

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE AMORTIZATION OF TEN (10) YEARS TO MEDIUM (MARKET), 20 YEARS TO MAXIMUM AS CALCULATED IN THE COMPREHENSIVE SALARY STUDY FOR EMPLOYEES CLASSIFIED AS MANAGERIAL AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the City staff implemented a comprehensive study of salaries for non-bargaining employees.

**WHEREAS**, on February 21, 2018, City Council approved the results of the comprehensive salary study conducted by Management Advisory Group, Inc. (MAG); and

**WHEREAS**, the City's administrative and department head employees, classified as managerial employees received compensation based on five (5) years to market, ten (10) years to maximum compensation; and

**WHEREAS**, City Council requested implementation amortization of ten (10) years to market, 20 years to maximum compensation for managerial employees.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:**

**SECTION 1.** That City Council adopts the amortization of ten (10) years to market, 20 years to maximum compensation for managerial employees as a result of the compensation study.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2018.**

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APPROVED:

\_\_\_\_\_  
THOMAS A. MASTERS  
MAYOR

\_\_\_\_\_  
TONYA DAVIS JOHNSON  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CLAUDENE L. ANTHONY,  
CERTIFIED MUNICIPAL CLERK  
CITY CLERK

\_\_\_\_\_  
LYNNE L. HUBBARD  
CHAIR PRO TEM

\_\_\_\_\_  
KASHAMBA MILLER-ANDERSON  
COUNCILPERSON

\_\_\_\_\_  
JULIA A. BOTEL  
COUNCILPERSON

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TERENCE D. DAVIS  
COUNCILPERSON

MOTIONED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

L. HUBBARD \_\_\_\_\_

K. MILLER-ANDERSON \_\_\_\_\_

T. DAVIS JOHNSON \_\_\_\_\_

J. BOTEL \_\_\_\_\_

T. DAVIS \_\_\_\_\_

REVIEWED AS TO LEGAL SUFFICIENCY

\_\_\_\_\_  
ANDREW DEGRAFFENREIDT, III, CITY ATTORNEY

DATE: \_\_\_\_\_