

**CITY OF RIVIERA BEACH
REGULAR CITY COUNCIL MEETING
February 7, 2018**

PRESENT AT MEETING¹:

MAYOR THOMAS MASTERSMAYOR MASTERS
CHAIRPERSON KaSHAMBA MILLER-ANDERSON ...CHAIRPERSON MILLER-ANDERSON
CHAIR PRO TEM TONYA DAVIS JOHNSON CHAIR PRO TEM DAVIS JOHNSON
COUNCILPERSON LYNNE L. HUBBARD.....COUNCILPERSON HUBBARD
COUNCILPERSON DAWN PARDOCOUNCILPERSON PARDO
COUNCILPERSON TERENCE DAVISCOUNCILPERSON DAVIS
CITY MANAGER KAREN HOSKINS.....CITY MANAGER HOSKINS
CITY CLERK CLAUDENE ANTHONYCITY CLERK ANTHONY
CITY ATTORNEY ANDREW DEGRAFFENREIDTCITY ATTORNEY
.....DEGRAFFENREIDT

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¹ List of City Employees, Public Speakers and Others on Page 162

[Before meeting chatter to 1:52]

[Gavel]

CALL TO ORDER

CHAIRPERSON MILLER-ANDERSON: I wanna go ahead and call to order...

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: If we could please have a little quiet out there, please. Our Regular City Council Meeting for February 7, 2018.

ROLL CALL

INVOCATION

CHAIRPERSON MILLER-ANDERSON: Madam, roll call.

DEPUTY CITY CLERK BURGESS: Mayor Thomas Masters. [Pause]. Chairperson KaShamba Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Present.

DEPUTY CITY CLERK BURGESS: Chair Pro Tem Tonya Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Lynne Hubbard?

COUNCILPERSON HUBBARD: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Dawn Pardo?

COUNCILPERSON PARDO: Present.

DEPUTY CITY CLERK BURGESS: Councilperson Terence Davis?

COUNCILPERSON DAVIS: Here.

DEPUTY CITY CLERK BURGESS: City Manager Karen Hoskins?

CITY MANAGER HOSKINS: Here.

DEPUTY CITY CLERK BURGESS: City Clerk Claudene Anthony is..., she's here but she stepped out. And, City Attorney Andrew Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: Here.

DEPUTY CITY CLERK BURGESS: You have a quorum.

PLEDGE OF ALLEGIANCE

CHAIRPERSON MILLER-ANDERSON: Okay. We'll have a moment of silence followed by the Pledge of Allegiance, led by Councilwoman Davis Johnson.

[Moment of silence]

CHAIR PRO TEM DAVIS JOHNSON: I pledge allegiance...

ALL: ...to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

CHAIRPERSON MILLER-ANDERSON: MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON A CONSENT AGENDA ITEM AFTER THE ADOPTION OF THE AGENDA.

ADDITIONS, DELETIONS, SUBSTITUTIONS

CHAIRPERSON MILLER-ANDERSON: Do we have any additions, deletions or substitutions?

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CITY MANAGER HOSKINS: I have a.., an addition community benefits request on Consent Agenda, Item No. 6A. The addition is for Intercity Youth Golfers, Incorporated, \$500, Councilman Terence Davis to defray costs of activities for Intercity Youth Golfers.

CHAIRPERSON MILLER-ANDERSON: So, that'll be 6A.

CITY MANAGER HOSKINS: Yes, ma'am. I have another addition, community benefits, community benefits request on Consent, Item No. 6B, Riviera Beach Parks & Recreation Department, \$500, Councilwoman Dawn Pardo for Lindsey Davis Community Senior Center Garden Club. Awards and presentations, Item No. 8. A deletion.

CHAIRPERSON MILLER-ANDERSON: What about 7A, for.., is there awards and presentations certificates?

CITY MANAGER HOSKINS: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay. So, that one'll be 7A?

CITY MANAGER HOSKINS: Yes, ma'am. Awards and presentations, 7A, presenting certificates to the Riviera Beach minority owned businesses, presented by Mayor Thomas Masters. And then, under budget presentation, that Item is being deleted.

CHAIRPERSON MILLER-ANDERSON: Item No. 8?

CITY MANAGER HOSKINS: Right. No. 8.

CHAIRPERSON MILLER-ANDERSON: And we'll...

CITY MANAGER HOSKINS: And then...

CHAIRPERSON MILLER-ANDERSON: We're gonna bring that back for the next meeting.

CITY MANAGER HOSKINS: Right. February 21st meeting.

CHAIRPERSON MILLER-ANDERSON: Alright.

CITY MANAGER HOSKINS: Under discussion and deliberation, Item No. 13, establishing a Riviera Beach Youth Council. We provided additional information. And then, an addition, Item No. 16A, Charter Review Committee, Councilwoman Dawn Pardo.

CHAIRPERSON MILLER-ANDERSON: Alright. Any other additions, deletions or substitutions?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: I would like to delete Items 10, 11 and 16.

CHAIRPERSON MILLER-ANDERSON: Item 10 is one in which I added. You said 10 and what else?

COUNCILPERSON DAVIS: 11 and 16.

CHAIRPERSON MILLER-ANDERSON: 11 is one in which I added. The..., No. 10 is the anti-harassment/anti-discrimination policy discussion. Item 11 is the Public Works Department audit, discussion regarding that issue. I put that on and you said...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...No. 11. And then, number what?

COUNCILPERSON DAVIS: 16.

CHAIRPERSON MILLER-ANDERSON: No. 16 I also added that on as an update on the FY18 Capital Projects Plan. So, I don't quite understand why my Items are being asked to be deleted.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: When I look at the Agenda, I just dealt with the issue. Your name' nowhere near the Item on the Agenda.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: So, it wouldn't be because it was you.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Because I didn't know it.

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: These Items are [pause], when you look at 16, we have a major budget workshop coming up that was deleted early and postponed that these Items in 16 would be a part of, on the previous deletion. When you look at Items No. 11 and 10, we have all received a memorandum from the City Attorney's office talking about recommendations why we should not be discussing this in meeting.., this issue in a public forum at this time and I think we all received that, the formal communications and I will stay consistent, that's the reason why. No other reason.

CHAIRPERSON MILLER-ANDERSON: Okay. So, for Item No. 10, the anti-harassment/anti-discrimination policy.

COUNCILPERSON DAVIS: Mhmm.

CHAIRPERSON MILLER-ANDERSON: In my discussion with Ms. Hoskins, and I did make that known to Mr. Degraffenreidt, that that policy that we approved back in April 2015, is what I wanted added on the Agenda for discussion to talk about how we can put into place enforcement of it, as well as some of the issues that we may need to look at, to make sure we can make it a little stronger. In no way was it referred or expected to have a conversation about any lawsuit that is pending because that was what the memo was that I received from Mr. Degraffenreidt, stating that it would not be appropriate to have the conversation about this policy because of the pending lawsuit. This is not about having a discussion about the lawsuit. But like I said before, the anti-harassment policy is also an anti-discrimination policy. And so, we know that we've had a number of workplace bullying issues, or complaints. We've had retaliation complaints and it's also something that I just asked Ms. Hoskins, a little over a month ago, to speak with some employees about.., because they had been reaching out, complaining about these things. And so, this was a little bit over a month ago, I asked Ms. Hoskins to have a conversation

with those employees so that she could address their issues. And so, through that conversation, that is why the anti-harassment/anti-discrimination policy was put on the Agenda.

Now, as with many other things that I've tried to put on the Agenda, I am always presented with a reason why it needs to come off. I had an issue, and, and, a lot of times, the legal memorandum will come from Mr. Degraffenreidt and, and asking for me not to put these Items on the Agenda. In a matter of trying to be transparent, I do not see the harm in taking a look at our anti-harassment/discrimination policy to see what is it that we can do to make sure that is being enforced. Obviously, it is not being enforced because we've had numerous employees that are complaining about workplace bullying and retaliation and this is not new because, during the time in which I took over as Chair, back in May 2017, when I took over that night, I made a statement about the complaints that had been received over the year, that I had been on the Council. When Mr. Evan came in, he also stated that he would be looking into this and trying to make sure that we can solve those problems, resolve those problems and make sure that pe'..., the employees are not being retaliated against, are not being intimidated while they're at work.

So, this ha'..., this was as a year ago, Mr. Evans was looking into those things. And so, now that, you know, we've had a number of changes with our City Manager, we're starting to see another uprising of workplace bullying complaints and intimidation. And so because of that, and Ms. Hoskins could certainly concur with my point, that we had a number of people that have been complaining of these issues, as well as Ms. Irvin from HR. So, I asked for this to be put on here to have that discussion to see what is it that we can do, as a Board, to make sure that our policy is being followed, as well as trying to put some enforcement behind it so that we are not having these complaints come before us. Now, if we do not want to be...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...transparent, then I mean, that's fine but that is my reason for having it on here and I don't understand why any'..., why we would want to not be transparent and have a conversation about it. Again, I'm gonna reiterate again, it has nothing to do with the lawsuit that is pending. That was...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...never the discussion and that was never the reason why it was put on this Agenda. However, the memorandum that was sent [stammer], sent to all of us on yesterday, to halt this Item, referred to that, and to that only and that's not what it was all about.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: With all due respect, I can represent your position but, when we look at the totality of the responsibility of the governing Board Members, it is no

Board Member responsibility to be executing [pause], what you stated, that you told Ms. Hoskins to do an investigation. That is a Human Resource issue.

CHAIRPERSON MILLER-ANDERSON: I didn't ask her to do an...

COUNCILPERSON DAVIS: Ma'.., Ma'...

CHAIRPERSON MILLER-ANDERSON: ...investigation.

COUNCILPERSON DAVIS: This.., you just stated on the record, you said, 'Ms. Hoskins, look into it.' And I think everyone in the room heard you say that. So, let's...

[Inaudible comments]

COUNCILPERSON DAVIS: ...so let's... And we can play the minutes back. So, I'm dealing with the responsibility. We have a Human Resource Department. When Staff have' an issue, they file their paperwork to Human Resource. Human Resource then follows up with the City Manager and they run down the proper chain of commands. Anytime, myself or anyone else on this Board, goes to the City Manager and says go look for something, now.

CHAIRPERSON MILLER-ANDERSON: She's...

COUNCILPERSON DAVIS: That's...

CHAIRPERSON MILLER-ANDERSON: ...our employee...

COUNCILPERSON DAVIS: Yeah. But...

CHAIRPERSON MILLER-ANDERSON: ...she's our employee.

COUNCILPERSON DAVIS: No. But, that's a Board decision, not one individual, not [inaudible]...

CHAIRPERSON MILLER-ANDERSON: And that's why...

COUNCILPERSON DAVIS: ...outside the guidelines of our responsibility.

CHAIRPERSON MILLER-ANDERSON: That's why...

COUNCILPERSON DAVIS: Now...

CHAIRPERSON MILLER-ANDERSON: ...the policy is...

COUNCILPERSON DAVIS: Wha'.., what'...

CHAIRPERSON MILLER-ANDERSON: ...being addressed.

COUNCILPERSON DAVIS: Listen, that's fine, that's fine.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: We can disagree on that.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Respectively.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Here's my position, I'm just stating what I want to, to delete...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: If the majority of the Board chooses not to do that, cool.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: If they choose to follow, follow and respect my position on why I'm doing it...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: ...then, cool as well. But this is a business meeting, I'm making a business decision, based upon information, based on the process that's already in place, that I'm gonna continue to follow to keep you, this Board and this City, in line with what we're supposed to do with our guidelines.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Okay. So, like I said before, this is a policy in which came before us back in April 2015, when you and I and Ms. Pardo were on the Board, we created the policy. If we have a number of people who are complaining, and some of the complaints are involving the process that they go through with HR as well. So therefore, you're not gonna go to the people who are, are the ones that's bothering you to go and complain. So, as Ms., Ms. Hoskins being the City Manager, I was made aware of there being some issues. I asked her to make sure that it was looked into.

COUNCILPERSON DAVIS: Madam Chair...

CHAIRPERSON MILLER-ANDERSON: That is her responsibility as City Manager, to oversee that her employees re being treated properly.

COUNCILPERSON DAVIS: What, what I would li'...

CHAIRPERSON MILLER-ANDERSON: And they're being listened to.

COUNCILPERSON DAVIS: What I'd like to do, [inaudible] this Board, someone from Staff to send a letter over to the OIG asking them, do..., is it our responsibility to, to take those type of actions. If they say it's fine, I will support it but until that happens, I wanna make sure and stay safe on what our responsibility is. So, all I'm saying is, I mean, our...

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: ...unless someone else wanna do a deletion or an addition, I'm ready to put my motion on the floor.

CHAIRPERSON MILLER-ANDERSON: Okay. Well...

COUNCILPERSON HUBBARD: [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...we don't wanna be transparent, then you can vote it down. I'm...

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...not taking it off...

COUNCILPERSON DAVIS: Please respect...

CHAIRPERSON MILLER-ANDERSON: Hold on one second.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Ms. Hubbard is gonna go and then Ms. Pardo.

COUNCILPERSON HUBBARD: Okay. Just...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: ...for a point of clarity about Mr. Evans looking into these issues and by him leaving, we're seeming to have an uprising on...

COUNCILPERSON DAVIS: One man.

COUNCILPERSON HUBBARD: ...harras'..., of, of harassment. If it, it's, you know, it was stated that there were issues and people were complaint's'..., you know, way before, before he came. One thing, you know, that's..., we have to really be clear on when we put messages out in the street, Mr. Evans decided that there, there did not need to be a process, he would be the beginning and the end, that we did not need to have a Civil Service Board so that people can come and file their complaints and they can be heard and they would have a grievance process.

COUNCILPERSON DAVIS: True.

COUNCILPERSON HUBBARD: He said we did not need that Civil Service Board, and we have that documented through, through several meetings, so that wasn't something that he was an advocate., that, that he was an advocate for, the, the grievance process. While I'm certain he wasn't for harassment or, or., of, of any nature, he definitely wasn't a advocate for the, for the grievance process.

That's., and with that being said, as far as looking into issues and looking into Items, we have two particular Items that, one which I brought to Mr. Evans for him to look into. That was investigated because it was generated by a, a Council Member. So, and, and that was investigated, at the end of the day because it being a Council Member, I asked for [stammer] him, him to look into it. So, none of these things, and I remember clearly Mrs. Miller-Anderson' opening statement when she talked about that being a very, that being a, a concern of hers and she wanted to make sure that we didn't, we didn't have any harassment issues. But, it would be disingenuous of me to sit here and say that Mr. Evans was a forerunner in this matter and when he actually wanted to take away...

[Inaudible dais comment]

COUNCILPERSON HUBBARD: ...the idea of somebody going before a Civil Service Board and having a grievance heard.

So, that's, that's what I want'., I wanted to clear up because so much misinformation get out here and a lotta times we just say nothing about it, we just sit here and everybody take it as if it was true.

CHAIRPERSON MILLER-ANDERSON: But we did approve our Civil Service Board to begin, so, it., we do have one.

COUNCILPERSON HUBBARD: I'm talking about his position on it. I'm not...

CHAIRPERSON MILLER-ANDERSON: But, but we...

COUNCILPERSON HUBBARD: ...talking about whether or not...

CHAIRPERSON MILLER-ANDERSON: We're the one that...

COUNCILPERSON HUBBARD: ...we did it.

CHAIRPERSON MILLER-ANDERSON: ...voted it.

COUNCILPERSON DAVIS: No. [Inaudible]...

COUNCILPERSON HUBBARD: I'm talking about the...

COUNCILPERSON DAVIS: ...the recommendation though.

COUNCILPERSON HUBBARD: There's two different [inaudible].

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: We voted it in though.

COUNCILPERSON DAVIS: [Inaudible]...

COUNCILPERSON HUBBARD: Yeah.

COUNCILPERSON DAVIS: ...[Inaudible].

CHAIRPERSON MILLER-ANDERSON: Alright. Ms. Pardo.

COUNCILPERSON PARDO: Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON PARDO: Well, I have.., as long as we're going to just discuss the policy...

CHAIRPERSON MILLER-ANDERSON: That's what it's about.

COUNCILPERSON PARDO: ...that we have in place...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON PARDO: ...we're not going to [stammer]...

CHAIRPERSON MILLER-ANDERSON: No.

COUNCILPERSON PARDO: ...discuss employees...

CHAIRPERSON MILLER-ANDERSON: No.

COUNCILPERSON PARDO: ...discuss departments or anything like that, and if the Attorney is comfortable with it, I have no problem moving forward with it.

CHAIRPERSON MILLER-ANDERSON: That was the intent from the very beginning and I...

COUNCILPERSON PARDO: So...

CHAIRPERSON MILLER-ANDERSON: ...said that, numerous times.

[Inaudible audience comments]

COUNCILPERSON PARDO: I wanna make sure that the City Attorney doesn't have...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON PARDO: ...a problem with us addressing just the policy and nothing else.

CHAIRPERSON MILLER-ANDERSON: They were very clear on...

COUNCILPERSON PARDO: Sir...

CHAIRPERSON MILLER-ANDERSON: ...what this was about.

COUNCILPERSON PARDO: Alright. May I hear from...

CHAIRPERSON MILLER-ANDERSON: Yeah.

COUNCILPERSON PARDO: ...the Attorney, please?

CITY ATTORNEY DEGRAFFENREIDT: I would stand by the written opinion I gave you. My best advice, to protect the organization.

COUNCILPERSON DAVIS: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: Given what I know the standards of proof are and the issues that will be discussed before a jury, I caution you that you should not do that.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Alright. So, if you want to make a motion to have it removed, that is fine., that, that's something you can do.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: I wanted to say something.

CHAIRPERSON MILLER-ANDERSON: I'm sorry. The Mayor is on the dais at this time.

MAYOR MASTERS: That's okay. [Pause]. I understand the [stammer] of your intent of transparency and I understand the Attorney saying that he's cautioning us not to go into certain areas but as Councilwoman Pardo stated that a discussion can be held without going into any other areas other than policy, it, it is the business of this Board to set policy and to review policy, and, and you said that was your intent. Now, I'm a little confused because I need the Attorney to clarify for me, if we're not going into legal, as far as the, the lawsuits, this, that and the other, and this is to discuss a policy that we already have, can you tell me what would be the judicial harm?

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: And I just wanna point out that it's coming up for a review...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...of this policy too, anyway.

MAYOR MASTERS: So, I'm, I'm...

[Inaudible dais comment]

MAYOR MASTERS: ...I would like...

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: ...for my...

CHAIRPERSON MILLER-ANDERSON: It., right. But we've had some things that need to be looked at now. That's why I brought it before April.

MAYOR MASTERS: So that's my question, Mr. Attorney. Could you answer that, please?

CITY ATTORNEY DEGRAFFENREIDT: In order to have a discussion on our harassment policy, and its implementations, that discussion would necessarily have to be infrastructured on some inadequacy on both of those issues. A discussion of the inadequacies by the legislative body...

[Inaudible audience]

CITY ATTORNEY DEGRAFFENREIDT: ...would result, I believe, in positions being taken that may be detrimental to our ability to defend our position on those same issues, those issues being the sufficiency of the., our policy and the application of the policy.

MAYOR MASTERS: So therefore, it may and it., or it may not? It all depends on what is stated.

CITY ATTORNEY DEGRAFFENREIDT: It is a dangerous circumstance because there are some situations where an employee is held strictly liable.

MAYOR MASTERS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: Based upon its actions or inactions, in the face of its policy.

MAYOR MASTERS: But nothing would cir'..., circumvent or prevent the public for talking on...

CITY ATTORNEY DEGRAFFENREIDT: They don't set policy.

MAYOR MASTERS: No, no. What I'm saying is, we can't do it, what you're saying, but the public can talk about it all night. Right?

UNK. AUDIENCE: Yeah

CITY ATTORNEY DEGRAFFENREIDT: Why would they discuss our policy?

MAYOR MASTERS: If, if they want to discuss the..., they can discuss any policy, is that correct?

CITY ATTORNEY DEGRAFFENREIDT: They did not raise the...

MAYOR MASTERS: No, no, no.

CITY ATTORNEY DEGRAFFENREIDT: ...the policy.

MAYOR MASTERS: I'm talking about for public comment. There's nothing that would prevent the public from discussing discrimination, anti-discrimination policy or review or any type of harassment. Is that true? The public?

CITY ATTORNEY DEGRAFFENREIDT: The best of my recollection, you've not adopted any policies or procedures that would limit what they talk to.

MAYOR MASTERS: Thank you.

CITY ATTORNEY DEGRAFFENREIDT: Talk about.

MAYOR MASTERS: Thank you. Then, that was my point.

CHAIRPERSON MILLER-ANDERSON: Alright. Mr. Davis.

COUNCILPERSON DAVIS: I think the Vice Chair had something to say before I [inaudible].

CHAIRPERSON MILLER-ANDERSON: Oh.

CHAIR PRO TEM DAVIS JOHNSON: I, I have no comment.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: No comment?

CHAIRPERSON MILLER-ANDERSON: You say you do or don't?

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: You sure?

CHAIR PRO TEM DAVIS JOHNSON: I'm positive.

COUNCILPERSON DAVIS: Okay. Based upon the information that I received, just as well as anyone else, I make this motion to accept the Agenda, as is, with the proper...

CHAIRPERSON MILLER-ANDERSON: Hold on. I thought... You're... Well, no. What part are you on? I thought you were just gonna.., you wanted...

COUNCILPERSON DAVIS: A deletion.

CHAIRPERSON MILLER-ANDERSON: You're gonna make a motion to delete? Is that what you're doing now?

COUNCILPERSON DAVIS: Yeah.

CHAIRPERSON MILLER-ANDERSON: Okay. I thought you were talking about accepting the entire Agenda.

COUNCILPERSON DAVIS: Well, I was gonna... Yeah, okay.

CHAIRPERSON MILLER-ANDERSON: No. Just do...

MAYOR MASTERS: [Chuckle].

CHAIRPERSON MILLER-ANDERSON: ...the motion...

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON MILLER-ANDERSON: ...that you want [inaudible].

COUNCILPERSON DAVIS: Motion to delete 10, 11 and 16.

CHAIRPERSON MILLER-ANDERSON: No. We're just.., we're on just on 10. I haven't talked about the other yet.

COUNCILPERSON DAVIS: Well...

CHAIRPERSON MILLER-ANDERSON: So...

COUNCILPERSON DAVIS: ...well, I'm not...

CHAIRPERSON MILLER-ANDERSON: ...do you wanna make a motion to delete 10?

COUNCILPERSON DAVIS: I'm not...

[Chuckle]

COUNCILPERSON DAVIS: I make... I'll wait 'til you finish talking on everything, then...

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: ...I'll make my motion.

CHAIRPERSON MILLER-ANDERSON: Alright. Alright. So now, Item No. 11 that he's referring to about the Public Works Department audit. Again, transparency sake, the, the audit had already been requested...

COUNCILPERSON DAVIS: [Puff air].

CHAIRPERSON MILLER-ANDERSON: ...if I'm not cor'.., if I'm incorrect, Ms. Hoskins, please let me know so I'm not quite sure as to why we can't have a discussion on it. Ms. Hoskins, you did say that the audit was requested.., there was a public record request made for it, so it is an Item that is available to the public at this time?

COUNCILPERSON DAVIS: Are you serious?

CHAIRPERSON MILLER-ANDERSON: And has been?

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Okay. So, the Public Works Department audit would have been a discussion Item to talk about what is there and what can we do to make sure that those things don't happen again. So, I, that's, that's the intent of that Item.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I'm not.., I never stated why Item 11. I was referring to...

CHAIRPERSON MILLER-ANDERSON: I know but...

COUNCILPERSON DAVIS: ... [Inaudible] Item...

CHAIRPERSON MILLER-ANDERSON: ...I'm saying now.

COUNCILPERSON DAVIS: ...No. 10 but my motion still stands.

CHAIRPERSON MILLER-ANDERSON: Okay. So that is why I put No. 11 on there and I am not in favor...

COUNCILPERSON DAVIS: I just wanna state on the record...

CHAIRPERSON MILLER-ANDERSON: ...of taking that off.

COUNCILPERSON DAVIS: ...I'm not against or for it, I'm just saying, at this time, I'm not prepared to discuss Item No. 11 and 16.

CHAIRPERSON MILLER-ANDERSON: Oh, okay.

COUNCILPERSON DAVIS: That's it. I never stated a position.

CHAIRPERSON MILLER-ANDERSON: Well, I mean, we had.., just like any other Item goes on the Agenda...

COUNCILPERSON DAVIS: Like I said I never stated a position...

CHAIRPERSON MILLER-ANDERSON: ...you know, the week before...

COUNCILPERSON DAVIS: ...on any of the Items, for or against, I just stated that not at this time.

CHAIRPERSON MILLER-ANDERSON: Okay. So...

COUNCILPERSON DAVIS: That's what I sated.

CHAIRPERSON MILLER-ANDERSON: ...I'm, I'm sorry you didn't have time to prepare for it but it was on the Agenda just like the rest of these Items.

COUNCILPERSON DAVIS: Madam Chair, I never stated I wasn't...

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: ...prepared for it. There's more information I'm waiting on. I'm doing...

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: I do a thorough investigation. I read...

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: ...everything.

CHAIRPERSON MILLER-ANDERSON: Alright.

[Inaudible audience comments and chuckles]

COUNCILPERSON DAVIS: Thank you.

CHAIRPERSON MILLER-ANDERSON: So, we'll be taking a vote for No. 11 as well, to be removed?

COUNCILPERSON DAVIS: 10, 11 and 16.

CHAIRPERSON MILLER-ANDERSON: Alright. And again, the Public Works Department audit is on there for a discussion, just as a rest of those Items are on there

for discussion and deliberation. And, Item No. 16, the update on the Capital Projects Plan. Being that we, you know, we had some projects that we were talking about getting together, I know Ms., the reason why No. 8, for the budget update was deleted, was because Ms. Hoskins asked for Mr. Sherman to have additional time to prepare. It was to discuss the projects and the budget update for the first quarter, the first three months.

COUNCILPERSON DAVIS: But, one of the things with that consideration, I had a conversation with our City Manager to talk about having a budget.., mid-year budget workshop by itself, and to discuss the capital projects because an Item that significant may take two or three hours.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: By itself.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: And that's why I, also Item No. 16, and I was gonna delete 8, not knowing that she has already made that decision.

CHAIRPERSON MILLER-ANDERSON: Okay. So again, that's why I put that one on there, 8 and 16. But, because Ms. Sherm'.., Ms. Hoskins said Mr. Sherman was not prepared to present tonight, that is why 8 was deleted. Um, 16, if that.., I don't have a problem with 16, being that 8 is going to be attached to it somewhat...

COUNCILPERSON DAVIS: Absolutely.

CHAIRPERSON MILLER-ANDERSON: But I'm fine with 16 but eight.., the No. 10 and 11, I do not support deleting it because...

COUNCILPERSON DAVIS: I, I...

CHAIRPERSON MILLER-ANDERSON: ...I am about...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...having transparency.

COUNCILPERSON DAVIS: Listen, I want...

CHAIRPERSON MILLER-ANDERSON: And also.., hold on one minute. And also, I do want it to be stated on the record that numerous times, I've tried to put things on the Agenda and Mr. Degraffenreidt almost always creates some sort of memorandum to say why we shouldn't do it and a lot of times, it's just a matter of being transparent. Um...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...so I want that to be on the record that, whenever I try to put something on here, a lot of times, I'm met with a memo from the Legal Department, as to why it shouldn't go on.

So, you have a motion?

COUNCILPERSON DAVIS: I, I... I have a question before I make my motion and this is to my colleagues.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: I wanna hear from them..., talk to them because we've been doing a lot of talking. So, to the rest of my colleagues...

[Inaudible comment]

COUNCILPERSON DAVIS: ...do' anyone else get offense when there's a memo sent out on your Item...

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON DAVIS: ...or is it just me? Ms. Hubbard, do you get one?

COUNCILPERSON HUBBARD: [Inaudible]. Yeah. I get a...

COUNCILPERSON DAVIS: Does it happen to you?

COUNCILPERSON HUBBARD: ...memo. For the last year and a half...

CHAIRPERSON MILLER-ANDERSON: Point of order, please.

COUNCILPERSON HUBBARD: ...I've been complaining about my [inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: I'm, I'm calling...

CHAIRPERSON MILLER-ANDERSON: Point of order, please.

CHAIR PRO TEM DAVIS JOHNSON: ...point of order because, you know what, we are sitting here and we are wasting time. We are carrying on.

[Audience exclamation and applause]

CHAIR PRO TEM DAVIS JOHNSON: And, and, you know what, if, if, counsel directs us to do some'..., if, if legal counsel directs us and says, 'Under his advice, he would prefer that we not do it, then I think that that does not suggest that we are not being transparent, I think that there is a legal ramification or reason as to why not. So, what I would caution my Board Members or suggest that my colleagues do, we need to move this Agenda on, we already started late, we're at 7:10, we haven't gotten passed the Consent Agenda. And I get that we all need to talk but this is just banter and, and, and we are wasting time.

We either are going to pull the Items or we're not but we don't need to go in circles on this discussion.

CHAIRPERSON MILLER-ANDERSON: Your point is very well taken, Ms. Davis Johnson and I, un'.., un'.. I mean, I'm, I'm sorry that you have not received the same type of situation in which I have, so you're only speaking for your experiences. I'm speaking...

CHAIR PRO TEM DAVIS JOHNSON: Councilwoman...

CHAIRPERSON MILLER-ANDERSON: ...about my...

CHAIR PRO TEM DAVIS JOHNSON: ...that is...

CHAIRPERSON MILLER-ANDERSON: ...experiences.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair, that is improper.

CHAIRPERSON MILLER-ANDERSON: I am telling...

CHAIR PRO TEM DAVIS JOHNSON: And that is incorrect.

CHAIRPERSON MILLER-ANDERSON: ...you about my experiences.

CHAIR PRO TEM DAVIS JOHNSON: But you don't know what my experiences are, so to say that, is improper and incorrect.

[Audience exclamation]

CHAIR PRO TEM DAVIS JOHNSON: But can we just move forward? Can we move forward? Let's call the vote.

CHAIRPERSON MILLER-ANDERSON: I, I will.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: And that's...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Wait a minute, wait one minute.

COUNCILPERSON DAVIS: I make a motion...

CHAIRPERSON MILLER-ANDERSON: Every time... Hold on one second. You, you said your point and I'm just trying to explain to you why I said what I said about Legal because of my experiences and maybe you have not had those times in which your things are always being deleted at the meeting. And that is where I'm coming from. That's the whole point I'm saying...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...in, in regards to his memos coming out. They're always to halt something that I'm putting on the Agenda.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: You can go ahead and make your motion, Mr. Davis.

COUNCILPERSON DAVIS: I would like to, please, delete Items 10, 11 and 16.

CHAIRPERSON MILLER-ANDERSON: Alright. Is there a second? [Pause]. Is there a second?

COUNCILPERSON HUBBARD: Can we recon'...

MAYOR MASTERS: Dies.

[Inaudible audience comments]

COUNCILPERSON HUBBARD: ...reconstruct it?

COUNCILPERSON DAVIS: Reconstruction means?

COUNCILPERSON HUBBARD: If we can leave the bu'..., the capital, the capital... Well, the capital projects she said...

COUNCILPERSON DAVIS: It, it...

COUNCILPERSON HUBBARD: ...that it [inaudible]...

COUNCILPERSON DAVIS: ...runs concurrent with, with the budget.

COUNCILPERSON HUBBARD: So, eight and..., 8 and 10, with the audit. Let's, um...

COUNCILPERSON DAVIS: Yeah.

COUNCILPERSON HUBBARD: We can just leave the audit there and the harassment, we don't have a suit for tho'..., we don't, we're, we're not in litigation about the audit but let's..., let's hear the audit and, and, and honor the Attorney's wishes as far as the harassment.

[Inaudible audience comment]

COUNCILPERSON DAVIS: Attorney Degraffenreidt? Before we move on that. Hubbard brought up...

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: But...

MAYOR MASTERS: There was no second.

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON DAVIS: I rescind my vote.

CHAIRPERSON MILLER-ANDERSON: Okay. Your motion?

COUNCILPERSON DAVIS: My motion, yes. I rescind my motion. Councilperson Hubbard talked about Item No. 11, does your memo...

[Inaudible dais comment]

COUNCILPERSON DAVIS: ...concerning Item No. 11 as well, before...? Or is it just Item No. 10?

CITY ATTORNEY DEGRAFFENREIDT: It'd be Item No. 10, sir.

COUNCILPERSON DAVIS: Just 10?

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir.

COUNCILPERSON DAVIS: Okay. So, what I will do is, I will restate the motion.

[Inaudible audience comment]

COUNCILPERSON DAVIS: I make a motion to delete Items No. 10 and 16.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Alright. Do we have a second?

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON MILLER-ANDERSON: Alright. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilperson Miller-Anderson dissenting.

CHAIRPERSON MILLER-ANDERSON: Alright. Any other additions, deletions and substitutions?

[Inaudible audience comment]

DISCLOSURES BY COUNCIL

CHAIRPERSON MILLER-ANDERSON: Alright. Any disclosures by Council?

[Pause]

ADOPTION OF AGENDA

CHAIRPERSON MILLER-ANDERSON: Can we have a motion to adopt the Agenda?

COUNCILPERSON PARDO: So moved.

COUNCILPERSON HUBBARD: Second.

COUNCILPERSON DAVIS: Second.

CHAIRPERSON MILLER-ANDERSON: Madam Clerk.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CONSENT AGENDA

KM: Alright. Consent Agenda.

CHAIRPERSON MILLER-ANDERSON: ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.

CHAIRPERSON MILLER-ANDERSON: And since we've already..., we..., do we have any items that wanna be pulled from the Consent Agenda? [Pause]. Alright.

CITY CLERK ANTHONY: Madam Chair, we do have public cards on the Consent Agenda.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CITY CLERK ANTHONY: And the acceptance of public comment cards for the Consent Agenda is now closed.

CHAIRPERSON MILLER-ANDERSON: Alright. So, we'll go ahead.

CITY CLERK ANTHONY: Bonnie Larson, Lloyd Brown, Norma Duncombe.

[Inaudible comments]

MS. B. LARSON: A little taller podium here, thank you. Bonnie Larson.

We've talked before about getting the Minutes late. Tonight, we're considering back to December 18, 2017. That's one, two, three, four sets of Minutes, way too late. We were told by our City Clerk that three different entities do the...

[Inaudible dais comments]

CHAIRPERSON MILLER-ANDERSON: She was saying to put your mic down a little bit.

CHAIR PRO TEM DAVIS JOHNSON: Yeah. We're getting feedback.

COUNCILPERSON DAVIS: [Inaudible].

[Inaudible comments]

MS. B. LARSON: Anyway. Then I'll have to bend over.

COUNCILPERSON DAVIS: No.

MAYOR MASTERS: No. It'll pick you up.

[Inaudible comments]

MS. B. LARSON: Got it?

CHAIRPERSON MILLER-ANDERSON: We'll turn the mic up for you a little bit. Walter...

MS. B. LARSON: Okay. Okay. Alright. We've talked about this before, about the Minutes coming in late. Our City Clerk told us that three different entities do the transcription of the Minutes. I asked for, in a public records request, I asked for copies of those contracts to see who does our Minutes. CRA has a transcriber, puts her name right at the bottom. The thing, ours never do so we never know who transcribed those Minutes. I asked public records request to see those three contracts, for the three entities, I don't know why we have three, we have three and they all come in late. I was told I have to research that. So, all I want is a copy of the contracts and I've been told now three times, we're researching it. I don't understand how you have to research something. You go to the computer, you hit contracts for transcription and there it is, it's just a matter of photocopying. I don't understand why four Minutes have not been provided to us and why you have research for contracts in order to make a copy. Makes no sense to me.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Lloyd Brown, then Norma Duncombe.

[Inaudible dais comments]

MR. L. BROWN: Hello. My name is Lloyd Brown and...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. L. BROWN: I was gonna wait 'til the comment cards and I know you want me to speak on the subject, right? But it seems like the situation that I noticed in the newspaper probably got you all kinda upset up here.

CHAIRPERSON MILLER-ANDERSON: It has to be regarding...

MR. L. BROWN: Because...

CHAIRPERSON MILLER-ANDERSON: ...the Consent...

MR. L. BROWN: ...I mean, I'm talking about what I [stammer], what I'm thinking. It's not.., I was gonna come later but you took so long...

CHAIRPERSON MILLER-ANDERSON: The Consent Agenda, Mr...

MR. L. BROWN: ...so I might as well do it now. The game come on at 7:30, I'm trynna get outta here. So, let me talk. I'm not gonna say.., all I wanna say...

CHAIRPERSON MILLER-ANDERSON: Mr. Brown, you have to stop or you have to stay on...

MR. L. BROWN: Okay.

CHAIRPERSON MILLER-ANDERSON: ...Consent Agenda only.

MR. L. BROWN: I'm on the subject. I don't think that ya'll should be doing anything about these subjects because ya'll are under scrutiny, you have somebody looking over your shoulders. We need an Interim Council Member, you know, somebody to come in and substitute. I mean, go to Angie' List, anything, but ya'll need to get out of here now.

[Inaudible audience comments]

MR. L. BROWN: 'Cause, for one thing, ya'll are screwing up so if you don't wanna hear it, I'm sorry because, for one thing, you want the people to look up...

CHAIRPERSON MILLER-ANDERSON: Mr. Brown...

MR. L. BROWN: ...at you and see...

CHAIRPERSON MILLER-ANDERSON: ...you have to stay on topic...

MR. L. BROWN: Why? Because...

CHAIRPERSON MILLER-ANDERSON: ...with the...

MR. L. BROWN: ...I'm telling the...

CHAIRPERSON MILLER-ANDERSON: ...Consent Agenda...

MR. L. BROWN: ...truth?

CHAIRPERSON MILLER-ANDERSON: ...Items, please.

MR. L. BROWN: I mean, I'm telling the truth, so you want me to... Okay. I won't say anything else. I'll do like ya'll, I'll just argue back and forth. This was the worst meeting I've ever been to and you can...

CHAIRPERSON MILLER-ANDERSON: Mr. Brown.

MR. L. BROWN: ...say whatever you wanna say. I'm gonna sit down but that's a shame that ya'll took these people time up here because you're under scrutiny. That's what it is, you can't even get your mind right 'cause you got other things on your mind. You don't need to be here until this is over.

CHAIRPERSON MILLER-ANDERSON: Alright. I'm to ask that everyone please be...

CITY CLERK ANTHONY: Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: ...respectful of the Consent Agenda Items and public comments. It's 7:16. We'll start public comments...

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: ...right after we get the Consent Agenda passed, with 7:30 coming around.

MAYOR MASTERS: You okay, Ms. Duncombe?

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Norma Duncombe, but Ms. Duncombe has passed.

CHAIRPERSON MILLER-ANDERSON: Okay. Is that it?

CITY CLERK ANTHONY: That is... That concludes.

CHAIRPERSON MILLER-ANDERSON: Okay. [Pause].

MINUTES

1. MINUTES OF THE CITY COUNCIL WORKSHOP HELD DECEMBER 18, 2017.

DEPARTMENT DIRECTOR: CLAUDENE L. ANTHONY (561) 845-4090

2. MINUTES OF THE REGULAR CITY COUNCIL MEETING HELD DECEMBER 20, 2017.

3. MINUTES OF THE REGULAR CITY COUNCIL MEETING HELD JANUARY 3, 2018.

4. MINUTES OF THE REGULAR CITY COUNCIL MEETING HELD JANUARY 17, 2018.

RESOLUTIONS

5. RESOLUTION NO. 2-18 A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, ENDORSING

PALM BEACH COUNTY ROADWAY PROJECT 2003514, (SILVER BEACH ROAD, CONGRESS AVENUE TO PRESIDENT BARACK OBAMA HIGHWAY) FOR ROADWAY RECONSTRUCTION AND ACCEPTING OBLIGATION FOR CONTINUED MAINTENANCE AND OPERATION EXPENSES ASSOCIATED WITH THE NEW ACCESS ROAD FROM AVENUE S TO AVENUE P PROPOSED AS WEST 37TH COURT ONCE CONSTRUCTED BY PALM BEACH COUNTY AT NO EXPENSE TO THE CITY OF RIVIERA BEACH; AND PROVIDING FOR AN EFFECTIVE DATE.

INTERIM DEPARTMENT DIRECTOR: TERRENCE BAILEY (561) 845-4080

COMMUNITY BENEFITS REQUESTS ON CONSENT

6. NATIONAL COALITION OF 100 BLACK WOMEN, INC., WPB CHAPTER - \$685 - COUNCILWOMAN LYNNE L. HUBBARD - TO HELP DEFRAY COSTS OF THE 18TH ANNUAL COMMUNITY BABY SHOWER TO BE HELD ON FEBRUARY 24, 2018 AT INLET GROVE COMMUNITY HIGH SCHOOL IN RIVIERA BEACH.

6A: INNER CITY YOUTH GOLFERS, INC. - \$500 – COUNCILMAN TERENCE DAVIS – TO DEFRAY COAST OF ACTIVITIES FOR THE INNER CITY YOUTH GOLFERS. (ADD-0N)

6B: RIVIERA BEACH PARKS AND RECREATION DEPT. - \$500 – COUNCILWOMAN DAWN PARDO – LINDSEY DAVIS COMMUNITY SENIOR CENTER GARDEN CLOUD (ADD-0N)

END OF CONSENT AGENDA

CHAIRPERSON MILLER-ANDERSON: Alright. Since we have not pulled any Items for our Consent Agenda, can I have a motion to accept our Consent Agenda?

COUNCILPERSON PARDO: So moved.

UNK: Second.

CHAIRPERSON MILLER-ANDERSON: Madam, roll call.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

PETITIONS AND COMMUNICATIONS FOR FILING

CHAIRPERSON MILLER-ANDERSON: Petitions and communications for filing?

CITY CLERK ANTHONY: None.

AWARDS AND PRESENTATIONS

CHAIRPERSON MILLER-ANDERSON: Awards and presentations.

7. **CHAIRPERSON MILLER-ANDERSON:** Item No. 7.

CITY CLERK ANTHONY: PROCLAMATION FROM THE OFFICE OF THE MAYOR PROCLAIMING FEBRUARY 11TH THROUGH THE 17, 2018, AS 2-1-1 AWARENESS WEEK

MAYOR MASTERS: It's already done.

CHAIRPERSON MILLER-ANDERSON: Hmm?

MAYOR MASTERS: It's, it's done.

CHAIRPERSON MILLER-ANDERSON: You already did it?

MAYOR MASTERS: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay. Item No...

MAYOR MASTERS: No. Wait, hold on. I'm sorry. We... Oh, okay.

[Pause]

MAYOR MASTERS: Madam Chair and, and Council Members, we have sent the Proclamation, but the representative is here for the 2-1-1 and we have proclaimed the week but I would like for her to take a minute or two to give a little information as how 2-1-1, how we operate it now. I think there's some changes and some information. [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Okay.

MS. R. GABRIEL: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. R. GABRIEL: I'm..., my name's Randee Gabriel and I'm the Programs Manager for 2-1-1 Help Line. Thank you for this recognit'..., recognition.

I'd like to take a moment to tell you a little bit about our past year, and I'll be very quick. 2017 was a very challenging year for u'..., for us. Our primary mission at 2-1-1 is to be there for people when they're struggling or just don't know where to turn. We responded to more than 100,000 requests for help last year. In the fall, we found ourselves facing a major hurricane. Before, during and after the hurricane, our calls tripled on some days. As many of you know, we answer the calls for the National Suicide Prevention Line. In October, the number of calls coming into that line doubled, in Palm Beach County. We are grateful that we are able to be here for people when they need us, when they're worried about their child's development, their brother's substance abuse or their mom's memory loss. We have, we have information they need to deal with those challenges. Whether someone is depressed, anxious or even suicidal, our staff is there to help. What most people don't know about 2-1-1 is that we offer many different programs. We have an elder crisis outreach program, to help elders in the community, that have financial, medical, any type of crisis they're, they're, they're experiencing. We have a Sunshine Reassurance Program where we call over 500 seniors in our community every day for a wellbeing check. We have a developmental program that screens children from 0 to 8 for developmental concerns and we have a special needs help line for families that have children 0 to 22 with developmental disabilities, to help them navigate the maze of services. But because we are a small team with a tight budget, we depend on people like you to get the word out. We don't have that money for our advertising. So, what we ask is that you like our Facebook Page, you tell your neighbors, you tell your friends and making sure that you tell everyone that you know, 2-1-1 Help Line is there to help them.

Thank you for your time.

COUNCILPERSON DAVIS: Alright.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MAYOR MASTERS: And your, and your Face'...

[Inaudible comments]

MAYOR MASTERS: And your Facebook Page, give it please.

MS. R. GABRIEL: [Inaudible].

MAYOR MASTERS: No. Give it on..., for TV purposes.

CHAIRPERSON MILLER-ANDERSON: Say it on the microphone...

MAYOR MASTERS: Yeah. Say it in the mic'.

CHAIRPERSON MILLER-ANDERSON: ...so that everyone can hear.

MAYOR MASTERS: You don't know it? [Chuckle].

[Chuckles]

MS. R. GABRIEL: I'm too old.

CITY ATTORNEY DEGRAFFENREIDT: Don't claim it [inaudible].

MAYOR MASTERS: That's okay, we'll get it.

MS. R. GABRIEL: Okay. Thank you.

MAYOR MASTERS: Thank you.

CHAIRPERSON MILLER-ANDERSON: It's 2-1-1 Help Line. Alright. Thank you very much. Item No. 7.

7A.

CHAIRPERSON MILLER-ANDERSON: 7A.

CITY CLERK ANTHONY: PRESENTING CERTIFICATES TO RIVIERA BEACH MINORITY OWNED BUSINESSES. MAYOR MASTERS.

MAYOR MASTERS: Madam Chair and Council, as you know, we're in the shortest month of the year, which happens to celebrate colored, negro, African-American, black history and we have some of our pioneers and other that we wanted to honor for their contributions to Riviera Beach and Palm Beach County. This is just a few. At the next Council meeting, we will be honoring more. I'd also like to, to say, if there's a student out there that you have a poem as it relates to black history, please contact the Office of the Mayor. We would like to..., you to come and present your, your reading, or your poem at the next Council meeting. Chief of Staff will come at this time.

CHIEF OF STAFF ISAACS: Good evening. Debie Isaacs...

CHAIRPERSON MILLER-ANDERSON: Good evening.

CHIEF OF STAFF ISAACS: ...Chief of Staff of the Mayor. I wanna give a little history.

African-American history dates back to the colonial period when Africans were brought to the colonies as slaves. Yet, black history was largely ignored by historians and the general public until the 20th Century. At the forefront of the push to bring black history into public consciousness, was a scholar and son of former slaves, Dr. Carter G. Woodson.

[Inaudible audience comment]

CHIEF OF STAFF ISAACS: Born in Virginia, he escaped poverty through education, ultimately receiving a doctorate from Harvard University. Throughout his studies, Woodson noted that the role of African-American, in American history, was either misrepresented or missing altogether from the history books. Determined to tell the stories of his people, he started writing and publishing The Journal of Negro History, now called The Journal of African-American History. And year after year, page after page, African-Americans wrote themselves back into American history. He organized the first annual Negro History Week in 1926, the second week of February, to coincide with the birthdays of Frederick Douglass and Abraham Lincoln. By the nations bicentennial in 1976, African-Americans were embracing their heritage, reflecting their growing pride and reminding America that black is beautiful. Twenty-six years after Carter G. Woodson's death, Negro History Week became Black History Month as part of the bicentennial celebration. Dr. Carter G. Woodson left an indelible mark. His work ensured the long and rich histories of African-Americans would never be forgotten. Today, black history continues his legacy.

We honor the people and their achievements in celebration of the African-American experience.

[Applause]

MAYOR MASTERS: I'm [pause] somewhat uncomfortable honoring black history with this African'ish robe, makes me look a little weird.

[Inaudible audience comments]

MAYOR MASTERS: But, thank God it's on.

[Chuckles]

MAYOR MASTERS: It was given to me as Bishop Masters when I went to Nelson Mandela's funeral. But anyway, I thought we would wear it tonight.

[Inaudible audience comment]

MAYOR MASTERS: [Chuckle]. National Black History Month Certificate of Recognition awarded to Donna Freeman for her new project of lemonade, outstanding African-American business in Palm Beach County.

Awarded this 7th day of February 2018.

[Applause]

MAYOR MASTERS: She is one of the new businesses...

UNK. AUDIENCE: Yes, yes.

MAYOR MASTERS: ...in Riviera Beach.

UNK. AUDIENCE: Yes.

MAYOR MASTERS: Would you take a minute

UNK. AUDIENCE: [Inaudible] girl.

MAYOR MASTERS: Just a minute or less, to talk about how we can excess..., access your business.

MS. D. FREEMAN: Hello everyone. I'm a little nervous. This is such an honor to receive an award. Thank you, Mayor Bishop Masters. I've been in business for almost less than a year. I have..., I'm a lemonade mobile business. I'm looking to find a location in Riviera Beach where I can..., I've grown here, I've lived here. I'm 54 years old, I've been here all my life, so I would like to have my business right here in Riviera Beach. I have one of the best lemonade, not because I make it, but I have 14 different flavors and it, it's addictive. It's called Krack Lemonade. I know people...

[Chuckles]

MS. D. FREEMAN: ...have a problem with the name but it's...

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

MS. D. FREEMAN: ...with a k, it's fun name, Krack Lemonade. It's very good, it's lemonade with a twist.

[Chuckles and applause]

MAYOR MASTERS: Ms. Freeman, did you bring any lemonade here tonight?

MS. D. FREEMAN: No, I did not.

[Chuckles]

[Inaudible comment]

MS. D. FREEMAN: It's on Thursday...

MAYOR MASTERS: Thursday.

MS. D. FREEMAN: ...at Family and Friends.

MAYOR MASTERS: At the Family and Friends. Okay. Next one is Latoya Mills from Candice Kicks. It is one of our young...

[Inaudible audience]

MAYOR MASTERS: ...African-American women who's doing outstanding work as a young African-American entrepreneur. Ms. Mills, would you come at this time?

[Applause]

MS. L. MILLS: Thank you very much. Good evening everyone.

CHAIRPERSON MILLER-ANDERSON: Good evening.

COUNCILPERSON PARDO: Good evening.

MS. L. MILLS: I'm also very nervous. [Chuckle]. Not real good at public speaking but my name is Latoya Mills and I've been in business for five years now in Palm Beach County. I am a small boutique owner, right on.., strictly online and I'm also the owner of Daisy's Custom Events and More, which is a event planning company. It's just under a year old and I feel blessed and honored to be here.

Thank you very much.

[Applause]

MAYOR MASTERS: And the Pastor Emeritus that we're honoring tonight for Black History Month.., he, I don't see him here yet but maybe he's coming but is Reverend A. C. Evans, the Pastor Emeritus at the Mount Olive Missionary Baptist Church. Reverend Evans has been in the ministry over 50 years, he's been a Pastor for so many years. He is probably.., has a impeccable historical record as Pastor Emeritus of Mount Olive Missionary Baptist Church and Reverend Pastor Parker has agreed to accept this on the behalf of Reverend Evans. Give him a hand, please.

[Applause]

PASTOR PARKER: The long [inaudible]career of Dr. Evans is of no mean ability and no small contribution to the City of Riviera Beach. We are grateful for his integrity, we are appreciative of his religious posture and we hail him and thank the City for considering him this evening.

[Applause]

MAYOR MASTERS: And, the first electric company in Riviera Beach and is still thriving and going forward, Nelson Dozier, Dozier Electric Company, for outstanding... [applause]... African-American business. His family members are here. We ask his family members to come down. [Applause]. His family members may come down. Not only that, but he's, he's about the sharpest one here tonight too.

[Chuckles]

UNK. AUDIENCE: That's right.

MR. N. DOZIER: Well, next to your, Reverend.

[Chuckles]

MR. N. DOZIER: Good afternoon to the City Council, family and friends, I'm so... I am so honored to be here tonight to receive this recognition. I have been living and working in Riviera Beach since I was, since I found it, Dozier Electric, when I was 22 years old.

[Inaudible audience]

MR. N. DOZIER: That was 55 years ago.

[Applause]

MR. N. DOZIER: I still work a little bit. Not much.

[Chuckles]

UNK. AUDIENCE: [Inaudible] work a little bit now.

MR. N. DOZIER: But, it has really been a pleasure. I see so many people in here I've done work for and I'm proud to say that, because of the support Riviera Beach and Palm Beach County have given me, I've been able to help so many men in this community, even ex-felons, [inaudible] has provided them with the means to earn a living, to raise their families and to contribute to our society. May God continue to allow me to continue helping others to succeed.

Thank you, Riviera Beach, thank you Mayor Masters. May everyone have a blessed Black History Month and for the rest of your lives. Thank you so much. I appreciate this. [Applause]. I shall cherish this from my home City. I shall cherish this. Thank you.

CHAIRPERSON MILLER-ANDERSON: You're welcome.

[Applause]

MAYOR MASTERS: We have a new business in Riviera Beach, a couple years old, the youngest African-American female that's in the business. She's a funeral..., has a funeral home in Riviera Beach, Shawn Johnson. She's not present but I, I wanna recognize it as Shawn Johnson's Funeral and Cremation Services. It's often said if God..., when God overtake you, let Johnson undertake you.

[Chuckles]

UNK. AUDIENCE: Bishop, that's my niece.

MAYOR MASTERS: Okay. Well, you may come and get this for your niece. It is the newest funeral home in Riviera Beach. [Applause]. And perhaps, Palm Beach County.

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: Last, but not least, is a... Thank you.

UNK. AUDIENCE: Thank you.

MAYOR MASTERS: Madam Chair, just stay with me for a couple minutes. We also have one for Michael, Mike Johnson. We call him Mike..., Mike John'..., Mike, Big Mike from Zara Jazz Café. He has a very wonderful place that a lot of us go to for different events, including after church on Sunday. And Mike Johnson has been here for many, many years doing great work as an African-American entrepreneur. So let's give Big Mike a hand, if you will, please.

[Applause]

MAYOR MASTERS: And, we also have another young man who has done a lot in the community...

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: ...for black business and r'..., and black radio as well, we call him Beware. His name is Damon Ware from..., the owner of the Celebrity Restaurant & Lounge. Debie has a statement to make about Celebrity.

CHIEF OF STAFF ISAACS: Damon Ware was born and raised in West Palm and is best known by his DJ name, Beware. He started his disc jockey career in the early 80's with the then popular radio station, WPOM in Riviera Beach. We used to call it, 'We Play Old Music.' His love for music [chuckle] led to the founding of Beware Records, a fun job of hosting the house party which aired on Beat 106.3 and earned a number one ranking with radio listeners on Friday and Saturday nights from 7:00 p.m. to midnight. Although Damon is mostly known for his music, close family and friends also know him for his delectable food preparation for family gatherings and other events. Whenever friends would get together, you could always find Beware cooking and grilling, making it a fun time. This is why, nearly six years ago, Damon opened the Celebrity Restaurant & Lounge where everyone who enters therein is treated like a celebrity.

[Applause]

MAYOR MASTERS: Mr. Damon Ware, [inaudible].

MR. D. WARE: I'd like to say good evening to everybody.

COUNCILPERSON DAVIS: Good evening.

AUDIENCE: Good evening.

MR. D. WARE: I started my business in 2012. You know, I have a pa'..., passion for cooking, music. God gave me the gift to do multiple things so I try to put it to work. So,

if you're looking for some good soul food, all you got to do [chuckle] is come to 1300 North Military Trail in West Palm Beach and enjoy yourself some good soul food.

And that's all I have to say tonight. Thank you.

[Applause]

MAYOR MASTERS: Will you give him another hand, please?

[Applause]

MAYOR MASTERS: Damon's..., obviously his business, Celebrity, Mike, Big Mike's business, both businesses are located in West Palm Beach. However, they serve hundreds, hundreds of residents from Riviera Beach. So we are honoring businesses, whether they're in West Palm or Riviera Beach, as long as there is a connection and he grew up in Riviera Beach. And having said that, now we're coming home to a business in Riviera Beach who is serving residents from West Palm, from Riviera Beach, Lake Worth, Lake Park, they all come to Aunt T, the Cooking from the Heart in Riviera Beach. Give a big hand.

[Applause]

MAYOR MASTERS: And Anne is also known for feeding many of our police officers on Sunday and other times, they go by when she's open and, uh, isn't that right, [inaudible]? Yeah. So, we're also always...

MS. TEAGUE: [Inaudible].

MAYOR MASTERS: ...happy to know that too. Okay? And this is your certificate.

MS. A. TEAGUE: Thank you so much.

[Inaudible comments]

MS. A. PEPPERS: Thank you so much. I'm so appreciative and most grateful. It was in Swainsboro, Georgia when Anne Teague was only 11 years old, that her mother sent her across several fields to cook in the big house. Anne had the opportunity to implement her unforgettable lessons, don't stick a fork in it, always use tongs when turning steaks. Forks pierce the meat, allowing the juices to escape. Marinate, marinade adds flavor and helps to tenderize meat. Add zing with fresh cilantro and a squeeze of lime, cut vegetables, fruits and meats in uniform sizes for even cooking. Low and slow, that's the way to go. Shake, drizzle, drip, sprinkle and rub. With that combination, you have Cooking from the Heart, that's always done with love.

[Applause and cheers]

MAYOR MASTERS: Dr. Peppers is also a retired...

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: ...educator from and lives in Riviera Beach. And, Madam Chair, as I get ready to go back, are there any other African-American businesses or businesses in the community that serve the African-American community that you are a owner, if you would stand at this time, I wanna just welcome you and say thank you for what you do for the minority community.

Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Applause]

8. BUDGET PRESENTATION. (DELETION)

DEPARTMENT DIRECTOR: RANDY SHERMAN (561)845-4040

PUBLIC HEARINGS

COMMENTS FROM THE PUBLIC

CHAIRPERSON MILLER-ANDERSON: Alright. We have the comments from the public at this time.

CHAIRPERSON MILLER-ANDERSON: PUBLIC COMMENT SHOULD BE RESTRICTED TO ISSUES, MATTERS OR TOPICS PERTINENT TO THE CITY OF RIVIERA BEACH. PLEASE BE REMINDED THAT THE CITY COUNCIL HAS ADOPTED RULES OF DECORUM GOVERNING PUBLIC CONDUCT DURING OUR OFFICIAL MEETINGS WHICH HAS BEEN POSTED AT THE ENTRANCE OF THE COUNCIL CHAMBERS. IN AN EFFORT TO PRESERVE ORDER, IF ANY OF THESE RULES ARE NOT ADHERED TO, THE COUNCIL CHAIR MAY HAVE ANY DISRUPTIVE SPEAKER OR ATTENDEE REMOVED FROM THE PODIUM, FROM THE MEETING AND/OR THE BUILDING, IF NECESSARY. PLEASE GOVERN YOURSELVES ACCORDINGLY.

CHAIRPERSON MILLER-ANDERSON: We have the..., we are now closing our public comment cards at this time? Acceptance?

CITY CLERK ANTHONY: Thank you, Madam Chair. Felicia Wilder, Earl Davis, Willie W. Millsap.

[Inaudible comments]

[Pause]

CITY CLERK ANTHONY: Felicia Wilder, Earl Davis, Willie Millsap.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Before we get started, a young lady was walking towards the mic before we closed the comment but she already had started her direction, did you wanna put in a public comment card? So, as we were closing it, she was approaching the mic. I just wanna make sure that she don't get cancelled out for trying to.

CHAIRPERSON MILLER-ANDERSON: Had I said that we closed it yet before you got it?

COUNCILPERSON DAVIS: She was approaching before she...

CITY CLERK ANTHONY: Yes, ma'am.

COUNCILPERSON DAVIS: But she didn't get a chance to look.

CHAIRPERSON MILLER-ANDERSON: Sorry.

CITY CLERK ANTHONY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: What happened?

CITY CLERK ANTHONY: Comment..., acceptance of cards were closed.

CHAIRPERSON MILLER-ANDERSON: Okay. So, they're closed. Alright. So, the first person?

CITY CLERK ANTHONY: Felicia Wilder, Earl Davis, Willie Millsap.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

MS. F. WILDER: Good evening, to everyone in their respective places.

I'm just here with a smile and if I could shout in here, I would should it out.

COUNCILPERSON PARDO: Shout it.

MS. F. WILDER: And I just thank God for those who helped me. Ms. Hubbard, over and abu'..., above the call of duty. Mr. TD Davis, over and above the call of duty. I just thank God, after four years being out of my home and it's getting to get under renovation and I., you just don't know. And I., I'll probably be selling dinners too. I'll probably be giving dinners away. [Chuckles]. I just thank God. People don't know, unless you're outta your home, paying \$800 a week rent, they don't know the pressure. People think it's a month, but it's been a week. I just thank God for providing everything for me. Those who've I've asked to step in and help and didn't, it's okay. But God got a blessing for you,

God got a blessing for you because you stopped out over and beyond the call of duty. You're not even my Councilpeople. You understand me?

UNK: [Inaudible].

MS. F. WILDER: You reached out to help me.

UNK: [Inaudible].

MS. F. WILDER: And I just thank God. I couldn't stay home. I live way in Delray now. I couldn't stay home, I just had to come and give you thanks, in the public. I don't care what they say but I'mma let people know what you do. You understand me? So, you just keep doin' what you're doin' and do what's right. I tried to tell Evans that but he wouldn't listen. Now, he gone...

[Audience chuckle]

MS. F. WILDER: ...somewhere creating up havoc somewhere else but I just thank God.

COUNCILPERSON DAVIS: [Chuckle].

MS. F. WILDER: I just thank God for you guys.

[Inaudible audience]

COUNCILPERSON DAVIS: You're welcome.

MS. F. WILDER: And I don't care what anybody say...

[Inaudible audience]

MS. F. WILDER: ...we have to stand for what's right. And all this bickering and all that back and forth, cut it [cut sound], cut it short and get down to business.

[Inaudible audience]

MS. F. WILDER: Get down to business. I don't wanna be... Oh, Mayor, how ya doin'?

MAYOR MASTERS: Good.

MS. F. WILDER: I'm able to speak to you today, right?

MAYOR MASTERS: How are you?

MS. F. WILDER: I need that code, so you can call me, okay?

MAYOR MASTERS: [Chuckle]. Okay.

MS. F. WILDER: We need to keep in contact with people.

MAYOR MASTERS: Yes.

MS. F. WILDER: When people call your office, I don't care who it is, you need to answer and respond. Don't wait 'til the meeting 'cause I'll call ya out. I'm like Jesus, he'll call you out.

[Audience chuckle and inaudible comment]

MS. F. WILDER: We need to stop it and do what's right and stop complaining about what somebody else do, we all fall short.

MAYOR MASTERS: Yes, ma'am.

MS. F. WILDER: Ain't nobody perfect.

UNK. AUDIENCE: That's right.

MAYOR MASTERS: Yes, ma'am.

MS. F. WILDER: I do something and I'm still asking God to help me 'cause I was gonna kill them people with my house.

UNK. AUDIENCE: Mhmm.

MS. F. WILDER: So, I still have to ask for forgiveness and to help me.

[Inaudible audience]

MAYOR MASTERS: Yes.

MS. F. WILDER: 'Cause I'm not perfect but we strive for perfection. And stop all this bickerin'. We must get along to do things what's right. I don't care when somebody come here and they wrong, don't go along with the mess.

MAYOR MASTERS: Yes, ma'am.

MS. F. WILDER: We need to stand for what's right and do what's right. And I just want you all to just get along with each other.

MAYOR MASTERS: Yes, ma'am.

MS. F. WILDER: I know we all have differences. Nobody's alike. We just..., we can, we can disagree but sin not. You know? But you sinnin' up here just going back and forth with each other. We..., you gotta stop it. People don't come for that. Get down to...

[Alarm]

MS. F. WILDER: ...business and let it be done. Amen.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Inaudible audience]

MAYOR MASTERS: Yes, ma'am.

[Audience chuckle and clapping]

CITY CLERK ANTHONY: Earl Davis, Willie Millsap.

MR. E. DAVIS: Earl Davis.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. E. DAVIS: Riviera Beach. I just come for about three items. My wife already gave me the orders before I left the house, 'Don't go making anybody angry.' I said, 'So be it if they angry. Who cares?'

Anyway, TD, I would just like to say thank you. We started this, what you might call zerosgate with my home before Danny Jones left and, after he left, I called you, you told me you was gonna call Danny and find out what he was doing. And so, anyway, you got back to me, we got all the supplies and you said that you would come by and help me spread the [stammer] stones and all and I told, 'No. No.' But my illness, being sick, I made it and the other supplies are supposed to be in Friday or Saturday. But everything is looking good around there and I just wanna say thank you for all you did, after the hurricane, lettin' us spend the nights on the ship. Just.., I can't name all of the things that you did but I just told my wife and family, I just wanted to tell you thanks. And keep up your good work. And one thing, most of all, when a citizen call you, even though you're as Council Member, find a way to return their calls.

UNK. AUDIENCE: Yes.

MR. E. DAVIS: Don't igg' them because, you know, I still get a lotta calls, 'Mr. Davis, why this person don't do this, why that person don't do that?' I said, 'I don't know. When I call 'em, they don't return my calls, so what do you want me to do?'

COUNCILPERSON DAVIS: [Chuckle].

MR. E. DAVIS: So, but anyway, TD, I wanna say thank you and please keep up doing what you do. You still got some friends out there and people are just really happy with what you do.

And my next...

COUNCILPERSON DAVIS: Welcome.

MR. E. DAVIS: Ms. Hubbard, I had some ladies that called me after the hurricane and I know they called your office, myself, because I was in they home with them when they called you and they wanted to know why they're in your District, they supported you, why you don't return none of their calls, they need you for some help with their homes and whatever. So [inaudible] feel rained on, I took it up under myself to call up three or four times, you never returned none of my calls either. But anyway, I got a call from two of the ladies yesterday, they said, 'Mr. Davis, we're still waitin' on a phone call from Councilperson Hubbard.' I said, 'I don't know, know what to tell you because when I call, she don't return and so, you guys've been callin',' and I know they need your help, your assistance. I thought maybe if you didn't return their call, you would stop by one of 'em home because she's legally blind but, you know, I guess you guys have your way of doing things once you get in those seats.

Anyway, my next issue, I've always been concerned about our City, the neighborhood, the community.

[Inaudible audience comment]

MR. E. DAVIS: Uh, oh hell.

[Alarm]

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Davis.

MR. E. DAVIS: I have to contact this from somebody else.

CHAIRPERSON MILLER-ANDERSON: Next.

CITY CLERK ANTHONY: Willie Millsap.

[Pause]

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CITY CLERK ANTHONY: Willie Millsap, Bonnie Larson, Norma Duncombe.

MR. W. MILLSAP: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

MR. W. MILLSAP: Willie W. Millsap, Riviera Beach. First of all, my question is to the Councilpeople. I know you all sign bills but did ya'll, did ya'll pay for this, this shabby job we got here with our money? Well, that don't make no sense for nobody to spend no money and have it done in that fashion. That look' like somebody worked at my house. Okay, that's one item.

The next item is, the situation with the.., concerning our City Manager position. Will ya'll please, I don't know what process ya'll have to go through with to get a City Manager for us but we need a City Manager so somebody can go to work in doing something for the minority, of the black people, in this City, west of the railroad tracks. Ya'll don't build anything over there, unless it's a basketball court. Ya'll have not done anything within the City itself as a whole, for me or anyone else here, to spend our money in the City. If I get ready to feed my family, if I get ready to shop for some food, I gotta leave the City to go out to purchase anything. Ya'll are not doing anything, so if we get a City Manager here, they may be able to go to the next city, where we spend all this money, ya'll venturing out to various places to obtain some information to bring it back to the City so we can get some work done here, for our own people. Because, right now, we're not doing anything, and I use the term 'we' because I live here with you. I vote for you, I ask you all to do various and different things, I cannot say what you're not doing for certain areas, but you're putting millions of dollars in that Marina over there and you brought it from the ground up. It looks beautiful. It's good for us but I don't have a boat to go to Peanut Island with and I ain't got no money to get over there with either. So, could ya'll please do something west of the tracks so I can feel comfortable when I go home at night? 'Cause we don't have the police officers in no place, unless you have a disturbance...

[Inaudible audience comment]

MR. W. MILLSAP: ...and they'll send five police cars to look in on nothin'.

UNK. AUDIENCE: Mhmm.

MR. W. MILLSAP: See? So, can ya'll please get us a City Manager here, regardless of what position they come in, let 'em do they job, please.

Thank ya'll.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Applause]

CITY CLERK ANTHONY: Bonnie Larson, Norma Duncombe, Ernestine Gordon.

MS. B. LARSON: Bonnie Larson. That...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. B. LARSON: ...really is a bad job, on the ceiling. Have you seen it? There's big spaces between the lights, there's lines.., down over there's coming down already. We also need to put the clock back up here, so we can see what time of day it is. And also, what happened to the stage back there? There was a stage back there and that's where it always rained in and got mold. Now, it's been covered over. So my question is, what's happening back there that we're not seeing? Did you just cover it in? 'Cause now you've created an empty space. If so, where mold will grow. Why was that stage closed in like that? Because, like I said, that's where we would always hear the rain coming in.

Civil Service Boards. Ms. Hubbard did mention that tonight and said Mr. Evans did not want it. He didn't want it because most cities have decided it's too expensive, it's does'.., it's not efficient and most cities are doing away with it. He mentioned only two that still have it. And if you're in a job and you're gonna be investigated for something, you need to be investigated by someone who has no interest in you, you're not.., they're not your friend, they're not your relative...

COUNCILPERSON DAVIS: That's why I said [inaudible]...

MS. B. LARSON: ...and they have experience doing this. You can't just take somebody off the street, one of your friends, to be on this Board. And employees do, maybe that other employee's their friend. It's, it's more.., it's... It's more appropriate to have someone with experience doing this. You can't just take, like, an average citizen and expect them to know how to research an employee problem.

I have a question regarding the.., [pause]. Well, I guess what I wanna talk about, I wanna talk about public records. I'm having a really hard time getting public records and how coincidental that I was gonna bring it up tonight, that Channel 5 announced they're filing a suit against the City because they can't get public records. I can't either. I have so many outstanding public records requests. I have to give 'em an 'A' for originality because, when I come over there, I've never heard so many excuses in my life. I talked to you...

COUNCILPERSON DAVIS: [Inaudible].

MS. B. LARSON:this mor'.., a little bit earlier tonight about the.., they have to research the c contracts for the people who transcribe our Minutes. There's no researching to it. I'm often told they have to.., that record doesn't exist, I'm told. Then, they're very quick to give me a statute which says they don't have to create documents. I'm not asking anybody to create a document. So, how interesting that Channel 5 is having the same problem so I'm glad to know it's not just me but that needs.., something needs to be done about that. I shouldn't have to come over here four or five times to get a public request. It's, it's just not right and this has been going on for quite some time. So, you need to look into that, you need to take care of it and let's not get us in anymore lawsuits than we need to be because I've got the same problem that Channel 5 does. So, let's...

[Inaudible comment]

MS. B. LARSON: ...let's fix that.

The police Explorers, could we have an update on how we're doing with that? It was written up in November that we started our police Explorer program. We haven't heard anything about it. So, let's hear some good news. Let's hear how that's working out. Police Explorers. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Alarm]

CITY CLERK ANTHONY: Norma Duncombe, Ernestine Gordon, Dr. Lydia Smith.

MS. N. DUNCOMBE: Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. N. DUNCOMBE: Citizen of the City. First of all, I'm not up here to criticize you or anything like that but I, I really feel that, at some point or another, and I think, you know, when people come up here and criticize you in terms of negativity rather than giving suggestions so that you all are working together because, if you're not working together, then we're not gonna move as a City. We have to.., whatever needs to be done to establish the procedure of doing different things, we are a City of over 30,000 people and if you're fussing with one another, then you're not concentrating on what we need to do in terms of the City. And, you know, I, I, I don't know what to say because, my thing is, I've always wanted to be successful and if I wanted something done, I didn't have to know how to do it, but I knew how to go to the right people to help me do it. And whatever I've done, I've been pretty well successful with it. So, I'm suggesting that whatever you need to do to set up whatever you have to do, that it's not a war in here. I go back to the Bible, and I'm not a Minister...

MAYOR MASTERS: [Chuckle].

MS. N. DUNCOMBE: ...but, you know, when God promised people that he would take them out of bondage, rather than following the direction, and he told them to possess the land. Rather than do that, they were there, I guess they had a vote of confidence first, well, we were gonna get rid of my man. Then, the next thing, they had a recall. They never did reach the promised land and it was because of all the confusion. And I'm here tonight to ask you, as well as all of our citizens, let's concentrate on how we can clean up our City...

MAYOR MASTERS: Yes.

MS. N. DUNCOMBE: ...do whatever we have to do to bring our City up to.., I like standards that are up here. I don't like standards that are down here. Now, and.., we have an election coming up and I'm saying, how do we vote for people when they're not.., they can't even talk to one another? That does not make sense.

I have a, a thing here from some lady who said that she was with.., she helped the children and the poor people, district, in New Jersey and Pennsylvania. Well, what, what does that have to do with us? How can she help us? I mean, and.., usually, when they say poor people, that's a code word for...

UNK. AUDIENCE: Black people.

UNK: Black people.

MS. N. DUNCOMBE: Who?

[Chuckle]

MS. N. DUNCOMBE: I rest my case.

CHAIRPERSON MILLER-ANDERSON: Thank you...

[Alarm]

MS. N. DUNCOMBE: So...

CHAIRPERSON MILLER-ANDERSON: ...Ms. Duncombe.

MS. N. DUNCOMBE: ...I think we have to change...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Ms. Duncombe...

MS. N. DUNCOMBE: I will not...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

MS. N. DUNCOMBE: ...vote for...

[Inaudible exchange]

CHAIRPERSON MILLER-ANDERSON: ...for the time.

MS. N. DUNCOMBE: ...and she has nothing... Okay. So, you're gonna...

CHAIRPERSON MILLER-ANDERSON: Yeah. The time.

MS. N. DUNCOMBE: Yeah. Okay.

[Inaudible audience]

MS. N. DUNCOMBE: I'm gonna sit down.

CHAIRPERSON MILLER-ANDERSON: Okay.

MS. N. DUNCOMBE: I'm gonna sit down. But see, that's what I mean about the rudeness.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms...

CITY CLERK ANTHONY: Ernestine...

CHAIRPERSON MILLER-ANDERSON: ...Duncombe.

CITY CLERK ANTHONY: Ernestine Gordon, Dr. Lydia Smith, Ezekiel Edmonds.

MS. E. GORDON: Ernestine Gordon.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. E. GORDON: I kinda.., and she just spoke a lotta things that I wanted to say. You all really need to get together and come as a team. 'Cause, when we look at you, on TV or whatever, you seem like you're fighting all the time. You seem like you're not thinkin'.., you should do all of that before you even sit up there, you should get, eh, get your issue, whatever you're gonna discuss, get it all ironed out before you come and sit in front of us.

UNK. AUDIENCE: Amen.

MS. E. GORDON: Because, number.., the second thing, we pay your salary. You don't, you don't give us no respect.

UNK. AUDIENCE: Alright?

MS. E. GORDON: Not at all. We.., you want respect but you don't give respect.

UNK. AUDIENCE: That's right.

[Inaudible audience comments]

MS. E. GORDON: You know?

[Audience clap]

MS. E. GORDON: And I'mma be honest with you, some of my friends was calling and was telling me about when Ms. Pardo went out to the houses and trynna get, you know, votes and everything, she was escorted by two policemen. They said that was, that was insulting.

[Audience chuckles]

COUNCILPERSON PARDO: I didn't have any police officers with me.

MS. E. GORDON: Well, that's what was call'.., the lady was calling and upset me.

COUNCILPERSON PARDO: I have no idea what they're...

MS. E. GORDON: I said, 'What do you mean?'

COUNCILPERSON PARDO: ...talking about.

MS. E. GORDON: She said, 'I was insulted.' So, I said, 'You know what? I'm gonna check into this. I'm gonna check into this.' And that's why I'm up here talking to you.

COUNCILPERSON PARDO: Well, thank you.

MS. E. GORDON: Okay. Was you [stammer].., were you escorted?

COUNCILPERSON PARDO: No.

CHAIRPERSON MILLER-ANDERSON: We're...

COUNCILPERSON PARDO: I [inaudible]...

CHAIRPERSON MILLER-ANDERSON: We're no'.., Ms. Pardo, we, you know we...

MS. E. GORDON: Okay.

CHAIRPERSON MILLER-ANDERSON: ...we'll wait...

MS. E. GORDON: Alright.

CHAIRPERSON MILLER-ANDERSON: ...'til the end.

MS. E. GORDON: You wasn't?

COUNCILPERSON PARDO: [Inaudible].

MS. E. GORDON: Fine. Okay. That's the.., that's one thing I wanna know.

And another thing is.., they was upset about, did ya'll go to the church and the Minister gave you three minutes and gave the others one minute? The people was upset about that. Because, number one, if, if you.., whatever is happening, it's, it's concernin' all of us, not just one, all of us is in this boat [inaudible] together. All we want is get the right people to represent the people and get what they want. Singer Island get what they want over there, we don't get what we want over here. And that's all we want, that's all we askin' for. To have equal...

[Inaudible comment]

MS. E. GORDON: ...[Inaudible] and this is what's going on here and that's why the people are so angry with you all up there.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Dr. Lydia Smith, Ezekiel Edmonds, Amon Yisrael.

DR. L. SMITH: Hello. Good afternoon, Council.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good afternoon.

DR. L. SMITH: Dr. Lydia Smith, Riviera Beach.

I just wanna tell you guys that leaders, they don't let fear stop them. I saw [turns to audience] the last article that, 'One More Dead,' and I see that you're still trying to be relevant in my City. It is.., not everybody's on the crazy train, not everybody is on [turns to audience: the bandwagon]. All of.., all you do is insinuate and instigate everything that the former Manager wants you to do. This is what media [stammer] manipulation is about guys. This is art of war. They are making moves and strategies in our City and we are allowing them to.

[Inaudible comment]

DR. L. SMITH: Listen, all it is, is that she, Wanda Moore, is doing is wanting him to come back and I hope you, the Council, see that.

[Chuckles]

DR. L. SMITH: Where was the...

MAYOR MASTERS: No. We have...

DR. L. SMITH: ...where was...

MAYOR MASTERS: ...to respect, please.

UNK: Shh.

[Inaudible audience comment]

MAYOR MASTERS: There's a speaker.

DR. L. SMITH: Where was the...

[Inaudible comment]

DR. L. SMITH: Thank you. Where was the media or the reporting when all the good stuff was happening? Where was the media when there were the closed doors meeting with the Mayor and the, the former Manager? Nobody sees any of that stuff. My.., in my opinion, Wanda Moore, you're a lobbyists, you've got special interests, you're not a reporter. I see you, I hope the residents see you, we all see your lies and your half-truths.

COUNCILPERSON DAVIS: [Inaudible].

DR. L. SMITH: We are a City on the rise, we're moving forward. Hopefully, one day soon, that we all can say, 'Wanda who?'

COUNCILPERSON DAVIS: Amen.

UNK. AUDIENCE: Wow.

CHAIRPERSON MILLER-ANDERSON: Thank you.

COUNCILPERSON DAVIS: Thank you.

UNK. AUDIENCE: Amen.

COUNCILPERSON DAVIS: Amen.

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Ezekiel Edmonds...

[Audience clapping]

MAYOR MASTERS: Please respect the speakers.

CITY CLERK ANTHONY: ...Amon Yisrael, Margaret Sheppard.

MR. E. EDMONDS: Okay. Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

MR. E. EDMONDS: I have a envelope here that's addressed to the Office of the Governor of the State of Florida, the State Capital. I'll be sending this off on behalf of the, the citizens. [Inaudible]. I'm gonna read just a, a little tidbit of it. We're really offering you all the opportunity to resign and leave the Council...

COUNCILPERSON DAVIS: [Inaudible].

MR. E. EDMONDS: ...with the little bit of, you know, shamefulness. 'Cause right now, you all are being shameless and you've created some kind of kangaroo court support that is coming up here, you know, delivering things that they don't even have a clue about 'cause I've been here from the beginning of the situation. So, I know when people come in and are new and when people have been planted in here to, you know, give some kind of delivery. So, we're not gonna prolong this, we know what it is. I wanna read this for you all so you can have an idea of what is coming in the future, so you don't get ambushed by it. Well, I have it kinda memorized, so I can go ahead and start talking about while he [chuckle] pulls it up. But I just wanted to read specifically, because it's actually a letter addressed to the Governor by the citizens of Riviera Beach. And kinda what the gist of it is, is just kinda outlining some of the events that are taking place that create this skepticism that exists among the citizens about you all. Now, I mean, you know, I understand that this is, this is beatin' a dead horse and this is, like, kinda becoming kinda mundane but the citizens deserve a level of advocacy...

[Inaudible audience comment]

MR. E. EDMONDS: ...that can persevere through all of these shenanigans that's being created. Right? So, so, therefore, we will always be here, we're not going anywhere, we will support these citizens because... And, and I, I think it's just sad because they don't feel the confidence to come up and speak for themselves because they live in a City where they've been intimidated, they've been harassed, people have been, been challenged at their workplace. Now, we have..., some of you all have been, um, um, cited for lawsuits, on the City, where sexual harassment has been the topic, where you knew about it and have done nothing. KaShamba, I have to [stammer], I need to sit with you. I just wanna kinda share some things that I've been thinking about. Tonya, I don't even know if you still have the zeal to be here or not. I just think that you, you seem kind of neutral and I believe it's because you, you don't wanna get in the mess and this no slight to you. You know? This is not personal or anything, this is just what I'm seeing. I think it's important for us to really clean the slate and make sure that we get the right type of leadership in here because we have to look at why we start running for these positions in the beginning. And this is not..., no sli'..., I don't want you to...

CHAIRPERSON MILLER-ANDERSON: Alright.

MR. E. EDMONDS: ...necessarily feel like...

CHAIRPERSON MILLER-ANDERSON: Mr...

[Alarm]

CHAIRPERSON MILLER-ANDERSON: ...Edmonds.

MR. E. EDMONDS: ...fight me but I'm just saying...

CHAIRPERSON MILLER-ANDERSON: ...your time is up. Is Mr. Amon next?

CITY CLERK ANTHONY: Amon Yisrael, Margaret Sheppard, Marie Davis.

CHAIRPERSON MILLER-ANDERSON: Okay.

MR. E. EDMONDS: Okay. Well, unfortunately, I didn't get to read the...

CHAIRPERSON MILLER-ANDERSON: Wait, Mr. Edmonds...

COUNCILPERSON DAVIS: Your time is up.

CHAIRPERSON MILLER-ANDERSON: Mr. Edmonds...

MR. E. EDMONDS: I didn't get to r'...

CHAIRPERSON MILLER-ANDERSON: ...it's Mr...

MR. E. EDMONDS: I understand, I understand. I didn't get a chance to read it. You can get the officer to come up...

CHAIRPERSON MILLER-ANDERSON: Okay.

MR. E. EDMONDS: He's like...

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. E. EDMONDS: I didn't get a chance to get to read it...

CHAIRPERSON MILLER-ANDERSON: Mr. Edmonds...

MR. E. EDMONDS: ...but I will post it...

CHAIRPERSON MILLER-ANDERSON: ...we need to make...

MR. E. EDMONDS: ...for you all. Thank you.

CHAIRPERSON MILLER-ANDERSON: ...sure we get to the next person.

MR. A. YISRAEL: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. A. YISRAEL: Mayor, Council.,

MAYOR MASTERS: Good evening.

MR. A. YISRAEL: My name is Amon Yisrael, Riviera Beach, Florida, Monroe Heights area.

When the ships came to Africa to acquire slaves, there was some black people directly involved in that slavery.

COUNCILPERSON DAVIS: [Inaudible].

MR. A. YISRAEL: These same black people that was a part of that slavery are in America right now. Be mindful of the skin color game. I'm sure you heard of Matthew 7:15, beware of false prophets which come to you sheep's clothing for inwardly they are raving wolves. How do you identify these wolves? They destroy sheep. I am talking about a people that look like us but they don't mean us any good. Wolves travels in pack to destroy.

When they fired Jonathan Evans, it was a calculated move, they didn't care about the consequences. They had one thing in mind, to destroy. By the way, sheep are black and white. Sheep. When the City Attorney stated, in a meeting, that the person would resign or be fired by Friday, the City Attorney fired him because the evidence had to be over' or, or compelling. I'm talking about sexual harassment. When you fired Jonathan

Evans, you just didn't fire him because of the investigation of you, but the investigating of your pack of wolves. You fired the Manager who wanted to clean up the sexual harassment environment. Sexual harassment is a rapist spirit. Proverbs 14:34 says that righteousness exalts a nation.

UNK: Yes.

MR. A. YISRAEL: Not sin. There are people going around saying that we all need to come together. One of the problems in our community, we have tried to come together with wolves and we must stop doing that now. There are another group saying that we need to move on, as if we need to forget what happened. We can no longer build our house on sand. Matthew 7:26-27. We need to understand that it's time for the righteous people to come together in our City to make our City the kind of City that we want it to be based on righteousness. It's a damnable thing for women to be sexual harassed in our community, it shows a lack of respect for women. That is not right.

[Alarm]

MR. A. YISRAEL: That's one of the most sinister things you can do.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Amon.

COUNCILPERSON DAVIS: I wanna ask something of legal.

[Inaudible comment and clapping]

COUNCILPERSON DAVIS: One thing I wanna be careful is that...

COUNCILPERSON PARDO: [Inaudible].

COUNCILPERSON DAVIS: ...everyone deserve' due process, including the young lady that filed the, the charges and those involved. So, we must respect due process and no one, from the public or this Council, should compromise that young lady position in her..., what she has done and all those involved with the party. So everyone deserve' due process, in this City. Just like you deserve due process when you asked this entire Council to fire a white man because he was white. So, we didn't file charges against you...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible]...

COUNCILPERSON DAVIS: ...Mr...

CHAIR PRO TEM DAVIS JOHNSON: Mr...

COUNCILPERSON DAVIS: ...Amon Yisrael.

CHAIR PRO TEM DAVIS JOHNSON: Mr. Davis.

COUNCILPERSON DAVIS: Public. Thank you.

[Inaudible audience comments]

CHAIR PRO TEM DAVIS JOHNSON: Ms. Sheppard.

UNK. AUDIENCE: You're a child, man. Man, you are a child.

CHAIR PRO TEM DAVIS JOHNSON: Point of order, please. Mrs. Sheppard, please.

[Inaudible audience comment]

COUNCILPERSON DAVIS: It's my City, bro.

UNK. AUDIENCE: You're a child.

UNK. AUDIENCE: We can't tell.

CHAIR PRO TEM DAVIS JOHNSON: Please, please, audience, point of order. Ms. Sheppard, you have the mic.

UNK. AUDIENCE: [Inaudible].

MS. M. SHEPPARD: Margaret Sheppard, Riviera Beach. That was definitely a tough sell here in the Chamber but I'm hearing something totally...

COUNCILPERSON DAVIS: Sad.

MS. M. SHEPPARD: ...totally different. Mr. Dan Calloway will be presenting a trip, I think in May and he has some tickets. They're only \$5.00 and the first prize is a \$500, the second prize is \$300 and the se'.., the third prize is \$200. I'm here on behalf of Ms. Gwen Oats, whom I think, over at Lindsey Davis, is doing one heck of a job.

MAYOR MASTERS: She is.

MS. M. SHEPPARD: I am so proud of Gwen and Ms. Lucy, that sit over...

MAYOR MASTERS: Yes.

MS. M. SHEPPARD: ...at Lindsey Davis. They have done an impeccable job. So, I'm here.., they're just \$5.00 and I hope people will touch me and give me \$5.00 so she could go to Savannah, Georgia. I've had so many people call. I guess I was talking a little fast last week and they wanted to make sure that I said Savannah, Georgia. I think they were talking about the, the longest clock or something in S.., it's gonna be a top-notch hotel and it's gonna be a bus trip. So, please see me or you can call Lindsey Davis and get a ticket to help send Gwen to Savannah, Georgia.

Another aspect that's going on at Lindsey Davis, our community garden, our club and I thank all of you that have reached out to Ms. Alice McClung [sp], we're on the way

of making this such a beautiful.., if you think 10th Street is beautiful, I wanna say Lindsey Davis is gonna be one of the best gardens because we have you, our Councilpeople, reaching out to us to make sure that the senior citizens have a great place to go.

And with that, I wanna say to you, I understand the election is moving on, and with that, I respect you all in your place and I hope that the jiggling and the tongue-lashing, I, I, I just wanna apologize for my actions on last week because, at this point, I wanna say to you, I see nothing that we have done, I see nothing that we are doing, I wanna make sure that when my grandchildren or my great grands come, they have a place to come back to. I, I, I understand the position that is going on, I understand that each person have their own viewpoint but I wanna make sure, as the election go' on, that we start.., just stop it. It has become the topic of conversation in the public. Is that what we want to do?

[Inaudible audience comment]

MS. M. SHEPPARD: You keep blaming Ms. Wanda Moore, or the Palm Beach Post, but the one thing I wanna say, those that's pointing, the finger is...

[Alarm]

MS. M. SHEPPARD: ...going back to you.

And with that, let's make this the best City to live, work and play. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms. Sheppard.

[Audience clapping]

CITY CLERK ANTHONY: Marie Davis, Rosemarie Camiolo, Doretta Paulk.

MS. M. DAVIS: Good evening. My name is Marie Davis.

MAYOR MASTERS: Good evening.

MS. M. DAVIS: I reside at 3001 Lake Drive.

I, as I understand it that the Charter.., and a member of the Charter Review Committee, which was suspended about three weeks ago. As I understand it, we've been added back onto the Agenda for consideration. I would.., this is just one person's opinion, it'd be wonderful if we could.., our group could be back together again, at least to further the educational component. I, I understand that one of the concerns was that we weren't educated, and that was true and we found that out from the very beginning when there were no records to help us. But any.., in any event, we are, we are helping ourselves and moving forward and we are looking back, we're looking to the for'.., looking forward to a bright future for the City of Riviera Beach and we would like you to place us under consideration for at least the.., to continue the educational component until a new City Manager comes.

Thank you so much.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Rosemarie Camiolo, Doretta Paulk, Norma Duncombe.

MS. R. CAMIOLO: Good evening...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. R. CAMIOLO: ...Councilpersons...

COUNCILPERSON DAVIS: Good evening.

MS. R. CAMIOLO: ...and Mayor. My name is Rosemarie Camiolo.

My neighbors and I are asking for your help to remedy a public safety traffic problem in our uniquely isolated neighborhood on Singer Island. In particular, Island Road. We believe that you probably are not aware of this unique position of our residential neighborhood that I'm about to describe. And, after I tell you about it, we hope that you will all be helpful in joining us to solve this public safety traffic problem that's arisen because of this unique zoning. To this day, in this enclave, all the titles on our properties state City of Palm Beach Shores. Our neighborhood is located apart from the rest of Riviera Beach/Singer Island and it's separated by Blue Heron Boulevard. This was taken years ago from the City of Palm Beach Shores and given to Riviera Beach so an easement could be granted to Palm Beach Shores for utility lines to get there. This... so, this change, along with a commercial rezoning by the City of Riviera Beach, that totally surrounds us, has caused this residential neighborhood of Island Road, to become isolated. These two events then caused this hazardous traffic situation. Conditions... basically, the conditions that are due... that are due to this, are one, first of all, the cut throughs of cars, trucks and construction equipment, carry debris, trying to get to the waterlocked city of Palm Beach Shores. And second, all the increase in commercial traffic, to include construction vehicles carrying debris from the commercial building that's ha'..., occurring around us. They're trying to access our street to get to quick access to the bridge, so they cut through our street. So, this thoroughfare, of our streets, has made it difficult for our families and our property... to leave our properties by foot without the risk of physical harm from the vehicles. We can't even really walk to the beach, which is the next street over. It's become very difficult, the traffic's really increased and they're zipping through like crazy.

So, my neighbors, some who have lived there a lifetime, take great pride, pride in the neighborhood and we've been keeping it pleasant and a safe place to live. Now, we only need your help to make it traffic safe. So, progress can be a good thing if it's in harmony with all and we just please, we, we need your help in getting us... it to be traffic safe by maybe installing speed bumps.

I thank you in advance for your..., whatever...

[Alarm]

MS. R. CAMIOLO: ...help you can give us.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Doretta Paulk, Norma Duncombe, Mike Aimes.

MS. D. PAULK: Good evening, Council...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. D. PAULK: ...and Mayor.

What I want to talk..., concerning is..., it's very concerning to me, concerning to me, about...

CHAIRPERSON MILLER-ANDERSON: Pull your mic down a little bit.

MS. D. PAULK: ...what is going on...

CHAIRPERSON MILLER-ANDERSON: Just pull it down. Yeah.

MS. D. PAULK: What I would like to bring issue to is the point of this young lady saying that one day we will be saying, 'Wanda who?' We will always say, 'Ms. Wanda Moore, from Channel 5.' We always will need her in this City due to the things that has come out. Ms. Hubbard, you...

[Inaudible comment]

MS. D. PAULK: ...wanted to recommend a City Manager that had been abu'..., that had been accused of domestic violence. We would've not have properly known that without Ms. Wanda Moore and then he declined the offer. So, there is not transparency...

[Inaudible audience comment]

MS. D. PAULK: ...there is not transparency in this City, that needs to be and I thank God for Ms. Wanda Moore to be in here. Because, without her, we would be blindsided about a lotta things that you all are doing. A lotta things. And the...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: We have to keep it down in the audience...

UNK: Shh.

CHAIRPERSON MILLER-ANDERSON: ...please.

MS. D. PAULK: And also, Mr. Terence Davis, Councilman, he's not here but I wanted to address some things to him because of the lack of respect he sometimes give' to the citizens of Riviera Beach. Just like this young man, Mr., uh, [inaudible] here, saying, one time at a Council meeting, 'That.., yeah, that man back there, with the white rag on his head...' He shouldn't be talking like that, that's a turban. That's rude, that's very rude. And then, another thing, Mrs. Larson saying, talking to him concerning some issues she had and he's doing this [waves hand] to her, at mee'... That's wrong, totally wrong and disrespectful. Now, is there a code of conduct that the Councilmen supposedly have? And also, in one of the meetings, I wasn't here, but to blame Ms. Wanda Moore, we see this on Channel 18 and Channel 99. So, can't blame Ms. Wanda... We actually have seen this. And then, to Chairperson ask'.., asking for, um, a co'.., a, a... [Pause]. What is it? A code of [pause]. [Chuckle]. Well, she's asking for.., so, to keep the peace, it's called...

CHAIRPERSON MILLER-ANDERSON: The code of conduct?

MS. D. PAULK: Co'... [stammer]. Well, when you...

CHAIRPERSON MILLER-ANDERSON: Oh, point of order. I'm sorry.

MS. D. PAULK: Point of order. Thank you, thank you. Point of order. And then also, Ms. Tonya Johnson also had to tell him code [stammer], point of order. What is going on? And I think he needs to...

[Alarm]

MS. D. PAULK: ...give all of us an apology.

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms. Paulk.

[Audience clapping]

CITY CLERK ANTHONY: Norma Duncombe, and the final public speaker, Madam Chair, will be Mike Aimes.

CHAIRPERSON MILLER-ANDERSON: Alright.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Ms. Duncombe already.., didn't she already go?

[Inaudible comment]

CITY CLERK ANTHONY: She already [inaudible]...

CHAIRPERSON MILLER-ANDERSON: For public...

CITY CLERK ANTHONY: Okay. I'm sorry. Must be two cards. Mike Aimes.

CHAIRPERSON MILLER-ANDERSON: Alright. Ms. Aimes., Mr. Aimes.

MR. M. AIMES: Good evening.

CHAIRPERSON MILLER-ANDERSON: It, it., yeah. It'll pick you up. Yeah. Thank... Good evening.

MR. M. AIMES: I'm here with Rosemarie Camiolo about the speeding on Island Road. I've been here since 1955 and I've seen a lot of changes, you know, in the City over those years, but the traffic on Island Road is, uh, just a little too fast in the last couple of years. A lotta people are using it for a high-speed bypass. Several years ago, Sailfish Sara used to use her valet service, they would come down Island Road instead of going to the traffic light because you can't turn right on red, so they would cut down Island Road and it just became unbearable. Now, the Seagull Industries, at the end of the street, they're doing it also, coming and going, you know, with passengers in their van and I just wish we could get some sort of speed control on Island Road, you know, like speed bumps. There are speed bumps, there are speed tables and also speed humps, but speed bumps would be the most effective. I would like to see something done about that because it's just getting too dangerous. People go through there way too fast and, uh, just., I'm reinforcing what Rose has already said and I wish some consideration will be given towards that.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Alright. I just wanna remind everyone that, I know we're in a new building and it does pick up the conversations that you all are having in the audience. So, if you, you have to have a conversation, you might wanna step out because it does kinda carry up here as well.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Yes. Ms... Hold on. Ms. Hoskins, do you have any answers for any of the questions that were posed during this time?

CITY MANAGER HOSKINS: Most of., Madam Chair, most of them were comments. Ms. Bonnie Larson talked about the time that it was taking to receive her public records request and I know that Staff has been receiving hundreds of public records requests, so they are working on getting those public records requests as fast., quickly as possible to those people that have made those requests. [Pause]. As it relates to the speed humps or bumps, the request for that, I will forward that to the Police Department, on Island Road. And that's all I have at this point.

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes. Well, hold on, Ms. Hubbard actually wanted to say something, then I'll come back to you.

COUNCILPERSON PARDO: Thank you.

COUNCILPERSON HUBBARD: There was a, a few comments made that I just feel compelled to, to respond to, particularly the one that.., about, about the sexual harassment charge and eluding to the Councilperson which was named, which was me. And, and the reason I want to respond to it be'.., is because, it's a blatant and out and out lie, the way that it, the way that it was presented and I wanna briefly state, state the case and I wanna state it for the record. And, you know, Mrs.., the woman that has made this allegation, and she has put it into the middle of, of her lawsuit... I know our Attorney may or may not be pleased with me, at this point...

UNK: [Sigh]

COUNCILPERSON HUBBARD: ...but I have to say something about that. When I was made aware of the situation as to what was going on, and I was informed that she had been to two different organizations that, uh, two different departments that refused to take her statement, I said I will go to the City Manager now and he said, 'I have an open-door policy,' I went back to her, I told her, 'Go. He's expecting you, he will take your case.' He then informed me, 'Ms. Hubbard, I am.., I have hired an investigator, we are launching an investigation on this situation.' When the investigation was over, he brought me in again and we met into the con'.., the conference room. They then explained to me the findings of the investigation. Subsequently, two persons were terminated. That is ho'...., that is what happened. I did everything I could. I brought her to the place where she could put in her complaint, a investigation was filed and action was taken. She appeared to my personal home, and I said when I get to City Hall, I will go into the Manager's office on your behalf and went back to her and told her he was expecting her. And he did. And he immediately hired an investigator and it went from there.

Now, if there's anything else that I should've done, or could have done, I would have. I thought that it was handled professionally, and I thought that everything was done decent and in order. And subsequently, persons were terminated. So, I don't know what else that anybody, even the woman could have expected from me. I did everything that I thought I should have done. And, so, I know that it's easier to believe the lie and the, and the, and the hoopla, but if the truth be told, which it won't be told, and if you look at the claim, you'll see how my name was just thrown in there as an, as an afterthought. And most people that know me and know the truth about me, that's, that's not even nowhere near my character, or how.., or, or the things that I believe in. I come from a family of six girls, we are a predominately woman dais, we have women making strides in, in unprecedented areas. So, that's, that's not, that's not the, the case. And there was.., it, it was just a lotta blatant things that were said tonight.

And, one other thing that I want to, want to make sure that I comment on. It was talked about that there was a woman that was blind and she did not get any assistance in calling my office. Yes, she did. The Building Official went out there, stayed to the house until the niece came, the father came and we jotted down the things that needed to be done. Subsequently, we were in the middle of a funding piece. Now, the funding is back at the county. The woman has made a request now, she took another neighbor, another assistant, for assistance with her and she's gonna be receiving, she's gonna be receiving assistance. So, to come here and to blatantly tell stuff that's untrue and to give

pieces of information, I think is quite unfair. It's quite.., it's not gonna make me, you know, any worse of a person to just sit here and listen and not say anything but we talk about, you know, the destruction of a people. When we destroy.., when we destroy people, is when we are telling them lies and quoting scripture and giving them a piece of the...

[Inaudible audience comment]

COUNCILPERSON HUBBARD: ...story because we have stuff in our own best interests...

UNK. AUDIENCE: Amen.

COUNCILPERSON HUBBARD: ...that would've taken place. Ms. Sheppard made a comment about the taking over.., about us losing control of the City, so to speak, not to.., not verbatim. But that's what this is all about. This is about us being separated from really what's important and people staying focused while they make major moves on the City, from bringing in the Sheriff Department to securing all of our land and turn into investment property...

[Inaudible audience comment]

COUNCILPERSON HUBBARD: ...where homeowners will move from home ownership to renters. That's what this is about, this is not about Mr. Evans. Those people could care less about Mr. Evans, they're talking about taking something that's very valuable to you, your beach, your port, your Marina, that's what this is about, it's about the money. Follow the, follow the dollars. It has.., they could care less about Mr. Evans, or you. It's about this resourceful piece of property that you have, 12 [stammer] square miles that can be turned into a better quality of living if they stop distracting us with the foolishness. They wanna keep you distracted, keep your eye off the prize and to make sure that we never get any of the jobs, any of the business opportunity, that you're bringing people from Tampa in to take care of.., to take jobs away from us. So, don't be fooled by all of this hoopla. You know what the real deal is, let's act like it.

Thank you. I wanted to make those clear.., those things clear.

COUNCILPERSON DAVIS: Madam Chair, I just want...

CHAIRPERSON MILLER-ANDERSON: Ms. Pardo.

COUNCILPERSON DAVIS: I was... Oh.

CHAIRPERSON MILLER-ANDERSON: Ms. Pardo.

COUNCILPERSON PARDO: Thank you. So, Ms. Hoskins, we had an issue a while ago, maybe a year or two years ago on Island Road and we sent.., the City sent a letter to Sailfish Marina and told Sailfish Marina that the.., we had something on the books with them, for a while. I don't recall but I'm sure if you go through your records, you'll find it. There was some agreement between the City and Sailfish Marina that stated the trolley

would not go down Island Road or Beach Road, it would go along Park Avenue... I'm sorry, it would go along Blue Heron Boulevard to Lake Drive and going that way. So, I think the first thing we need to do is remind Sailfish Marina of that. That trolley is not supposed to go down those streets. And then, second of all, if you speak with Major Lewis, ask him because they were supposed to be monitoring Island Road, for the traffic.

So, you know, I understand what's going on. It's not a new issue. And the Police Department knows about it. So, perhaps, you know, again, let them monitor it for a couple of weeks and you're gonna see that, it, you know, that road definitely needs a, a speed bump, or two.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I just wanted to..., Ms. Paulk, who I got a lotta respect for, asked me to apologize for my behavior but I don't think..., I don't know who passed the information on about me doing this, that's not what I did, Ms. Paulk. Someone was making a comment at the microphone and what I was witnessing was someone that I've helped, allow some people from the outside to manipulate their minds, that for all that myself has committed to this City, previous to this decision being made, had been forgotten about. They had a lot of the decisions that I made for our young people, all of our people, that everyone's been aware of, but how can I make one decision with the proper information that I, that I have chosen to read, follow and sit in all these meetings on and allow an outsider to come and manipulate a few of my people to convince that all our people, we're crazy. We're not crazy. We're an intelligent community, we may be the last community on the Port side of all of America that's undeveloped, but no one's gonna take it on the back and blood and sweat and tears of my hard work. And I will continue to support your efforts as we improve this City, I will work with anyone in this City, but when someone will come and make an attack on..., not..., I can deal with me, but when they attack on our future, I made a commitment to Ms. Gordon about our [stammer]... She's seen what I've done, she know' what I do. She's out here. She's not..., this is beyond Channel 18. When I make a commitment to our future, like the \$18,000,000 library..., with the \$14,000,000 library we talked about at the last meeting and the same person attacking me, saying that speed bumps was more important than the \$14,000,000 library that's gonna help our people get trained for future jobs. So, I shook my head because I was hurt, like, 'Wow. I came back to change my library that I grew up in and I got attacked for it and it's being led by folks from the outside.'

Now, it was reported that the FBI's investigating Riviera Beach. Now, here's what you call unbalanced reporting. If you read the article, the source of the story of the FBI, was former City Manager Jonathan Evans. When you go to the article, and they asked him the question about his source of the story..., of the information of the FBI, he couldn't give them one. So, when he didn't give 'em one, they still painted a brush across this entire City. So, they went to the FBI, they would not confirm that there was an

investigation, but still, unbalanced story was painted, 'Riviera Beach, the FBI.' There was no story, there was no confirmed source and that's not fair to you or anybody else in this room. And I be upset because I'm angry but don't be mad 'cause I'm fightin' for you.

UNK. AUDIENCE: Who you fightin' for?

[Inaudible audience comment]

COUNCILPERSON DAVIS: Alright. Thank you.

CHAIRPERSON MILLER-ANDERSON: Let's keep it down.

COUNCILPERSON DAVIS: Hold on.

CHAIRPERSON MILLER-ANDERSON: Let's keep it down.

COUNCILPERSON DAVIS: And, that, that's all I'm stating. I'm dealing...

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: ...with the facts.

CHAIRPERSON MILLER-ANDERSON: Mr. Davis.

COUNCILPERSON DAVIS: I'm dealing with the facts. And I'm done with it but I'm just gonna deal with the facts, I'm gonna move into a, a executive board meeting and work with this entire Board to do what we need to do because everyone ain't for you. And I'm talking about those from the outside. I can deal with my family in the inside, we can get through this. But folks from the outside, you let 'em in, watch what they do.

UNK: Preach, [inaudible].

COUNCILPERSON DAVIS: Watch what they do. When they ca'.., hey, watch what they do.

CHAIRPERSON MILLER-ANDERSON: ANY PERSON WHO WOULD LIKE TO SPEAK ON AN AGENDA ITEM, PLEASE FILL OUT A PINK PUBLIC COMMENT CARD LOCATED IN THE BACK OF THE COUNCIL CHAMBERS AND GIVE IT TO THE STAFF PRIOR TO THE ITEM BEING PRESENTED TO CITY COUNCIL FOR DISCUSSION. MEMBERS OF THE PUBLIC WILL BE GIVEN THREE MINUTES TO SPEAK ON EACH REGULAR AGENDA ITEM. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON AN AGENDA ITEM AFTER THE RESOLUTION IS READ OR ITEM CONSIDERED.

ITEMS TABLES

REGULAR – OLD BUSINESS

9. CHAIRPERSON MILLER-ANDERSON: Item No. 9. Regular, regular old business.

CITY CLERK ANTHONY: RESOLUTION NO. 114-17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AWARDING RFP 861-17-1 TO PROVIDE CONSULTING SERVICES TO ASSIST HUMAN RESOURCES IN DEVELOPING AND DELIVERING EMPLOYEE TRAINING FROM ULTIMATE IMAGE COACH, AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE SAID CONTRACT AND AUTHORIZING THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO MAKE PAYMENTS NOT TO EXCEED \$60,000 FROM ACCOUNT NUMBER 001-0511-519-0-3101 AND PROVIDING AN EFFECTIVE DATE.

COUNCILPERSON PARDO: So moved.

COUNCILPERSON DAVIS: Second.

CHAIRPERSON MILLER-ANDERSON: Alright. Ms. Hoskins.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Before you begin, I just need to disclose that Ms. Toussant is a certified S., SMBE., SMWBE with the Palm Beach County Office of Small Business Assistance.

CHAIRPERSON MILLER-ANDERSON: Thank you. Ms. Hoskins.

CITY MANAGER HOSKINS: Madam Chair, Ms., Interim Human Resources Director Eureka Irvin is here to answer any questions regarding the contract with Ultimate Image Coach.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Eureka Irvin, Human Resources Department. This is a...

CHAIRPERSON MILLER-ANDERSON: Walter, can we turn up the microphone? Okay.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Good evening. Eureka Irvin Interim Human Resources Department.

CHAIRPERSON MILLER-ANDERSON: You can set it down, he's gonna turn..., he turned it up. Yeah.

COUNCILPERSON DAVIS: Excuse me.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Alright. Okay. This is a Item that has been brought back for you, for your approval. Previously, it was.., it addresses the, the training from a directive that has.., it's been going, it's been quite some time now, that the Council had suggested that the.., we develop training programs for the City employees. The new Item that had been added is.., from your direction.., directive was to list the type of training that is to be provided. And, just as soon as Mr. Stephens get it up.., 'cause they did.., the presentation was emailed to him.

[Inaudible discussion]

CHAIRPERSON MILLER-ANDERSON: He's working on put'.., bringing that up? Ms. Hoskins?

CITY CLERK ANTHONY: Was it him or...

CITY MANAGER HOSKINS: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: He's working on it? Okay.

[Inaudible discussions]

[Pause]

CHAIRPERSON MILLER-ANDERSON: He doesn't have it?

UNK: No.

CHAIRPERSON MILLER-ANDERSON: No?

UNK: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Okay.

[Inaudible comments]

COUNCILPERSON DAVIS: [Inaudible].

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Okay.

CHAIRPERSON MILLER-ANDERSON: Alright. Is it...

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: I have, I have a backup...

CHAIRPERSON MILLER-ANDERSON: Okay.

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: ...just in case.

CHAIRPERSON MILLER-ANDERSON: So, let him know you're gonna hook that up.

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: Do we have any public comment cards for this Item?

CITY CLERK ANTHONY: No public comment cards, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Pause]

[Inaudible dais comments]

[Pause]

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Alright. Okay. Go ahead. Alright. So, the, the Human Resources Department, along with Mrs. Toussant, the.., our selected facilitator, went through the components of.., list of components and prioritized the training that will be offered for the City's employees. We focus on.., for the first.., a first priority would be professional staff development, as well as talent development. So, we desire to design a comprehensive training program to build employee skills, to facilitate successful session planning and create a pool of available replacement for personnel for those that.., who move on. Next. And so this.., this right here is what we will focus on 'far as presentation skills, leadership skill, customer service, career development, management skill and strategic planning. [Pause]. Okay. Go ahead.

Initially, when, when the Item was first put.., proposed, there was this list of training opportunities that was available to the City. Your direction was to go back and to prioritize those classes from that.., from this of training programs and to propose a price. If you recall, we have a budget of \$60,000 for two years. And so, the Human Resources Department, along with Mrs. Toussant, we developed a, a program where we prioritized the training that we believe that was necessary for the City. [Pause]. You can go on.

Okay. So for the next.., for the first year, we will focus on coach and development, creating action plans and...

[Inaudible comment]

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: ...managing cultural.., managing a culturally rich workforce. And so, this is our priority for the first year. [Pause]. And, the second year, we will focus on customer service training, as well as... I can't really see [inaudible].

[Inaudible comment]

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Customer service training, as well as planning and vision development. [Pause].

[Inaudible comments]

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: And so...

UNK: [Inaudible].

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: This drive here, this page here provides a list of services, unfortunately, that we will not be able to cover for, for training.

CHAIRPERSON MILLER-ANDERSON: Alright. Is that the end of the presentations?

INTERIM HUMAN RESOURCES DIRECTOR IRVIN: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Alright. Any questions or comments from the Council?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: Just a question to Madam Vice Chair, is that the information that you was requesting, to the backup? Okay.

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else? Alright. Thank you very much. Madam Clerk.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

REGULAR

DISCUSSION AND DELIBERATION

10. ANTI-HARASSMENT POLICY.

INTERIM DEPARTMENT DIRECTOR: EUREKA IRVIN (561) 840-4880

11: ITEM NO. 11

CHAIRPERSON MILLER-ANDERSON: Item No. 11.

CITY CLERK ANTHONY: PUBLIC WORKS DEPARTMENT AUDIT

CHAIRPERSON MILLER-ANDERSON: Alright. Ms. Hoskins.

CITY MANAGER HOSKINS: Madam Chair, there was a citizen complaint or allegation of theft going on in the Public Works Department and the internal auditor was assigned to pro'.., to conduct an audit of the Streets Division. The internal auditor, before he resigned from the City, completed the audit report around August 22, 2017. The results of the audit revealed that there was not a policy or procedure to provide the.., to guide the accountability of handheld equipment purchases and disposition. It also revealed, or concluded, that the Department does not effectively control lawn maintenance supply purchases, which creates a condition of significant risk for fraud. The audit also concluded that the Department had not standardized or does not monitor the correct FMS account numbers used for its purchases, that multiple purchasing methods to purchase lawn supplies, each had a different degree of risk associated with it. The Department had no written policy in place specifying when certain methods of purchasing should be used, that there should be a separation of duties and that, finally, the unsubstantiated citizen's allegation that no evidence was discovered as it related to the misappropriation of the riding fertilizer spreader, lawn maintenance trailer and a golf cart. I have directed the Finance Director and the Public Works Director to work closely on developing policies, as it relates to these concerns. I do have two policies that have been drafted by the Finance Director to address the concerns of inventory, policy and procedures. And the second policy is related to small equipment, as it relates to small equipment policies and procedures. They're.., they are working on some additional policies and procedures to address the other concerns outlined in the audit.

CHAIRPERSON MILLER-ANDERSON: Alright. Do we have any public comment cards for this Item?

CITY CLERK ANTHONY: No public comment cards, Madam Chair?

UNK. AUDIENCE: Is okay if we can fill out one now...

CHAIRPERSON MILLER-ANDERSON: Alright.

UNK. AUDIENCE: ...and speak on 14? 'Cause I couldn't speak before.

CHAIRPERSON MILLER-ANDERSON: Alright. So...

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: Can I have a copy of that...

CITY MANAGER HOSKINS: Sure.

COUNCILPERSON PARDO: ...audit, please?

CITY MANAGER HOSKINS: Sure.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Oh...

COUNCILPERSON PARDO: No. That's it. I...

COUNCILPERSON DAVIS: Real quick.

COUNCILPERSON PARDO: ...just wanted...

COUNCILPERSON DAVIS: ...when was the audit...

COUNCILPERSON PARDO: ...a copy...

COUNCILPERSON DAVIS: ...completed?

CITY MANAGER HOSKINS: It was completed on August 22nd. However, I was not made aware of it until January. And I think I did email to the City Council...

CHAIRPERSON MILLER-ANDERSON: You got it, you did.

CITY MANAGER HOSKINS: ...on or about...

COUNCILPERSON DAVIS: You got it.

CHAIRPERSON MILLER-ANDERSON: She sent it.

CITY MANAGER HOSKINS: ...January 9th, or something like that.

COUNCILPERSON DAVIS: Let me see.

CHAIRPERSON MILLER-ANDERSON: Right. So, it was received in August something...

CITY MANAGER HOSKINS: January 17th, I'm sorry. That's...

COUNCILPERSON DAVIS: 17th?

CITY MANAGER HOSKINS: ...when I...

CHAIRPERSON MILLER-ANDERSON: You said it was received in August something but do we know happened between August and now?

CITY MANAGER HOSKINS: The..., I believe it was given to the former City Manager. As you know, there have been quite a few changes and once the internal auditor left, those items were boxed up...

CHAIRPERSON MILLER-ANDERSON: And he...

CITY MANAGER HOSKINS: ...[inaudible] left office.

CHAIRPERSON MILLER-ANDERSON: ...left when?

CITY MANAGER HOSKINS: He resigned, I think, October.

CHAIRPERSON MILLER-ANDERSON: Mhmm. Okay. And so..., but at that point, though, we had... When did..., did you just task them with trying to come up with some Resolutions to preventing this from occurring again?

CITY MANAGER HOSKINS: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: Like I said, once I received..., I found out that this did actually..., this audit was completed, I instructed Staff to create policies and do training for employees so this does not occur again. And that was about a week or two weeks ago.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Thank you, Ms. Hoskins. One of the issues I had is, I wasn't even aware that such a report was being done, which I do support it. And, when did it start again? The...

CITY MANAGER HOSKINS: I am not sure. Let's see. [Pause]. This had to be, uh...

COUNCILPERSON DAVIS: You said it came from...

CITY MANAGER HOSKINS: Maybe June or July, when the audit actually started.

COUNCILPERSON DAVIS: Okay.

CITY MANAGER HOSKINS: 2017, through a, a citizen alleged that there was theft or some kind of misappropriation going on in the Streets Division.

COUNCILPERSON DAVIS: Was the citizen identified?

CITY MANAGER HOSKINS: No.

COUNCILPERSON DAVIS: In the report?

CITY MANAGER HOSKINS: No. I don't think so. No.

[Inaudible comment]

COUNCILPERSON PARDO: Um...

COUNCILPERSON DAVIS: It is?

CHAIR PRO TEM DAVIS JOHNSON: It was [inaudible]...

CITY MANAGER HOSKINS: It is?

COUNCILPERSON PARDO: Hold on.

COUNCILPERSON DAVIS: I hope so.

COUNCILPERSON PARDO: I have the dates.

CITY MANAGER HOSKINS: Okay.

COUNCILPERSON PARDO: Okay. So, on March 10th, the Interim City Manager, at the time, told the internal auditor to research the allegations.

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON PARDO: [Reading to self]. Okay. And then on April 20th, there were new allegations. And then, the City Manager, at that time, told the internal auditor, on May 3rd, to take a look at that. So, it started in March...

COUNCILPERSON MILLER-ANDERSON: Okay. And...

COUNCILPERSON PARDO: ...and then they amended the scope...

CHAIRPERSON MILLER-ANDERSON: And then they wrapped it up...

COUNCILPERSON PARDO: ...in May.

CHAIRPERSON MILLER-ANDERSON: ...though...

COUNCILPERSON PARDO: Right.

CHAIRPERSON MILLER-ANDERSON: ...the report in August.

COUNCILPERSON PARDO: And then they wrapped it up in Ap'..., in August.

CHAIRPERSON MILLER-ANDERSON: Right. And then, from there...

COUNCILPERSON PARDO: It got lost in the system.

CHAIRPERSON MILLER-ANDERSON: Where, where was it located, Ms. Hoskins, when you..., you said it's been somewhere in a box?

CITY MANAGER HOSKINS: I, I believe it was a..., there's was..., I was notified of a public records request...

COUNCILPERSON PARDO: Inaudible].

CITY MANAGER HOSKINS: ...and I was asked did I know about it.

CHAIRPERSON MILLER-ANDERSON: So...

CITY MANAGER HOSKINS: So...

CHAIRPERSON MILLER-ANDERSON: Mr. Sherman...

CITY MANAGER HOSKINS: Um...

CHAIRPERSON MILLER-ANDERSON: Is he here?

COUNCILPERSON PARDO: [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: Mr. Sherman?

COUNCILPERSON PARDO: ...on January 17th.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON MILLER-ANDERSON: Good evening.

FINANCE AND ADMINISTRATIVE SERVICES SHERMAN: Let me go over here.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Chuckles]

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: So many choices. Randy Sherman, Director of Finance and...

CHAIRPERSON MILLER-ANDERSON: Good evening.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...Administrative Services.

CHAIRPERSON MILLER-ANDERSON: Was the audit given to you, or your Department, at any point in time?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yeah. [Stammer]. And, can, uh, a little bit. When Mr. Brown was leaving...

CHAIRPERSON MILLER-ANDERSON: That's the auditor? Right?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: The, the internal auditor...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...was leaving, that was the same time that Mr. Perry was leaving. I think they left, like, two days apart or a day apart.

CITY MANAGER HOSKINS: No.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: And what he...

CITY MANAGER HOSKINS: [Inaudible].

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...did is he boxed up all of his files and he left them in my office, at that point. And he told me where his online files and what not were. When the public records request came in, and I was contacted by City Clerk to see if I knew anything, I said I can go through his files, I'm not sure what's [chuckle] in there. The intent was, is, I would keep the boxes and then turn it over to the, to the next City Manager and they would follow up. I did speak with him about this particular audit when, when it came up and he said his..., he had provided it to Mr. Evans and then, if you recall, we got hit by a hurricane, which kinda threw us outta whack f or a week or so. And he said he was actually scheduled to meet with the Manager the day after he had been term'..., terminated. So that's why it never really went anywhere.

CHAIRPERSON MILLER-ANDERSON: Okay.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: He did say he attempted to have a meeting with Mr. Perry and, again, go over all of his reports and, and what not and that meeting never, never transpired. So...

CHAIRPERSON MILLER-ANDERSON: Okay.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: So again, when City Clerk requested it, I provided it to City Clerk. I wasn't sure if it was finished or not and I guess we finally determined it is a final document and, and got released.

CHAIRPERSON MILLER-ANDERSON: Okay. And from this point, are we.., is it just a matter of having the document? And this may be for Ms. Hoskins as well, with the.., do we have to report out the Resolutions, the re'.., does this go.., be reported to anyone? Agency or anything?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: What he told me, he said once it's final and he posts it on the City website, and I think there's three reports that are currently posted on the website, he would then send it to the Office of the Inspector General as well.

CHAIRPERSON MILLER-ANDERSON: The internal auditor...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: The internal auditor would then s'.., once he posted it and it was public on the City's website, he would then forward a copy... His standard practice was to forward a copy to the Office of...

CHAIRPERSON MILLER-ANDERSON: But it wasn't...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...the Inspector General.

CHAIRPERSON MILLER-ANDERSON: That wasn't done, posted to the website yet though?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: It wasn't, no.

CHAIRPERSON MILLER-ANDERSON: Okay

[Inaudible dais comment]

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: It wasn't... Right.

CHAIRPERSON MILLER-ANDERSON: So, at.., so, you will be having to do those tasks that the auditor was going to do?

CITY MANAGER HOSKINS: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright. And that'll be when you receive the re'.., the Resolutions from the.., well, the solutions or policies you're gonna put in place for ensuring that this doesn't happen again?

CITY MANAGER HOSKINS: Correct. And I believe...

CHAIRPERSON MILLER-ANDERSON: [Inaudible] all of that together?

CITY MANAGER HOSKINS: I believe that the audit has to go first, right? To the OIG, just to notify them of their...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: He told me he...

CITY MANAGER HOSKINS: ...their findings.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...you know, he posted it on the website and then he would just forward them a copy.

CITY MANAGER HOSKINS: To the... Okay.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: Right. So, we are sending them a copy of the audit and posting it on the website.

CHAIRPERSON MILLER-ANDERSON: On... Okay. Alright. Any other questions...

COUNCILPERSON HUBBARD: One.

CHAIRPERSON MILLER-ANDERSON: ...comments? Go ahead.

COUNCILPERSON HUBBARD: In summary, Ms. Hoskins, you, you were saying that the alleged theft was not confirmed but what we did find out was that there were mechanisms that need to put in place to make sure that nothing that was alleged could possibly happen?

CITY MANAGER HOSKINS: The..., there were two chainsaws that were missing. The costs were two to \$300 but the other items, he said that the riding fertilizer wa'..., was missing, that was found to be in stock. Lawn maintenance trailer, that's still in stock and a golf cart is still in stock.

COUNCILPERSON HUBBARD: Okay. So, there were two... Okay. Originally, we didn't catch the part about the two...

CITY MANAGER HOSKINS: Oh, I'm sorry.

COUNCILPERSON HUBBARD: ...chainsaws...

CITY MANAGER HOSKINS: Chainsaws.

COUNCILPERSON HUBBARD: ...were actually missing. Okay.

CITY MANAGER HOSKINS: Right.

COUNCILPERSON HUBBARD: Thank you.

COUNCILPERSON PARDO: Madam Chair?

COUNCILPERSON HUBBARD: I just wanted to confirm that.

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. So, can I just read the closing remarks of the report, just to make everything clear? So, it says:

The report clearly states that there was no evidence of theft or misappropriations of materials and/or equipment. With the tw'..., with the exception of two chainsaws, which could have been stolen during one of the break-ins and simply not reported by Staff, there were no materials or equipment referenced as being unaccounted for. The report also state that some of the allegations made by, the gentleman that made the allegations, were found to be baseless and ups'..., unsubstantiated. Based on the report findings, the Department needs to conduct the following.

And that is the, you know, what you're working on...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: The policy, correct.

COUNCILPERSON PARDO: ...the... Right. The policy and procedures.

CHAIRPERSON MILLER-ANDERSON: Why didn't we upload the actual audit on the backup? It's not on there.

CITY MANAGER HOSKINS: Because I hadn't sent it to the OIG and I hadn't posted it on the website.

CHAIRPERSON MILLER-ANDERSON: Okay. Well, I mean...

CITY MANAGER HOSKINS: At the time that you told me...

CHAIRPERSON MILLER-ANDERSON: ...she just read part of it, so...

CITY MANAGER HOSKINS: Right.

CHAIRPERSON MILLER-ANDERSON: ...I mean, it almost is the purpose.

CITY MANAGER HOSKINS: Yeah. At the time that you told me, I was doing fifty million other things, so, I forgot.

CHAIRPERSON MILLER-ANDERSON: You forgot?

CITY MANAGER HOSKINS: Yeah.

CHAIRPERSON MILLER-ANDERSON: After I asked you a few times. Okay.

CITY MANAGER HOSKINS: No. You just told me Thursday.

CHAIRPERSON MILLER-ANDERSON: Okay. MM.

CITY MANAGER HOSKINS: So, we were trying to get everything out.

CHAIRPERSON MILLER-ANDERSON: No. No, no. Okay. Any other questions?

CITY MANAGER HOSKINS: But it is available for the public. IT was notified to post it on the website, so, along with the rest of the audits that are out there.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CITY MANAGER HOSKINS: That the internal auditor...

CHAIRPERSON MILLER-ANDERSON: Alright.

CITY MANAGER HOSKINS: ...prepared.

CHAIRPERSON MILLER-ANDERSON: Alright. Any other questions, comments?
Alright.

12. CHAIRPERSON MILLER-ANDERSON: Item No. 12.

**CITY CLERK ANTHONY: STATUS OF RECRUITING EFFORTS FOR THE CITY
MANAGER'S POSITION**

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: Ms. Hoskins.

CITY CLERK ANTHONY: Madam Chair, we do have public comment cards for this Item. The acceptance of public comment cards for this Item is now closed.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Pause]

CITY MANAGER HOSKINS: Madam Chair, or...

CHAIR PRO TEM DAVIS JOHNSON: Go ahead.

CITY MANAGER HOSKINS: Okay. Ms. Eureka Irvin will come up but, based on the timeline that was...

COUNCILPERSON DAVIS: [Inaudible].

[Inaudible dais comment]

CITY MANAGER HOSKINS: ...provided, or direc'..., you all directed me to follow, you wanted to hire a new City Manager by the March 9th meeting. We forwarded you the applicants that qualified for the position. And, by Monday, January 29th, we wanted you to forward your top three names. However, we only received a response from one Councilperson with the three names and I did receive comments from some of the other Councilpersons regarding the City Manager search. So, I would just need to get direction from you all how you would like to move forward.

COUNCILPERSON PARDO: Madam Chair?

CHAIR PRO TEM DAVIS JOHNSON: Councilperson Pardo.

COUNCILPERSON PARDO: Okay. So, I was the Councilperson that submitted the top three...

CITY MANAGER HOSKINS: Right.

COUNCILPERSON PARDO: ...as you requested. So, you know, just putting that on the record. So, really now, we need, you know, discuss it with the rest of the Council to see how they wanna move forward, you know, what their thinking is.

COUNCILPERSON HUBBARD: I did... Madam Chair? I did submit comments based on what we were asked to do. However, I did not single out the three, but I did submit my thoughts.

CHAIR PRO TEM DAVIS JOHNSON: Councilman, do you have any comments? Okay.

COUNCILPERSON DAVIS: I'll, I'll wait.

CHAIR PRO TEM DAVIS JOHNSON: Go ahead.

COUNCILPERSON DAVIS: I'll wait. I'll wait.

CHAIR PRO TEM DAVIS JOHNSON: So, my comments were sent to you and I had conversation with you because I had planned to bring this back up in a motion for reconsideration because when we had that long discussion about the experience and the..., we wanted education and experience, we had conversation about City Manager, Assistant City Manager, County Administrator, Assistant County Administra'..., Assistant County Administrator and that was not included and I, I am quite sure that that has everything to do with the number of individuals that we received that didn't have the specific years of tenure as a City Manager or a County Administrator solely. So, my, my intent was to bring this up for reconsideration to include those so that we could get a greater pool of individuals for the City Manager's position. [Pause]. I don't know how my

colleagues feel about that but I do believe that we did ourselves a disservice and put Staff in a precarious position in that they could only request and receive information from those individuals that were directly serving in a capacity of City Manager or County Administrator. So therefore, a lot of what we received was deemed nonresponsive or it did not meet the minimum qualifications and we ended up with a list of about, I think it was seven total?

UNK: Six.

CHAIR PRO TEM DAVIS JOHNSON: Six.

COUNCILPERSON PARDO: Who are...

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON PARDO: ...very qualified.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I didn't wanna send an email over just because, seem like every time we send something out, it ends up in the street or another public records request and you can't even touch it. Well, here's my concern..., and, and I shared that information at that meeting, I said this is the issue we're gonna run into. Once again. Now, we gotta do something about it. The Town of Jupiter, Delray Beach, I think it was South Palm Beach...

COUNCILPERSON PARDO: [Inaudible].

COUNCILPERSON DAVIS: ...all made a decision. At some point, we have to do that. I did see a few names in there that, that one guy, I think it was John..., well, John Murphy, I think was his name, he interviewed prior before, he did a pretty good job. There was another young man from Riviera Beach, Mr. Russell, who I'm very familiar with. I [inaudible] know what type of professional he is but he didn't necessarily meet the, the standard that we put in place but a great professional. Dr. Smith, at the time, had..., was one of our finalists previously, when Ms. Hoskins had..., was appointed to the position. At that point, those are the only three that I was really even considering putting the future in the hands of Riviera Beach because of prior contacts, especially Murphy, interviewed, did a wonderful job, I think he did. Dr. Smith was a finalist and Mr. Russell..., and there's another person that's from Riviera Beach. He's in Atlanta, running a over a \$58,000,000 operation. And he just didn't meet the..., because we're so high. But those are the three that I, I'm definitely willing to consider, um, tonight. If that's the case. Just, that's just m'..., that's just me saying how I feel tonight but, at some point, this City has to let Palm Beach County know that we are going to do business as usual, no matter what's being reported, but within our own hearts, within our own City, we have to be comfortable. Hey, we're gonna make the decision, people from the outside are not gonna dictate the decisions but

we must make decisions with the understanding that.., using our expertise and as professionals on which way you wanna go.

But, right now, I'm just gonna, just, just go through the dialog and see what this Board wants to do and hear from the public.

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else?

COUNCILPERSON PARDO: Yes, Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON PARDO: Okay. So I'll say it again, we had this meeting a month ago and we all decided how we wanted to move forward. And, if you look at the applications that we did receive, the people that met the standards that we were looking for, those six people are very qualified individuals that come with a lot of experience, and the experience to run a, you know, a \$75,000,000 corporation, with 300 employees and, you know, 33,000 shareholders. You know, [stammer], the only thing I'll say is, you know, I'm a little disappointed that we're, we're not moving forward in the process and we're gonna take a step back again and change the criteria and what's gonna happen, once we change it, if we're still not getting, you know, the person.., not the person but, you know, the, the results that we're looking for? You know, this can go on in perpetuity if we don't just, you know, really just reach a.., everyone come together on the standard because, really, it's just, it's time to move forward. And again, I'm really disappointed that we're not considering the six people who met the criteria.

And that's all I have.

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: The.., the timeline that we put in place, I think it was a comfortable timeline but the criteria for a person to ha'.., to be a City Manager here, I think it was very high because it was limited. There are other particular.., from the, from a, from corporate 'til another department, you could have been a fi'.., you know, you could've been a finance director, you could have been an administrator over any other departments and obtained the skills to run a city. You might have come from Xerox and you have manage three to 500 people, you have acquired the skillset, in public administration. When.., I know, public administration is a word that is also a career, a major, a, a degree that people have but there're vari'.., various departments for.., that fall under the category of public administration where one could have spent several years honing their skills and it would allow them to run the City. So, I think that that was something, you know, that limited a lot of the good response that we ha'.., that, that we got. If you look back into the stack of persons that did not make it because of that criteria that we put in place, there were people that should have been in that pool. As Mr. Davis pointed out, I, I too looked at the Russell Kirkwood, the Dr. Smith and there was another, um, I don't remember either the other gentleman out, out of, out of Atlanta. Those stood

out because they should have and could have been in that, in that pool. But, the only reason that they weren't was because we put in a stipulation. Had the stipulation been corporate or public administration as well, we would have that whole stack that we had over there, that people were not chosen, they would've made it to, to the final, to the finalists.

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else? Do we have any public comment cards for this item?

DEPUTY CITY CLERK BURGESS: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Alright. We'll go to public comment card and then we'll come back up.

DEPUTY CITY CLERK BURGESS: Bonnie Larson, Julie Botel, Dr. Lydia Smith.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Inaudible comment]

MS. B. LARSON: Bonnie Larson. You know...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. B. LARSON: You know I like to read contracts, we have some of the worst contracts ever, so I try and come here and tell you about some of the clauses we need to take out, some we need to amend. I'm trying to help you because our contracts are really not well written. When Ms. Jones was hired, I read every single application for the City Manager position. She was the one I would've put at the very end. She had a degree in elementary education. Though we hired her and we kept her for eight, nine years. She lied to you, we kept her through everything that she did to this City. I asked this time for the list of applications for the City Manager because I wanted to read them again. I have asked over and over again, via public records request. I'm, I'm not accepting the fact that they have a lot of public record request. That didn't answer my question. I have asked for things which are as simple as pressing a few keys on a computer and it snaps up, there it is. That's all I'm asking for. I asked to see the names and the applications from the people who applied for the job now. I have not gotten it yet. I have been told... I said, 'Please, give me some'... give me the list of people who have applied, just their names and addresses. Just give me that for today.' That document does not exist. Our City Clerk told us we do not have a list of the applicants for this job. That's either incompetence, on the part of the Human Resources Department or it's refusal from our City Clerk to give out those public records. I have not gotten it. They tell me that doesn't exist. When I go in there for a public request, they write down my name, my date, what I want, they write down everything in the book. I have to stand there while all this is going on but for a list of the candidates for the City Manager, it doesn't exist. So, how do you even know you're getting all the candidates? You don't. That is, in my opinion, that's

incompetence but that's what I'm told and that's no way to run a City. You don't even know if you're getting all the applicants.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: To the Clerk, has Ms. Larson given us anything in writing?

MS. B. LARSON: Yes.

COUNCILPERSON DAVIS: When she filed the application?

MS. B. LARSON: Yes.

COUNCILPERSON DAVIS: Oh, okay.

DEPUTY CITY CLERK BURGESS: Can we wait until...

MS. B. LARSON: Several times.

DEPUTY CITY CLERK BURGESS: ...Ms. Anthony come back, 'cause I'm...

COUNCILPERSON DAVIS: Okay. I'll wait.

DEPUTY CITY CLERK BURGESS: Thank you. Julie Botel, Dr. Lydia Smith.

MS. J. BOTEL: Julie Botel...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. J. BOTEL: ...3000 North Ocean Drive. Good evening.

We have 34 days...

[Inaudible audience comment]

MS. J. BOTEL: ...between now... Excuse me?

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Keep..., go ahead. Keep talking.

MS. J. BOTEL: We have 34 days between now and an election for City Council. It shocks me that you would think to hire a City Manger on March 9th, 4 days before an election, at which time it's possible that two of you may not even be here. I think it's shocking that, in a time when you are being investigated and there is.., and it's not fake news...

COUNCILPERSON DAVIS: It is fake.

MS. J. BOTEL: ...although some would like to think of it that way.

COUNCILPERSON DAVIS: It's fake news.

MS. J. BOTEL: ...it's not fake news but this is a City in turmoil. It seems to me that we should wait until the new Council is in place and then look to hire a qualified City Manager. Lowering the bar on this position is not the answer, hiring a qualified, highly qualified person, is the answer and I hope that you consider waiting until after the election to make that decision.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

DEPUTY CITY CLERK BURGESS: Dr. Lydia Smith, Keith Golden, Norma Duncombe.

DR. L. SMITH: Dr. Lydia Smith, Rivera Beach...

CHAIRPERSON MILLER-ANDERSON: Good evening.

DR. L. SMITH: ...Florida.

The question is often asked, is the government and private sector the same, when it comes to organizational structure and management? See, the late Professor Wallace Sayre from Columbm'., Columbia University, once suggested that business and government administration are alike in all respects, with few except'.., with few exceptions. The emphasis are only the difference on the goods and the service and products that they offer, and to whom it is offered. One of the advantages for the private sector that the government sector seem to be lacking, is the ability to create effectiveness and efficiency within the organization. There is an aspect in U'.., in the U.S. government that needs reform. These qualities are to fuse the effectiveness and the efficiency of the private sector. Economic theory assumes that the private sector focuses on efficiency and customer satisfaction and this is what gives the private sector the competitive advantage. While the government sector, the same theory presumes that it's less efficient and less sensitive to its customers/resident's needs. And now in your search for the City Manager, it on'.., to only the public sector, limits all the advantages that the private sector would bring to this City. Another problem that the public sector is to consider the organizational culture. By bringing someone from another municipal'.., from another

municipality, this could bring their own bias, their own nuances, that could hinder this City growth.

Therefore, consider the economic theory and the organizational structure in selecting a Manager for this City, they should be strong, they should be willing to make the tough calls, one that will create opportunities, systems and processes to help the employees, residents, business and the Council succeed. Someone that can stride in, in conflict.., through conflicts and that will work with everyone, regardless of disagreements. This City needs a courageous leader to be efficient and effective and to be able to mitigate risk, to help this City on the rise.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Keith Golden, Norma Duncombe, Margaret Sheppard.

[Audience chuckles]

MR. K. GOLDEN: Good evening, everyone.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. K. GOLDEN: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Good evening.

COUNCILPERSON PARDO: Good evening.

MR. K. GOLDEN: My name's Keith Golden, lifelong resident, Riviera Beach, 24th Street in District No. 2.

First and foremost, I wanna thank you Ms. Hos'.., Hoskins for serving as the Interim City Manager. I understand it's an arduous task. A lotta things to do but you're doing a great job, I really appreciate you.

I just wanna implore you guys, while we're actively seeking and recruiting a City Manager, in an effort to move the City forward, I hope you find the right person to lead the City but, as we're looking for the, the attributes of that leader, coupled with the experience that you guys talk about [inaudible], we need to look for someone who will listen to the internal and external stakeholders of this City, meaning the residents and the business owners in the City. When you look for someone who's eagerly seeking to move this City forward, um, because right now, we're very stagnant and we've been stagnant for the past three years. We need to look for someone who will foster the growth, the economic development of this City, we need to look for someone who is responsive to the business development, whether it be workforce housing or just simply giving our teens something to dream about. I move that the candidate for this position be self-driven,

transparent, adaptive, someone who can effect change and have a uniting vision of one Riviera Beach.

UNK: Yes.

MR. K. GOLDEN: When we overlook..., just understand this and it, and it goes back to what Mr. Millsap said in the beginning of this thing, I keep looking up at the tiles and now that he pointed it out, and I'll tell you this, when overlook mediocrity, it becomes the new norm.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Norma Duncombe, Margaret Sheppard, Mary Brabham.

MS. N. DUNCOMBE: Okay. Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. N. DUNCOMBE: When you set those standards the last time, I kinda figured that you were doing what you thought was the right thing to do. And there's nothing wrong with that. My philosophy is, if you find out that something is not working, be willing to make the change and sometimes you need to talk with others in order to enlarge the vision in terms of what you need to do. When you talk about, and I think..., whatever number of years you said the person had to have experience as a City Manager or Assistant City Manager, and I looked around I say, 'Well, okay. We have all of these young people from this City who leaves here, goes to college and when they come back, do they have an opportunity here?' That's what I worry about. I don't have any children but I still want children to succeed because I have so many nieces and nephews and grandnieces and great grandnieces and nephews, I want our young people to have that opportunity. Now, I go back to you, you're gonna have to stop reacting to everything that people say and zero in on what you need to do and how you need to do it and, if you need an advisor to help you, there's nothing wrong with that. If I get ready to build a house, I want the best people involved in building it. And I know I will drive them crazy, and I did...

[Chuckle]

MS. N. DUNCOMBE: ...but, in the meantime, it resulted in what was what, I thought, was a great job. So, don't worry about what you did before, come back again, bring your minds together and decide on a new standard, or whatever you need to do, so that you do not leave people out that might be sitting right out here in the audience, or might be a college graduate who has come back to this City to live. Let's not cut the'.., them short.

I look at our dear president and his advisor was a little girl, Hope, whatever her name was. She was what, 20 something years old but she was an advisor to the president. What was her experience? None. So, you know, I'm not saying that the job...

a person, anybody could do the job but it's spelled out in our Charter, exactly what the City Manager is supposed to do and if we zero on his doing his job and let's not hinder him, that's where the problem comes in.

[Alarm]

MS. N. DUNCOMBE: When everybody is digging at the person and not allowing the person to do the job.

CHAIRPERSON MILLER-ANDERSON: Thank you.

UNK. AUDIENCE: Thank you.

CITY CLERK ANTHONY: Margaret Sheppard, Mary Brabham.

MS. M. SHEPPARD: Margaret Sheppard, Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. M. SHEPPARD: Mrs. Hoskins, I think is in the DROP program and thinking very closely, the election is moving very closely. With all of the humdrum that's going on around us, I ask myself, has she done a good job? She brought quiet and peace to the City. I ask my question, "What is the rush? She's doing a good job.' You have excellent interims into this City that we overlook. You have interims, start.., let's start with Eureka. Let's start with these other interims, they are doing a great job, but yet, we wanna focus moving outside of our City. The interims are, I guess, feeding on each other because they seem like they're working together. Ms. Hoskins is here, the election is coming up, why in the world would you wanna discord yourself by trying to get a Manager in here and as a speaker said, two of you might be moved out. We don't know. We, we really don't know. This is a thing that we really should think about. I mean, really think about. Do we wanna bring someone in, two moving out and then when they get here, they're not happy. I would ask you continue, let her sit in the seat 'til after the election, with the calmness in the City and let's see if we can move a City forward. I, I, I just plead with you. Why? The status, is that what [stammer]? The status of recruiting, uh, it take' a lot to recruit anything. When you go purchase a dog, you don't just go pick that dog, you recruit in your mind, how you wanna bring that dog in your home. Does is coincide with what you think?

So, I ask you to bring back the mind of how we wanna move this City forward. I, I just don't think that you would wanna move so quickly to move a individual out of the City, bring somebody into the City and they're already here. She's in the DROP. Couple more years, she's gone. So I ask you, please let's not move so quickly, let's sit into a tight mind of trying to move the City forward.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Mary Brabham.

MS. M. BRABHAM: Good evening, Chair and Council Representatives.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. M. BRABHAM: I totally agree that the bar should be set. It is a lot that is going on in this City here and for us not to expect less of a City Manager, we need a skillful, experienced, expertise City Manager in all aspects that knows the criteria of all of our City operational components. That's what make' us look good. And that's who we ask that..., who we are. We do not need an executive, we need a Manager, with those qualifications, that can help us build on the foundation that we have here. When we talk about the young people, I have nothing against them but they do not possess what a City like Riviera Beach really, really..., unlessin' they have worked in that field there and they held that type of, of experience. We are a City with less than 36 residents but we also are a City...

[Inaudible audience comments]

MS. M. BRABHAM: 36,000 residents but we also are a City that should say that we are the best, and not the least...

[Inaudible] audience comment]

MS. M. BRABHAM: ...nor the lessed. So...

UNK. Shh.

MS. M. BRABHAM: ...when we look for a City Manager, I totally agree, we have Karen there. Why rush? Let us take our time. I stood here with Ruth Jones, and I had nothing against her, and I said we had those other candidates that, that was there, they possess some of that leadership skill that this City here really, really needed. We don't have to be in a rush because it, it has been stated here, we don't know how this election is gonna turn out but may the best man or woman win. Because this is who we are. We are in a turmoil here...

COUNCILPERSON DAVIS: [Inaudible].

MS. M. BRABHAM: ...and if you all do not balance this thing out here, to bring us together so that we can try to work with whoever may sit up on that dais, then you're gonna be in trouble. And it makes we, as residents, continue like we are. If you want peace, then we will bring peace. We want peace too. I have no [inaudible] against any man that sits up there but when you're wrong, you're just wrong and it's okay to come back and say some things or maybe things that we did were wrong, that we can still have that meeting of the mind' but this City needs a qualified, qualified City Manager.

[Alarm]

MS. M. BRABHAM: ...with all of the criterias that this City needs.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: That concludes our public comment cards, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Alright. Did we have anyone else that wanted to make comment?

COUNCILPERSON DAVIS: From the public or Board?

CHAIRPERSON MILLER-ANDERSON: The Board.

COUNCILPERSON DAVIS: I'll say this much, it, it was said, as I listened to everyone speak about someone strong, innovative and that has courage and is..., courage. And it was also, creating an opportunity for young folks to come back home and have those opportunities. I was one of those young people. They say, 'Do good, do good.' When you get in leadership, they put the brakes on you. Because they don't see things..., we all don't see things our way. We have to be very unselfish when we make this decision. And think about everybody.

I'm gonna listen to this entire Board, see what direction folks wanna go. But I look at towns like Jupiter who didn't wait. Delray, who didn't wait. South Palm Beach, who didn't wait. The news didn't follow them around. We're not turmoil.

[Inaudible audience comment]

COUNCILPERSON DAVIS: We gotta choose somebody that believe in this City. If you want a leader, find someone who believe' in the City, that's what I wanna do. Choose a City Manager that believe' in this City, gonna promote the health, healthy and the positive things and improve the negative things and now sell the other stuff. I want someone that's not afraid, he or she, that's what I wanna see happen. I can make a decision on any day, I'm just gonna sit back and hear what my colleagues wanna do. we gotta make a decision at some point because elections should not dictate our business.

UNK: It shouldn't.

COUNCILPERSON DAVIS: Because elections come and go. People' lives at stake, people get paid during elections to say certain messages and that can manipulate the future of our children because of those that are getting paid in elections. So, what is their motives? My motive is to find someone that have all those attributes that everyone came to that mic and said. They may not have all the experience, they may have experience in high private sector or they may have experience in high government with no private but we gotta choose someone. It's only fair to the people.

CHAIRPERSON MILLER-ANDERSON: Alright. In, in respect to this, I was.., I did sent in some information on the email regarding the City Manager position. I did not feel that we had a very healthy pool of candidates and I do believe it has a lot to do with what has been going on in our City. What, what I'm not in favor of doing, is watering down the qualifications and criteria to get a City Manager and just bringing somebody in, just to bring someone in. I'm not in favor of bringing someone in to do on the job training because we have a lot of important things going on in our City. We have a lot of departments that we, we have interim directors in, so we really need someone that's very experienced who is capable of being able to step right in and get the job done.

Now, our timeline, you know, we, we initially tried to get it done, it was listed. When we talked about it, it was, you know, February 21st. What I, I do am.., I am in favor of holding off until after the election. Whether I'm here or not here, I do believe...

UNK. AUDIENCE: [Clapping]. That's right.

CHAIRPERSON MILLER-ANDERSON: ...that we need to wait until after the election. But what I.., and I've said this from the very beginning, is that I.., I am not in favor of giving someone a position who is not qualified for the position at all. And to, you know, try to remassage the, the qualifications to fit who it is that we're looking for, or we want, is not where I'm going with this. We have to have high standards. You don't see any other place changing their qualifications to fit.., to, to adjust down. You have to have higher standards and if you're not getting what you're looking for, we have to make some adjustments in terms of how we're doing business in the City so that we attract quality candidates. We don't, we don't operate from the, the position where we're, we're gonna adjust down to where the people are that are...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...are.., and this has nothing to do with what you said.

CHAIR PRO TEM DAVIS JOHNSON: No, no, no.

CHAIRPERSON MILLER-ANDERSON: Okay. So, it's not about adjusting down to fit those who are interested in the position. Like I said before, I'm in favor of waiting until afterwards. Ms. Hoskins is in this position right now, but I know she was very temporary and, and you all know where I stood when we had Dr. Lydia Smith and Ms. Karen Hoskins that interviewed for the interim position. And so, I, I still have those same sentiments even when I voted then, or the lack of scoring the sheet. Ms. Hoskins has certainly, you know, stepped in the gap. I, I don't.., I don't see it being a long term position for her unless this is something that she truly wants to do and, you know, is capable of being able to, you know, make some of the, the hard decisions that need to be made but [stammer] I'm open to adjusting our timeline but I am certainly not in favor of adjusting the criteria to be able to get people in this position that are nowhere near qualified to run a City.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

[Audience clapping and inaudible comment]

CHAIR PRO TEM DAVIS JOHNSON: So, back on December 6th when we were having the discussion, we talked about specific..., specific levels of City Manager, Assis'..., or Assistant City Manager, County and Assistant County administrator. I [pause], based on that conversation, although we ended up with a vote that did not include that, it was important because our former City Manager was an Assistant County Administrator and he possessed the skills that netted him the job. So, I don't see the inclusion of an Assistant County Administrator or an Assistant City Manager in the description because I don't have, and I don't know if anybody else has, someone that they are specifically looking to give the job to but, based on what I reviewed in the applications, I was not overwrought, or, or I was, I wasn't overwhelmed with a lot of what I saw. So, I'm saying to this body, it's not a matter of reducing experience because, as an assistant, you have some..., you're, you're going to have a very specific set of skillsets that will allow you to be able to serve in the capacity of a City Manager. I don't have a problem allowing Ms. Hoskins to remain our City Manager until we can revamp the criteria but, it..., I'm not suggesting that we change major things, I'm just suggesting that we add those two components because there is, I believe, there is experience out there in that capacity that could very well meet our needs.

And, of course, there's going to be this failure to get folks to apply when all is going on but we've got to shift our focus. And I don't see where it is harmful for us to be able to include those two sec'..., sections or two, those two additions to our requirements. That, that, for me, is not reducing. I think that we may miss, we may potentially miss out on someone who can come in and give us the service that we need, so I'm asking my colleagues to consider including that if we are going to extend the time for which we select a City Manager, then I would ask that we include that and place it back out on the street and see what that nets us.

CHAIRPERSON MILLER-ANDERSON: So, include what? What, what section do [inaudible]?

CHAIR PRO TEM DAVIS JOHNSON: Assistant City Manager and Assistant County Administrator. Those are valuable, those are valuable positions.

COUNCILPERSON PARDO: For how many years?

CHAIR PRO TEM DAVIS JOHNSON: With the same 7 years. I'm not asking to change the time.

CHAIRPERSON MILLER-ANDERSON: So, seven years as an Assistant City Manager?

COUNCILPERSON DAVIS: That's [inaudible].

CHAIR PRO TEM DAVIS JOHNSON: Well, you have some folks that have been in, in...

COUNCILPERSON DAVIS: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...government for seven years.

CHAIRPERSON MILLER-ANDERSON: And then...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...seven... Hold on. Then seven...

CHAIR PRO TEM DAVIS JOHNSON: Well...

CHAIRPERSON MILLER-ANDERSON: ...years as Assistant County?

CHAIR PRO TEM DAVIS JOHNSON: If you all, if, if seven years is too long, if you want to look at.., the life of a City...

CHAIRPERSON MILLER-ANDERSON: I mean, I'm...

CHAIR PRO TEM DAVIS JOHNSON: ...Manager technical is...

CHAIRPERSON MILLER-ANDERSON: ...fine with that.

CHAIR PRO TEM DAVIS JOHNSON: ...three years. If you...

COUNCILPERSON DAVIS: Correct.

CHAIR PRO TEM DAVIS JOHNSON: ...want to talk about how long it is, the typical life of a City Manager is anywhere from three to five years.

COUNCILPERSON DAVIS: Correct.

CHAIR PRO TEM DAVIS JOHNSON: When you get beyond that, then you have someone that is doing a phenomenal job and...

COUNCILPERSON DAVIS: Right.

[Inaudible comment]

CHAIR PRO TEM DAVIS JOHNSON: ...you keep them on.

COUNCILPERSON DAVIS: Right.

CHAIR PRO TEM DAVIS JOHNSON: So, we can either give it a reduced amount of time, or we can set it at seven because there are some folks that are out there.., and some of the applications did have folks that were in that, in that kind of a situation but if we want to alter it and then put some other requirements or equivalencies, I'm open for that.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: What I'm looking at is, this document, this timeframe, back on December 18th, when the advertisement went out, prior to that we had a meeting and [inaudible] we all agreed that on the 21st, we'd be prepared to make a decision. We did the same thing back in December of last year. So, it's a year later, I know we all wanna make a decision and, with all that's going on, I will say this much, the only thing's going on, we're trynna do our business but there is, what you call..., I don't call it fake news. I call it unbalanced reporting.

[Inaudible audience comment]

COUNCILPERSON DAVIS: Right? Based upon the information that we all are privy to, we all know the truth of what's being reported versus what's really happening and those type'..., these type of stories are running people away. So, someone has to have the courage to tell them folks, 'Tell the truth or get out of town.' Now, I got no problem you being here, but tell the truth when you're gonna come home. Right? So, I look at that and I'mma say this, when..., I'm looking at this article here and it says breaking news and it talked about the Town of Palm Beach. They went down...

CHAIRPERSON MILLER-ANDERSON: [Stammer]

COUNCILPERSON DAVIS: No. This has relevance about my decision I'm about to make, and they're talking about the hiring of a City Manager on a 3-2 vote and they hired a public safety director at the time. They moved on with it. It wasn't a City in turmoil, it was a 3-2 vote. Alright? Town of Palm Beach. Town of Delray, they did the same thing, someone from the public safety field. Town of Jupiter, they did the same thing, public safety field. But when it got to Riviera Beach, it was called turmoil, right?

UNK. AUDIENCE: Yeah.

UNK. AUDIENCE: Yeah.

UNK: Shh.

COUNCILPERSON DAVIS: Please, please. Listen, this is real stuff. If you just wanna pull up the news, this is what the news [inaudible]. And since you wanna believe the news, this is what they put up. But when they came to Riviera Beach, they said, when you look in-house or consider in-house, they said we was in turmoil. Prime example. Ms. Hoskins, was in-house, they said we was in turmoil for considering other folks, which wasn't the truth. But, she did a good job.

[Inaudible comment]

COUNCILPERSON DAVIS: She's trying. Excellent job. Right? So, we're not turmoil. But tell the story right, tell it the same way you told them other three stories.

Alright? Something about Riviera Beach, they don't wanna tell us the truth. It's only facts, it's printed, right? These are facts, and they actually got real, real sources when you see who they're talking to, the people are telling you who give' them this information. These are real reporters, real sources. I'm reading them. Sentinel, Post, alright?

So, back to this, making a decision. We must figure out..., I have no problem with Assistant County Administrator. We agree seven years is quite a bit. Our previous person that we had in place had six months, eh, cool. I want someone that wanna be here, not someone who's looking for the next job to tighten their resume, to take off and leave. I want someone that love' this region, love these people and wanna come in here and do their best and whatever happens from there, they gave their all. That's it. That's effort.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: So, I'mma pause.

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else?

[Inaudible comment]

COUNCILPERSON DAVIS: That's it.

CHAIRPERSON MILLER-ANDERSON: Alright. You have some'...

COUNCILPERSON HUBBARD: I, I want to go on record and say that I'm not about watering down the criteria. My comments was not stating that we would water down the criteria. Like one speaker said, we always ask our kids to go off, our young people if you will, to go off, get educated, come back but we're not willing to give them any opportunity but we expect other people to give them opportunity. We, you know, you have to have people with a vested interest that you know love the City as much as you love the City. The..., adding categories to the..., to it, is all well and good, we stated that the last time, it didn't get done and I still think that... The letter that the..., the article said, Mr. Davis just pointed out, it pointed to public administration, that was public safety officers who served in public administration roles. So, that could've been added in there. People who oversee people and run government agencies, who have enough sense to surround themselves with a staff that can help them run the, the..., to run the organization. So, of course, we're, we're in sunny South Florida, everybody wants to come here. The older they get, the more they want to come here and, and not necessarily have our best interest at heart. We have people here, we couldn't..., we... I mean, every [pause] iota of damaging accusations and innuendo was levied so that we wouldn't dare look at somebody internal for our [stammer], our City Manager but I think that we need to understand up here, and you need to understand, we are not talking about watering down potential, we're..., our criteria. We have a lotta potential right here in the City of Riviera Beach, right now. And our young people are coming home every day and they are qualified because what, they have a vested interest in the City of Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Anyone else? [Pause]. Alright. Ms. Davis Johnson.

CHAIR PRO TEM DAVIS JOHNSON: I, I made my point.

CHAIRPERSON MILLER-ANDERSON: Okay. So, you are...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Here's where I am. [Pause]. I don't know how long we're gonna kick this down the road. I respect everybody's opinion. Whether I agree or not, I have to respect it. That's your position, [inaudible]. What I look at is, tonight, I'm ready to make a decision, make a recommendation.

UNK: [Inaudible] go ahead.

COUNCILPERSON DAVIS: We've been here, over this, for over, over 12 months. Over 12 months. When I look at what the attack has been on this City, from the outside, I also seen who's been fightin' for this City quietly, and vocally. And they even seen their own people attacking them for defending their City. Alright? And that's [inaudible]. I'm willing to consider Dr. Smith. And that's, that...

[Inaudible audience]

COUNCILPERSON DAVIS: Listen, listen. This is a hard decision.

UNK. AUDIENCE: Nah, man.

COUNCILPERSON DAVIS: I'm just saying how I feel. Okay?

UNK. AUDIENCE: Okay.

COUNCILPERSON DAVIS: I'm just saying how I feel. Agree with it, disagree with it but just respect the position. It's not personal, it's a business decision. That's where I am. This young lady has been fighting... I'll never forget [chuckle], drove from Pennsy'..., from way out of town to come fight..., 'cause they heard all this news on the City, showed up with her family, came back home, 'cause she's from here, right? Came back home and I was like, 'Wow. You, you serious.' Interviewed and became a finalist already. Alright? And got attacked for it, in defending this City's position day in and day out. And that's where I am. If I was to do this, consider this, if the Board don't wanna..., the majority of the Board don't wanna consider that and wanna pause, I can understand it.

[Inaudible audience comment]

COUNCILPERSON DAVIS: Okay? So, what I'm gonna say now, I'm gonna put a motion on the floor that we ask Dr. Smith to be our City Manager, to take the job.

COUNCILPERSON HUBBARD: Second.

[Inaudible audience exclamation]

COUNCILPERSON PARDO: Madam, Madam Chair? [Chuckle].

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: Okay. I think we need to calm down a little.

COUNCILPERSON DAVIS: Okay. Take your time.

COUNCILPERSON PARDO: Alright. I think what we need to do, instead of making any rash decisions, I think we need to put this out for another 30 days. We can, you know, put the other criteria in place and Dr. Smith can apply for the job, and anyone else in the community can apply for the job. But, I, I would just say, let's just give it a little more time and, you know, I don't want this to be part of, 'City in turmoil.' You, you know what I mean?

[Inaudible audience comment]

COUNCILPERSON DAVIS: Ma'...

COUNCILPERSON PARDO: So, I think...

CHAIRPERSON MILLER-ANDERSON: Hold on, hold on.

COUNCILPERSON PARDO: ...at this point, I, I think at this point, let's just take a step back.

UNK. AUDIENCE: That's right.

COUNCILPERSON PARDO: If you want to change the criteria a bit, then that's fine and tell..., Eureka is here, I see Eureka back there, just tell her..., and the, and Ms. Hoskins what you wanna do and then let's just get moving on it.

CHAIRPERSON MILLER-ANDERSON: Alright. I wanna make...

COUNCILPERSON PARDO: That, that's what...

CHAIRPERSON MILLER-ANDERSON: ...a comment, please.

COUNCILPERSON DAVIS: Okay. I, I res'...

COUNCILPERSON PARDO: That's what I think...

CHAIRPERSON MILLER-ANDERSON: [Inaudible] make a comment.

COUNCILPERSON PARDO: ...we should do.

COUNCILPERSON DAVIS: I rescind my vote, I rescind my motion if that's the case.

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: I'd like to make a motion.

COUNCILPERSON DAVIS: Yeah. We don't... Yeah.

COUNCILPERSON HUBBARD: After the election?

COUNCILPERSON DAVIS: Yeah. I, I rescind, I rescind my motion. We, we don't have to waste no time.

[Inaudible comment]

COUNCILPERSON DAVIS: This is very easy. Like I said, I just wanna see the temperature of what the Board wanted to do. So, I rescind my motion.

CHAIRPERSON MILLER-ANDERSON: Okay. Ms...

COUNCILPERSON PARDO: Put it out...

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON PARDO: ...put it out for another two weeks.

CHAIRPERSON MILLER-ANDERSON: If the motion is rescinded, go ahead. What...

COUNCILPERSON PARDO: Another two weeks.

CHAIRPERSON MILLER-ANDERSON: ...do you wanna do?

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair, I'd like to make a motion that we readvertise the position with the inclusion of Assistant City Manager and Assistant County Administrator for 30 days.

CHAIRPERSON MILLER-ANDERSON: How many, how many years do they need to have with those [inaudible]...

COUNCILPERSON DAVIS: Just experience. I'm cool with just experience.

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: Five, five, five to seven years.

CHAIRPERSON MILLER-ANDERSON: Okay. Is...

COUNCILPERSON HUBBARD: Ma'...

CHAIRPERSON MILLER-ANDERSON: ...there a second?

COUNCILPERSON HUBBARD: Madam Chair?

COUNCILPERSON PARDO: Ma'...

CHAIRPERSON MILLER-ANDERSON: Hold on. Is... There's a motion on the floor, is there a second?

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: Is there a second? Alright. Dies for a lack of a second.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Alright. Ms... Mr. Davis then Ms. Hubbard and then Ms. Pardo.

COUNCILPERSON HUBBARD: If Mr. Davis has...

COUNCILPERSON DAVIS: I'll, I'll wait, I'll wait. I'll wait.

COUNCILPERSON HUBBARD: Mr. Davis has rescinded his [stammer] motion and this goes back out, I would like to add public administration jobs, as well, such as corporate experience and the public safety entities, as we saw that our three neighboring cities did.

COUNCILPERSON DAVIS: Mhmm.

COUNCILPERSON HUBBARD: And for anybody not to understand why that's important, it's, you know it behooves me. So, if, if someone could go from..., I would go from five years experience. Three, three to five years, in corporate.., add in corporate and public administration to the things that Mrs. Davis Johnson has already added. And, I would not want to wait 'til 30 days, 30 days out either, before making this decision.

COUNCILPERSON DAVIS: I'm.., and I'm, I'm fine with that, Madam Chair. I would.., one thing I wanna add to that. I'm comfortable with that. You know? With that. I, I wanna see folks who qualify. We'll make.., the Board will make a decision on who's ultimately the best person for the job. But, like I say, I don't wanna come back in 30 days for a fourth time and say, 'Well, we,' you know...

COUNCILPERSON PARDO: Two weeks.

COUNCILPERSON DAVIS: We, we we need to... Put the pool out there, take, take all comers and then make a decision and they'll weave themselves in or out but...

UNK: [Sigh].

COUNCILPERSON DAVIS: Here's where I am with it. [Sigh]. Until then, I would like to see our, our Interim City Manager, somewhere from within the City, hire her a deputy and get her some help.

UNK: Yes.

COUNCILPERSON DAVIS: And we should., she needs some help. We need to equip her, she's been, she's been swimming over here by herself...

UNK: That's right.

COUNCILPERSON DAVIS: ...and I wanna make sure that she can hire whoever she wants...

UNK: Yes.

COUNCILPERSON DAVIS: ...to be her deputy, to assist her, pending that we don't know when a decision's gonna get made.

UNK: Yes.

CHAIRPERSON MILLER-ANDERSON: Ms...

COUNCILPERSON DAVIS: She's been carrying this City by herself...

COUNCILPERSON PARDO: Make the...

COUNCILPERSON DAVIS: ...and she ne'...

COUNCILPERSON PARDO: ...motion.

CHAIRPERSON MILLER-ANDERSON: I have a point, once you finish.

COUNCILPERSON DAVIS: [Stammer]. I'mma make a motion that the Interim City Manager, Ms. Hoskins, can appoint, from within, her own dep'.., deputy from within the City.

COUNCILPERSON PARDO: Alright. I second that because I know she's overwhelmed.

COUNCILPERSON DAVIS: Yes. [Inaudible].

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Okay. So, I have a comment. As I said earlier, the appearance of trying to force hire someone that is not qualified is absolutely ridiculous...

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: ...and, although you rescinded your motion...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...the.., you, you... It's a slap in the face to people who really are qualified for the position and who actually have done the work to get to that level. And I'm ju'.., I, I just don't quite understand why we're taking this, this job so lacksidaisy and just throwing people in positions, just to do it. This is a big responsibility and we need someone who's qualified, who knows what they're doing, who's had experience doing it. Now, I know we're now.., have now switched gears to allowing Ms. Hoskins to hire her own person now for...

COUNCILPERSON DAVIS: Interim.

CHAIRPERSON MILLER-ANDERSON: Excuse me. To hire her own person for the Assistant City Manager, or the Deputy City Manager position, although we said we didn't want any of those things to occur before we got someone. But now that we took the first motion off the table, now, I guess, the next move will be for her to put the person that you're trying to get anyway.

COUNCILPERSON DAVIS: No, no.

CHAIRPERSON MILLER-ANDERSON: All I'm saying...

[Inaudible audience]

CHAIRPERSON MILLER-ANDERSON: Let me... Wait, wait.

COUNCILPERSON DAVIS: That's not what I said.

CHAIRPERSON MILLER-ANDERSON: Wait one minute. Let me...

COUNCILPERSON DAVIS: Point of order.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: ...s'....

COUNCILPERSON DAVIS: Point of order.

CHAIRPERSON MILLER-ANDERSON: [Stammer]...

COUNCILPERSON PARDO: I'm not going there.

COUNCILPERSON DAVIS: Point of order. I said...

CHAIRPERSON MILLER-ANDERSON: You can't call...

COUNCILPERSON DAVIS: ...someone from...

CHAIRPERSON MILLER-ANDERSON: ...point of order on some'.., a comment that I'm making.

COUNCILPERSON DAVIS: I said someone with...

CHAIRPERSON MILLER-ANDERSON: This is my comment.

COUNCILPERSON DAVIS: It was a lie. I said Point of order...

CHAIRPERSON MILLER-ANDERSON: This is my...

COUNCILPERSON DAVIS: ...from within.

CHAIR PRO TEM DAVIS JOHNSON: Point, point of order for the argument, please.

COUNCILPERSON DAVIS: I said [stammer] for within the City. That was my comments.

CHAIRPERSON MILLER-ANDERSON: This is my comment.

COUNCILPERSON DAVIS: Please stand corrected. I said from within...

CHAIR PRO TEM DAVIS JOHNSON: Okay.

COUNCILPERSON DAVIS: ...the City, that's working as a current employee.

[Gavel]

COUNCILPERSON DAVIS: Not from outside.

CHAIR PRO TEM DAVIS JOHNSON: Point of order. Please.

CHAIRPERSON MILLER-ANDERSON: This is my comment.

[Inaudible comment]

COUNCILPERSON DAVIS: But you're lying.

CHAIRPERSON MILLER-ANDERSON: To say that, when we do such a thing, it is a slap in the face to people who are actually qualified to do the position. Now, my question is, with the 30 days that we just mentioned not too long ago, that puts us somewhere around March 7th. So, we're gonna close off the advertisement before the election or you're gonna wait 'til after.., do you want it a'.., to close after the election? Or it doesn't really matter.

CHAIR PRO TEM DAVIS JOHNSON: You still have to screen.

CHAIRPERSON MILLER-ANDERSON: I, I'm just asking.

CHAIR PRO TEM DAVIS JOHNSON: March 7th. If, if that's 30 days, 30 days March 7th.

CHAIRPERSON MILLER-ANDERSON: Okay. So, before the election is, is what you intend. Alright. Well, that's.., I just wanted to make my point on that...

COUNCILPERSON DAVIS: Ma'...

CHAIRPERSON MILLER-ANDERSON: ...and, and... Please. When I am saying that we're trying to place people that.., it's just absolutely ridiculous.

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON HUBBARD: Madam Ch'...

COUNCILPERSON PARDO: Madam Chair?

COUNCILPERSON HUBBARD: Madam Chair?

COUNCILPERSON PARDO: Madam Chair?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Which one?

COUNCILPERSON HUBBARD: Me.

UNK: Me.

COUNCILPERSON HUBBARD: I think it's...

[Chuckles]

COUNCILPERSON HUBBARD: ...a slap in the f'.., I think it's a slap in the face to say...

COUNCILPERSON DAVIS: Mhmm.

COUNCILPERSON HUBBARD: ...to say that someone that has been recommended is, you know, to say to them that they're not qualified... We had a whole stack of applications that didn't meet the criteria but, whether you like the person or you agree that they can do the job well, to sit and say that they are not qualified, I think that's, that's wrong and, and that we, we shouldn't carry ourselves in that manner.

And, and secondly, the... I don't think that we should have to wait 'til after the, the election. And I, I think if...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: ...it goes back out, serious people are going to apply within less than.., within less than 30 days. I also think that we have enough days to screen and to go ahead and appoint somebody before the election. And I do want to come out and say that I think that that, that that needs to happen. So, that is my point.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON PARDO: Alright. Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: So, [chuckle], I think Ms. Hubbard took my thunder but I think it's a slap in the face to the six qualified people that submitted their resumes.

COUNCILPERSON DAVIS: I agree.

COUNCILPERSON PARDO: They were clearly qualified.

COUNCILPERSON DAVIS: It's not who [inaudible] want.

COUNCILPERSON PARDO: So, you know, if we wanna start... Talking about slapping people in the face, the six people...

[Chuckles]

COUNCILPERSON PARDO: The six people...

UNK: Shh.

COUNCILPERSON PARDO: The six people that were certainly qualified, you know, now they're in the back.

CHAIRPERSON MILLER-ANDERSON: Fine. Okay.

COUNCILPERSON PARDO: ...waiting for...

COUNCILPERSON DAVIS: Madam Ch'...

COUNCILPERSON PARDO: ...new people now...

CHAIRPERSON MILLER-ANDERSON: Mr. Davis.

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON PARDO: ...to move...

CHAIRPERSON MILLER-ANDERSON: Hold on, hold on.

COUNCILPERSON PARDO: ...forward.

COUNCILPERSON DAVIS: Mr. Davis...

COUNCILPERSON PARDO: I don't think that...

CHAIRPERSON MILLER-ANDERSON: ...and then...

COUNCILPERSON PARDO: ...that's fair.

]CHAIRPERSON MILLER-ANDERSON: ...Ms. Davis Johnson.

COUNCILPERSON DAVIS: Real, real briefly. When I made the comment, I said from within the City, that's employed. So, where that came from in your position, I don't understand but I did say from within the City, someone who's employed by the City.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: I said a department head or someone here that she's comfortable with, so we won't have to deal with HR issues and all that, so she can just plug in whoever she choose to. You know? That's what I stated.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Alright? Two, when we talk about experience, I remember when you ran for office and people was telling me you didn't have experience but I s'..., supported you.

CHAIRPERSON MILLER-ANDERSON: What' that got to do...

[Inaudible audience exclamation]

COUNCILPERSON DAVIS: No, no.

UNK. AUDIENCE: No.

COUNCILPERSON DAVIS: No. No. No.

[Inaudible audience comments]

COUNCILPERSON DAVIS: No.

[Inaudible audience]

COUNCILPERSON DAVIS: No, no. Listen, listen.

[Gavel]

COUNCILPERSON DAVIS: You don't like it but it's fact. No. This, this is a point of example, people can't deal with the truth and I, and I supported her.

[Inaudible audience comment]

COUNCILPERSON DAVIS: No. Listen carefully.

[Inaudible audience comment]

UNK: Shh.

COUNCILPERSON DAVIS: It happened.

[Gavel]

COUNCILPERSON DAVIS: It happened.

CHAIR PRO TEM DAVIS JOHNSON: Five minute recess. This is...

COUNCILPERSON DAVIS: No.

CHAIR PRO TEM DAVIS JOHNSON: This is...

[Inaudible audience comments]

[Video stops]

[Video resumes]

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

[Inaudible chatter]

COUNCILPERSON PARDO: So, it is after 10:00, isn't it?

CHAIR PRO TEM DAVIS JOHNSON: No.

CHAIRPERSON MILLER-ANDERSON: Let's...

CHAIR PRO TEM DAVIS JOHNSON: 9:59.

CHAIRPERSON MILLER-ANDERSON: 9:59.

CITY CLERK ANTHONY: It's 9:59.

COUNCILPERSON PARDO: Okay. I'd like to make a motion to extend the meeting for 15 minutes.

COUNCILPERSON HUBBARD: Second.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Alright. Wanna take a vote?

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Oh.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Oh, I'm sorry. I heard Davis. Yes.

CITY CLERK ANTHONY: Chairperson Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Davis out.

CHAIR PRO TEM DAVIS JOHNSON: So...

CHAIRPERSON MILLER-ANDERSON: Okay. Now, with the 15 minutes, in light of the situation, I think we're just gonna close out this one Item and then we're going to adjourn the meeting and then we'll pick up the other Items at another time.

COUNCILPERSON PARDO: Next meeting.

CHAIR PRO TEM DAVIS JOHNSON: Motion to table the remaining Items.

COUNCILPERSON PARDO: Second.

CHAIRPERSON MILLER-ANDERSON: Alright.

CITY MANAGER HOSKINS: Wait.

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY MANAGER HOSKINS: I have a comment. The Board appointment for the Pension Board, can you just.., that's been on the Agenda for the last...

CHAIRPERSON MILLER-ANDERSON: Okay.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CITY MANAGER HOSKINS: ...two meetings.

CHAIR PRO TEM DAVIS JOHNSON: Alright.

CHAIRPERSON MILLER-ANDERSON: Alright. So, you're motioning to table which items?

CHAIR PRO TEM DAVIS JOHNSON: Motion to [stammer], to table all items...

CHAIRPERSON MILLER-ANDERSON: Except for...

CHAIR PRO TEM DAVIS JOHNSON: ...with the exception of the Board appointments.

CITY MANAGER HOSKINS: 17.

CHAIRPERSON MILLER-ANDERSON: 17.

CHAIR PRO TEM DAVIS JOHNSON: Item, Item 17.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Councilperson Davis? [Pause]. That motion is approved with Councilperson Davis out.

CHAIRPERSON MILLER-ANDERSON: Alright. So, Ms. Davis Johnson for Item No. 12, what were you..., were you mak'.. What we were talking about...

CHAIR PRO TEM DAVIS JOHNSON: My position still stands. My...

CHAIRPERSON MILLER-ANDERSON: Okay.

CHAIR PRO TEM DAVIS JOHNSON: ...my, motion was to add the City Ma'..., the Assistant City Manager and the Assistant County Administrator with a period of three to five years, for 30 days.

CITY CLERK ANTHONY: Madam Chair, we had a motion...

COUNCILPERSON HUBBARD: [Inaudible]...

CITY CLERK ANTHONY: ...on floor before...

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: ...you all went to recess.

CHAIR PRO TEM DAVIS JOHNSON: Oh, what was...

CHAIRPERSON MILLER-ANDERSON: Which is...

CHAIR PRO TEM DAVIS JOHNSON: ...that..., that...

CHAIRPERSON MILLER-ANDERSON: ...that's..., she...

CHAIR PRO TEM DAVIS JOHNSON: ...was part...

CHAIRPERSON MILLER-ANDERSON: Basically, she wanted to...

CHAIR PRO TEM DAVIS JOHNSON: ...of my motion, wasn't it?

CHAIRPERSON MILLER-ANDERSON: ...say the same thing.

CITY CLERK ANTHONY: No. The...

COUNCILPERSON DAVIS: It's on the floor.

CITY CLERK ANTHONY: ...motion that was on the floor was actually for the .., City Manager Hoskins to appoint from within...

CHAIRPERSON MILLER-ANDERSON: [Inaudible] talking about...

CITY CLERK ANTHONY: ...an Interim...

CHAIR PRO TEM DAVIS JOHNSON: Oh, you're talking about that motion.

CITY CLERK ANTHONY: ...Deputy City Manager.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: Alright. So..., okay. So...

CHAIR PRO TEM DAVIS JOHNSON: Point of...

CHAIRPERSON MILLER-ANDERSON: ...we had a second...

CHAIR PRO TEM DAVIS JOHNSON: ...clarification. We don't have a title of Deputy City Man' [chuckle] Manager in our...

COUNCILPERSON DAVIS: Yes, yes we do.

CHAIR PRO TEM DAVIS JOHNSON: ...complement anymore. No. It was removed to...

COUNCILPERSON HUBBARD: Assistant.

CHAIR PRO TEM DAVIS JOHNSON: ...Assistant. During the budget meeting [inaudible]...

COUNCILPERSON DAVIS: I thought one was an assistant and one was...

CHAIR PRO TEM DAVIS JOHNSON: No.

COUNCILPERSON DAVIS: ...a deputy?

CHAIR PRO TEM DAVIS JOHNSON: We only have one Assistant City Manager position available...

COUNCILPERSON DAVIS: Okay.

CHAIR PRO TEM DAVIS JOHNSON: ...in our compliments.

COUNCILPERSON DAVIS: Okay. Well, I amend my motion.

CHAIR PRO TEM DAVIS JOHNSON: Thank you, sir.

CHAIRPERSON MILLER-ANDERSON: Alright.

CITY CLERK ANTHONY: Okay. So, to make an appointment from within for an Interim Assistant City Manager. That motion was made by Councilperson Davis and seconded by Councilperson Pardo.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright. Any comment on that?

COUNCILPERSON HUBBARD: Yes. If we... Okay. Let's do that, then we can do the..., go back to the one that died. We gotta do something with that. Go ahead.

CHAIRPERSON MILLER-ANDERSON: Go ahead with what? Which.., what are you talking about?

CHAIR PRO TEM DAVIS JOHNSON: We're gonna vote.

CHAIRPERSON MILLER-ANDERSON: Okay. Go ahead. Yes.

CITY CLERK ANTHONY: Councilpers'...

CHAIRPERSON MILLER-ANDERSON: Hold on, hold on.

CITY ATTORNEY DEGRAFFENREIDT: Since we're ap'..., making this...

[Inaudible comment]

CITY ATTORNEY DEGRAFFENREIDT: ...appointment from within, and it's not gonna be by contract, part of the conditions should secure that person in knowing that they could return to their prior position upon the termination of this short duty.

COUNCILPERSON DAVIS: So, I...

CITY ATTORNEY DEGRAFFENREIDT: Assistant Manager's position.

COUNCILPERSON DAVIS: Will I need to add that...

CITY ATTORNEY DEGRAFFENREIDT: That should be clear.

COUNCILPERSON DAVIS: ...to the motion? Will I need to add that to the motion?

CITY ATTORNEY DEGRAFFENREIDT: Yes. I think, I think that should be clear.

COUNCILPERSON DAVIS: Okay. I will amend that motion with an addition to that the person that Ms. Hoskins chooses as a Deputy, be allowed to return back to they Deputy position.

[Inaudible dais comment]

COUNCILPERSON DAVIS: Not deputy but, whatever position that they are holding at that time.

[Inaudible comments]

COUNCILPERSON DAVIS: And I also would like, in that motion, that once hiring the City Manager, that we still consider that hybrid position that we discussed two months ago to allow Karen to stay in that office so we can have some historical leadership, someone in the City Manager' office.

CHAIRPERSON MILLER-ANDERSON: I have a...

COUNCILPERSON DAVIS: Until she drops out and [stammer]. 'Cause we kinda talked about it but.., it was back in December, was it? Davis Johnson, you said it was a little premature when I [inaudible] December.

[Inaudible comments]

COUNCILPERSON DAVIS: I mean...

UNK: Shh.

COUNCILPERSON DAVIS: I mean, not as a.., I mean, I just want someone that we can.., if we bring somebody in here from New Mexico or somewhere, we need someone in that department knows the history of this City, that knows the business of the City, that's non-political, that's gonna really give them some genuine information to help them achieve the goals that we're gonna set as a Board. And I just wanna make sure that Ms. Hoskins is someone who has... And, like I said before, that that position will, will expire once she drops out, 'cause she has about.., I ain't gon' say the time.

CITY MANAGER HOSKINS: April 2019.

COUNCILPERSON DAVIS: April 2019. So, that position will go away and, by then, whoever's the City Manager at that time will have had some stability and some historical review and input from someone here. 'Cause other than that, they will be making decisions [inaudible], they don't know the history of the City, well, we can make sure they have someone in leadership that can give them the history of the budget, how we went to furloughs and we didn't fire folks and, you know, I.., we need to take that action. I just wanna make sure that we can do that.

UNK: [Inaudible] to the motion.

COUNCILPERSON DAVIS: And I wanna add that to the motion.

CHAIRPERSON MILLER-ANDERSON: Mr. Degraffenreidt, I have a question first.

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON HUBBARD: Me too.

CHAIRPERSON MILLER-ANDERSON: As a Board, are we able to say to Ms. Hoskins that she has to hire from within?

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: 'Cause I know that was a recommendation or the motion, but does she.., we can tell her she needs to hire from within?

CITY ATTORNEY DEGRAFFENREIDT: Yes, you can.

CHAIRPERSON MILLER-ANDERSON: We can dictate that it has to be a person within?

CITY ATTORNEY DEGRAFFENREIDT: You can, you can make that...

CHAIRPERSON MILLER-ANDERSON: As a Board?

CITY ATTORNEY DEGRAFFENREIDT: ...a requirement. Yes, you can.

COUNCILPERSON PARDO: So, maybe...

COUNCILPERSON HUBBARD: [Stammer]...

COUNCILPERSON PARDO: ...we shouldn't. We should just...

[Inaudible dais comment]

COUNCILPERSON PARDO: ...let her...

[Inaudible dais comment]

COUNCILPERSON PARDO: ...hire who...

COUNCILPERSON DAVIS: I meant [inaudible]...

COUNCILPERSON PARDO: ...she thinks is eager...

CITY ATTORNEY DEGRAFFENREIDT: The legal answer's...

COUNCILPERSON PARDO: ...to help her.

CITY ATTORNEY DEGRAFFENREIDT: ...[stammer], not always the best answer.
[Chuckle].

COUNCILPERSON HUBBARD: And, and, you know, that was my, that was my concern,
to, to, to close that...

COUNCILPERSON DAVIS: An Interim [inaudible]...

COUNCILPERSON HUBBARD: ...perimeter and make sure..., make it...

COUNCILPERSON DAVIS: ...and, and restate it.

COUNCILPERSON HUBBARD: ...definitely for someone...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: ...out..., inside. You know, I don't, I don't think we
should put that...

COUNCILPERSON DAVIS: Madam..

COUNCILPERSON HUBBARD: ...restriction in.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: [Inaudible].

COUNCILPERSON DAVIS: I., what I will do is, I will amend that motion with the
restriction being lifted that she can hire a deputy from wherever she choose to.

CHAIRPERSON MILLER-ANDERSON: But do we need to give her the directive though?

[Inaudible dais comment]

COUNCILPERSON DAVIS: Um...

CHAIRPERSON MILLER-ANDERSON: To hire her deputy...

COUNCILPERSON DAVIS: The way things are going, I would like...

CHAIRPERSON MILLER-ANDERSON: ...her assistant.

COUNCILPERSON DAVIS: ...to make sure that she understands she has the support of the Board and...

UNK. AUDIENCE: Yeah. [Inaudible].

COUNCILPERSON DAVIS: ...that needs.., we need to make sure that she understands she has the support of the Board. And we need to call a vote to do that, so everyone in the City and everyone who's watching, this Channel, understands that we're supporting her moving forward, and with just a.., something was thrown out there, we need to call a vote on, on...

CHAIRPERSON MILLER-ANDERSON: Well, what...

COUNCILPERSON DAVIS: ...some kind of question.

CHAIRPERSON MILLER-ANDERSON: One question. What.., in terms of the qualifications and criteria when she looks for this person, will be utilizing the same criteria that we would normally advertise for? When you select a person?

CITY MANAGER HOSKINS: I would [inaudible...]

CHAIRPERSON MILLER-ANDERSON: Or are you just going to...

CITY MANAGER HOSKINS: Based on the...

CHAIRPERSON MILLER-ANDERSON: ...appoint someone?

CITY MANAGER HOSKINS: ...job description for the Assistant.

CHAIRPERSON MILLER-ANDERSON: Hmm?

CITY MANAGER HOSKINS: It would be based on the job description for the Assistant City Manager position.

CHAIRPERSON MILLER-ANDERSON: So, just as if you were advertising, you would be looking for someone who has the qualifications...

CITY MANAGER HOSKINS: For Assistant City Manager.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY MANAGER HOSKINS: Right. Those...

CHAIRPERSON MILLER-ANDERSON: As an advertisement.

CITY MANAGER HOSKINS: ...qualifications. Right. Right.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright.

CHAIR PRO TEM DAVIS JOHNSON: Madam...

COUNCILPERSON PARDO: Call the vote.

CHAIR PRO TEM DAVIS JOHNSON: ...Madam Chair?

CHAIRPERSON MILLER-ANDERSON: She's getting ready to call the vote.

CHAIR PRO TEM DAVIS JOHNSON: I, I.., oh, go ahead.

COUNCILPERSON PARDO: Call the vote?

CHAIRPERSON MILLER-ANDERSON: You read'... You had another comment?

CHAIR PRO TEM DAVIS JOHNSON: Uh-uh. No.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON PARDO: Call the vote.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: No.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilpersons Davis Johnson and Miller-Anderson dissenting.

CHAIRPERSON MILLER-ANDERSON: Alright. So, now we're back to the Item No. 12 about the City Manager position and the motion that Ms. Davis Johnson made. [Pause]. About the.., adding the Assistant.

COUNCILPERSON DAVIS: Motion? There's a motion?

CITY CLERK ANTHONY: Ms...

[Inaudible Davis comments]

CITY CLERK ANTHONY: ...Davis Johnson had made a motion to readvertise...

COUNCILPERSON DAVIS: Oh.

CITY CLERK ANTHONY: ...the City Manager position to include the experience of Assistant City Manager or Assistant County Administrator, from five to seven years, for 30 days. That motion did not receive a second.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: So, that motion would need to be made again.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: However, Ms. Hubbard did request that three to five years of corporate or public administrative experience be included with that. You all did not address that. So, those were the two.., last two discussions on that matter.

CHAIRPERSON MILLER-ANDERSON: Okay. So that motion did not go...

CHAIR PRO TEM DAVIS JOHNSON: I restated the motion.

UNK: You did?

CHAIR PRO TEM DAVIS JOHNSON: Same.., I restated the, the motion the same way. I restate the motion the same way I laid it out.

CITY CLERK ANTHONY: So, you're restating your motion the same way that you laid it out previously?

CHAIR PRO TEM DAVIS JOHNSON: I did.

CHAIRPERSON MILLER-ANDERSON: Alright. Is there a second?

COUNCILPERSON PARDO: Can someone restate the motion, please?

COUNCILPERSON DAVIS: Yes.

CHAIR PRO TEM DAVIS JOHNSON: My motion is to include the Assistant City Manager and Assistant County Administrator, a requirement for experience with three to five years for that position. Advertising for a period of 30 days.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Is there a second? [Pause]. Second? [Pause]. Dies for a lack of a second.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I can support that motion if added..., the things in there that Councilperson Hubbard also added as an addition to...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON HUBBARD: And we gotta get the, the...

[Inaudible dais comment]

COUNCILPERSON HUBBARD: ...dates right. Thirty days is too long.

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: I...

COUNCILPERSON HUBBARD: I'm just saying, [inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: Thirty da'...

CHAIRPERSON MILLER-ANDERSON: Well, hold on, hold on. Is there a second for his motion that he's making here?

COUNCILPERSON HUBBARD: Can I amend your motion, Mr. Davis?

COUNCILPERSON DAVIS: No, it., no it...

CHAIR PRO TEM DAVIS JOHNSON: It's not his...

COUNCILPERSON DAVIS: I didn't, I didn't, I didn't make a...

CHAIR PRO TEM DAVIS JOHNSON: ...motion to amend.

COUNCILPERSON DAVIS: I didn't make a motion. I was just, I just told at the time, I said I will second her motion if she was to add. So, whatever it is you wanna talk..., you're gonna have to talk to the Vice Chair about what you wanna add to it. Ms. Hubbard.

COUNCILPERSON HUBBARD: I'll wait. We can restate it if, if given the opportunity.

CHAIR PRO TEM DAVIS JOHNSON: The motion has died for a lack of a second. We need to move on.

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: So, so...

CHAIRPERSON MILLER-ANDERSON: So...

COUNCILPERSON DAVIS: So, another motion need' to hit the floor, Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON HUBBARD: I'll try it again, I'll try...

COUNCILPERSON DAVIS: Go ahead.

COUNCILPERSON HUBBARD: The... I would like to send the..., I, I would like to make a motion that we send this back out but we only send it out for 14 days...

[Inaudible audience exclamation]

COUNCILPERSON HUBBARD: ...and that... 14 days. In case you didn't hear me, 14 days.

[Inaudible audience comment]

COUNCILPERSON HUBBARD: Excuse me. Madam Clerk, I'd like to restate my motion. [Pause]. I make a motion that we put it back on the street for advertisement, for a period of 14 days, that we do add County..., Assistant, that we do add exec'..., City Assistant and that we also add Public Adminstrat'..., Public Administration to the qualifications. And that, and that we [pause] add corporate, as well as government experience.

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: Second.

CHAIRPERSON MILLER-ANDERSON: S'... Alright. You got..., did you get that?

CITY CLERK ANTHONY: Yes. It just didn't state the number of years of experience the individual should have as you all had been discussing before. So...

COUNCILPERSON DAVIS: Five.

CHAIRPERSON MILLER-ANDERSON: What is it?

CITY CLERK ANTHONY: I don't know...

CHAIRPERSON MILLER-ANDERSON: Ms. Hubbard?

CITY CLERK ANTHONY: ...if you want to...

COUNCILPERSON DAVIS: Five years across the board. [Inaudible].

CITY CLERK ANTHONY: I know you previously stated, Ms. Hubbard, three to five years but I just...

CHAIRPERSON MILLER-ANDERSON: What...

CITY CLERK ANTHONY: ...need for you'd include that in your motion..., if that...

COUNCILPERSON HUBBARD: I'll stick...

CITY CLERK ANTHONY: ...is your desire...

COUNCILPERSON HUBBARD: ...with three..., three to five years, ma'am.

CITY CLERK ANTHONY: Does the second still stand?

COUNCILPERSON DAVIS: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Alright. Any comments? Well, my comment is, I am totally against that. Again, we're trying to run the same play.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: And, um...

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: ...it's ridiculous but, if you all wanna make the vote on that, then you go right ahead but it is absolutely ridiculous with the foolishness that we're doing right now.

[Inaudible audience comment]

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. So, if you wanna stop the foolishness, let's move forward with the six resumes that we got. You know...

CHAIRPERSON MILLER-ANDERSON: [Inaudible]

COUNCILPERSON PARDO: ...either we're gonna move forward with the resumes that we received, or we're going to go back out. So, you know, where's the foolishness?

CHAIRPERSON MILLER-ANDERSON: Well, I'm, I'm, I'm okay with moving to put it back out but adding the additional watered-down requirements is an issue for me. And so, I will decide that when I make my vote but, again, if it's what you all want to do, and you have the numbers to do it, then that's what you'll do. But I'm just telling you where I stand with it because I do see it as foolishness. The six people that we had, I was not satisfied with them so I'm not saying we're not saying we're gonna go back to them. The motion that Ms. Davis Johnson stated...

COUNCILPERSON PARDO: One of them was...

CHAIRPERSON MILLER-ANDERSON: ...was one that I...

COUNCILPERSON PARDO: ...in the top three...

CHAIRPERSON MILLER-ANDERSON: ...was willing to...

COUNCILPERSON PARDO: ...the last time.

CHAIRPERSON MILLER-ANDERSON: ...go for.

CHAIR PRO TEM DAVIS JOHNSON: Let's go.

CHAIRPERSON MILLER-ANDERSON: So, I mean...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...you've tried it twice...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...and, and it's not going anywhere. So, the motion is on the floor, you got your three, so you go ahead and call it.

COUNCILPERSON DAVIS: How do you know?

CITY MANAGER HOSKINS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY MANAGER HOSKINS: May I ask a question?

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CITY MANAGER HOSKINS: She said advertise for 14 days. Is...

COUNCILPERSON DAVIS: [Inaudible].

CITY MANAGER HOSKINS: ...there a deadline date...

COUNCILPERSON DAVIS: How do you know?

CITY MANAGER HOSKINS: ...that you wanna hire by?

CITY CLERK ANTHONY: [Inaudible].

COUNCILPERSON DAVIS: Let's open it up and close it up.

[Inaudible dais discussions]

COUNCILPERSON DAVIS: Yeah. We ain't gotta necessarily hire by the end but at least...

CITY CLERK ANTHONY: [Inaudible], okay?

COUNCILPERSON DAVIS: Let's open it up and close it up.

CHAIRPERSON MILLER-ANDERSON: Alright. Go ahead, Ms... We have three minutes.

COUNCILPERSON DAVIS: [Inaudible].

CITY CLERK ANTHONY: Madam Chair, before you proceed, there is a resident stating that they want to make a public comment on the motion that you all just made.

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: We were already in the conversation.

CHAIRPERSON MILLER-ANDERSON: We've.., we've made a number of comment...

CITY CLERK ANTHONY: On the...

CHAIRPERSON MILLER-ANDERSON: I mean...

CITY CLERK ANTHONY: ...current motion that we're getting ready.., you all are getting ready to vote upon.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: It's the same...

CITY CLERK ANTHONY: So, I need to know...

CHAIRPERSON MILLER-ANDERSON: ...conversation that we had before.

CITY CLERK ANTHONY: I understand that they have been advised that but the...

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: ...the resident stated that, because it's a new motion, they feel like they have the right to speak.

CHAIRPERSON MILLER-ANDERSON: Well, it's the same...

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Go ahead. Ms Hubbard's not... Go ahead.

CITY CLERK ANTHONY: Go ahead with calling the vote? Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: What's the motion again?

UNK., AUDIENCE: [Inaudible] I would like to have a speak because ya'll [inaudible]and I wanna speak.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Restate the motion again.

CITY ATTORNEY DEGRAFFENREIDT: He wants the motion.

CITY CLERK ANTHONY: The motion is to readvertise for the City Manager's position for 14 days, but to include in the qualifications, Assistant City Manager, Assistant County Administrator, public and business administration with experience from three to five years.

COUNCILPERSON DAVIS: And it's all under the same Item?

UNK: Yes.

CITY CLERK ANTHONY: It's, its for the readvertisement of the City Manager's position.

COUNCILPERSON DAVIS: Now, if.., now, if we're required to let the public speak on a new motion, then I wanna make sure that happen'. Now, if that's not the, that's not the case cause we already took the motion? Okay. Okay. Yes.

COUNCILPERSON HUBBARD: They've spoke [inaudible].

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: No.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is...

[Inaudible comment]

CITY CLERK ANTHONY: ...approved with... [Pause].

CHAIRPERSON MILLER-ANDERSON: Go ahead, Ms. Claudene, please. Continue. Continue, please.

CITY CLERK ANTHONY: That motion is approved with Councilpersons Davis Johnson and Miller-Anderson dissenting.

CHAIRPERSON MILLER-ANDERSON: Alright.

ADJOURNMENT

CHAIRPERSON MILLER-ANDERSON: We have a motion to adjourn?

CHAIR PRO TEM DAVIS JOHNSON: So moved.

COUNCILPERSON HUBBARD: Second.

[Gavel]

[End of video]

City Employees, Public Comment Speakers and Others

DEPUTY CITY CLERK JACQUELINE BURGESS.....DEPUTY CITY CLERK
BURGESS

BONNIE LARSON.....MS. B. LARSON

LLOYD BROWN.....MR. L. BROWN

2-1-1 HELP LINE RANDEE GABRIELMS. R. GABRIEL

CHIEF OF STAFF DEBIE ISAACSCHIEF OF STAFF ISAACS

KRACK LEMONADE DONNA FREEMANMS. D. FREEMAN

CANDICE KICKS LATOYA MILLSMS. L. MILLS

PASTOR PARKER.....PASTOR PARKER

DOZIER ELECTRIC NELSON DOZIER.....MR. N. DOZIER

CELEBRITY RESTAURANT & LOUNGE DAMON “BEWARE” WARE
.....MR. D. WARE

ANN TEAGUE.....MS. A. TEAGUE

ANDREA PEPPERSMS. A. PEPPERS

FELICIA WILDER.....MS. F. WILDER

EARL DAVIS.....MR. E. DAVIS

WILLIE MILLSAPMR. W. MILLSAP

NORMA DUNCOMBEMS. N. DUNCOMBE

ERNESTINE GORDON.....MS. E. GORDON

DR. LYDIA SMITH.....DR. L. SMITH

EZEKIEL EDMONDSMR. E. EDMONDS

AMON YIRSRAEL.....MR. A. YISRAEL

MARGARET SHEPPARDMS. M. SHEPPARD

MARIE DAVIS.....MS. M. DAVIS

ROSEMARIE CAMIOLOMS. R. CAMIOLO

DORETTA PAULKMS. D. PAULK

MIKE AIMESMR. M. AIMES

INTERIM HUMAN RESOURCES DIRECTORINTERIM HUMAN RESOURCES
EUREKA IRVIN DIRECTOR IRVIN

FINANCE AND ADMINISTRATIVE SERVICESFINANCE AND ADMINISTRATIVE

DIRECTOR RANDY SHERMAN
SHERMAN

SERVICES DIRECTOR

DEPUTY CITY CLERK JACQUELINE BURGESS.....DEPUTY CITY CLERK BURGESS

JULIE BOTEL.....MS. J. BOTEL

KEITH GOLDENMR. K. GOLDEN

MARY BRABHAMMS. M. BRABHAM