

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, APPROVING AND RATIFYING THE COLLECTIVE BARGAINING AGREEMENT COMMENCING UPON RATIFICATION BY BOTH PARTIES AND ENDING ON SEPTEMBER 30, 2020 BETWEEN THE CITY OF RIVIERA BEACH AND THE PROFESSIONAL FIREFIGHTER/PARAMEDICS OF PALM BEACH COUNTY, LOCAL 2928, IAFF, INC., AN ORGANIZATION REPRESENTING THE FIREFIGHTER/PARAMEDICS OF THE CITY OF RIVIERA BEACH TO INCLUDE AN INCREASE IN SALARY FOR THE EMPLOYEES AND AUTHORIZING FUNDING FOR A VOLUNTARY EMPLOYEES BENEFICIARY ASSOCIATION; AUTHORIZING THE CITY MANAGER AND THE CITY CLERK TO EXECUTE THE AGREEMENT; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City of Riviera Beach ("City") has a labor agreement with the Professional Firefighter/Paramedics of Palm Beach County, Local 2928, IAFF, Inc. ("IAFF"); and

WHEREAS, both the City staff and the Union attended eight (8) substantive negotiation sessions developing the framework of a new labor agreement; and

WHEREAS, after negotiating since July 12, 2017, City staff and IAFF arrived at a three (3) year Agreement commencing upon ratification by both parties and ending September 30, 2020 with no wage re-opener or retroactive provisions of the agreement; and

WHEREAS, IAFF members ratified the Agreement on December 20 and 21, 2017; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:

SECTION 1. That the City Council approves and ratifies the collective bargaining agreement between the City and IAFF ending September 30, 2020.

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SECTION 2. That the City Manager and City Clerk are authorized to execute the Agreement as provided in the Agreement, which is attached hereto.

SECTION 3. That City Council authorizes the salary adjustments and revised salary schedule as set out in Article 10: Wages of the Agreement and all other modifications to said Agreement.

SECTION 4. That this Resolution shall take effect upon approval by City Council.

PASSED AND APPROVED this _____ day of _____, 2018.

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APPROVED:

THOMAS A. MASTERS
MAYOR

KASHAMBA L. MILLER-ANDERSON
CHAIRPERSON

ATTEST:

TONYA DAVIS JOHNSON
CHAIR PRO TEM

CLAUDENE L. ANTHONY
MASTER MUNICIPAL CLERK
CITY CLERK

LYNNE L. HUBBARD
COUNCILPERSON

DAWN S. PARDO
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

Motioned by: _____

Seconded by: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

REVIEWED AS TO LEGAL SUFFICIENCY

ANDREW DEGRAFFENREIDT
CITY ATTORNEY

DATE _____