

**CITY OF RIVIERA BEACH  
PALM BEACH COUNTY, FLORIDA  
SPECIAL CITY COUNCIL MEETING MINUTES  
HELD IN THE CITY COUNCIL CHAMBERS  
FEBRUARY 28, 2018 @ 6:00 P.M.**

**CALL TO ORDER**

**CHAIRPERSON MILLER-ANDERSON:** I'd like to call to order the Special City Council Meeting for February 1<sup>st</sup>, 2018, 6 p.m. Madam, roll call.

**Roll Call**

**CITY CLERK ANTHONY:** Mayor Thomas Masters?

**MAYOR MASTERS:** Present.

**CITY CLERK ANTHONY:** Chairperson KaShamba Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Present.

**CITY CLERK ANTHONY:** Chair Pro Tem Tonya Davis Johnson?

**CHAIR PRO TEM DAVIS JOHNSON:** Here.

**CITY CLERK ANTHONY:** Councilperson Lynne Hubbard? Councilperson Dawn Pardo?

**COUNCILPERSON PARDO:** Present.

**CITY CLERK ANTHONY:** Councilperson Terence Davis?

**COUNCILPERSON DAVIS:** Here.

**CITY CLERK ANTHONY:** City Manager Karen Hoskins?

**CITY MANAGER HOSKINS:** Present.

**CITY CLERK ANTHONY:** City Clerk Claudene Anthony is present. City Attorney Andrew DeGraffenreidt?

**CITY ATTORNEY DeGRAFFENREIDT:** Here.

**CITY CLERK ANTHONY:** You may proceed.

**CHAIRPERSON MILLER-ANDERSON:** I'm going to ask that everyone keep their voices down as we go through the meeting. We'll have our moment of silence followed by the Pledge of Allegiance led by Councilwoman Pardo.

**Invocation**

**Pledge of Allegiance**

(Everyone stood for a Moment of Silence with the Pledge of Allegiance being led by Councilperson Pardo).

**ANY PERSON WHO WOULD LIKE TO SPEAK ON AN AGENDA ITEM; PLEASE FILL OUT A PUBLIC COMMENT CARD LOCATED IN THE BACK OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE ITEM BEING TAKEN UP BY CITY COUNCIL FOR DISCUSSION. MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE (3) MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. MEMBERS OF THE PUBLIC WILL BE GIVEN THREE (3) MINUTES TO SPEAK ON EACH REGULAR AGENDA ITEM. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON AN AGENDA ITEM AFTER THE RESOLUTION IS READ OR ITEM CONSIDERED**

**CHAIRPERSON MILLER-ANDERSON:** Do we have any additions or deletions, substitutions? Disclosures by council? Adoption of the agenda?

**AGENDA Approval:**

**Additions, Deletions, Substitutions:**

**Disclosures by Council:**

**Adoption of Agenda:**

**CHAIR PRO TEM DAVIS JOHNSON:** So moved.

**CHAIRPERSON MILLER-ANDERSON:** Do we have a second?

**COUNCILPERSON PARDO:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk?

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Davis Johnson?

**CHAIR PRO TEM DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** All right. Do we have anything -- we don't have anything for the consent agenda. Resolution item number 1.

**CITY CLERK ANTHONY:** Madam Chair, unless this is an error, this item is listed under Consent.

**CHAIRPERSON MILLER-ANDERSON:** I'm sorry. It -- say that again.

**CITY CLERK ANTHONY:** Unless there is an error, the resolution on the agenda is listed under Consent unless there was an error.

**CHAIRPERSON MILLER-ANDERSON:** Well, we're not doing this. We're going to pull it. So someone want to make a motion to pull? 'Cause that was in the original plan.

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON PARDO:** Okay. So I'd like to make a motion just to table this item until March 7<sup>th</sup>. I think several of us made it clear that we wanted all of the information no later than Monday and some information, I believe, came through yesterday and again today.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON PARDO:** So I'm not ready to, you know, decide anything on this, you know? It's a large item and I think we need time to go through it ourselves before it 's presented to us by staff. So I make a motion to table that resolution until March 7<sup>th</sup>.

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON MILLER-ANDERSON:** Madam Clerk?

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Pro Tem Davis Johnson?

**CHAIR PRO TEM DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Petitions and communications for filing?

### **Comments From the Public on Consent Agenda (Three Minute Limitation)**

### **CONSENT AGENDA**

**ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.**

### **MINUTES**

### **RESOLUTIONS**

**1. RESOLUTION NO. 11-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING THE CITY'S JOB CLASSIFICATION LIST BY ADDING AND DELETING CERTAIN POSITIONS WITHIN THE DEVELOPMENT SERVICES DEPARTMENT; AMENDING THE FISCAL 2018 OPERATING BUDGET EMPLOYEE COMPLIMENT FOR DEVELOPMENT SERVICES; AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO TRANSFER \$225,000 FROM CONTINGENCY TO VARIOUS ACCOUNTS WITHIN THE DEVELOPMENT SERVICES OPERATING BUDGET; AUTHORIZING CITY STAFF TO ADVERTISE AND FILL VACANT POSITIONS; AND PROVIDING FOR AN EFFECTIVE DATE.**

**ACTING DEPARTMENT DIRECTOR: JEFF GAGNON (561) 845-4060**

**END OF CONSENT AGENDA**

### **PETITIONS AND COMMUNICATIONS FOR FILING**

**CITY CLERK ANTHONY:** None.

**CHAIRPERSON MILLER-ANDERSON:** Awards and presentations? Public hearings?

## **AWARDS AND PRESENTATIONS**

### **PUBLIC HEARINGS**

**CITY CLERK ANTHONY:** None.

**CHAIRPERSON MILLER-ANDERSON:** Comments from the public. Do we have any items tabled? Regular/old business? Regular business? Discussion and deliberation item number 2.

### **ITEMS TABLED**

#### **REGULAR - OLD BUSINESS**

##### **REGULAR**

#### **DISCUSSION AND DELIBERATION**

### **2. SYEP (SUMMER YOUTH EMPLOYMENT PROGRAM) 2018.**

**DIRECTOR: VALERIE GRIMSLEY (561) 840-0135**

**COUNCILPERSON PARDO:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON PARDO:** Okay. So we all know that Miss Hubbard has been leading the charge on the Summer Youth Employment Program.

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON PARDO:** And as a courtesy to Miss Hubbard -- you know she is ill right now -- I'd like again to make a motion that this item come back to us on March 7<sup>th</sup> when Miss Hubbard is here, and she can participate in the discussion and any deliberation that will come with the item.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes?

**COUNCILPERSON DAVIS:** I'm prepared to support that motion, but one of the things I would like to do, at least get an update to where we are 'cause if we can appropriate any money from the -- from the State of Florida that's coming up that we all went to fight for, at least we can have an idea what staff is going to present back to us and how many jobs we want to create for the summer for our youth. So I don't know

how y'all feel about that. Do you want to at least hear an update or do you want to just table it?

**CHAIR PRO TEM DAVIS JOHNSON:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Go ahead.

**CHAIR PRO TEM DAVIS JOHNSON:** I think that it would be appropriate for staff to create two scenarios, because we do know that appropriations, while they may be appointed at this moment, there's about two weeks remaining or so and anything could happen to those dollars. So we need to be prepared to operate our summer camp in the event that the appropriations is cut. But we would love to see those dollars come here so that we could help more students. But I am in agreement that this is certainly an initiative of -- of the councilwoman who is absent from the dais, and we should allow a full and robust conversation amongst the council.

**CHAIRPERSON MILLER-ANDERSON:** All right. So do you still need the update or no?

**COUNCILPERSON DAVIS:** No.

**CHAIRPERSON MILLER-ANDERSON:** All right. So we have a second?

**COUNCILPERSON DAVIS:** Second.

**CHAIRPERSON MILLER-ANDERSON:** All right. Madam Clerk?

**CITY CLERK ANTHONY:** Pro Tem Davis Johnson?

**CHAIR PRO TEM DAVIS JOHNSON:** Yes.

**CITY CLERK ANTHONY:** Councilperson Davis?

**COUNCILPERSON DAVIS:** Yes.

**CITY CLERK ANTHONY:** Councilperson Pardo?

**COUNCILPERSON PARDO:** Yes.

**CITY CLERK ANTHONY:** Chair Miller-Anderson?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY CLERK ANTHONY:** Unanimous vote.

**CHAIRPERSON MILLER-ANDERSON:** Discussion by City Manager.

### **DISCUSSION BY CITY MANAGER**

**CITY MANAGER HOSKINS:** I have none but I do have an announcement.

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**CITY MANAGER HOSKINS:** The Department of Recreation and Parks is having a Seniors' Picnic on Saturday, March 3<sup>rd</sup>, from 11 till 2. And I was told to invite the seniors to the picnic. That's Saturday, March 3<sup>rd</sup>, from 11 till 2.

**CHAIR PRO TEM DAVIS JOHNSON:** Where will that be held?

**CITY MANAGER HOSKINS:** At the --

**COUNCILPERSON DAVIS:** Wells Gym.

**CITY MANAGER HOSKINS:** -- wells gym.

**COUNCILPERSON DAVIS:** On the pavilion.

**CHAIRPERSON MILLER-ANDERSON:** All right.

**CITY MANAGER HOSKINS:** That's all.

**CHAIRPERSON MILLER-ANDERSON:** Discussion by City Attorney?

#### **DISCUSSION BY CITY ATTORNEY**

**CITY ATTORNEY DeGRAFFENREIDT:** I have nothing for your consideration.

**CHAIRPERSON MILLER-ANDERSON:** City Council Committee Reports? Statements by the Mayor and City Council. Councilwoman Pardo?

#### **CITY COUNCIL COMMITTEE REPORTS**

#### **STATEMENTS BY THE MAYOR AND CITY COUNCIL**

**COUNCILPERSON PARDO:** Thank you. I'd like to tell the residents that the little passive park on Park Avenue has been constructed. We finished the last piece of it today. So over by the lift station on Park Avenue between N. Harbor and S. Harbor Road we installed some landscaping, a trash receptacle, a beautiful bench and a little free library. And it is the perfect spot to watch the sunset. It's right on the lagoon and I went by there. I've been going by almost every night.

We installed the -- I think we installed the bench last Thursday. So people are enjoying it, and I just want to make sure that everyone is aware now we have a nice little passive waterfront park on Park Avenue. And that's all I have. Thank you, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** All right. Mr. Davis?

**COUNCILPERSON DAVIS:** I would like to wish good luck to Sean Lorrey [phonetic] from Northern Illinois University. He's a young man that grew up in Federal Gardens, defensive back that's in this week's NFL combine in Minneapolis, and of course Miss Hubbard's nephew Mr. Boone. Those are two gentlemen that are from Riviera Beach. One's from NC State and one's from Northern Illinois. They're representing their families in this city as they prepare for the NFL draft.

This is the week where they go to the combine, they run the 40, they do the psychological tests, they do the lifting. So once again, congratulations to Abe Elam. He represents those two gentlemen. He has done a wonderful job of representing us in his leadership to come back home, and he's been giving back and giving other young men and women opportunities in other sports. You know, for so long we had great talent but we haven't had someone to come back and actually open up those doors. And he's done a wonderful job of making sure that happened.

For a second note, I would like to say to the residents at home that we just previously discussed something that would be on the agenda once again. The Summer Youth Program. Yes, it was something that was fought hard by the Councilperson Lynne Hubbard. There will be some summer jobs so be prepared to work with our Human Resource Department, our staff and this leadership to make sure that you have the opportunity up front early to participate and understanding on how to -- how many jobs are going to be in place, what are going to be the qualifications, what's going to be the criteria, how to get prepared in all the things that we're going to present to you.

Just to get ahead of the curve ball I would ask you to just stop by Miss Valerie Grimsley at the Youth Empower Center or the Recreation Department or Human Resources to start having some preliminary discussions on what they may look like or just come to the next council meeting. Hopefully we'll have those scenarios prepared. But yes, I think now is the time that we continue to talk about those great things that this -- this council has done for the summer youth jobs. And once again, congratulations to Abe Elam and good luck to those two gentlemen as they get prepared to -- tomorrow to compete in NFL combine and represent our city. And one of the things I would give them credit for, Mr. Abe Elam has been discussing with the young men is that when they get on TV and they ask you where you're from, they will no longer be saying so much what high school they're from. They will be saying hometown Riviera Beach.

**COUNCILPERSON PARDO:** Right.

**COUNCILPERSON DAVIS:** So he's changing that culture that when men -- when young men and young women go away, they say their hometown and it says Riviera Beach. And that really felt good to see him really make sure that these young men and women, to whatever it is that they do, represent their hometown. Yes, we bus our kids to all these wonderful communities and market those communities. But Riviera Beach is the grass root that they're bred and fed and raised and supported from. So keep these people in your prayer, wish them well. And you can go on



ESPN.com and kind of just watch and follow them, see how things go. You know, so they represent this community. So -- and they came right here in this Parks and Rec. Program right here in Riviera Beach.

**COUNCILPERSON PARDO:** And we're blessed to have Abe here.

**COUNCILPERSON DAVIS:** Yeah.

**CHAIRPERSON MILLER-ANDERSON:** Thank you. Miss Davis Johnson?

**CHAIR PRO TEM DAVIS JOHNSON:** Oh, sure. Thank you. I'd like to announce a town hall meeting scheduled for Thursday, March 1<sup>st</sup>, 2018, at 6 p.m. The discussion is about safety at and near our schools here. This event is being hosted by Vice Chair Debra Robinson and the Mayor and City Council for the City of Riviera Beach. So the program will begin promptly at 6 p.m. and it will be held at John F. Kennedy Middle School. It's 1901 Avenue S., Riviera Beach, Florida.

And then secondly I'd like to announce that the Gulfstream Cinema will be showing "Get Out" on March 2<sup>nd</sup>. It begins 7 p.m. until 11 p.m. Dinner and snacks will be available for purchase. You must be 21 years or older to attend. And that takes place right upstairs in the Gulfstream Terrace at the Marina Village.

**CHAIRPERSON MILLER-ANDERSON:** I was going to say, where's Gulfstream?

**CHAIR PRO TEM DAVIS JOHNSON:** Seven p.m. until 11 p.m.

**CHAIRPERSON MILLER-ANDERSON:** Where is Gulfstream Cinema?

**CHAIR PRO TEM DAVIS JOHNSON:** Gulfstream Cinema is at the Marina Village on the second floor. Thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** I don't have anything for tonight. Mayor?

**MAYOR MASTERS:** Yes, Madam Chair. I'd like to thank former Councilperson Billie Brooks for joining our team and particularly doing what she is doing in her neighborhood to -- for change. Thank you, Billie Brooks. I'm sorry. And we look forward to continuing in your efforts in Monroe Heights for change.

2013 -- actually before 2013 Nate Brazill, a young man that went to Lake Worth School, went home and got a gun, came back, killed teacher Mr. Grunow, I believe was his name. It was suddenly right after that that I started advocating for metal detectors in the public schools, but no one listened and paid attention.

And then in 2013 there were a group of mayors. The mayor from Belle Glade's, the mayor from Pahokee; I believe the mayor from South Bay and myself, we all made a presentation before the school board, 2013, and asked for metal detectors to be

placed in the public schools. That article can be viewed in the Sun Sentinel newspaper. Again, our message and our request fell on deaf ears, we felt. It fell on deaf ears at the school board.

One of the things that I remember saying -- and you can go back and pull the record -- that we need to do it and we need to do it before anything happens to any of our schools in Palm Beach County. Well, it didn't happen here but we -- we had this awful massacre in Broward County. I was -- mentioned last -- at the last city council meeting that we need to put metal detectors in the schools. Some people didn't think that, you know, it was important. However, just a few days ago the honorable governor of this state came out and talked about mental health, putting money in mental health and windows in schools that are gun proof, locks.

And one of the things that the governor asked for, said that he wanted, was metal detectors in the public schools. That made me very happy to hear the governor request that. And I'm sure that we're going to do it. However, a couple of points I want to make. When we start talking about metal detectors, some of the criticism people were saying, Well, we don't want our public schools to look like prisons. Well, I don't, either, but I'd rather for our school to look like a prison than look like a cemetery.

9/11 happened one time. I was in Washington, D.C. on 9/11, just a few blocks from Congress meeting with the Children's League. And we had to leave the building immediately. After 9/11 it wasn't a debate about airports, metal detectors and security. 9/11 changed the face of this nation. Metal detectors were placed in all the airports in the United States and those countries that had people flying into the United States. So therefore, the time for debate is over. The time for waiting for the Republicans and the Democrats to debate this issue as far as gun laws and who's right, who's wrong, whether we should raise the age and assault weapons, that's not -- the results will not happen overnight.

But metal detectors in the meantime can be placed in our schools overnight. And we should think just as much about our children and protecting them as we are adults in airports, thousands every day. Having said that, Madam Chair, I plan to be in Washington on Friday, and I'll meet with the Justice Department and the Department of Education and we will discuss possibilities of any funding for Palm Beach County in addition to what the governor's already said for -- for metal detectors in the schools.

But I'm not going to even wait for answers from the -- from the Justice Department or the federal government. I had an opportunity to speak to Dr. Robinson today and Marcia Andrews. They thought it was awesome. And I plan to use Community Benefit money that is allocated to the Mayor and others, and I'm going to use -- if it takes every dime of the money to start conversations with principals and to see if that is something they want. And if they want it and the funds are not there, I'll raise the money plus use Community Benefits to make sure that our children are safe -- are safer in Riviera Beach.

And I spoke to one principal, Dr. Emma Banks who is the principal at Inlet Grove, and she thought it was a great idea. They was talking to me about coming back from Atlanta and filming "Empire." She said, "Mr. Mayor, if you want to do it, let's do it. Do it here." So I want to announce now that I will be in conversation with Dr. Banks and if we have to start school by school, we're not waiting. I'm going to use my funding for public schools here in Riviera Beach if the principal wants that to happen.

And I don't know yet because we haven't spoken to the principals. All one -- so we've got one. We'll start with that one. Thank you, Madam Chair. One other thing that is very disturbing. We got a call today that there was a survey that is being called to people in Riviera Beach and of course they want to know about the election of Dr. Botel and Councilman Pardo. They didn't want to know about any other election. But at the end of that conversation they wanted to know how strong was the mayor or not strong in Riviera Beach. Well, let me just say but I'm not a candidate. Don't worry about the mayor. I'm not a candidate. And if you really want to know, ask the people. Ask the veterans. Ask the students. Ask the unemployed. Ask them. Thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON DAVIS:** Who's doing the survey?

**MAYOR MASTERS:** You're ask -- talking to me?

**COUNCILPERSON DAVIS:** Yeah, I'm saying -- you said who's doing the survey?

**MAYOR MASTERS:** It -- it was a company 850 exchange which is Tallahassee. It was a number out of Tallahassee that was doing the surveying. So I think you know who's in Tallahassee and -- and who that could have been alluded to, what I know.

**COUNCILPERSON DAVIS:** I don't know.

**CHAIRPERSON MILLER-ANDERSON:** Public comment cards?

**CITY CLERK ANTHONY:** Yes, ma'am.

**CHAIRPERSON MILLER-ANDERSON:** All right. I'll read again the Public Comment.

**Public Comments shall begin at 7:30 PM unless there is no further business of the City Council, which in that event, it shall begin sooner. In addition; if an item is being considered at 7:30 PM, then comments from the public shall begin immediately after the item has been concluded.**

**COMMENTS FROM THE PUBLIC - 7:30 PM Non-Agenda Item Speakers (Three Minute Limitation)**

Public Comment should be restricted to issues, matters, or topics pertinent to the City of Riviera Beach. Please be reminded that the City Council has adopted "Rules of Decorum Governing Public Conduct during Official Meetings," which has been posted at the entrance of the Council Chambers. In an effort to preserve order, if any of the rules are not adhered to, the Council Chair may have any disruptive speaker or attendee removed from the podium, from the meeting and/or the building, if necessary. Please govern yourselves accordingly.

**CITY CLERK ANTHONY:** Norm Adams, Lloyd Brown, Julie Botel.

**CHAIRPERSON MILLER-ANDERSON:** And Public Comment cards are closed.

**CITY CLERK ANTHONY:** And acceptance of Public Comment cards is closed.

**MAYOR MASTERS:** Is that Dr. Julie Botel? Is that who you're referring to? She did put that on her card?

**CITY CLERK ANTHONY:** I -- I only read what was on the card, Mayor.

**MAYOR MASTERS:** Thank you. I didn't know. It is Dr. Botel.

**NORM ADAMS:** Thank you. First I guess I'd like to thank --

**CHAIRPERSON MILLER-ANDERSON:** Your name? State your name for the record.

**NORM ADAMS:** Oh, Norm Adams. I'd like to thank Miss Hoskins for filling in for the last few months in a very difficult situation. So on behalf of most of us, thank you very much. Appreciate it. Second I'd like to -- yeah, I tried to get -- tomorrow I understand is the deadline for people filing applications for city manager. I have been trying to get the applications and the résumés and the CVs from the City Clerk's Office and here they are. You can see I'm holding everything up I've asked starting yesterday.

I think it's a shame that they're not available, and I certainly hope you're not going to do what you did four or five months ago and vote on a city manager tonight and surprise everyone when the deadline is tomorrow. Having said that, I certainly hope that you're going to pick the best candidate. We have a woman here -- I didn't even know if she's here -- I haven't seen her résumé so I can't comment on it. But God pity Riviera Beach if you select her to be the city manager. God pity Riviera Beach. Stop selecting your friends, your relatives, your lovers. He walked out. Do what's right. Select the best candidate.

And if you people can't decide, pick a few citizens who have experience and let them help pick the best candidate. That's what the citizens want, the best candidate. Finally I would hope until you wait after the March 13<sup>th</sup> election. Two of the five of you are up. It's unfair to the city that if the five of you, just a week before an election, pick it. Final thing I'll say, a little levity, and I'm a little disappointed in Miss Hoskins, in the Mayor, in the Chairwoman, you named Federal Highway or Old Dixie Highway after President Obama. I think it's a shame that you did that and now you do not recognize our present President Donald Trump by naming the city dump the Donald J. Trump Dump. I think you ought to consider that.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**NORM ADAMS:** Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Next?

**CITY CLERK ANTHONY:** Madam Chair, someone in the audience wanted to turn in a public comment card. I said -- after it was stated that it was closed.

**CHAIRPERSON MILLER-ANDERSON:** That -- we've already stated that it was closed.

**CITY CLERK ANTHONY:** And to -- thank you, Madam Chair.

**CHAIRPERSON MILLER-ANDERSON:** Okay.

**CITY CLERK ANTHONY:** Lloyd Brown, Julie Botel, J.B. Dixon.

**LLOYD BROWN:** How you doing? My name is Lloyd Brown.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**LLOYD BROWN:** I'm not even going to bring up my problem no more 'cause you probably are not going to do anything like you're not doing anyway. But you know, I'm looking at a skeleton crew right in our city. And like the man just said, I don't see how you can make any decisions. You know, that's like the fire department going out there and you got one man driving the truck but he don't have nobody back there to put out the fire. And so -- but he's going to drive it to the spot to put it out.

And then people say, Well, why don't you pick, you know -- this is what the guys in the street tell me. You know, well, you just gotta pick the two -- the lesser of the two evils. Okay. If I got a man over here with a .38 and a man over here with a shotgun and they're aiming it at me, so which one should I pick? The man with the shotgun? 'Cause it's all going to end up the same. And see, when I'm looking at y'all -- I've been telling y'all about these stores and y'all ain't saying nothing.

Let me tell you what the Chinese people did over there. They took the sign off that said Out of Order, and they put on there For Employees Only. A friend of mine just left out of there. And like, you know, you talking about building up all this stuff over

there. I know people don't even want to come down Blue Heron Boulevard. Before they go to Riviera Beach, they'll go all the way down to 45<sup>th</sup> Street and go all the way down to Broadway and then they'll come up to get here. And y'all are talking about development. Do what's in your yard. Straighten out your yards. Don't worry about the man across the field, his fence and whatever. I'm talking about help the people who need help.

I mean, those people that I know over there, they look at y'all like y'all are crazy. You're lucky they don't come up here, because -- they just like y'all, I think, though. They just done got so used to, you know, people just doing anything they want to do and running on -- 'cause I seen them run in and out these stores. And, okay, with the bathroom, now, this -- something about the truck over there and the lady said there is no restrooms over there. Well, you -- you -- you can do like the people on the corner store, just go right behind the building and let it go. 'Cause that's what it is.

And I mean, y'all are looking at the wrong stuff and y'all are not enough people here to be making those decisions. Y'all should get everything straight like the man say, after the vote. I think after all the voting is done and y'all shouldn't make no decisions 'cause this is going to affect my grandson, his kids. So y'all are looking at what's going on right now. What y'all are doing right now is killing this city. All this development and stuff you got over there is not going to help anybody. Not anybody I know. And then you look right across there. Who wants to look down the street and you see a 24-hour store? When I was coming up those stores closed at 9:00. You didn't have people standing around.

But when I talked to y'all about that situation, y'all don't want to hear it. And then them get back to Lozman. I'll get out here because you know what? If he was talking for you, you would let that man talk. Anybody that come up here and talk for y'all, y'all let talk. So whatever this man doing, y'all are going to lose our tax money because of what y'all did. And I think he's going to win and that's a shame 'cause we gotta pay it.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Julia [sic] Botel, J.B. Dixon, Cindy March.

**JULIE BOTEL:** Julie Botel, Riviera Beach.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**JULIE BOTEL:** I read with shame and horror today in the paper that Riviera Beach is considered the most dangerous city in Palm Beach County and the 30<sup>th</sup> most dangerous city in the country. I'm horrified by those statistics and I wonder with your proven leadership what it is you have done, what it is you plan to do to change those numbers. I stood here at this podium about a week ago at the last city council meeting and I begged you to create a resolution to implore our state -- Florida state legislators to impose a ban on assault -- military-style assault weapons. I hope that you're able to do that. It's one step at least toward making our city safer, making our country safer.

And so again, I ask that you please reach out to our state. We can't do anything here at a local level about the assault weapons. But certainly we can use our bully pulpit to ask our state legislators to do something for the State of Florida and the children of Florida and of this nation. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** J.B. Dixon, Cindy March, Bishop Masters.

**J.B. DIXON:** I'm J.B. Dixon.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**J.B. DIXON:** I live at 3000 N. Ocean Drive, Riviera Beach on Singer Island. I was anticipating your agenda item about the expansion of the city department that was discussed at the last council meeting. And I think it's very wise to have put that off until all of the information is available. One of the things I don't know or have not been able to find out is whether or not it has been discussed or researched if you added the additional job positions that are being proposed at the salaries that are being proposed, and then when the building surge dries down and you have to get rid of those employees -- that being one option other than outsourcing it -- if you have to get rid of those employees after there's no longer a requirement for them, and you go to layoff those employees, what is the economic impact in terms of unemployment compensation?

Usually -- and I'm -- I'm just not sure if Florida does that but I believe it's a federal standard that the more unemployment compensation claims you have that go through, your permanent rate goes up. And unless that is changed in the last couple of years, that should be one of the things that is considered along with the other economic impact research that is being done. And I would suggest that that research be done now that you have put off that decision and that -- that information be part of your decision. Thank you.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**CITY CLERK ANTHONY:** Cindy March, Bishop Masters.

**CINDY MARCH:** Good evening.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**CINDY MARCH:** I'm Cindy March. I'm speaking on behalf of some of the numbers I seen on the bulletin board last week and y'all say y'all are going to bring it back next -- on March the 7<sup>th</sup>. I greatly appreciate it but me not being on the council board but I'm a concerned citizen, as well as a person that's staying behind Ladi March and her position here, I want to say to Wanda Moore, nothing personal with you but I hope you'll be able to have them cameras when they bring the accurate numbers back.

Also when she go and prepare herself if she have not already to take that test and when she pass it, I want you to shoot that camera like you did a week ago, because you know why I'm asking you that question or a hypothetical question? Is because it - - Ladi March, she carry the same name I carry. So I get tired of going around, Oh, is that your niece that didn't pass the test? You know? It's an embarrassment to me, because I know what she have done and I know what kind of pressure she under. She go -- she goes to radiation. She has a mentally ill son but she still come to work for the City of Riviera Beach. And you know what? She don't buckle under pressure.

**COUNCILPERSON DAVIS:** That's right.

**CINDY MARCH:** Because she walk with God.

**COUNCILPERSON DAVIS:** Uh-huh.

**CINDY MARCH:** Because she come from a praying family. So I want to tell all of you all up there who's not along with her, don't take it as a personal vendetta, but I'm going to use my hipbone, my backbone and my feet to get whoever I need to help get out of office, because you all should be standing together as one. And the sad part about it, you don't even see the bigger picture, what the other people who don't look like us trying to do with the City of Riviera Beach. They're trying to take over.

We're not going to have no place for our youth to go. We're not going to be able to afford them high-rise condos that sits on the water. You're going to have more homeless people, more people on drugs, more people on -- with mental illness. Must I say I will give Dawn Pardo her -- her props. This lady does her homework whether you like it or not. Lynne Hubbard, she's always been for the people. I have not just started coming to city meetings. I will not stop because I have nieces in this city and I come from a family of 14 girls and six boys and only one deceased. And I'm going do whatever I need to do. If it mean rent two cars to get people out to the poll -- 'cause one thing I can say to Dr. Botel, just because you got that word Doctor in front of your name --

**CHAIRPERSON MILLER-ANDERSON:** Miss March, keep it -- keep it --

**CINDY MARCH:** -- that don't classify you --

**CHAIRPERSON MILLER-ANDERSON:** -- (unintelligible).

**CINDY MARCH:** -- that don't classify you to be no more qualified --

**COUNCILPERSON DAVIS:** That's correct.

**CINDY MARCH:** -- than nobody else who got employment here at the City of Riviera Beach.

**UNIDENTIFIED SPEAKER:** Sit down.



**CINDY MARCH:** So sometime we need to get away from them titles and we need to turn around and put ourself in other people positions and then maybe --

**UNIDENTIFIED SPEAKER:** Sit down.

**CINDY MARCH:** -- we will have more empathy and respect --

**CHAIRPERSON MILLER-ANDERSON:** Let's keep it together, please --

**CINDY MARCH:** -- for each other.

**CHAIRPERSON MILLER-ANDERSON:** -- people.

**UNIDENTIFIED SPEAKER:** (Unintelligible).

**CINDY MARCH:** So don't let the devil hinder you all. If you feel like you're a good leader, represent your city.

**COUNCILPERSON DAVIS:** Madam -- Madam Chair?

**CINDY MARCH:** And represent it well.

**COUNCILPERSON DAVIS:** Someone's being disrespectful to the lady.

**CINDY MARCH:** Okay. Don't -- don't -- don't be bamboozled about personal vendetta. Do the job for the citizens of Riviera Beach. Be blessed as you bless somebody else.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes.

**COUNCILPERSON DAVIS:** We have rules of decorum that apply to everybody including this council and the public.

**CHAIRPERSON MILLER-ANDERSON:** Well, you know, you -- I agree.

**COUNCILPERSON DAVIS:** We cannot -- we as a board -- we as a board, we just must make sure --

**CHAIRPERSON MILLER-ANDERSON:** Uh-huh.

**COUNCILPERSON DAVIS:** -- that we do not continue to allow this to happen. If people disagree -- and that's comfortable. But please respect the folks' three minutes.

**CINDY MARCH:** (Unintelligible).

**COUNCILPERSON DAVIS:** You know, you gotta -- exactly.

**CHAIRPERSON MILLER-ANDERSON:** Let's keep -- let's please keep it together. It doesn't have to be all of that.

**CINDY MARCH:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** Go ahead. Who's next?

**CITY CLERK ANTHONY:** Bishop Masters and then --

**CINDY MARCH:** 'Cause I said what I had to say.

**CITY CLERK ANTHONY:** -- Margaret Shepherd.

**CINDY MARCH:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** All right. Mr. -- Bishop Masters.

**BISHOP MASTERS:** I'm not here to campaign for Dr. Botel. She speaks for herself. KaShamba Miller-Anderson speaks for herself. But I am here as a bishop, Miss Pardo, of the New Macedonia Baptist Church and I'm speaking specifically to Councilwoman Pardo who -- and I want you to hear this.

**COUNCILPERSON DAVIS:** This is so out of order.

**COUNCILPERSON PARDO:** I can hear fine. Go ahead. Speak.

**BISHOP MASTERS:** Thank you.

**COUNCILPERSON DAVIS:** This is so out of order.

**BISHOP MASTERS:** I started preaching at four years of age, was licensed at nine, ordained at 12. I've preached in over 40 states in the United States of America, several countries in this world. Private meeting with the Pope and other -- and others. But on your Facebook page I was really taken back. I've never ever in my life been accused of taking anything. And you didn't accuse me of taking Dr. Botel's signs, but what you said was there was a rumor that the mayor in the middle of the night has taken a hundred of your signs. First of all, I haven't seen 150 of your signs to take. That's number one. Number two, I don't think any -- any African-American man is going to be on Singer Island in the middle of the night taking signs out of anybody's yard.

**COUNCILPERSON DAVIS:** This is so --

**BISHOP MASTERS:** I've never taken your sign.

**COUNCILPERSON PARDO:** This is --

**COUNCILPERSON DAVIS:** Don't say --

**BISHOP MASTERS:** I've never taken your sign.

**COUNCILPERSON DAVIS:** Don't respond.

**BISHOP MASTERS:** As you stated, it was a rumor. And for you to even repeat that really -- I don't know why you would say that. I have not taken anybody's signs. I've been busy putting signs up. But not taking signs down. As a minister, I've never been accused of stealing anything. I've been accused of a lot of things like a lot of other ministers have, like you have, like everyone has. All have sinned and come short of the glory of God.

But for you to get on your page and say that was an injustice to me. To also call me a so-called mayor and the worst mayor, "That Mayor Masters," was really awful. Really awful. And I'm really ashamed of that. And if you think I'm a so-called mayor, then that means that everybody who voted for the mayor in five consecutive elections, the last two just about landslide, must be so-called voters. Those students, those veterans, those unemployed, the Republicans, the Democrats, the black and the white. I am not a so-called mayor and there's not nothing -- excuse me. There isn't anything on my Facebook page that calls you a so-called representative. I've never said anything negative about you. It is not on my page. I've never called you racist. I did say you was a Trump supporter because you got a picture of you and President Trump. That's it. And I'm not to ever talk about you in a negative way and I wish you would not get on your page and talk about me and put --

**COUNCILPERSON PARDO:** Time's up.

**BISHOP MASTERS:** -- those kinds of things out on your page.

**CHAIRPERSON MILLER-ANDERSON:** Thank you.

**BISHOP MASTERS:** It's not on my page.

**CHAIRPERSON MILLER-ANDERSON:** Thank you, Bishop.

**BISHOP MASTERS:** And it shouldn't be on your page. Thank you very much.

**COUNCILPERSON PARDO:** Thank you.

**CITY CLERK ANTHONY:** Margaret Shepherd.

**COUNCILPERSON PARDO:** And I'm not going to dignify those comments.

**CHAIRPERSON MILLER-ANDERSON:** All right. Miss Shepherd?

**COUNCILPERSON DAVIS:** Madam Chair?

**CHAIRPERSON MILLER-ANDERSON:** Yes?

**COUNCILPERSON DAVIS:** I just want to say something once the public is done.

**CHAIRPERSON MILLER-ANDERSON:** All right.

**COUNCILPERSON PARDO:** Good old election time.

**MARGARET SHEPHERD:** Margaret Shepherd, Riviera Beach.

**CHAIRPERSON MILLER-ANDERSON:** Good evening.

**MARGARET SHEPHERD:** Good evening to the honorable Chair, to all of you. I'm here once again to try to clarify the raffle tickets. I've had several people stop by my house and call and they wanted me to kind of explain it very carefully so I'll try again. These are raffle tickets from the Youth Recreation and the Mothers against Murderers. This does not say anybody's going on any trip with these tickets.

They're -- these are raffle tickets for \$5. It's a giveaway. I chose to take tickets from Miss Gwen Oakes [sic] to sell her tickets. My hope is that she wins the \$500. Whether she go on this trip, I don't know. I've never asked her. I never said nothing about her going anywhere. But I want to make you all aware that I thank you very much everybody that stopped me at my house, Walgreens, Walmart, here in the chamber, Dr. Botel and J.B. and Keith Golden. And -- and I won't call people name but some of the candidates -- let -- let me just say thank you. I know they're on a busy, busy schedule. And to all of you --

**MAYOR MASTERS:** Yes.

**MARGARET SHEPHERD:** -- that -- that just stopped and -- and -- and just gave me this, this is for Mr. Dan Calloway. And it's not for senior citizens. Anybody can go to Savannah, Georgia. Anybody. Anybody can go on that trip. We're just helping to promote it. So if it's something I'm saying or you don't -- please stop by my house. Please call me. I will be more than happy to take my time and explain it to you. I thank you all. She has about 500 tickets.

**MAYOR MASTERS:** How much are they?

**MARGARET SHEPHERD:** They're \$5.

**MAYOR MASTERS:** \$5? Okay.

**MARGARET SHEPHERD:** I'm still taking the tickets. I appreciate you all. I -- I -- I know that I love this city. I want to see this city grow. I do not want to see this city continuously on television, continuously in the news paper. But we are our own fault-finders. And it needs to stop. I think these are two very fine ladies. It's going to be a great fight, Mrs. Pardo as well as Dr. Botel. I think it's going to be one of the greatest races, because I think now Mrs. Pardo has a great young lady that's running. I think

it's going to be a very nice -- and I think we all should thank God that when the race is gone it is the best person to win.

**COUNCILPERSON PARDO:** Amen.

**MARGARET SHEPHERD:** So I hope we will stop this fighting and stop letting the newspapers come here. They're doing their job. And we should be doing our job of being on the best -- but you don't go to West Palm Beach and do this. It's nowhere in the world you go in the chamber and do this with -- with Mayor Muoio and those council persons.

**MAYOR MASTERS:** That's right.

**MARGARET SHEPHERD:** Let us be on our best behavior. Thank you very much.

**MAYOR MASTERS:** That's right. Absolutely.

**CHAIRPERSON MILLER-ANDERSON:** Thank you. That's it?

**CITY CLERK ANTHONY:** That concludes --

**CHAIRPERSON MILLER-ANDERSON:** All right. You had something, Mr. Davis?

**COUNCILPERSON DAVIS:** Really quick, just two things in response. And Margaret -- Miss Shepherd, thank you for those last comments because when you go to West Palm Beach, Lake Park and all these other cities and they're having council meetings, never at no point do you see any elected official go to Public Comment and create a division with any of the colleagues. Now, we may disagree. Whatever happens on Facebook, e-mails and Twitter, that's where it stays. We all have office what we as adults can sit down and have discussions about our disagreements. But when people come to microphone and show division by having a -- an aggressive approach about discomfort, about disagreement, that's called public comment. We're elected board. That's -- if I do that I need to invite someone from the public up here and let them speak.

**MAYOR MASTERS:** You need to blame your attorney.

**COUNCILPERSON DAVIS:** So we --

**MAYOR MASTERS:** He said that I could speak as a bishop.

**CHAIRPERSON MILLER-ANDERSON:** Mayor,

**COUNCILPERSON DAVIS:** Mayor. Mayor, I'm not saying --

**CHAIRPERSON MILLER-ANDERSON:** Point of order.

**COUNCILPERSON DAVIS:** -- I'm not saying what you can't do. I'm just reiterating what Miss Shepherd stated. We have to keep order. If you want to be a bishop, you got Sunday. You got all the week to do that. But when we're up here on this board --

**MAYOR MASTERS:** Blame the attorney.

**COUNCILPERSON DAVIS:** -- we have to show -- no matter what happens, Mayor. I let you have your three minutes 'cause you told us to go down there. Now this is my comment. When we come up here as a team, no matter how we feel about each other, we have to at least try to fake it and conduct business. I'm not -- I'm not participating in that. I'm not going to allow that to happen anymore.

And two, I woke up this morning and I watched the news as well talking about statistics of our police department. And what they stated was about Riviera Beach -- they talked about all the nations. But one of the things they didn't do was talk about Riviera Beach in comparison to Palm Beach County. Riviera Beach Tactical Force is number one in Palm Beach County. Other departments across this county -- and you can ask any of our officers how many of their friends are being recruited to go to other municipalities, other agencies because they come here and get trained so well. Our salaries weren't competitive, but we did a much better job with this board here and we took -- put them in a place that they haven't been in a long time. And some of the things that leadership has done to change that is, one, we had the Explorer Program. We had the school resource officers where officers go to the schools and do the reading, the Bullying Program. One of the officers is in the back of the room that participates in that. I've been volunteering a part of that. Officer Brown in Traffic detail, he takes it serious. I've seen him the other day pushing a big old truck with somebody in it by himself. Now, he didn't have -- have to do that but he went out of his way and pushed the truck four blocks on Australian Avenue to make sure that one of our -- our constituents got off the road. Those are stories that people need to say.

We have Cheney Brothers, we have Sysco's, we have our Shark Spotters, you know? We have -- we're not laying off employees. Our police department is number one in Palm Beach County. Ask our officers. Do not ask the news. Ask the news where they're getting these statistics from. Because if you're going to tell a story about statistics, say who your source is. But I'm very proud to be from Riviera Beach. I'm very proud of the officers that we do have in place 'cause for the -- for the most part -- for the most part our community is safe. My grandmother and my -- our grandparents when they walk the street, they don't get hit upside the head and robbed. They get helped across the street. When they go in stores, people help them with their -- with their -- what they need to get.

This community has been an amazing city and we have great people in there. And I need for folks, if they're going to be on leadership and be a part of something, find all the great stuff and talk about that. And if someone say something bad about our city, challenge them, say, Where you get that information from 'cause that's not the Riviera Beach that -- that -- that we know about. So let's start protecting our city and

letting folks know on the outside that we can show you what's good on the inside. And that's all I want to see this community do. Because whether I'm elected or not, boy, I will give this city everything I got like I've been doing for the last 25 years. And I've only been elected for six. So I just want to challenge everyone. When someone say something negative ask them where they getting the information from and how can you do better and let's make sure that we give them folks the right information, because we're number one when it come to public safety. And that includes fire and police and I'm proud of that. Thank you to the ladies and the men who serve this community. Thank you so much.

**MAYOR MASTERS:** They all should be proud.

**COUNCILPERSON DAVIS:** So much respect and that's how I'm going to end this night with my conversation with -- with that that's been stated.

**MAYOR MASTERS:** They all should be proud.

**CHAIRPERSON MILLER-ANDERSON:** All right. I -- I do --

**COUNCILPERSON PARDO:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** -- want to -- no. Hold on one minute. Since you added -- you did mention about the decorum. It was on the agenda for last week and we kind of ran over time. So I did ask for it to be moved to the following agenda. So it will be on the upcoming agenda and the decorum reflects the council's behaviors as well as public so that we have a mutual understanding of what it is that's expected of us, all of us.

The other thing is I do want to just make mention that I understand I'm -- you know, I'm in an election. It's a political season right now. So we're going to see all of these things going on. You're going to have a bunch of lies and things going on in the community. And I get that. But at the end of the day --

**MAYOR MASTERS:** I get that, too.

**CHAIRPERSON MILLER-ANDERSON:** -- I remain with integrity, professionalism.

**MAYOR MASTERS:** (Unintelligible).

**CHAIRPERSON MILLER-ANDERSON:** And I don't play any of those games so I just want to make that very clear. Motion to adjourn?

## **ADJOURNMENT**

**CHAIR PRO TEM DAVIS JOHNSON:** Motion to adjourn.

**UNIDENTIFIED SPEAKER:** Second.

(CONCLUSION OF SPECIAL MEETING)

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**APPROVED:**

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**THOMAS A. MASTERS**  
**MAYOR**

\_\_\_\_\_  
**TONYA DAVIS JOHNSON**  
**CHAIRPERSON**

**ATTEST:**

\_\_\_\_\_  
**CLAUDENE L. ANTHONY**  
**CERTIFIED MUNICIPAL CLERK**  
**CITY CLERK**

\_\_\_\_\_  
**LYNNE L. HUBBARD**  
**CHAIR PRO TEM**

\_\_\_\_\_  
**KASHAMBA MILLER-ANDERSON**  
**COUNCILPERSON**

\_\_\_\_\_  
**JULIA A. BOTEL**  
**COUNCILPERSON**

\_\_\_\_\_  
**TERENCE D. DAVIS**  
**COUNCILPERSON**

**MOTIONED BY:** \_\_\_\_\_

**SECONDED BY:** \_\_\_\_\_

**L. HUBBARD** \_\_\_\_\_

**K. MILLER-ANDERSON** \_\_\_\_\_

**T. DAVIS JOHNSON** \_\_\_\_\_

**J. BOTEL** \_\_\_\_\_

**T. DAVIS** \_\_\_\_\_

**DATE APPROVED:** APRIL 4, 2018