have to figure out who we're really working for. Are you gonna fight for the opposing side or this side that you took a oath on?

[Inaudible audience comment]

COUNCILPERSON DAVIS: Now, I have some things, like I stated, I disagree with, but on behalf of the..., on he what he agreed to do, Mr. Evans agreed to do, I can take out what I want and do the better good for the entire process, that he agreed to do. And I didn't fight it, I coulda fought it, but I said, 'You know what, if this is what he wants, he wants to move on, under these conditions and he signed off on it, who am I to go give him more?

[Inaudible comment]

COUNCILPERSON DAVIS: Outside of the contract. Which, originally, how we got here before. There was a contract when he came here that he wrote himself. And then convinced people to believe that we didn't give him a contract when he wrote the contract. So, we' back at it again, that he's puttin' something out that he want'..., that he agreed to do, signed off on it now we're saying, 'You know what? Let's give you some more.' That doesn't look good when we're talking about being fiduciary responsible. This process was already in place. There was no need for a motion when he already agreed to do

something. He's saying this is what I wanna do. Why are we here to say anything else differently?

I just never seen someone fight for the other side, of the opposing side of a legal matter. I've never seen it before.

[Inaudible comments]

COUNCILPERSON DAVIS: I'm just, I'm just... We are we working for? What's really going on?

[Inaudible audience comments]

COUNCILPERSON MILLER-ANDERSON: The people.

COUNCILPERSON DAVIS: The opposing side. That's like if you're in a boxing ring and I go on the side and give my opponent some water.

CHAIR PRO TEM HUBBARD: [Inaudible].

COUNCILPERSON DAVIS: 'Get freshin' up, let's fight another round.' No. My opponent says, 'Hey,' our, our..., person that we're in, in con'..., well, in negotiations with say, 'Hey. We've been going back and forth, let's talk about it, this is what I want.' He said it, so let's support him on what he wanted. Why change what he asked for?

UNK.: [Sigh].

COUNCILPERSON DAVIS: Why give him more? That, that...

[Inaudible audience comment]

COUNCILPERSON DAVIS: Those are the types of things that OIG kinda start winkin' at.

[Inaudible dais and audience comments]

COUNCILPERSON DAVIS: Because they're saying, 'Hey, why are they fighting for that side, when there are no opposing side?' It's on record...

CHAIR PRO TEM HUBBARD: Madam Chair?

COUNCILPERSON DAVIS: ...if you do the investigation, well, one person on the Board stated that I want Evans to get more money, give him more money, give him more money.' If the OIG was really to follow this whole process, it would be some different things going on about what's real, about what's wrong and what's right and what's really going on. The man has agreed to do something, let's respect his wishes. Let's not be politicize every decision when someone don't get their way. [Stammer] just don't politicize it, give the man what he want. He didn't say that I want this. Someone, oppo'..., just put it out there. He said, 'This is what I want.' Why are we doing something different?

MAYOR MASTERS: Madam Chair?

COUNCILPERSON BOTEL: Quick question.

CHAIRPERSON DAVIS JOHNSON: One moment. Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: Yes. If we take out H, that's going to affect G because by the, the mere fact none of, none of the tenets of this document, there wasn't a particular figure with it, so we don't know what the opposing side, the value on each on is. You have..., we, we have a baseline figure, based on what they came up with. They came up with B, G and H. That, we know, is what they put in there. So now, if we say we're gonna strike H, of course we'd have to go back and renegotiate what, what amount would be in G. So, if they took their time and they are paid, what? Forty..., let's see, what..., a total of \$38,000 for each attorney. So, he had good representation in the room, at the mediation. We weren't there, they were not all in the same room, but they came together at the end and this is what they came up with. So now, if everybody say, 'Okay, let's strike H,' then now we have to strike G and now we have to send it back, but he, he..., we're here today so fast and so quick because Mr. Evans wanted us to expedite this. And that's why we're here in less than a week's time. So, I mean, so..., if we're advocating for Mr. Evans, think about what, think about what you're saying. If you're advocating for Mr. Evans, H comes out, G comes out, he said he needed it done expeditiously, we moved and we did that and we're here today. So, if we change it, we put him right back in whatever position he's trynna get out of, because he wanted it done within a week, and he wanted H, G and B in there.

CITY CLERK ANTHONY: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: The time is now 10:56. What's your pleasure?

CHAIRPERSON DAVIS JOHNSON: We have to con'..., continue.

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: We do have a motion and a second on the floor, however, I do believe I heard Councilwoman Botel...

COUNCILPERSON BOTEL: One question.

CHAIRPERSON DAVIS JOHNSON: One moment, please. And, did I hear you Councilwoman Miller-Anderson or are you, you done?

COUNCILPERSON MILLER-ANDERSON: For what? To comment?

CHAIRPERSON DAVIS JOHNSON: Did I hear your com'..., did I hear your name?

COUNCILPERSON MILLER-ANDERSON: Uh-uh.

CHAIRPERSON DAVIS JOHNSON: Mr. Mayor?

MAYOR MASTERS: Yes. You did hear me. I'm, I'm really kinda afraid to say too much be'...

COUNCILPERSON MILLER-ANDERSON: Well...

MAYOR MASTERS: I think...

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

MAYOR MASTERS: Let me speak, please.

COUNCILPERSON MILLER-ANDERSON: Are we gonna extend...

CHAIRPERSON DAVIS JOHNSON: Well, we...

COUNCILPERSON MILLER-ANDERSON: ...'cause we have...

CHAIRPERSON DAVIS JOHNSON: Before you go, Mr...

COUNCILPERSON MILLER-ANDERSON: ...one more...

CHAIRPERSON DAVIS JOHNSON: We have...

COUNCILPERSON MILLER-ANDERSON: Just one more.

CHAIRPERSON DAVIS JOHNSON: We have one different.., one additional Item to complete and then we have comments and I have something that I have...

COUNCILPERSON MILLER-ANDERSON: So.

CHAIRPERSON DAVIS JOHNSON: ...put forth this Council, so [inaudible]...

COUNCILPERSON MILLER-ANDERSON: I make a motion to...

CHAIRPERSON DAVIS JOHNSON: ...to extend.

COUNCILPERSON MILLER-ANDERSON: ...to 11:30.

CHAIRPERSON DAVIS JOHNSON: 11:30? Motion to extend 'til 11:30. Is there a second.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON: It's been moved and properly second. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

COUNCILPERSON DAVIS: [Chuckle].

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON: Mr. Mayor, you're recognized.

MAYOR MASTERS: Yes. I was going to, to, to make this statement. I'm really afraid to say much of anything.

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: I do have give credit to Councilman Davis, Terence Davis 'cause he did say people politicize but he didn't call names, of, of anyone, and that's the way you're supposed to do it. And I think Robert Rules of Order will, will uphold the fact that, as colleagues, we should not talk to one another, we should talk to the Chair, and not, also not put another colleagues name in something because we disagree. I think it's very unfair for you, Madam Chair...

CHAIRPERSON DAVIS JOHNSON: Mhmm.

MAYOR MASTERS: ...to point the Mayor out to say what I've said was politicize'..., well, everybody up here said different things. You had to call a recess because of what was going on. You didn't say they were politicizing, or she was, or this one or that one, everybody else. Candidates did..., said things, you didn't call that... So, I, I..., please don't do that to me again, please. I'm asking you because I don't do that to you, I don't do that to anyone up here. I say what I have to say, I speak to the audience. I don't speak to any Councilperson, that's not right and it's not fair, and it's not respectful. Having s'..., and, and if I do that, you let me know because I'm not gonna do it, I don't think I've ever

done that. And I've been here longer than anyone up here. By the grace of God, and by the will of the people.

I support what KaShamba Miller has asked for, and what Dr. Botel has second.

COUNCILPERSON MILLER-ANDERSON: Uh...

COUNCILPERSON BOTEL: It was the other way around...

UNK: It's regards to.

COUNCILPERSON BOTEL: ...[inaudible] we forgive you.

UNK: [Inaudible].

MAYOR MASTERS: And I just feel that the..., if we take that out...

UNK: We look so much alike.

MAYOR MASTERS: If we take that out, it's..., that's better than nothing. The will of the people is clear to me, that they want Mr. Evans to return. And, you know what, when I keep hearing these conversations, it almost reminds me of Trump blaming Obama for everything. And that's what I hear, over and over again. So, I'mma, I'mma just chill and I'll be back.

Thank you.

CHAIRPERSON DAVIS JOHNSON: Is there any other comment? [Pause]. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: No, ma'am.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: No.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: No.

CITY CLERK ANTHONY: That motion fails with Councilperson Davis, Hubbard and Davis Johnson dissenting.

CHAIRPERSON DAVIS JOHNSON: I need to make a statement before making a motion. I acknowledge.., and I think that we should acknowledge the pain and the, the displeasure that has been expressed with the termination of Mr. Evans. I believe that it is probably most important to issue a Resolution. Although the language in B talks about the manner in which he creates a name-clearing, there should be a Resolution clearing his name, based on the information that's provided in B. I, I think that that is.., excuse me. I think that it is appropriate for us, as a Council, to do. But again, I stand firm, and the negotiations and the mediation took place. Mr. Evans and his team were in agreement and I fully, for me, it would be a matter of me not standing up in my fiduciary responsibility to go against what Mr. Evans and his team has signed off on, as well as to what was negotiated upon. It is not popular, and I understand that, but the reality of it is, we entered into negotiation with a clear understanding of what all parties wanted. And, I believe that had Mr. Evans wanted to, he could have.., if, if this was a hard and fast decision that would prevent him from signing, Mr. Evans, as everyone has intimated, he, and, and I do not disagree, he's a smart man, he's a bright young man, but I don't believe that he would've signed.., he would've inked his signature to something that he could not agree to.

So, with that being said, I stand in favor of the mediation and the document as it has been returned to us for approval, and I make a motion to approve the settlement agreement as presented.

COUNCILPERSON DAVIS: Second.

[Inaudible audience comment]

CHAIRPERSON DAVIS JOHNSON: According to Robert's Rules of Order, for the audience, the Clerk has made it clear that I do not have to pass the gavel in order to make a motion.

MAYOR MASTERS: I never heard of that before in my life.

CHAIRPERSON DAVIS JOHNSON: It's been motioned and properly second. Are th'.., is there any other comment? [Pause]. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: No. [Paper tearing].

[Audience chuckle]

CITY CLERK ANTHONY: Councilperson Davis?

[Paper tearing]

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: No.

[Paper tearing]

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilpersons Botel and Miller-Anderson dissenting.

CHAIRPERSON DAVIS JOHNSON: Item No. 12.

COUNCILPERSON DAVIS: [Inaudible].

13.

CITY CLERK ANTHONY: Item No. 13.

CHAIRPERSON DAVIS JOHNSON: Or 13.

CITY CLERK ANTHONY: RESOLUTION NO. 75-18. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING THE RENEWAL OF DENTAL INSURANCE COVERAGE WITH SOLSTICE BENEFITS, INC., 7901 SW 6TH COURT, SUITE 400, PLANTATION, FL 33324 TO PROVIDE DENTAL AND VOLUNTARY VISION INSURANCE FOR CITY EMPLOYEES FOR THE POLICY YEAR OF 2018-2019 AND AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO MAKE PAYMENTS FROM VARIOUS CITY DEPARTMENTAL ACCOUNTS IN THE ESTIMATED ANNUAL TOTAL AMOUNT OF \$58,914 FOR DENTAL SERVICES, PERIOD BEGINNING OCTOBER 1, 2018 THROUGH SEPTEMBER 30, 2019 AND PROVIDING AN EFFECTIVE DATE.

INTERIM HUMAN RESOURCES DIRECTOR EUREKA IRVIN (561) 840-4880

RISK MANAGER MARIE SULLIN (561) 840-4880

CITY CLERK ANTHONY: Madam Chair, we do have public comment cards on this Item. The acceptance of public comment cards for this Item is now closed.

CHAIRPERSON DAVIS JOHNSON: Is there a motion?

CHAIR PRO TEM HUBBARD: So moved.

CHAIRPERSON DAVIS JOHNSON: Is there a second?

COUNCILPERSON DAVIS: Second.

CHAIRPERSON DAVIS JOHNSON: Madam City Manager.

CITY MANAGER HOSKINS: Madam Chair, we'll have Interim Human Resources Director or Risk Manager come up and speak on this Item.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Eureka Irvin, Human Resources Department.

Madam Manager and Council, we have Ms. Laura Wicks from Solstice here.

[Pause and inaudible discussions]

MS. L. WICKS: Good evening. I know it's been a long evening. I am Laura Wicks and I am the Client Manager for Solstice, and I appreciate the Council letting us present our renewal this evening. We have the rates that we presenting. We have not had a rate increase since inception of our partnership with the City of Riviera Beach and these are the rates that will be effective October 1st. Last year, we had a benefit increase on both the HMO and the PPO with no rate increase and there's a couple things we're gonna be doing in October. We're going to be adding a hearing benefit, with our hearing discount plan and there will be free hearing screenings and, [sigh], I'm sorry, I'm tired, [chuckle], and discounts on hearing aids for all the employees that are enrolled in the dental plan. Also effective October 1st, there will be a slight increase in the PPO premium, and it'll equate to about sixty-five cents a pay check, which does not cost the City anything. This is incurred by the employees. On the family tier, it'll be \$1.93 per paycheck as an increase. [To another: How do we do the thing? Thank you]. One of the reasons that we're doing the slight increase is that our lost ration is 102%. And again, we did a benefit increase last year without, without a rate increase. We increased the act'..., the annual match from, from \$2,000 to \$5,000 and we added two additional cleanings, so there's four with no rate increase, last year.

A couple things I wanna point out on the summary. I thought you might ask me, but our billing is up to date. We do, at least, quarterly audits and we work with the HR Department to make sure that all the billing is up to date. Another thing I'd like to point out is the member savings. The, the employees that are enrolled in the PPO plan have saved about \$145,000, based on our provider discounts that we have our contracts with our providers. And we always encourage the employees to go in network 'cause they save a lot when they use an in-network provider 'cause they're not balance billed. One of the things I'd like to do, being a dental hygienist, is I'd like to focus on some of the wellness because only 12% of the [inaudible] members are utilizing the plan. So, I think we can make an improvement there and do a better job on wellness and education with that. We're doing call campaigns and things like that.

This is just concierge team. That's me. It's been a pleasure to serve and help the City employees when they questions, I truly love this client. And, Frank Smecker is the one that does the audits, so he works very closely with the City to ensure that all the enrollment is up to date.

Do you have questions for me?

CHAIRPERSON DAVIS JOHNSON: Are there any questions from Council?

COUNCILPERSON MILLER-ANDERSON: Madam...

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON MILLER-ANDERSON: ...Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I don't have a question, per se, with the actual plan. I do have a question about whether or not.., if we know if any overpayments were made for this particular plan as well?

MS. L. WICKS: We did an audit. Like I said, we do quarterly audits and we did an audit and we did a credit.., not.., I think on the last invoice, of about \$5,500 and it's all been credited on the last invoice, so we're up to date. Does that answer your question?

COUNCILPERSON MILLER-ANDERSON: No. The person form HR needs to answer that probably.

MS. L. WICKS: Oh, I'm sorry.

HUMAN RESOURCES RISK MANAGEMENT SULLIN: We are current and up to date on the dental insurance. We have audited and we cross reference with Solstice on each individual. We are up to date, we are current. What she's referring to is, for example, if someone terminated today, obviously it's not gonna be on, on this bill. On the next bill that you'll credit.., you'll receive that credit. So, that's what she's referring to and we are up to date.

COUNCILPERSON MILLER-ANDERSON: So, why is this process.., was followed and it was okay? I mean, you, you notified people to let them know that they were gone and this.., over those 2013, '17 years as well?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: Solstice started with us at 2015. Prior to that is Cigna. That's a different insurance company.

COUNCILPERSON MILLER-ANDERSON: Okay. So, 2015 to 2017, you.., they.., you notified them to let them know that the people no longer worked for us?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: We had an online access system which, which was...

COUNCILPERSON MILLER-ANDERSON: So, it was totally...

HUMAN RESOURCES RISK MANAGEMENT SULLIN: ...a total different system.

COUNCILPERSON MILLER-ANDERSON: ...different?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: That is correct.

COUNCILPERSON MILLER-ANDERSON: Okay.

HUMAN RESOURCES RISK MANAGEMENT SULLIN: Where on medical we didn't.

COUNCILPERSON MILLER-ANDERSON: Now, with this though, wasn't that.., that's tied in with the medical, the, the pricing plan? Right?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: No. Solstice is a separate company completely. It is a...

COUNCILPERSON MILLER-ANDERSON: Oh, I understand...

HUMAN RESOURCES RISK MANAGEMENT SULLIN: ...separate dental plan.

COUNCILPERSON MILLER-ANDERSON: ...that. I understand that, but I thought I read somewhere where it, it was kinda tied in with the Aetna plan and that's how the pricing came?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: No. I don't think you're reading that correctly.

COUNCILPERSON MILLER-ANDERSON: Alright. I'll check it again and see.

HUMAN RESOURCES RISK MANAGEMENT SULLIN: Basically, when you agreed and made a Resolution on the medical insurance, as for the negotiation, dental option is something that Aetna was gonna bring on as an addition...

COUNCILPERSON MILLER-ANDERSON: Mhmm.

HUMAN RESOURCES RISK MANAGEMENT SULLIN: ... To Solstice.

COUNCILPERSON MILLER-ANDERSON: Mhmm.

HUMAN RESOURCES RISK MANAGEMENT SULLIN: Which is what we currently have, which we RFP'd. So, that's an addition.., a second option to all employees should they choose to, that they can have a dental option also, with Aetna versus Solstice. So, it's two separate things. But I just wanted to make sure that I referenced that it was under

a Resolution for the medical, and we made sure we referenced that on the Resolution for this dental plan also, so I can refresh everyone's memory.

COUNCILPERSON MILLER-ANDERSON: Right. 'Cause it says, 'Renewal negotiations, Aetna reduced the medical rate to 4.9%...

HUMAN RESOURCES RISK MANAGEMENT SULLIN: Mhmm.

COUNCILPERSON MILLER-ANDERSON: ... with the agreement to allow Aetna dental products as an additional buyup option, alongside Solstice dental. So the Aetna dental was totally separate from the Aetna medical?

HUMAN RESOURCES RISK MANAGEMENT SULLIN: From Solstice.., correct. Aetna dental is separate from Aetna medical, and Solstice dental is separate from Aetna period.

COUNCILPERSON MILLER-ANDERSON: Okay. That's it for me.

CHAIRPERSON DAVIS JOHNSON: Any other questions from Council?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: I have a question. One of the things that I spoke to.., with some of the, the folks who are using Aetna's pro'.., not Aetna, but Solstice, as a.., for dental purposes, one of the issues they were having is that when they do get some dental services, a lot of their ser'.., a lot of their claims are being challenged, and, and the payments have been issues with, with a lot of challenges during the claim process. I guess, I don't know how they code it or what's going on, but I've heard that from maybe two or three employees recently about that. So how do we improve that process?

MS. L. WICKS: So, one of the things that... Sorry. One of the things that we do to ensure that we make good decision when we pay claims is that we ensure that our providers send us x-rays and narratives and we do evaluations to make sure that a dentist is not sending a claim for a filli'.., for a crown when it should be a filling. We do education pieces for our providers, so when the issues have come to my attention, what I do is either, we'll do a couple things. Usually, we haven't gotten all the documentation, so we contact the provider and then we send the claim back for processing. That's usually what happens. If it turns out that there's a provider that's doing a service that, through our dental directors we feel that maybe it wasn't warranted, like I said, they wanna do a crown on a tooth that needs one surface filling...

COUNCILPERSON DAVIS: Mhmm.

MS. L. WICKS: ...then we do an appeals process. And I help with that.

COUNCILPERSON DAVIS: So, so every time someone calls ya'll, I guess if we were to file that claim...

MS. L. WICKS: Mhmm.

COUNCILPERSON DAVIS: ...for those...

MS. L. WICKS: Yeah.

COUNCILPERSON DAVIS: ...services...

MS. L. WICKS: Yes, sir.

COUNCILPERSON DAVIS: So, ya'll review the, I guess, the information that's presented to you before they move forward or...

MS. L. WICKS: Yes.

COUNCILPERSON DAVIS: ...or they...

MS. L. WICKS: Yes.

COUNCILPERSON DAVIS: But that's something that has been brought to my attention, at least from...

MS. L. WICKS: Yes.

COUNCILPERSON DAVIS: ...my office. I just wanna make sure that we really make sure that our employees get the best service they can for, for their dental, 'cause dental is very, as we know, very important.

MS. L. WICKS: And I pride myself on the employees service that I give. So, if you hear that, please, Marie knows how to get a hold of me. I talk to employees all the time if they have questions and so on. Yeah. That's how we're addressing that.

COUNCILPERSON DAVIS: Thank you.

MS. L. WICKS: Mhmm.

CHAIRPERSON DAVIS JOHNSON: Any further questions?

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON: Madam Clerk. [Pause]. Were there any...

CITY CLERK ANTHONY: Mary...

CHAIRPERSON DAVIS JOHNSON: ...public comment cards?

[Inaudible comment]

CHAIRPERSON DAVIS JOHNSON: Thank you.

CITY CLERK ANTHONY: Mary Brabham.

MS. M. BRABHAM: Mary Brabham, Riviera Beach.

Does this insurance includes the.., some of the employees form the one.., one million deficit that the City here is facing? Were they paid out all of their insurances, whether or not they were employed or deceased, or whatever? Did you purge that list there and find some of those employees versus the other employees still on this dental insurance? I would like to know that.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: We have nothing to do with that [inaudible].

MS. M. BRABHAM: Okay. So, you have, you have nothing to do with, with that?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: No. Our billing is up to date and we've completed audits. Everyone that has [inaudible]...

UNK.: She oughta come forward.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: ...[inaudible]...

MS. M. BRABHAM: Okay. So, so this is totally different?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Correct.

MS. M. BRABHAM: None of those employees are on there?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Correct.

MS. M. BRABHAM: Because, once when we do this forensic audit, I do want every department in this City here done, with that forensic audit. And also, since you did make that decision tonight, we want a skillset, capable, very professional City Manager, with managerial experience, that has worked in that field there. No department heads, or anything. If you expect to move this City on, we must have that. They must be skillset and very professional. Nobody that is here, we want someone to come in here and put a better face on us. We don't want nobody slid in these positions anymore. From 1997 to where we are now, these games have been played here. So, and this is the only way that Ms. Brabham and her voice will bring peace among you. We can modify that also with Mr. Evans. See, Mr. Evans can still go back to EEOC and [inaudible] anytime, as a retaliation against you.

Thank you.

CHAIRPERSON DAVIS JOHNSON: Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

DISCUSSION AND DELIBERATION

CHAIRPERSON DAVIS JOHNSON: There is no discussion and deliberation.

BOARD APPOINTMENTS

CHAIRPERSON DAVIS JOHNSON: Due at this time, there is no Board appointments.

DISCUSSION BY CITY MANAGER

CHAIRPERSON DAVIS JOHNSON: Discussion by City Manager.

CITY MANAGER HOSKINS: Madam Chair, at this time, I wanted to introduce the internal auditor, Mr. Rob Weintraub. He's in the audience. If you would give a wave or wanna get up and introduce yourself. I don't know if you all think it's too late...

CHAIRPERSON DAVIS JOHNSON: No. Let him...

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON: ...[inaudible].

CITY MANAGER HOSKINS: You can come up and introduce yourself.

UNK.: [Inaudible].

UNK: It's not too late for him to back out of this.

[Chuckles]

MR. R. WEINTRAUB: Good evening everyone. My name is Robert Weintraub. I was hired as the internal audit., internal auditor last week, was my first starting date and I look forward to working with everybody, my coworkers, the citizens and, obviously, the Council.

Do you have any questions for me at this stage?

COUNCILPERSON BOTEL: Welcome.

CHAIRPERSON DAVIS JOHNSON: Welcome.

COUNCILPERSON MILLER-ANDERSON: Welcome.

MR. R. WEINTRAUB: Thank you so much.

CHAIRPERSON DAVIS JOHNSON: Discussion by City Attorney.

CITY MANAGER HOSKINS: I had some more...

CHAIRPERSON DAVIS JOHNSON: Oh, I'm sorry.

CITY MANAGER HOSKINS: ...things. I'm sorry.

As it relates to the budget workshops, are Monday and Tuesday. And one item, on August 7th, Tuesday, is also National Night Out Against Crime, which will be held at the Marina from 6:00 to 10:00. And, I know you all are on the Agenda on Tuesday to speak. So, I don't know if you wanna start later or just...

[Inaudible dais comments]

COUNCILPERSON DAVIS: Madam Chair?

CITY MANAGER HOSKINS: ...continue, continue., just keep the workshops and you all will...

CHAIRPERSON DAVIS JOHNSON: I thought it was 8-6? The invitation I think I got was 8-6.

COUNCILPERSON MILLER-ANDERSON: No. It's [inaudible].

CITY MANAGER HOSKINS: The 7th. That Tuesday night.

[Inaudible dais comments]

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: Can we make it, make the meeting to start at 6:30? And then that way, we can be over there at the very beginning and say what we need to say and go or? 'Cause we do need the budget sessions. I mean, I don't see...

CHAIRPERSON DAVIS JOHNSON: Oh absolutely...

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: ...we do.

COUNCILPERSON MILLER-ANDERSON: I mean, we gotta have the meeting.

CHAIRPERSON DAVIS JOHNSON: I would agree with 6:30.

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON: So, we need to...

CITY MANAGER HOSKINS: So, we'll start at 6:30?

CHAIRPERSON DAVIS JOHNSON: ...we need to advertise?

CITY CLERK ANTHONY: Motion, motion, motion.

CHAIRPERSON DAVIS JOHNSON: We need a motion to change the time of the, the start time of the budget hearing for August 7th. Is there a motion?

COUNCILPERSON MILLER-ANDERSON: To 6:30.

COUNCILPERSON DAVIS: Can it be 7:00 o'clock instead?

COUNCILPERSON MILLER-ANDERSON: So moved.

COUNCILPERSON BOTEL: Second.

CHAIRPERSON DAVIS JOHNSON: What is, what is the appropriate time? Is it...

COUNCILPERSON DAVIS: Ma'...

CHAIRPERSON DAVIS JOHNSON: ...6:30 or is it 7:...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: ..., the preference? Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: My, my concern was..., my first question was, before we got to the motion, typically, we normally do it at Wells so, so a lotta the neighborhood traffic can walk over, how did it end up...

UNK: [Inaudible].

COUNCILPERSON DAVIS: ...at the Marina?

COUNCILPERSON MILLER-ANDERSON: Oh, I didn't [stammer]...

CHAIRPERSON DAVIS JOHNSON: [Inaudible]...

CITY MANAGER HOSKINS: I would have to...

CHAIRPERSON DAVIS JOHNSON: ...have an answer to that question.

COUNCILPERSON DAVIS: Yeah. 'Cause, 'cause...

CITY MANAGER HOSKINS: Chief Rozier...

COUNCILPERSON DAVIS: ...normally the community walk' over..

CITY MANAGER HOSKINS: ...do you...

[Inaudible dais comment]

UNK: [Inaudible] made by Chief Madden.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: Thank you, sir.

COUNCILPERSON DAVIS: So...

CHAIRPERSON DAVIS JOHNSON: Alrighty.

COUNCILPERSON DAVIS: So, with the motion, as far as time to get over there and try to show some face for a short period of time and get back here and then start at time, time certain, I think 6:00., 7:00 o'clock would be...

COUNCILPERSON MILLER-ANDERSON: Well, yeah. I mean, I thought it was..., well, I thought it was at Wells. So, I just [inaudible]...

COUNCILPERSON DAVIS: Yeah. It [inaudible]...

COUNCILPERSON MILLER-ANDERSON: ...[Inaudible]...

CITY MANAGER HOSKINS: No. It's at the Marina.

COUNCILPERSON MILLER-ANDERSON: So, 6:45.

CHAIRPERSON DAVIS JOHNSON: 6:45.

COUNCILPERSON DAVIS: That's fine.

CITY MANAGER HOSKINS: 6:45.

CHAIRPERSON DAVIS JOHNSON: Alright. There's a motion to reschedule our budget workshop to begin at 6:45, to allow for attendance. There's a second, for 6:45?

COUNCILPERSON BOTEL: Yes.

COUNCILPERSON DAVIS: Mhmm.

CHAIRPERSON DAVIS JOHNSON: It's been motioned properly second. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON: Alrighty. Anything else, [inaudible]?

CITY MANAGER HOSKINS: Yes.

COUNCILPERSON DAVIS: [Inaudible].

CITY MANAGER HOSKINS: At.., during the last City Council meeting, you all voted to rescind the raises for the managerial and the unclassified employees. So, included in the unclassified and, or non-bargaining employee inclu'.., that included part-time people,

your legislative aides, and school crossing guards. So, just wanna make sure you all know..., knew that we had meetings with Staff today to notify them that the raises were being rescinded, and must wanted to make sure you all knew that.

CHAIR PRO TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: Why is that's all classified together like that?

CITY MANAGER HOSKINS: I would have to defer to Human Resources.

CHAIR PRO TEM HUBBARD: So, when we go..., while they're coming... So, when we go back to reconsider the raises and the compensation study, I think we should break that out so that we can deal with the confidential and legislative aides in one group. The crossing guards would be more, I guess, under police or something. It's just..., it's gonna be hard to, to deal with that in such a lump sum as it is.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: As the..., if you recall, I think it was in our workshop or whatever, when I said that our non-bargaining employees, employees that are not represented by bargaining agreements, the City can make a decision to, to give them a dollar amount in, in their pay. The compensation study, that portion of the compensation study addressed all of those non-bargaining employees, as well as our pay and classification, as well as all of the pay plans. So, when we rescinded the, the Resolution rescinded the study, the Resolution rescinded all of those things, as if that was a part of the study. That was non-bargaining related.

CHAIR PRO TEM HUBBARD: So the pay study was already... The pay study was already applied to the non-bargaining unit, is that what you're saying?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Yes, ma'am.

CHAIR PRO TEM HUBBARD: And, in the non-bargaining unit, we...

[Inaudible dais discussion]

CHAIR PRO TEM HUBBARD: So, we rescinded the non-bargaining unit, we rescinded the managerial. All of those, all of those had raises had already been applied?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Yes, ma'am.

CHAIR PRO TEM HUBBARD: Okay. So, I guess when we go back to reconsider..., one thing I heard earlier, while you're there is, I don't think that it was clear that all..., when we changed from one type of plan and we went back where we had the longevity, the buy back and all of the benefits that Staff had before, that that was predicated on the, on the plan, the compensation study. So now that we're removing the compensation study to give them those benefits back, we'll..., we have to look at the sal'..., salary and the pay scale and the pay rates differently and again. Is that correct?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: So, [stammer], let me make sure I'm understanding you. Once you made the decision to rescind the plan and restore the longevity into the, the, the pay for folks who were receiving longevity, is that correct? That's what you're asking me?

CHAIR PRO TEM HUBBARD: That's one part of it.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Okay.

CHAIR PRO TEM HUBBARD: And, we also restored the right to buy back.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Well, we took off...

CHAIRPERSON DAVIS JOHNSON: One, one moment, please. We're approaching 11:30. I need a motion to extend. I have something that I need to...

CHAIR PRO TEM HUBBARD: Oh.

CHAIRPERSON DAVIS JOHNSON: ...put before the Council...

CHAIR PRO TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: ...today. So, if we could...

CHAIR PRO TEM HUBBARD: So...

CHAIRPERSON DAVIS JOHNSON: ...fifteen minutes extend, please?

CHAIR PRO TEM HUBBARD: So moved.

CHAIRPERSON DAVIS JOHNSON: Fifteen minutes. There's a motion.

COUNCILPERSON MILLER-ANDERSON: Only if we're getting ready to wrap, wrap up. 'Cause we're not gonna get to the bottom of this, I don't think, tonight. So, if we could wrap this is up and put it on another...

CHAIRPERSON DAVIS JOHNSON: Well...

COUNCILPERSON MILLER-ANDERSON: ...Agenda?

CHAIRPERSON DAVIS JOHNSON: Yeah. We can put it...

COUNCILPERSON MILLER-ANDERSON: But that...

CHAIRPERSON DAVIS JOHNSON: ...on another Agenda, but allow her to make her point.

COUNCILPERSON MILLER-ANDERSON: Yeah, yeah.

CHAIRPERSON DAVIS JOHNSON: So that that, that can be brought into consideration.

COUNCILPERSON MILLER-ANDERSON: Mhmm.

CHAIRPERSON DAVIS JOHNSON: Motion to extend for fifteen minutes.

COUNCILPERSON MILLER-ANDERSON: So moved. Wait. You... Did you move?

CHAIRPERSON DAVIS JOHNSON: No, no, no. I didn't...

COUNCILPERSON MILLER-ANDERSON: Oh, did you move?

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem moved.

COUNCILPERSON MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS JOHNSON: [Inaudible] second. It's been moved and properly second.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIR PRO TEM HUBBARD: Well.., I'll wrap it up, Ms. Irvin. The, the point was, these.., I never would've thought that we would've classified all those people from the crossing guards to the confidential workers into that one group. So, when we removed it not knowing that we had removed it from everybody... Being it that we had removed it from that large group of people, I think we need to go back and let, at least that large group of people know that the compensation study, those affected directly, the benefits that we put back into place, the longevity, the buy back and the use of their, you know...

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Sick and...

CHAIR PRO TEM HUBBARD: ...of their time...

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: ...vacation time.

CHAIR PRO TEM HUBBARD: ...their sick and vacation time. So, that.., so, and, and I, you know, I could tell that, that wasn't very clear today.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Yes. We.., in our meetings today, we informed the employees, or reiterated to employees that longevity has been fully restored to its prior use, as well as.., well, we never.., the sick and vacation never was actually implemented because we were still in negotiations with, uh, labor unions. So, that was never actually fully being utilized, you know, the PTO, so we were still accruing sick and vacation time, for those employees who it, it would.., who were eligible.

UNK: Okay.

CHAIRPERSON DAVIS JOHNSON: Is there any further comment on that matter? [Pause]. [Inaudible].

COUNCILPERSON MILLER-ANDERSON: I mean, I...

CHAIRPERSON DAVIS JOHNSON: ...[Inaudible]?

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: [Stammer]...

COUNCILPERSON MILLER-ANDERSON: I mean, I just wanna say that I do have concerns with that as well, and that's why I was asking if we can bring it back...

CHAIRPERSON DAVIS JOHNSON: We will definitely...

COUNCILPERSON MILLER-ANDERSON: ...so that we can have [inaudible]...

[Inaudible comments]

CHAIRPERSON DAVIS JOHNSON: I think that it's important because the classifications that you included are some of our most vulnerable, and, and we need to, as a body, review that. So, we'll have...

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: ...an opportunity to do that at the next meeting.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Historically...

CHAIRPERSON DAVIS JOHNSON: Mhmm.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: ...whenever we have.., when... Historically, whenever give increases to our non-bargaining employees, we include.., we historically included our school crossing guards, as well as our other unclassified part-time positions.

CHAIRPERSON DAVIS JOHNSON: So, I would request that you provide for us the histor'.., historical information, and look to see how we can extract them so that we can have that discussion at our next meeting.

CITY MANAGER HOSKINS: And our effective date where it was.., it'll be out of their August 10th check.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Mhmm.

CHAIRPERSON DAVIS JOHNSON: Would it be the pleasure of this Board to not, and I'm looking down the dais to see if there is an appetite for this, but to not at this point, for those that we are most concerned with, the crossing guards, the part-time employees, do we want to go ahead and stop that at this point and then possibly come back and reimplement it? What, what is the appetite of the Board, as it relates to this?

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: We've already stopped it, right? That was what the Resolution...

CHAIRPERSON DAVIS JOHNSON: It was sto'...

COUNCILPERSON MILLER-ANDERSON: ...was, when we [inaudible]...

CITY MANAGER HOSKINS: The Resolution rescinded it, but it's...

COUNCILPERSON MILLER-ANDERSON: Right.

CITY MANAGER HOSKINS: ...gonna take effect this p'.., upcoming paycheck.

CHAIRPERSON DAVIS JOHNSON: Okay.

CITY MANAGER HOSKINS: Which is for...

CHAIRPERSON DAVIS JOHNSON: No.

CITY MANAGER HOSKINS: ...coming next Friday.

CHAIRPERSON DAVIS JOHNSON: We'll discuss it after the 15th.

COUNCILPERSON MILLER-ANDERSON: Yeah. I mean...

[Inaudible dais comment]

COUNCILPERSON MILLER-ANDERSON: ...I'm fine with that because I think I have more questions to have, you know...

CHAIRPERSON DAVIS JOHNSON: Okay.

COUNCILPERSON MILLER-ANDERSON: ...regarding that.

CHAIRPERSON DAVIS JOHNSON: We'll bring it back.

COUNCILPERSON MILLER-ANDERSON: Yeah. I'm... Well, I don't know...

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON: We'll bring it back.

COUNCILPERSON MILLER-ANDERSON: ...[Inaudible] come to that.

CHAIRPERSON DAVIS JOHNSON: Yeah. We will, we will bring it back. Thank you for that. Is there anything else...

CITY MANAGER HOSKINS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: ...Madam City Manager?

DISCUSSION BY CITY ATTORNEY

CHAIRPERSON DAVIS JOHNSON: Discussion by City Attorney.

CITY ATTORNEY DEGRAFFENREIDT: I would respectfully request a closed executive session with you briefly to discuss some development relating to the acquisition of the J&B Motel property site.

COUNCILPERSON MILLER-ANDERSON: The what?

CHAIRPERSON DAVIS JOHNSON: The J&B...

COUNCILPERSON DAVIS: Schooner.

CITY MANAGER HOSKINS: Scho'...

CHAIRPERSON DAVIS JOHNSON: ...Motel.

CITY MANAGER HOSKINS: Schoon'...

COUNCILPERSON MILLER-ANDERSON: Down Broadway?

COUNCILPERSON DAVIS: Schooner's.

CITY MANAGER HOSKINS: Schooner.

COUNCILPERSON BOTEL: Good. When?

CHAIRPERSON DAVIS JOHNSON: What's the date? Do we know?

CITY ATTORNEY DEGRAFFENREIDT: Whatever you can give me. Next Wednesday...

CHAIRPERSON DAVIS JOHNSON: How...

CITY ATTORNEY DEGRAFFENREIDT: ...of next week or...

COUNCILPERSON DAVIS: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: ...anything before the 15th. It's not gonna be a long discussion, it's just gonna be a request for [stammer] an increase in authority to, to [inaudible] we're very close.

COUNCILPERSON DAVIS: Next Wednesday, before the CRA?

CITY ATTORNEY DEGRAFFENREIDT: That'd be fine with me.

[Inaudible discussions]

CITY ATTORNEY DEGRAFFENREIDT: I mean, it's not gonna be long.

UNK.: The 8th?

CHAIR PRO TEM HUBBARD: 5:30.

CITY ATTORNEY DEGRAFFENREIDT: 5:30.

CHAIRPERSON DAVIS JOHNSON: 5:30 p.m. on the 8th.

CITY ATTORNEY DEGRAFFENREIDT: Okay.

CHAIRPERSON DAVIS JOHNSON: 8-8 at 5:30 p.m.

CITY ATTORNEY DEGRAFFENREIDT: And I believe in attendance, the Clerk will be there along with Ms. Christy Goodeau, as well as myself.

CHAIRPERSON DAVIS JOHNSON: Everyone has that on their calendar?

COUNCILPERSON MILLER-ANDERSON: Mhmm.

CHAIRPERSON DAVIS JOHNSON: Alrighty.

CITY COUNCIL COMMITTEE REPORTS

CHAIRPERSON DAVIS JOHNSON: City Council Committee reports?

STATEMENTS BY THE MAYOR AND COUNCIL

CHAIRPERSON DAVIS JOHNSON: There being none, statements by the Mayor and Council, starting with the Mayor, please.

MAYOR MASTERS: Yes. I asked the Clerk to find for me the Robert Rules of Order when she has an opportunity, doesn't have to do it tonight, but please get it to me, my understanding of the Robert Rules of Order does not permit a Chair to make a motion, that you do have to pass the gavel. If you find..., and you said you sw that. So, when you find it, please let us know in writing, because you..., I don't think you're gonna find it like that.

The other things is, those of you who have absentee ballots, if you need them to be picked up, if you can't mail them, please get in contact. Voluntarily, I will certainly help to pick up the ballot if that's what you choose to, voluntarily. Or, you can get someone to take, take them in, but please don't hold on to them because they need to get counted. Not counted, but they need to be accounted for as soon as possible in the elections office. Mr. Degraffenreidt, your name was mentioned a few times in the discussions tonight and I need to ask you, on the record, were you ever fired by the City Council?

CITY ATTORNEY DEGRAFFENREIDT: Yes.

MAYOR MASTERS: Okay. It is interesting tonight that in our conversations, that none of the Board Members responded to what I had said previously, that we keep talking about he signed it, so what? What's the big deal? People sign things all the time, and then after'..., afterthought, you know, it comes along but the bottom line is, it's called plea bargaining and once you plea, I mean, your lawyer will say this is in your best interest, for you to sign it and you may think it's in your best interest at that time and you sign it. But, it goes before the judge, and we're the judges. No one mentioned that. And the judge can throw it out. [Inaudible] this is not in the interest of justice. Whether your client signed it or not, as the judge or the person who hears it, I just don't think it's in the best interest of justice. And for us, we can make that decision and not be predicated or held to the fact that Mr. Evans signed it.

Also, Mrs. Bonnie [stammer], I'm trying to think of your last name.

MS. B. LARSON: Larson.

MAYOR MASTERS: Larson. I'm just tired. I agree with you 100%, and I am going to forward your information and your, your statements. Not your statement, but your position, based upon whether or not Mr. Horton should serve in two positions. I don't think that's' in the best interest of the City, I don't think he can do this..., the job for one, as well as the other. And for..., it was said that he's four hours over here and four hours over there. Well, he wasn't hired for that, he was hired to be eight hours at the Utility District, and I don't think that's in the best interest of the, of the City. Although, there may be somebody in his place over there, making interim decisions, but he was hired to be

full-time, Utility Director. And I, I will not accept it, I don't think it's right, I don't think it's fair, I don't think it's fair to the City. So, I am going to refer that matter to be looked at by the State Attorney General. Based upon my research, you cannot, certainly should not, the intent of the law, work during the hour'..., voluntarily, during the same hours that you're paid for by the City. Now, we can say it's separate entities, but in the bottom line, at the end of the, at the end of the night, it's still the City of Riviera Beach. It's the City of Riviera Beach Utility Di'... I agree with you, and I think the decision by Mr. Degraffenreidt is wrong and I think it's unfair and wrong, for Mr. Horton to put the City in that position. So, I would like to get a independent answer from the Attorney General.

Thank you...

CHAIRPERSON DAVIS JOHNSON: Thank you...

MAYOR MASTERS: ...Madam Chair.

CHAIRPERSON DAVIS JOHNSON: ...Mr. Mayor.

COUNCILPERSON MILLER-ANDERSON: [Stammer], Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson.

COUNCILPERSON MILLER-ANDERSON: I got a notice that Mr. Degraffenreidt's announcement wasn't really heard 'cause he wasn't on the microphone, it wasn't on.

CHAIRPERSON DAVIS JOHNSON: Okay. Would you please restate, Mr. Degraffenreidt, your request for a closed executive session and the matter and who will be there, please?

CITY ATTORNEY DEGRAFFENREIDT: It relates to the acquisition of what's called Schooner's or, I refer to, as J&B Motel, and I need to discuss some matters relating to authority to move forward on the acquisition. The persons in attendance will be, Ms. Goodeau, who's handling the foreclosure action for us, and the negotiations, as well as myself and the Clerk and Ms. Hoskins.

CHAIRPERSON DAVIS JOHNSON: Thank you, sir. I., if you will indulge me, I just need to bring something to the attention of Council. As you know, we are preparing to open to have our grand opening for the Community Center in Riviera Beach Heights and I have received a request for naming rights of the Riviera Beach Heights Community Center. This request is to acknowledge the contributions of the grandparents of Mr. Richard Ryles, who's the named partner in the Law Office of Rosenthal, Levy, Simon & Ryles, and he's the grandson of the former property owners, Mr. Richard and Annie Brooks, who were the property owners at 594 West, West 4th Street. They were active members of the community during their lifetime. Mr. Richard L. Brooks was a former football, basketball and baseball coach and teacher at Roosevelt High, and also worked in this community to help the young children of the community during that time. He made significant strides and par'..., and worked in partnership with Mr. Calloway and other very respected leaders of the community. Mrs. Annie Brooks was a long time educator at

Lincoln Elementary School until her passing. And so, I looked to see, and I had Staff to review how we have handled naming rights in the past, and the only thing that we had, as it relates to the naming of a building, was the Lindsey Davis Center, but that was a situation where the property was conveyed to the City and there was a request to name the facility after Lindsey Davis, with the property being conveyed. Such is not the case in this particular instance, and I believe that, based on the information that I've been able to obtain, if it is within the pleasure of the Council to allow the Community Center to be named after Mr. Richard L. Brooks and Mrs. Annie Brooks. So, the name in, in essence, would be the Richard & Annie Brooks Community Center. I would like for the Council to weigh in on that before take up such a matter but I believe that, based on their contributions to the community, and there has been a dollar figure associated with the naming rights, at a value of \$5,000, and I would like for the Board to consider that...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON DAVIS JOHNSON: ...as we move into the final stages of our Community Center.

MAYOR MASTERS: Question.

CHAIR PRO TEM HUBBARD: I have no problem with it, Madam Chair.

CHAIRPERSON DAVIS JOHNSON: Chair, Chair Pro Tem, you were recognized.

CHAIR PRO TEM HUBBARD: Sorry.

CHAIRPERSON DAVIS JOHNSON: But, we heard you. Mr. Mayor, I heard you.

MAYOR MASTERS: Yeah. The \$5,000, what.., explain what that [inaudible]...

COUNCILPERSON DAVIS: Yeah. How did we get to that?

CHAIRPERSON DAVIS JOHNSON: So, that was the, the dollar val'.., value that was offered because we had not had any formal'.., formalized setting of a price and so, that was the dollar value that Mr. Ryles is interested in contributing to the City, and I believe that those dollars can certainly be allocate to the programming of the Community Center, and he will make some other donations of art and other acknowledgements. And I do want to say for the record, we will also recognize and honor the Southside Coalition members, we will honor the Concerned Mothers, we will honor those who have dedicated and committed their time with the pavers. So, there is a overall plan to acknowledge and recognize the contributions of those who have been involved in the services that are provided to the recreation.., to the,, to Sadie McCray Park and, you know, the tutoring and, and feeding, and, and all of that. So, with that being said, I, I wanted to bring that to your attention, and we certainly would use every dollar to go towards programming for the children that will engage and, and be involved in the Community Center.

MAYOR MASTERS: I just have.., I'm not done. Just two quick questions.

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: Southside Coalition, and the people in that neighborhood who really pressed hard to get a center and, and I know that former Councilman Cedrick Thomas was able to raise money, during his tenure, to, to get it done and, and whatever you've done since then, and the Council, but have you had any discussion with the, the people that you just named, the s'.., the Southside, uh, people in that community to see if, if they are onboard with this decision?

CHAIRPERSON DAVIS JOHNSON: Well, I can certainly have that conversation. The conversation that we did have with the Southside Coalition, they were interested in the pavers, and having their names reflected. But I certainly can give a call.., we're, we're at three minutes, I certainly can...

MAYOR MASTERS: Okay.

CHAIRPERSON DAVIS JOHNSON: ...give a call to see that there is no opposition, but certainly, you know, I, I understand the...

MAYOR MASTERS: Just an afterthought.

CHAIRPERSON DAVIS JOHNSON: ...the value.

MAYOR MASTERS: Just an afterthought.

CHAIRPERSON DAVIS JOHNSON: Yes. Thank you.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I will. Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: I, I have no issue with it, but the one thing is, how do we get to that amount, legally, to that amount? Do.., should we expect more for the rights of, of an entire building?

CHAIRPERSON DAVIS JOHNSON: There was nothing in place for me, so there was no.., there was nothing that...

[Inaudible dais comment]

CHAIRPERSON DAVIS JOHNSON: ...predate it, there is no precedent of any naming rights. And so, that was the dollar figure that came with the request, and that's the dollar figure that I'm putting forth to honor the request as it was... And there was nothing else that I had to go by.

CITY ATTORNEY DEGRAFFENREIDT: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Mr. City Attorney.

CITY ATTORNEY DEGRAFFENREIDT: Ask a question, please?

CHAIRPERSON DAVIS JOHNSON: Yes, sir.

MAYOR MASTERS: Yes.

CITY ATTORNEY DEGRAFFENREIDT: If I'm understanding what you're saying correctly, the determination of whether or not it's going to be made, is at your legislative discretion. The donation is not to purchase the name, the donation is merely to support the, the Community Center...

CHAIRPERSON DAVIS JOHNSON: Community...

CITY ATTORNEY DEGRAFFENREIDT: ...generally

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY ATTORNEY DEGRAFFENREIDT: Along with the other anticipated...

CHAIRPERSON DAVIS JOHNSON: Right.

CITY ATTORNEY DEGRAFFENREIDT: ...artifacts and things. So...

CHAIRPERSON DAVIS JOHNSON: Absolutely.

CITY ATTORNEY DEGRAFFENREIDT: ...there's no nexus between you exercising your right to name it and the donation. Like, we're not..., they're not buying it.

CHAIRPERSON DAVIS JOHNSON: They're not binding.

CITY ATTORNEY DEGRAFFENREIDT: And I wanted that clear.

CHAIRPERSON DAVIS JOHNSON: Thank you for...

CHAIR PRO TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: ...clearing that up. I appreciate that.

CHAIR PRO TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro Tem, you're recognized.

CHAIR PRO TEM HUBBARD: If there's no other comments, I'd like to make a motion.

CHAIRPERSON DAVIS JOHNSON: So, there's no motion? I mean, no other comments?

COUNCILPERSON MILLER-ANDERSON: No. I was gonna say something but... [Chuckle].

[Chuckles]

COUNCILPERSON MILLER-ANDERSON: Well...

MAYOR MASTERS: It wouldn't be...

COUNCILPERSON MILLER-ANDERSON: ...I mean...

MAYOR MASTERS: ...like you...

CHAIRPERSON DAVIS JOHNSON: Councilwoman...

MAYOR MASTERS: ...if you didn't saying [inaudible].

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson...

COUNCILPERSON MILLER-ANDERSON: Well, we're running out of time.

CHAIRPERSON DAVIS JOHNSON: We have three... I think she's giving us the two minute mark. One minute mark.

COUNCILPERSON MILLER-ANDERSON: I, I support it. You know, as the Mayor stated, I just wanna make sure that everybody is okay with it, especially those who are around in that area, who advocated for it.

CHAIRPERSON DAVIS JOHNSON: We'll take care of that tomorrow.

COUNCILPERSON MILLER-ANDERSON: Yeah. I would be onboard with it, with no problem.

MAYOR MASTERS: I, I support it too.

CHAIRPERSON DAVIS JOHNSON: Thank you. Thank you very much.

MAYOR MASTERS: Thank you.

CHAIRPERSON DAVIS JOHNSON: Thank you for your support. I appreciate that and I'm sure that the, the Brooks Family, and their descendants, will be extremely excited about this.

There being... Do we need a motion?

CITY CLERK ANTHONY: To adjourn or, or extend. What's your pleasure?

COUNCILPERSON BOTEL: No more.

CHAIRPERSON DAVIS JOHNSON: Well, we...

COUNCILPERSON MILLER-ANDERSON: Well, we gotta do...

CHAIRPERSON DAVIS JOHNSON: ...just need to...

COUNCILPERSON MILLER-ANDERSON: ...a motion...

CHAIRPERSON DAVIS JOHNSON: We just gotta do the...

COUNCILPERSON MILLER-ANDERSON: ...to this, right?

CHAIRPERSON DAVIS JOHNSON: ...motion to this, and then we can...

[Inaudible dais comment]

CHAIR PRO TEM HUBBARD: I move that we name...

COUNCILPERSON MILLER-ANDERSON: We don't get to talk?

CHAIR PRO TEM HUBBARD: ...the Brooks., Richard L...

CHAIRPERSON DAVIS JOHNSON: No. She's just taking care of this. We're just calling for the vote and then we're gonna come., I'm gonna come right to you.

COUNCILPERSON MILLER-ANDERSON: [Stammer...]

CHAIRPERSON DAVIS JOHNSON: So, okay. We need to extend for five minutes, to allow for the remaining cond'., comments.

COUNCILPERSON MILLER-ANDERSON: So moved.

CHAIRPERSON DAVIS JOHNSON: Five minutes.

COUNCILPERSON BOTEL: Alright. Five minutes.

CHAIR PRO TEM HUBBARD: Second.

CHAIRPERSON DAVIS JOHNSON: Okay.

[Chuckles]

CHAIRPERSON DAVIS JOHNSON: Five minutes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes, ma'am.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON: Thank you.

[Inaudible dais comments]

CHAIRPERSON DAVIS JOHNSON: Chair Pro...

COUNCILPERSON MILLER-ANDERSON: We gotta...

CHAIRPERSON DAVIS JOHNSON: ...Tem, comments?

CHAIR PRO TEM HUBBARD: Yes.

CHAIRPERSON DAVIS JOHNSON: I, I, I ju'..., I asked for personal privilege, so id didn't go all the way down.

COUNCILPERSON MILLER-ANDERSON: No. I'm saying, did we take a... What did we just take a vote on?

MAYOR MASTERS: [Inaudible].

UNK: To extend, right?

CITY CLERK ANTHONY: To extend.

[Inaudible dais comments]

CHAIRPERSON DAVIS JOHNSON: [Inaudible] to make a motion.

COUNCILPERSON MILLER-ANDERSON: Right. Okay.

CHAIRPERSON DAVIS JOHNSON: Yes.

CHAIR PRO TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: Yes. We get this way...

CHAIR PRO TEM HUBBARD: It is getting late.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIR PRO TEM HUBBARD: Madam Chair, I make a motion that we name the Community Center, Richard & Annie Brooks Community Center.

MAYOR MASTERS: Second. [Chuckle].

[Chuckles]

CHAIRPERSON DAVIS JOHNSON: Thank you, Mr. Mayor.

COUNCILPERSON BOTEL: Second.

MAYOR MASTERS: Just for...

CHAIRPERSON DAVIS JOHNSON: It's been motioned and properly second. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Botel?

COUNCILPERSON BOTEL: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: [Inaudible].

CITY CLERK ANTHONY: Councilperson Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Pro Tem Hubbard?

CHAIR PRO TEM HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON DAVIS JOHNSON: Okay. We will continue on with comments. Let's go to Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: She already did hers?

CHAIRPERSON DAVIS JOHNSON: No. Go ahead.

COUNCILPERSON BOTEL: [Inaudible].

COUNCILPERSON MILLER-ANDERSON: I just wanted to.., we had an email about the new internal auditor coming, that you sent out, and, and the Office of Inspector General possibly doing the.., looking into the books, as I requested, and we all voted on unanimously regarding the forensic audit, and I know we're supposed to have that on the Agenda for the 15th, I believe.

[Inaudible comment]

COUNCILPERSON MILLER-ANDERSON: And I, I still want to move in that direction, and should, during that meeting, others want to, you know, make some amendments to it, that's fine but I'm not in favor of that. I, I feel that the forensic audit serves a certain purpose. As I stated before, we had, we had an internal auditor onboard with us when all of the insurance was overlooked. So, I'm not.., and I, that's no disrespect to your, your credentials, but I just.., I don't think we need to have someone internally doing this, or the OIG, because the forensic audit has a special purpose. And, I can speak a little more about that on the 15th.

The insurance update. I do want you to provide an additional update to us about where we are, a little more detail about the insurance overpayment.

CITY MANAGER HOSKINS: Talking about on the 15th.

COUNCILPERSON MILLER-ANDERSON: Oh it...

CITY MANAGER HOSKINS: Yes, ma'am.

COUNCILPERSON MILLER-ANDERSON: We are having that then? And then, well, you gave the update about the H Avenue project. And, Broadway, if we can have.., there's a lotta holes. I think Ms. Duncombe might have mentioned it, but there's a bunch of holes and patches between.., right in front of the Goodwill, that stretch there. Very bad. And, and, and there's a dip in there, that if you don't slow down, you about tear up your car. So, between, I guess, like, maybe the Save A Lot Plaza, up to Silver Beach Road, it's really bad and it needs to be smoothed out.

That's it. Thanks.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel.

COUNCILPERSON BOTEL: I just wanted to thank the Staff of the CRA and all the volunteers for helping with the voter education rally we had on Sunday at the Marine Event Center...

UNK: [Inaudible].

COUNCILPERSON BOTEL: ...thanks to KaShamba Miller-Anderson and the Mayor for being there. It was very successful. The League of Women's Voters registered lots of new voters and, and signed numerous vote by mail applications. Let's see, I wanted to thank Annetta Jenkins and Scott Evans for the real estate development training at the

CDC. I spent two days learning everything I ever wanted to know about financing low income housing.

I wanted to remind people that August 9th, I have a meeting at Sugar Sands, in the clubhouse, on the beach access issue. August 24th, there will be a meeting of the marine industry workforce development project at the Port of Palm Beach, where Rybovich..., well, it's, it's upcoming, and August 27th, I'm having a meeting of waterfront advisory group at Water Glades.

CHAIRPERSON DAVIS JOHNSON: That concludes your comments?

COUNCILPERSON BOTEL: Yes. I'm sorry. Yes.

CHAIRPERSON DAVIS JOHNSON: Councilman Davis.

COUNCILPERSON DAVIS: You said, said the waterfront advisory? They're, they're back up and running again?

COUNCILPERSON BOTEL: It's my, my waterfront advisory group. It's not an official...

COUNCILPERSON DAVIS: Oh, we had one in the City. I was wondering if...

COUNCILPERSON BOTEL: No. It's no longer...

COUNCILPERSON DAVIS: ...got activated

COUNCILPERSON BOTEL: ...in exis'..., in existence.

COUNCILPERSON DAVIS: Okay. Alright. I'd just like to say to the residents, I would ask you to keep this City encouraged, remain positive through the things. We have a lotta great things in our future. And, it's only gonna take us, from within, to really understand the future of this great community. Just like I stated earlier, this Saturday, we will have the restoration of rights workshop from ten to, 10:00 to 2:00...

MAYOR MASTERS: Name the date.

COUNCILPERSON DAVIS: ...here at City Hall.

MAYOR MASTERS: Save the date because [inaudible] .

COUNCILPERSON DAVIS: August 4th. August 4th, this Saturday, here at City Hall, restoration of rights. Not only will we be talking about restoring the rights process, we'll be talking about expungement. We'll also talk about ex'..., rest'..., restoring those who have lost their license to the process because a lotta court costs are associated [inaudible] bombard folks and then they lose...

MAYOR MASTERS: [Inaudible].

[Chuckles]

COUNCILPERSON DAVIS: Thank you, Mayor, I appreciate it.

MAYOR MASTERS: I was gonna send it down to you.

COUNCILPERSON DAVIS: I really appreciate you finally being nice to me. I appreciate it.

MAYOR MASTERS: For two minutes.

COUNCILPERSON DAVIS: Two minutes, that'll work.

MAYOR MASTERS: [Chuckle].

COUNCILPERSON MILLER-ANDERSON: [Inaudible].

COUNCILPERSON DAVIS: But, yes. It's very important that we get this word out. It's very important because that's a real job opportunity for those who have got some records. AT&T has chose to champion it, along with the Leadership Palm Beach County, with Lost Tree, and many others to really get some real job opportunities and helping our resumes on the spot. So, please come out this Saturday, August 4th, here at City Hall and at the library, from 10:00 to 2:00, August 4th, this Saturday and keep Riviera Beach encouraged no matter what the outsiders say. Love your City, love it with your heart and do everything you can to give back and don't let no one else talk about your community in a negative way.

CHAIRPERSON DAVIS JOHNSON: Thank you. The Chair Pro Tem has passed on comments.

ADJOURNMENT

CHAIRPERSON DAVIS JOHNSON: There being no further business, we stand adjourned.

[Gavel]

[End Of video]

City Employees, Public Comment Speakers and Others

BONNIE LARSON.....MS. B. LARSON
NORMA DUNCOMBEMS. N. DUNCOMBE
ACTING DIRECTOR OF DEVELOPMENT SERVICES JEFF GAGNON
ACTING DIRECTOR DEVELOPMENT SERVICES GAGNON

LLOYD BROWN.....MR. L. BROWN
EARL DAVISMR. E. DAVIS
HORACE TOWNS.....MR. H. TOWNS
HYACINTHIA BECTON.....MS. H. BECTON
FANE LOZMAN.....MR. F. LOZMAN
MARGARET SHEPPARDMS. M. SHEPPARD
TOMMY WALKER.....MR. T. WALKER
ERNESTINE GORDON.....MS. E. GORDON
WILLIS WILLIAMSMR. W. WILLIAMS
MADELINE IRVING.....MS. M. IRVING
DOUGLAS LAWSONMR. D. LAWSON
TIFFANY WILLIAMSMS. T. WILLIAMS
GREG MCPHERSONMR. G. MCPHERSON
BISHOP THOMAS MASTERSBISHOP T. MASTERS
ANDRE HENDERSON.....MR. A. HENDERSON
CITY ENGINEER RICHARD LABINSKY.....CITY ENGINEER LABINSKY
MARY DOTY SOLIK, ESQ.....MS. M. SOLIK
GLEN J. TORCIVIA, ESQ.MR. G. TORCIVIA
CHIEF OF STAFF DEBIE ISAACSCHIEF OF STAFF ISAACS
DORETTA PAULKMS. D. PAULK
WILLIAM WILEYMR. W. WILEY
ERICA DAVISMS. E. DAVIS
BILLIE BROOKS-SAULTERMS. B. BROOKS-SAULTER
INTERIM HUMAN RESOURCES DIRECTOR EUREKA IRVIN
INTERIM HUMAN RESOURCES
IRVIN

SOLSTICE BENEFITS, INC. LAURA WICKSMS. L. WICKS
HUMAN RESOURCES RISK MANAGEMENT MARIE SULLIN
HUMAN RESOURCES RISK MANAGEMENT SULLIN

AUDITOR ROBERT WEINTRAUB.....MR. R. WEINTRAUB

APPROVED:

THOMAS A. MASTERS
MAYOR

TONYA DAVIS JOHNSON
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

LYNNE L. HUBBARD
CHAIR PRO TEM

KASHAMBA MILLER-ANDERSON
COUNCILPERSON

JULIA A. BOTEL, Ed.D
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

J. BOTEL _____

T. DAVIS _____

DATE APPROVED: SEPTEMBER 5, 2018