

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, RESCINDING RESOLUTION # 8-18 DATED FEBRUARY 21, 2018 WHICH AFFECTED NON-BARGAINING EMPLOYEES AND PLACED MANAGEMENT EMPLOYEES AT THE FIVE (5) YEAR MIDPOINT AND 10 YEAR MAXIMUM BASED ON THE MANAGEMENT ADVISORY GROUP (MAG) COMPENSATION STUDY AND MOVING THEIR SALARIES BACK TO THE MARCH 31, 2018 SALARY AND LONGEVITY AMOUNT; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City Council approved the implementation of the comprehensive salary study as recommended by MAG; and

**WHEREAS**, the comprehensive salary study combined employees' longevity percentage rate into their base salaries; and

**WHEREAS**, the implementation affected non-bargaining City's employees effective April 1, 2018; and

**WHEREAS** the City is still in negotiation with SEIU and PMSA Unions for those employees which have not received the compensation from the salary study; and

**WHEREAS**, it is the intent of the City Council to reverse salaries to the pre-April 1, 2018, rate for all non-bargaining employees; and

**WHEREAS**, it is also the intent of the City Council to allow all employees to keep their earned longevity, sick leave, vacation, and good cause day; and

**WHEREAS**, the job classifications changes in Development Services as outlined in Resolution 11-18 are added to the appropriate job classification lists.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA as follows:**

**SECTION 1.** That the employees that received rate increases or salary changes as a result the compensation study effective April 1, 2018 reverse their rate increase.

**SECTION 2.** That the affected employees will revert to their salary rate as of March 31, 2018.

**SECTION 3.** That the affected employees' longevity percentage bi-weekly rate is reverted back to their March 31, 2018 rate.

**SECTION 4.** That the classified position of Executive Assistant in Public Works and Utility District Departments be reclassified to the unclassified position of Office Manager and be added to the Administrative Job Classification List.

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<u>JOB CLASSIFICATION</u> <u>LIST</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
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ADMINISTRATIVE	OFFICE MANAGER	19	\$61,423 - \$92,135
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**SECTION 5.** That the unclassified position as mentioned in Resolution 11-18 be added to the Administrative Job Classification List.

<u>JOB CLASSIFICATION</u> <u>LIST</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
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ADMINISTRATIVE	DEVELOPMENT SERVICES ENGNIER	23	\$78,114 - \$117,172
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**SECTION 6.** That the classified positions as mentioned in Resolution 11-18 be added to the General Employees Job Classification List.

<u>JOB CLASSIFICATION</u> <u>LIST</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
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GENERAL	COMMUNITY INSPECTOR	7	\$32,602 - \$50,532
	PLANNER	17	\$51,848 - \$80,365
	BUILDING INSPECTOR II	20	\$57,622 - \$89,313

**SECTION 7.** That the classified positions as mentioned in Resolution 11-18 be added to the Supervisory and Confidential Job Classification List.

<u>JOB CLASSIFICATION</u> <u>LIST</u>	<u>POSITION</u>	<u>GRADE</u>	<u>SALARY RANGE</u>
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SUPERVISORY/CONFIDENTIAL	DEVELOPMENT SERVICES COORDINATOR	15	\$45,945 - \$71,217
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**SECTION 8.** Resolution take effect upon its passage and approval by City Council.

**PASSED and APPROVED** this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

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APPROVED:

\_\_\_\_\_  
THOMAS A. MASTERS  
MAYOR

\_\_\_\_\_  
TONYA DAVIS JOHNSON  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CLAUDENE L. ANTHONY  
CERTIFIED MUNICIPAL CLERK  
CITY CLERK

\_\_\_\_\_  
LYNNE L. HUBBARD  
CHAIR PRO TEM

\_\_\_\_\_  
KaSHAMBA MILLER-ANDERSON  
COUNCILPERSON

\_\_\_\_\_  
JULIA A. BOTEL  
COUNCILPERSON

\_\_\_\_\_  
TERENCE D. DAVIS  
COUNCILPERSON

MOTIONED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

L.HUBBARD \_\_\_\_\_

K.MILLER-ANDERSON \_\_\_\_\_

T.DAVIS JOHNSON \_\_\_\_\_

J. BOTEL \_\_\_\_\_

T. DAVIS \_\_\_\_\_

\_\_\_\_\_  
REVIEWED AS TO LEGAL SUFFICIENCY

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ANDREW DEGRAFFENREIDT, CITY ATTORNEY

DATE: \_\_\_\_\_