

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
MINUTES OF THE SPECIAL CITY COUNCIL MEETING HELD
OCTOBER 24, 2017, 2017 6:00 P.M.
RIVIERA BEACH EVENT CENTER**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

CALL TO ORDER

[START AT 19:19]

CHAIRPERSON MILLER-ANDERSON: We're going to get started now. Apologize for the delay. We wanna call the order. The Special City Council meeting for Riviera Beach, October 24, 2017. Madam, roll call.

Roll Call

CITY CLERK ANTHONY: Mayor Thomas Masters.

MAYOR MASTERS: Present.

CITY CLERK ANTHONY: Chairperson Ka'Shamba Miller Anderson.

CHAIRPERSON MILLER-ANDERSON: Present.

CITY CLERK ANTHONY: Chair Pro Tem Tonya Davis Johnson.

CHAIR PRO-TEM DAVIS JOHNSON: Here.

CITY CLERK ANTHONY: Councilperson Lynne Hubbard.

COUNCILPERSON HUBBARD: Here.

CITY CLERK ANTHONY: Councilperson Dawn Pardo.

COUNCILPERSON PARDO: Present.

CITY CLERK ANTHONY: Councilperson Terence Davis. Interim City Manager Troy Perry.

INTERIM CITY MANAGER PERRY: Present.

CITY CLERK ANTHONY: City Clerk Claudene Anthony is present. City Attorney Andrew DeGraffenreidt, III.

CITY ATTORNEY DEGRAFFENREIDT: Here.

CITY CLERK ANTHONY: You may proceed.

Invocation

Pledge of Allegiance

CHAIRPERSON MILLER-ANDERSON: All right. We'll have a moment of silence followed by the Pledge of Allegiance led by Councilwoman Hubbard.

(Everyone stood for the Pledge of Allegiance led by Councilperson Hubbard).

CHAIRPERSON MILLER-ANDERSON: Any person who would like to speak on an agenda item, please fill out a pink public comment card located in the back of the Council Chambers and give it to the staff prior to the item being taken up by City Council for discussion. Members of the public shall be given a total of three minutes to speak on all items listed on the agenda. Members of the public, again, will be able to speak on each regular agenda item. In no event will anyone be allowed to submit a comment card and speak on an agenda item after the resolution is read or item considered.

AGENDA Approval:

Additions, Deletions, Substitutions

CHAIRPERSON MILLER-ANDERSON: Do we have any additions -- additions, deletions or substitutions?

INTERIM CITY MANAGER PERRY: Nothing, Madam Chair.

Disclosures by Council

CHAIRPERSON MILLER-ANDERSON: Do we have any disclosures by Council?

Adoption of Agenda

CHAIRPERSON MILLER-ANDERSON: Have a motion to adopt the agenda?

COUNCILPERSON PARDO: So moved.

COUNCILPERSON HUBBARD: Second.

CITY CLERK ANTHONY: Councilperson Hubbard.

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo.

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson.

CHAIR PRO-TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller Anderson.

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON MILLER-ANDERSON: Okay. We do not have any consent agenda items, Clerk? No consent agenda items?

CITY CLERK ANTHONY: None.

CHAIRPERSON MILLER-ANDERSON: Okay.

Comments From the Public on Consent Agenda (Three Minute Limitation)

CONSENT AGENDA

ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCILPERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.

CHAIRPERSON MILLER-ANDERSON: Okay. We do not have any consent agenda items, Clerk? No consent agenda items?

CITY CLERK ANTHONY: None.

CHAIRPERSON MILLER-ANDERSON: Okay.

MINUTES RESOLUTIONS

END OF CONSENT AGENDA

PETITIONS AND COMMUNICATIONS FOR FILING

CHAIRPERSON MILLER-ANDERSON: Petitions and communications for filing.

CITY CLERK ANTHONY: None.

AWARDS AND PRESENTATIONS

CHAIRPERSON MILLER-ANDERSON: Awards and presentations?

CITY CLERK ANTHONY: None.

PUBLIC HEARINGS

CHAIRPERSON MILLER-ANDERSON: Public hearings?

CITY CLERK ANTHONY: None.

COMMENTS FROM THE PUBLIC - 7:30 PM Non-Agenda Item Speakers (Three Minute Limitation)

Public Comment should be restricted to issues, matters, or topics pertinent to the City of Riviera Beach. Please be reminded that the City Council has adopted "Rules of Decorum Governing Public Conduct during Official Meetings", which has been posted at the entrance of the Council Chambers. In an effort to preserve order, if any of the rules are not adhered to, the Council Chair may have any disruptive speaker or attendee removed from the podium, from the meeting and/or the building, if necessary. Please govern yourselves accordingly.

Public Comments shall begin at 7:30 PM unless there is no further business of the City Council, which in that event, it shall begin sooner. In addition; if an item is being considered at 7:30 PM, then comments from the public shall begin immediately after the item has been concluded.

ITEMS TABLED

CHAIRPERSON MILLER-ANDERSON: Items tabled.

CITY CLERK ANTHONY: None, Madam Chair.

REGULAR - OLD BUSINESS

CHAIRPERSON MILLER-ANDERSON: Regular old business.

CITY CLERK ANTHONY: None.

REGULAR ITEMS

CHAIRPERSON MILLER-ANDERSON: Regular items.

CITY CLERK ANTHONY: None.

DISCUSSION AND DELIBERATION

1. INTERIM CITY MANAGER POSITION / SELECTION.

CHAIRWOMAN PRO-TEM TONYA DAVIS JOHNSON (561) 845-4095

CHAIRPERSON MILLER-ANDERSON: For discussion and deliberation.

CITY CLERK ANTHONY: Interim City Manager position selection.

CHAIRPERSON MILLER-ANDERSON: All right.

COUNCILPERSON DAVIS JOHNSON: The councilperson is on the phone.

CHAIRPERSON MILLER-ANDERSON: Do they have a microphone?

COUNCILPERSON DAVIS: Hello.

CHAIRPERSON MILLER-ANDERSON: One moment.

COUNCILPERSON DAVIS: Right here.

COUNCILPERSON HUBBARD: They said you cannot participate unless there's a medical reason for your absence.

COUNCILPERSON DAVIS: Who's doing this?

COUNCILPERSON HUBBARD: Mr. DeGraffenreidt.

COUNCILPERSON DAVIS: Hold on, now. I can participate but I can't vote.

COUNCILPERSON HUBBARD: Don't debate that with me.

COUNCILPERSON DAVIS: (Unintelligible).

COUNCILPERSON HUBBARD: It would be the Council.

COUNCILPERSON PARDO: We haven't --

COUNCILPERSON DAVIS: The entire Council?

COUNCILPERSON HUBBARD: Yes, sir.

COUNCILPERSON DAVIS: Well, when did they say that?

COUNCILPERSON HUBBARD: You need to talk to them.

COUNCILPERSON PARDO: We haven't --

CHAIRPERSON MILLER-ANDERSON: Can you put the microphone there?

COUNCILPERSON HUBBARD: I -- maybe I can.

CHAIRPERSON MILLER-ANDERSON: Okay. We have Councilman Davis on the phone. Um, he's trying to call in for the meeting. Um, I do know -- hold on, audience. So I do wanna -- hold on, everybody. Um, now I -- I do know and I have no idea why Mr., um, Davis is calling in, but I do know that in the past when we've only been allowed to call in if you have a medical issue. Um, I had bronchitis. I know I called in. I was out of town. I was not allowed to call in because I just wasn't physically present in the City to attend the meeting. Um, I know Miss Davis Johnson had surgery. She called in and I -- I believe at one point, Miss Pardo had bronchitis -- I'm not sure -- I don't recall if she called in that time, though.

COUNCILPERSON PARDO: I did not.

CHAIRPERSON MILLER-ANDERSON: Okay. So in the past, and that was under Miss Pam Ryan, um, unfortunately, I'm not -- unable to pull up that far back on my iPad, but it was stated that only if it's a medical need. And I have no idea why Mr. Davis is not able to be here. So I will allow him to speak and -- and explain to us if it's a medical issue as to why he's not present, because that is the only reason why. And I do wanna make note, Mr. Bruce Guyton, when he was on Council, he had an accident and so he did, um, speak by phone because of him not being able to come because of a medical issue. So if Mr. Davis has a medical issue, obviously, that will be the only exception why a phone call can be made.

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CHAIR PRO-TEM DAVIS JOHNSON: Um, it does say "due to an extraordinary circumstance." I'm not -- again, I'm not privy to what the circumstance is but it speaks about, um, physically being absent. I'm looking at the correspondence that came from the attorney today to Mr. Davis, and he also provided a advisory legal opinion from the Florida Attorney General. So, um, perhaps we should hear from Mr. Davis and then take a look at -- I don't know if everybody had an opportunity to take a look at the memorandum as it was provided by the attorney in response to Mr. Davis' request.

CHAIRPERSON MILLER-ANDERSON: And also had a legal opinion from Miss Ryan back when I had to speak, um, which, uh, it gave no indication that there was any leeway in that and it was only because of a medical issue that you could call in, not because you're just physically not present to be able to come. So that may be a -- that may be a

different legal opinion. Unfortunately, I did not see that email until not too long ago so I could have pulled that up if I had an opportunity. Unfortunately, I didn't see it until just not too long ago. So maybe there are a few legal opinions out there, um, and this is just one that might be fitting for this particular event.

CHAIR PRO-TEM DAVIS JOHNSON: Well, this is --

COUNCILPERSON HUBBARD: Madam Chair.

CHAIR PRO-TEM DAVIS JOHNSON: -- this is Florida Attorney General.

CHAIRPERSON MILLER-ANDERSON: Right. And it -- the one that I have was similar to that. I mean, that's where it came from. Miss Ryan, at the time, who was on board when, um, I had to do it. So I know I have that one for myself.

COUNCILPERSON HUBBARD: Okay.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: Uh, the only thing that I was saying, when that was put to the attorney today and it came from the Florida legal opinion, not from Miss Ryan or from Mr. --

CHAIRPERSON MILLER-ANDERSON: No, no, no. She had one for a legal opinion.

COUNCILPERSON HUBBARD: -- from Mr. -- from Mr. DeGraffenreidt.

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON HUBBARD: They went and -- and got the legal opinion. The only thing that I'd like to say is if there was any, um, if there was a consent that was given and that the criteria was met, we should go ahead and hear it. If it was something that we, um, couldn't do because it didn't meet the smell test, then I would think that he wouldn't be on the phone now, not that we would get here and decide. I don't think we got here on the dais and decided it ever. It was already decided when we got there that it met the smell test that, um, and we would be hearing from the Councilpersons that were on the phone.

CHAIRPERSON MILLER-ANDERSON: Well, the only -- if it -- it was not. I'm gonna be very clear. It was not cleared up until -- because I went over to Mr. DeGraffenreidt and Miss, um, Miss Anthony and they said they were not -- they don't know why. So we do need to hear from Mr. Davis. They -- it was not cleared up because if that was the case, they just would have said, "We told him that it meets the criteria. He's sick, whatever, and that's it."

COUNCILPERSON HUBBARD: And my point, I was saying that should have been done

prior to us getting on the dais.

CHAIRPERSON MILLER-ANDERSON: I agree.

COUNCILPERSON HUBBARD: So not to have to hash it out --

CHAIRPERSON MILLER-ANDERSON: I agree.

COUNCILPERSON HUBBARD: -- here on the dais.

CHAIRPERSON MILLER-ANDERSON: I agree but I did not -- I just saw the email. All right. Mr. Davis? Is he in --

CITY ATTORNEY DEGRAFFENREIDT: Mr. Davis? Mr. Davis?

COUNCILPERSON DAVIS: Yes, sir.

CITY ATTORNEY DEGRAFFENREIDT: They wanted you to explain the reasons why you are not here in order to make a determination regarding your participation.

COUNCILPERSON DAVIS: Well, okay. The -- the most -- the most important issue is I feel that that previous Council have been allowed to -- to call in if they're not (unintelligible) if there's not a medical issue, I'm not allowed to vote but I also be chiming in and have discussions with my colleagues. I'm not allowed to vote if it's not a medical issue.

CHAIRPERSON MILLER-ANDERSON: And that was what I asked Mr. DeGraffenreidt and Miss Claudene.

COUNCILPERSON DAVIS: So if they choose -- choose to do something different, hey, I'll respect the majority of the Council what they wanna do.

CHAIRPERSON MILLER-ANDERSON: So he's not voting. He's just gonna be on the phone, basically.

CITY ATTORNEY DEGRAFFENREIDT: That's what he said.

CHAIRPERSON MILLER-ANDERSON: Okay. Well, that's what --

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: -- but that was not cleared up. That part I do know is correct. As long as we have a quorum, he can be on the phone, obviously, but he cannot vote. So he understands that and that's -- I'm in agreement with that, because that's exactly what was stated to me should we not have a quorum if I -- if I couldn't participate. All right?

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: So that -- he -- the -- he has the same understanding as I did. He would not be allowed to vote if there's --

MAYOR MASTERS: Does that --

CHAIRPERSON MILLER-ANDERSON: -- a vote to be called.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: Does that -- first -- first of all, I know that the, uh -- what the, uh, rulings have been and you're absolutely correct. It, um, usually is sickness. It's not just because someone's out of town for whatever reason. So, um, I understand that he will not be allowed to vote but does that mean that he won't be allowed to participate?

CHAIRPERSON MILLER-ANDERSON: No. He can participate. Uh-huh. He just can't vote.

MAYOR MASTERS: He can participate but he can't vote.

CHAIRPERSON MILLER-ANDERSON: Yeah.

MAYOR MASTERS: I don't think he should be allowed to participate simply --

COUNCILPERSON HUBBARD: You can't decide that.

MAYOR MASTERS: Well, wait a minute. Because --

CHAIRPERSON MILLER-ANDERSON: Well, I mean --

COUNCILPERSON HUBBARD: Come on, people.

MAYOR MASTERS: I -- I think -- and the reason why, because I haven't seen that in black and white. What I've seen is it has to be, uh, usually, like, sickness if -- if there's a quorum. Now, if he's participating then I -- I don't know. That's something that I haven't -- I haven't seen that before and I haven't read that. Is there something in the, um -- does someone have anything in writing that -- that says that you can participate but you can't vote if you're not sick? Mr. DeGraffendreidt.

CITY ATTORNEY DEGRAFFENREIDT: The Attorneys General opinion does not address that specifically.

MAYOR MASTERS: I didn't think so. I never seen it. So we don't have anything one

way or the other, is that what you're saying?

CITY ATTORNEY DEGRAFFENREIDT: That's exactly right. But the -- that same opinion says it's in the judgment of the Council -- of the Board that's running the meeting.

MAYOR MASTERS: Well, this --

CHAIRPERSON MILLER-ANDERSON: Pull the microphone up.

MAYOR MASTERS: -- this is my thing. Um, if you're participating, you're -- you're almost like voting be -- because you can --

COUNCILPERSON HUBBARD: No.

MAYOR MASTERS: -- give input that can help influence the vote one way or the other. Um, so I think we should, um, not allow this unless it is sickness, period, and that's my vote, which doesn't count, by the way. Thank you.

CHAIRPERSON MILLER-ANDERSON: Okay. So Board, what would you like to do? Miss Hubbard, Miss Davis Johnson and Miss Pardo.

COUNCILPERSON HUBBARD: I don't see a problem with him participating.

CHAIRPERSON MILLER-ANDERSON: Okay. Miss Davis Johnson?

CHAIR PRO-TEM DAVIS JOHNSON: He can participate.

CHAIRPERSON MILLER-ANDERSON: Miss Pardo?

COUNCILPERSON PARDO: He's fine. Participate.

CHAIRPERSON MILLER-ANDERSON: Okay. I mean, I -- I'm fine with that part. I mean, I do know the voting cannot occur, but I'm okay with the -- the participating. I mean, hopefully everyone has a head strong enough to make their own decisions but, um --

CHAIR PRO-TEM DAVIS JOHNSON: We're going to hope so.

CHAIRPERSON MILLER-ANDERSON: -- we will go ahead and -- and move forward.

CHAIR PRO-TEM DAVIS JOHNSON: May I begin?

CHAIRPERSON MILLER-ANDERSON: Go ahead, Miss Davis Johnson.

CHAIR PRO-TEM DAVIS JOHNSON: Thank you, Madam Chair. I am returning, uh -- um -- I am returning with, uh, the options that I presented at the October 18th meeting which resulted in the immediate hiring of Mr. Poag. I brought forth and laid out three

specific issues but there was much discussion surrounding those issues and we never got to take up the -- the remaining, uh, two issues that I brought forward.

Now, I -- the first item that I discussed was to -- for us to take a look at the Managers [sic] in Transition and have some discussion about those. So what I've done is I requested that H.R. and the City Manager provide for us -- and I believe that everyone received a copy of the documentations and the information that was requested. So the very first action was to take a look at the listing of those individuals who -- who have submitted their name for consideration in the interim position. You -- you have a copy of the, uh, email in which I made the request and I asked for the list of -- I asked that we be provided with the list of the individuals on the Managers in Transition list which we have been provided.

And so I thought that it would better serve us if we took a look at that listing to consider an interim director from that list with the understanding, um, that they are from the list of manager -- Members-in-Transition. Again, let me state for the record, I know what my vote was on September the 20th. I have not wavered in that position. However, in light of everything that is going on in our City, the number of projects that need to be taken care of, and the issues that are facing this City, I suggested that we start to look at moving forward. We had extensive conversation, um, and I believe that we need to take a look at the Managers in Transitions list, maybe whittle that down to, uh, several. There has not been, um, any other information that was provided from the, uh, organization that provided this list.

So the very first thing that I thought that we could discuss would be the discussion of the Managers in Transition list so that we could identify someone to serve. Because, again, Mr. Perry has made it emphatically clear that he will not -- he's not interested in serving for the full 120 days. So with that being said, everyone does have a copy of that listing that we could consider. Um, there was an email, um, from a citizen suggesting someone internally and I don't know what that conversation has been with this Board, but I do believe that in an effort to provide our community with a continuum of care and making sure that as leaders we move forward in a direction that is going to serve to heal this City and to move it forward.

I understand, um, what we've been going through and how it has disrupted the City and it has caused so much hurt and rift and distrust. But I believe that as elected officials we need to, um, roll our sleeves up and start moving towards the plan. That was the first issue that I brought forward.

And then secondly, I suggested -- and, of course, we're going to have discussion about this -- I, um, also made a motion for us to reconsider the candidates from the most recent, uh, search. That information was provided to us. You should have that information as it relates to the, uh, individuals who ranked in the hiring and for us to consider them.

And then thirdly, I asked that if -- if no one from that list is interested in being considered, that we move forward to create a job announcement for a permanent city manager and

open it up without expending any further dollars as it relates to a national search firm, because we know the organizations that were utilized. So my third recommendation was that we do it ourselves by posting information in those national organizations job announcements. So I thought that it was important that we come together, in light of everything that is going on, and start to have this discussion because this is the only venue that provides us with that opportunity. And so we really, as elected officials and leaders of this community voted in by the constituents and citizens of this -- of this City, we need to, uh, move towards that healing. So I would imagine that the first conversation that we would have would be, uh, discussion about the appointment of an interim city manager for the remaining 90 days.

COUNCILPERSON PARDO: Madam -- Madam Chair.

MAYOR MASTERS: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: I have a question. So do -- typically, we do the presentation and then have the public speak. You want to have the -- the discussion up here amongst us and then allow the public to speak and then come back if we need to continue speaking?

CHAIR PRO-TEM DAVIS JOHNSON: I think that it's important for us as a Board to have some dialogue. Um, yes, there will be an opportunity for public comments and we certainly are interested in hearing those but I do believe that there should be an opportunity for this Board to have some conversation regarding our next steps.

CHAIRPERSON MILLER-ANDERSON: Before the public comment cards.

CHAIR PRO-TEM DAVIS JOHNSON: Yeah. It's -- it's -- we're not at 7:30 at this -- yes, before.

CHAIRPERSON MILLER-ANDERSON: Well, no, no, no. For the item.

CHAIR PRO-TEM DAVIS JOHNSON: Yes.

CHAIRPERSON MILLER-ANDERSON: Usually, during the -- for the item, we do the presentation and then we go straight to public comments and then we'll discuss, but --

CHAIR PRO-TEM DAVIS JOHNSON: Whatever the pleasure of the Board is, I will, um, go with that.

COUNCILPERSON HUBBARD: Let's discuss it up here.

CHAIRPERSON MILLER-ANDERSON: You want to discuss?

MAYOR MASTERS: We should discuss it among ourselves.

CHAIRPERSON MILLER-ANDERSON: Okay. Did you say you wanna go?

MAYOR MASTERS: Madam Chair.

COUNCILPERSON PARDO: Yes.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: All right. Thank you, Madam Chair. So, um, Miss --

CHAIRPERSON MILLER-ANDERSON: Pull your mic a little closer.

COUNCILPERSON PARDO: -- so Miss Davis Johnson, um, are you recommending that we take a look at the Members-in-Transition list and reach out to those members to see if they would be interested in an interim position and then also allow them to apply for the permanent position?

CHAIR PRO-TEM DAVIS JOHNSON: Yes. That was the discussion that we had on the 18th. We didn't want to hold an individual, um, at bay, just allowing them to, uh, serve interimly. The conversation was that if you serve interimly, you would then be able to apply as well.

COUNCILPERSON PARDO: Okay. So Mr., uh, Perry is leaving a week from Friday, correct?

CHAIR PRO-TEM DAVIS JOHNSON: November 4th.

COUNCILPERSON PARDO: Right? I think it's a week from Friday?

CHAIR PRO-TEM DAVIS JOHNSON: Mr. Perry?

COUNCILPERSON PARDO: Mr. Perry?

INTERIM CITY MANAGER PERRY: That's correct.

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: Pull your mic.

INTERIM CITY MANAGER PERRY: That's correct.

COUNCILPERSON PARDO: All right. So how about we do this or at least this is my suggestion. Um, each Council member go through the Members-in-Transition list and we can have staff reach out to all of the members and ask them for a copy of their resumé. Take a look at the resumé and choose two members off of that list and then go through the, I guess, the resumé that we received. I believe we received two resumé so far --

CHAIRPERSON MILLER-ANDERSON: Um --

COUNCILPERSON PARDO: -- from outside people who would be willing to help us with the transition. Um, and then perhaps we can come back, either Friday -- if that gives everyone enough time -- and, you know, each Councilperson bring back two recommendations and then we could try to dwindle those down to a, you know, to four or five. Hopefully, we'll all be on the same page once we look at the resumé; and have those individuals come in next week, interview them and, you know, perhaps we can have them in place the following week. You know, if we're committed to it we can have special meetings and we could get someone in place by the end of next week if we really wanted to do it.

CHAIRPERSON MILLER-ANDERSON: For interim?

COUNCILPERSON PARDO: For interim.

CHAIR PRO-TEM DAVIS JOHNSON: Well, we have, in addition to the Managers in Transitions list, there were, um --

COUNCILPERSON PARDO: Right. There are several resumé.

CHAIR PRO-TEM DAVIS JOHNSON: -- there -- there are several resumé --

COUNCILPERSON PARDO: Exactly.

CHAIR PRO-TEM DAVIS JOHNSON: -- or there is a -- a -- an email of interest --

COUNCILPERSON PARDO: Correct. So --

CHAIR PRO-TEM DAVIS JOHNSON: -- offering their services.

COUNCILPERSON PARDO: Right. So go through everything and each Councilperson bring back two recommendations, um, from all of those resumé and see if we can move forward that way. Uh, in addition to, you know, we also have the other two candidates, the candidate that ranked second and third when we did our search back in January, February, whenever it was.

COUNCILPERSON HUBBARD: You're referring to the interim, Madam Councilwoman?

CHAIR PRO-TEM DAVIS JOHNSON: The first -- the first --

COUNCILPERSON PARDO: For the interim.

CHAIR PRO-TEM DAVIS JOHNSON: -- the first motion -- the first item of discussion is interim. Yeah.

COUNCILPERSON PARDO: Right. Correct. So this is all about the interim.

CHAIR PRO-TEM DAVIS JOHNSON: Uh-huh.

COUNCILPERSON PARDO: So if we're able to get all of the resumés tomorrow, have Council go through it, possibly have a special meeting on Friday to dwindle the list down. Have the candidates come sometime next week and perhaps we can have --

CHAIRPERSON MILLER-ANDERSON: Special meeting for this Friday?

COUNCILPERSON PARDO: Right.

CHAIRPERSON MILLER-ANDERSON: The 27th?

COUNCILPERSON PARDO: Correct. And -- either Thursday or Friday. I would think Friday would give everyone, you know, that extra day --

CHAIRPERSON MILLER-ANDERSON: So when are they gonna --

COUNCILPERSON PARDO: -- to go through everything --

CHAIRPERSON MILLER-ANDERSON: -- when are they getting all of the resumes from -- you said staff reach out to everyone.

COUNCILPERSON PARDO: No. We're going to have staff reach out to all of the Members-in-Transition --

CHAIRPERSON MILLER-ANDERSON: Uh-huh.

COUNCILPERSON PARDO: -- and ask them to send us a copy of their resume.

CHAIRPERSON MILLER-ANDERSON: So that we can have -- look at them --

CHAIRPERSON MILLER-ANDERSON: -- before Friday.

COUNCILPERSON PARDO: -- through it -- correct. Go through everything. Each Councilperson come back with two recommendations and do the interview process sometime next week and hopefully have someone on board. Remember, the majority of these people are not working right now or they're working as consultants.

MAYOR MASTERS: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: So that would be -- at this point, that would be my recommendation and we would be able to have someone in place immediately.

CHAIRPERSON MILLER-ANDERSON: Okay. Mr. Mayor.

MAYOR MASTERS: Yes. I'm -- I'm sure the previous speaker was including the mayor in the -- in the selection process as well. But I want to ask, uh, Councilwoman Tonya Davis Johnson, you made a motion in the last meeting, I believe -- and it failed for lack of a second -- that dealt with the interim manager, uh, position. Could you refresh my memory as to what that motion was before I go for the --

CHAIR PRO-TEM DAVIS JOHNSON: The -- the motion that failed, Mr. Mayor, was my request to have someone serve as interim and not allow them to apply. That was the motion that failed.

MAYOR MASTERS: Thank you. And -- and I think that's a good motion. It was good then and it -- it should be good now. And if it comes up again, I -- I hope it pass. I think the first order of business is that, um, we need to apologize to somebody, to the public. Um, we have become a viral story that we hired someone, uh, offered someone a job without vetting them. That should never, ever happen. We should never offer a interim position or manager's position without vetting.

And -- and -- and I -- that's why I like your -- your motion because we don't need to rush. When we're talking about a manager, we're talking about someone that's going to, you know, take this and -- and go further. But an interim is someone to kind of keep it going on a day-to-day basis until we can take our time, be methodical, be strategical, and vet anything and everything before a position is offered. That's what I would like to see us do. Thank you, Madam Chair.

COUNCILPERSON HUBBARD: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: The, um -- I wanna clarify something for the mayor because, um, I'm sure he's not intentionally, um -- uh, misquoting information. The -- what -- what I said and what I did at the -- at the last meeting to -- I asked that staff would, simultaneously -- and I went back and looked it up and pulled it up to make sure that I didn't misspeak, because I know the media, she continues -- continually repeats things that aren't true. So I wanted to make sure that -- I wanted to make sure --

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair, point of order. Point of order. Point of order, please.

CHAIRPERSON MILLER-ANDERSON: Let's -- let's keep -- let's keep the comments, the boos, down, uh, please.

COUNCILPERSON HUBBARD: And, uh, so I said that when -- that -- interim is what I said and the interim is what I spoke of in asking for Mr. Poag to take the interim position to be offered and to discuss, while we are looking at his references, as well as doing a

simultaneous background check. Now, if you're interested in the truth, you can read that in the record. But if you just want to go with mere hearsay and you have made up your mind, you'll go with that. But the facts of the matter is that I said that we should simultaneously have staff to check his references and do the back -- and do the background check. Some people will often hear what they -- what they want to hear and I think it's irresponsible of us to continue to -- to repeat misinformation and because we say it often, it's not gonna make it true when we have that in -- in our minutes.

COUNCILPERSON PARDO: Madam -- Madam Chair.

MAYOR MASTERS: Madam Chair.

COUNCILPERSON HUBBARD: So I want us to recall -- I'm not finished, Mr. Mayor. It's -- it's -- it's important to call --

MAYOR MASTERS: Yes, ma'am.

COUNCILPERSON HUBBARD: -- that we -- that -- to recall that we did hire Mr. Evans without a back -- uh, without a background check. We had a very short --

MAYOR MASTERS: (Unintelligible)

COUNCILPERSON HUBBARD: -- window of time of getting someone in here on an interim basis --

MAYOR MASTERS: He had a background check.

COUNCILPERSON HUBBARD: -- and that is what --

CHAIRPERSON MILLER-ANDERSON: Just keep it down.

COUNCILPERSON HUBBARD: -- it -- and that is what I said that we needed to do, have our staff do the background check while we -- while Mr. Poag is being talked with by H.R. and our, um, City Manager.

MAYOR MASTERS: Well, Madam Chair, that's just as bad, simultaneously. It means you're doing it at the same time. Nothing should happen. He -- he should have been vetted before we offered, uh, the job, if you're gonna offer the job. So either way it goes --

COUNCILPERSON HUBBARD: Well, your H.R. director is the one that said we do not offer --

MAYOR MASTERS: But I think the media reported accurately.

COUNCILPERSON HUBBARD: -- any -- any --

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: -- we do not do the background check -- and I've talked to several H.R. persons -- until the offer -- until the offer is made, simultaneously, Mr. Mayor. And that's how it's always done. People have been on jobs two and three months before they are actually -- because something that showed up in their -- in their -- in their -- in their background. So -- so every time that -- every time that you say something over and over again and it's not true, it doesn't -- it doesn't look good.

CHAIR PRO-TEM DAVIS JOHNSON: All right.

COUNCILPERSON PARDO: Madam Chair. Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Miss Pardo.

COUNCILPERSON PARDO: Okay. And one thing we need, you know, Miss Hubbard, I went back and I looked at the minutes also. So one thing we need to remember is this Council voted to Ban the Box and when we voted to Ban the Box it was to ban it for everyone, not just a select few, not just for residents. It was for everyone. Ban the Box. And this City has been in the forefront of trying to restore the rights of convicted felons. And again, it's not just for one or two people or Riviera Beach residents, it's for all residents. And when we -- I would -- I would encourage everyone to go and pull that Ban the Box Ordinance and see exactly what it says. If someone is applying, they don't have to tell us that they have a criminal record. It will eventually come out when we go and do the background check and that's what happened in this instance. Something came out that was 12 years old. The guy -- he did what he did.

CHAIRPERSON MILLER-ANDERSON: All right.

COUNCILPERSON PARDO: He did what he did but --

COUNCILPERSON HUBBARD: And was never convicted.

COUNCILPERSON PARDO: -- also -- right. He wasn't convicted. I can tell you there are some people in this room who have been convicted or accused of things much more -- well, much worse than what this gentleman was arrested for and again, if we are --

CHAIR PRO-TEM DAVIS JOHNSON: All right. Let's -- let's bring us back to --

COUNCILPERSON PARDO: -- no. I'm sorry, ma'am. If you wanna discuss it, it's gonna be discussed. It needs to be -- it's all or nothing. You cannot choose who you're gonna Ban the Box for and who you're going to restore their rights. What's fair is fair and it needs to be fair for everyone.

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead, Miss Davis Johnson.

CHAIR PRO-TEM DAVIS JOHNSON: So the purpose of the special meeting was certainly --

CHAIRPERSON MILLER-ANDERSON: Let's keep it -- keep it down out there, please.

CHAIR PRO-TEM DAVIS JOHNSON: -- not to -- we -- it was not to rehash what happened on the 18th. We have to have forward movement. You know, and what's going on is we continue to be a City split. We seem to be a Council split. We have the -- we have the, uh, citizens who are upset and have voiced their opinions but that was not the purpose of this meeting. I think that we have spent enough time, uh, being negatively reflected in the media and we don't need to give any, uh, additional negativity. So what I'm suggesting is that we talk about the business at hand and the issues that have been brought forward to be discussed. So if we could, from this dais, keep it civil, keep it about the business, I think that that will relieve us of some of the negative responses that we are giving -- that we are getting. So back to the original statement, we need to discuss what the plan is. Uh, Councilwoman Pardo has, um, made her comments known. Commissioner Hubbard has not weighed in nor have you. And so I believe that we need to have that discussion before we can move on and move any further.

COUNCILPERSON HUBBARD: The -- Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: Councilwoman Davis Johnson, my -- my thoughts is that this is a -- it's a very good list that we have here with the Managers in Transition. You spoke about the fact that we have current products that, projects, that are on the table now that we need to move forward and I didn't see, I guess, any of the -- any in-house persons that were, um, that were -- that were on the list or the resumés thereof. And I was thinking that in order to move -- in order to move it forward, that might be a -- a consideration, too, that we grab a couple of, uh, in -- in-house resumés for, you know, that have the background to get our projects moving, that each of us have.

CHAIRPERSON MILLER-ANDERSON: Okay. And, um, I'll be very brief on mine and then after we speak with the public and then we'll have our final discussion, then we can go a little deeper. But, um, I, personally, am looking for Mr. Evans to come back. That is still an option for me. So -- so if we want -- I know that we received the settlement papers and there were three proposals and one of the proposals from Mr. Evans' lawyer was that he was still willing to come back. Now, um, that is not over yet. But, again, that's what - all right. So anyone else?

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: So the only thing I'll say is, you know, the vote came to us three times already.

CHAIRPERSON MILLER-ANDERSON: Say that again.

COUNCILPERSON PARDO: I said, we voted three times already.

CHAIRPERSON MILLER-ANDERSON: Okay. That's fine.

COUNCILPERSON PARDO: So at what point -- at what point do you respect the majority?

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: I think to -- to continue --

CHAIRPERSON MILLER-ANDERSON: Anyone else?

COUNCILPERSON HUBBARD: -- to continue to keep the crowd hyped up about this --

COUNCILPERSON PARDO: Exactly.

COUNCILPERSON HUBBARD: -- and to keep bringing them back I think is irresponsible --

COUNCILPERSON PARDO: It's a disservice.

COUNCILPERSON HUBBARD: -- on its face.

CHAIRPERSON MILLER-ANDERSON: Okay. Uh-huh.

COUNCILPERSON HUBBARD: So we, you know, we're --

CHAIR PRO-TEM DAVIS JOHNSON: You're not in a microphone.

COUNCILPERSON HUBBARD: -- we're gonna move forward.

CHAIRPERSON MILLER-ANDERSON: Pull your mic up.

COUNCILPERSON HUBBARD: If -- if -- if we're going to do as Councilwoman Davis Johnson asked, let's move forward, then let's -- let's do that. Let's -- let's move forward.

CHAIRPERSON MILLER-ANDERSON: Okay. Well, you all asked what was my suggestion. That was my suggestion. And so when you get to a point to vote and it is one of -- when we have our special meeting, if that is what we lead ourselves to, then on Friday I will provide you with my information. But as of today that is where I am and I

understand. I'm not doing this for the crowd. This is what I -- I feel. This is what I -- what I feel.

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CHAIR PRO-TEM DAVIS JOHNSON: You -- we've had this -- we've had this discussion. Um, I'm -- Madam Chair, I'm going to ask that you -- either you reread the, um --

COUNCILPERSON HUBBARD: Conduct.

CHAIR PRO-TEM DAVIS JOHNSON: -- Responsibility of Conduct or we need to move forward with the language as it's stated in there because we need to conduct the business, your business. We need to do that and we can't do that with the outbursts. And I understand that you're passionate about what it is that you want, but I would ask that you please abide by the Code of Conduct and call point of order because we have to get through this. It is -- it will be disingenuous for us to -- to have citizens here all night because we've gone back and forth. So if you want to go to public comment card at this particular point, let's go to public comment card. But at the end of the comment cards, we need to be able to make a decision and move forward so that we can carry on the business of the City.

CHAIRPERSON MILLER-ANDERSON: And we will. And, um -- but that doesn't change my position.

CHAIR PRO-TEM DAVIS JOHNSON: I'm not asking you to change your position --

CHAIRPERSON MILLER-ANDERSON: Right --

CHAIR PRO-TEM DAVIS JOHNSON: -- Madam -- Madam Chair.

CHAIRPERSON MILLER-ANDERSON: -- right. Okay. And that --

CHAIR PRO-TEM DAVIS JOHNSON: I never once --

CHAIRPERSON MILLER-ANDERSON: -- that's what we --

CHAIR PRO-TEM DAVIS JOHNSON: -- asked that.

CHAIRPERSON MILLER-ANDERSON: That's why I asked did we wanna go ahead and go to public comments so --

CHAIR PRO-TEM DAVIS JOHNSON: Let -- let's go to public comment --

CHAIRPERSON MILLER-ANDERSON: -- that we can move on.

CHAIR PRO-TEM DAVIS JOHNSON: -- card, please.

CHAIRPERSON MILLER-ANDERSON: All right. Ready for public comment.

CITY CLERK ANTHONY: Norm Adams, Bonnie Larson, Brian O'Brien.

NORM ADAMS: You know it's funny. You said the only way to heal the City --

CHAIRPERSON MILLER-ANDERSON: Good evening.

NORM ADAMS: -- moving forward. There's only one way to heal the split and that's to bring Jonathan back. That's the only way to heal the split. You can bring people in from the outside. What you've done, you are ruining the reputation of a good man without explaining why. How many people here have been fired and when you're fired, somebody tells you why. The -- the gentleman who refused the, uh -- uh, interim manager, he wrote a -- I'm sorry -- the City of Wellington wrote a letter to him. I don't know how many people have seen it. They explained why. They said to him, If you wanna give comments, we'll meet, we'll give comments. Here, this gentleman gave one opinion one day, a second opinion the other day. Probably not worth toilet paper. If you -- if you fire -- fired Jonathan because now he's saying it's -- it's without cause. Well, if it's without cause, tell him why. How many people are hired for six months and then get fired without cause. It's -- I don't understand it.

Um, I mean, you -- you three, one, two and if, uh, TD is on the phone, are really trying hard to destroy the reputation of a good, honest man and it's shameful. I -- how do you know he deserved to be fired? You don't know. You -- why -- can I add a few seconds?

CHAIRPERSON MILLER-ANDERSON: This way, Mr. Adams.

NORM ADAMS: I mean, and -- and Miss Hubbard, you had the audacity to call Miss Moore a racist pig? A racist pig? I don't know where that comes from but I'd yield my last 30 seconds for you to explain the reason for that comment. That's really what everyone looks up for, for somebody like you to say, "You're a racist pig." The -- the three of you should resign. You've hijacked the entire City.

And Miss Pardo brags, you know, she's a woman of ethics. She's got a 35-year Wall Street background. How did she let this happen? Why did you let him go without cause and not explaining it to him? I've never heard of that after six months. It makes no sense. No sense when you let somebody go. Just sit there stone-faced. I'd love to hear your response.

You still -- aren't they -- Attorney, why -- why don't you tell them? Now that they've let

him go without cause, shouldn't they tell him? You tell him they're gonna get sued if they explain why? They're gonna get sued like hell and personally, even if the -- even if the, uh, Constitution holds you guys harmless. You're gonna be sued personally by Jonathan. I can almost promise you that.

CHAIRPERSON MILLER-ANDERSON: Thank you. Who do we have next?

CITY CLERK ANTHONY: Bonnie Larson.

CHAIRPERSON MILLER-ANDERSON: Could you call off a couple of them so they can go ahead?

CITY CLERK ANTHONY: Brian -- Brian O'Brien and Norma Duncombe.

BONNIE LARSON: I thought we were coming here --

CHAIRPERSON MILLER-ANDERSON: Good evening.

BONNIE LARSON: -- tonight to speak about Mr. Evans, but it looks like we're not. It looks like we're here to talk about who are you gonna get to be an interim city manager. Um, Miss Hubbard, you said that a lot of people are hired without a background check. Do it simultaneously while they're in office. No. Bad idea. And we see how well that worked out this time.

Um, Miss Pardo, you mentioned Ban the Box. That is for convicted felons. I don't think Poag is a convicted felon. He did choke his wife, threw her on the floor, threw her phone out the window, then he, um, he was cited by Wellington for not doing his job properly and also something to do with purchasing. That was Channel 5 who reported that. He reported that, like, five minutes after you hired him sight, unseen. If they can figure that out, why can't we figure that? Why would we put someone in a position with that kind of background? Why? Media figured it out immediately.

Now another media has also looked up and found a DUI charge. We don't want somebody like this running our City. We don't need people like this running our City. So it's not a Ban the Box because he's not a convicted felon. But he did those things and it's been proven and he admits it and whatever. We don't need people like that in our City, certainly -- certainly.

Meanwhile, Mr. Evans has been vilified by the Council and he needs his name cleared. We were told -- 34,000 of us heard he was fired with cause. Mr. Davis, wherever you are -- I guess you decided not to show up tonight -- you don't wanna face the public. You just don't wanna face the public. You're the one who made the charge. You need to bring it forward. Someone had to even file a lawsuit to get you to bring it forward and we still don't have it. We don't have the reason. And now our city attorney is saying, Well, no. He was fired with cause -- without cause, excuse me. No. Can't rewrite history.

So now you're talking about getting a list, going through that list and every person coming up with two names. Some of those people are gonna live out of town. What are you gonna do about that? What if that's the person you like who's out of town? I was think - if you do that, it needs to be written into that temporary contract. Make it very, very clear that there is no promise of a future full-time job. This is an interim for people who are currently out of work. That's the list you have. If they wanna do 90 days, you like them, whatever. We have pending litigation here so let's not complicate the matter and bring in someone else which is gonna further complicate the matter and put us into an even worse position than we are right now.

It just seems like we wanna fill up our city with people who are unqualified, who don't know their jobs. Let's do a learn on the job thing. No. That's not the way you run a city. It's not the way you run any kind of business. Let's get someone qualified right off the top. Who has better -- I asked -- I -- I suggested last week that you show me one person who's got more qualifications than Mr. Evans for this job and what do we get? A wife beater. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Next?

CITY CLERK ANTHONY: Brian O'Brien, Norma Duncombe.

BRIAN O'BRIEN: Good evening, Mr. Mayor, Council.

MAYOR MASTERS: Good evening, sir.

CHAIRPERSON MILLER-ANDERSON: Good evening.

BRIAN O'BRIEN: Uh, Councilman Terence Davis, are you there?

CHAIRPERSON MILLER-ANDERSON: Go ahead, sir. Well, your time is running.

BRIAN O'BRIEN: Councilman Terence Davis, are you there? Is -- is Councilman Terence Davis in this meeting? I would -- I would like to ask for an explanation. I was given an agenda for tonight's meeting. It's two pages. You're missing something. You're missing the explanation for why you are here. Why are you looking for a new city manager? You have a good city manager. The man sitting right there. It's amazing to me that he's willing to go back to work in this City. But I'm hopeful, because it speaks volumes for the people of this City.

The people of this City have heart. The people of this City know what's right and the people of this City have been failed by their government. It's not -- it's not a rare circumstance, because we're watching some of the same moves at the national level. Why do we disrespect people like this?

I'd like to give 30 seconds of my time to United States service members.

MAYOR MASTERS: Yes.

BRIAN O'BRIEN: And I'd like -- I'd like to dedicate that time to LaDavid Johnson and his widow --

MAYOR MASTERS: Yes.

BRIAN O'BRIEN: -- and his children and his family. Why? Why are you tearing apart a city that wants to move forward? What's going on? Well, the FBI will be looking into it. For our service members.

MAYOR MASTERS: Thank you, sir.

BRIAN O'BRIEN: Think about it.

MAYOR MASTERS: I respect that.

CHAIRPERSON MILLER-ANDERSON: Thank you.

BRIAN O'BRIEN: We need to act together.

MAYOR MASTERS: Yes.

BRIAN O'BRIEN: I would like to disagree with one thing this gentleman in the green said. It's not Jon Evans' reputation who's being ruined. He has a sterling reputation. It's your own reputation that's on the line.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Norma Duncombe, Lloyd Brown. Lloyd Brown and Margaret Shepherd.

NORMA DUNCOMBE: Uh, Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: Good evening.

NORMA DUNCOMBE: Uh, to the Mayor, Council and the public, you know, uh, it -- uh, I'm just -- I'm just really shaken that we are allowing ourselves as the City, to just be, like, we are nothing. We have so much that we need to do and when you were voted on the Council you're not voted because you like one another or you will agree with one another. You are elected to move the City forward. Now, let me just say this. The Charter says that the city manager operates according to what the Council wants. He does not make rules, regulations or anything else. It's whatever the Council directs him to do. And if you hire him one day and fires him the next day, that's a part of the Charter. You can do that. You have the right to do that. Now it is now time for us to move forward, because I can think of a million things that we need to do to move this City forward, and whether you

like one another or not, let's not play to this stuff that's going on.

Let's decide to make a decision that, um -- you cannot convince Mr. Perry to stay longer? If you -- he won't even look up this way. If you can't convince him to stay a few more -- a couple of more weeks or whatever? I mean, Mr. Perry, do you plan to fly out to Europe or something? You can't stay a little bit longer so we can move forward? People, I don't know about you, but this is a gold mine that we're sitting on. And we are allowing ourselves to be pulled apart. I don't have to like you to understand that I wanna move this City forward. And -- and, you know, let's not say those things to rile things up. Let's move forward. Mr. Perry, you can stay another month. It's not gonna kill you.

COUNCILPERSON PARDO: I don't know.

NORMA DUNCOMBE: You can -- you are obligated to the City. Mr. Perry, you have been with the City going all the way back to your other position. You owe us that. So you need to stay here and then let them get busy with finding somebody to be the City Manager. I thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. I'm sorry. Go ahead.

CITY CLERK ANTHONY: Lloyd Brown, Margaret Shepherd.

LLOYD BROWN: Hello. Uh, my name is Lloyd Brown and, uh, you know, I was looking in the paper --

CHAIRPERSON MILLER-ANDERSON: Good evening.

LLOYD BROWN: -- and, uh, I saw this thing, it said, uh, under our form of government, the only power the government has is the power that we, the people, give to the government. And, uh, it -- it seem like we, the people, we not giving you the power, but you taking power. You know, you doing what you wanna do. You're not doing what we want. And as far as Mr. Evans, you know, I don't even know the man that well but all I know is I heard people in the City, the employees -- 'cause, uh, see, where I live at, the Park Department, they come through there all the time. And you know who they talk about? They talk about Mr. Evans and they always saying something.

He come out and he talked to us and, I mean, seemed like they were -- they were, like, nervous at first before we had a city manager. And it seemed like once they got him in, these guys were relaxed. You'd think they were smoking marijuana they were so calm. And I'm just saying, you know, and that's not the point I'm saying. I'm just saying they were relaxed because they had a man in there who was helping these people out.

And you know, see, I had a problem what -- for this home that, you know, that they built and they didn't, uh, do any inspections. And, like, I've been coming over here ever since, uh -- I don't know the first lady who was the City Manager, but I've been over here to see her about it and she didn't do anything. And then, now here it is this man started to give

me a hand and y'all ready to kick him out. And I'm saying he was the only person to look into my situation. I mean, I'm living in a house that you can't get no insurance on. I got stuff all in the yard 'cause I'll tell you like this. Same way you don't abide by your rules, I don't abide by them, either. So -- so, you know, it's, like, I really don't even like coming up here, honestly, to be talking about anything because to me, it's like a waste of time because the things that -- that these Councilpeople and this District fight for, you know, those people over there I know, they don't know squat about nothing going on over here.

You know they asked me, Are they still trying to get them to rescind their votes on the man for firing him? See, the people in here might know this. But see, you got -- you got about 30 or 40 or 50 stores in Riviera Beach that has about 30 or 40 or 50 people and they, just like this Davis guy a felon, you know, and felons, they in the same situations. See, he can speak and put in but he can't vote, so he knows how a felon feels. And, see, that means, to me, what I'm trying to say is felons put in to the system. I don't know about the black box or none of that. But felons put in and they have the same rights -- they have the same rights that everybody else have. Because you know what? None of those bridges, none of those roads, none of those highways -- and we might have had four or five black presidents if these felons would have been able to vote. But I just wanna show you one little article --

CHAIRPERSON MILLER-ANDERSON: Thank you.

LLOYD BROWN: -- I know time up -- in the paper. They got a prison here and they got a drug treatment center here. All the arms and hands that are sticking out of the drug treatment center are white and you know which hands are sticking out of the prison? The black hands.

CHAIRPERSON MILLER-ANDERSON: Thank you.

LLOYD BROWN: See, this started way back --

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Brown.

LLOYD BROWN: -- way back.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Margaret Shepherd, W. Craig Lawson.

MARGARET SHEPHERD: Margaret Shepherd, Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

MARGARET SHEPHERD: To all of you in your respectful places, I am very saddened

by what's going on in the City. When my cousin, Clara King Williams, was the mayor, I remember one City Manager, I think his name was Hatcher, and almost the identical thing happened. There was an uproar in this City. If I clearly remember a Bible verse, it said, "Put not thy trust in man because man will fail you." I don't know Jonathan Evans. I had a 30-minute conversation with him but do I put my trust in man? No, I don't.

I remember coming into this marina and I saw Tradrick McCoy and Mr. Evans sitting here, had their heads together. I never told nobody this story. And when I saw them talking and Tradrick -- Tradrick McCoy is Ban the Box, I'm telling you that much. And -- oh, yeah. I got papers. I got papers. And when I saw them putting their heads together and talking and the papers were going back and forth, I felt dirty. I felt like I was in this meeting at the Charter view. I got up and left that meeting immediately. I didn't want nobody to call and say, Yeah, Miss Shepherd was there. You know how -- how the, uh, street committee, too. They see you one place and they, Yep. She was there. And yes, I was there. But I wanna tell you one thing. It's time to move this City forward. It is time to move the -- you got your attorney. You're beating up your attorney. You're beating up, uh, your mayor. You're beating up -- you're beating up everybody but you got to get this in order by getting a manager in here with morals, with -- with some type --

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MARGARET SHEPHERD: -- you know, I -- I didn't say nothing while you all were talking. I really didn't. This is really bothering me that our City is a jewel in the rough. And you know what, if we don't stop, we're gonna tear our own self down. Jonathan Evans, he just moved here. Some of you all have been here 20 and 30 and 40 years. Some -- some of the seniors have lost their house. Why aren't we visualizing how we could help the people? People that just can't help them -- he just been here six months. I have people married 30 and 40 years and they break up. And I said, Well, why did you break up? Now they've been together 30 years. They said, Well, we wasn't in love any more. But this man come in this City for six months and everybody's in love.

I -- I -- I want -- I wanna say one thing that I've -- I've never been in love. Never been in love.

CHAIRPERSON MILLER-ANDERSON: Thank you, Miss Shepherd. Thank you.

MARGARET SHEPHERD: I ask you to please --

CHAIRPERSON MILLER-ANDERSON: Thank you.

MARGARET SHEPHERD: -- uh, they were -- wait, wait, wait. Now they were talking. I stopped.

CHAIRPERSON MILLER-ANDERSON: That -- but that your time was (unintelligible) up.

MARGARET SHEPHERD: Okay. I wanna say to you, Madam Chair --

CHAIRPERSON MILLER-ANDERSON: Uh-huh.

MARGARET SHEPHERD: -- and Madam Vice Chair, you're on the right track.

CHAIRPERSON MILLER-ANDERSON: Thank you, Miss Shepherd. Appreciate it.

MARGARET SHEPHERD: You have to put the stops in the middle of the road and get a manager in here where we all can feel comfortable with.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MARGARET SHEPHERD: Thank you.

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: W. Craig Lawson. After him, William Easley.

CHAIRPERSON MILLER-ANDERSON: All right. Good evening.

W. CRAIG LAWSON: Good evening. Madam Chair, Mr. Mayor, Council.

MAYOR MASTERS: Good evening.

W. CRAIG LAWSON: 7:30 tomorrow morning, my client, Jonathan Evans, submitted a proposal and we understand that you have finally received that proposal. A proposal that can stop the bleeding. A proposal that will put a vetted, background-checked, qualified in place as an interim 7:30 tomorrow morning if you choose to do it.

MAYOR MASTERS: What's his name?

W. CRAIG LAWSON: You know, he has no wives. No DUIs. You vetted him. Don't make a hasty mistake like you did last week. 7:30 tomorrow morning. He's willing; he's ready; and he's able; and you know he's qualified. He can be here tomorrow morning as a Band-Aid. He can stop the bleeding. He can be the interim while you take all of the time that is necessary to get a permanent replacement, if that's what you choose. He'll even stay on, if you decide to keep him. 7:30 tomorrow morning. In the meantime, we want to be able to negotiate a separation agreement with the City Council. You have our proposal. We will prepare another proposal that we will submit based on some of the findings that were, uh, made on -- on last week's meeting. But we want to continue to negotiate with the City but remember, 7:30 tomorrow morning.

MAYOR MASTERS: Madam Chair, I have a question.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MAYOR MASTERS: Madam Chair, I have a question. I have a question for the attorney.

CITY CLERK ANTHONY: William Easley, Debbie Isaacs.

WILLIAM EASLEY: Good evening, everyone.

CHAIRPERSON MILLER-ANDERSON: Good evening.

WILLIAM EASLEY: Amen. Uh, I don't know anybody here, really. I'm new to the City. Basically, I've lived here for about four years now. But I, uh, I'm a leadership major at PBA, and I just wrote out some notes. Uh, leadership is integrity, character, honesty, truthfulness, and moral. Have a good moral, sound binding and then you have to believe in something. Uh, I got -- I got motivated to come. I've never been to a city manager meeting, never been to a meeting at all in all my life and I've lived a lot of different places. I lived overseas for 10 years. I've been, uh, and -- and experienced a lot. But it -- what -- what kind of bugs me is that we have leadership in this day and hour that is dishonest, uh, you know, that it doesn't have these -- these characteristics. They're not truthful, I and someone told me that is from here and grew up here, that they're all crooked. That's what they told me.

I don't know if it's true or not 'cause I haven't been here that long. But when I watch on the news that you -- you dismiss a man -- and I'm -- I'm sure I don't know the man. I never met him. But you dismiss a man and then you don't tell him why he's fired. I don't see how we can -- you can't go forward. You know why? Because you're not being honest now with your own selves. And I -- and -- I -- I -- I plead with you. I beg you to get honest with yourselves and come -- and come to an understanding that you can't -- these people are not gonna believe you.

Leadership is honesty, being truthful. You can't go forward in the mud when we're going into another mud puddle. You're fooling yourselves and we deserve better. We really deserve better. We work too hard. We're trying to raise our families in a -- in a culture, in a society that has turned their back on God. And we're trying to -- to live our lives honestly and truthfully. I'm trying to raise sons and daughters that will love the Lord, will obey the law and -- and love this country.

But we -- you're not gonna go forward. You can have all the meetings you wanna have. I'm telling you, you're not gonna have -- be -- because you're not being honest with the people. And if you don't tell the people why you fired the man and be honest with him -- if you can't be honest with him, how you gonna think you're gonna be honest with all these people in here?

CHAIRPERSON MILLER-ANDERSON: Thank you, sir. Thank you.

CITY CLERK ANTHONY: Debbie Isaacs, and the last card is John Miller.

DEBBIE ISAACS: Debbie Isaacs.

CHAIRPERSON MILLER-ANDERSON: Good evening.

DEBBIE ISAACS: Good evening. Unless your criteria for a city manager has changed, I fail to see the value in soliciting a candidate to apply for the job -- another candidate to possibly get a contract that would be unenforceable.

I appreciate Miss Pardo's optimism that the entire Board could be on the same page eventually, but I think these residents would be hard pressed to believe that that could ever happen. I'm glad you mentioned the minutes, because I refer to them as well as looking at the videos and everything, too. And I remember when Mr. Davis said, "I made sure I sat down and had a conversation with my city attorney, our city attorney, who works for the City, to make sure that if I was prepared to make this motion, I understood misfeasance." Well, I daresay he did not.

Misfeasance, according to Webster, the encyclopedia, and even Google, "The willful misfeasance is the willful, inappropriate, intentional action, or incorrect action or advice that is committed in an injurious manner that causes harm." Nothing in these -- in the definition of misfeasance said it meant doing something that you were told to do and did not complete it. I would like to know, I reviewed every special meeting, every Council meeting, every budget meeting, so when and where was this egregious act committed by Mr. Evans? I know the city attorney did not want this Council to say anything in a public meeting that the court may be able to use against you, but I submit to you that he has already done that. As they say in court, Exhibit A, and I quote, "I want to be real clear for this record. I am not aware of any facts to relate to you about any feausance by the City Manager."

So now, when you try to undo that last week, I submit also that you cannot rewrite history but you can undo a wrong. A wise man once said, Sometimes the most important sign of dignity and strength is an honest and convincing apology. It takes a bigger person to admit and acknowledge that what you did and said was wrong than to minimize other people, dig in your heels and point the finger at someone for exposing an error. Just apologize, correct your mistake, reinstate Mr. Evans, and reaffirm that you are better than what you have been displaying yourself to be this past month. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. (Unintelligible).

CHAIR PRO-TEM DAVIS JOHNSON: No order.

JOHN MILLER: John Miller, 1290 Manor Drive. Hey, look. Hey, look over here, please. Come on. You represent me. She never -- she'll never look. She -- this a disrespect that she always gives. I got two things to say. All right? First of all, I'd like somebody on this floor to make a motion when we're done here to reinstall Jonathan Evans. Now, if that doesn't pass -- if that doesn't pass, which I doubt that it will, the -- Mr. Sherman, sitting right over there. Stay right in-house and let him be the interim manager, period, and then -- then go for somebody else. Don't rush like Miss Pardo. Look. She's not looking at me. It's a -- it's disrespect. She loves doing this. She constantly does this. Take a look. Do

you know that she represents 33,000 people? This is what she told Masters, Mayor Masters, the night that she made the third vote to fire him.

MAYOR MASTERS: So that's okay.

JOHN MILLER: And then she said that she was tough. You know what tough is? Standing up here. It's standing up here and speaking your mind. This -- and I was at the (unintelligible) meeting week and a half ago and she got up, again -- Masters, you were there, Mayor. Again, she said how tough she is. How she worked on the floor with 75 Type A men. That makes you tough? Now, a tough person is wise with wisdom, period. And yes, when they make a mistake, they stand up and they say, "You made a mistake."

Now, Miss Hubbard. I backed you. People attacked me this week, said what -- look at that. You pushed Hubbard. It was her friends that said it to me. All right? 'Cause they were against all of youse. And I voted and backed everyone that's up there but her, because nobody runs against her, period. Right?

You know why I did that? Because we need a cop on Singer Island that never leaves over there, period. And they all promised they would do this for me, but they didn't do it. Right? So now I get attacked because I backed somebody. Let me tell you something. She's been here for 10 years. She made that vote, that third vote. Don't you ever forget that she made the third vote and that she made the third vote to bring a person in that wasn't even background. You don't hire a dog catcher without seeing who they are. I worked construction all my life up through the trades and became a -- a -- a project manager, construction project manager. Don't ask me how I did it, but I was successful.

But I'm gonna tell you this. You don't -- you don't -- in other words, you don't go around and act tough. You treat people with respect and -- and you know what? I got -- I was very successful because that's how I treated people. I don't care what their color is. I don't care what -- what -- what kind of car they drive. Do the right thing. Put Evans back in and get rid of her.

CHAIRPERSON MILLER-ANDERSON: Thank you. That's it? All right. So we can come back to the Board. Miss Tonya Davis Johnson --

COUNCILPERSON PARDO: This man's talking about respect.

CHAIRPERSON MILLER-ANDERSON: -- is gonna take over for a second.

COUNCILPERSON PARDO: It is what it is.

CHAIR PRO-TEM DAVIS JOHNSON: All right. All right. So having heard, uh, the comments, what is the pleasure of this Board at this point? We were discussing the, um -- okay. We were discussing the Managers in Transition along with the names of the individuals, um, who have submitted resumes to us with -- who have expressed interest. Comments from the Board, please.

MAYOR MASTERS: Madam Chair.

CHAIR PRO-TEM DAVIS JOHNSON: Yes, Mr. Mayor.

MAYOR MASTERS: I will speak for the Office of the Mayor. As you stated, having heard the comments and having heard from the people, I don't think that we're gonna be able to contain the feelings of the people, the input or the feedback from the people. I think that if we don't do what's right, or attempt to do what's right, it's not gonna get better. It's gonna get worse. You will probably end up seeing what's happening in Congress when people refuse to leave, when they started protesting in the midst of the meeting. They had to be drug -- drug out -- dragged out. You will probably see marches and demonstrations and protesting. And tonight, for the first time, I see more people concerned about what is going on here. They don't even look like me but they are concerned about what happened. I appreciate seeing this kind of combination of black and white together.

So Madam Chair, I would like to see -- especially since we don't have Mr. Davis on the phone, so that's one vote that we don't have to worry about tonight -- my pleasure is for someone on this Council, even if it doesn't pass, there ought to be a record of it. Someone make a motion. Someone second the motion that Mr. Jonathan Evans be the interim City Manager, point blank, period. If you're not gonna make it for the manager, which I wish you would, but since the subject is interim manager and I heard, clearly, his attorney tonight said that at 7:30 in the morning -- and I'm gonna say like my grandmother says -- 7:30 in the morning, that Mr. Evans could be on the job as an interim manager. Is that right, Mr. Turner? You did say that?

W. CRAIG TURNER: Yes, I did.

MAYOR MASTERS: Okay. I would like to see a motion made, even if it's two to two, it ought to be made and -- and -- and maybe somebody, if, uh -- maybe I could break it. I don't know but I wish I could.

COUNCILPERSON HUBBARD: You don't have the authority.

MAYOR MASTERS: I wish I could. I don't know if the Charter says I can but I'll break it anyhow, just for the record.

COUNCILPERSON HUBBARD: Break (unintelligible).

MAYOR MASTERS: But my -- my statement in conclusion, Madam Chair, having heard from the people -- and this is not all the people. It's people -- I -- I would tell you, most of the people of this City, a supermajority of the people of this City, on both sides of the bridge, would like to see Jonathan Evans reinstated, period. I see that.

CHAIR PRO-TEM DAVIS JOHNSON: Mr. -- Mr. Mayor.

MAYOR MASTERS: So that's what I would like. That is my pleasure for this Council to do the right thing.

CHAIR PRO-TEM DAVIS JOHNSON: Thank you for --

COUNCILPERSON PARDO: Madam --

MAYOR MASTERS: And -- and do it. And Madam Chair, let me just say one more thing. It doesn't take a rocket science degree for me to figure out that everything that has happened, that has gone viral, is because we treated a man unjustly. Until we do it right, it's not gonna turn out right. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MAYOR MASTERS: Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CHAIR PRO-TEM DAVIS JOHNSON: Your Chair has returned.

COUNCILPERSON PARDO: So Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: Okay. Um, so Miss Davis Johnson, you know, I put my recommendation out there, and does anyone else have a recommendation?

CHAIRPERSON MILLER-ANDERSON: What was your recommendation?

COUNCILPERSON PARDO: My recommendation was to go through the resumés that we received, have staff -- have staff reach out to the Members-in-Transition, get a copy of their resumé, attempt to get it to all the Council by tomorrow, have the Council review all of the resumés, bring back two recommendations at a special meeting, um, to be held this coming Friday and --

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: -- we all dwindle those resumés down and bring in, you know, the top three or top four next week. And that will -- and those will be the, um -- you know, hopefully, we'll be able to have a recommendation on who to hire as the interim.

CHAIRPERSON MILLER-ANDERSON: Okay. All right.

COUNCILPERSON PARDO: So --

CHAIRPERSON MILLER-ANDERSON: So let me ask. It's 7:37. Um, would you all

like to go ahead and go with public comment, or do you want to continue out this item?

COUNCILPERSON PARDO: I'd like to finish this item.

CHAIRPERSON MILLER-ANDERSON: Finish this item out? What about you?

COUNCILPERSON HUBBARD: I'd like to finish. They just gonna (unintelligible).

CHAIRPERSON MILLER-ANDERSON: Miss Davis.

COUNCILPERSON PARDO: So anyway --

CHAIR PRO-TEM DAVIS JOHNSON: I think we should finish.

CHAIRPERSON MILLER-ANDERSON: Okay.

CHAIR PRO-TEM DAVIS JOHNSON: We -- we --

COUNCILPERSON PARDO: So anyway, that's my recommendation. I haven't really heard anything else.

CHAIRPERSON MILLER-ANDERSON: All right. So are you making a motion or is -- or are we still figuring out what the recommendations are?

COUNCILPERSON PARDO: I'd like to hear from the rest of my colleagues.

CHAIRPERSON MILLER-ANDERSON: All right.

MAYOR MASTERS: Make a motion.

CHAIRPERSON MILLER-ANDERSON: Go ahead, Miss Hubbard.

COUNCILPERSON HUBBARD: As I said before, mine still stands. I think the only addition that needs to be made is that we -- if there's any internal, um, persons that are interested, that they be allowed to submit their application -- their resumé as well. Uh, we did, um, have a -- have a couple of people in-house that thought that they might want to throw their, uh, hat in -- in the -- in the ring. So, um, I can go along with that, if that's what the, uh -- if that's what the, um, the pleasure of the -- of the Board. Miss Davis Johnson?

CHAIR PRO-TEM DAVIS JOHNSON: Um, that is my --

CHAIRPERSON MILLER-ANDERSON: One second. Go ahead.

CHAIR PRO-TEM DAVIS JOHNSON: That was a part of my original comments, uh, opening up the meeting. And if I may just say, it is absolutely wonderful to see the number of people that are here tonight. It would equally be wonderful when we are facing the

tougher issues as well. And I understand that there is a commitment and that there is a deep respect for our City Manager. Um, but here's what has happened and we are perpetuating and giving information and further inflaming the situation from, um, from the City's perspective. But the bottom line here is this and I had to accept it; although I did not agree with the motion as it was laid out, I didn't agree with several motions that have been laid out to terminate, but we have never done what we are doing now and it just seems to further divide.

And so my position, uh, does remain and I -- Mr. Attorney, we received a counteroffer from Mr. Evans. You -- we did the, uh, Authorization for Severance. We have that -- that counteroffer. I understand that in the -- in the, uh, counteroffer, there was that decision to return but there was also a monetary, uh, issue and then there were some other things which, naturally, the citizens are not privy to, but how does that fare in what Mr. Mayor is suggesting at this point? I mean, do you go back and enter into an agreement when we are in -- having this discussion about closing out and settling?

CITY ATTORNEY DEGRAFFENREIDT: I can't see it. I've never seen that done before.

MAYOR MASTERS: Can't hear you.

CITY ATTORNEY DEGRAFFENREIDT: I've never seen that even considered before. I think the issue before you is whether or not you will accept any of the offered, uh, means of resolution in that Settlement Agreement. That's where we are. Our position is taken based upon the contract and the mutually-agreed-upon terms of what would occur if he were terminated. What's been offered to you is something different. Whether you want to address those issues at all is subject to your decision.

CHAIR PRO-TEM DAVIS JOHNSON: Thank you, sir. Well, I -- I believe that we should take a look -- go -- we should go ahead and take a look at, uh, what is before us and simply hire an interim and then move forward in our next step.

CHAIRPERSON MILLER-ANDERSON: All right. Okay. So I just -- I'm -- and we'll come back to that, but I do want to clear something up. I do understand the need to move on. Most certainly, I understand that very well. Um, however, the concern that I'm hearing right now or I've heard earlier is that I was a part of the firing of Ruth Jones. I was a part of the firing of Tony Brown. But I wanna be very clear that it was -- it was stated very clearly why I voted to terminate them. So it -- it's different from this situation and that -- and let me explain.

And that is why I have an issue with the termination of Mr. Evans, because of the way in which it was done. When I say that, I am talking about the fact that he was terminated -- every -- we had the right to terminate him. Sure. We did with no -- without cause. But when the "for cause" is put on there and even I don't know what the for cause is, I have an issue with that and the fact that we -- we have not addressed any issues that he may not have completed, any, um, tasks that he did not follow through on. I think it was the manner in which the way it was done is the problem. And because I am not convinced

that there was a reason for termination and I do respect your votes for terminating him because that was your choice. But I do understand, too, that I didn't have a complete answer.

If we were gonna go with "no cause" there wouldn't have been a thing to be said because we have the latitude to do that. But the fact that we decided to -- you all decided to attach for cause and then not explain it, that is a problem and it hasn't been cleared up. And to say that we're moving on, yeah, we can move on, but we do -- and -- and it's not about riling about the crowd. It's about right and wrong and the fact that we have not fully explained ourselves and -- and, you know, it's not a matter of, you know, doing things because that's what the public wants to hear. The public is the reason why we're here. And the fact that we're not listening to them -- we've had -- we -- I certainly understand. We've had people on both sides but you have to be really blind to see that it's -- it's not balanced. It's not balanced at all when it comes to those who are supporting the move forward type, um, solution and not bringing Mr. Evans back.

I know my vote was to not -- you know, not to, um, to terminate. And that -- I was not on the prevailing side and I understand that, but you can't -- I'm not gonna change my mind on where I am with this because I still feel that we did not do it the right way and that's the problem. No one would have an issue with you -- you making the decisions that you made but you cannot sit here and -- and throw on something just before -- just because you're being vindictive and don't want to give this man his severance.

CHAIR PRO-TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: And that's really what it's about.

CHAIR PRO-TEM DAVIS JOHNSON: Okay. Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Let me finish, please.

CHAIR PRO-TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: Let me finish. So, you know, I -- I -- I respect all of your wishes to move forward and I -- I have no problem with that. But that is not going to change my position, and this is where I am. If the majority chooses to move forward and do something differently, obviously, once we get to that point, I will have to go either left or right with it. But I am telling you what I am thinking and what my position is. That has nothing to do with the way you all put your positions and I'm not trying to change it.

CHAIR PRO-TEM DAVIS JOHNSON: Okay. No.

CHAIRPERSON MILLER-ANDERSON: But I -- I just need everyone to understand, yes, I was on board and was one of the yes votes to terminate Mr. Brown and Miss Jones, but I was very clear about why I said yes. There was not a mystery about why I said yes

when I walked out that room that night. So I -- I need to clear that up because that was not the case. It's different. It -- it truly is a different situation.

MAYOR MASTERS: And you're right.

CHAIR PRO-TEM DAVIS JOHNSON: Okay, Madam Chair. So I -- I, too, was not on the prevailing side. I don't think that my comments dealt with Ruth Jones or, uh, you know, uh, that wasn't the motivation behind the comment. I fully was not in support in the manner in which the motion was laid out. The record is very clear. The transcript is very clear. I asked -- I asked our attorney specifically, was there a discussion with Mr. Davis regarding misfeasance and why the Board was not consultant -- consulted. I was told then that he provided, simply, a definition and an explanation of what it was.

So therefore, if you're going to lay out cause -- and I believe that my comments were clear at that -- at -- on that evening -- I asked for the cause. I asked what were the reasons, and for whatever reason Mr. Davis assumed, he failed to provide that. I cannot force him and, apparently, the attorney is not pushing the -- the issue of providing the explanation for cause. But the bottom line is this, I still don't support the fact that they said it was for cause and you're correct. We probably wouldn't have had heartburn if there had been no mention of cause and no explanation given. If it had just been simply no cause, there was nothing that we could have done.

But here's where -- here's where we are. There are four of us here. Four of us here. Mr. Davis, uh, we -- we don't hear him there. There is a -- a prevailing party -- party of three that submitted the vote and I understand that it was not right. But how long will you ask us to hold all of the business of the City that needs to go until such time as Mr. Evans is brought back. I don't have an axe to grind with Mr. Evans. I -- I simply do not. I want to do what the people have asked us to do and I understand that you all have asked him to come back, but there is not a majority to do that. There is not a majority to do that. Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead and call the point of order.

CHAIR PRO-TEM DAVIS JOHNSON: You know what?

MAYOR MASTERS: A motion can be made.

COUNCILPERSON PARDO: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead. Uh, are you finished, Miss Davis Johnson?

CHAIR PRO-TEM DAVIS JOHNSON: My motion is that we move forward with, um, identifying someone to serve in the interim position and that we, uh, do that tonight. So if I need to, uh, I will then put that in the form of a motion for us to look at the -- the Managers in Transition as well as the resumés that have been submitted to us and any

consideration for any staff that is interested to serve in the interim position.

CHAIRPERSON MILLER-ANDERSON: Do we have a second?

COUNCILPERSON PARDO: Yeah. Second. Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. So Miss Davis Johnson, would you include in your motion that we have a -- we come back together Friday --

MAYOR MASTERS: They still don't get it.

COUNCILPERSON PARDO: -- to review the --

MAYOR MASTERS: Still don't get it.

COUNCILPERSON PARDO: -- to review --

CHAIRPERSON MILLER-ANDERSON: Hold on, hold on, everyone.

COUNCILPERSON PARDO: -- to review the resumés and come up with our short list so we can move forward with an interview process next week?

CHAIR PRO-TEM DAVIS JOHNSON: I will amend my motion to include that.

COUNCILPERSON PARDO: Okay. My second still stands.

CHAIRPERSON MILLER-ANDERSON: All right. Madam Clerk?

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Pro-Tem Davis Johnson?

CHAIR PRO-TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson.

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilperson Miller-Anderson dissenting.

CHAIRPERSON MILLER-ANDERSON: All right. So we're gonna go to our public comments.

CITY CLERK ANTHONY: Sure.

CHAIRPERSON MILLER-ANDERSON: If you're going to turn in a card for public comment, we're going to close it in about a minute.

CITY CLERK ANTHONY: John Miller, Ralph Franklin, L.V. Silvester, III.

CHAIRPERSON MILLER-ANDERSON: And please, um, pay attention to your three minutes so that we can get through the cards. Who's first?

CITY CLERK ANTHONY: John Miller.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: Ralph Franklin.

JOHN MILLER: John Miller. I won't be so, um, animated this time. Um, let me say this. Uh, I do truly respect the three the -- the, uh, three votes. I don't agree with it. I don't think that a lot of people out here do, either, but it got passed. Um, where's Wanda at? Wanda. Um, look, as a citizen of the City of Riviera Beach, Wanda, I personally apologize to you for what was said by Miss Hubbard on television and I know -- and I know that 99 and $\frac{3}{4}$ percent of the people in this City -- it doesn't matter what color -- are with me 'cause it was appalling.

Um, Miss Hubbard. I don't know of any job, I don't know of any profession, I don't know of any company that you would have got fired immediately for what you did. Because what you did is you put us in jeopardy. You talk about moving on. How do you figure that's moving on, saying that to that woman because she investigated and found out that -- about Mr. Poag. But you know what? Let me talk about Mr. Poag. I have nothing against Mr. Poag. The problem with Mr. Poag is he was set up by the three people who put him in. You know why? 'Cause they didn't even know him. They didn't even know the guy. You can't -- I'm telling you, you can't get a job in construction without them knowing who you are. All right? Seriously.

And the other thing is I'm gonna make a suggestion and tell me if this makes sense. You tell me. If, when people run for office, there's enough background checked. You want people -- do you want people handling all this money, telling the City Manager, whoever it is, if it -- if you don't know about them. Also, I think we should be drug tested. I have no problem with that. And by the way, I may run against Miss Pardo and that 10-year reign might fall. And if I do -- if I do -- if I do run against her, believe me, there'll be

somebody else and I'll be their campaign manager because it's time. It's time. You can't think that you're bigger than anybody else. You really can't. And when you do that and she goes and she points about the box. Put her in that box and put her on the train back to New York. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Ralph Franklin, L.V. Silvester, III.

RALPH FRANKLIN: Good evening, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Good evening.

RALPH FRANKLIN: Honorable Mayor and Councilpersons.

MAYOR MASTERS: Good evening. Good evening.

RALPH FRANKLIN: I'm a angry, retired, 31-year police officer. I am very embarrassed, I'm hurt. I live in the City -- I live in the, uh, Village of Royal Palm. I have yet to seen this many cameras ever at one of our Council meetings. My neighbors have inundated me, calling my City a Jerry Springer show. This is embarrassing. When you talk about the City of Riviera Beach Police Department, it hurts me. When I worked -- when I retired on the police force, uh, 1998, I worked seven years for the Office of the Public Defender. They had a standing order at the Public Defender's Office, "Don't talk about Riviera Beach Police Department."

In 1971, I was shot on duty under my heart. I could have retired but I chose to continue working. I worked from 1969 to December 31st, 1998. Not one time other than job related, I ever called in sick. I love this City. I live in Royal Palm, but this is my City where my heart at.

You know, when we -- a guy in Washington, D.C. say let's make our country great again. This country more divided now since I was a little, young boy. Riviera is divided. What you're doing, you're running business people out of this town. We got the ocean, we got one of the best beaches in the State of Florida. When I ride down Silver Beach Road and I look to the north, a little old town called Lake Park. Got businesses run all up and down Congress. When you come in our beautiful village of Royal Palm, it's a road called State Road 7. When you go to home -- when you go to Golden Corral, that's State Road 7. If you go southbound in that village, all over that village business popping up everywhere, popping up everywhere. So when you got a town divide, a house divided won't last. The Bible tell you that, right, uh, Bishop? A house divided won't -- won't last. We're divided.

We need to stop this clowning. Because you're not spending your money out your pocket. You're spending taxpayers' money. When I retired in 1998, whatever salary I retired in in 1998, my salary have moved. Every year my insurance go up. This year, my health insurance for my wife and I went up to \$125, but my salary remained the same. I'm a

businessman myself. To offset spending money, you're punishing the retirees. Our -- every -- every first and second Friday, about 20 different, um, retired law enforcement officers, we meet at Golden Corral. I'm the only officer that retired, never get a raise.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Franklin.

RALPH FRANKLIN: Okay, thank you. I'm a (unintelligible).

CHAIR PRO-TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO-TEM DAVIS JOHNSON: Um, if I may, I want to place into the record, you nor I, not being prevailing members on that vote, we cannot bring a vote forward and I need to make sure that -- that everyone understands that. Uh, with us not being a part of the prevailing vote, we cannot bring the item up for an action. That would have to happen by one of the individuals who made the vote, and that needs to be clear. And so, you know, I'm simply -- I am simply wanting to make sure that we understand. And I -- I know that you understand but we have to let the audience know that you nor I can make a -- cannot overturn that motion because we were not on the prevailing side. So that a motion to reinstate would need to come from those individuals who were a part of that prevailing vote and I just needed to state that for the record.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MAYOR MASTERS: Madam Chair. I need to state --

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MAYOR MASTERS: No, no. Hold on. Please, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Yes, sir?

MAYOR MASTERS: It doesn't have to be a motion to reinstate. It could be a motion to hire interim man -- man -- which is two different things. Uh, that's different and the attorney needs to rule on that. We're talking about a whole new thing. We're not asking to rescind it, uh, reverse it. Asking him to be hired --

CHAIR PRO-TEM DAVIS JOHNSON: Mr. Mayor.

MAYOR MASTERS: -- like any other candidate. I think --

CHAIR PRO-TEM DAVIS JOHNSON: Mayor, Mayor.

MAYOR MASTERS: -- that's an error.

CHAIR PRO-TEM DAVIS JOHNSON: I'm sorry. Madam Chair. Mr. Mayor, that was not your request earlier and you are changing what you are asking. And this is a part of what --

MAYOR MASTERS: Because you made it clear that you can't (unintelligible) the other side.

CHAIR PRO-TEM DAVIS JOHNSON: But you know that, Mr. Mayor.

MAYOR MASTERS: But you don't have to be on the prevailing side.

CHAIR PRO-TEM DAVIS JOHNSON: And this is where we --

MAYOR MASTERS: But you don't have to be on the prevailing side.

CHAIRPERSON MILLER-ANDERSON: Point of order, guys. Let's --

CHAIR PRO-TEM DAVIS JOHNSON: Oh, point of order.

CHAIRPERSON MILLER-ANDERSON: Yeah.

CHAIR PRO-TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: Let's just get back to the public comment and then you all can finish --

MAYOR MASTERS: You don't have to be --

CHAIRPERSON MILLER-ANDERSON: -- that up and --

MAYOR MASTERS: -- on the prevailing side.

CHAIRPERSON MILLER-ANDERSON: -- we'll be in our, um, comments in just a little bit anyway. Go ahead. Who's next?

MAYOR MASTERS: I'm just giving you a option.

CHAIRPERSON MILLER-ANDERSON: Go ahead, sir.

L.V. SILVESTER, III: Uh, I choose to wait until Dawn Hubbard, uh, Dawn Pardo is back, please.

CHAIRPERSON MILLER-ANDERSON: Okay. Well, I do want to say something. I know that I have heard from numerous residents that are concerned that during public comment, some of the, um, Council members are leaving out and are gone for a long duration. I have heard that. I know that I go out frequently, but I come right back 'cause

I'm only running to the rest room. Um, those of you that really know me, you will know and you -- you know that about me. But, um, I have had that concern from some people and so I don't have a problem and if you do we can certainly change that. Um, that if -- if it's that people want to make the comment for the person they want -- whoever they want to hear it, then I don't have a problem with them putting it back. Okay? So if that's not the pleasure of the Board, then we can certainly move on. But I do understand that that is a concern for some and I think as Councilpeople we -- uh, we're not gonna always wanna hear everything when we're not gonna always like everything but we do at least owe them to sit here and listen. We can move on. So if that is not -- if you all are not in favor of hold -- waiting until she come back or putting his card at the back and moving on with the others, then we can certainly move on.

L.V. SILVESTER, III: I -- I'll -- I'll go ahead without her.

CHAIRPERSON MILLER-ANDERSON: All right. Thank you.

L.V. SILVESTER, III: Um, because that seems to be a -- a regular thing with her. First of all, um, you spoke of decorum earlier and I would like to just say to Miss Hubbard, one of our Council members, uh, you were filmed by -- uh, calling TV reporter Wanda Moore a racist pig twice. I believe that your behavior was absolutely inexcusable and inappropriate for an elected official. You have embarrassed the residents of Riviera Beach and you owe both Miss Moore and the residents of Riviera Beach an abject and sincere apology for your behavior.

This Council and this town is not going to be able to find any closure until you come up with reasons why you decided to dismiss Jonathan Evans for cause. You can try to move on all you want but you're not going to get the closure that you need to move on. This town is very, very much divided on that. Because you never made your reasoning behind Mr. Evans' dismissal public, you've left the impression that you had no bona fide reasons at all. But you did it for cause initially. That's the problem.

Some residents have concluded that the dismissal was, in fact, retaliation because the former city manager questioned your expenditures or spending requests made by members of the City Council, or that there is a secret, nefarious movement afoot to appoint someone else. This is what our conclusions are because you have not been forthcoming in your reasoning. This is wrong. The midnight motion to hire an interim city manager without proper vetting, interview or background check further compounded the situation you have created for our City. That appointment resulted in the City of Riviera Beach becoming an even greater laughingstock than it had been.

The action was an absolute embarrassment to the citizens. The three Council members, Mr. Davis, Miss Hubbard and Miss Pardo, who perpetrated this fiasco, have effectively mired our city in scandal, innuendo, lack of transparency and chaos. Your actions have been unacceptable. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Bonnie Larson, Norma Duncombe and Pastor Gary Dennard.

BONNIE LARSON: Miss Davis Johnson --

CHAIRPERSON MILLER-ANDERSON: Good evening.

BONNIE LARSON: -- you and I had a little disagreement last -- last week. You said you -- I was misinterpreting reading --

CHAIRPERSON MILLER-ANDERSON: And just start the clock.

BONNIE LARSON: -- between the lines and I -- and I've always praised you for asking questions. You ask questions when maybe one other person does and I appreciate that. That's the way it should be. If we just go with one person says we're gonna do this, then there's only one person thinking on the Council. But you usually ask the question. But you did exactly what you said. You said you voted -- you didn't vote to fire Mr. Evans, but you said you liked the guy from Chicago. So that tells me you don't want Mr. Evans. You want the guy from Chicago. So I don't think I've misinterpreted anything there.

Um, it's -- it's pretty bad when the Councilpeople feel they need bodyguards and there's a reason people are upset. Do you wanna live like this the rest of your lives? Seriously. People, employees are getting their own attorneys. Doesn't that tell you something's wrong?

I wanna go back and do a little history. There was a retreat earlier this year. It was not on the agenda to hire a city attorney but, obviously, a couple of people on the Council knew that was gonna happen because Mr. DeGraffenreidt and another gentleman who often applies for positions with the City, were in attendance. Then it was brought up, Let's hire a -- let's hire a city attorney. And Miss Davis Johnson, you said, What's the rush? Thank you for that. People knew. Some of you knew, some of you didn't know that was gonna come up. The position, it was not advertised, it was not put out to bid. Mr. DeGraffenreidt worked here before. He was fired years ago. Now we got him back. We like to recycle people. We like to do that.

And right now, I told you last week, I believe you're getting bad advice. At the present time the mayor is being asked -- let me finish -- at the present time -- we're talking about Mr. Evans' salary. Was it with or without cause? Mr. DeGraffendreidt is trying to convince you it was without cause. It was not. You said "with cause." Mr. Davis, who usually walks out during public comment, cannot even be here tonight. Did you hear him hang up a little while ago? And he wouldn't answer when the question was put to him 'cause he doesn't hear what we have to say. The mayor is now being asked to sign a document saying --

MAYOR MASTERS: I'm not gonna sign it.

BONNIE LARSON: -- "fired without cause." He's not gonna do it. Mr. Randy Sherman

was asked to write a check improperly. He won't do it. He has hired an attorney. This has got to tell you something. Meanwhile, Mr. Evans has been vilified by this Council and he needs his name cleared. He asked for a clearing. He was denied that. He was denied that. We've done it with someone else. We won't do it with him. It's up to this Council to do that. Um, it was said that -- well, I thought Mr. Evans was being vilified and Mr. O'Brien put it much better than I did when he said the City is being vilified by all these things that are happening. We're not looking so good. And it's not the residents' fault. It's decisions that are being made right up here.

This could have turned out so differently. This Council had the opportunity to be known as the Council that hired the most qualified City Attorney Riviera Beach has ever had. Instead, employees feel like they need their own attorneys and, like I said, media is being criticized. The only way we find out about things, usually, is through the media. So we appreciate them.

CHAIRPERSON MILLER-ANDERSON: Thank you.

BONNIE LARSON: If you don't like what the media is saying or you don't like the media, period, why is that? There should be nothing that you're trying to hide.

CHAIRPERSON MILLER-ANDERSON: Thank you, Miss Larson.

BONNIE LARSON: I've got 28 more seconds.

CITY CLERK ANTHONY: Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: No. It's time, though.

CITY CLERK ANTHONY: Pastor Gary Dennard.

CHAIRPERSON MILLER-ANDERSON: That's passed -- that shows passed time. That -- you've gone --

BONNIE LARSON: Oh, I'm sorry.

CHAIRPERSON MILLER-ANDERSON: -- 33 seconds over.

BONNIE LARSON: I'm -- I apologize.

CITY CLERK ANTHONY: Norma Duncombe.

CHAIRPERSON MILLER-ANDERSON: The red will let you know. Uh, Walter. Walter, I was being told we were having some problems with the, um, the live feed. It was cutting to October 4ths meeting. You're good now? Okay. Go ahead.

PASTOR GEARRY DENNARD: Yes. Good evening, everybody.

MAYOR MASTERS: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

PASTOR GEARRY DENNARD: I know that you could read the handwriting on the wall. First of all, Mr. Poag, or whatever his name is, couldn't get the job. Terence Davis ain't here tonight. What that tell you? You know, this used to be a city that was -- we used to live, work and play. But this the worst city that we live, work and play in now and it's not because of the residents. And Miss Davis, I'm gonna tell you something. You like a fish out of water. We don't know which way you swimming, up or down. We just don't know. So there's no confidence in you, Miss Davis.

Miss Miller, I'm gonna tell you something. You been put in a shark tank by yourself. Nothing but sharks swimming around you, sweetie. But we praying for you 'cause I know you got to be a praying woman. I been watch down you down through the years. It's time to change the situation.

Miss Pardo, I ain't even gonna go there with you but I'm gonna tell you something. One thing you got to realize, that your reputation precedes you. You got to realize when you leave here, you still got to have a reputation. Now, what kind of reputation do you own?

When I left the City of Riviera Beach, my supervisors begged me not to leave. Only reason why I left, I lost \$7,000 in the market. That's the only reason why I left but I had a good reputation when I left. What kind of reputation are you all gonna have? Think about it. I'm through.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Lloyd Brown, Doretta Paulk and Margaret Shepherd. Doretta Paulk, Margaret Shepherd.

LLOYD BROWN: Hello. Um, my name is Lloyd Brown.

CHAIRPERSON MILLER-ANDERSON: Good evening.

LLOYD BROWN: You know, like you always saying, let's move forward, I think I heard, uh -- I think Trump said something like that. We need to change. Uh, we need a change here. Trump said that, didn't he? Same thing like y'all -- what y'all is saying, let's move forward. For what? I mean, look at all these people in here looking at you like you're crazy up there and you still don't wanna change your mind. I mean, I don't have nothing against nobody really 'cause I don't like nobody anyway. So it's, like, everybody I feel the same about, honestly. I don't care nothing about anybody but myself. I'm gonna be like y'all. I'm selfish.

And you know, when I see y'all up here talking, you know, with the people, it's like, okay, I don't know sign language so anybody out there reading signs, they'll know what the hell

you're talking about 'cause they saying, Them people over there at the City of Riviera Beach, they are so stupid. I heard everybody say that anywhere I go. I mean, anywhere I go they talk about the Council, they talk about the Council. It always -- and they wanna know, why did you let the man go, too. And I'm talking about these are my friends on the corners that hang in these stores with these dirty kitchens and these no bathrooms and all that.

See, I wanna talk about Jonathan 'cause he needs to be there 'cause somebody gonna have to change this City. I mean, you know what? 'Cause what y'all do, you only trying to build up all this over here. Okay. It's all right with me and it's okay with y'all, but it's not okay with my friends over there. 'Cause you know what? I never seen, in the Cotton Club or the Blue Heron Bar, I never saw a gambling machine, you know, and you got them in storage right now. So who's, uh, Community Redevelopment Agency or who's over there? I mean, who's overlooking into these stores. See, y'all looking at this big picture over here, and we stay to getting ripped off over there and that ain't no lie. And now, y'all fixing to rip us off some more by taking this man out.

I mean, we need something. Let us have somebody. We don't have no stores. We don't even have the gyms only open. Look at (unintelligible) amphitheater. It's just over there. It's gonna be like a dinosaur. It's just some -- you know, it's there, just laying there. Nobody use it. Look at the gyms. I mean, since -- let me tell you like this. When Mr. Calloway and them was at the park when I was growing up and then Mr. Goodmark and them was around we had so much stuff going on.

And you know, now that we got all these black people that's running the City, we don't have nothing going on but arguments, arguments, arguments. I mean, I guess those white people saying, Well, we gonna give them blacks over there what they need, because that way we won't have to worry about them raising hell. Now here are the black people here, they don't wanna give us what we need so we gonna raise hell.

CHAIRPERSON MILLER-ANDERSON: Thank you.

DORETTA PAULK: Good evening --

CHAIRPERSON MILLER-ANDERSON: Good evening.

CHAIRPERSON MILLER-ANDERSON: -- everyone.

MAYOR MASTERS: Good evening.

DORETTA PAULK: I'm here to, uh, express my deepest apology for you, Miss Wanda Moore, and I think you definitely owe her an apology because this is not the code of conduct that we want our officials to have, saying such a thing -- derogatory statement to this young lady. She's a journalist and journalism works, works. You worry about her coming in and doing her job? You don't know the half of it probably gonna happen. We gonna be on the nightly news with Lester Holt before this whole, entire thing is over with

and it's very shameful. And I think you definitely owe her an apology.

And as far as you, Miss Pardo and also Mr. Davis, I think it's very disrespectful that you all leave out and stay out of the, uh, Council meeting for 10 to 15 minutes and when we ready to, uh, talk and give our views of what's going on in this City, and that should be an apology. And for you Mr. DeGraffenreidt, I don't know what kind of legal advice you were giving them concerning this 'cause it was without -- with cause. Then all you wanna change it to without. You know, it was with cause, so let's -- let's state what the cause was. And it's not right. It's not right.

And also I have a, uh, a problem also with the Chief of Police. When you come and have your meeting and stating that, uh, about the officers, their conduct, but that's on -- that's while you're in command. You're in command of that. So I'm sure these officers who had did these things, you have reprimanded them. The statement that also was made by, uh -- uh, the second in the command, possibly. I don't know if his rank is that high. What's -- to ride or die. That's so awful, so awful. What kind of harassment is being done to those fine officers, female and men, over there?

Are they being harassed? Is there retaliation against them? That works for, uh, working in the environment that is very troublesome and I don't even work over there. But it's troublesome to me and I'm sure it's troublesome to everybody out here, the citizens of Riviera Beach.

Last, but not least, Mr. Troy Perry, you have been an excellent chief.

MAYOR MASTERS: Yes.

DORETTA PAULK: Uh, we thank you for staying on this long as you have stayed on. You owe us nothing. Take care of your well-being and take care of your family --

CHAIRPERSON MILLER-ANDERSON: Thank you.

DORETTA PAULK: -- because, you know, there's a higher being and his name is Lord.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Margaret Shepherd, Hans Mullenus [phonetic].

MARGARET SHEPHERD: Margaret Shepherd, Riviera Beach. Yes, Mayor. My mother was 95 years old, passed away on September the 13th. Her birthday was September the 13th and she died on the 18th. 95 years old.

MAYOR MASTERS: Yes.

MARGARET SHEPHERD: So it's troubling to me, my whole spirit. I haven't got through the grieving process. When you grieve, you break down and cry and you -- I haven't done

that. I grieve for my City. And Miss Miller-Anderson, it was Miss Miller when I first met you and I do have the utmost -- you've earned my respect. I -- I just don't have respect for people, but you earned my respect. Uh, Tonya Davis Johnson, who I -- whom I think I've known the longest, earned my respect. But the one thing I want to levy with this Board, you have to do the business of the City. I'm gonna bring it back one more time. You have to do the business of the City.

I wanna go back and I'm thinking, while I'm not grieving, where did we get this? We wanna badger our chief whose been with us for 15 years. We wanna badger a young man who's a major, who been with this City 20 years, gave his life. I -- I heard the other officer say he was shot in the side. These officers go out on the street and give their life. So I'm saying to you, I don't wanna be redundant. But I think it's time to kind of corral your brains in together and try to figure out where are you going. Because you're just, like, beating a dead horse. You're going over the same thing over and over. And someone has to put on brakes.

I am a little upset with Mr. Davis because I think when you bring charges against somebody -- and I understand that he brought the charges and I understand the attorney, that when you getting ready to go into battle, you can't let everybody know what you're thinking. I -- I don't have an attorney. I have a pro bono attorney that had to read some documents and I was trying to tell -- he said, Wait, wait, wait, Miss Shepherd. You call me. I didn't call you. In other words, he was trying to tell me to be quiet as he read the legal documents. Mr. DeGraffenreidt, I can kind of understand. He's reading the documents. I keep hearing people say, the, uh, the fired with cause, without. I don't -- I -- I'm so confused. What did happen? Well, I don't think none of us really know, so we keep talking and talking and -- and the street committee is out there and the street committee said this and a street -- you know, uh -- uh -- uh, this has become very -- foolishness to our City. Everybody's watching.

I have Summer streamlining -- she can't read -- I mean, hear, but she can kind of read what's going on. And you know what, I am ashamed to raise a child that was born and raised here at St. Mary's Hospital, thinking of coming back to the City. You know what I told her? Move on. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Hans Mullenus, Craig McPherson and Ahman Israeli. I believe Mr. Hans has left. Craig McPherson.

CRAIG MCPHERSON: Good evening, Council --

MAYOR MASTERS: Good evening.

CRAIG MCPHERSON: -- citizens.

MAYOR MASTERS: Good evening, sir.

CRAIG MCPHERSON: Um, I'm asking you to reconsider your decision when you voted to fire City Manager Jonathan Evans. I've listened to y'all, how y'all say you love this City, but if this is love, the way you're treating us citizens, you're taking our money, you're causing a lot of, um, lawsuits to be created. How is that -- how is that loving the City? You -- we're spending more money to try to satisfy the -- the mistakes that are being made. It's okay to stand up and say you make a mistake. It shows that you are -- that you're human. I made a mistake. I apologize. I was wrong. I did the wrong thing. I shouldn't have did that, I -- I should have did this. Can you forgive me? Move forward.

Y'all saying you wanna move forward, do the right thing. You got somebody in-house that is willing to do -- he's not in-house. He's out of the house, but he's in the building. He's willing to do the job. He's willing to do the job that you hired him for six months ago. You will not stand up and say, "We made a mistake." I told some people when I found out who district I was in, I said, Oh, I need to move my house. I don't need to move. I need to move my house.

When I was in the military I spent some time in Leonard Wood, Missouri. We called it "lost in the wood" affectionately. The slogan for -- for Missouri was the "Show Me State." Show me what you dealing with. Show me your integrity. Show me your respect for this man, for this City. Y'all say y'all love this City, I been here 21 years. I was cleaning out some drawers the other day, and I found a button that says, "I love Riviera Beach." I left it home tonight, but every time I come to one of these meetings, I'm gonna put my button on. I love this City.

MAYOR MASTERS: Yes.

CRAIG MCPHERSON: I'm not a native of West Palm Beach. I'm a native of Broward County. But I'm here now. I don't get involved. I'm the -- I'm the cat that's behind the scene. I'm up here at this podium asking you to do the right thing. You know to do -- you know what's right to do. I'm asking you to do the right thing and as -- and as the other citizens said, when -- when -- when Mr., Councilman Davis, heard that it wasn't gonna be, he hung up the phone. That's disrespectful to the citizens. He said he wanted to be a part of it but he wasn't gonna participate. And as far as y'all going out, leaving and coming -- not coming back, I've been out there in the hallway several times and -- and seen a lot of y'all. Y'all walk past me like I'm invisible. I pay y'all salary. We all pay y'all salary.

CITY CLERK ANTHONY: Ahman Israel [phonetic], Tradrick McCoy and Estee [phonetic] Hightower.

AHMAN YISRAEL: Good evening. Ahman Israel, Riviera Beach, Florida. Mayor --

MAYOR MASTERS: Good evening.

AHMAN YISRAEL: -- Chair, City Council. We need everybody that has recall petitions to turn them in now. We need to have a count. Please do not hold the petitions. If you

just got petitions, turn them in at J.A.Y.'s Ministry no later than this Sunday. If you have signed petitions once, please do not sign them again. If you have not signed the recall petitions, please stop by J.A.Y.'s Ministry this Sunday -- this Sunday. If you have signed a petition already, bring your friends, neighbors and relatives to J.A.Y.'s Ministry this Sunday between 1:30 and 5. We will never get a chance like this one to do a recall again. Riviera Beach, the time is now to be very calm. Take your frustrations and sign the petitions and get other people to sign the petition.

There's an email going around talking about Wanda Moore disrespected a strong, intelligent black man. No one has been more disrespectful than these City Councilpersons Terence Davis, Dawn Pardo and Lynne Hubbard, when they fired Jonathan Evans, with cause, misfeasance. After being told and also telling the community, I'm not gonna tell you what misfeasance is, even though the City Attorney said he know nothing of misfeasance. When you don't have anything else, then people start throwing out the race card. This has nothing to do with color. This has all to do with more --

City Council's Terence Davis, Lynne Hubbard and Dawn Pardo has proven that they are not fit to govern our City. They are ethically and morally deficient. Recall them now. We will never get a chance like this again. All that's present, bring people who have not signed to J.A.Y.'s Ministry this Sunday between 1 and 5. Thank you. 1:30.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Tradrick McCoy, Estee Hightower and Ernestine Gordon.

TRADRICK MCCOY: Tradrick McCoy, Riviera Beach. I'm a try to be real fast.

CHAIRPERSON MILLER-ANDERSON: Good evening.

TRADRICK MCCOY: Councilperson Pardo, I did pull up the Ban your Box [sic] and it does explain that a conditional offer means an offer of employment that is conditioned solely on the results of a City of Riviera Beach subsequently inquiring into or gathering information about the applicant's criminal record. That's not what you described. In fact, it was exactly the opposite. It was a hire and then --

COUNCILPERSON PARDO: I said, "Read the ordinance."

TRADRICK MCCOY: -- try to clean up later but I'm glad we got out ahead of that. My name was mentioned. Thank you, Miss Shepherd.

MARGARET SHEPHERD: You're welcome.

TRADRICK MCCOY: I do have documents here so I -- you know, don't come for me unless you ready. I'm, uh --

CHAIRPERSON MILLER-ANDERSON: Mr. McCoy.

TRADRICK MCCOY: -- uh, I -- I would point out --

CHAIRPERSON MILLER-ANDERSON: Keep it this way.

TRADRICK MCCOY: -- to you that I am a officer of the court so when I was arrested when I was 18 years old or 19 for marijuana, that same court, I'm a officer of the court. I'm certified as a process server so that didn't come easy. So I will caution you --

MARGARET SHEPHERD: (Unintelligible).

CHAIRPERSON MILLER-ANDERSON: Keep it this way.

TRADRICK MCCOY: -- I still -- I will caution you --

MARGARET SHEPHERD: (Unintelligible).

TRADRICK MCCOY: -- I will caution you, um --

MARGARET SHEPHERD: And I will caution you. I (unintelligible).

CHAIRPERSON MILLER-ANDERSON: Miss -- Miss Shepherd.

MARGARET SHEPHERD: I will (unintelligible).

CHAIRPERSON MILLER-ANDERSON: Keep it this way.

TRADRICK MCCOY: So, um --

CHAIRPERSON MILLER-ANDERSON: Go ahead, Mr. McCoy.

TRADRICK MCCOY: -- I will -- I can't make a report with the Inspector General of Housing and Urban Development for Housing Authority fraud. You only pay \$131 a month, so don't come for me unless you ready.

CHAIRPERSON MILLER-ANDERSON: Mr. -- Mr. McCoy.

TRADRICK MCCOY: I got your whole -- I -- I got your whole packet right here. Now --

MARGARET SHEPHERD: (Unintelligible).

CHAIRPERSON MILLER-ANDERSON: Mr. McCoy, keep your comments this way.

TRADRICK MCCOY: So --

CHAIRPERSON MILLER-ANDERSON: Keep your comments this way. Go ahead.

MARGARET SHEPHERD: (Unintelligible).

CHAIRPERSON MILLER-ANDERSON: Mr. McCoy.

TRADRICK MCCOY: Okay. So members, I will --

MARGARET SHEPHERD: (Unintelligible). Come outside. (Unintelligible).

CHAIRPERSON MILLER-ANDERSON: Keep your comments this way.

MARGARET SHEPHERD: You come (unintelligible).

CHAIRPERSON MILLER-ANDERSON: We'll take a recess --

TRADRICK MCCOY: Let me --

CHAIRPERSON MILLER-ANDERSON: -- for five minutes.

TRADRICK MCCOY: No, no. I need my whole three minutes.

CHAIRPERSON MILLER-ANDERSON: We'll take a recess. Five minutes. Can you set the clock for five minutes and we'll come back? But let's keep it here.

CHAIRPERSON MILLER-ANDERSON: All set. Uh, we're gonna go ahead and resume. Please, quiet in the audience. Okay. Go ahead.

TRADRICK MCCOY: Again, Tradrick McCoy. Thank you for the opportunity. I wanna get back to a couple of things. Um, it was pointed out that I was arrested, which I have and I don't deny it. I accept it. In fact, I was able to really get my life together. Guess what? I went to college. I got a degree. I will share this with you. There are hundreds, if not thousands, of black males in my community that have made mistakes and have been arrested. So I was in the grocery store this week --

CHAIRPERSON MILLER-ANDERSON: This way, Mr. McCoy.

TRADRICK MCCOY: -- and I picked up --

CHAIRPERSON MILLER-ANDERSON: Face this way.

TRADRICK MCCOY: -- this "Time" magazine called "Thurgood Marshall Divisionary," and one of the sections in there spoke about him being a voice for the voices. I served on two boards here in the City and one also at the school district and I give of my time in various community organizations because I know that you need people who understands what the other side is like, like, Laura Brown speaks of. So for someone to come up here

and to try to tell somebody they can't be something or do something because of a mistake that they used to make, how can you call yourself a Christian because that's exactly what God and the crucifixion represented. New life.

You know, I will digress on that and I'll bring this up real quick. I did offer a proposal to settle the public records request to the outside Board attorney and I'm asking members of the Council that won't be long, I'm sure that your other members will probably shoot it down, but at least you can hear this same item, um, tomorrow on the 25th when you go in the closed executive session and I'm sure it won't take long because just like you mentioned, uh, Miss Tonya Davis Johnson, that you still don't know the reasons why the City Manager was fired and that's all I'm asking for in my lawsuit and obviously, to recoup my costs.

CHAIRPERSON MILLER-ANDERSON: Thank you.

TRADRICK MCCOY: So those are my comments. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

TRADRICK MCCOY: Thank you for your -- thank you for the time.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Estee Hightower, Ernestine Gordon and Henry Taylor.

UNKNOWN SPEAKER: Quiet down.

ESTER HIGHTOWER: My name is Ester Hightower.

CITY CLERK ANTHONY: One moment, Miss Hightower.

CHAIRPERSON MILLER-ANDERSON: Hold on. Set it back. Miss -- hold on one second -- one second.

ESTER HIGHTOWER: I have --

CHAIRPERSON MILLER-ANDERSON: Hold on. One second.

ESTER HIGHTOWER: Hold on. My name is Ester Hightower. I watch this Council meeting every time y'all have a meeting. I'm surprised that you -- some of you peoples up there. Lynne Hubbard, you're one. I'm surprised at you, baby. I'm surprised at you but you will have your day. Each one of you gonna reap just what you sow. When you throw a rock and hide your hands, it's coming home to you, baby. You don't do your dirt. You got a clean sheet? I'll bet you don't have a clean sheet. God got his eyes on all of you. He got it on me, too, and I bet I'm about one of the oldest one in this room tonight. I didn't just come here yesterday.

This man that you all hired, Mr. Evans, is the best thing Riviera Beach ever had since I've been here. He's the best thing that Riviera Beach ever had. I don't care what you do. I watched you all the other till 1:00 in the morning. You hired a man sitting up in there with you crooked self. You brought the man in that's a crook. You can't fool everybody. You doggone sure can't fool me, baby. I'm from the old school. You can't fool me. Don't try to fool me, baby.

Your undercover stuff, God will pull you out and show you, strip your butt naked and let everybody see what you've been doing. And I hate to say it like that but I'm saying it like that 'cause that's the way I feel. That's the -- just the way I feel. I've been holding back for a long time. But I'm not tired yet and I will be back and you all better get your act together 'cause God is coming soon and gonna turn Riviera Beach upside down 'cause it's a rotten city. This is a rotten city. It's rotten. It's got rotten people sitting up there. But God gonna fix you. You gotta be careful. Something bad gonna happen to you. When you do, you disobeying your Father and these ministers, going around here and throwing their rocks and hiding hands. They doing the same thing. Talking about they a minister. A minister of what? Minister of the devil? Minister of the devil.

I wouldn't listen to none of them 'cause they ain't right their doggone self. Now I'm telling you. You better get your act together 'cause God is soon to come and He gonna straighten you out, too. You think I'm lying? Keep on living, baby, and see if you get my age. I doggone sure you gonna do it and I know your mother, the -- with my class, baby. She's not pleased with what you doing. You know you did wrong. I watched you that night when you made the -- when Terence made the motion and you hesitated to second it and it died for a second. And you turn around and said, "I second it." Now you told me that. You was wrong and you know you was wrong. And you too ashamed and low-down to even give up and say you was wrong. When you're wrong, you ought to tell God, I'm sorry. That you did wrong. But I let you go suffer.

Pardo, you, too. You gonna suffer, too. You wouldn't have voted and put that with a -- with a Caucasian man.

CHAIRPERSON MILLER-ANDERSON: Thank you.

ESTER HIGHTOWER: You wouldn't have did it.

CHAIRPERSON MILLER-ANDERSON: Thank you so much.

ESTER HIGHTOWER: And that's what I have to say. You wanna see some more --

CHAIRPERSON MILLER-ANDERSON: And --

ESTER HIGHTOWER: -- come to my house and I'll tell you some more.

CITY CLERK ANTHONY: Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Henry Taylor, Ernestine Gordon, James Howard.

CHAIRPERSON MILLER-ANDERSON: Mr. Taylor is next. Mr. Taylor's next or Miss Gordon?

CITY CLERK ANTHONY: Yes. Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: Mr. Taylor and then Miss Gordon. Mr. Taylor, come on up.

HENRY TAYLOR: Henry Taylor, Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Good evening.

HENRY TAYLOR: You know, it makes me feel really, really bad about this City Council as a whole, not picking anybody out. I was born in this City.

CHAIRPERSON MILLER-ANDERSON: Let's keep it down a little bit.

HENRY TAYLOR: And I would appreciate the audience, if you're not really be noisy, clap or anything. Just listen to me.

I sat there where you people are sitting. My mother always told me that it's a poor frog that's -- that -- that does not praise his own pond. And I tell you, I feel like I was the best Councilman that had ever sat up there where you guys are sitting. If you thought that you had made a mistake, I think that you need to change. I talked to Mr. Jonathan. I call him Mister. I can call him Jonathan because I'm much older than he is. Uh, he could be my son. You made the decision to get rid of Jonathan. I talked to him and there was only one thing that I had talked to Jonathan -- or that I thought about Jonathan and, uh, it wasn't enough for him to get fired.

I feel that you, as Councilpeople, are doing the same thing that the people did when they got the president that they have for the United States of America. You have sat here tonight and you've made a decision to talk about bringing somebody in as temporary. You went against the chairperson's decision the last time and tried to hire somebody that did not work out. Don't make a mistake like the Electoral College. Don't hire somebody that's gonna make us look bad. The Electoral College hired a liar. They hired a person that was a predator, as the President of the United States. Don't you do the same thing.

There's a time that you can go right back, get Jonathan, if you feel like he made -- you made a mistake.

CHAIRPERSON MILLER-ANDERSON: Thank you.

HENRY TAYLOR: As you sit here tonight, and I just wanna say this. When you -- the people talked about getting someone to have a recall. They tried that in the past. The recall is only gonna cost the citizens of this City more money.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Taylor.

HENRY TAYLOR: You don't need a recall.

CHAIRPERSON MILLER-ANDERSON: Thank you.

HENRY TAYLOR: You need to change your minds. You need to change your mind. You need to -- Miss, uh, no. The other person.

CHAIRPERSON MILLER-ANDERSON: Miller-Anderson, Hubbard.

HENRY TAYLOR: No. Uh --

CHAIRPERSON MILLER-ANDERSON: Davis Johnson, Pardo, Hubbard.

HENRY TAYLOR: Miss Hubbard. You are -- or Pardo. You need to change your vote.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Taylor. Time is up now --

HENRY TAYLOR: You guys need --

CHAIRPERSON MILLER-ANDERSON: -- we gotta --

HENRY TAYLOR: Okay. Okay.

CITY CLERK ANTHONY: Ernestine Gordon.

CHAIRPERSON MILLER-ANDERSON: We have to go to the next person.

HENRY TAYLOR: The time is up.

CHAIRPERSON MILLER-ANDERSON: Thank you. Appreciate it.

HENRY TAYLOR: But these two -- one of you two people needs to change your vote. All it is you need to do is to rehire the City Manager if you felt like you made a mistake. And I feel like you made a mistake.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Taylor.

CITY CLERK ANTHONY: Ernestine Gordon, James Howard, Delores Williams.

CHAIRPERSON MILLER-ANDERSON: Good evening.

ERNESTINE GORDON: My name is Ernestine Gordon. I agree with -- with, uh, just what he said. Mrs., uh, Lynne Hubbard, we, uh, had three election that proceed you. We work hard for you. We had -- we thought we had faith in you and, uh -- and it seemed like when you got in the seat, you didn't -- you seemed like you didn't need us no more. You just -- just throwed us under the bus.

The people -- you didn't think about the people no more. We are not important. We are not even on your agenda. And I'll tell you that people are opposed. You had the ball in your hand. You could have defeat what them other two was doing. You had the ball but you decide to go along with them and now you can't even give the people a -- a -- uh, why that you dismiss him. You can't even tell us that and we still wants to know. And we pay you your salary. We don't -- the people don't have no voice whatsoever, no voice. Y'all do whatever y'all please.

All the people do is write your checks for all the crap that y'all do up here and the lawsuits. All we do is the checkbook to write the checks for y'all and we don't have nothing to say about it. It is really disgusting. And you the talk of the town. Everybody -- nobody, yet, have give y'all a A-. All of it is down. The honest person that speak about -- on that Council is the chairperson. The rest of you -- the manage -- the -- the -- the mayor, but the -- y'all other three Councilors, y'all don't get no support for the people. All West Palm Beach, all -- and all the other municipalities, they don't have nothing nice to say about y'all. And I be honest with you. When I'm out somewhere, I don't want them to know I'm from Riviera Beach, I'm gonna be honest. 'Cause it's embarrassing. That's all I have to say to you. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Thank you.

CITY CLERK ANTHONY: James Howard, Delores Williams, Mary Brabham.

CHAIRPERSON MILLER-ANDERSON: What was the first name?

CITY CLERK ANTHONY: James Howard.

MAYOR MASTERS: I don't think he's -- I don't think he's here.

CITY CLERK ANTHONY: Delores Williams.

CHAIRPERSON MILLER-ANDERSON: Miss Williams.

CITY CLERK ANTHONY: Mary Brabham.

CHAIRPERSON MILLER-ANDERSON: Come on up, Miss Williams. And who's after Williams, again? I'm sorry.

CITY CLERK ANTHONY: Mary Brabham --

MAYOR MASTERS: Mary Brabham.

CITY CLERK ANTHONY: -- Horace Towns.

CHAIRPERSON MILLER-ANDERSON: Okay. If you all can come closer up so that we can, um, get you up quick.

DELORES WILLIAMS: To the Chairman --

CHAIRPERSON MILLER-ANDERSON: Good evening.

DELORES WILLIAMS: -- the Council --

MAYOR MASTERS: Good evening.

DELORES WILLIAMS: -- and our Mayor.

MAYOR MASTERS: Good evening.

DELORES WILLIAMS: I thank the Lord for my being here today.

MAYOR MASTERS: Yes.

DELORES WILLIAMS: You don't -- um, I'm a easygoing person. I don't like to throw slings and laugh and try to make a person feel bad. You must look at yourself and see. This is a great City. I wasn't born in here but I was born in West Palm Beach and I came here -- my mom brought me here when I was about, like, five years old.

We can make whatever we wanna make and we can do whatever we wanna make if we get together just like you all here tonight. I wanna see what you're gonna do in 2020, do recall, and move stuff in Washington, D.C. You come in here -- the City Manager -- I met him once with some -- a young lady where he had to come out and look at her house. It's a different story now. But I -- I want us, as a people -- you say everybody talking about - - 'cause I hear them talk about him, too. But it's what you say when they talk about you. When they talk about, say, I have a great City. No matter what's going on. Just like a family. They might have their ups and downs. Most time, if they're really, really bad, or just out there, you say, That's my blood. You -- you don't -- you don't -- you don't do that to my blood. I'm gonna still stand up. Come together. Work with the Councilor. Work whatever. You saying, you -- so many peoples use so much derogatory words against these people up here 'cause they -- what did you say?

CHAIRPERSON MILLER-ANDERSON: No. Keep your -- keep --

DELORES WILLIAMS: See? That's what I'm talking about now.

CHAIRPERSON MILLER-ANDERSON: Up here, Miss, uh, Williams.

DELORES WILLIAMS: That's what I'm talking about.

CHAIRPERSON MILLER-ANDERSON: Just focus.

DELORES WILLIAMS: See, it's the same thing I'm talking about. People talking. You can't listen. You don't wanna hear what somebody say. Let -- let me say what I have to say. You say what you wanna say. Don't just come in up like that. Let's come together. You say they all over -- look. One, two, three, four, five cameras. All these stations and Channel 18, you -- you see this replay again. Let's come together like you're getting petition, recall. Recall to see what coming. Recall and face the streets, the garbage. Everything, the trash. The water bill is so high. You're trying to haul this trash and all this pickup. Do -- y'all worrying about the City Manager. What are you doing here when you head all up here? What are you doing now? What are you doing for this City now? You -- you -- you, you, you, and me. What are we doing?

What are we doing for the children at night? You talk about the Police Department. I had problems with them, too, but I'm not gonna put them down. 'Cause I'm gonna need them somewhere later on. You gonna need them. You gonna need them later on. You putting these people down. Well, when the vote come, are we gonna do this? Are we gonna do that? Let's search yourself and pray tonight. Ask God to help us. Ask God to help us. We all got to stand before God. Everything come out this mouth and this heart, we gonna have to give an account of it. So remember that. Stop, uh, degrading these people as so bad, saying this here, this and that. You need to stop that (unintelligible).

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Mary Brabham and Horace Towns.

MARY BRABHAM: Good evening. Miss Mary Brabham, Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

MARY BRABHAM: Mr. Evans -- on September the 29th, I'm angry at every last one of you all. If you all did this to Mr. Evans, he asked for a name clearing. You've talked about everything else except for clearing Mr. Evans' name. You all did this to him. That name clearing hearing, it flew off your heads because you were so busy, bogged down. Put it on that table there to clear his name so that his reputation, as well as our reputations, can be restored.

On last Wednesday, whenever we had the meet -- I told you. Anybody that Lynne Hubbard bogs down it's a collusion. We knew about James Poag. She knew about it. The attorney knew about it and you sat there on that dais last week and she said, Oh, oh, oh. I got his application. It's a good application. Yeah. It's on the -- it's on the tape. It's very impressive. His resumé is impressive. And you see what happened to you now,

don't you? That derelict leadership. You have -- Miss Davis Johnson, it's not the -- at a -- matter of you rescinded your vote, it's rehiring Mr. Evans. Mr. Evans has done nothing wrong. You can rehire him for the 90 days. It's nothing in the law that says that you cannot do it unlessing you don't want to do it. So it is evidence that you do not want to do it.

Mr. Obang [phonetic] was third. We could not even understand Mr. -- Mr. Obang. None of the residents had said that they -- that they -- they could even dialogue with him because he has that, uh -- um, that -- that nationality accent. I couldn't even understand him so I'm -- I'm being honest. So if that's your choice, think twice. Think twice. Mr. Obang was third. He was not second. He was third. You like him, but that's -- that's -- that's your choice. But is he -- uh, is he a fit? If the shoe doesn't fit, we can't squeeze in it.

Mr. Evans -- Mr. Evans, like I said, he will work with you but you all have done this to this City here. And everybody that has done this and have thrown their rocks, we will hold every -- you accountable. I don't care whether I like you or love you. Let's make it clear. Alex Freeman said that he was kin to my husband from South Carolina. He is no kin to me. But friendship and relatives, when you're wrong, you're wrong and you all are wrong because some of you all are sitting there throwing rocks and hiding your hands.

If you don't reinstate Mr. Evans, we will call the governor, we will call the State Attorney and you know the Corruption Unit is all -- all over this community. Lynne Hubbard was taking boxes out the City Hall about three Saturdays ago. Yes, Miss Pardo. They saw her. Yes, ma'am. Calling the legislative delegation of Palm Beach County. We want good governance, accountability, professionalism, transparency and ethics.

CHAIRPERSON MILLER-ANDERSON: Thank you --

MARY BRABHAM: We love the media. Miss Wanda Moore, we do not consider you to be a pig.

CHAIRPERSON MILLER-ANDERSON: Thank you, Miss Brabham.

MARY BRABHAM: Thank you very much.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MARY BRABHAM: You stay here. Channel 12, stay here. Because for Lynne Hubbard to make that, the governor should have her out of that seat.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MARY BRABHAM: You disgraced the City. You disgraced the businesses. And you colleague sits up there and vote along with her. Shame on you.

CHAIRPERSON MILLER-ANDERSON: Thank you, Miss Brabham.

MARY BRABHAM: Shame on you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MARY BRABHAM: Thank you.

CHAIRPERSON MILLER-ANDERSON: Good evening.

HORACE TOWNS: Good evening. Horace Towns, Riviera Beach. Uh --

MAYOR MASTERS: Good evening.

HORACE TOWNS: -- and I'm scattered now. This has been quite the meeting. Um, man, this is crazy. Uh, I wanna give some wisdom to the Council. Mr. Perry, I love you. I know this is a stressful environment to work in, but we don't have nothing else. If we have to give him extra money or do something, let him two days a week, we don't have options. Um, we're at a point where we don't -- we need a -- a new City Hall, Public Works, uh -- Public Works building. Need -- we need directors. We need management. The Chief was retiring.

So I caution this Council, once again, listen to the people out here. They're angry. Um, you have a situation where we're gonna try to install a interim city manager and we keep paying people. In the last five years, we've paid out so much money and if you install somebody as interim city manager with a contract, once the recall happens, they're just gonna fire him. So we're gonna be paying somebody else.

Um, I wanna be on record and say I am a Evans, uh, Jonathan Evans' supporter. Um, I don't know how many people read the Charter. I don't know how many people even read the budget, but that man is the best for the job, simply because looking at the budget, I need -- I need the Council to be honest and let these people know that our financial future looks really dire. It looks dire.

Lynne, don't do it. Um, when you present someone and someone comes to you and say you have a financial situation, one of the options that they're gonna do is come back and outsource won't always be a option. So some of the stuff I heard out in the community I thought was slanderous simply because there's nothing that Mr. Evans can bring that you guys -- that you guys have to vote on it.

Uh, there are so many things that, I mean, I get up here and I just got frustrated. Last week, a lot of people are just angry at how you proceed. You insult the intelligence of the people. I think it's more of the fact that you are insulting the people. A person just happens to be in the audience, you hire him without a interview. This -- the -- the City is a brand and you guys have ruined it. The -- the property values should be plummeting at this point. At this point, Wanda Moore should be leading the next parade in this City

because she's exposing everything every day.

Um, I had so much to say but -- so I'll say this. I respect the process and even when I don't agree with our respective. So if the City residents wanna do a recall, if you angry, push a recall. Okay. Then that's what I'm saying. Let's do the recall. But the -- the process, I'm saying right now, the Chief do not -- and, uh, again, do not fire the Chief. He's leaving in December. We don't need another lawsuit. I'm just saying to have some wisdom. We cannot continue to proceed with this embarrassing manner. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Thank you.

CITY CLERK ANTHONY: Chair, we did have a late card come in from Mr. Jonathan Evans.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

JONATHAN EVANS: Honorable Mayor, City Council members.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MAYOR MASTERS: Good evening.

JONATHAN EVANS: I do wanna take this opportunity to thank you for the opportunity to serve in the capacity as city manager. When I took this job, I wanted this to be my last city manager job. I believe, and still believe, in the character and the soul of this community. During this past month, it has probably been one of the most challenging situations I've ever been in both personally and professionally. And if it hasn't been for the community and the employees that reached out, um, it would have been a -- a lot more challenging for me to be in front of you this evening.

But one of the things that I never had an opportunity to say when I was, uh, let go on the 20th, was to thank all the remarkable employees that I had the distinct pleasure to serve with. We have the finest group of individuals in our organization. They have cried with me. They have supported me. But more so, they have supported the values of this organization. They have supported a commitment to public service. And I will tell you that I would run into battle with anyone of your employees, whether it's in the Public Works Department, Parks and Recreation Department, Sewer Department. We have a remarkable group of individuals so my success is not predicated on just the things that Jonathan Evans did. It's the ability to work with such a dynamic group that was committed to move the organization forward.

You have a tough decision on your hands as you go to select an interim manager and I can tell you, whomever that interim manager in -- is, I will support them. I will answer the phone when they call. Because this profession, as a city manager, is challenging enough as is and there's no need for us to squabble or argue about the differences of opinions. The important aspect is to leave the community in a better situation in -- than -- than which

we found it. And so for me, I will always have a special place in my heart for Riviera Beach. I will always admire and respect each and every one of you because this profession is challenging. You do it for the love of your community and philosophically, there's points where elected officials and administrators agree to disagree on certain things. But the reality is that we're all committed to move the organization forward.

So for me, if I'm ever called upon to answer the call, I will pick up the phone because I believe in the values of this community and I wish you all the best as you move forward and thank you to the community for your support and thank you to the employees for your support and your tireless public service. May God bless you and may God keep you. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Okay.

DISCUSSION BY CITY MANAGER

CHAIRPERSON MILLER-ANDERSON: Do we have a discussion by the City Manager?

INTERIM CITY MANAGER PERRY: Nothing, Madam Chair.

DISCUSSION BY CITY ATTORNEY

CHAIRPERSON MILLER-ANDERSON: Discussion by City Attorney?

CITY ATTORNEY DEGRAFFENREIDT: None.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: We're moving on.

CHAIRPERSON MILLER-ANDERSON: Well, we -- I thought we -- we were not done? No?

COUNCILPERSON PARDO: I thought we had --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Well, we --

CHAIRPERSON MILLER-ANDERSON: Pull it down.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Well, we just had to, um, take a look at - - we have a draft of a job -- a job announcement that we need to take a -- a look at and it doesn't necessarily have to be done, um, in a rush capacity. We do understand that we have 120 days or 90 days, at this particular point, to take a look at the, um, city manager job opportunity announcement. We need to, um, take a look at what's presented and it's very minimal. I think that we need to hash out and be very clear as it relates to the skill set and what we are looking for. So there is a draft copy of a job opportunity here that the Council needs to take a look at and review. So it doesn't require

a motion. It's just something that we need to do as -- as a body, as a Board. We need to look at the, um, job opportunity to clearly define what we are looking for when we move forward, um, in selecting a city manager.

COUNCILPERSON PARDO: So Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. So, um, I would --

CHAIRPERSON MILLER-ANDERSON: Pull your mic up.

COUNCILPERSON PARDO: -- I would recommend that the Council take a good look at this and possibly bring back ideas on how to modify it. And, again, we can either discuss it Friday or wait until, you know, the next Council meeting, or send the information to H.R. or to the City Manager so they can put it together and then, um, send it along to Council prior to us meeting.

CHAIRPERSON MILLER-ANDERSON: And you're speaking --

COUNCILPERSON PARDO: So then everyone would have an idea of what --

CHAIRPERSON MILLER-ANDERSON: -- we're talking about --

COUNCILPERSON PARDO: -- each other is looking for.

CHAIRPERSON MILLER-ANDERSON: Are we talking about the announcement for just the interim city manager one or both?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Permanent. (nintelligible) the permanent one.

COUNCILPERSON PARDO: Permanent.

CHAIRPERSON MILLER-ANDERSON: Huh?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: No, no. We -- we don't need to look at the interim (unintelligible).

COUNCILPERSON PARDO: Yeah.

CHAIRPERSON MILLER-ANDERSON: We're just gonna go --

COUNCILPERSON PARDO: The permanent --

CHAIRPERSON MILLER-ANDERSON: -- with the people but we'll just go -- so we're

not gonna advertise? We're only gonna go with what we have?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: It is the -- whatever the pleasure of this Board is. If you want to, um, put forth an interim solicitation for the period of time -- for a period of time, then that would be the, uh, pleasure of the Council. So I had asked for both things because I thought that it was important for us to take a look at it. And on both of them, in my opinion, they are deficient and need to further expand on skills and, um, related experience and how that will actually play out for, um -- for us moving forward. So if you want to -- if the pleasure of this Board is to do the same for the Interim City Manager, then certainly we can do that. But we certainly need to do it for a permanent City Manager because what's been presented is deficient and it doesn't express, um, what we would be looking for as a whole.

CHAIRPERSON MILLER-ANDERSON: So -- but with the Interim City Manager announcement, it says the deadline for November 1st. On Friday, if we have this special meeting on Friday --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: No. I think that that was just --

CHAIRPERSON MILLER-ANDERSON: -- are we gonna modify --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- a placeholder.

CHAIRPERSON MILLER-ANDERSON: What?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: I don't think that that was a --

CHAIRPERSON MILLER-ANDERSON: This?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- I understand that it's there but that wasn't something that we --

CHAIRPERSON MILLER-ANDERSON: Oh, okay.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- we decided as a -- as a Board.

CHAIRPERSON MILLER-ANDERSON: Right. So -- but are we going to not put out the advertisement and just go with a meeting on Friday and going with just what we have received based on that, um, the -- the list of those in transition or are we going to allow an announcement to be put out? I mean, I -- I -- it doesn't appear that we have a whole lot of time, but if there are some people that have not been made aware that the interim position is available, I would, you know, make -- like to make sure that people have an opportunity to apply.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: I don't disagree with you on that.

CHAIRPERSON MILLER-ANDERSON: Okay. So I know that the motion that was made was for Friday, to, um -- to discuss this. Are -- Miss Hubbard, Miss Pardo, your thoughts were to just go strictly with the list or are we just going to scrap the --

COUNCILPERSON PARDO: No. Madam Chair.

CHAIRPERSON MILLER-ANDERSON: -- interim?

COUNCILPERSON PARDO: Okay. So I believe we had this discussion at the beginning of the meeting and I thought we all voted to have staff call the, um -- the Members-in-Transition and ask them for their resumes and, again, you know, remind them that we're looking for an Interim City Manager in addition to getting, um, the, you know, the resumes from staff asking staff if anyone has an interest in being the interim city manager, they can, you know, forward their resumes to us and then, um, we would also take a look at the resumes that were already submitted to us. I believe there is, I don't know, four or five of them.

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON PARDO: So that's what I thought it was and then --

CHAIRPERSON MILLER-ANDERSON: That -- that was --

COUNCILPERSON PARDO: -- we come back on Friday.

CHAIRPERSON MILLER-ANDERSON: Uh-huh.

COUNCILPERSON PARDO: Everyone has their two or three and then we would try to dwindle it down to maybe four and then bring those, um, applicants in next week.

CHAIRPERSON MILLER-ANDERSON: But what are we gonna use as the criteria because the only thing I have in front of me is this interim city manager advertisement which --

COUNCILPERSON PARDO: Uh-huh.

CHAIRPERSON MILLER-ANDERSON: -- Miss, um, Davis Johnson just stated is deficient.

COUNCILPERSON PARDO: Yeah.

CHAIRPERSON MILLER-ANDERSON: So are we just going to --

COUNCILPERSON PARDO: Well --

CHAIRPERSON MILLER-ANDERSON: -- just pick names from --

COUNCILPERSON PARDO: No.

CHAIRPERSON MILLER-ANDERSON: -- who we see or what are we --

COUNCILPERSON PARDO: Not pick names. What I thought --

CHAIRPERSON MILLER-ANDERSON: -- what's going to be the criteria?

COUNCILPERSON PARDO: -- we would be doing is -- right. So what I thought we would be doing, we would be going through the resumes to see who is --

CHAIRPERSON MILLER-ANDERSON: But what are we looking for when we go through the resumes --

COUNCILPERSON PARDO: A --

CHAIRPERSON MILLER-ANDERSON: -- based on the interim city manager advertisement, are we not going to worry about what we're -- what we're looking for so that everybody knows what we're looking for?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: If I may clarify what the --

CHAIRPERSON MILLER-ANDERSON: (Unintelligible).

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- what my, um, request was, I asked that staff prepare a job announcement for the interim city position so that we could advertise it for five days. We have not, uh -- we have not -- and that was to go in tandem with us taking a look at the Managers in Transition and those individuals who had submitted letters of interest and/or resumes for the interim position. So that was the, uh, impetus behind having those two things go in tandem. That does not negate the fact that I -- I do agree that we have to come together and -- and -- and present our -- our list but I believe that we should have done those two things in tandem and I -- I -- that's why I have it in -- asked for it in draft so that members of this body could put in and weigh in on what -- what some of the requirements were. You know, naturally, you have some minor things in here but I think that we needed to take a look at it as a body. So those things were to go hand-in-hand.

COUNCILPERSON PARDO: All right. Uh --

CHAIRPERSON MILLER-ANDERSON: Okay. So --

COUNCILPERSON PARDO: -- so perhaps we can take a, uh -- someone can read us that original motion. I don't recall, um, that being in the original motion but --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Well, we didn't have a chance to discuss it because we had, you know -- I -- I had it here --

COUNCILPERSON PARDO: Okay.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- in the packet and I had hoped that everyone had had an opportunity to review --

COUNCILPERSON PARDO: Right.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- what was in the packet and so that was a part of the conversation.

COUNCILPERSON PARDO: Okay. So, yeah. At this point, you know, what do you wanna do? Seven years' experience I think is, uh, a minimum even if they're coming in just for, um, you know, 90 days, because they will have the opportunity to apply for the permanent position if they wish.

CHAIRPERSON MILLER-ANDERSON: Have we looked at other, um, advertisements in other municipalities or, um, how -- what we -- is this --

COUNCILPERSON PARDO: They're much more --

CHAIRPERSON MILLER-ANDERSON: -- what we had in the past? The -- I mean, where did this --

COUNCILPERSON PARDO: Yeah.

CHAIRPERSON MILLER-ANDERSON: -- wording come from?

COUNCILPERSON PARDO: They're much more in-depth.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Apparently, it's something that we've used in the past.

CHAIRPERSON MILLER-ANDERSON: Okay.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Mr. -- Mr. Perry? Is that not a part of the --

CHAIRPERSON MILLER-ANDERSON: Pull your mic up.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- the, um -- is that not a part of what we've used by way of announcements in the past?

INTERIM CITY MANAGER PERRY: Madam Chair, uh, Human Resources Director did as directed so I can have him come forward and --

CHAIRPERSON MILLER-ANDERSON: The mic on?

INTERIM CITY MANAGER PERRY: -- let us know where he received this information from. I'm not sure if it was one from last time or something he and his staff, you know, looked at and put together. Mr. Bruce Davis, could you come forward, please?

The -- the proposed draft, um, announcement, is this something that was revised or it's something we used, um, last time?

HUMAN RESOURCES DIRECTOR DAVIS: It -- it is something that we drafted but we used the format that was used in the previous city manager search.

CHAIRPERSON MILLER-ANDERSON: All right. So what are you all wanting to do? I mean, your motion, as you just stated, Miss, um, Pardo, was to -- I don't, um, think it included going -- sending any advertisement out but even if we come together on Friday to look at these resumes and the -- the letters of interest, we need to have a criteria to, um -- to measure it against and I don't know that --

COUNCILPERSON PARDO: No. You made the motion. I second the motion.

CHAIRPERSON MILLER-ANDERSON: Huh?

COUNCILPERSON PARDO: Miss Davis Johnson made the motion.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON PARDO: I made the recommendation.

CHAIRPERSON MILLER-ANDERSON: So do you want -- are you wanting to change it, Miss Davis Johnson, or you --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Sure.

CHAIRPERSON MILLER-ANDERSON: -- so that we can include this -- be able to modify this here?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Madam Clerk, what would be the, um -- can I just -- as -- as a prevailing member of that motion, I can do what with it?

CITY ATTORNEY DEGRAFFENREIDT: You can move to modify it.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: And if -- if she accepts the modification.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Motion to modify. All righty. So motion to modify so that we could review the, uh, job opportunity announcement to include some specific skill sets and other things that this Council would be seeking. So this would be included, the job description and the, um, definition of skills required.

COUNCILPERSON PARDO: Second.

CITY CLERK ANTHONY: Pro-Tem Davis Johnson.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: No. I need to ask a question 'cause we were trying to write down everything that you said and we didn't quite get everything. But, you know what, we'll go back and listen at the tape and make sure we got it correct. Okay? Councilperson Pardo.

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard.

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro-Tem Davis Johnson.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson.

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilperson Miller-Anderson dissenting.

CHAIRPERSON MILLER-ANDERSON: All right. So did you -- you didn't want to address the city manager advertisement? The --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Well, I've -- I -- I --

CHAIRPERSON MILLER-ANDERSON: -- or do you want to do that later?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- just addressed that.

CHAIRPERSON MILLER-ANDERSON: Oh. I missed it.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: I -- I said that we, too, need to take a look at that because it's in -- it's in draft form as well.

CHAIRPERSON MILLER-ANDERSON: Okay.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: So as a Council, we need to be able to review that and have some, uh, discussion on the finality of the -- of that particular

document. So that was there. Um, the other matter that we talked about, um, that was included in the discussion, was to look at the final list and my statement said that if there was no desire to, um -- my statement made on the last meeting was if there is no desire to return any of those individuals who ranked, um, below, uh, the second -- first and second position, then certainly we would send that out without having to go to a national search because we spent money to conduct a national search and I don't believe that we need to expend any additional dollars in order to do a national search when we have the listing of organizations that are national and that come highly recommended as it relates to the number of, um, organizations that can put information out for us.

So we could take advantage of those agencies to be able to get the information out to other organizations. And so that was the, uh, final issue, uh, to discuss because they did present for us a list of the national organizations that are involved and it is -- again, it takes us back to what the pleasure of the Council is as it relates to, um, revisiting what was there.

And so, um, let me just clarify one particular point. Dr. Obang was a finalist and I went back and I had all of the rankings pulled and certainly he was the third. And, yes, he does, um, have a -- uh, he has a heavy accent but I believe that during the interviews, Council, uh, never indicated that there was a deficiency or a challenge with understanding him. I am not, by any stretch of the imagination, pushing Dr. Obang.

I think that what we have to do is be reasonable because we are always challenged to look and to be fiscally responsible and that's simply what I'm trying to do. It may not necessarily be popular, but it is important for us to be fiscally responsible and that's where my, um -- my motions and my recommendations were coming from. You know, we had a pool that we could take a look at. If the Board does not desire to look at that pool, then we move and -- and we go and open up the pool together, fully. So, um, I don't -- there is nothing further that I have, um, as it relates to the contents of this meeting and I yield.

CHAIRPERSON MILLER-ANDERSON: Okay. Um, I do have a question. Now, Miss Anita Favors Thompson is still in the packet but we did say she would not be available until January, right?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Well, if I'm not mistaken, Miss Anita Favors Thompson has said that she would only come in a consulting capacity.

CITY ATTORNEY DEGRAFFENREIDT: Correct.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: So she should not have been included in there because we -- we -- we determined at the last meeting that she had rescinded and decided that she did not want to serve in an interim capacity. And I believe I -- but what they did -- what I see the staff did was they provided -- the request was provide us every name and resume that had been submitted so I believe that that was why Mr. Poag's application/resume is in there as well as Miss Anita Favors Thompson. So I'm believing that they just followed the letter of the request.

CHAIRPERSON MILLER-ANDERSON: All right. And then Dale Sugerman, um, it said that he had applied for the Utility District Director. Is he -- are we considering him for the interim? Is he one of the -- I got a little confused on that.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: He sent -- there's an email in here where he expressed interest --

CHAIRPERSON MILLER-ANDERSON: In the city manager -- interim?

CHAIR PRO-TEM TONYA DAVIS JOHNSON: -- in the city manager's position.

CHAIRPERSON MILLER-ANDERSON: Okay. But he -- it said he withdrew so I wasn't -- it was for the Utility District he withdrew.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: I -- I don't --

CHAIRPERSON MILLER-ANDERSON: I saw -- Mr. Perry, did that come from you?

INTERIM CITY MANAGER PERRY: Uh, I believe it did -- I believe it did. He withdrew. But it --

CHAIRPERSON MILLER-ANDERSON: He --

INTERIM CITY MANAGER PERRY: -- was in his email, that was the email we received.

CHAIRPERSON MILLER-ANDERSON: My -- I think Mr. Davis did -- did -- wasn't it originally from you? What was he withdrawing --

INTERIM CITY MANAGER PERRY: You're right. He --

CHAIRPERSON MILLER-ANDERSON: -- it said Utility District Director, but, I mean --

INTERIM CITY MANAGER PERRY: -- he did. He did. He withdrew from the process for Utility District 'cause --

CHAIRPERSON MILLER-ANDERSON: But that -- the email was a couple of days ago, I think. So that --

INTERIM CITY MANAGER PERRY: Well, he --

CHAIR PRO-TEM TONYA DAVIS JOHNSON: No. This is August -- this is dated August 25, 2016?

CHAIRPERSON MILLER-ANDERSON: No. I'm talking about what came on an email.

INTERIM CITY MANAGER PERRY: What we -- I think --

CHAIRPERSON MILLER-ANDERSON: Mr. Davis, you know what I'm talking about, right?

HUMAN RESOURCES DIRECTOR DAVIS: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay.

HUMAN RESOURCES DIRECTOR DAVIS: He had applied for the Utility Director position and he withdrew because during that process, he had accepted a job with another city. He is not interested in the city manager's position here in Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Okay. So he's not a part of this. Cross him off the list.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: No.

HUMAN RESOURCES DIRECTOR DAVIS: But he is a part --

COUNCILPERSON PARDO: No, no, no, no.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: He is a part.

COUNCILPERSON PARDO: Okay. Look at -- look at your backup.

INTERIM CITY MANAGER PERRY: Let me try to explain. Let me --

COUNCILPERSON PARDO: There's a, uh -- an email from him.

INTERIM CITY MANAGER PERRY: -- let me try to explain.

CHAIRPERSON MILLER-ANDERSON: Uh, go ahead.

INTERIM CITY MANAGER PERRY: We received an email --

CHAIRPERSON MILLER-ANDERSON: Pull your -- his mic up?

INTERIM CITY MANAGER PERRY: -- we -- we received an email from, I think it was one of those cities, as part of that email, it indicated that Mr. Sugerman was interested in the city manager's position. So we included the email inside your package. I spoke with Commissioner Tonya Davis Johnson today. She remembered that at the bottom of the email, it said that he applied for the Utility District's job so she asked us to go back and pull his resume, which we did. So we went back, looked in -- looked in the file, we found that he did, in fact, apply for Utility District but he withdrew so we just included the resume because, you know, he did send the email in. That's the only reason.

CHAIRPERSON MILLER-ANDERSON: Okay. Okay. So we'll keep him in. All right.

All right. So we're -- we're finished with the business. We are going to move with City Council committee reports. Oh, I'm sorry, the attorney. Discussion by City Attorney.

CITY ATTORNEY DEGRAFFENREIDT: No, ma'am.

CITY COUNCIL COMMITTEE REPORTS

CHAIRPERSON MILLER-ANDERSON: City Council committee reports. None? City Council committee reports? Anybody? No.

STATEMENTS BY THE MAYOR AND CITY COUNCIL

CHAIRPERSON MILLER-ANDERSON: Statements by the Mayor and City Council. We'll start down with the, um -- with Miss Pardo.

COUNCILPERSON PARDO: Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Uh-huh.

COUNCILPERSON PARDO: Um, I got notice I think yesterday, that the firefighters are having a barbecue, a unity in the community barbecue on Sunday, here at the, um, marina. I think it's in Bicentennial Park. I think it's from noon until 4:00, so I would encourage residents to come out. Um, it'll be a good time, you know, stress free time. Um, and the other thing I'd like to mention is, um -- oh, my God, what else? There was one other issue. I can't think of it right now. Well, I'll come back. Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Uh-huh. Miss Davis Johnson.

CHAIR PRO-TEM TONYA DAVIS JOHNSON: Nothing further.

CHAIRPERSON MILLER-ANDERSON: Okay. For -- go ahead. I'll come back to me and then we'll go to the Mayor.

COUNCILPERSON HUBBARD: Okay.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: Thank you, Madam Chair. A couple of things that I want to say for points of clarity. The -- it doesn't, um -- it doesn't always feel good to have people say disparaging things about you but you can take most anything until someone starts to lie. Um, it was stated a few minutes ago that I was taking boxes out of City Hall last weekend when I wasn't even here. So I -- you know, I think it's -- I think that that's, um, pretty shameful for someone to come up to this microphone and to say that. It's bad enough to try to make someone look bad when you say you don't have all of the information, uh -- uh -- um, that should be available to you and you don't know why, uh,

what is going on. But you're equally as, um -- equally at fault to come up and make a statement of -- of that nature. There's no way that I could have been seen taking boxes. Boxes of what out of City Hall? And I -- and I think that's wrong and when we encourage our residents and our -- our colleagues and our neighbors to do that. I -- I -- I think it's a problem with that.

The, um -- the things that people feel, uh, insulted by or slighted by, that road runs both ways. So understand as, um, Mrs. Williams said, that we sit here and we take exactly -- we take what you say with -- without very many -- without very many comments to -- to defend our -- to defend ourselves. Most of you -- most of you know me and most of you know what I stood for and what I stand -- what I stand for.

While the -- there have been several items on the agenda to move for economic involvement and to increase the economic power of this City. A lot of persons didn't come out to speak up for those -- those items and a lot of those items -- items died. If I, myself, uh -- are voting against a person or an issue, that's because it is -- it was something in it to be -- that's detrimental to the City. Someone spoke about the budget. That's the document that the citizens of Riviera Beach need -- need to look at. So, to -- to say that you, you know, that you studied it thoroughly and it shows that we're in a dire state. We're not in a dire state now but if we moved in a different direction, we would have had exasperating unemployment as well as to find ourself in a dire state. So I say to you -- so I say to you that it's better to avail yourself of -- of the information and the facts and not to say that something is petty as one was seen moving boxes out of -- out of City Hall just to make your point. I think that's a little, uh, disingenuous.

CHAIRPERSON MILLER-ANDERSON: All right. Um, I had an event on -- at, uh, Barracuda Bay on -- I think it was October 7th for the 3rd grade students. Um, we had several business -- local businesses that contributed and sponsored the event and, um, I was glad to see that the kids came out and had a great time out there and I was able to provide those educational materials to the student. Um, I do look forward to providing more additional support to our education and our schools in the City.

Um, I -- I just want to briefly touch on the event that Miss Pardo mentioned about the barbecue. Um, I know that it says on the flyer "City of Riviera Beach Council" and the fire -- and your firefighters will be, um, having this event, but I was not aware of the event and I know we never talked about it during a meeting. So I don't, you know, if it's going to say "Riviera Beach Council" and come out and meet your leadership, I would think that includes everybody on the dais and I was not aware of it at all.

And I did speak to the Fire Union Rep about it and he told me that he tried to call the number and the number that he had for me did not work. He -- and when I asked him what the number was, he read off a number that I used during my campaign in 2014. And I told him that I have a City cell, I have an email, I have a -- an assistant that's in the office five days a week and the information is on the website as well as on my business card and there's no way that I should not have been able to be reached. It does not appear they wanted to reach me and that's fine. But if it's gonna say "Riviera Beach City

Council," everybody on the dais needs to know about it.

If it's going to be one Councilperson that is supporting it or -- or doing a partnership with it, then -- then put your name on there and -- and advertise it. But to put "Riviera Beach City Council" and everyone on the Council is not aware of it, that is wrong and I -- I, seriously, had a problem with it and I did let him know that because it -- you -- you -- you -- it's just wrong. You don't do stuff like that. And, um -- uh, and then the question was, Well, are you gonna come out? Well, are you gonna come out and support the, um, meet the -- the residents? I mean, like I'm gonna say, No, I'm not gonna come out and meet the residents?

But don't put me in a position where I'm receiving this flyer and I had no idea as to what this was all about and that is wrong. And I'm gonna say that again. It was wrong if everybody on this dais was aware about it and I seem to be the only one that was not aware of it and I seem to be the only one that was not aware of it. I know it was never discussed in this meeting so I don't know how Riviera Beach City Council got on there if it was not discussed. And I, you know, like I said, I -- I made it very clear to him that -- that was an issue and, um, unnecessary because I -- I mean, I'm not that far away. My information is available. And to call a number that is three years old that I no longer have, is ridiculous.

And, um, the other thing that I want to mention, Mr. DeGraffenreidt, Mr. McCoy, was, um, inquiring about his settlement. Is it -- is it too late to add that to the closed executive session for tomorrow or is that not something we need?

CITY ATTORNEY DEGRAFFENREIDT: It has to be --

CHAIRPERSON MILLER-ANDERSON: Pull your -- pull the mic up --

CITY ATTORNEY DEGRAFFENREIDT: -- (unintelligible)

CHAIRPERSON MILLER-ANDERSON: -- please.

CITY ATTORNEY DEGRAFFENREIDT: We'll have to -- there's, uh, specific requirements in terms of announcing it and having, uh, public know when it is, who's going to be in attendance, that kind of thing.

CHAIRPERSON MILLER-ANDERSON: Right.

CITY ATTORNEY DEGRAFFENREIDT: And as I sit here, I don't know if I'd have enough time.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: I'll let you know after I look at it first thing in the morning.

CHAIRPERSON MILLER-ANDERSON: Okay. All right. And that's it for me. Mr. Mayor.

MAYOR MASTERS: Thank you, Madam Chair. I was supposed to be in Detroit, Michigan this week to represent the City of Riviera Beach at the World Conference of Mayors. I'm vice president of the Tourism, uh, Board and I was asked to convene the Tourism Board and to give a presentation on our City. I couldn't do it and I had to cancel my trip only because when I Googled Riviera Beach and when I knew that the attendees from -- uh, mayors from the around the world, United States, no matter what I present would be Googling this City and they would find that in the last few weeks there have been stories that have been very embarrassing that have gone viral.

They have -- they will see that our Police Department, 67 officers voted no confidence. Three voted the other way. They will see, um, the referendum. They will see all kinds of things. They will see the viral statement of Ride or Die, three times. And the list goes on and on and on. So this was not a good time for me to go to Detroit to defend the integrity of our City with all the stories that have gone viral.

Madam, um, Chair, I need to ask the Chief of Police a question at this time, please. Chief, you're, um -- I've gotten some calls concerning your exit date. Some say it's December the 5th and some say it's in February. Could you clarify which date for the record? Thank you, sir.

POLICE CHIEF WILLIAMS: Uh, Mr. Mayor, I'm not prepared to announce that date.

MAYOR MASTERS: Okay. Well, I don't know what that means but if you're not prepared, I'll have to accept your unpreparedness. Um, November the 11th, we're coming together in our community at Goodmark Park, the Mothers against Murderers are asking, uh, Councilpeople to contribute. They want to honor the veterans, first responders and victims of crime in our City.

As relates to a check to be cut to Mr. -- to Mr. Evans, I will not sign any check that's based upon what I interpret is not the truth. The fact is Mr. Evans was fired with cause. He was not fired without -- I don't care what anybody said. I don't care how the documents -- how interpreted. I don't care what the motion -- the motion said, "fired with cause," period. That's where I stand. And if it's changed any kind of way other than come back here, and that's rescinded, then that's a different story. And I ask, for the record, for that to be rescinded. I was ignored, as usual. But that's okay. The check won't get signed. I can promise you that. I will not sign a check that's not built upon what I perceive as factual information. I wanna commend the -- the Finance Director, Mr. Sherman, for taking the same position.

Last, but not least -- uh, let me just say this to Miss Tonya Davis Johnson. When we were talking about the motion, I -- I -- I wasn't really -- I forgot that, yes, you are -- you were correct. You have to be on the prevailing side to bring it back up. So then I said, well, that -- if that's the case, and -- and certainly you were not on the prevailing side,

then there's another option that would be open to you or anyone else, that a new motion can be made to just hire Mr. Evans as the, um, interim manager if that would be the will of the -- of the, um, Council.

So I want to make a public apology, three apologies, as the Mayor of this City. One is it was embarrassing. It went viral, the statement, Ride or Die. That statement should have never been stated. Any statements that has racial slurs, there isn't any room in this City for racial slurs. I've heard one racial slur, a racist pig, have received a hate email that called all of us, except Miss Pardo, the N-word. And they -- it also called Miss Pardo the, uh, N-lover. I apologize for those kinds of statements. Again, there is -- there's nothing I would have done. I fought all of my life against racism. We're one people and there's absolutely no reason why anyone should be called out of their name. We owe you an apology. And if you go to the scripture, Jesus said we shouldn't even call our brother a fool. So I'll leave it at that.

Um, I would like to ask at this time any police officer if you would come and announce the Trunk or Treat. On Saturday, I think there's gonna be a Trunk or Treat sponsored by the Riviera, um, Beach finest. Give our Police Department a hand, if you will.

So I apologize for all three. Ride or Die, racist pig and the N-word in such a horrible email that we have received. No place in Riviera Beach for those kinds of racial slurs and I represent the Office of the Mayor. Thank you very much.

CHAIRPERSON MILLER-ANDERSON: Good evening.

OFFICER MOYNTON: Good day, everyone. Um, Officer Moynton [phonetic] with the City of Riviera Beach Police Department. Mayor, Council members, um, I'm a part of the School Resource Officer Unit here at the City of Riviera Beach and we host a annual Trunk or Treat event for the children. It's to replace or give the kids an option, a safer option, to get candy, have fun and, uh, just have a good time while they celebrate Halloween. Now everything is free: the food, the games. And, uh, we're inviting everyone on Saturday at 5 to 8:30 p.m. So come on out with your kids and enjoy yourselves. Thank you.

CHAIRPERSON MILLER-ANDERSON: Well, I have a question. One question. The -
-

OFFICER MOYNTON: Yes.

CHAIRPERSON MILLER-ANDERSON: -- I know a lot of times the -- last year, when I participated, they had the -- the haunted house --

OFFICER MOYNTON: Uh-huh.

CHAIRPERSON MILLER-ANDERSON: -- and because the Chambers is under construction or repair/remodeling, um, I know that I was in the library getting ready to

meet with Miss Cobb when you were there trying to, um -- I guess, trying to find an alternative place because that is one of the highlights of the Trunk or Treat. And, um, will be having that in the library or are we not doing that anymore or have we found another alternative?

OFFICER MOYNTON: Uh, right now that is still up for discussion. The Council Chambers is out and, uh, that will be determined by my supervisors.

CHAIRPERSON MILLER-ANDERSON: Okay. Um, 'cause I know the kids did enjoy that part --

OFFICER MOYNTON: They -- they did.

CHAIRPERSON MILLER-ANDERSON: -- and, uh, you know, that was the most -- that was the funnest part for them so --

OFFICER MOYNTON: Right. That was a main attraction.

CHAIRPERSON MILLER-ANDERSON: -- I would certainly like to see, you know, if we have a location where we're still able to provide that, that would be most ideal.

OFFICER MOYNTON: Yes.

CHAIRPERSON MILLER-ANDERSON: All right.

MAYOR MASTERS: Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: I just want to add one -- thank you, Officer.

OFFICER MOYNTON: You're welcome.

MAYOR MASTERS: Thank you. I just wanted to add as it relates to the -- the flyer about the, um, the fire picnic, I wasn't, um, informed, either, uh, until, um, 2 or 3:00 today. So I didn't know anything about it. You didn't know and I was -- we both were left out. But, uh, the young lady that called apologized and said it wasn't intentional and said that someone should have called or what -- they thought someone had -- had called.

Last, but not least, Chief Williams, your answer was not acceptable to the Mayor and it -
- I'll leave it at that. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

ADJOURNMENT

CHAIRPERSON MILLER-ANDERSON: We have a motion to adjourn? So moved.

(CONCLUSION OF MEETING)

APPROVED:

**THOMAS A. MASTERS
MAYOR**

**KaSHAMBA L. MILLER-ANDERSON
CHAIRPERSON**

ATTEST:

**CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK**

**TONYA DAVIS JOHNSON
CHAIR PRO TEM**

**LYNNE L. HUBBARD
COUNCILPERSON**

**DAWN S. PARDO
COUNCILPERSON**

**TERENCE D. DAVIS
COUNCILPERSON**

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

DATE APPROVED: NOVEMBER 28, 2017