

CLASS COMPARISON LIST BY PAY PLAN

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**Class Comparison List By Pay Plan
Riviera Beach, FL**

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|--------------------------------|
| Proposed Pay Plan: Fire |
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| <i>Grade</i> | <i>Annual Range</i> | | | | |
|-----------------------------|-----------------------|----------------------|-----------------|-----------------|------------------|
| <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 417 | | | \$44,010 | \$54,572 | \$68,215 |
| FIREFIGHTER | FIREFIGHTER | | 42,075 | 52,119 | 62,164 |
| 421 | | | \$53,494 | \$66,332 | \$82,916 |
| FIRE DRIVER ENGINEER | FIRE DRIVER ENGINEER | | 51,142 | 63,351 | 75,561 |
| 424 | | | \$62,941 | \$76,788 | \$97,521 |
| FIRE CAPTAIN | FIRE CAPTAIN | | 59,204 | 73,310 | 87,417 |
| 426 | | | \$69,393 | \$84,659 | \$107,517 |
| EMS DIVISION CHIEF | EMS DIVISION CHIEF | | 68,536 | 84,897 | 101,259 |
| FIRE DIVISION CHIEF | FIRE DIVISION CHIEF | | 68,536 | 84,897 | 101,259 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|--|--|----------------------|---------------------|-----------------|-----------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 106 | | | | \$25,731 | \$31,907 | \$39,884 |
| | CONCESSION ATTENDANT | CONCESSION ATTENDANT | | 24,903 | 31,752 | 38,600 |
| | SCHOOL CROSSING GUARD | SCHOOL CROSSING GUARD | | 24,903 | 31,752 | 38,600 |
| | VICTIM ADVOCATE ASSISTANT | VICTIM ADVOCATE | | 38,376 | 48,929 | 59,482 |
| 108 | | | | \$28,369 | \$35,178 | \$43,972 |
| | COURIER/PRINTER | COURIER/PRINTER | | 28,752 | 36,660 | 44,567 |
| | CUSTODIAN | CUSTODIAN | | 26,828 | 34,206 | 41,584 |
| | RECEPTIONIST | | | 0 | 0 | 0 |
| 109 | | | | \$29,787 | \$36,936 | \$46,170 |
| | ADMINISTRATIVE AIDE I | OFFICE ASSISTANT | | 24,903 | 31,752 | 38,600 |
| | ADMINISTRATIVE AIDE I | OFFICE ASSISTANT, SENIOR | | 28,752 | 36,660 | 44,567 |
| | ADMINISTRATIVE AIDE I | STAFF ASSISTANT | | 32,602 | 41,567 | 50,532 |
| | CIVIL PROCESS SERVER | CRIME CONTROLL ANALYST | | 24,903 | 31,752 | 38,600 |
| | CONCESSION MANAGER | CONCESSION MANAGER | | 28,752 | 36,660 | 44,567 |
| | CUSTOMER SERVICE REPRESENTATIVE | CUSTOMER SERVICE REPRESENTATIVE | | 28,752 | 36,660 | 44,567 |
| | POOL GUARD | POOL GUARD | | 28,752 | 36,660 | 44,567 |
| | RECREATION PROGRAM ASSISTANT | PROGRAM AIDE | | 28,752 | 36,660 | 44,567 |
| 111 | | | | \$32,841 | \$40,722 | \$50,903 |
| | ADMINISTRATIVE AIDE II | STAFF ASSISTANT | | 32,602 | 41,567 | 50,532 |
| | ADMINISTRATIVE AIDE II | STAFF ASSISTANT, SENIOR | | 38,376 | 48,929 | 59,482 |
| | COMMUNITY COURT CLERK | | | 0 | 0 | 0 |
| | LIBRARY ASSISTANT | LIBRARY ASSISTANT | | 30,677 | 39,113 | 47,550 |
| | LIFEGUARD | LIFEGUARD | | 30,677 | 39,113 | 47,550 |
| | LIFEGUARD | POOL GUARD | | 28,752 | 36,660 | 44,567 |
| | MAINTENANCE WORKER I | MAINTENANCE WORKER | | 30,677 | 39,113 | 47,550 |
| | MUNICIPAL RECORDS SPECIALIST | MUNICIPAL RECORDS SPECIALIST | | 47,999 | 61,199 | 74,399 |
| | RECREATION LEADER | RECREATION LEADER | | 30,677 | 39,113 | 47,550 |
| | SENIOR CUSTOMER SERVICE REPRESENTATIVE | SENIOR CUSTOMER SERVICE REPRESENTATIVE | | 30,677 | 39,113 | 47,550 |
| 112 | | | | \$34,483 | \$42,758 | \$53,448 |
| | AUTOMOTIVE RECORDS CLERK | AUTOMOTIVE RECORDS CLERK | | 32,602 | 41,567 | 50,532 |
| | IRRIGATION TECHNICIAN | IRRIGATION TECHNICIAN | | 32,602 | 41,567 | 50,532 |
| | IRRIGATION TECHNICIAN | MAINTENANCE MECHANIC | | 32,602 | 41,567 | 50,532 |
| | IRRIGATION TECHNICIAN | MAINTENANCE WORKER | | 30,677 | 39,113 | 47,550 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|-----------------------------------|--|----------------------|---------------------|-----------------|-----------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 112 | | | | \$34,483 | \$42,758 | \$53,448 |
| | METER TECHNICIAN | CUSTOMER SERVICE WORKER | | 32,602 | 41,567 | 50,532 |
| | POLICE RECORDS TECHNICIAN | | | 0 | 0 | 0 |
| | SPRAY TECHNICIAN | SPRAY TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| 113 | | | | \$36,207 | \$44,896 | \$56,121 |
| | ACCOUNTING TECHNICIAN | ACCOUNTING TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | BILLING AND COLLECTION TECHNICIAN | BILLING AND COLLECTION TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | BUILDING PERMIT TECHNICIAN | BUILDING PERMIT TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | BUSINESS TAX RECEIPTS SPECIALIST | | | 0 | 0 | 0 |
| | LEGAL STAFF ASSISTANT | | | 0 | 0 | 0 |
| | MAINTENANCE WORKER II | | | 0 | 0 | 0 |
| | POLICE EVIDENCE TECHNICIAN | POLICE TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | POLICE SUPPLY TECHNICIAN | POLICE TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | WATER PLANT OPERATOR TRAINEE | WATER PLANT MECHANIC | | 38,376 | 48,929 | 59,482 |
| | WATER/SEWER MAINTENANCE MECHANIC | WATER/SEWER MAINTENANCE MECHANIC | | 34,526 | 44,022 | 53,517 |
| | WATER/SEWER MAINTENANCE MECHANIC | WATER/SEWER MAINTENANCE MECHANIC, SENIOR | | 38,376 | 48,929 | 59,482 |
| 114 | | | | \$38,017 | \$47,141 | \$58,927 |
| | ADMINISTRATIVE ASSISTANT | LEGAL STAFF ASSISTANT | | 44,150 | 56,291 | 68,432 |
| | ADMINISTRATIVE ASSISTANT | OFFICE ASSISTANT, SENIOR | | 28,752 | 36,660 | 44,567 |
| | ADMINISTRATIVE ASSISTANT | STAFF ASSISTANT, SENIOR | | 38,376 | 48,929 | 59,482 |
| | CODE COMPLIANCE TECHNICIAN | CODE ENFORCEMENT TECHNICIAN | | 36,451 | 46,475 | 56,499 |
| | COMMUNICATIONS OPERATOR | COMMUNICATIONS OPERATOR | | 36,451 | 46,475 | 56,499 |
| | COMMUNITY INSPECTOR | | | 0 | 0 | 0 |
| | CREW LEADER | CREW LEADER | | 36,451 | 46,475 | 56,499 |
| | ENGINEERING TECHNICIAN | ENGINEERING TECHNICIAN | | 36,451 | 46,475 | 56,499 |
| | LIFEGUARD CAPTAIN | LIFEGUARD | | 30,677 | 39,113 | 47,550 |
| | LIFEGUARD CAPTAIN | LIFEGUARD CAPTAIN | | 36,928 | 47,083 | 57,238 |
| | POLICE SERVICE AIDE | POLICE TECHNICIAN | | 34,526 | 44,022 | 53,517 |
| | PROPERTY MAINTENANCE TECHNICIAN | PROPERTY MAINTENANCE TECHNICIAN | | 36,451 | 46,475 | 56,499 |
| | UTILITY ADMINISTRATIVE ASSOCIATE | STAFF ASSISTANT, SENIOR | | 38,376 | 48,929 | 59,482 |
| 115 | | | | \$39,918 | \$49,498 | \$61,873 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|---|---|----------------------|---------------------|-----------------|-----------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 115 | | | | \$39,918 | \$49,498 | \$61,873 |
| | ACCOUNTS PAYABLE TECHNICIAN | ACCOUNTS PAYABLE TECHNICIAN | | 38,376 | 48,929 | 59,482 |
| | BACKFLOW PREVENTION TECHNICIAN | BACKFLOW PREVENTION TECHNICIAN | | 38,376 | 48,929 | 59,482 |
| | COMMUNITY COORDINATOR | COMMUNITY COORDINATOR | | 36,451 | 46,475 | 56,499 |
| | COMMUNITY ORGANIZER | COMMUNITY ORGANIZER | | 38,376 | 48,929 | 59,482 |
| | EQUIPMENT OPERATOR, SENIOR | EQUIPMENT OPERATOR, SENIOR | | 38,376 | 48,929 | 59,482 |
| | HUMAN RESORUCES PERSONNEL GENERALIST | HUMAN RESORUCES PERSONNEL GENERALIST | | 38,376 | 48,929 | 59,482 |
| | INSURANCE TECHNICIAN | INSURANCE TECHNICIAN | | 38,376 | 48,929 | 59,482 |
| | LEGISLATIVE ASSISTANT TO MAYOR/COUNCIL | LEGISLATIVE ASSISTANT TO MAYOR/COUNCIL | | 46,074 | 58,745 | 71,416 |
| | MAYOR'S CHIEF OF STAFF | MAYOR'S CHIEF OF STAFF | | 36,107 | 47,514 | 58,921 |
| | PAYROLL TECHNICIAN | PAYROLL TECHNICIAN | | 38,376 | 48,929 | 59,482 |
| | RECREATION CENTER COORDINATOR | RECREATION CENTER COORDINATOR | | 38,780 | 49,444 | 60,109 |
| | RE-ENTRY COORDINATOR | CASE MANAGER | | 36,451 | 46,475 | 56,499 |
| | SOLID WASTE CONTRACT COMPLIANCE OFFICER | SOLID WASTE CONTRACT COMPLIANCE OFFICER | | 38,376 | 48,929 | 59,482 |
| | VICTIM ADVOCATE | | | 0 | 0 | 0 |
| | WATER PLANT MECHANIC | | | 0 | 0 | 0 |
| | WATER/SEWER MAINTENANCE MECHANIC, SENIOR | WATER/SEWER MAINTENANCE MECHANIC | | 34,526 | 44,022 | 53,517 |
| | WATER/SEWER MAINTENANCE MECHANIC, SENIOR | WATER/SEWER MAINTENANCE MECHANIC, SENIOR | | 38,376 | 48,929 | 59,482 |
| 116 | | | | \$41,914 | \$51,973 | \$64,967 |
| | CODE COMPLIANCE OFFICER I | CODE COMPLIANCE OFFICER | | 40,300 | 51,383 | 62,466 |
| | CODE COMPLIANCE OFFICER I | CODE ENFORCEMENT OFFICER | | 40,300 | 51,383 | 62,466 |
| | EXECUTIVE ASSISTANT | EXECUTIVE ASSISTANT | | 46,074 | 58,745 | 71,416 |
| | FLEET MECHANIC II | FLEET MECHANIC II | | 40,300 | 51,383 | 62,466 |
| | WATER PLANT OPERATOR | WATER PLANT OPERATOR | | 40,300 | 51,383 | 62,466 |
| | WATER PLANT OPERATOR | WATER PLANT OPERATOR TRAINEE | | 34,526 | 44,022 | 53,517 |
| 117 | | | | \$44,010 | \$54,572 | \$68,215 |
| | AQUATICS CENTER DIRECTOR | AQUATICS CENTER DIRECTOR | | 42,482 | 54,166 | 65,850 |
| | BUYER | BUYER | | 42,225 | 53,837 | 65,449 |
| | CRIME ANALYST | CRIME ANALYST | | 42,663 | 54,396 | 66,129 |
| | CRIME SCENE TECHNICIAN | POLICE TECHNICIAN | | 34,526 | 44,022 | 53,517 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|--|--|----------------------|---------------------|-----------------|-----------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 117 | | | | \$44,010 | \$54,572 | \$68,215 |
| | HVY. EQUIP. MECH., SR. | HVY. EQUIP. MECH., SR. | | 42,225 | 53,837 | 65,449 |
| | WATER PLANT MECHANIC, SENIOR | WATER PLANT MECHANIC, SENIOR | | 42,225 | 53,837 | 65,449 |
| 118 | | | | \$46,210 | \$57,300 | \$71,626 |
| | ACCOUNTING SPECIALIST | ACCOUNTING SPECIALIST | | 44,150 | 56,291 | 68,432 |
| | CHIEF WATER/SEWER MAINTENANCE MECHANIC | CHIEF WATER/SEWER MAINTENANCE MECHANIC | | 44,843 | 57,174 | 69,506 |
| | CHIEF WATER/SEWER MAINTENANCE MECHANIC | WATER/SEWER MAINTENANCE MECHANIC, SENIOR | | 38,376 | 48,929 | 59,482 |
| | CODE COMPLIANCE OFFICER II | | | 0 | 0 | 0 |
| | COMMUNICATIONS SUPERVISOR | COMMUNICATIONS SUPERVISOR | | 44,336 | 56,529 | 68,721 |
| | DEVELOPMENT SERVICES COORDINATOR | | | 0 | 0 | 0 |
| | GIS/CADD TECHNICIAN | GIS/CADD TECHNICIAN | | 44,150 | 56,291 | 68,432 |
| | IT TECHNICIAN I | INFORMATION SERVICES TECHNICIAN | | 44,150 | 56,291 | 68,432 |
| | LIBRARIAN | LIBRARIAN | | 44,607 | 56,874 | 69,142 |
| 119 | | | | \$48,521 | \$60,165 | \$75,207 |
| | COMPLIANCE & SAFETY OFFICER | | | 0 | 0 | 0 |
| | ELECTRICAL/INSTRUMENTATION TECHNICIAN | ELECTRICAL/INSTRUMENTATION TECHNICIAN | | 46,074 | 58,745 | 71,416 |
| 120 | | | | \$50,947 | \$63,174 | \$78,967 |
| | CODE COMPLIANCE SUPERVISOR | CODE ENFORCEMENT SUPERVISOR | | 48,040 | 61,251 | 74,462 |
| | ELECTRICIAN | ELECTRICIAN | | 47,999 | 61,199 | 74,399 |
| | EVIDENCE SUPERVISOR | EVIDENCE SUPERVISOR | | 46,074 | 58,745 | 71,416 |
| | IT TECHNICIAN II | INFORMATION SERVICES TECHNICIAN | | 44,150 | 56,291 | 68,432 |
| | LIBRARIAN, SENIOR | LIBRARIAN, SENIOR | | 49,952 | 63,689 | 77,426 |
| | PARALEGAL | PARALEGAL | | 47,999 | 61,199 | 74,399 |
| | POLICE RECORDS SECTION SUPERVISOR | POLICE RECORDS SECTION SUPERVISOR | | 42,482 | 54,166 | 65,850 |
| | POLICE TECHNOLOGY SPECIALIST | POLICE TECHNOLOGY SPECIALIST | | 51,744 | 65,974 | 80,204 |
| | WEBMASTER | I.T. SPECIALIST/WEBMASTER | | 51,744 | 65,974 | 80,204 |
| 121 | | | | \$53,494 | \$66,332 | \$82,916 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|--------------------------------------|---------------------------------------|----------------------|---------------------|-----------------|------------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 121 | | | | \$53,494 | \$66,332 | \$82,916 |
| | ACCOUNTANT | ACCOUNTANT, SENIOR | | 54,331 | 69,273 | 84,214 |
| | BUILDING INSPECTOR I | BUILDING INSPECTOR | | 51,848 | 66,107 | 80,365 |
| | CONTRACT ADMINISTRATOR | CONTRACT ADMINISTRATOR | | 51,744 | 65,974 | 80,204 |
| | LEAD WATER PLANT OPERATOR | LEAD WATER PLANT OPERATOR | | 50,442 | 64,313 | 78,185 |
| | MARKETING SPECIALIST | | | 0 | 0 | 0 |
| | MULTI-MEDIA SPECIALIST | MULTIMEDIA SPECIALIST | | 51,744 | 65,974 | 80,204 |
| | OFFICE MANAGER | EXECUTIVE ASSISTANT | | 46,074 | 58,745 | 71,416 |
| | OFFICE MANAGER | OFFICE MANAGER | | 59,634 | 74,543 | 89,451 |
| | PROPERTY MAINTENANCE MANAGER | ELECTRICAL/INSTRUMENTATION TECHNICIAN | | 46,074 | 58,745 | 71,416 |
| | PROPERTY MAINTENANCE MANAGER | PROPERTY MAINTENANCE MANAGER | | 51,744 | 65,974 | 80,204 |
| | SENIOR PROCUREMENT SPECIALIST | SENIOR PROCUREMENT SPECIALIST | | 51,744 | 65,974 | 80,204 |
| | SMALL BUSINESS COORDINATOR | SMALL BUSINESS COORDINATOR | | 54,331 | 69,273 | 84,214 |
| | STORM WATER MANAGER | STORM WATER MANAGER | | 51,744 | 65,974 | 80,204 |
| 123 | | | | \$58,977 | \$73,132 | \$91,414 |
| | ACCOUNTANT, SENIOR | | | 0 | 0 | 0 |
| | ASSISTANT WATER/SEWER SUPERINTENDENT | ASSISTANT WATER/SEWER SUPERINTENDENT | | 56,794 | 70,993 | 85,192 |
| | BUILDING INSPECTOR II | | | 0 | 0 | 0 |
| | FLEET SERVICES MANAGER | FLEET SERVICES MANAGER | | 56,794 | 70,993 | 85,192 |
| | GIS COORDINATOR | GIS COORDINATOR | | 65,442 | 75,808 | 86,175 |
| | LEAD ELECTRICIAN | ELECTRICIAN | | 47,999 | 61,199 | 74,399 |
| | SENIOR MULTI-MEDIA SPECIALIST | | | 0 | 0 | 0 |
| 124 | | | | \$62,941 | \$76,788 | \$97,521 |
| | NETWORK ADMINISTRATOR | | | 0 | 0 | 0 |
| | SENIOR PLANNER/GIS SPECIALIST | SENIOR PLANNER/GIS SPECIALIST | | 57,622 | 73,468 | 89,313 |
| | SYSTEMS ADMINISTRATOR | SYSTEMS ADMINISTRATOR | | 57,622 | 73,468 | 89,313 |
| 125 | | | | \$66,088 | \$80,628 | \$102,397 |
| | SUPERINTENDENT, WATER/SEWER SYSTEMS | SUPERINTENDENT, WATER/SEWER SYSTEMS | | 64,512 | 80,640 | 96,768 |
| 128 | | | | \$76,505 | \$93,336 | \$118,537 |
| | ASSISTANT TO CITY MANAGER | | | 0 | 0 | 0 |

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Class Comparison List By Pay Plan
Riviera Beach, FL

Proposed Pay Plan: General

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|-----------------------------|-----------------------|----------------------|---------------------|------------|------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| <u>128</u> | | | | \$76,505 | \$93,336 | \$118,537 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: Managerial

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|---|---|----------------------|---------------------|-----------------|------------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 221 | | | | \$53,494 | \$66,332 | \$82,916 |
| | ASSISTANT WATER PLANT SUPERINTENDENT | | | 0 | 0 | 0 |
| | COMMUNITY JUSTICE SERVICE CENTER DIRECTOR | COMMUNITY JUSTICE SERVICE CENTER DIRECTOR | | 50,442 | 64,313 | 78,185 |
| | DEPUTY CITY CLERK | DEPUTY CITY CLERK | | 50,442 | 64,313 | 78,185 |
| | SAFETY OFFICER | SAFETY OFFICER | | 50,442 | 64,313 | 78,185 |
| | SUPERINTENDENT, AQUATICS | SUPERINTENDENT, AQUATICS | | 50,442 | 64,313 | 78,185 |
| 224 | | | | \$62,941 | \$76,788 | \$97,521 |
| | ASSISTANT CUSTOMER SERVICE MANAGER | ASSISTANT CUSTOMER SERVICE MANAGER | | 59,634 | 74,543 | 89,451 |
| | BENEFITS ADMINISTRATOR | BENEFITS ADMINISTRATOR | | 71,789 | 89,736 | 107,683 |
| | EMERGENCY COMMUNICATIONS MANAGER | EMERGENCY COMMUNICATIONS MANAGER | | 59,634 | 74,543 | 89,451 |
| | YOUTH EMPOWERMENT CENTER DIRECTOR | YOUTH EMPOWERMENT CENTER DIRECTOR | | 59,634 | 74,543 | 89,451 |
| 225 | | | | \$66,088 | \$80,628 | \$102,397 |
| | ASSISTANT BUILDING OFFICIAL | | | 0 | 0 | 0 |
| | ASSISTANT LIBRARY DIRECTOR | | | 0 | 0 | 0 |
| | SUPERINTENDENT, PARKS | SUPERINTENDENT, PARKS | | 63,686 | 79,607 | 95,529 |
| | SUPERINTENDENT, WATER PLANT | SUPERINTENDENT, WATER PLANT | | 59,634 | 74,543 | 89,451 |
| 226 | | | | \$69,393 | \$84,659 | \$107,517 |
| | CUSTOMER SERVICE MANAGER | CUSTOMER SERVICE MANAGER | | 67,737 | 84,672 | 101,606 |
| | PRINCIPAL PLANNER | PRINCIPAL PLANNER | | 69,769 | 87,212 | 104,654 |
| | PUBLIC WORKS OPERATIONS MANAGER | PUBLIC WORKS OPERATIONS MANAGER | | 67,737 | 84,672 | 101,606 |
| | TREASURY MANAGER | TREASURY MANAGER | | 67,737 | 84,672 | 101,606 |
| 227 | | | | \$72,862 | \$88,892 | \$112,893 |
| | FINANCIAL SERVICES MANAGER | ACCOUNTANT, SENIOR | | 54,331 | 69,273 | 84,214 |
| | HUMAN RESOURCES ADMINISTRATOR | HUMAN RESOURCES ADMINISTRATOR | | 59,634 | 74,543 | 89,451 |
| 228 | | | | \$76,505 | \$93,336 | \$118,537 |
| | COMMUNITY COURT PROGRAM MANAGER | COMMUNITY COURT PROGRAM MANAGER | | 71,789 | 89,736 | 107,683 |
| | DEVELOPMENT SERVICES ENGINEER | | | 0 | 0 | 0 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: Managerial

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|---|--|----------------------|---------------------|------------------|------------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 228 | | | | \$76,505 | \$93,336 | \$118,537 |
| | ECONOMIC BUSINESS DEVELOPMENT MANAGER | | | 0 | 0 | 0 |
| | INTERNAL AUDITOR | | | 0 | 0 | 0 |
| | IT MANAGER | IT MANAGER | | 71,789 | 89,736 | 107,683 |
| | PROJECT MANAGER | PROJECT MANAGER | | 71,789 | 89,736 | 107,683 |
| | RISK MANAGER | RISK MANAGER | | 67,737 | 84,672 | 101,606 |
| | UTILITIES ENGINEER | UTILITIES ENGINEER | | 71,789 | 89,736 | 107,683 |
| 229 | | | | \$80,331 | \$98,003 | \$124,464 |
| | ASSISTANT CITY ATTORNEY | ASSISTANT CITY ATTORNEY | | 75,839 | 94,799 | 113,759 |
| | ASSISTANT DEVELOPMENT SERVICES DIRECTOR | ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR | | 75,839 | 94,799 | 113,759 |
| | ASSISTANT DIRECTOR, FINANCE | | | 0 | 0 | 0 |
| | ASSISTANT DIRECTOR, PARKS & RECREATION | ASSISTANT DIRECTOR, PARKS & RECREATION | | 67,737 | 84,672 | 101,606 |
| | ASSISTANT HUMAN RESOURCES DIRECTOR | HUMAN RESOURCES ADMINISTRATOR | | 59,634 | 74,543 | 89,451 |
| | BUILDING OFFICIAL | BUILDING OFFICIAL | | 75,839 | 94,799 | 113,759 |
| 230 | | | | \$84,347 | \$102,903 | \$130,687 |
| | SENIOR UTILITIES ENGINEER | | | 0 | 0 | 0 |
| 231 | | | | \$88,564 | \$108,049 | \$137,222 |
| | DIRECTOR, LIBRARY | DIRECTOR, LIBRARY | | 83,941 | 105,082 | 126,224 |
| | DIRECTOR, PROCUREMENT | | | 0 | 0 | 0 |
| 232 | | | | \$92,993 | \$113,451 | \$144,083 |
| | ASSISTANT POLICE CHIEF | ASSISTANT POLICE CHIEF | | 87,992 | 109,990 | 131,988 |
| | CITY CLERK | CITY CLERK | | 87,992 | 109,990 | 131,988 |
| | DEPUTY FIRE CHIEF | DEPUTY FIRE CHIEF | | 89,179 | 111,474 | 133,769 |
| | UTILITY DISTRICT ASSISTANT DIRECTOR | | | 0 | 0 | 0 |
| 234 | | | | \$102,524 | \$125,080 | \$158,851 |
| | DIRECTOR, HUMAN RESOURCES | | | 0 | 0 | 0 |
| | DIRECTOR, PARKS & RECREATION | DIRECTOR, PARKS & RECREATION | | 96,095 | 120,119 | 144,143 |
| 235 | | | | \$107,651 | \$131,334 | \$166,794 |
| | CITY ENGINEER | CITY ENGINEER | | 97,282 | 120,590 | 143,898 |

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Class Comparison List By Pay Plan Riviera Beach, FL

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|--------------------------------------|
| Proposed Pay Plan: Managerial |
|--------------------------------------|

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|--------------------------------|---|----------------------|---------------------|------------------|------------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| | | | | \$113,033 | \$137,900 | \$175,133 |
| | CHIEF INFORMATION OFFICER | | | 0 | 0 | 0 |
| | DIRECTOR, DEVELOPMENT SERVICES | DIRECTOR, COMMUNITY DEVELOPMENT | | 104,199 | 130,248 | 156,297 |
| | DIRECTOR, FINANCE | DIRECTOR, FINANCE AND ADMINISTRATIVE SERVICES | | 104,199 | 130,248 | 156,297 |
| | FIRE CHIEF | FIRE CHIEF | | 108,250 | 135,313 | 162,375 |
| | POLICE CHIEF | POLICE CHIEF | | 108,250 | 135,313 | 162,375 |
| | UTILITY DISTRICT DIRECTOR | UTILITY DISTRICT EXECUTIVE DIRECTOR | | 107,325 | 134,156 | 160,986 |
| | | | | \$124,619 | \$152,035 | \$193,085 |
| | ASSISTANT CITY MANAGER | | | 0 | 0 | 0 |
| | | | | \$137,392 | \$167,619 | \$212,876 |
| | DEPUTY CITY MANAGER | | | 0 | 0 | 0 |

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Class Comparison List By Pay Plan Riviera Beach, FL

Proposed Pay Plan: Police

| <i>Grade</i> | <i>Proposed Class Title</i> | <i>Original Title</i> | <i>Working Title</i> | <i>Annual Range</i> | | |
|--------------|-----------------------------------|-----------------------|----------------------|---------------------|------------------|------------------|
| | | | | <i>Min</i> | <i>Mkt</i> | <i>Max</i> |
| 501 | | | | \$20,161 | \$25,000 | \$31,250 |
| | BILLING AND COLLECTION TECHNICIAN | | | 0 | 0 | 0 |
| | CODE ENFORCEMENT OFFICER | | | 0 | 0 | 0 |
| | MUNICIPAL RECORDS SPECIALIST | | | 0 | 0 | 0 |
| | OFFICE ASSISTANT | | | 0 | 0 | 0 |
| | POLICE TECHNICIAN | | | 0 | 0 | 0 |
| 517 | | | | \$44,010 | \$54,572 | \$68,215 |
| | POLICE OFFICER | POLICE OFFICER | | 42,651 | 52,973 | 63,295 |
| 524 | | | | \$62,941 | \$76,788 | \$97,521 |
| | POLICE SERGEANT | POLICE OFFICER | | 42,651 | 52,973 | 63,295 |
| | POLICE SERGEANT | POLICE SERGEANT | | 65,442 | 75,808 | 86,175 |
| 529 | | | | \$80,331 | \$98,003 | \$124,464 |
| | POLICE CAPTAIN | POLICE CAPTAIN | | 71,789 | 89,736 | 107,683 |
| | POLICE CAPTAIN | POLICE MAJOR | | 75,839 | 94,799 | 113,759 |
| 531 | | | | \$88,564 | \$108,049 | \$137,222 |
| | POLICE MAJOR | POLICE MAJOR | | 75,839 | 94,799 | 113,759 |

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