

SYEP 2018

City of Riviera Beach Summer Youth Employment Program

By: Valerie Grimsley

PROGRAM OVERVIEW

SYEP Overview

SYEP hired (4) core staff to manage and implement the youth program. These staff were hired by 05/29/18. The staff consisted of a Program Manager, (2) Job Developers, (1) Program Coordinator, and (1) Youth Advocate.

Greg Richardson – Program Manager

Beverly Poole – Job Developer

Shirley Madison Brooks – Program Coordinator

Patsy Auguste – Youth Advocate

SYEP Core staff office is located at Lindsey Davis Community Center.

SYEP Core staff began reporting directly to Valerie Grimsley on Thursday, July 5th, 2018; prior to this date staff reported directly to Program Manager Gregory Richardson.

SYEP Programs

Youth and Young Adults were provided a (5) hour Job Readiness Bootcamp on Thursday, June 7th, 2018; instructed by GCI Training Empowerment Center. All participants were provided Job Readiness certificates. Following the Job Readiness training youth/young adults were assigned to summer positions based on their skill sets.

SYEP Interns paid by the City, were budgeted to work (5) hours a day; no more than (25) a week. These youth/young adults were processed through Human Resources and are paid through the City's Finance Department. Youth/young adults are paid \$8.25/hrly and paid on City payroll.

Spreadsheet Attached with participant information

SYEP ACT Education Bootcamp was established to assist high school students with test strategies needed to accomplish a higher composite score on the college prep ACT test; in addition this test is also utilized by the Palm Beach County School District to allow students an opportunity to utilize this score (19 or above) in place of the State Standardize test FSA. A large amount of Palm Beach County School District students have not been able to pass the State Standardize test and due to that graduate with a Certificate of Attendance instead of a high school diploma. Attending students are required to participate in at least 90% of the classes to receive the stipend, which will be given to the participants on Friday, July 13th, 2018. Students will receive a \$568.00 stipend, and a paid ACT test ticket for test date of Saturday, July 14th, 2018.

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Spreadsheet Attached with participant information

The Neighborhood Attendants assist with Councilwoman Lynne Hubbard's project Keep Riviera Beach Clean, Keep Riviera Beach Beautiful. The Attendants are assigned to work with staff at Public Works Monday through Friday 7:30am – 12:30pm. These young adults are ages 18-23; they are assigned to work throughout the City to clean up debris, and assist PW staff in keeping Riviera Beach clean, and beautiful. These positions began July 2nd, 2018, and are budgeted @ \$10/hrly; attendants work (5) hours a day, and are being paid on City payroll. All Attendants were processed through Human Resources.

Spreadsheet Attached with participant information

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PROGRAM OVERVIEW

Cost Comparison

SYEP 2017

Intern Participant

Salary \$1650 + \$126.23 (FICA) = \$1776.23 (per participant)

Background Checks/Physicals \$77.00 (per participant)

Required by Human Resources

Each participant received (3) collared work shirts @ \$96.42

Youth Served: 56

Total Cost per Participant: \$1949.65

(8) Week Leadership Camp (held at Youth Empowerment)

Stipend \$600 (ages 14-15) (participants were paid bi-weekly)

Each camper received (1) camp shirt @ \$7.82

Youth Served: 28

Total Cost per Participant: \$607.82

(1) Job Coach (hired through temp agency)

Salary \$30.00 hourly x 25 hours weekly x (8) weeks

Paid to Temp Agency

Itemized Budget to be attached

PROGRAM OVERVIEW

SYEP 2018

Intern Participant

Salary \$1650 + \$126.23 (FICA) = \$1776.23

***Background Checks/Physicals \$77.00 (per student)
Required by Human Resources***

Youth Served: 9

Total Cost per Participant: \$1853.23

Neighborhood Attendants

Salary \$1000 + \$76.50 (FICA) = \$1076.50 (Attendants will work 4 weeks)

***Background Checks/Physicals/Drug Testing \$100.00
Required by Human Resources***

Youth Served: 5

Total Cost per Participant: \$1,176.50

Program Manager \$25/hrly x (25) hours weekly x (8) weeks

Job Developer \$20/hrly x (25) hours weekly x (8) weeks

Program Coordinator \$20/hrly x (25) hours weekly x (8) weeks

Youth Advocate \$12/hrly x (25) hours weekly x (8) weeks

Itemized Budget to be attached

PROGRAM OVERVIEW

SYEP program was initially implemented in 2017, and continued in 2018 with the intent of providing work/career readiness experiences to youth/young adults ages 16 to 21. The intent of the program has remained the same, with a gradual progression to partner with companies that would complement the program and hire youth/young adults while covering the cost of the salary. Below is a programmatic breakdown between the two years of the SYEP Program.

SYEP 2017

SYEP 2017 consisted of a Leadership Summer Camp for youth ages 14-15; this camp provided participants financial literacy, education, technology, career assessment/exploration, Shark Tank Project, effective communication, and customer service/food service certification. Each student participated in at least 90% of camp to receive the \$600.00 stipend. The camp consisted of (28) youth participants from Riviera Beach.

In addition, each participant received back to school supplies i.e. paper, pencils, pens, folders, notebooks, and a hygiene pack (deodorant/toothbrush/tooth paste). All college students received a care package that included dorm room snacks, a case of water/juice, college ruled paper, folders, hygiene pack, and laundry detergent.

All students returning to a Palm Beach County School was provided information on accessing free tutorial, and ACT test strategies classes during the school year to be held at Youth Empowerment.

There were (57) youth/young adults ages 16-21, placed into (8) week internship positions within private businesses. These positions were funded by the City. Interns were paid \$8.25/hrly x 25 hours weekly; interns were paid on City payroll.

Students received (14) hours in Job Readiness and Work Ethics training prior to being placed in internship positions.

SYEP 2017 program core staff consisted of (1) Job Coach (hired through a temporary agency), YEP Director, and (1) YEP Recreation Aide.

(7) Interns maintained their placement after summer internship was complete; (3) of these positions were full-time. (3) Leadership campers received part-time positions.

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SYEP 2018

SYEP 2018 program provided internships paid by the City and private businesses. There are no stipends being paid to summer camp leadership participants.

Participants was provided a (5) hour Job Readiness boot camp.

Instead of a summer leadership camp for youth 14-15 years of age, an ACT Education boot camp was provided for participants to increase testing strategies; there were also ACT test tickets purchased for each participant. In addition, each participant received a \$568.00 stipend if they participate in at least 90% of the classes.

SYEP 2018 employed additional core staff, which consisted of (1) Program Manager, (2) Job Developers, (1) Program Coordinator, and (1) Youth Advocate to implement the program and oversee day to day operations.

In addition to the interns, another position was added to the program; Neighborhood Attendant, this position pays \$10/hrly.

PROGRAM OVERVIEW

Youth & Young Adult SYEP Participants

There are currently (57) youth participating in the SYEP. The participating youth and young adults are between the ages of **16-23**. A breakdown of the number of youth within the age ranges is listed below:

16-17 ~ 37 youth

18-21 ~ 13 youth/young adults

22-23 ~ 1 young adult

At this time, there are no additional youth/young adults being added to the program.

The SYEP program implementation date was June 11th, 2018; with an expected end date of August 3rd, 2018.

YOUTH/YOUNG ADULT PLACEMENTS

(5) Neighborhood Attendants

These youth/young adults are between the ages of 18-23.

(3) Young adults that are of the age of 18

(1) Young adult that is 19

(1) Young adult that is 23 years of age.

(10) Youth/Young Adults placed with private companies

These youth/young adults are between the ages of 16-20 years of age.

(4) Youth age 16

(2) Youth age 17

(1) Young adult age 18

(2) Young adults age 19

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(1) Young adult age 20

(9) Youth/Young Adults placed in internships paid by the City

(1) Youth age 16

(3) Youth age 17

(1) Young adult age 18

(1) Young adult age 19

(3) Young adult age 21

(33) Active student participants in the ACT Education Bootcamp

These youth are ages 15 to 18 years of age. This program began June 11th, 2018, with an expected termination date of July 12th, 2018. The program is held Monday through Thursday at Riviera Beach Preparatory Academy from 7:30am – 11:30am. These students are educated by two certified teachers of Palm Beach County School District named M. Kelly, and P. Newton . These teachers are paid weekly through the City Finance Department. Both teachers are paid an hourly rate of \$30.00.

(35) Students have been scheduled to take the ACT test on Saturday, July 14th, 2018.

(1) Youth age 15

(18) Youth adult age 16

(8) Youth age 17

(5) Young adults age 18

There are (7) youth/young adults that the ages aren't known at this time; Youth Advocate P. Auguste will provide this information by Monday, July 9th, 2018.

PROGRAM OVERVIEW

2017 SYEP BUDGET

During City Council discussion of SYEP 2017 on April 19th, 2017 City Manager J. Evans was informed to identify dollars to accommodate the SYEP program. City Manager and the Finance/Administrative Services Director R. Sherman identified \$300,000 to be used for SYEP 2017. A budget in the amount of \$188,000 was presented to City Council on May 17th, 2017 by Valerie Grimsley, Director of Youth Empowerment to place youth/young adults ages 16-21 into employment and provide a leadership camp for (30) youth ages 14 & 15. Total expenditures of for SYEP 2017 totaled \$126,000.

2018 SYEP BUDGET

SYEP 2018 budget of \$174,000 was presented Acting City Manager Karen Hoskins, and approved by City Council on April 4th, 2018.

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