

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE RENEWAL OF HEALTH CARE COVERAGE WITH AETNA HEALTH CARE OF FLORIDA, AND AUTHORIZING THE DIRECTOR OF FINANCE TO MAKE PAYMENTS FROM VARIOUS DEPARTMENTAL ACCOUNTS UP TO THE AMOUNT EQUAL TO \$878.68 A MONTH PER EMPLOYEE FOR FISCAL YEAR 2018-2019 TO AETNA HEALTH CARE OF FLORIDA; AND PROVIDING AN EFFECTIVE DATE

WHEREAS, the City recognized the need to renew its health care insurance for all employees; and

WHEREAS, the City's Health utilization has increased for the past 11-months to 86% (aggregate Premium Billed \$6,028,512 vs aggregate Incurred Claims \$5,170,672) making it difficult to receive favorable renewal rates for FY 2018-2019; and

WHEREAS, City staff survey local municipalities and City employees to determine best strategies for the FY 2018-2019 renewals;

WHEREAS, Aetna proposed a renewal increase of 4.99% with minor changes to the benefit structure;

WHEREAS, Broker's and Staff is recommending renewing Health Care with Aetna to include Dental as an additional option alongside Solstice Dental for FY 2018-2019.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

SECTION 1. That staff is hereby authorized to bind coverage for the City of Riviera Beach for health insurance with Aetna Health Care Inc. for Fiscal Year 2018-2019.

SECTION 2. That the Director of Finance and Administrative Services is authorized to make payments from various departmental accounts for the total estimated amount of \$520,549.30 monthly.

SECTION 3. That this Resolution shall become effective immediately and coverage to commence as of October 1, 2018, upon its passage and approval by the City Council.

PASSED and APPROVED this _____ day of _____, 2018

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APPROVED:

THOMAS A. MASTERS
MAYOR

TONYA DAVIS JOHNSON
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY,
CERTIFIED MUNICIPAL CLERK
CITY CLERK

LYNNE L. HUBBARD
CHAIR PRO TEM

KASHAMBA MILLER-ANDERSON
COUNCILPERSON

JULIA A. BOTEL
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

J. BOTEL _____

T. DAVIS _____

REVIEWED AS TO LEGAL SUFFICIENCY

ANDREW DEGRAFFENREIDT, CITY ATTORNEY

DATE: _____