

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
CITY COUNCIL WORKSHOP MINUTES
HELD IN THE CITY COUNCIL CHAMBERS
AUGUST 6, 2018 @ 6:00 P.M.**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

I. CITY CLERK CALLS TO ORDER

CHAIRPERSON DAVIS JOHNSON: Good evening. I'd like to call the August 6th Budget Workshop to order. Madam Clerk, roll call, please.

II. ROLL CALL

CITY CLERK ANTHONY: Mayor Thomas Masters? Chairperson Tonya Davis Johnson?

CHAIRPERSON DAVIS JOHNSON: Here.

CITY CLERK ANTHONY: Chair Pro-Tem Lynne Hubbard.

CHAIR PRO-TEM HUBBARD: Here.

CITY CLERK ANTHONY: Councilperson KaShamba Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: Present.

CITY CLERK ANTHONY: Councilperson Julia Botel?

COUNCILPERSON BOTEL: Here.

CITY CLERK ANTHONY: Councilperson Terence Davis?

COUNCILPERSON DAVIS: Here.

CITY CLERK ANTHONY: City Manager Karen Hoskins?

CITY MANAGER HOSKINS: Here.

CITY CLERK ANTHONY: City Clerk Claudene Anthony is present. City Attorney Andrew DeGraffenreidt?

CITY ATTORNEY DeGRAFFENRIEDT: Here.

CITY CLERK ANTHONY: You may proceed.

CHAIRPERSON DAVIS JOHNSON: Let's stand for a moment of silence followed by the

Pledge of Allegiance led by Chair Pro-Tem Hubbard.

III. INVOCATION AND PLEDGE OF ALLEGIANCE

CHAIR PRO-TEM HUBBARD: May the words of my mouth be a (unintelligible) of my thoughts, be accepted in Thy sight.

(Everyone stood for a Moment of Silence with the Pledge of Allegiance being led by Chair Pro-Tem Hubbard).

CHAIRPERSON DAVIS JOHNSON: All righty. Madam City Manager, we will turn it over to you.

IV. INTRODUCTION/PURPOSE OF WORKSHOP

CITY MANAGER HOSKINS: Madam Chair, you have been presented with the fiscal year 2019 operating budget. In July the maximum millage rate of 8.4520 mills was set. And the first public hearing was set. For FY '19, the general fund budget is balanced using the current millage rate.

The proposed general fund operating budget is \$74.9 89 million compared to FY '18 adopted general fund budget of \$71.824 million. This represents a 4.4 percent increase. How do we get here? How do we get here? In April departments were given budget instructions -- (coughing) excuse me -- and budget hearings were held in May and June. Departments were asked to increase their FY' 19 departmental budgets by 2 percent, and anything above that number required detailed justifications.

Also in June you received the thick notebook with the departmental requests, and that's a -- that's as if we had funds to -- for everything that they requested. So that's in the thick notebook that you have before you tonight. However, the thin notebook is the balanced budget, and you have the general fund, the -- and also the enterprise funds, insurance -- and the insurance funds. So tonight first we will be Randy Sherman, Finance Director, to give you an overview of the revenues, and then we'll have the department -- each department get up and talk about their budgets compared to current fiscal year. Mr. Sherman?

CHAIRPERSON DAVIS JOHNSON: Mr. Sherman, before you move forward, I did have a question as it related to business taxes. We have it projected at 1.397 million. We -- and it says it represents a 21 percent reduction of previous year at 1.685. Can you just tell me what it -- what we are attributing that to?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes, thank you. Again, Randy Sherman, Director of Finance and Administrative Services. During the last -- during the last legislative session, legislation was passed providing for exemptions from the tax. The problem is is we don't maintain our database under the current system to be able to determine what that impact is going to be.

So again, there's -- you know, there's like veterans' exemptions and senior exemptions. And we just don't know what our businesses -- the -- the -- what the ownership groups are derived of. So we played that one a little bit safe. We took it down, you know, slightly because we know we'll have some. And it's -- it's -- the way the statutes are written, it can be, for example, a minority owner that only owns 51 percent of the business, exempts the whole business.

So it -- it's very -- yeah, and that's important is we just don't know what -- what the impact is going to be. So we have -- we have sent out our -- our licenses for next year, but we really won't know the answer to that until the end of September when they -- you know, they're all due back.

CHAIRPERSON DAVIS JOHNSON: And that legislative language is what? What's -- what's the name of that piece of legislation?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Oh, I'd have to get that. And I can get that for you.

CHAIRPERSON DAVIS JOHNSON: Can you send that to us all, please?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Sure. Absolutely.

CHAIRPERSON DAVIS JOHNSON: Thank you.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Any additional questions? You want me to proceed?

CHAIRPERSON DAVIS JOHNSON: Are there any other questions?

COUNCILPERSON MILLER-ANDERSON: I'll let him go ahead and --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay.

CHAIRPERSON DAVIS JOHNSON: Please proceed.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay.

V. FISCAL YEAR BUDGET WORKSHOP DISCUSSION

A. FY2019 OPERATING BUDGET

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. As the City Manager said or stated, back on June 15th we presented -- she referred to it as the thick binder -- with all of your departmental requests. At this time back again on June 15 with our revenue projections, we thought that maybe we'd have about a half a million dollars that could be used to add some new items into the budget.

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The June -- so at that point I had presented a budget-balance scenario that included the compensation study. It included body cameras. It included the new community center. And it included taking care of the elections, 'cause again, we do have an election cycle where we think we will -- obviously needed some more expenses. But that was about it.

So we included -- covered all the salaries, covered all the benefits and only added a couple of small items to eat up that \$500,000. So on June 15th, again, it wasn't the manager's budget, but it was a balanced budget that was included in that package.

Not a lot has happened that has been different from the June 15th budget. And I think what we'll do tonight -- what'd you do with me there, Claudene? Oh, I gotta hit that. Thank you -- is I'm going to actually just walk you through from June 15th to where the manager's budget is today. And can everybody read that? I do have this on paper if you'd prefer it on paper. Okay.

CHAIRPERSON DAVIS JOHNSON: For those at home, that's going to be incredibly difficult.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Let me see if I can enlarge it a little bit. Yeah. That's a little too much. Let me see.

COUNCILPERSON MILLER-ANDERSON: You can zoom it down on the bottom right.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Well, you know what?

COUNCILPERSON MILLER-ANDERSON: Down there in the red. Change it from 80 percent. See at the bottom right?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

COUNCILPERSON MILLER-ANDERSON: If not that, you're gonna have to --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I don't think that'll do it, either. Is that better?

COUNCILPERSON MILLER-ANDERSON: I don't think that changed.

CHAIRPERSON DAVIS JOHNSON: No.

COUNCILPERSON MILLER-ANDERSON: I think it's the same.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No?

CHAIR PRO-TEM HUBBARD: It says (unintelligible).

COUNCILPERSON MILLER-ANDERSON: Oh. Wait a minute. Send those back down.

CHAIR PRO-TEM HUBBARD: Do y'all have a -- it's just one.

COUNCILPERSON MILLER-ANDERSON: Well, that's two. What's that one, the one behind it? No. There's two here.

CHAIR PRO-TEM HUBBARD: Okay.

COUNCILPERSON MILLER-ANDERSON: See?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. That's -- that's not going to work. We gotta go back to that. You know what? Take this -- raise that. That's not going to work, either. That's not going to work.

COUNCILPERSON MILLER-ANDERSON: Is something cut off?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. I was trying to -- trying to make it fit a little bit better.

COUNCILPERSON MILLER-ANDERSON: That's it?

UNIDENTIFIED SPEAKER: No.

UNIDENTIFIED SPEAKER: Yeah, that's it.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: All right. Let's get rid of that. Now I can take this and make this larger. Do that. All right. Is that better? Little better?

CHAIRPERSON DAVIS JOHNSON: For those at home --

UNIDENTIFIED SPEAKER: No.

CHAIRPERSON DAVIS JOHNSON: -- for those at home, no. (Unintelligible).

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: It's a lot of numbers. Okay.

So the top line is on June 15th, again, as -- as I said, we had the compensation study, was -- was included in the plan. It covered body cameras, community center and the elections. So you -- again, you had a -- a balanced budget at 71. -- \$74.1 million. Since then we've had a few changes in the revenues. We got our final valuation from the County for property taxes and the ad valorem taxes went up \$148,000. We then received the information for all of our state revenues.

So our fuel tax actually went down from what we were carrying on June 15th by 14,000. Communications tax went up 153,000. The state revenue sharing went up 49,000. But the sales tax went down \$86,000. And we also decreased the payment in lieu of taxes

from the Utility District as at that point we were looking for a slight reduction in the utility revenues. So at that point we had -- about two weeks ago we were looking at about \$74.3 million in revenues. So again, increase of about \$180,000 net.

On the expense side, again, made very few changes from that balanced budget presented on June 15. You actually adopted the body camera contract so we needed to add \$51,230 to the body camera budget that I had put in. You also adopted the health insurance contract which saved us about \$185,000. And then we abandoned the compensation study. So I took out the management salaries but then added in the SEIU contract that's been negotiated. And that actually added to the salaries and benefits of \$737,000.

So two weeks ago, presented it back to the manager and said, Okay. You're -- you're now \$421,000 in the hole. You need to figure out how you're going to get that -- that budget balanced. Last week the manager came back and, you know, worked over the weekend -- I -- I know 'cause I've got the e-mails from her -- and presented you with you a balanced budget increasing five revenue sources. She increased the Code Enforcement fines by \$125,000; After-Care Program revenues by 26,000; added a little bit more to the election fees, about 2,500; added \$468,000 to the building permit fees and \$77,000 back to the USD pilot payment, because again, on the other side the USD revenues have been increased. The expenses, added \$140,000 for fireworks. Office improvements at the Development Services of \$55,000. Added 100,000 for the comp plan.

Now, I will say the comp plan was in your '18 budget, but it's not going to be completed so we needed to rebudget that and that was not in the 6/15 budget. Took out the body-camera funding of 328,000 and is moving that over to the capital budget. And then made some adjustments in the fleet services and IT budgets which have both been very tight for this fiscal year. Fleet services increased 250,000. We're seeing some increases in the -- in the fuel costs. And then the IT budget was an increase of 61,000. So again, what the manager has done is she really took the -- the zero budget -- the balanced budget that we had on 6/15, took the changes that we had made and then made her final adjustments. And what is presented to you in the small binder is that budget of 74 thousand, 988,975. So --

CHAIRPERSON DAVIS JOHNSON: Four thousand?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I'm sorry?

CHAIRPERSON DAVIS JOHNSON: 74,000?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: 74,000. You can spend that?

UNIDENTIFIED SPEAKER: Million.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: 74 million, 988, 975. Thank you. So again, that -- that's what's in your budget here as far as the general fund. Now, again, what you have in here are all -- in the thick budget are -- or the thick binder are all of the requests that did not get -- did not make the cut. 'Cause as you can see, what actually ends up being funded other than a status quo budget from '18 into '19, it's the body cameras being funded out of capital. The community center gets funded. Elections get funded. Fireworks get funded. Office improvement at Development Services gets funded. And the comp plan gets funded. Other than that, there really aren't -- aren't any changes between '18 and '19.

Now, I think what the manager's plan was for tonight was to bring up the individual departments and let them go over their budgets. Again, I think what you're going to hear a lot of is it's status quo. I could tell you, Finance, it's status quo. No new positions, no new line items. You know, nothing. But again, they all may want to talk about their individual requests that aren't being funded.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chairwoman Miller-Anderson -- Councilwoman

Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: So you're saying that -- I thought I -- when we get there with the different departments I'll take a look at it. And I -- I thought I saw them included in this budget here, some of the departments. They have, like I say -- for example, I think it was the Library or Human Resources, they requested additional personnel. That's not included in this?

CITY MANAGER HOSKINS: No, ma'am.

COUNCILPERSON MILLER-ANDERSON: And then what about -- I thought -- when we get there I'll point it out.

CITY MANAGER HOSKINS: Okay.

COUNCILPERSON MILLER-ANDERSON: 'Cause I thought I saw some amounts and so I just want to know how does that go together.

CITY MANAGER HOSKINS: Okay.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. Could I just have an explanation of the \$737,037 in salary and benefit costs?

CITY MANAGER HOSKINS: That's based on the union negotiations for SEIU, PMSA.

COUNCILPERSON BOTEL: And why is it so high?

CITY MANAGER HOSKINS: We offered -- and they -- the SEIU voted on Friday and ratified their contract, 12 percent, 2 percent and 2 percent.

COUNCILPERSON BOTEL: So 12 percent across the board?

CITY MANAGER HOSKINS: Across the board.

COUNCILPERSON BOTEL: So if someone was identified in the compensation study as already being above market rate, they got 12 percent?

CITY MANAGER HOSKINS: Yes.

COUNCILPERSON BOTEL: And if someone was way below --

CITY MANAGER HOSKINS: So -- and --

COUNCILPERSON BOTEL: -- market rate, did 12 percent bring them up to market rate?

CITY MANAGER HOSKINS: No. We -- we did not include the compensation study as part of the union negotiation. Basically took that out and gave everyone 12 percent across the board.

COUNCILPERSON BOTEL: So the compensation that was -- I just want to be sure I understand what you're saying. The compensation study that was done to determine whether there was equity between -- or among our workers in Riviera Beach and surrounding communities and other like communities was ignored in the SEIU negotiations?

CITY MANAGER HOSKINS: Correct. The SEIU negotiated -- they wanted to not negotiate the compensation study because, one, it eliminated their longevity.

COUNCILPERSON DAVIS: Yeah.

CITY MANAGER HOSKINS: And number two, it switched the sick and vacation time that they accrued from sick and vacation accrual to PTO. They were not interested in the PTO. And they lost the sick and vacation buy-back. That's why it failed the first time that they voted on the contract.

COUNCILPERSON BOTEL: Okay. But we couldn't have negotiated -- did we negotiate anything other than -- I understand those things, that they really wanted to longevity and the PTO. Understand that was very near and dear to them.

CITY MANAGER HOSKINS: Uh-huh.

COUNCILPERSON BOTEL: I get that. But the 12 percent, that was something that -- in addition to getting the PTO back and the -- and the longevity back, they got -- they got 12 percent across the board?

CITY MANAGER HOSKINS: Across the board. And when we negotiated with them, that was, you know -- they just basically said that that was too much to take out at one time. The P -- the longevity, the sick and vacation and all of that. So as a team when we looked at it, we said that, Okay. Since we're putting -- we're going to keep the longevity. Those employees that are already getting longevity, a lot of them are above the 2 percent because right now the contract for new employees that come in, they will not receive longevity. They get only a lump sum. For those existing employees, they will continue to get their longevity plus the 12 percent on top of that.

CHAIR PRO-TEM HUBBARD: Question.

CHAIRPERSON DAVIS JOHNSON: Are you done or do you need further explanation? Is that --

COUNCILPERSON BOTEL: Done.

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: So -- so Miss Hoskins, if they are -- they're going to get the -- we're not going to do the PTO.

CITY MANAGER HOSKINS: Uh-huh.

CHAIR PRO-TEM HUBBARD: And we're going to go to the lump sum of longevity as opposed to the 2 percent.

CITY MANAGER HOSKINS: Uh-huh.

CHAIR PRO-TEM HUBBARD: What's the -- what's the -- is there a savings in doing it that way?

CITY MANAGER HOSKINS: For new employees coming in, yes. There will be a saving -- savings, because they'll get, what is it? Two -- for the first four years, a lump sum of \$250.

CHAIR PRO-TEM HUBBARD: Okay.

CITY MANAGER HOSKINS: The next four years it increases by the 250, I believe.

CHAIR PRO-TEM HUBBARD: So how do you pay out the 250 that they get?

CITY MANAGER HOSKINS: It's a one-time.

CHAIR PRO-TEM HUBBARD: So you're going to give it to them or you're going to -- it's something that they get -- how -- how do you distribute it?

CITY MANAGER HOSKINS: It will be a --

CHAIR PRO-TEM HUBBARD: At the end of the four years they get the 250? Is that what you're saying?

CITY MANAGER HOSKINS: Right. Right. At the end of the four years.

CHAIR PRO-TEM HUBBARD: Okay. So that goes back to us not having to carry that lump sum across the buck?

CITY MANAGER HOSKINS: Correct.

CHAIR PRO-TEM HUBBARD: For longevity. But now --

CITY MANAGER HOSKINS: For the new employees.

CHAIR PRO-TEM HUBBARD: -- the new employees only.

CITY MANAGER HOSKINS: -- coming in, right.

CHAIR PRO-TEM HUBBARD: But we still have to carry it for the current employees?

CITY MANAGER HOSKINS: For the current employees.

CHAIR PRO-TEM HUBBARD: So now that we're not using the study -- we've thrown the study out and we aren't going to use those figures, we had several different scenarios that we -- that we -- that we commissioned.

CITY MANAGER HOSKINS: Right.

CHAIR PRO-TEM HUBBARD: Twelve -- 12 scenarios that we commissioned and we -- the one we chose we chose to throw it out.

CHAIRPERSON DAVIS JOHNSON: We chose to table it, I think.

CITY MANAGER HOSKINS: Table it.

CHAIRPERSON DAVIS JOHNSON: Let's --

CHAIR PRO-TEM HUBBARD: I mean that particular one.

CITY MANAGER HOSKINS: Right.

CHAIRPERSON DAVIS JOHNSON: The entire study.

CHAIR PRO-TEM HUBBARD: The entire study.

CHAIRPERSON DAVIS JOHNSON: It's tabled.

CITY MANAGER HOSKINS: Right.

CHAIR PRO-TEM HUBBARD: And the one that you were operating under, the one we were operating under. So what I -- what I want to know is the 12 percent that is going across the board to everyone, how are -- I'm not seeing how we're going to -- how we're -- how we're justifying that. And -- and the reason I ask is because if we're trying to get everybody at a certain income --

CITY MANAGER HOSKINS: Uh-huh.

CHAIR PRO-TEM HUBBARD: -- but yet we're not going to use the compensation study -- did 12 percent turn out to be the -- the median amount that would be fair to everybody across the board? How did we arrive at the 12 percent?

CITY MANAGER HOSKINS: The -- we had 40 employees that would receive anywhere from 20 percent on up.

CHAIR PRO-TEM HUBBARD: Okay.

CITY MANAGER HOSKINS: About 40 employees. The rest of the employees, their salary -- their increases ranged from -- I believe it was 3 percent to the -- to the 20 percent. The rest of the 140 something employees, 'cause it's a total of 183. So the average percent that every -- the average percent was 11.64 percent, I believe. So that's how we got to basically the 12 percent. The average percent is for everything for the 10 and 20 year, was 11.64 percent.

CHAIR PRO-TEM HUBBARD: So how -- what do we say to the statement, the comment, the fact that we'll find ourselves with a few employees that will be making less than -- okay. The 10-year employee will find themselves making less than the four -- four-year employee. How do we explain that?

CITY MANAGER HOSKINS: Well, 10-year employee would not be making less because he'll be getting longevity on top of their 12 percent. So a 10-year employee will be getting 4 percent longevity plus the 12 -- 12 percent across the board.

CHAIR PRO-TEM HUBBARD: And -- okay. Well, let's say a 15-year employee. At what point will we find ourselves with employees that have been here, say, any -- three years, five years making more than -- in the same classification, making more than someone who's been here a lot longer?

CITY MANAGER HOSKINS: The only way I see it is if they negotiated a higher salary when they came in and said, Okay. I won't take no more -- no less than 10 percent above or no less than 10 percent above the starting salary. That's the only way I can think of.

Did I answer your question?

CHAIR PRO-TEM HUBBARD: I -- I think you did but I guess I -- you know, the comments that --

CITY MANAGER HOSKINS: Uh-huh.

CHAIR PRO-TEM HUBBARD: -- the people -- the people were asking last week, and I was just trying to see how do we explain that or make sense of the situation.

CITY MANAGER HOSKINS: Well, the -- the long-term employees, they'll continue to get their longevity so they're -- that's -- that longevity separates them from a two- or three-year employee who are -- who will not -- has not received longevity until they get to the four years.

CHAIR PRO-TEM HUBBARD: Okay.

CITY MANAGER HOSKINS: And unless they were brought in at a higher salary. Now, I'm not sure if the scale has changed, the starting -- the classification plan, if the scale has changed in between the time that employee was brought on board and the -- the employee that's been here for a while, if that scale -- classification scale has changed.

CHAIR PRO-TEM HUBBARD: Okay. Thank you.

COUNCILPERSON BOTEL: Madam Chair, one last question.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. So this is a fait accompli. We have no -- this is done. That's a question. I'm sorry.

CITY MANAGER HOSKINS: Yes, ma'am.

COUNCILPERSON BOTEL: Okay. Because I guess my concern would be if I'm an employee and my job was determined to be 20 percent lower than somebody in Mangonia Park, let's say, for doing the same work, I don't think I'd be happy with a 12 percent increase. Just a -- just an observation. But as a councilperson I can't do anything about that now?

CITY MANAGER HOSKINS: Okay. Yeah. They did request that those 40 employees, they got the 20 percent above. But we couldn't justify giving them the 20 percent.

COUNCILPERSON BOTEL: Oh, no. Of course not.

CITY MANAGER HOSKINS: And then --

COUNCILPERSON BOTEL: In addition to 12. Not if you're going to give people who

were making -- not if you're going to do 12 percent across the board. No. But I guess --

CITY MANAGER HOSKINS: I'm sorry. I didn't understand.

COUNCILPERSON BOTEL: -- the point -- I guess the point is moot. I said if you're going to give 12 percent across the board of course you can't give 12 percent plus 20 percent.

CITY MANAGER HOSKINS: Right.

COUNCILPERSON BOTEL: Thanks.

CHAIR PRO-TEM HUBBARD: To follow up, so we wouldn't get a --

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: Thank you. So this is in order to get the things back that they wanted like the buy-back, the longevity, as well as the sick and vacation. This is -- these are all the things that are coming back as opposed to say, Hey, the 20 percent --

CITY MANAGER HOSKINS: Taking it away.

CHAIR PRO-TEM HUBBARD: Right.

CITY MANAGER HOSKINS: Taking everything away.

CHAIR PRO-TEM HUBBARD: As opposed to taking all of that away, just to get the much higher salary?

CITY MANAGER HOSKINS: Right.

CHAIR PRO-TEM HUBBARD: Okay.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: Was there a reason why that -- those terms weren't brought back to us before they -- it was given to them to vote on?

CITY MANAGER HOSKINS: And I believe when we got to the -- when we finally settled with them on that Friday evening, I believe they were going to vote that Monday or -- I think we finished that Thursday. We finished that Thursday. They were going to vote Friday. But one of the union members stated a statute that they had to have at least seven-day notification. And with that and with everything else that was going on, we did not bring it back to you all because just didn't know the -- knew the process but just failed to bring it back to you as a board.

COUNCILPERSON MILLER-ANDERSON: Because that kind of put us in a position of being forced to accept it. I mean, they've -- if they voted to approve it --

CITY MANAGER HOSKINS: Uh-huh.

COUNCILPERSON MILLER-ANDERSON: -- and it comes back when it's time for us to ratify it, I mean, we have not actually seen those terms. And if it was something that we wanted to provide additional negotiation on, it now looks like we're the bad people because we vote against it. But in reality, we were not even fully told -- told of what terms they -- that was going before them specifically.

CITY MANAGER HOSKINS: I -- I think I spoke to some of you all --

COUNCILPERSON MILLER-ANDERSON: To finalize.

CITY MANAGER HOSKINS: -- individually and you were satisfied with the term. And I --

COUNCILPERSON MILLER-ANDERSON: When I spoke with you they were already voted -- they were voting on it at that time. When I asked about it.

CITY MANAGER HOSKINS: Oh.

COUNCILPERSON MILLER-ANDERSON: 'Cause I didn't realize they were voting on it. Because I thought it was coming back to us to agree on the terms.

CITY MANAGER HOSKINS: No. I think that was that Friday when I -- we spoke.

COUNCILPERSON MILLER-ANDERSON: On Friday. They were up here, yeah -- just past, I believe.

CHAIRPERSON DAVIS JOHNSON: They were not -- no.

CITY MANAGER HOSKINS: No. That was the Friday before -- when we -- you and I spoke, that was the Friday before they voted.

COUNCILPERSON MILLER-ANDERSON: But it had already been sent to them to vote on, though.

CITY MANAGER HOSKINS: No. They just voted this past Friday.

COUNCILPERSON MILLER-ANDERSON: So we still had time to have done a closed executive session?

CITY MANAGER HOSKINS: To ratify. Right.

COUNCILPERSON MILLER-ANDERSON: To talk about it.

CITY MANAGER HOSKINS: And it -- it just -- it -- it slipped my mind.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I would -- let me say that I -- I spoke with the City Manager with regards to the terms and I was -- I understood what had been proposed and I didn't have any objections. Now, I do believe that the City Manager was going to - - or did speak to each of the members of council, and I would imagine that if we had some -- some concerns about it at that time we could have voiced them prior to the vote taking place. But I was briefed by the City Manager and I -- I would imagine everyone else did get a briefing? No?

COUNCILPERSON DAVIS: Madam --

COUNCILPERSON MILLER-ANDERSON: No. It was stated that they had pretty much agreed to have it and keep it because they were happy with the terms because they had settled. And there was no coming back together for us to say yea or nay before it went before them to vote on.

CHAIRPERSON DAVIS JOHNSON: Well, I think her -- her conversation with us individually was sufficient for yea or nay. Councilman Davis, you're recognized.

COUNCILPERSON MILLER-ANDERSON: But that's -- that's not the way we typically do it, though, Miss Davis Johnson.

CHAIRPERSON DAVIS JOHNSON: We always talk about -- point taken.

COUNCILPERSON MILLER-ANDERSON: It's not --

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: It's very clear to me that when we had our closed executive session about the consensus of the board or what was important, what was to turn -- what was the hang-up with the SEIU, what was important to them.

We came to a public meeting before that to talk about allowing Miss Hoskins to go in with -- and do her job to give them -- to work with them to come to a meeting ground. You're not going to come to a hundred percent on any deal you negotiate in any entity. But what I believe is that we talked about the longevity. We talked about the employee benefits. That's what was coming up as the hardest bargaining piece from the -- from the employees through the union that was coming back and forth. They agreed to getting there. They do understand that there's some things that, you know, we wanted to continue to do as we moved forward through the -- the second negotiation process. But we discussed all these items in the closed executive session.

We understand what was important at that time with the understanding that there may be some things to change. But we focused on the -- on the things that was important to

them. And we told staff to go address that. They did that. They took a vote on it. The vote passed and it has to come back before this board. Now, that's what they agreed to do, then we have to support, once again, what someone else is agreeing to do.

Now, there are some things in there on -- on either side we both can say we want to change differently. And Mr. Sherman can probably come back and say, Okay. We -- we want to do something different. Well, let's do this. It's going to continue to -- to change. Let's focus on the priority. They talked about community benefits. We talked about the study on how the study would impact the negotiations. So we all agreed 5-0 that let's postpone the study until we get this taken care of. And that was -- and the employees came to the meeting. They all sat in on it and they all agreed to their position. So that's how we typically do business.

The closed executive session, you talk about the priorities and you go from there. Now, folks come back and -- and have conversations with individual councils from the public when we do. We all run into that. But their union, who they pay their dues to settle their issues and go back and forth for them -- that's what they pay their union dues for -- and that's their job to work with them on that. And it's our job to work with the City on -- on how we prioritize the money, how it's being spent and still come to a common ground. And -- and we did that.

I mean, nothing was done differently. I mean, I didn't feel like there was even a need to even talk about it once they went back for a vote. We gave staff a direction on what was important and that was it. And they came --

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

COUNCILPERSON DAVIS: -- and they came back passed. Not failed. It came back with a -- the number that they agreed to do something. And we're -- and as far as I'm concerned, we -- I mean, I don't even see this as an item in the budget workshop but it came back passed. So allow staff and allow the unions to do their job. We can focus on the budget and why we're here today because we'd be here all night talking about those items, while they're all just as important. But --

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

COUNCILPERSON DAVIS: -- that, you know --

CHAIRPERSON DAVIS JOHNSON: Are you done, Mr. Davis?

COUNCILPERSON DAVIS: Yes, ma'am. I'm done.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: I understand and I appreciate that they voted on it. But what I need everyone to understand my point is, when we -- before something

goes before the people to vote, we have always come as a closed executive session and talked about it as a group. Not individuals to see what individuals want.

We get a consensus and we all know exactly what the terms are. I don't know why all of a sudden now we're changing up and doing this that way. But that's not how we've done it. We've done union negotiations before, and no one has ever been in the position of wondering what it is that they're voting on. So I think in the future it needs to come as a closed executive session and provide the information to us and then let them vote on it.

CHAIRPERSON DAVIS JOHNSON: Point taken.

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: City -- City Manager, you're recognized.

CITY MANAGER HOSKINS: And time was of the essence.

COUNCILPERSON MILLER-ANDERSON: I -- I --

CITY MANAGER HOSKINS: You all -- you all were saying, Let's get this contract ratified. Let's move forward.

COUNCILPERSON MILLER-ANDERSON: -- that's -- no.

CITY MANAGER HOSKINS: Let's get it done.

COUNCILPERSON MILLER-ANDERSON: Well, we need to have a closed executive session.

CITY MANAGER HOSKINS: And if -- if I move too fast and, you know, trying to get it done, then put it on me. But time was of the essence.

COUNCILPERSON MILLER-ANDERSON: I hear that. But --

CITY MANAGER HOSKINS: And I was trying to get it done.

CHAIRPERSON DAVIS JOHNSON: You did your job.

COUNCILPERSON DAVIS: You did your job. Stop --

CHAIRPERSON DAVIS JOHNSON: Your point's taken.

CITY MANAGER HOSKINS: And we --

COUNCILPERSON MILLER-ANDERSON: At the end of the day we have to know what is going before these people before they vote on it. Nobody -- I mean, obviously it's good but we need to know. We can't operate where people are just roaming and doing what

they want to do and then we gotta come and vote on it. I mean, that's pretty much what happened.

CHAIRPERSON DAVIS JOHNSON: But did you not know that it was 12, 2 and 2? You didn't know that?

COUNCILPERSON MILLER-ANDERSON: I did not know the whole thing in terms of the terms that they were voting on.

CHAIRPERSON DAVIS JOHNSON: Okay. Okay. All right.

CITY MANAGER HOSKINS: And Madam Chair --

CHAIRPERSON DAVIS JOHNSON: Are we --

CITY MANAGER HOSKINS: -- as it relates to the compensation study, you know, I think it would be a good time now to start looking at those positions that were not at market value. I know, in what, two years, we'll be voting on another contract. So you can take those positions, increase it by the -- whatever the -- the -- the percentage is that they're going up, and include it in your contract negotiations at that time. And do it piecemeal if -- if -- if that's what you want to do to bring those positions up to market value.

But I think you -- you can't just push -- ram it down their throats. You have to take it piecemeal and let everyone know what is going on. Unfortunately that's not what happened this time. But I think if you take your time, run the different scenarios, share it with the union, start early and with the management that'll be in place at that time, I think you'll have a successful negotiation bringing those positions back up to -- to market value.

CHAIRPERSON DAVIS JOHNSON: I would like to remind us that we did discuss workshopping the compensation study, and we can start to look at our calendars so that we can look at the compensation study and the -- a myriad of scenarios that were run for that purpose. So the City Manager's Office should be contacting us to find out our availability for a workshop on the compensation study so that we'll be able to go through the study, through the scenarios and understand what's the best position that the City will ultimately be placed in with the selection of a scenario to properly appropriate --

CITY MANAGER HOSKINS: Right. Because -- and there were several other aspects to the study.

CHAIRPERSON DAVIS JOHNSON: Right.

CITY MANAGER HOSKINS: You know, how -- how many -- how you should increase your classification plans. Should you do it every year, every three years? And it had certain other aspects in it that I thought was a good idea that we need to split up and share with the council so you can decide, you know, how you wanted to implement the various aspects of the study.

CHAIRPERSON DAVIS JOHNSON: Okay. So staff is clear that you are to check with council for dates for a workshop on the compensation study?

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON: Thank you. Where do you want to begin?

CITY MANAGER HOSKINS: So we have several departments lined up for tonight. And one department that is near and dear to my heart, the library, I left off so we can add the library tonight or we can add them tomorrow. But the first department is the City Attorney's Department. He'll give his presentation and then you all can ask questions if you would like.

CHAIRPERSON DAVIS JOHNSON: Good evening, Mr. DeGraffenreidt.

CITY ATTORNEY DeGRAFFENRIEDT: Good evening. Consistent with the directions we received from the City Manager's Office, this budget is identical with last year's budget with the exception that the line items relating to continuing legal education and travel have increased the 2.43 percent, as I understand it. That is the only change.

CHAIRPERSON DAVIS JOHNSON: Are there any questions for the City Attorney's budget?

CHAIR PRO-TEM HUBBARD: I want to ask one question, Madam --

COUNCILPERSON DAVIS: Madam --

CHAIRPERSON DAVIS JOHNSON: What -- what -- hold on. Just -- Chair Pro-Tem -- Chair Pro-Tem is recognized followed by Mr. Davis.

CHAIR PRO-TEM HUBBARD: Do the --

CITY MANAGER HOSKINS: As far as City Attorney, it's on page 25 of the small document.

CHAIRPERSON DAVIS JOHNSON: Thank you, Madam --

CITY MANAGER HOSKINS: And he also gave out a presentation.

CHAIR PRO-TEM HUBBARD: -- so Mr. DeGraffenreidt?

CITY ATTORNEY DeGRAFFENRIEDT: Yes, ma'am.

CHAIR PRO-TEM HUBBARD: As far as salary increases and personnel, how was that affected as far as increased that -- even in our study, did it show that our staff was receiving comparable salaries? Even though we're not using that, but how -- how are we faring in comparison to the same positions?

CITY ATTORNEY DeGRAFFENRIEDT: My recollection, I -- I don't recall that comparison in the study. But I do know that we are comparable with the -- the -- the -- we are comparable with the attorney's earnings with respect to governmental and county representation.

CHAIR PRO-TEM HUBBARD: Okay.

CITY ATTORNEY DeGRAFFENRIEDT: There's no way we're close to the market rate for private practice.

CHAIR PRO-TEM HUBBARD: No, no.

CITY ATTORNEY DeGRAFFENRIEDT: Yes, ma'am.

CHAIR PRO-TEM HUBBARD: For the -- for the comparable positions.

CITY ATTORNEY DeGRAFFENRIEDT: But we're -- we're -- we're comparable with governmental employees, yes.

CHAIR PRO-TEM HUBBARD: Thank you.

COUNCILPERSON DAVIS: It's all positions?

CHAIRPERSON DAVIS JOHNSON: Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. I was going to ask is this relevant to all the positions? The paralegal --

CITY ATTORNEY DeGRAFFENRIEDT: Yes.

COUNCILPERSON DAVIS: -- as well? With the -- one concern I do have is -- with the - - with the workload that we do have and the amount of the work that's being done over there, did you feel like -- did you ever consider maybe a second paralegal to assist for some of the work that's being done over there?

CITY ATTORNEY DeGRAFFENRIEDT: One of the challenges we had was to try to stay within the confines of the budgetary restrictions.

COUNCILPERSON DAVIS: Okay.

CITY ATTORNEY DeGRAFFENRIEDT: So just to bring in another paralegal would dramatically increase those costs. Not only in -- in -- in salary and benefits, but we'd have to find a station or create a station for her. One of the challenges we have is there's nowhere to put additional employees in that office. Y'all want to move us to 13th Street? We'll go. But currently with the -- the -- the confines of our physical locations, there would literally be nowhere to put it.

COUNCILPERSON DAVIS: Okay. That's all, Madam Chair.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: For the section -- why is there two lines for contract services? Is there a difference between the two?

CITY MANAGER HOSKINS: Madam Chair?

CITY ATTORNEY DeGRAFFENRIEDT: I don't recall. One's mine.

CITY MANAGER HOSKINS: One is for legal and last year all the legal services related to the other departments, police, development services, those expenses were moved over to the Legal Department so they could manage those legal service contracts, also.

COUNCILPERSON MILLER-ANDERSON: So one is for what? And the other one is for --

CITY MANAGER HOSKINS: Regular legal services.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CITY MANAGER HOSKINS: That Legal normally handles. And then they combine the legal services for Police, Development Services, at Code, over to Legal, also.

CITY ATTORNEY DeGRAFFENRIEDT: Human Resources.

CHAIRPERSON DAVIS JOHNSON: Is that the 125,000?

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON: So may I make a suggestion? So as to segregate those out, perhaps we can title the contractual services for the developmental building -- billings as interdepartmental billings or interdepartmental contract services, just so that -

CITY ATTORNEY DeGRAFFENRIEDT: It would more accurately depict what's going on.

CHAIRPERSON DAVIS JOHNSON: -- because I think it would -- yes. I think that that would be most appropriate.

CITY ATTORNEY DeGRAFFENRIEDT: Yes.

CHAIRPERSON DAVIS JOHNSON: Is anybody opposed to that?

CHAIR PRO-TEM HUBBARD: I agree.

COUNCILPERSON MILLER-ANDERSON: No. But I would like to add that I did see that on several different -- in several different departments where the words Contract Services was listed twice but it didn't really identify what it was for. So there are a couple of departments that have it listed like that.

CITY MANAGER HOSKINS: Okay.

COUNCILPERSON MILLER-ANDERSON: And then I had a question about the employment -- employee development. Over the years I guess we have not had a line item for that. And so for the 4,000 what exactly are you planning to do for that?

CITY ATTORNEY DeGRAFFENRIEDT: Well --

COUNCILPERSON MILLER-ANDERSON: What are you doing differently now that we didn't have money allocated for it before?

CITY ATTORNEY DeGRAFFENRIEDT: -- there are requirements unassociated with the City in terms of a three-year continuing legal education in terms of hours that have to be obtained. In order to meet that and also attend seminars that -- germane to what we do, there's going to be some increased costs involved because a lot of them are not local.

COUNCILPERSON MILLER-ANDERSON: So have you all not been going to it over the years since there was no money allocated for it?

CITY MANAGER HOSKINS: They've been transferring.

CITY ATTORNEY DeGRAFFENRIEDT: I pay it out of my business.

COUNCILPERSON MILLER-ANDERSON: Huh?

CITY ATTORNEY DeGRAFFENRIEDT: I pay it out of my business.

COUNCILPERSON MILLER-ANDERSON: Oh. What do you mean? Pay it out of what business?

CITY ATTORNEY DeGRAFFENRIEDT: My law firm.

COUNCILPERSON MILLER-ANDERSON: Oh, you're paying out your pocket?

CITY ATTORNEY DeGRAFFENRIEDT: I just have not -- yes.

COUNCILPERSON MILLER-ANDERSON: Oh. Why, you didn't -- you didn't want to ask for any funding for it or you wanted to -- is it just for you or is it for others in our office?

CITY ATTORNEY DeGRAFFENRIEDT: It's for Lina, too. We both have the requirement

of having X number of hours. I forget exact -- I think it's 36 hours every three years.

COUNCILPERSON MILLER-ANDERSON: Did you ever put in for a reimbursement for it or, no, you didn't worry about it?

CITY ATTORNEY DeGRAFFENRIEDT: No.

COUNCILPERSON MILLER-ANDERSON: And then so for the travel, I know -- I -- I heard Mr. Sherman mention that, you know, most of the budget amounts as it was last year. But I would -- I think this year we really need to try to do more of a justification for the amounts, not just it was that last year or it's been that over the years.

And here's why I -- I'm a little more in tuned to it this time, is because of the different things that have come up with the overuse of money or wasting of money and all of that. So just because it was always -- and I think last year I did mention about doing a bottom-up budget just to be able to justify the amounts that we have on here and not just keep carrying over the same amount each year just because it's always been that way, whether it's been utilized or not utilized. With the travel, do we know exactly how much is usually used in this department?

COUNCILPERSON DAVIS: It's how much work that's going on.

COUNCILPERSON MILLER-ANDERSON: Do they -- I mean, is this something that can be dropped down? Because as I look through all of the departments --

CITY ATTORNEY DeGRAFFENRIEDT: The --

COUNCILPERSON MILLER-ANDERSON: -- there's a hefty budget in a lot of these departments for travel. Do you all --

CITY MANAGER HOSKINS: The -- yeah, I could run the detail for each department.

COUNCILPERSON MILLER-ANDERSON: Yeah. Okay. Yeah.

CITY MANAGER HOSKINS: But --

COUNCILPERSON MILLER-ANDERSON: That --

CITY MANAGER HOSKINS: -- I know with them they've been doing some free seminars, Legal has, since they had zero budgeted. Not a lot of -- I think they may have taken maybe one trip.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CITY MANAGER HOSKINS: But other than that I -- I can pull the detail.

COUNCILPERSON MILLER-ANDERSON: Okay. Yeah. That'll be good. Thanks.

CHAIRPERSON DAVIS JOHNSON: For all of the departments?

CITY MANAGER HOSKINS: So you want it for all departments?

COUNCILPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: And you'll make sure that we all get that information?

CITY MANAGER HOSKINS: Yes.

COUNCILPERSON MILLER-ANDERSON: Yes.

CHAIRPERSON DAVIS JOHNSON: Thank you. Mr. Davis, you're recognized.

COUNCILPERSON DAVIS: I just want to state for the record, because someone from the outside to say -- makes an opinion that we're spending excess amount of dollars don't mean that we broke any law. Running a business comes with a cost. And there's a thing where you call, You get what you pay for. We want to make sure that we encourage throughout all of our departments for everyone to get employee development.

Put people in position to do some cross-training, in position to compete for the jobs when they come available that's above them or any other entity if they choose and desire to go somewhere else, even though we want to keep them here. You definitely want to encourage folks for employee development. I do support the fact if those costs -- I'm sure that information that Miss Hoskins will bring back to us from previous years will show on the history of spending over the last, let's say, five to seven years and -- there's some years you may spend more at times traveling than others. You know, depends on the -- the type of business and the climate that we're in as a government entity.

But let's -- let's still definitely -- while we don't want to just -- you definitely want to continue to encourage folks to get professional development. I look at that -- the paralegal that's there when I see her from time to time, and it's like I always try to encourage her to -- to get that law degree. You know, because -- because you're a paralegal don't mean that you can't strive to be the attorney or whatever it is that you choose to be in life. You know, and we want to encourage that throughout that department. And that's why I ask for the second paralegal, because if you have a second paralegal, that will allow one to get some training or someone else to be in place while the individual's doing some traveling if that's the case. 'Cause right now we only have one paralegal that's doing a tremendous amount of work that's in her job responsibility and something I really question whether it's over and beyond that. But, you know, definitely want to put our staff in position to be successful. That's all.

COUNCILPERSON MILLER-ANDERSON: Madam Chair, can I just clarify that?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I was speaking in regards to the travel. Obviously I'm an educator so I support --

COUNCILPERSON DAVIS: Okay. No problem.

COUNCILPERSON MILLER-ANDERSON: -- employee development. I wasn't talking about that. I was talking -- I -- he cleared that -- cleared that up as to why they --

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON MILLER-ANDERSON: -- didn't have it before.

COUNCILPERSON DAVIS: Oh, okay.

COUNCILPERSON MILLER-ANDERSON: I was talking about travel.

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON MILLER-ANDERSON: Thank you.

CHAIRPERSON DAVIS JOHNSON: (Unintelligible) the clerk.

CITY MANAGER HOSKINS: City clerk.

CHAIRPERSON DAVIS JOHNSON: The clerk is up next. You can find their budget on page 31. No. That's not 31.

COUNCILPERSON DAVIS: Is it 31?

CHAIRPERSON DAVIS JOHNSON: Not 31. I'm sorry.

COUNCILPERSON DAVIS: That can't be right.

CITY MANAGER HOSKINS: Oh, 21.

COUNCILPERSON BOTEL: No.

CITY MANAGER HOSKINS: 21.

CHAIRPERSON DAVIS JOHNSON: 21. I'm sorry.

CITY CLERK ANTHONY: We ready? Good evening, Madam Chair, City Council. As you -- everyone is aware, my name is Claudene Anthony. I'm City Clerk. I'm coming up on 29 years of employment with the City of Riviera Beach. And Miss Jacqueline Burgess is the Deputy City Clerk. I believe she's at 32, 33 years of employment with the City of Riviera Beach.

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AUGUST 6, 2018
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As you heard stated by Mr. Sherman earlier, there were requests made by the City Clerk's Office as it relates to the elections budget. And I prepare -- prepared a brief presentation for you all. And so I will proceed. Here you will see the organizational chart for the Office of the City Clerk. We are a -- an office of six. And as you all know, our responsibilities are regulated by state statutes. Here you will see budget modifications for the Records Division of the Office of City Clerk. Under budget modifications you can see that in the current fiscal year we were provided with additional responsibilities but we were not provided with additional funding.

Also with -- there was an increase in the cost for the services provided by the Palm Beach County Supervisor of Elections Office. So as a result, we made a request for additional funding. The overall budget for the Office of the City Clerk currently is \$622,000 -- 622,670 -- \$667. What has been presented for the Office of the City Clerk is a budget of \$710,473. That is a 14 percent increase. You see the numbers for our personnel line, which increased by -- will increase by 7.85 percent, and our operating costs will increase by 33 percent. And the only reason why we have a 33 percent increase in our operating budget is because we have the responsibility of the mail courier. And so therefore, the expenses for mailing out the mail for the City, the funding was not put in the current year budget for the Office of the City Clerk. It will now be in our budget. Currently right now it falls up under the Purchasing Department. So that funding is being moved to the Office of the City Clerk.

COUNCILPERSON DAVIS: Okay.

CITY CLERK ANTHONY: There is also the responsibility of making copies of the meeting agendas for each meeting that you all have as the City Council, as well as the district board members. Additional funding was not put in our supply, operating supplies line item. So I requested that our operating supplies line item, which is 5201, be increased by the amount that it's being presented to -- in the budget. So that was the main increases for our operating budget in the City Clerk's Office.

Our goals for FY '19 are an Adopt a Precinct Policy. This is something that we saw with the Orange County Supervisor of Elections Office that we feel that will be beneficial to this city for the main reasons that it will allow us to be able to retain poll workers. One thing that we found this year, not only with the City of Riviera Beach but throughout Palm Beach County, is that there was a shortage of poll workers. People may have had emergencies or just chose not to work.

And so the clerks of Palm Beach County, we kind of pull -- pulled together and was like, you know, Do you have extra people? We were sending -- if we had extra people we just sent them to other municipalities. It was a strain but we made it. So all of the City of Riviera Beach's polling locations was well staffed.

Something that the Office of the City Clerk's wants to do is provide training for staff and the elected officials and advisory board members. Previously we came up with a program called CORE. And this program would address stuff like Sunshine Law, records retention,

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conduct, public records, lobbying hire and practices, and this is something that we feel like is really needed within our organization because as you all are aware that your older -- your -- no, I shouldn't say older. Your longer-tenure employees are either already gone and those that are long-tenured, we're headed out the door with a smile on our face, may I add. So I feel that it's very important that those that are new in the organization or coming in, this will be beneficial to them. It's not only beneficial to the staff but beneficial to you all as elected officials, as well.

Also the Office of the City Clerk was tasked about three years ago with attending training for -- on the election level. As you can see, we will continue to participate in training -- training opportunities that are scheduled by the Florida State Association of Supervisor of Elections. In the election budget, the current fiscal year, the budget was \$60,360. And the requested budget is \$123,110. That's a 104 percent increase. That is because we would -- we anticipate a run-off next year. And so -- yes, Miss Botel. And so we have to have that money in our budget. As well as the services increase this year from the Palm Beach County Supervisor of Elections Office, with the various legislations going on, I would suspect another increase. We won't know that until we get her contract which will not be until somewhere around October/November. But just like we always do, we just -- if we have, you know -- if we've overexpended, we just move funding around. And so our goal as far as our election division is concerned is to have an uneventful 2019 municipal election. Are there any questions?

CHAIRPERSON DAVIS JOHNSON: I have a question. On the contract services, you have two line items that say the same. So would you just please clarify what the first line is?

CITY CLERK ANTHONY: I will leave -- have to have Mr. Sherman to clarify that. Because -- or the City Manager. Because as long as I've been here there's always been two contractual line items in the department. As far as the reason for having two separate contract line items I'm really not for certain. I know what is spent out of both.

CHAIRPERSON DAVIS JOHNSON: Can you tell me what that is, please?

CITY CLERK ANTHONY: One is -- the 3101, that is for our transcription services.

CHAIRPERSON DAVIS JOHNSON: Is that the 32,000? Is -- I --

CITY CLERK ANTHONY: Correct. That's the --

CHAIRPERSON DAVIS JOHNSON: There -- moving forward, would you all please put the budget line items next to these things?

CITY MANAGER HOSKINS: Yes, ma'am. You're talking about the numbers?

CHAIRPERSON DAVIS JOHNSON: In -- in the description? Yes. Yes.

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON: Please.

CITY CLERK ANTHONY: So the \$32,000 that's listed, that's for the transcription services. The next item should be \$50,000. That is to cover expenses by the charter review Advisory Board. That includes the transcription as well as the legal representation.

CHAIRPERSON DAVIS JOHNSON: Okay.

CHAIR PRO-TEM HUBBARD: The salaries are broken out (unintelligible)? Just not in this (unintelligible)?

CHAIRPERSON DAVIS JOHNSON: No salaries.

CHAIR PRO-TEM HUBBARD: Last year was the first year that we didn't have it and we talked about it then so --

CHAIRPERSON DAVIS JOHNSON: What do you mean?

CHAIR PRO-TEM HUBBARD: The salaries for each position in the department. Last year we had just the lump sum, the lump sum. And then later on it appeared to be a problem. So I'd like to, as we go forward this year, to get them broken out if you (unintelligible). (Unintelligible) be no problem.

CHAIRPERSON DAVIS JOHNSON: Okay. Were there any other questions?

COUNCILPERSON MILLER-ANDERSON: Yes.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I think I -- I might have missed it. What did you mention about the postage and freight going from \$150 to 40,000?

CITY CLERK ANTHONY: That additional funding is to cover the postage 'cause we now have the responsibility of the courier. When we were given the responsibility of the mail courier, we were not provided the funding.

COUNCILPERSON MILLER-ANDERSON: This is what you say was transferred from Procurement over?

CITY CLERK ANTHONY: Correct.

COUNCILPERSON MILLER-ANDERSON: Okay. And then the information technology services.

CITY CLERK ANTHONY: I believe that was something that was done in a previous --

well, the current year budget where the information technology services line item was added to every department's budget. And the cost was split out between each department.

CITY MANAGER HOSKINS: Madam Chair, and that's based on the cost allocation plan. We moved the information services over to an internal service fund so we charge it based on the cost allocation plan usage by each department and then transfer those funds over to information services. So we can keep a running total of the cost, what it costs to provide information services.

COUNCILPERSON MILLER-ANDERSON: For each department?

CITY MANAGER HOSKINS: For each department. And you'll see the same with fleet services, also.

CHAIRPERSON DAVIS JOHNSON: I know. Having to do the same thing.

COUNCILPERSON MILLER-ANDERSON: Yeah, I was gonna say about the fleet. So how does -- that's broken down over all of the departments, you said?

CITY MANAGER HOSKINS: Yes, ma'am. And it's based on the cost allocation plan.

COUNCILPERSON MILLER-ANDERSON: Where was it all lumped in together before?

CITY MANAGER HOSKINS: Before, IT was under Finance and then moved into an own department in -- in the general fund. And fleet services was part of Public Works, Vehicle Maintenance, and we moved that over into an internal service fund.

CHAIRPERSON DAVIS JOHNSON: The -- the fleet services where we have moved that out, how do we determine -- I -- how do we determine maintenance, fuel, repair, replacement. How do you get to that? For instance, I'm looking at the City Clerk's and it says \$8,000 for fleet services.

CITY MANAGER HOSKINS: Uh-huh. And -- and I'm assuming --

CHAIRPERSON DAVIS JOHNSON: So --

CITY MANAGER HOSKINS: -- Mr. Sherman can come up. But based on the number of vehicles that they have --

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

CITY MANAGER HOSKINS: -- the age of the vehicle --

CHAIRPERSON DAVIS JOHNSON: I -- I would -- I would suggest -- and I don't know how my colleagues feel, but I think that we need a better description and break-out of what those actual services are. Because they could very well be either overstated or

understated. And I'd like for us to appropriately take a look at age of vehicle, replacement, gas.

COUNCILPERSON DAVIS: It's new vehicle, right?

CHAIR PRO-TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: You're meaning per department or do you want us to look at our --

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

CHAIR PRO-TEM HUBBARD: -- entire fleet for each vehicle that they have for a department?

CHAIRPERSON DAVIS JOHNSON: Well, I would think that if we're going to -- if we're going to assign a cost to -- a projected cost to each department, then we need to know what that cost -- what makes up that cost.

CHAIR PRO-TEM HUBBARD: Yes. And I was just wondering were you --

CHAIRPERSON DAVIS JOHNSON: I'm saying for each department. Not as a whole.

CHAIR PRO-TEM HUBBARD: Okay.

CHAIRPERSON DAVIS JOHNSON: Because everything then should just kind of blend back and roll back up. Once we know what the individual department costs are, that should then -- that should balance out with --

CHAIR PRO-TEM HUBBARD: (Unintelligible).

CHAIRPERSON DAVIS JOHNSON: -- our overall costs for fleet services.

CHAIR PRO-TEM HUBBARD: Okay. Thank you.

CHAIRPERSON DAVIS JOHNSON: Any other questions? Thank you, Madam Clerk. On to Fire, page 44, maybe? Good evening, Chief.

CHAIR PRO-TEM HUBBARD: It's not in order? Okay.

CHAIRPERSON DAVIS JOHNSON: No, they're not.

FIRE CHIEF DUREN: Good afternoon, Chair, members of the council. Reginald Duren, fire department. I bring before you to -- this night, this evening Fire Rescue's 2019 proposed budget. As you see here, this is our table of organization which illustrates our

current structure. No changes over the previous year. We look at our budget. And we've had no significant budget modifications. If you notice when you look at the operating costs, you do see some changes as some of our costs were transferred to fleet. Also there was the acquisition of a lifeguard tower which is no longer in our budget. We only needed one so that's the major reason why you see the reduction in the operating budget. Beyond that the costs associated with personnel was a result of a bargain union contract which was settled this year. So there's some increase in costs there. Beyond that there are no changes.

Now, our goals for next year continue to remain to increase our partnership with our other agencies throughout the region, improve those relationships, continued activities working toward officer development and to enhance our current revenue sources. I also want to highlight -- sorry. I think it's on I also want to highlight the fact that the men and women or Riviera Beach Fire Rescue have worked very hard this year. I think we've accomplished some successes. We've been working toward improving our ISO rating, and we're hoping that we get a favorable return once we get an official response from that. And I'd like to thank you for your efforts in supporting the fire department. I'm here to take any questions you might have.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. Chief Duren, quick question: As regards to the lifeguard stations that we have out there --

FIRE CHIEF DUREN: Yes, sir.

COUNCILPERSON DAVIS: -- how old are they?

FIRE CHIEF DUREN: Well --

COUNCILPERSON DAVIS: They're --

FIRE CHIEF DUREN: -- we have one which was damaged during Hurricane Irma which is the one we're replacing, and we look to take that off the beach as soon as possible. We're working towards that. We should have that removed in the next 30 days and we have one that we recently purchased that is brand new. That's the white one, metal one you see affixed at the facility now.

COUNCILPERSON DAVIS: So how many total do we have?

FIRE CHIEF DUREN: Only one.

COUNCILPERSON DAVIS: Oh, so the one on the south end -- I mean, north end -- just the one on the south end?

FIRE CHIEF DUREN: Yes, sir.

COUNCILPERSON DAVIS: Are you looking to potentially add another one or just gonna leave just those two?

FIRE CHIEF DUREN: Well, the portion of the beach that we patrol really isn't that large that we're committed to.

COUNCILPERSON DAVIS: Okay.

FIRE CHIEF DUREN: Now, that doesn't mean our lifeguards don't extend beyond that point and offer help to other agencies as needed.

COUNCILPERSON DAVIS: Okay.

FIRE CHIEF DUREN: But it's really for our reasons and for our current staffing that we have that one facility is definitely adequate.

COUNCILPERSON DAVIS: Thank you.

CHAIRPERSON DAVIS JOHNSON: Are there any other questions for Police -- Fire -- I'm sorry, Fire?

CHAIR PRO-TEM HUBBARD: No, I'm good.

CHAIRPERSON DAVIS JOHNSON: Nothing? Thank you, sir. Page 24. Okay. Good evening, Miss Irvin.

HUMAN RESOURCES DIRECTOR IRVIN: Good evening, Eureka Irvin, Human Resources Department. As Mr. Sherman has stated, we are pretty much status quo for this budget, for this budget year, fiscal year 2019. Here is the Human Resources Department -- I'm sorry. Can you hear me?

CHAIRPERSON DAVIS JOHNSON: Yes, please.

HUMAN RESOURCES DIRECTOR IRVIN: I'm sorry 'cause I know normally I speak low; nobody hears me.

This is the Human Resources Department organizational chart. It's fixed up mainly as most departments with the citizens as its head, with the Mayor and Council, the city administration and then the department director. The Human Resources Department is comprised of three departments, administration, labor relations and risk management. There are no major modifications in this year's budget. We have -- and we have a slight increase in personnel costs as well as listed below are our department goals which are a continuation of last year's goals. We have -- we are nearly 80 percent complete with our safety manual, the first in many years, as well as we are still currently reviewing and revising and updating the City's policies and procedures manual, as well as we are in the

process of creating our very first employee's -- employee's handbook. And currently right now there are two vacancies in -- two vacancies within the department. So that is it for the Human Resources Department. Are there any questions?

CHAIR PRO-TEM HUBBARD: Yes.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized and then Councilwoman Botel, you are recognized.

CHAIR PRO-TEM HUBBARD: The Civil Service Board, does that fall under you? Is there any additional costs associated with that? Is that not being considered in -- in this budget?

HUMAN RESOURCES DIRECTOR IRVIN: The Civil Service Board is one of the contracted line items. That's listed there as contract -- contract services.

CHAIR PRO-TEM HUBBARD: Okay.

HUMAN RESOURCES DIRECTOR IRVIN: And that's in your budget.

CHAIR PRO-TEM HUBBARD: Okay. And that's a part of that?

HUMAN RESOURCES DIRECTOR IRVIN: Yes.

CHAIR PRO-TEM HUBBARD: Okay. Contract services. Okay.

HUMAN RESOURCES DIRECTOR IRVIN: And just so -- just so you know, there is their meeting schedule on tomorrow evening.

CHAIR PRO-TEM HUBBARD: Okay. There's two items that says contract services.

CHAIRPERSON DAVIS JOHNSON: (Unintelligible).

COUNCILPERSON MILLER-ANDERSON: At the top and the bottom.

CHAIRPERSON DAVIS JOHNSON: Oh, I don't have that.

COUNCILPERSON MILLER-ANDERSON: It's at the bottom.

CITY MANAGER HOSKINS: The bottom.

CHAIRPERSON DAVIS JOHNSON: It's at the -- I'm looking at the bottom of my page and I only have employee development.

CITY MANAGER HOSKINS: Oh, you're looking at risk management.

COUNCILPERSON MILLER-ANDERSON: 23?

CHAIRPERSON DAVIS JOHNSON: Oh, Human Resources. I'm sorry. I'm sorry. 23. 23. We were looking at risk.

COUNCILPERSON MILLER-ANDERSON: So what is it?

CHAIR PRO-TEM HUBBARD: Huh?

COUNCILPERSON MILLER-ANDERSON: What's the breakdown then?

CHAIR PRO-TEM HUBBARD: I guess she's gonna tell us.

HUMAN RESOURCES DIRECTOR IRVIN: What was the question?

CHAIR PRO-TEM HUBBARD: The two items -- contract services that's listed on page 23 twice and I just wanted to know the difference in the two line items.

HUMAN RESOURCES DIRECTOR IRVIN: Okay. If you will notice in the HR administration, there are two contract services. The first one there is -- that is for -- which includes the Civil Service. That also included the -- the training that we are currently undergoing. The training services there, as well as the compensation study cost.

CHAIR PRO-TEM HUBBARD: Okay.

HUMAN RESOURCES DIRECTOR IRVIN: That 150,000?

CHAIR PRO-TEM HUBBARD: Yes.

HUMAN RESOURCES DIRECTOR IRVIN: Yes.

CHAIR PRO-TEM HUBBARD: Is there somewhere else in this budget document that that's broken out like that so that -- I mean, even if the cost is lumped together, the things that it include, you know, needs to be broken out.

HUMAN RESOURCES DIRECTOR IRVIN: Okay.

CHAIR PRO-TEM HUBBARD: I -- I mean, I -- is there somewhere else? It might be in another part of the document or something? I'm just asking.

CITY MANAGER HOSKINS: No, ma'am. We can provide you with -- you want current year expenses related to those line items or you just -- you want the budget request? What -- what's generally includes -- included for each line item?

CHAIR PRO-TEM HUBBARD: The item. Not too much of -- yeah. What's included.

CITY MANAGER HOSKINS: Okay.

CHAIR PRO-TEM HUBBARD: Not so much the individual costs which would be great, too, just like under salaries. There just has to be a little more breakout in these budgets.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIR PRO-TEM HUBBARD: Just a little more explanation.

CITY MANAGER HOSKINS: Okay.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: Description.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: Yeah, I agree.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: Are you done, Chair Pro-Tem?

CHAIR PRO-TEM HUBBARD: Yes. And the -- the second one --

HUMAN RESOURCES DIRECTOR IRVIN: Okay. Now, I have --

CHAIR PRO-TEM HUBBARD: -- please.

HUMAN RESOURCES DIRECTOR IRVIN: The -- the contract services at the bottom, that was the cost -- well, that is the cost for the use of the labor attorneys. That was something that we had requested to increase this year's fees because of the services that -- that had been previously used.

CHAIR PRO-TEM HUBBARD: Okay.

COUNCILPERSON MILLER-ANDERSON: But, Madam Chair --

CHAIRPERSON DAVIS JOHNSON: One second. Councilwoman, what's --

COUNCILPERSON MILLER-ANDERSON: It was in relation to that what she just said. The labor attorney --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: -- could have been -- that does --

CITY MANAGER HOSKINS: I thought that was in Legal. It's not in Legal?

HUMAN RESOURCES DIRECTOR IRVIN: Legal does not cover HR legal fees -- fees.

CITY MANAGER HOSKINS: Oh, no. When I -- I said -- what was it, Development Services, Code and --

HUMAN RESOURCES DIRECTOR IRVIN: Police. Police.

CITY MANAGER HOSKINS: -- police.

COUNCILPERSON MILLER-ANDERSON: But the labor attorney's contract is -- doesn't take care of that? There's something different that they're doing where they're paying that out of the line item?

HUMAN RESOURCES DIRECTOR IRVIN: Well, if you recall, like, it wasn't a couple of years ago the assistant HR director position was added to cover our labor relation fees.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

HUMAN RESOURCES DIRECTOR IRVIN: That idea didn't work out very well. So it is something we see that we need that services back, because our labor attorneys does more than just union negotiations. They handle -- they assist in grievances and arbitrations. Anything related to legal services employee-wise come out of that line item. And assist in investigations.

COUNCILPERSON MILLER-ANDERSON: Okay. I mean, I'll -- I'll let Botel -- and then I'll come back.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: I'm sorry. You might have said this but employee development going from 912 to 65,000, would you please remind me what that was -- what that increase was about? Went to -- it went from 2018 from \$912 to 65.

COUNCILPERSON MILLER-ANDERSON: 2017.

COUNCILPERSON BOTEL: I'm sorry. What did I say?

CHAIRPERSON DAVIS JOHNSON: 2017.

COUNCILPERSON BOTEL: 2016 to 60 --

HUMAN RESOURCES DIRECTOR IRVIN: I don't think that was actually accurate, the \$912. The 65,000 has been consistently what we've had for employee development. So we'll have to look into that because that -- that might be a typo.

COUNCILPERSON BOTEL: And what does that include for -- what does that include for \$65,000?

CITY MANAGER HOSKINS: The trainer. The --

HUMAN RESOURCES DIRECTOR IRVIN: Employee development is anything related to employee development. We use it -- we've -- police and fire, the testing of -- of the applicants there. That comes out of that. We send an employee for whatever type of training the department may request.

COUNCILPERSON BOTEL: Okay. So it's -- it's -- it's not for your department specifically?

HUMAN RESOURCES DIRECTOR IRVIN: No.

COUNCILPERSON BOTEL: It's across --

HUMAN RESOURCES DIRECTOR IRVIN: It's citywide.

COUNCILPERSON BOTEL: I got it. Okay.

CHAIRPERSON DAVIS JOHNSON: Citywide. Uh-huh.

COUNCILPERSON BOTEL: (Unintelligible) since then. Okay. And then with regard to operating supplies -- I'm looking at risk management now -- the 2016 budget had an item on operating supplies of \$397 and it went 2017 to 675 and then it jumped up to 8,000. Is there a reason for that?

HUMAN RESOURCES DIRECTOR IRVIN: Okay. We have operating -- well, I know the H -- wait a minute. The risk management, they have several other items there. I can't really give you a specific reason as to why that increase is without having to actually look into it a bit further.

COUNCILPERSON BOTEL: I'd just like to know.

HUMAN RESOURCES DIRECTOR IRVIN: Okay.

COUNCILPERSON BOTEL: And the last question I have is, again, employee development. At this time it goes from 787 in 2016 to 1,000 in 2017 and jumps up to 5,000 in 2018 to '19. Just wondering why the jump.

HUMAN RESOURCES DIRECTOR IRVIN: Well, I know that there has been an increase in personnel in -- in the risk management development, and there have been several courses and seminars that have been in attendance by the staff there, as well as increasing of citywide training for safety reasons for employees such as their MOT training, other safety-related training that we have for employees.

COUNCILPERSON BOTEL: Okay. Okay.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: So you mention -- we were talking about the labor attorney doing certain parts of the positions for the assistant director. So -- but we're still keeping the assistant director position?

HUMAN RESOURCES DIRECTOR IRVIN: As far as I know, yes.

COUNCILPERSON MILLER-ANDERSON: Okay. And then for the travel, do you all do a lot of traveling?

HUMAN RESOURCES DIRECTOR IRVIN: This year we have not been able to travel. Previous years, yes.

COUNCILPERSON MILLER-ANDERSON: Okay. All right. That's it, thanks.

CHAIRPERSON DAVIS JOHNSON: Are there any other questions for Human Resources? Thank you, Miss Irvin.

COUNCILPERSON MILLER-ANDERSON: Oh, I did have one thing, Madam Chair.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: For the risk management one with the fuel and lubricants, is that the fleet part you were talking -- no, 'cause it has fleet on there. What is the fuel and lubricants that's no longer there? What changed there?

CITY MANAGER HOSKINS: That's when we started the fleet services account. Transferring the fleet services.

COUNCILPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: So we got rid of the fuel and lube and went to fleet services, the internal -- the transfer.

COUNCILPERSON MILLER-ANDERSON: Okay. All right. Thanks.

CHAIRPERSON DAVIS JOHNSON: So I'm going to say again I -- I want to see a break -- a break-out of what's included in fleet -- fleet services. Okay. Let's see. We are going to Information Technology. That is under section 7.

CITY MANAGER HOSKINS: Can we skip them now? I mean, it's --

CHAIRPERSON DAVIS JOHNSON: Oh, I'm sorry. The City Manager is asking us to move on to Parks & Recreation, page 52.

COUNCILPERSON MILLER-ANDERSON: Which one?

CHAIRPERSON DAVIS JOHNSON: Page 52. Tab 1, page 52. In the small binder. 52. Page 52 in the small book.

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: I still -- I'm still in tab 1.

COUNCILPERSON MILLER-ANDERSON: Huh?

CHAIRPERSON DAVIS JOHNSON: Tab 1.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: Tab 1, page 52.

CHAIR PRO-TEM HUBBARD: Yeah, you -- she said tab 1.

CHAIRPERSON DAVIS JOHNSON: Yeah. You're in tab 1. All it is is tab 1.

COUNCILPERSON MILLER-ANDERSON: Well, uh-uh. Don't go past that. Where's -- which one is that? Yeah. Okay.

CHAIRPERSON DAVIS JOHNSON: All right. Good evening, Mr. Blankenship.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Good evening, City Manager, Council. Richard Blankenship, Parks & Recreation Director, here to present you with the 2019 Parks & Recreation budget request.

I'll start off by saying that Parks & Recreation has had a fantastic year and knock on wood we have four more days of summer camp. But we have had a successful year beyond what I could have imagined. And I want to publicly thank my staff for stepping up to the plate and making it happen.

This is our organizational chart as it stands today. The only changes that we are proposing for next year is to add two part-time positions to cover the Richard and Annie Brooks Community Center. This is our departmental overview. Our budget modifications are, again, in the opening of the Richard and Annie Brooks Community Center and then the Martin Luther King and the July 4th celebrations.

Our goals for '19 are to complete the Parks & Recreation master plan including, which I think is the most important part of it is an implementation strategy for you -- for you to consider, implementing the grant funds to renovate Dan Calloway Park and the municipal beach, which we'll have conversation during the CIP. But just on that note, we've so far -- to date we have attained a half a million dollars in grants this year. Some for Cunningham Park, some for municipal beach and some for Dan Calloway. And we'll discuss that in more detail during the CIP.

And we're going to really make a push this year for increasing our revenues, mostly through sponsorships. Not on the back of the citizens but mostly through sponsorships. Under our operating budget you see that we're proposing a 9.18 percent increase and that is all in personnel costs. And again, we presently have 62 employees, both full time and part time, and then we're going to seek two part-time employees to man the -- the new community center. With that if I could answer any questions that council may have?

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Do contract services include the cost of the 4th of July fireworks?

PARKS & RECREATION DIRECTOR BLANKENSHIP: (No audible response).

COUNCILPERSON BOTEL: That's my -- so that explains the jump?

PARKS & RECREATION DIRECTOR BLANKENSHIP: (No audible response).

COUNCILPERSON BOTEL: Thank you.

CHAIRPERSON DAVIS JOHNSON: Are there any other questions for Mr. Blankenship?

COUNCILPERSON DAVIS: Mr. -- Mr. -- Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Were you done, Councilwoman Botel?

COUNCILPERSON BOTEL: Thank you. Thank you.

CHAIRPERSON DAVIS JOHNSON: Okay. Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Mr. Blankenship, quick question: The facility on the south side that we're getting ready to open up in a few days, will we be -- you got any ideas for us to kind of talk about how -- what role -- what kind of functions they're going to support those part-timers or is that something you need -- need some support from a workshop from this board? How do you want to do that?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Well, typically -- yeah, I -- I guess you mean what kind of programming's going on?

COUNCILPERSON DAVIS: Programming. Yes.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: And typically in Parks & Recreation, just let that kind of work itself out.

COUNCILPERSON DAVIS: Uh-huh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: We don't like to dictate to the community what they need in their community center.

COUNCILPERSON DAVIS: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: We'd like for them to tell us what they'd like to have.

COUNCILPERSON DAVIS: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: We anticipate a lot of private functions.

COUNCILPERSON DAVIS: Uh-huh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: But as far as programming, we're just going to kind of let that work its way -- we know we'll have some major tutoring capabilities.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: And -- but other than that, we'll just see what -- what happens.

COUNCILPERSON DAVIS: Yeah, 'cause one of the things I was looking at is, you know, the -- the young ladies that do the Wednesday/Thursday nights in the park with the young people, there's one level of service there. But during the daytime you have those that -- that are not necessarily in public school. And adults, they can possibly benefit from some type of programming for our adults.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Uh-huh.

COUNCILPERSON DAVIS: Like we do at the Lindsey Davis Center, you know? And that would be definitely beneficial if that's something we can be taking a look at. I just kind of wanted to get some feedback from that.

PARKS & RECREATION DIRECTOR BLANKENSHIP: And -- and I just, you know -- a note of interest: Every one of our programs this year has increased in size. And we'll use cheerleading for an example.

COUNCILPERSON DAVIS: Oh, yes. Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: We -- last year we had about 40 girls. This year we have 120.

CHAIRPERSON DAVIS JOHNSON: Wow.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Foot -- Pop Warner Football did away with all zones. So you -- anybody -- a kid from Riviera could go play wherever he wanted to, vice versa. It turned out that we have as many or if not more numbers than we did last year. And so our program is expanding. And again, that goes back to my initial statement about staff stepping up to the plate.

The first meeting in September we hope to parade our successes before you and recognize some of the teams everywhere from the boys basketball team that won nationals this year to the two girls from Riviera Beach that won the Palm Beach County Spelling Bee this summer. So -- and everything in between.

COUNCILPERSON DAVIS: Uh-huh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: So we'll -- we'll bring those back to you in early September.

CHAIRPERSON DAVIS JOHNSON: If I might add, Mr. Davis, just as an FYI, in speaking to the community, they wanted to be able to host meetings in this space. They wanted tutoring. They have indicated that they want to remain in the park for the meal service that they provide. They only want to be able to use the center for inclement weather times. But they want to be able to maintain the space down at the park.

COUNCILPERSON DAVIS: Can I --

CHAIRPERSON DAVIS JOHNSON: And they wanted other -- as Mr. Blankenship indicated, the tutoring, the mentoring and having it available for private meetings and private events. That was -- that was their position with me.

COUNCILPERSON DAVIS: Well, Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: My only concern with that is when they came before this board for three years -- two and a half, three years with Councilwoman Thomas prior to you getting on board, they was really adamant about a whole different conversation about use is going to take place. So --

CHAIRPERSON DAVIS JOHNSON: I just had a conversation on Thursday and -- and they were emphatic about staying in the park for --

COUNCILPERSON DAVIS: Park?

CHAIRPERSON DAVIS JOHNSON: -- that service.

COUNCILPERSON DAVIS: Okay. So there's some other things --

CHAIRPERSON DAVIS JOHNSON: For that particular --

COUNCILPERSON DAVIS: -- they may want to do?

CHAIRPERSON DAVIS JOHNSON: -- but there are other things like teaching the children to sew.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON DAVIS JOHNSON: You know, those kinds of things. Quilting.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON DAVIS JOHNSON: They're going to use the center for that and I think that that's wonderful.

COUNCILPERSON DAVIS: Okay.

CHAIR PRO-TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: Mr. Blankenship, I wanted to ask you about Cunningham Park. In this upcoming budget, will there be any -- anything considered for Cunningham Park or will everything be taken care in the current budget?

PARKS & RECREATION DIRECTOR BLANKENSHIP: It's taken care in the current budget. It wasn't reduced when Cunningham was closed so it's still there.

CHAIR PRO-TEM HUBBARD: Okay. All right. Thank you. One other -- one other question. For, you know -- for activities or having, you know, volunteer or people having organized activities that we were talking about around in all the parks in the city from Cunningham to Monroe Heights, is that something that we would be able to -- to do this year?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Absolutely.

CHAIR PRO-TEM HUBBARD: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Absolutely.

CHAIR PRO-TEM HUBBARD: So that, you know, we could have people -- thank you.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Mr. Blankenship, where are we with expected time of completion on that park, the contractor?

PARKS & RECREATION DIRECTOR BLANKENSHIP: It'll be early fall, I believe. Mr. Bailey? Sometime this fall. It's --

COUNCILPERSON DAVIS: September roughly?

INTERIM PUBLIC WORKS DIRECTOR BAILEY: Late September.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Late September.

COUNCILPERSON DAVIS: Okay. All right. What was expected time of completion when this contract went out?

PARKS & RECREATION DIRECTOR BLANKENSHIP: I believe it was -- it's about a year since we broke ground so I don't --

COUNCILPERSON DAVIS: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: That was the anticipated --

COUNCILPERSON DAVIS: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: -- construction time.

COUNCILPERSON DAVIS: Thank you.

CHAIRPERSON DAVIS JOHNSON: Thank you. Any other questions? Thank you, Mr. Blankenship.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Thank you.

CHAIRPERSON DAVIS JOHNSON: Finance. That's page 15.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. Again, Randy Sherman, Director of Finance and Administrative Services.

CHAIRPERSON DAVIS JOHNSON: You're whispering. He didn't hear me.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Okay. Again, there are no operational changes from the current fiscal year. We have three divisions. We have customer service, the treasury division and then financial services. As far as our budget goes, if you look at -- we're actually on page 15, 16, 18 and 19. 17 is Procurement. The only line item I believe that you're going to see that's actually increased is the operating line for our HCT contract which is our external financial audit.

We do see increases in fleet and the IT numbers but other than that our line items have stayed flat from -- from one year to the next. Personnel is going up 7.9 percent representative of the contracts and all the related benefits and operational costs going up 5.1, 6 percent. And we have no change on our capital side.

The goals for next year continue to be the same as they were this year. We'll continue with the implementation of Tyler. Hopefully again we'll be going live on the financial side on October 1st and then we jump over to the Human Resource side. But other than that, everything else is -- is staying the same with no changes. You recall last year we had asked for three positions. You were kind enough to give us one, and we said at that time that we would come back and talk about the other two this year. We did not request the other two positions, understanding how tight the budgets were. So we are operating -- we have 29 positions with currently six vacancies.

CHAIRPERSON DAVIS JOHNSON: Are there any questions?

COUNCILPERSON MILLER-ANDERSON: Yes, Madam Chair.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: So for the professional services line, what does that consist of?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: That consists of a number of items. First we pay for the Kronos system out of that. We pay for the cost allocation plan out of that. We pay for the software that tracks our debt, that prepares our financial systems. So we use it for a multitude of -- of different items. But again, I think we can keep that flat for next year.

COUNCILPERSON MILLER-ANDERSON: Okay. And then travel. Do you all do a lot of traveling?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Primarily the industry conferences. So, like, GFOA is really the travel. We do try to do certain things local as much as we can. Certainly with -- since we cover BTR we have to send people up to the -- you know, to the annual business tax conference.

COUNCILPERSON MILLER-ANDERSON: Okay. All right.

CHAIRPERSON DAVIS JOHNSON: Is that it?

COUNCILPERSON MILLER-ANDERSON: One more thing: The employee development. So it's like 8,500 for that. Do you all have standard requirements you have to meet, you know, as far as certifications or something on a regular basis?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: I -- I personally have three certifications that I have to get upwards of 80 hours of CPE credits every year

to cover all three of them.

COUNCILPERSON MILLER-ANDERSON: Okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: But the -- what we're looking for here -- again, remember last year we were talking about a succession plan?

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: So I'm really trying to get others in the department certified and advance. GFOA actually runs a certified public finance officer's program and Florida GFOA also runs a certification program. So that's really to help get that financial staff certified.

COUNCILPERSON MILLER-ANDERSON: Okay. Thank you.

CHAIRPERSON DAVIS JOHNSON: Thank you. Council -- Chair Pro-Tem?

CHAIR PRO-TEM HUBBARD: Mr. Sherman, as with some of the -- the other presentations, I'd like also to include the break-out for the salaries, the professional services that we have here that -- that we have here, as well. And the communication services, that is where Tyler Munis is?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Communication services would be phones and --

CHAIRPERSON DAVIS JOHNSON: The phones and your --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- and air cards and that type --

CHAIR PRO-TEM HUBBARD: Okay. So that is communication -- okay. There was one thing that I -- I wanted to ask you about. The -- our -- in our -- in treasury and our investment service position --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Uh-huh.

CHAIR PRO-TEM HUBBARD: -- I wanted to -- I wanted you to talk about that a little bit as far as how does -- how does that affect our iTool investments? (Unintelligible) the people of -- positions. Does the treasury position that we have actually handles the investment of the funds for the city?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: We have a third party that actually does -- handles our investments.

CHAIR PRO-TEM HUBBARD: Uh-huh.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: And what the treasury group does is they -- they'll handle the cash receipts, and they'll handle all of the banking relationships and dealing with the investment manager. So when we have decisions to make on that, it does come through there, you know? Obviously, you know, we -- we have conversations internally. But we do have a third party that -- that handles that.

And actually, we'll be sending out shortly a treasurer's report showing you where all the cash and investments are and the -- and the earnings. Something I don't think that, you know, I certainly have seen since I've been here. But we'll be getting that report out. Remember last year we talked about one of the -- the challenges that we had and why we had asked for more staff was so that we could do more reporting? And that would be one of the reports that we'll be sending out along with a debt service report.

CHAIR PRO-TEM HUBBARD: So the -- the investors that we deal with now in the treasury management, they don't send out a report?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: They -- they do. But they're only dealing with certain investments. We also have cash that obviously we -- we keep at TD Bank and then some at BB&T. So we want to make sure that we've got all of those investment -- you know, all -- all that cash actually included in one place for you.

CHAIR PRO-TEM HUBBARD: Okay. All the cash. Now, I guess that's -- that doesn't make sense to me. The -- what I'm asking is about the -- the -- the management, the handling of, the -- the -- and the reporting of --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Uh-huh.

CHAIR PRO-TEM HUBBARD: -- those investments.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Right.

CHAIR PRO-TEM HUBBARD: The average person, the average one of us who have our benefits or we are with a benefit fund, you know you receive a newsletter.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Uh-huh.

CHAIR PRO-TEM HUBBARD: A spreadsheet or some kind of report, be it from that investment group coupled with a cover letter from your office.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Right.

CHAIR PRO-TEM HUBBARD: And -- and with their office. That's why I'm saying there has to be some kind of reporting about our finances and our investments that are coming from --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes.

CHAIR PRO-TEM HUBBARD: -- people who we're investing our money with.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes. And --

CHAIR PRO-TEM HUBBARD: Now, it's not getting down the pipe to us but they -- they have to be given one.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. We -- we get -- we get monthly reports from -- from the investment manager. But that doesn't cover 100 percent of all the cash that the City has.

CHAIR PRO-TEM HUBBARD: We -- but it tells --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: But we do have those reports.

CHAIR PRO-TEM HUBBARD: -- but it -- but it tells you about what they're doing?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes. Absolutely.

CHAIR PRO-TEM HUBBARD: And what they -- they give you a 100 percent coverage of what they're doing.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Uh-huh.

CHAIR PRO-TEM HUBBARD: Now, if we're doing something else and we're not covering that, we're not reporting on that, that's a totally different thing. All I'm asking and all I'm saying is one, that that investment report that comes down from the group needs to be funneled down to us, as well.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Absolutely.

CHAIR PRO-TEM HUBBARD: And secondly, the piece that you're -- that you have not been -- and I -- I'm not going to say that you have not been tracking, but it has not been - - being reported on, either. And I -- I don't think that has nothing to do with, I guess, the number of staff, because if a staff -- the staff that you have, whatever they're doing --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CHAIR PRO-TEM HUBBARD: -- there has to be a report; there has to be data; there has to be something that somebody is monitoring. And I -- the only thing I can say to that is it's just -- it's not getting down.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah. Yeah.

And I actually have the June report -- which will be the first one we'll send out to you -- on my desk. And so my hope is to get it out certainly if not by the end of this week, certainly next -- early next week. And we'll see -- and hopefully that'll address your --

CHAIRPERSON DAVIS JOHNSON: See -- your mike.

CHAIR PRO-TEM HUBBARD: Okay. They're asking me to talk into the mike. It's not that, you know -- it's not a matter of addressing the concerns.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CHAIR PRO-TEM HUBBARD: The concern itself is the fact that we haven't -- that we -- we don't get reports on that investment, on our investments and the -- and the companies that we're chose -- choosing to deal with or from this cash you're talking about, that we evidently have and we're not receiving report -- reports on, either. That's something that we need to know about.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Understood.

CHAIR PRO-TEM HUBBARD: Thank -- thank you.

CHAIRPERSON DAVIS JOHNSON: Any questions? Mr. Sherman, I had a question.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes.

CHAIRPERSON DAVIS JOHNSON: When you talked about the HCT auditing --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yes.

CHAIRPERSON DAVIS JOHNSON: -- is that increase under accounting and auditing?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: No. It's actually --

CHAIRPERSON DAVIS JOHNSON: Where is it?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- under the finance administration.

CHAIRPERSON DAVIS JOHNSON: I'm in finance --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: It's actually a separate line.

CHAIRPERSON DAVIS JOHNSON: Oh, darn. I thought I saw HCT but now --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: It's like the --

CHAIRPERSON DAVIS JOHNSON: -- I just don't see it.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: -- eighth or -- eighth line down, I guess. That's accounting and auditing.

CHAIRPERSON DAVIS JOHNSON: I'm looking at accounting and auditing. So that's - that -- so where it says accounting and auditing is where that HCT --

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Correct.

CHAIRPERSON DAVIS JOHNSON: Okay.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: That -- that's all that comes out of there. So they're getting a \$1,000 increase. And this is -- this will be the fifth year of their contracts. So we'll actually have to go out for our --

CHAIRPERSON DAVIS JOHNSON: You're going out for bid?

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Yeah.

CHAIRPERSON DAVIS JOHNSON: For auditing services. Okay. Any other questions, anyone? Thank you, Mr. Sherman.

DIRECTOR OF FINANCE & ADMINISTRATIVE SERVICES SHERMAN: Thank you.

CHAIRPERSON DAVIS JOHNSON: We are now going to Civil Drug Court, page 58. Good evening, Miss Scott.

PROGRAM MANAGER SCOTT: Good evening, City Manager, Council.

COUNCILPERSON MILLER-ANDERSON: Good evening.

PROGRAM MANAGER SCOTT: Felicia Scott, Program Manager on behalf of the Civil Drug Court.

Our organizational chart consists of myself as the program manager, Karolyn Walker as the staff assistant senior, Phyllis Zuckerman as the civil clerk, Patrick Doyle as the part-time process server, Lasjonia Ambrister as the case manager, and Mr. Darrell Gainer as the community coordinator. The budget modifications, there are none this year. The operational budget 2017/'18, personnel 252,000 and some change. Fiscal year '18/'19, 264,000 and change and that's approximately 4.56 percent change. Operating, there's no change for fiscal year '18/'19 and the capital, there's no change for fiscal year '18/'19.

The civil drug court operational goals for fiscal year '19 is to continue to reduce the criminal recidivism rate, to provide cost-effective alternatives to incarceration, and to provide timely access to support -- supporting treatment intervention. And finally to

promote community safety by addressing substance-abuse factors contributing to local criminal activity. Are there any questions that I can address at this time?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. How you doing, Miss Scott?

PROGRAM MANAGER SCOTT: I'm good. Thank you for asking.

COUNCILPERSON DAVIS: What is the caseload? What number of cases that we have estimated, give or take?

PROGRAM MANAGER SCOTT: Last year we had a total of 205 hearings.

COUNCILPERSON DAVIS: Okay.

PROGRAM MANAGER SCOTT: That was for 2017.

COUNCILPERSON DAVIS: Do you -- I don't know if it was asked -- asked or not, but one of the things I'm looking at as I look at this budget and this particular type of service that we like to give upon, do we foresee in the future that we may need another case manager?

PROGRAM MANAGER SCOTT: The trend right now, Councilman Davis, is unpredictable.

COUNCILPERSON DAVIS: Okay.

PROGRAM MANAGER SCOTT: I do know that Governor Scott in 2016 declared -- I'm sorry, '17, declared a state of emergency for opiate addiction. Substance abuse goes in cycles. One year you may have focuses on heroin. Another one you're back to crack, marijuana. It just go around and around. Methamphetamines, etc.

So the population itself -- and right now as many of you all are aware, the biggest issue a couple years back was the pill mills and so forth. And right now we're dealing with the heroin. I suspect that in a couple more years we'll probably be back to the crack epidemic because the caseloads that are coming in now it's kind of skirting away, making it very difficult from law enforcement all the way down --

COUNCILPERSON DAVIS: Understood.

PROGRAM MANAGER SCOTT: -- from the State. They've been addressing and tackling the issues with the opiate epidemic so --

COUNCILPERSON DAVIS: Point taken.

PROGRAM MANAGER SCOTT: -- it's difficult for me to say at this time.

COUNCILPERSON DAVIS: Thank you.

CHAIRPERSON DAVIS JOHNSON: Any other questions? Thank you, Miss Scott.

PROGRAM MANAGER SCOTT: Thank you.

CHAIRPERSON DAVIS JOHNSON: Library, page 20.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Yes.

COUNCILPERSON MILLER-ANDERSON: The --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I was just looking at both of today and tomorrow for -- we didn't have Legislative on -- was (unintelligible) on there? Legislative and Code. I can't see with these. Legislative, Code and then Procurement. Are they going to be --

CITY MANAGER HOSKINS: Code falls under Development Services. I did leave off Procurement.

COUNCILPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: I added them for tomorrow.

COUNCILPERSON MILLER-ANDERSON: Okay. So Development Services will be up under there.

CITY MANAGER HOSKINS: And then we can add Legislative for tomorrow, also.

COUNCILPERSON MILLER-ANDERSON: Okay. Thanks.

LIBRARY DIRECTOR COBB: Good evening.

COUNCILPERSON MILLER-ANDERSON: Good evening.

COUNCILPERSON BOTEL: Evening.

CHAIRPERSON DAVIS JOHNSON: Good evening, Miss Cobb.

LIBRARY DIRECTOR COBB: All right. What we have before you is the organizational chart for the library. Thanks to the -- last year's budget process we were able to establish a new position within the library, an assistant director. And for those that have not met

her, her name is Amy Dickinson, and she's here tonight.

CHAIRPERSON DAVIS JOHNSON: Good evening, Amy.

COUNCILPERSON MILLER-ANDERSON: Hello.

LIBRARY DIRECTOR COBB: This is a part of our retention plan because things are getting ready to happen at the library. What we have are one, two vacancies. There's a senior librarian position that's currently vacant right now. We're in the process of trying to fill it. We have three librarians including myself on staff. And we are primarily the supervisors who oversee the day-to-day operation, especially on the weekends, covering weekends and things of that nature. We have part-time staff that are in place to help us on the weekends.

And we primarily have two pages, part-time pages that help keep the materials on the -- on the shelves. We are a very popular place for volunteers. Students trying to maintain their community service hours for graduation. And most of them have started very early, as young as middle school, trying to get ahead of the game. So we keep a very active team of volunteers in place, as well.

What I want to share with you regarding our budget, there are no budget modifications at this time. What I can share with you is that our goals are fairly aggressive. We are very concerned and we want to make sure that we are in line with the direction that we receive from the City regarding security. So public safety is certainly an area that we want to make sure that we are covering. In terms of economic development, our meeting space has become extremely popular. It has been the home of many nonprofit organizations. Not only do we use it for meeting rooms, we also use it for story time, book discussions. It has many, many purposes for us. So all the more reason why that new library is so important.

The infrastructure, obviously replacing our existing outdated equipment is very important because technology is constantly moving. I don't know if you are familiar but one of our neighbors has just introduced -- well, they're getting to, rather, have a -- a launching of RFID, which is an automated checking in-checking out, you know, processing materials system. It's going to make us look a little -- a little antiquated but we'll get there eventually I'm sure. The education, we want to make sure that we're providing current programming for our residents of all ages. Preschool story time by far is still a very popular event or series of events for us. Many of you, if you're in and out of the complex, especially in the summer, you know that we use the council chambers for our larger groups because we just cannot accommodate it over at the library.

In terms of demographics, we are constantly looking at maintaining our collection. I must add that since we have added the additional assistant director, a lot of emphasis has been placed on updating our collection, making sure that we're current not only in print form, but we have invested quite a bit in online databases, as well. With your library card we'd like to promote that almost anything is available to you with the access of your card.

COUNCILPERSON DAVIS: Uh-huh.

LIBRARY DIRECTOR COBB: The increase that you may see here is relevant to personnel, obviously, which is what most of the departments are -- are looking at. And that's what I'd like to share with you tonight. If you have any questions I'll be more than glad to answer.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I do. Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: Thank you. Two items: Contract services. Again, it looks like it went up from 21,000 in 2016 to -- up to 70 and then back down to 67,000. What does that --

LIBRARY DIRECTOR COBB: That is impacted by our security guards. We have two armed guards in our building year round.

COUNCILPERSON BOTEL: We contract that out?

LIBRARY DIRECTOR COBB: Yes.

COUNCILPERSON BOTEL: And then the utility services went from 53 in 2016 up to projected of 95,000.

LIBRARY DIRECTOR COBB: And that's primarily because we're open year round now. We're not open -- not closed at 5 during the summer months anymore.

COUNCILPERSON BOTEL: Okay.

LIBRARY DIRECTOR COBB: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: The question that I have is -- were there any other questions from anyone before I go? The question that I have is how do we expect to promote the library on \$200 for promotional activities? Can someone explain that to me?

LIBRARY DIRECTOR COBB: One of the resources that the library has is an operating grant that we received by way of the State that we apply for each year. And it is contingent upon how much we receive locally the year before. So since I have been here, our -- our state aid to libraries has increased considerably. You know, so what we have done is that we tap on that to do a lot of our promotional spending like the Read posters and the brochures and things like that.

CHAIRPERSON DAVIS JOHNSON: Okay. Uh-huh.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: I was looking in the -- the large binder and -
- for FY 2018 it was 11,000 for the outreach mobile unit and then for this budget you were
asking for a slight increase. Is that in this smaller binder? Is that in -- buried in one of
these items here about the outreach mobile?

CITY MANAGER HOSKINS: No. That will be part of capital which we'll present on the -
-

COUNCILPERSON MILLER-ANDERSON: We'll get to it later?

CITY MANAGER HOSKINS: -- April -- August -- August 20th.

COUNCILPERSON MILLER-ANDERSON: Okay. Okay.

CHAIRPERSON DAVIS JOHNSON: Are there any other questions for library?

LIBRARY DIRECTOR COBB: I wanted to share one other thing with Councilwoman
Miller-Anderson. It's a spinoff from a discussion we had regarding the little free libraries.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

LIBRARY DIRECTOR COBB: It's possible that we'll be able to do -- we'll make -- be
able to implement that with the help of local neighborhood groups and for a minimal cost.
So we didn't think that it would impact our budget at all.

COUNCILPERSON MILLER-ANDERSON: Okay.

LIBRARY DIRECTOR COBB: Okay?

COUNCILPERSON MILLER-ANDERSON: All right. Thank you.

LIBRARY DIRECTOR COBB: You're welcome.

CHAIRPERSON DAVIS JOHNSON: That's good to hear.

COUNCILPERSON MILLER-ANDERSON: Yes.

CHAIRPERSON DAVIS JOHNSON: All righty. Thank you, Miss Cobb.

VI. CITY COUNCIL'S COMMENTS / DISCUSSION

CHAIRPERSON DAVIS JOHNSON: According to our listing that concludes the
presentations from departments tonight. On tomorrow we will hear from Development

CITY COUNCIL WORKSHOP
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2600 East Bay Drive, Suite 215
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Services, Justice Service Center, Youth Empowerment, Police, Public Works, Utility Special District, Procurement and Legislative. Also Executive Administration, which is inclusive of Economic Development and General Administration. I would like to request that we ask the remaining staff to be prepared to list the services that fall under their contractual -- contract services line item, and we've given you some other things that we are asking for moving forward on the budget. Is there anything else that council -- members of council would like to request for tomorrow's presentation? And let me remind you that we start at 6:45 because we will be going over to the Marine Event Center for Cops Night Out.

CHAIR PRO-TEM HUBBARD: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: I wanted to ask that if at all possible we could look at our calendars and have the -- tomorrow's session another night because of the National Night Out on Crime. There's a lot that's been put into it and the police is on our list for presentation. We all -- we -- I think we should go over there and be a total part of that if it is the pleasure of this board.

CHAIRPERSON DAVIS JOHNSON: What's the pleasure of the board?

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON MILLER-ANDERSON: Well --

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson and then Councilman Davis, you're recognized.

COUNCILPERSON MILLER-ANDERSON: -- my only concern is how much time do we have in between approving this and how many more days do we need -- do we anticipate having meeting to finish out all the other parts to this?

CITY MANAGER HOSKINS: Well, tonight was pretty quick. I mean, you all -- we did it within two hours. Now, tomorrow we do have the larger departments. So I think we could -- it would only be one other night and then the 20th we have the capital. So that would be it unless you all wanted to have further discussion on the budget. But just another, what, two and a half, three hours for another night. If not tomorrow night the larger departments we have Development Services, Police, Public Works and Utility District that will fall under tomorrow.

COUNCILPERSON MILLER-ANDERSON: And we have to have this done by what? What's --

CITY MANAGER HOSKINS: Well, the first public hearing special meeting is September 6th. So we have till the last week of August or the -- no, before we have to post the

agenda.

COUNCILPERSON MILLER-ANDERSON: I know next week is the League of Cities, right?

COUNCILPERSON DAVIS: Uh-huh.

CITY MANAGER HOSKINS: The 15th through the --

COUNCILPERSON MILLER-ANDERSON: That's next week.

CHAIR PRO-TEM HUBBARD: That's right, I think.

COUNCILPERSON MILLER-ANDERSON: So we're -- are we meeting on next Wednesday? We're -- we're having a meeting? Everybody's going to be here?

CHAIRPERSON DAVIS JOHNSON: League of Cities is on --

COUNCILPERSON MILLER-ANDERSON: Huh?

COUNCILPERSON DAVIS: League of Cities.

CHAIRPERSON DAVIS JOHNSON: -- I believe that you all were going to League of Cities. I've not gotten a roll call. Who's attending League of Cities?

CITY MANAGER HOSKINS: Oh, it started Thursday, no?

COUNCILPERSON BOTEL: I'm having --

COUNCILPERSON MILLER-ANDERSON: No, it starts Wednesday, I believe.

CITY MANAGER HOSKINS: Starts Wednesday?

CHAIRPERSON DAVIS JOHNSON: I know you're having back surgery Friday, this Friday?

COUNCILPERSON BOTEL: This Friday.

CHAIRPERSON DAVIS JOHNSON: Okay. So you won't be attending League the following week?

COUNCILPERSON BOTEL: No.

CHAIRPERSON DAVIS JOHNSON: Okay. Councilman Davis, are you attending League of Cities?

COUNCILPERSON DAVIS: Absolutely. Can I respond?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: I am but I'm trying to see what day.

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem?

CHAIR PRO-TEM HUBBARD: Yes, ma'am.

CHAIRPERSON DAVIS JOHNSON: Okay. So it seems that we will be attending. So the 15th --

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: -- it begins -- one -- one second, Mr. Davis, please.

COUNCILPERSON MILLER-ANDERSON: I thought it started on the 15th.

CHAIRPERSON DAVIS JOHNSON: It starts on the 15th.

COUNCILPERSON DAVIS: It starts on Wednesday. There's two different workshops.

CHAIRPERSON DAVIS JOHNSON: Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: Thank you. What I'm looking at is this Wednesday we have a closed executive session before the CRA, and the CRA has one item on the agenda, excluding consent agenda. We -- I mean, we possibly could consider trying doing some of that right after the CRA meeting with the understanding that there's only one item on the agenda for the CRA on this Wednesday night. Or break it up. You know, however you guys want to consider it.

COUNCILPERSON MILLER-ANDERSON: Do we have enough time to advertise?

COUNCILPERSON DAVIS: Twenty-four hours is all you need, right?

COUNCILPERSON MILLER-ANDERSON: You're talking about for the budget changing to Wednesday?

COUNCILPERSON DAVIS: Yeah. After the CRA meeting.

CITY MANAGER HOSKINS: How many hours do we need to budget -- advertise for the budget workshop?

CITY CLERK ANTHONY: As you all are aware, the state statute does not give specific time. It says within reasonable time.

COUNCILPERSON MILLER-ANDERSON: But we said 48 hours --

CITY CLERK ANTHONY: I believe there is a case that's stated in the --

COUNCILPERSON MILLER-ANDERSON: Huh?

CITY CLERK ANTHONY: -- the Florida Municipal Guide on Sunshine. I believe there is a case that states that 24 hours was enough.

COUNCILPERSON MILLER-ANDERSON: As a group --

CITY CLERK ANTHONY: Don't hold me to that but the statute does not state -- give a specific time. It just says reasonable.

COUNCILPERSON DAVIS: Well, let's break it up.

CHAIRPERSON DAVIS JOHNSON: One -- one moment before we take that discussion any further. The Florida League of Cities says it begins on the 16th. So it is possible we would be driving down to Broward later in the evening on the -- on the 15th for the morning of the 16th.

COUNCILPERSON MILLER-ANDERSON: That's fine. I'm good.

CHAIRPERSON DAVIS JOHNSON: So I would -- I would suggest that we have it on the 15th.

COUNCILPERSON MILLER-ANDERSON: Have what on the 15th?

CHAIRPERSON DAVIS JOHNSON: Since we have --

COUNCILPERSON DAVIS: Excuse me?

COUNCILPERSON MILLER-ANDERSON: Don't do the regular meeting? We're not going to do a regular meeting?

CHAIRPERSON DAVIS JOHNSON: We can do the regular meeting.

COUNCILPERSON MILLER-ANDERSON: Budget? I don't know.

CHAIRPERSON DAVIS JOHNSON: Well, it depends upon what's on the agenda and I have not seen any information. But I'm saying that so that we can make a decision as to whether or not we want to hold the meeting and drive down late to Broward, or do we want to cancel the meeting so that you guys can get down there in reasonable time?

COUNCILPERSON MILLER-ANDERSON: I'm not staying so I would be going back and forth anyway. So Thursday morning would be -- I mean, I could meet if that's the case. They -- they don't really have anything, like he said, on Wednesday.

CHAIRPERSON DAVIS JOHNSON: We will hold our meeting -- our regularly scheduled

meeting on the 15th. It will be -- we will keep in line with that. We won't cancel our meeting.

CITY MANAGER HOSKINS: Okay.

COUNCILPERSON MILLER-ANDERSON: But, Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, will you -- will you be joining us by phone?

COUNCILPERSON BOTEL: Yes.

CHAIRPERSON DAVIS JOHNSON: Okay. Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: But are you still considering doing the budget --

CHAIR PRO-TEM HUBBARD: Budget meeting.

COUNCILPERSON MILLER-ANDERSON: -- that night?

CHAIR PRO-TEM HUBBARD: I thought is what we were talking about.

CHAIRPERSON DAVIS JOHNSON: It's difficult for me to say without seeing what the agenda is. And we -- we had 13 items and we're here until midnight. So I'm a little concerned as to how we will spend our time. But then maybe not. We have our rule coming in place.

COUNCILPERSON MILLER-ANDERSON: We gotta -- yeah, we gotta revisit that, though, yeah.

CHAIRPERSON DAVIS JOHNSON: Oh no. We -- we all agreed to that.

COUNCILPERSON MILLER-ANDERSON: No.

CHAIRPERSON DAVIS JOHNSON: We all agreed to that.

COUNCILPERSON MILLER-ANDERSON: No, but --

CHAIRPERSON DAVIS JOHNSON: There is no rescinding that discussion --

COUNCILPERSON MILLER-ANDERSON: -- no, no, no. But --

CHAIRPERSON DAVIS JOHNSON: -- Councilwoman.

COUNCILPERSON MILLER-ANDERSON: We'll work through it. No, we need to work through it.

CHAIRPERSON DAVIS JOHNSON: No, no, no, no.

COUNCILPERSON MILLER-ANDERSON: No.

CHAIRPERSON DAVIS JOHNSON: That's why we end up until midnight.

COUNCILPERSON MILLER-ANDERSON: We --

CHAIRPERSON DAVIS JOHNSON: Because we have to work through it.

COUNCILPERSON MILLER-ANDERSON: -- no, we gotta work through that 'cause it -- it has some little snags that we gotta fix.

CHAIRPERSON DAVIS JOHNSON: No, no, no. We -- we'll have a -- a time for --

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: All righty. So we still need to finalize what we plan to do. Do we wish to -- at the end of the CRA -- A meeting on the 8th, do we wish to complete the budget? Keeping in mind that we have those large departments?

COUNCILPERSON BOTEL: Madam Chair?

COUNCILPERSON DAVIS: Or at least break it up.

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: I suspect that we'll have a large number of people attending the CRA meeting given the Crab Pot issue.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

CITY MANAGER HOSKINS: That's the Crab --

CHAIRPERSON DAVIS JOHNSON: Uh-huh. Crab Pot is there. Exactly. So -- and we've already been getting e-mails. So we know that there's going to be a large contingency of folks both for --

COUNCILPERSON DAVIS: There's one item.

CHAIRPERSON DAVIS JOHNSON: -- and --

COUNCILPERSON MILLER-ANDERSON: You know, can --

COUNCILPERSON DAVIS: One item.

CHAIRPERSON DAVIS JOHNSON: Yes.

COUNCILPERSON MILLER-ANDERSON: -- I mean, can --

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Go ahead. Councilman Davis, you're recognized.

COUNCILPERSON DAVIS: With the understanding it's just one item, can we at least take in consideration of doing part of the budget workshop? Not necessarily all of it. I mean, we're going to take -- we're going to be here at night. We're going to conduct business. I mean, that one item, I'm suggesting, is going to take estimated no more than -- with the presentation and public comment itself is gonna be probably one hour.

CHAIRPERSON DAVIS JOHNSON: Mr. Davis, you are underestimating --

COUNCILPERSON MILLER-ANDERSON: Yeah.

CHAIRPERSON DAVIS JOHNSON: -- that discussion.

COUNCILPERSON MILLER-ANDERSON: Yeah.

COUNCILPERSON DAVIS: No. I said presentation and public comment.

COUNCILPERSON MILLER-ANDERSON: Public comment --

COUNCILPERSON DAVIS: I didn't get to the discussion part.

COUNCILPERSON MILLER-ANDERSON: -- it's --

CHAIRPERSON DAVIS JOHNSON: Right.

COUNCILPERSON DAVIS: That's one hour.

COUNCILPERSON MILLER-ANDERSON: Public comment is enough.

COUNCILPERSON DAVIS: Right?

CHAIRPERSON DAVIS JOHNSON: I see two hours for discussion alone.

COUNCILPERSON DAVIS: I didn't make this discussion.

CHAIRPERSON DAVIS JOHNSON: Not discussion. I'm sorry. For public comment.

COUNCILPERSON MILLER-ANDERSON: Public comment, yeah. Yeah.

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: And -- and I want to be respectful of -- of -- of how we are calling these extra meetings. Now, if we want to --

COUNCILPERSON DAVIS: I can wait (unintelligible) --

CHAIRPERSON DAVIS JOHNSON: -- on tomorrow, here's what I would say. Because we were only allowing ourselves about roughly 30 minutes to be over there and to try to get over here.

COUNCILPERSON DAVIS: Right.

CHAIRPERSON DAVIS JOHNSON: So if we want to start --

COUNCILPERSON BOTEL: Eight?

COUNCILPERSON MILLER-ANDERSON: 8:00? Uh-huh.

CHAIRPERSON DAVIS JOHNSON: -- at 8, I --

COUNCILPERSON MILLER-ANDERSON: That's what I was going to suggest.

COUNCILPERSON DAVIS: And go late?

CHAIRPERSON DAVIS JOHNSON: If -- well, if it's 6 to 7:30, you're --

COUNCILPERSON DAVIS: I'm fine with it. I'm fine with it.

COUNCILPERSON MILLER-ANDERSON: Yeah, 8:00.

CHAIRPERSON DAVIS JOHNSON: So if we could -- if we could start say -- let's say 7:45. Let's push it ahead.

COUNCILPERSON MILLER-ANDERSON: Okay. Well, wait a minute.

COUNCILPERSON DAVIS: That's -- that's the time we chose, right?

COUNCILPERSON MILLER-ANDERSON: Wait a minute. But we can't change the time. Can we change the time without this being noticed?

CHAIRPERSON DAVIS JOHNSON: Well, she said reasonable notice. We're --

COUNCILPERSON MILLER-ANDERSON: For tomorrow? Twenty-four hours?

COUNCILPERSON DAVIS: 7:45 already.

CITY CLERK ANTHONY: It has been advertised for 6:45.

COUNCILPERSON MILLER-ANDERSON: Right.

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CITY CLERK ANTHONY: To do a change of time at this point would not be legal.

COUNCILPERSON MILLER-ANDERSON: Right.

CHAIRPERSON DAVIS JOHNSON: Okay.

CITY CLERK ANTHONY: For advertisement purposes.

CHAIRPERSON DAVIS JOHNSON: So the only thing that we could do is cancel?

CITY CLERK ANTHONY: Basically, yes, ma'am.

COUNCILPERSON DAVIS: What time the meeting's over there?

COUNCILPERSON BOTEL: Six. They start at 6.

CHAIRPERSON DAVIS JOHNSON: Let me ask you this: How much of the Marina Event Center is -- is occupied?

COUNCILPERSON MILLER-ANDERSON: Can't change the location.

COUNCILPERSON DAVIS: No, you can't do that, either.

CHAIRPERSON DAVIS JOHNSON: Oh, can't hang the location because that would be --

COUNCILPERSON DAVIS: Can't do it on --

COUNCILPERSON MILLER-ANDERSON: Uh-uh.

CHAIRPERSON DAVIS JOHNSON: -- insufficient -- we're trying to work this out so that we can support the events. We really are.

COUNCILPERSON MILLER-ANDERSON: Okay. How about this, Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson, you're recognized.

COUNCILPERSON MILLER-ANDERSON: So we go over there for the beginning like we suggested. Come over here, do a meeting for about an hour and cover a few things and then go back over there?

CITY CLERK ANTHONY: That's not what it's supposed to be.

COUNCILPERSON MILLER-ANDERSON: If you so choose.

COUNCILPERSON BOTEL: How long will that be going, Madam Chair?

COUNCILPERSON MILLER-ANDERSON: Till 10:00, right?

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CHAIRPERSON DAVIS JOHNSON: Councilwoman Miller-Anderson?

COUNCILPERSON MILLER-ANDERSON: It's still 10?

COUNCILPERSON BOTEL: That's me.

CHAIRPERSON DAVIS JOHNSON: What time is this event scheduled to be over, sir?

INTERIM POLICE CHIEF MADDEN: 10:00.

CHAIRPERSON DAVIS JOHNSON: Ten p.m.

COUNCILPERSON BOTEL: So we could go back.

CHAIRPERSON DAVIS JOHNSON: So --

COUNCILPERSON MILLER-ANDERSON: Yeah, go back.

CHAIRPERSON DAVIS JOHNSON: -- Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: We could come over here, start -- start out over there at 6. Come back over here for the 6:45 that's been advertised. Spend an hour and go back over there, finish out the night.

CHAIRPERSON DAVIS JOHNSON: So that will require our departments that are presenting on tomorrow to be very succinct and focused and --

CHAIR PRO-TEM HUBBARD: At least just one of them.

COUNCILPERSON MILLER-ANDERSON: Well, no, we -- we don't have to do it all. We can still do some Wednesday, right?

CHAIRPERSON DAVIS JOHNSON: No, no, no. But I think that we should do those larger departments.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

COUNCILPERSON BOTEL: Okay.

COUNCILPERSON MILLER-ANDERSON: Okay. So we're gonna --

CHAIRPERSON DAVIS JOHNSON: 'Cause that's where your time is going to --

COUNCILPERSON BOTEL: With the exception of police, maybe.

COUNCILPERSON MILLER-ANDERSON: Which one?

CHAIRPERSON DAVIS JOHNSON: Development Services, Public Works, Utilities
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Special District.

CHAIR PRO-TEM HUBBARD: Why don't we let police present tonight?

COUNCILPERSON BOTEL: Let police do their --

INTERIM POLICE CHIEF MADDEN: Yeah.

CHAIRPERSON DAVIS JOHNSON: Are you ready to present tonight?

INTERIM POLICE CHIEF MADDEN: (Unintelligible).

CHAIRPERSON DAVIS JOHNSON: Oh, well, come on down. You could have said that and stopped all of this talking 20 minutes ago.

COUNCILPERSON MILLER-ANDERSON: I know, right? He just said, Let me just see how far they go with it.

CHAIRPERSON DAVIS JOHNSON: Police is on page 32.

COUNCILPERSON BOTEL: Thirty-two, you say?

CHAIRPERSON DAVIS JOHNSON: Yes, ma'am. Police communications and then everything behind it. He's going to go through all of them with the districts?

CITY MANAGER HOSKINS: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: Okay.

CITY MANAGER HOSKINS: Now, Code Compliance is (unintelligible) should be good to go (unintelligible).

CHAIRPERSON DAVIS JOHNSON: Okay. Let's see. (Unintelligible) Police, Traffic. That's K-9.

INTERIM POLICE CHIEF MADDEN: Good evening, Mike Madden, Interim Police Chief.

CHAIRPERSON DAVIS JOHNSON: Good evening.

COUNCILPERSON BOTEL: Evening.

CHAIRPERSON DAVIS JOHNSON: One second. Page 43 under Police. Well, it was listed out as Code Compliance but that's falling in under Development Services just as an FYI and that's page 43. So that'll be addressed tomorrow. Proceed, Interim Police Chief.

INTERIM POLICE CHIEF MADDEN: On the screen you have our organizational chart.

The -- the more easy-to-read version of it. It simply shows the department is -- essentially has two branches under the police chief, which is the Support Bureau, as well as the Operations Bureau. As what was stated earlier, there are no budget modifications.

I know you received our materials. There were many requests. I'm going to save a lot of time for questions. The increases that you see from last year's budget to this year's budget were -- for personnel were largely to do with the salaries and the amounts related to the negotiated union contracts. The operating cost increases. Our normal line items were flat. The increases have to do with increases for fleet services and for the IT services. No changes in our staffing levels, which is 172.5 FTEs, which is really about 191 employees. We have quite a few part-time crossing guards. As far as our goals, we do need to implement some critical decision-making models for our police officers.

There's been a lot of changes over the -- in the -- in recent years to de-escalate the encounters between police and suspects. Usually we rely on tools like simulators and a gun range. So we're going to experience some expenses trying to provide those services or those -- those trainings to our officers because we -- we don't have the facilities to provide that locally. So we rely on outsourcing that at other agencies. We would like to re-establish our accreditation process. That would mainly have to do with the policy side of accreditation. The path to full accreditation for us rests with a new facility, and that's been the barrier over the years for us to try to become accredited, because our facility will not support the standards that are required for accreditation. We'd also like to increase community interaction through crime prevention and training opportunities such as tomorrow's National Night Out Against Crime. We've had a lot of success with our Explorer Program which started last year. We -- we -- we plan to bring them before the council at a future meeting. They just completed an intensive boot camp and we have 20 Explorers and we'd like to expand that program. And I'll take any questions you may have.

COUNCILPERSON BOTEL: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: Councilwoman Botel, you're recognized.

COUNCILPERSON BOTEL: There's really only one thing that people on Singer Island want out of you, sir. And we've discussed it. And I'm guessing it's not in here. And that's an increased police presence on Singer Island. Can you tell me what it would take to make that happen budgetarily?

INTERIM POLICE CHIEF MADDEN: In part of our budget request we -- you know, we did hear the request for that. We -- we looked to expand our beach officer program on Singer Island. We have one police officer that -- that is assigned to that function. That's 40 hours per week. So we're limited on, you know, trying to cover a 24-hour day for seven days. You have different activities at the different hours of the night that the officer there is needed for. And we have three restaurants operating there now, bringing a lot of people in in the evening. So you know, that's -- that -- so you want an officer presence there. You have the beach-going crowd during the day which obviously, you know, requires the

presence of the officers on the beach and responding to those calls for service. And then you have the activities that occur when everything is closed.

And that's probably the one we hear the most complaints about of, you know, you have homeless persons that tend to sleep on the beach. We have people who don't obey the rules and go out on to the beach after the park's closed. So, you know, we are relying on a police officer whose job is to patrol the island at night to -- you know, sometimes limited on the attention that that officer can provide by parking the car, getting into a four-wheeler or walking out on the beach front, because then you leave the rest of the island uncovered. So it's difficult to cover all those hours with the single officer.

COUNCILPERSON BOTEL: So I can't vote for a budget unless those things are in here. So I'm going to ask City Manager if there's some way that we can take a look at this budget and include those things. Thank you.

CHAIRPERSON DAVIS JOHNSON: I have a question.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I have a question. Take-home vehicles. I -- I read your -- your narrative and you talked about the thought that it's the start of costs and we also -- you also talked about the maintenance and the standard wear and tear, how that could be reduced. What -- what cost is associated with take-home vehicles, if any, at this point?

INTERIM POLICE CHIEF MADDEN: This topic has been researched many times.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: The -- the -- the pros to a personally assigned take-home vehicle are too long to list.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: The single con is the myth that it costs you more to operate it. You know, if you don't look into the details you think, well, more cars, you know -- each officer having their own car is more money. Well, there are so many factors that change when you have a single driver in a car. The patrolling miles around the city is constant so you're not spending any more money patrolling the city streets 'cause you have the same number of officers patrolling.

The -- what's compared in a lot of the studies -- and I supplied two recent ones, some of the data from those two studies which were done locally, in South Florida -- Fort Myers and Cape Coral. They were done by the University -- Florida Gulf Coast University. They determined that overall a take-home personally assigned vehicle program is more cost-effective. They calculated the number of hours of patrol time lost, and they used 18

minutes to 40 minutes a day per officer spent in a parking lot taking all of the things that we issue them.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: Rifles, active-shooter kits, first-aid kits. All the personally assigned gear from their personal vehicle to the car. So, like, there's a cost to that and they calculated that. And the cost in the study that showed that it -- you lose \$450,000 of patrol time for the Fort Myers Police Department, which is smaller than us.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: And you -- their costs associated with -- with commuting miles, commuting miles was 200,000. So when you weigh, you're losing 450,000 by loading your stuff in the car every day.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: Just those two items alone show that this is a more cost-effective way to operate. We're the only city of our comparable cities that operate in a pool car model.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: The -- when a police officer drives a car that's assigned to them, they drive it differently. So you burn less fuel. The cars last longer. There's -- most cities have -- they try to say you could operate a police car 100,000, 130,000 miles.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: But you're -- there's just no way you're going to get there with shared police vehicles. So it's definitely a more efficient, cost-effective way to operate.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I would like to see what that cost -- just spell it out for us.

INTERIM POLICE CHIEF MADDEN: Okay. Well, I've requested 1.4 --

CHAIRPERSON DAVIS JOHNSON: It's not in here?

INTERIM POLICE CHIEF MADDEN: -- million for acquisition of police vehicles.

CHAIRPERSON DAVIS JOHNSON: 1.4 million.

INTERIM POLICE CHIEF MADDEN: But that -- that number is, you know -- that's implementing the program entirely right off the bat. There's certainly a way to ease into that. We have leases that are -- the model we've been using to buy vehicles -- 'cause we haven't had funds budgeted for police vehicles in probably seven, eight years. So we go into the budget year with no money and we bring a lease before you that defers the payment for a year. We would like to get away from that model.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: And just establish an amount in the budget that pays for the replacement plan that we know that we're going to need these vehicles each year. So we asked for 1.4. I think we can implement it with less to get started. And if we can commit the money from the leases that are going to fall off each year -- 'cause they're -- like, two lease payments, 200,000 a year this year. So next year there will only be one lease payment left. So if we're able to push that 200,000 into our vehicle -- police vehicle acquisition account --

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: -- and I think we would slowly get there, if that's --

CHAIRPERSON DAVIS JOHNSON: Okay. That's something to consider. And can you tell me where you have the police district -- you have 1, 2 and 3. Where does Singer Island fall?

INTERIM POLICE CHIEF MADDEN: District 1.

COUNCILPERSON DAVIS: One.

CHAIRPERSON DAVIS JOHNSON: In District 1. So is there anything in District 1 that could be reallocated to cover the cost of this dedicated patrol person that they need -- that they're requesting?

INTERIM POLICE CHIEF MADDEN: So we have nine patrol areas around the city.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: Each district has three. So -- so the only additional officer is the beach officer in District 1. So what we've asked -- we asked for seven police officers citywide.

CHAIRPERSON DAVIS JOHNSON: Yes. I did see that.

INTERIM POLICE CHIEF MADDEN: But three -- three of those police officers would be used to provide around-the-clock coverage at the beach.

COUNCILPERSON DAVIS: Huh?

CHAIRPERSON DAVIS JOHNSON: Three of them?

COUNCILPERSON DAVIS: Three?

INTERIM POLICE CHIEF MADDEN: Three of the seven that we requested. 'Cause we have one.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: It takes four to cover it around the clock.

COUNCILPERSON DAVIS: (Unintelligible).

CHAIRPERSON DAVIS JOHNSON: Huh.

INTERIM POLICE CHIEF MADDEN: But we could certainly impact it if the council chooses to add one additional officer or two or three. We can certainly schedule at the peak hours. And, you know, most of the things we're trying to do if they weren't fully funded could be phased -- phased in.

COUNCILPERSON MILLER-ANDERSON: Madam Chair?

CHAIRPERSON DAVIS JOHNSON: I -- I'm just thinking that we can take a look at the District 1 overall. There may not necessarily be four officers there but if they are looking to have a dedicated officer, then we would need to look at the reallocation of dollars in the District 1 over -- overall budget. So that would create -- that would cause you to be creative, I'm sure, if your approach. And I'm -- and I'm also going to believe that you are probably at your maximum requested for -- requested amounts for the projected 2019 budget. Just something to think about as we start to -- to move in response to the requests from Councilwoman Botel. Commissioner -- Councilman

Davis -- Davis, you're recognized.

COUNCILPERSON DAVIS: No, thank you. I'm okay.

CHAIRPERSON DAVIS JOHNSON: Okay. Councilwoman Miller-Anderson, I did hear you.

COUNCILPERSON MILLER-ANDERSON: Yes. When -- I think you weren't there but I met with Major Lewis and Major Rozier. And they talked about a task force. And I think they asked for maybe three people, I think, would be able to help out with the task force to decrease -- or be more proactive, I guess, for some of the known players out there that they could --

INTERIM POLICE CHIEF MADDEN: Correct.

COUNCILPERSON MILLER-ANDERSON: -- kind -- okay. Can you just share a little bit about that and if that was brought up in this discussion here for the budget?

INTERIM POLICE CHIEF MADDEN: Yes. The -- and that's really -- we requested seven officers. Four were that purpose and three were for the beach coverage.

COUNCILPERSON MILLER-ANDERSON: Okay. Can you just explain a little bit about what they would do and how they would be utilized?

INTERIM POLICE CHIEF MADDEN: Yes. Yes. They -- that would be a, you know -- in different terms, a tactical team, a street team. That's something that we bring up in -- when we have spikes in crime, 'cause we don't have officers assigned to that function full time. We pull them from different units in the police department to create it. It is something that we believe would be effective to have out there on a regular basis to kind of keep the pressure on, if you will, of some of the activity that occurs.

And one of the things, you know -- 5 to 10 percent of our force is in some sort of status other than full duty, whether they're in training, six-month basic recruit training, injured, vacation. So there are -- or vacant. So it's difficult for us to provide the services that you would see on our full organizational chart 'cause we're missing 5 -- at any time 5 to 10 percent of the people. So those types of activities are the ones that suffer because you need to staff road patrol which is, you know, our core mission and function. Those specialized units, and that would be one of them, would suffer from us not being full staffed. So the thought of increasing our complement by another four for that would hopefully absorb some of those less-than-full duty statuses that we experience.

COUNCILPERSON MILLER-ANDERSON: Okay. And I know that was one of the items in which I inquired about with the team, you know, when we had that spike in shootings. And so that was one of the things that they said that would be very beneficial if they could have that. That could possibly allow them to stay on top of some of the fires that crop up over -- every now and then.

You know, I -- I would like to see how we could incorporate that, as well, as talking about the Singer Island and where could we find something, some funds to do that. Because we have to do -- and you know, we're usually in a -- a reactive state when, you know, things go wrong or we have a little spike in -- in crime, we want to develop the team, you know, in response to that.

INTERIM POLICE CHIEF MADDEN: Uh-huh.

COUNCILPERSON MILLER-ANDERSON: But you know, I believe that if we are more proactive, we can stay on top of it a little better and then try to keep a handle on it.

INTERIM POLICE CHIEF MADDEN: Uh-huh.

COUNCILPERSON MILLER-ANDERSON: I mean, maybe we can't afford the four, but

I definitely think we need to try to -- because, you know, if it, you know, rises again, we're going to be sitting here trying to figure out, Okay. Well, what are we gonna do to try to -- but it's always a reactionary state. So I would like for us to try to find out how we can help with that on this side.

CHAIRPERSON DAVIS JOHNSON: I agree.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON DAVIS JOHNSON: I agree. We definitely have to address that.

COUNCILPERSON MILLER-ANDERSON: Yeah.

INTERIM POLICE CHIEF MADDEN: The -- the activities we're doing are the -- I think making an impact and if we can do more of them I certainly think it would be effective. We just finalized and reported to FDLE today our first six-month statistics on crime in Riviera Beach. And it's, you know -- in light of the spike we had earlier in, you know -- in July, in the first six months of this year compared to last year, violent crime is down 30 percent.

COUNCILPERSON DAVIS: Uh-huh.

INTERIM POLICE CHIEF MADDEN: So --

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: -- you know, sometimes you don't hear some of the good news like that. But -- and it's difficult to say when people are experiencing some of the crimes.

CHAIRPERSON DAVIS JOHNSON: Absolutely.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

INTERIM POLICE CHIEF MADDEN: But I think it's important that -- that you do know. In every category that's tracked that we experienced a decline in crime in the first six months.

COUNCILPERSON MILLER-ANDERSON: What -- what is District 2? What area is that?

INTERIM POLICE CHIEF MADDEN: District 2 is from Barak Obama Highway west to Congress.

CHAIRPERSON DAVIS JOHNSON: Uh-huh.

COUNCILPERSON MILLER-ANDERSON: And then 3 is the other part of Congress to Military?

INTERIM POLICE CHIEF MADDEN: Everything else to the -- yes.

CHAIR PRO-TEM HUBBARD: Madam --

CHAIRPERSON DAVIS JOHNSON: Chair Pro-Tem, you're recognized.

CHAIR PRO-TEM HUBBARD: My question is with -- well, comment on the take-home car. I understand fully when you were making the monetary differentiations between taking it home and not taking it home. But I think it would be hard to see all these Riviera Beach police cars in other municipalities as opposed to the drive -- in -- in the driveways in our neighborhoods. What would -- would you say the percentage of officers that we have that live in the Riviera Beach area?

INTERIM POLICE CHIEF MADDEN: Twenty percent.

CHAIR PRO-TEM HUBBARD: Twenty percent. And I think, you know, for me -- for those that live --

INTERIM POLICE CHIEF MADDEN: And --

CHAIR PRO-TEM HUBBARD: -- go ahead.

INTERIM POLICE CHIEF MADDEN: -- and that's 20 percent that would live in Riviera Beach. But we have a significant number of -- number of officers that live a couple miles outside of the city where, you know, the -- a commute like that would be, you know, almost insignificant as far as distance. So --

CHAIR PRO-TEM HUBBARD: Yeah. And -- and so that -- that 20 percent that reside in the city, I think that it's -- it -- it's good to see those marked cars in the neighborhoods. But to have them in Fort Lauderdale, Miami, Port St. Lucie, you know, areas like that, it doesn't -- I -- I don't think the return on the investment comes to something that -- that the residents can -- can actually see. And secondly, my comment on two things. We have - - we have a new unit that was -- that's come in -- that -- that's coming on line soon. I guess you call it the Community Patrol?

INTERIM POLICE CHIEF MADDEN: Yeah, Community-Oriented -- Oriented Policing. Right.

CHAIR PRO-TEM HUBBARD: Community-Oriented Policing. And I -- and you know, and I say that Community-Oriented Policing, National Night Out on Crime, the Civil Drug Court, the -- those are -- I think those are the type of things, the partnership and education, those are the type of things that deter and get to the root of crime. Having another task force running rampant and up and down in the city, I don't think it does anything to, one, stop a shooting, or get to the bottom of a shooting.

I think even with another task force of that nature, we still would have to go through the same antics to get who did the shooting. 'Cause trust me, it's not going to stop the

shooting. One thing about I guess shootings in our community, they're very specific. People aren't doing mass Columbine shootings. They're very specific. They know who they're mad at. They know who they're going after.

And you know, that's how we live. But I don't think that just another task force of that nature would benefit Riviera Beach residents. I -- but I -- the Community-Oriented Policing, things of substance that's going to really kind of deter crime, I think those are the type of things we should invest our money in.

CHAIRPERSON DAVIS JOHNSON: Any other questions for our police? Do you have anything further --

INTERIM POLICE CHIEF MADDEN: Yes.

CHAIRPERSON DAVIS JOHNSON: -- for us, sir?

INTERIM POLICE CHIEF MADDEN: One -- just one thing as far as officers living in the city and the -- and the take-home car program. We -- we still try to incentivize officers living in Riviera Beach. There is points given in the sergeant's promotional process. We do recruit locally and we try to give opportunity. We're trying to build around our Explorer Program and turn into it a pathway to becoming a police officer. And -- and that program is a hundred percent geared toward Riviera Beach kids.

And we also, as part of our proposal for the take-home car program, incentivize living here by you work -- we propose collecting a fuel fee to offset the -- the commuting cost, which is pretty standard. But the further you live away, that cost increases so it gets as high as \$75 a pay period for those who live, you know, to the -- on the outer edge of what we recommended for miles from the city.

CHAIRPERSON DAVIS JOHNSON: Okay. I just want to make a comment as it relates to the percentage of police officers living in the city. That also speaks to the housing market and housing availability and first-time homeownership programs that we need to focus more on, because if -- if housing opportunities were available -- I know we have Arbor Park coming on line and I've spoken to a couple of officers who say they're interested in that property but they need some assistance. So first-time home buyer programs and having a -- an officer in -- on property I believe is beneficial to us because I am a firm believer that having those cars in the community, in the driveway, is a deterrent.

Even if it's not every single block. But if I know that you are there, I'm more likely not to commit a crime in that immediate area. So we -- Council, I'm speaking more so to us than to Interim Chief Madden. But that's one of the things that we need to give great consideration to. Are there any other questions or comments for him? Thank you. All right. So on -- on tomorrow we will convene --

COUNCILPERSON MILLER-ANDERSON: Could we fit another one in?

CHAIRPERSON DAVIS JOHNSON: They're not ready. But I've got this. I've already checked. I -- I'm -- I'm -- I'm on it. I'm on it.

COUNCILPERSON MILLER-ANDERSON: Do as many as we can.

CHAIRPERSON DAVIS JOHNSON: So we are going to end tonight. We will begin on tomorrow with Development Services followed by the Justice Service Center Youth Empowerment. Then we will go into Public Works, Utility Special District, Procurement, Legislative, Executive Administration and General Administration.

COUNCILPERSON MILLER-ANDERSON: Did we -- did we settle with going -- starting over there and then coming here?

CHAIRPERSON DAVIS JOHNSON: We're coming here at 6:40 --

COUNCILPERSON MILLER-ANDERSON: And then go back?

CHAIRPERSON DAVIS JOHNSON: -- 6:45. We're going to get through this and then we're going back.

COUNCILPERSON MILLER-ANDERSON: And if we don't we'll add it on to Wednesday?

CHAIRPERSON DAVIS JOHNSON: We will discuss it --

COUNCILPERSON MILLER-ANDERSON: Tomorrow?

CHAIRPERSON DAVIS JOHNSON: -- on tomorrow if we do not.

COUNCILPERSON MILLER-ANDERSON: All right.

CHAIR PRO-TEM HUBBARD: What time does it start? The budget hearing start tomorrow?

CHAIRPERSON DAVIS JOHNSON: 6:45.

CHAIR PRO-TEM HUBBARD: It starts at 6:45?

CHAIRPERSON DAVIS JOHNSON: Thank you all so much, staff, for being here for presenting and we look forward to those presentations on tomorrow.

COUNCILPERSON MILLER-ANDERSON: Do -- will --

CHAIR PRO-TEM HUBBARD: Mr. Madden?

COUNCILPERSON MILLER-ANDERSON: -- would we need to advertise if we decide -
-

CHAIR PRO-TEM HUBBARD: What time it start?

COUNCILPERSON MILLER-ANDERSON: -- to do -- continue with the budget on Wednesday?

INTERIM POLICE CHIEF MADDEN: Six p.m. to 10 p.m.

CHAIRPERSON DAVIS JOHNSON: Well, if we -- if we don't get through it tomorrow we will --

COUNCILPERSON MILLER-ANDERSON: There's enough time, though?

CHAIRPERSON DAVIS JOHNSON: -- but I -- we need 24 -- we need at least 24 hours. And it --

CITY CLERK ANTHONY: If you -- if I understand the question correctly, you're asking if you all decide tomorrow evening during the workshop to continue on till Wednesday, will that be enough time? No, it will not.

CHAIRPERSON DAVIS JOHNSON: So we would have to figure out another date. We know that we cannot just go to tomorrow.

COUNCILPERSON MILLER-ANDERSON: Can we just say it tonight -- can we say it tonight if we don't finish?

CHAIRPERSON DAVIS JOHNSON: Well, we have -- remember, we have a -- we have the closed executive session.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: And then we have CRA --

CITY MANAGER HOSKINS: Crab Pot.

CHAIRPERSON DAVIS JOHNSON: -- Crab Pot. Do you want to put something on the end of that meeting?

COUNCILPERSON MILLER-ANDERSON: No, I don't want to put it on -- well, I -- I mean, if we finish early, I just want --

CHAIRPERSON DAVIS JOHNSON: Define early. Because you know we will lose one.

UNIDENTIFIED SPEAKER: Two.

CHAIRPERSON DAVIS JOHNSON: We will lose two. What's the pleasure of the council? Councilman Davis, we're -- we're -- well, see, we lost one.

COUNCILPERSON MILLER-ANDERSON: We (unintelligible) and we lost one.

COUNCILPERSON DAVIS: I thought y'all (unintelligible).

CHAIRPERSON DAVIS JOHNSON: No, no, no, no, no. This isn't -- this is a democracy, come on. The question is do we want to -- if we are not -- if we don't complete the departments that we have scheduled for tomorrow do you want to add it on to the CRA workshop depend --

COUNCILPERSON DAVIS: That's fine.

CHAIRPERSON DAVIS JOHNSON: -- but my -- my -- my only concern is that it -- the time.

COUNCILPERSON MILLER-ANDERSON: But the -- the object is to finish tomorrow. But just in case we don't --

CHAIRPERSON DAVIS JOHNSON: That's my goal.

COUNCILPERSON MILLER-ANDERSON: Yeah.

COUNCILPERSON DAVIS: I say let's finish tomorrow.

CHAIR PRO-TEM HUBBARD: Okay. My -- I'm -- I'm not understanding.

CHAIRPERSON DAVIS JOHNSON: Let's finish it tomorrow.

COUNCILPERSON DAVIS: That -- that --

CHAIRPERSON DAVIS JOHNSON: You're not understanding. What are you not understanding, Chairperson --

CHAIR PRO-TEM HUBBARD: Okay. We're going to take -- we're going to go over there and we're going to stay for 35 minutes.

COUNCILPERSON MILLER-ANDERSON: Forty.

CHAIR PRO-TEM HUBBARD: No.

COUNCILPERSON MILLER-ANDERSON: Thirty-five, yeah.

CHAIR PRO-TEM HUBBARD: Thirty-five minutes. And then we're going to come back over here. How long are we going to stay before we leave to go back to the Nights Out?

COUNCILPERSON MILLER-ANDERSON: 8:00. We said 8.

CHAIRPERSON DAVIS JOHNSON: Well, the plan was until we -- we said to --

COUNCILPERSON MILLER-ANDERSON: Eight?

CHAIRPERSON DAVIS JOHNSON: -- we said 8.

CHAIR PRO-TEM HUBBARD: To 8:00?

CHAIRPERSON DAVIS JOHNSON: But I'm -- yes. It ends at 10.

CHAIR PRO-TEM HUBBARD: What's the agenda -- what does the agenda look like?

COUNCILPERSON DAVIS: It ain't going to take long.

CHAIR PRO-TEM HUBBARD: Chief Madden?

CHAIRPERSON DAVIS JOHNSON: For what?

COUNCILPERSON DAVIS: (Unintelligible).

CHAIR PRO-TEM HUBBARD: I -- I'm trying to see --

COUNCILPERSON MILLER-ANDERSON: Oh.

CHAIR PRO-TEM HUBBARD: I want -- I'm trying to figure out -- I'm going to find out my questions on the budget and leave them with Miss Hoskins.

COUNCILPERSON DAVIS: I gotta get somewhere.

CHAIR PRO-TEM HUBBARD: I have a lot of (unintelligible).

COUNCILPERSON MILLER-ANDERSON: So you --

CHAIRPERSON DAVIS JOHNSON: Oh, I understand. Okay. So, yeah.

CHAIR PRO-TEM HUBBARD: And that --

INTERIM POLICE CHIEF MADDEN: The scheduled events are somewhat limited so there's really not a -- like a schedule of events like on the stage or anything that are set. So it's more of -- of some of the activities that are -- will be there for the kids and some giveaways that, you know -- backpack giveaway for the first 125 kids that -- with school supplies. And, you know, booths to visit and that sort of thing. The main two demonstrations will be a -- a SWAT demonstration and a K-9 demonstration.

COUNCILPERSON BOTEL: What time are they?

INTERIM POLICE CHIEF MADDEN: I don't know.

CHAIRPERSON DAVIS JOHNSON: Okay. Here's a novel idea.

INTERIM POLICE CHIEF MADDEN: Without making a phone call.

CHAIRPERSON DAVIS JOHNSON: Let's just -- here's the thought. If we cancel tomorrow we can put this on Thursday.

COUNCILPERSON MILLER-ANDERSON: How -- can we come Thursday?

COUNCILPERSON BOTEL: Oh, I can't Thursday.

CHAIRPERSON DAVIS JOHNSON: You can't do Thursday. You're doing pre-op.

COUNCILPERSON MILLER-ANDERSON: I don't think --

COUNCILPERSON BOTEL: No, I'm going to a meeting.

COUNCILPERSON MILLER-ANDERSON: -- I can with the meeting (unintelligible).

CHAIRPERSON DAVIS JOHNSON: Okay. No worries. You've got a meeting. Okay. Well, then that novel idea is not good.

COUNCILPERSON MILLER-ANDERSON: Can we just go with sticking with tomorrow and then if so just --

CHAIR PRO-TEM HUBBARD: How about Friday? How are y'all looking Friday?

COUNCILPERSON BOTEL: I'm in the hospital.

CHAIRPERSON DAVIS JOHNSON: She is in the hospital. Well, you know, here's the - - and I understand Chair Pro-Tem's issue.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: Based on the amount of -- of -- of incidents that she's had in her community, she has quite a few folks coming.

COUNCILPERSON MILLER-ANDERSON: Uh-huh.

CHAIRPERSON DAVIS JOHNSON: So if you want to provide your comments to -- you -- you can come in, start with us and then return to meet with your constituents. And you just leave your questions with the City Manager. We'll get those addressed.

CHAIR PRO-TEM HUBBARD: Thank you, ma'am.

CHAIRPERSON DAVIS JOHNSON: Okay? All right.

CHAIR PRO-TEM HUBBARD: Thank you.

CHAIRPERSON DAVIS JOHNSON: No -- no further business, we stand adjourned.

CITY COUNCIL WORKSHOP
American High-Tech Transcription
Largo, FL 33771

AUGUST 6, 2018
2600 East Bay Drive, Suite 215
727-535-1066

(CONCLUSION OF BUDGET WORKSHOP)

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DATE APPROVED: SEPTEMBER 5, 2018