

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE AMORTIZATION OF TEN (10) YEARS TO MEDIUM (MARKET), 20 YEARS TO MAXIMUM AS CALCULATED IN THE COMPREHENSIVE SALARY STUDY FOR EMPLOYEES CLASSIFIED AS MANAGERIAL AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City staff implemented a comprehensive study of salaries for non-bargaining employees.

WHEREAS, on February 21, 2018, City Council approved the results of the comprehensive salary study conducted by Management Advisory Group, Inc. (MAG); and

WHEREAS, the City's administrative and department head employees, classified as managerial employees received compensation based on five (5) years to market, ten (10) years to maximum compensation; and

WHEREAS, City Council requested implementation amortization of ten (10) years to market, 20 years to maximum compensation for managerial employees.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

SECTION 1. That City Council adopts the amortization of ten (10) years to market, 20 years to maximum compensation for managerial employees as a result of the compensation study.

PASSED AND APPROVED THIS _____ DAY OF _____, 2018.

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APPROVED:

THOMAS A. MASTERS
MAYOR

TONYA DAVIS JOHNSON
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY,
CERTIFIED MUNICIPAL CLERK
CITY CLERK

LYNNE L. HUBBARD
CHAIR PRO TEM

KASHAMBA MILLER-ANDERSON
COUNCILPERSON

JULIA A. BOTEL
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

J. BOTEL _____

T. DAVIS _____

REVIEWED AS TO LEGAL SUFFICIENCY

ANDREW DEGRAFFENREIDT, III, CITY ATTORNEY

DATE: _____