A RESOLUTION OF THE CITY COUNCIL OF CITY OF RIVIERA BEACH, THE PALM BEACH COUNTY. FLORIDA. AUTHORIZING THE CITY MANAGER AND CITY CLERK TO EXECUTE AN AGREEMENT **COMMENCING AUGUST 15, 2018 TO AUGUST** 14, 2021 BETWEEN THE CITY OF RIVIERA BEACH AND THE **PROFESSIONAL** MANAGERS AND SUPERVISOR ASSOCIATION (PMSA) REPRESENTING THE SUPERVISORY EMPLOYEES OF THE CITY OF RIVIERA BEACH; PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City of Riviera Beach has a Collective Bargaining Agreement between the Professional Managers and Supervisors Association (PMSA) organization representing the supervisory employees of the City of Riviera Beach; and

WHEREAS, by way of this resolution, the City Manager and City Clerk are authorized to sign the agreement; and

WHEREAS, both parties have agreed through union negotiations to make changes to various articles in the bargaining agreement; and

WHEREAS, the language in the attached articles are highlighted; and

WHEREAS, all of the other contract articles will remain the same; and

WHEREAS, the parties agreed to a wage reopener after January 1, 2020 regarding certification payments; and

WHEREAS, the cost of the 2017 – 2018 increase is included in the adopted budget for Fiscal year 2017-2018.

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NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

<u>SECTION 1.</u> That the City Manager and City Clerk are authorized to execute the collective bargaining agreement between the City of Riviera Beach and the Professional Managers and Supervisors Association (PMSA), that represents the supervisory employees of the City.

<u>SECTION 2.</u> That this Resolution shall take effect upon ratification of its passage and approved by City Council.

**SECTION 3.** Resolution take effect upon its passage and approval by City Council.

PASSED and APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

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APPROVED:		
THOMAS A. MASTERS MAYOR	TONYA DAVIS JOHNSON CHAIRPERSON	
ATTEST:		
CLAUDENE L. ANTHONY CERTIFIED MUNICIPAL CLERK CITY CLERK	LYNNE L. HUBBARD CHAIR PRO TEM	
	KaSHAMBA MILLER- ANDERSON COUNCILPERSON	
	JULIA A. BOTEL COUNCILPERSON	
	TERENCE D. DAVIS COUNCILPERSON	
MOTIONED BY:		
SECONDED BY:		
L.HUBBARD		
K.MILLER-ANDERSON		
T.DAVIS JOHNSON	REVIEWED AS TO LEGAL SUFFICIENCY	
J. BOTEL	ANDREW DEGRAFFENREIDT, CITY ATTORNEY	
T. DAVIS	DATE:	