

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
MINUTES OF THE CITY COUNCIL MEETING HELD
OCTOBER 18, 2017 AT 6:00 P.M.
RIVIERA BEACH EVENT CENTER
190 E 13TH STREET, RIVIERA BEACH, FL**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

[Before meeting chatter]

[Gavel]

CALL TO ORDER

CHAIRPERSON MILLER-ANDERSON: We wanna go ahead and get started with the meeting please. Wanna call to order the Regular City Council meeting for Riviera Beach, October 18, 2017, 6:00 p.m.

ROLL CALL

INVOCATION

CHAIRPERSON MILLER-ANDERSON: Madam roll call.

CITY CLERK ANTHONY: Mayor Thomas Masters?

MAYOR MASTERS: Present.

CITY CLERK ANTHONY: Chairperson KaShamba Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Present.

CITY CLERK ANTHONY: Chair Pro Tem Tonya Davis Johnson?

[Pause]

CHAIRPERSON MILLER-ANDERSON: Can't really hear you.

CITY CLERK ANTHONY: I can't talk too much louder. I'll try, without giving out, I'll try. Chair Pro Tem Tonya Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Here.

CITY CLERK ANTHONY: Councilperson Lynne Hubbard?

COUNCILPERSON HUBBARD: Present.

CITY CLERK ANTHONY: Councilperson Dawn Pardo?

COUNCILPERSON PARDO: Present.

CITY CLERK ANTHONY: Councilperson Terence Davis?

COUNCILPERSON DAVIS: Here.

CITY CLERK ANTHONY: Interim City Manager Troy Perry?

INTERIM CITY MANAGER PERRY: Present.

CITY CLERK ANTHONY: City Clerk Claudene Anthony is present. City Attorney Andrew Degraffenreidt, III?

CITY ATTORNEY DEGRAFFENREIDT: Here.

CITY CLERK ANTHONY: You have a quorum.

CHAIRPERSON MILLER-ANDERSON: Okay.

PLEDGE OF ALLEGIANCE

CHAIRPERSON MILLER-ANDERSON: We'll have a moment of silence followed by the Pledge of Allegiance led by Councilwoman Davis Johnson.

[Moment of silence]

CHAIR PRO TEM DAVIS JOHNSON: I pledge allegiance...

ALL: ...to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

CHAIRPERSON MILLER-ANDERSON: MEMBERS OF THE PUBLIC SHALL BE GIVEN A TOTAL OF THREE MINUTES TO SPEAK ON ALL ITEMS LISTED ON THE CONSENT AGENDA. IN NO EVENT WILL ANYONE BE ALLOWED TO SUBMIT A COMMENT CARD AND SPEAK ON A CONSENT AGENDA ITEM AFTER THE ADOPTION OF THE AGENDA.

ADDITIONS, DELETIONS, SUBSTITUTIONS

CHAIRPERSON MILLER-ANDERSON: Do we have any additions, deletions or substitutions?

INTERIM CITY MANAGER PERRY: Yes, Madam Chair. Under awards and presentation, we have a Police Benevolent Association, Mr. Rick King to make a presentation as spon'.., as put on the Agenda by Chairwoman KaShamba Miller-Anderson. Under Regular Agenda 16A, a Resolution of the City Council of the City of Riviera Beach, Florida authorizing the payment of severance under the terms and conditions of employment to Mr. Jonathan E. Evans and providing an effective date, Also placed on the Agenda by Legal Department, Andrew Degraffenreidt.

That's all, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Okay. Any other additions, deletions, substitutions?

COUNCILPERSON HUBBARD: Number...

CHAIRPERSON MILLER-ANDERSON: Your mic.

COUNCILPERSON HUBBARD: Madam Chairwoman, I would like to delete No. 19 from the discussions and deliberations.

CHAIRPERSON MILLER-ANDERSON: That's an Item that I added and I'm not in favor of deleting that.

COUNCILPERSON HUBBARD: The [pause]. So, do we take a vote to delete it or, or, or is it just a...

CHAIRPERSON MILLER-ANDERSON: If you, if you would like to take a vote on deleting that Item, you can.

MAYOR MASTERS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: But we just wanna make sure that we follow that any other time we do some other activity such as that.

COUNCILPERSON HUBBARD: Okay. We can, we can...

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON HUBBARD: ...definitely...

CHAIRPERSON MILLER-ANDERSON: So, Madam Clerk, they wanna take a vote to delete Item No. 19 which is morale and concerns within the Police Department.

MAYOR MASTERS: Madam Chair? Before the...

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: ...vote is taken, could the Councilperson state on the record what is the objection? For, for my edification, is there...

COUNCILPERSON HUBBARD: The, the, the Councilperson can state the reason and the reason is because in that particular discussion, I think that what we might find ourselves doing, is discussing some policemen personnel [pause] items and I don't think that every police officer is in favor of having their personnel issues aired here, when normally our practice is to discuss personnel matters, one, with HR and in-house. So, I don't think that every person, every officer wants their personnel issues aired here tonight. And some of them have stated just that.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON HUBBARD: And that's the reason that I brought it up because it was brought to me by some officers.

MAYOR MASTERS: Thank you.

CHAIRPERSON MILLER-ANDERSON: Go...

MAYOR MASTERS: If that's the objection, then certainly, if that conversation or discussion leads into that area, then an objection could be made at that time and the lawyer is here to keep us on legal grounds but to delete the entire Item, that may go into other areas that have absolutely nothing to do with personnel issues. I think that, that should be worked out where the Item should proceed and just, as we get to any kind of thing that go into legal personnel issues, I think that's why the attorney is here.

CHAIRPERSON MILLER-ANDERSON: Well, let...

COUNCILPERSON HUBBARD: Well [stammer]...

CHAIRPERSON MILLER-ANDERSON: Can I just say because...

COUNCILPERSON HUBBARD: Yes.

CHAIRPERSON MILLER-ANDERSON: ...I put it on, let me just say a little bit of why I put that on there and some of the things that I thought we might discuss during that time.

One, we're talking about the morale of our Police Department. If there's an issue going on, at what point would we all be able to have that discussion? During the news press conference, there were some issues that were raised and so, I'm thinking that if there..., if we're to find out... That is my first-time hearing of them. So, without going into specific details as to who it is, if there's some issues that's going on, I would like to have that time to have that dialog, up here in the public, with what the issues are because there were quite a few things that were raised. And it was my first time hearing of it. So, I thought that this would be the appropriate for'..., forum for us to have that discussions.

COUNCILPERSON HUBBARD: Well...

COUNCILPERSON PARDO: Ma'...

COUNCILPERSON HUBBARD: ...based...

COUNCILPERSON PARDO: Madam Clerk?

COUNCILPERSON HUBBARD: ...on the officers that brought it to my concerns, that was the very reason that they thought that their per'..., that certain personnel issues should be handled in-house as to air certain issues in the public when they have not aired those with management or with, with, with HR and for us to deliberate and discuss that [stammer], that is the morale issues that, that was brought to... Let me say this, it was brought to me, by officers, about those particular, that particular Item so I said I would bring it up tonight, I would put it for the Council to review. If the, if the Council chooses to go ahead and discuss personnel matters, we can label it and, and, as anything that we

want to but they were..., they were quite concerned about that. So, I said that I would bring it up to'..., tonight.

So, if you...

CHAIRPERSON MILLER-ANDERSON: Well...

COUNCILPERSON HUBBARD: ...want to call the question, call the question.

COUNCILPERSON PARDO: Wait.

CHAIRPERSON MILLER-ANDERSON: Well, we're...

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...not ready for that yet. Go ahead.

COUNCILPERSON PARDO: Okay. So, I'd like to hear from the Attorney. So, Mr. Degraffenreidt, is it proper for City Council to have a discussion on, um, regarding an employee and his Staff or is it something that we can discuss in a closed executive session?

CITY ATTORNEY DEGRAFFENREIDT: The closed executive sessions are expressly limited to pending litigation. So, the answer to that would be no. Based on the structure of our Charter, which is the commissioned city manager form of government, the issues relating to personnel matters are in the purview of the person who's appointed at this City Manager, Chief Executive of the organization. Personnel matters are not within the scope and policy determinations of the City Council. There's one exception, that exception is when the Mayor brings to you an action that he has suspended an employee in what he believes to be good cause, you are to review whether or not good cause exists in order to continue or terminate that suspension. That is the only personnel matter that's addressed to your authority in the Charter.

COUNCILPERSON PARDO: Thank you, sir.

CHAIRPERSON MILLER-ANDERSON: So, with that, because it was put out there in the public, during a press conference, I don't think at that point it was about a personnel issue, it was made public, it was put out for everyone to hear. And for us to be the Council to have not..., to have heard of it at the very same time the public heard of it, I felt that brought us to this point. Now, if you all are not in favor of trying to find out or figure out what issues we may have in the Police Department, then I can understand that. I don't understand it, but I can go along with it, if that's what you want to do...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...ignore the issue.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: So... Go ahead. Yes.

COUNCILPERSON DAVIS: I don't think any of my colleagues has spoken, this far today ignoring the issue but I...

CHAIRPERSON MILLER-ANDERSON: I can't hear you, can you speak up?

COUNCILPERSON DAVIS: I don't believe any..., that my colleagues stated so far that they're ignoring the issue...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON DAVIS: ...they were just following the process on how that's done. Based upon the legalities of our City Manager..., City Attorney, we all have the discretion, as we all understand the morale of this entire City is important to various departments and we have the responsibility to sit down with our City Attorney, Human Resource and our City Manager to find out how serious these I'..., allegations or issues are that was being given out. At some point, some of the issues may come to a closed executive session at that time. If not, we have the responsibility to square away some time, individual time, and hash out our business in a one on one session. Staff's job is to make sure it goes through the HR process and comes back before this Board or before some legal action in a courtroom. This is not the place, based up what the City Attorney has stated, based upon the Charter and, at this time, this is an Item that shouldn't even, never even been placed on the Agenda, based upon the City's Charter regardless of any press conference. Because someone speaks publicly, don't mean we have to follow that line. We have to follow the guidelines of the City's Charter, stay consistent with our Charter, stay away from what's happened publicly and keep everything governed above board.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: It just seems to me that, with my fellow three colleagues and their statements and the Attorney, it's clear to me that this is..., could be perceived as, as an effort to, not to discuss something publicly, that involves the public. I stated that I think we are intelligent enough and wise enough not to go into personnel issues, but you don't know that until it is brought up, then. You know, it just..., it's very disturbing to me that every time we want to discuss something, we lawyer up, we can't talk about it 'cause we're going to litigation, we don't know the answer to misfeasance yet because we're going to litigation. This is just so troubling that it just seems that we lawyer up all the time and we can't discuss things that are pertinent to the City. I mean, we have been acting as a Board for, for..., or, I have, for many years and others, years and..., without discussing personnel issues but we wanna talk about the morale of any department. To me, that ought to be allowed on the floor and I don't understand why we keep having blocks here. We shouldn't be having blocks, we should be having bridges, not blocks, to block things out that concern the public. I mean, come on.

COUNCILPERSON HUBBARD: Madam Chair?

MAYOR MASTERS: I'm, I'm done.

CHAIRPERSON MILLER-ANDERSON: Go ahead. Yes.

COUNCILPERSON HUBBARD: You know...

COUNCILPERSON DAVIS: You aint gotta respond to that.

COUNCILPERSON HUBBARD: ...I don't think that, I don't think that any, any officer or any employee... The, the items that the Chief referred to in..., at..., in the press conference, most of the officers know who those relate to and I don't think that those particular officers deserve to have that aired out here and they know who they are, their colleagues know what it's about and I don't think that is even the intent of, of their, of their colleagues to, to..., but if we go into this realm, those, those particular names and those issues and those persons will be, will be aired out and would do those gentleman more harm than they would do anybody else. So, not discussing it isn't helping me, it's more or less helping them and I don't think..., I don't, you know, I don't think it's, it's..., I don't think it's fair to them to, to, to say all of that. And if their fellow police officers and their fellow colleagues think that, think that those persons who were referred to at that press conference deserve to have their names and those things aired here, then those police officers should, should, should say so and, and, and that was not what I got when I got, got the call. The call was put to me that, as an officer, you're putting us in jeopardy as, as, as..., when..., to come out here and to discuss those things that are personnel matters, that was handled in-house.

So, if, you know, it really, it really is..., it's in favor of the officers because it could be in the office or at any day that had to make certain decision. So, it, it's, it's funny how we can want to protect the employees at one moment and then put them in total harm's way in, in, in another moment.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: Let me give you an example of what I would..., I want to ask. Now, since..., it's, it's [pause] mind blowing to me that we can't ask anything but, but the public can and I guess we're not..., and yet, we're the representatives of the public. For example, I want to ask what in the world did Captain mean when he said, 'Ride or die, ride or die, ride or die.'

[Inaudible dais comment]

MAYOR MASTERS: I wanna know what that means and who he was talking to and I think I have a right to ask the Captain, on the record, what does he mean by that? Now, that's not a personnel issue. He said it on TV, three times, 'Ride or die, ride or die, ride or die.' And I have a right to ask that question. That's not a personnel, um, that's not a personnel issue. So, I mean, maybe I can't even ask that, I don't know.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright.

MAYOR MASTERS: I'm done.

COUNCILPERSON HUBBARD: One more thing...

CHAIRPERSON MILLER-ANDERSON: So, well...

COUNCILPERSON HUBBARD: ...Councilwoman...

CHAIRPERSON MILLER-ANDERSON: ...Mayor, you...

COUNCILPERSON HUBBARD: You were stating...

CHAIRPERSON MILLER-ANDERSON: ...wanna call... You wanna call...

COUNCILPERSON HUBBARD: You were stating, you were stating, Councilwoman, that...

CHAIRPERSON MILLER-ANDERSON: Pull, pull your mic down.

COUNCILPERSON HUBBARD: That one of.., that, that.., those issues and those issue and those were concerns were the first time that you heard them and the only way to get to the bottom of those issues and concerns that were stated at the press conference, is going to be to call everybody out on those particular issues. I just don't think it's right to those guys...

MAYOR MASTERS: I'm gonna ask my...

COUNCILPERSON HUBBARD: ...and putting their...

MAYOR MASTERS: ...[inaudible]...

COUNCILPERSON HUBBARD: ...lives on the line. You're talking about ride or die and that kind of stuff. I'm...

MAYOR MASTERS: I'm gonna ask...

COUNCILPERSON HUBBARD: ...talking about...

MAYOR MASTERS: ...my question tonight.

COUNCILPERSON HUBBARD: ...the protection of their, um, and the security for, for them.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: That's all.

CHAIRPERSON MILLER-ANDERSON: Alright. Well, it seems that we may have a consensus, I'm assuming, unless you had something to add, Ms. Davis Johnson...

CHAIR PRO TEM DAVIS JOHNSON: I...

CHAIRPERSON MILLER-ANDERSON: ...they do want to delete the Item. I, I stated very clearly what was purpose of puttin' it on there because I felt there were some things that needed to be addressed but if we have the majority of the Board that's not in favor of that then we can do what we need to do.

Did you wanna add something to that?

CHAIR PRO TEM DAVIS JOHNSON: I simply wanna add that...

CHAIRPERSON MILLER-ANDERSON: Pull...

CHAIR PRO TEM DAVIS JOHNSON: I simply want to add that this entire situation has been sensationalized enough and I do believe that, as Councilpeople, we were elected to set policy. And, while I understand the Chair's desire to discuss morale, it is the, in my opinion and based on what I know of the Charter, it is the City Manager's responsibility to have a conversation with the Chief to discuss those issues and bring those issues to light, if it is to result in any type of litigation. We cannot afford to belabor issues that are not moving us forward. And so, I would just recommend that we move forward with our, our Agenda because it quite lengthy and we have quite a few discussions and deliberations and it does appear that there is a majority not to bring to bring it forth. But, the bottom line here is, you know, our City is fractured, and it is broken and we need to move about the business of the City and, and move forward. So, we need to put this issue to bed and move forward with our Agenda at this point. That would be my recommendation.

CHAIRPERSON MILLER-ANDERSON: Well, I think we did come to the conclusion that we have a consensus that we want to remove...

MAYOR MASTERS: What a shame.

CHAIRPERSON MILLER-ANDERSON: ...Item No. 19, as a deletion. But I will ask Mr. Perry if you would please look into that situation for me and be able to provide us with a..., well, if you all don't.., I mean, for me, I can only speak for me...

CHAIR PRO TEM DAVIS JOHNSON: I would like to [inaudible]...

CHAIRPERSON MILLER-ANDERSON: Okay. For everyone...

CHAIR PRO TEM DAVIS JOHNSON: ...[inaudible].

CHAIRPERSON MILLER-ANDERSON: ...to find out what the situation is, those allegations that were thrown out there about the different accusations of different things that these police officer' have done. I would like to know also what was done to them because of the things that they were accused of doing or have done. And if you could please provide us with a report on that by the beginning of next week.

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Alright. So, Item 19, we're deleting. Any other additions, deletions or substitutions?

CHAIR PRO TEM DAVIS JOHNSON: I would like to reorder to.., an Item. Madam Chair, I would like to reorder an Item...

UNK.: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: I'll get it, one second. I know I got them in my folder. I wanted to... No. I wanted to reorder the Items that were returning for discussion and deliberation. One was the City Manager's portion and the vacant positions. I'd like to reverse them. I think that it's important that we talk about the City Manager first and then talk about the vacant positions.

CHAIRPERSON MILLER-ANDERSON: Okay. So, you wanna make 13, 14 and 14, No. 13?

CHAIR PRO TEM DAVIS JOHNSON: Yes, ma'am. Thank you.

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else? [Pause]. Alright.

DISCLOSURES BY COUNCIL

CHAIRPERSON MILLER-ANDERSON: Any disclosures by Council?

[Pause]

CHAIR PRO TEM DAVIS JOHNSON: I would to disclose that I spoke with... [Cellphone ringtone]. Judge, Judge Rogers, I apologize, Judge Rogers regarding the Item for the Maritime Academy.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I, too, had, had a conversation with Honorable Judge Rogers regarding that Item as well.

CHAIRPERSON MILLER-ANDERSON: I did as well, too.

COUNCILPERSON HUBBARD: I spoke with [inaudible] as well.

CHAIRPERSON MILLER-ANDERSON: Any other disclosures? [Pause]. Alright.

ADOPTIONS OF THE AGENDA

CHAIRPERSON MILLER-ANDERSON: Do we have a motion to adopt the Agenda?

CHAIR PRO TEM DAVIS JOHNSON: So, moved.

COUNCILPERSON DAVIS: Second.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON MILLER-ANDERSON: Alright. If you would like to fill out a public comment card for the Consent Agenda,...

CITY CLERK ANTHONY: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...please do so... We do have some?

CITY CLERK ANTHONY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Okay. Go...

CITY CLERK ANTHONY: You'd like public comment at this time?

CHAIRPERSON MILLER-ANDERSON: Yeah. [Inaudible].

CITY CLERK ANTHONY: Margaret Shepherd and then J.B. Dixon.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: This is...

CITY CLERK ANTHONY: Consent Agenda.

CHAIRPERSON MILLER-ANDERSON: ...for the Consent Agenda. [Pause]. Let me go ahead and read this while you're doing that.

CHAIRPERSON MILLER-ANDERSON: ALL MATTERS LISTED UNDER THIS ITEM ARE CONSIDERED TO BE ROUTINE AND ACTION WILL BE TAKEN BY ONE MOTION. THERE WILL BE NO SEPARATE DISCUSSION OF THESE ITEMS UNLESS A COUNCIL PERSON SO REQUESTS, IN WHICH EVENT, THE ITEM WILL BE REMOVED FROM THE GENERAL ORDER OF BUSINESS AND CONSIDERED IN ITS NORMAL SEQUENCE ON THE AGENDA.

CHAIRPERSON MILLER-ANDERSON: Do we have any Councilpeople that would like to pull an Item?

[Pause]

MS. M. SHEPHERD: Margaret Shepherd, Riviera Beach. Thank you, Councilwoman [pause]...

CHAIRPERSON MILLER-ANDERSON: Miller-Anderson.

MS. M. SHEPHERD: Miller-Anderson. On the Consent [stammer] Agenda, what I was talking about, I think, was No. 12, talking about the mobile vendors. Planning & Zoning, we had went over this Item three times...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Hold on. That's not in the...

COUNCILPERSON PARDO: It's not Consent.

CHAIRPERSON MILLER-ANDERSON: ...in our regular...

MS. M. SHEPHERD: Okay.

CHAIRPERSON MILLER-ANDERSON: ...public Ordinance.

MS. M. SHEPHERD: Oh, okay. I got that one mixed up then.

CHAIRPERSON MILLER-ANDERSON: Okay.

MS. M. SHEPHERD: Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: No problem.

MS. M. SHEPHERD: Thank you.

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Hold on one minute.

MAYOR MASTERS: On the Consent Agenda. Okay.

CHAIRPERSON MILLER-ANDERSON: Do we have anyone that would like to pull any Items 1 through 10? [Pause]. Alright.

CITY CLERK ANTHONY: J.B. Dixon. [Pause]. J.B. Dixon.

CHAIRPERSON MILLER-ANDERSON: What is this for, the Consent?

CITY CLERK ANTHONY: Consent, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Is Ms. Dixon here? [Pause]. Alright. Anyone else?

CITY CLERK ANTHONY: That concludes the cards, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright. So, we don't have anyone that would like to pull any Items. So, we'll have a vote on the Consent Agenda to adopt the Consent Agenda.

CITY CLERK ANTHONY: We need a motion, please, to adopt...

COUNCILPERSON DAVIS: So, moved.

COUNCILPERSON PARDO: Second.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

CHAIRPERSON MILLER-ANDERSON: Alright.

PETITIONS AND COMMUNICATIONS FOR FILING

CHAIRPERSON MILLER-ANDERSON: Petitions and communications for filing.

MAYOR MASTERS: Madam Chair, on the Consent Agenda, there was an Item of mine that didn't get on Consent Agenda, for community benefits. And when do I bring that up? When we...

CHAIRPERSON MILLER-ANDERSON: No. That would've been during additions and deletion time.

UNK.: Right.

MAYOR MASTERS: Okay. Well, I... It was overlooked. It was an Item that we had for \$1,000 to M.A.M.A.

UNK.: No.

CHAIRPERSON MILLER-ANDERSON: No.

UNK.: That was the next one.

UNK.: The next one.

CHAIRPERSON MILLER-ANDERSON: Any petitions, communications?

CITY CLERK ANTHONY: Madam Chair, you have received a communication from Ms. Marie Davis. And I also want to remind the Council of the correspondence received on behalf of the Charter Review Board regarding a request for a workshop.

And, that concludes... I emailed it to you all that Thursday after the last City Council meeting?

CHAIRPERSON MILLER-ANDERSON: Oh.

CITY CLERK ANTHONY: I can send it out again.

CHAIRPERSON MILLER-ANDERSON: [Inaudible]. Alrighty. Anything else?

CITY CLERK ANTHONY: That'll be all.

CHAIRPERSON MILLER-ANDERSON: Okay. And Ms. Marie Davis' comments, we'll do during public comment. We'll read that... Is that what you're talking about?

CITY CLERK ANTHONY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Okay.

AWARDS AND PRESENTATIONS

CHAIRPERSON MILLER-ANDERSON: Awards and presentations.

11. ITEM NO. 11

CHAIRPERSON MILLER-ANDERSON: Item No. 11.

CITY CLERK ANTHONY: DISCUSSION REGARDING THE FORMER MARITIME ACADEMY

COUNCILPERSON HUBBARD: Madam Chair, fellow Council Members. Tonight, we have with us, Alpha Phi Alpha and, and Judge Rogers. The gentlemen are proposing that they would take occupancy of the former Maritime Academy building and provide for the residents of Riviera'.., Riviera Beach resources referrals and training for different activities. Some of the things that they are looking to do is to help with entrepreneurship, to support people in subsequent training for, for businesses and the gentleman here will tell you more about it. The reason that I find it so important to our community is, is for several reasons. One, it stops the building from sitting there, becoming rundown, being occupied by vagrants and, in the meantime, while the City determines exactly what they will do with the property in the long run, we can activities that will provide help for our residents in the community. The organization isn't asking for any money or anything, they're just here to provide services for, for our community in a facility that is fully outfitted and they have the staffing for the, for the building.

So, if you would, I'd like to bring up Judge Rogers who will subsequently bring up the resent of the presenters.

[Inaudible audience comment]

[Chuckles]

JUDGE E. ROGERS: Madam Chair,...

CHAIRPERSON MILLER-ANDERSON: Hello.

JUDGE E. ROGERS: ...and Members of the Council.

CHAIRPERSON MILLER-ANDERSON: Good evening.

JUDGE E. ROGERS: I certainly appreciate...

MAYOR MASTERS: Judge Rogers.

JUDGE E. ROGERS: ...the opportunity to be with you tonight and I hope, and I'm sure, I can bring some good tidings to the City and Lord knows we need some.

[Chuckles]

JUDGE E. ROGERS: And, what's it gonna cost you? Nothing. Well Judge, how do you do that? I'd like to remind you that 25 years ago, I came before the Council and I told them, you know, 'We're having a lotta drugs and stuff here and if you just give me a little help, I can straighten this out. And in the last 20 years, 25 years, it's still going, Riviera Beach is still the only one in the state providing that service and you're still keeping people out of jails and hospitals. And not killing them. Well, we're still killing them but it's going down a little slower. But, we can handle this and we are an organization that capabilities to handle it, organization is a 501(c)(3),, it's over 100 years old and there are people in the community who are begging, saying, 'Let's.., give us a chance to do something instead of bringing another developer in here to take the money and run away somewhere.'

So, we can take over this. And in order to understand how this happened, I have Mr. George Carter here who, he and I met on the highway one day and he advised me that the Marina was gonna be leaving that area and he thought that maybe we could do something with it. He said, if you think you can do something with it, I'll talk to Mr. Healey and see if we can just turn it over to you. There's no money in it. Mr. Healey thought that he could put the Marina school up and work it and provide jobs and things for it. He didn't do it so well. I think that we could do.., he said, 'Do you have anybody who would do something with it?' I said, 'I have a bunch of gentleman who probably 100 of us or so, all college graduates, doctors, lawyers and Indian chiefs and all of them say they got a lotta money.

[Chuckle]

JUDGE E. ROGERS: So, we are prepared physically, mentally and financially to institute something that would be beneficial to the City and, perhaps, the best thing around to do that.

So, in order to do this, as I'm so excited about it, and my group is too, that we are so anxious to do something to help the City. We think we can bring a smile on your face. And I know that's gonna be hard.

[Chuckles]

JUDGE E. ROGERS: But we think.., we're pretty sure we can do that. So, I'd for you to talk to the people that you'd be dealing with and they can tell you more so what we can do. I don't come in here to be savior of all problems but I think we can.., if just given the chance, that's all I want to just be nice enough to say, 'Well,' and I know you've been disappointed a lot but I'd like to hear us for just a few minutes and I have.., and let us explain to you what we intend to do and what we can do. And time is of the essence. Already, as Mrs. Hubbard said, we were in there the other day, they have their own meeting and already the vandals have come in and they, just didn't do anything too bad but they turned over the refrigerator, tore up paper and rags and stuff and spread it all over the, the door. And, if this stays vacant another 50 days or 100 days or so. It's gonna triple. Once, once the thieves find, and, and the [inaudible] find out that nothing's gonna happen if they do that, they just double up. Next thing, we go and we'll have to be taking cots out, and furniture out because it'll be occupied. So.., and I know you have very important things to do but this is about us. This is important and I, I just wish you just give us a chance and.., I know it's hard to ask you to drain the swamp when you're trying to get the alligators out but it's something that you have to do. And we can do both of them. I think we can restore Riviera Beach to a City that should be admired. [Inaudible].

COUNCILPERSON HUBBARD: We're ready for the presentation.

JUDGE E. ROGERS: We did it with the drug treatment...

COUNCILPERSON PARDO: That's right.

JUDGE E. ROGERS: ...program and now.., well, the only thing about it is, we're, we're taking care of everybody.

COUNCILPERSON PARDO: That's right.

[Chuckle]

JUDGE E. ROGERS: And so, I said, you, you still got some money but you got good results from it, regardless what people say, we have nice people here in Riviera Beach and if they would just let us alone, then we would be able to really do something we could.., we should do.

So, if you'll let me...

CHAIRPERSON MILLER-ANDERSON: [Stammer]...

JUDGE E. ROGERS: ...Mr. George Masters is...

COUNCILPERSON HUBBARD: Carter.

[Chuckle]

COUNCILPERSON HUBBARD: He's right behind you.

CHAIRPERSON MILLER-ANDERSON: Right behind you.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Come on, Mr. Carter.

MAYOR MASTERS: I don't mind giving my name for a minute.

CHAIRPERSON MILLER-ANDERSON: [Chuckle].

MAYOR MASTERS: Mr. Masters.

MR. G. CARTER: Oh, that was..., that's better than [inaudible].

MAYOR MASTERS: [Chuckle].

JUDGE E. ROGERS: Okay. He was the, I'm, I'm sure all the Staff is aware of Mr. Masters. He was with Viking Yacht and he did a nice job there and for some reason or another, they would like to see it improved, as far as the [stammer] number of people there. So, he'll tell you how we concocted this idea to present this nice thing to the City.

CHAIRPERSON MILLER-ANDERSON: Thank you.

JUDGE E. ROGERS: As been heard so many times on TV, 'You'll never get anything any better.'

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Chuckles]

JUDGE E. ROGERS: You'll be so good with this.

MR. G. CARTER: Thank you, Judge. George Carter.

CHAIRPERSON MILLER-ANDERSON: Hello.

MR. G. CARTER: The Academy is located at 215 West 11th Street. Most of you all know this, we are excited about the opportunity to continue that facility and that ground area to help promote our City and do something positive for our local residents. The Judge has put together a great team. He didn't say it but he was out wandering around on Avenue E and I saw him out there one afternoon...

[Chuckles]

MR. G. CARTER: ...and, and we got to talking about doing something with the facility and between us we, we... A few years ago, some of you might have remembered a bid on a meeting with a gentleman named Seabron Smith. He actually...

COUNCILPERSON DAVIS: [Inaudible].

MR. G. CARTER: ...started the TED Center, down in Delray and did a great job. He was up here when we were looking to build some community in the surrounding area and that's kinda where we got the idea. He has agreed to come up and help mentor us as we build this facility for..., and, and grow the facility for the local businesses and especially new business and business that's struggling a little and some of the non-profits. So, we do have a couple of guys here, will be available for questions but this is a win, win, win for all of us and I hope we can get your support.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Clapping]

MR. A. FIELDS: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. A. FIELDS: Greetings to our Mayor, our Chair and Councilwomen, Councilman.

MAYOR MASTERS: Good evening.

MR. A. FIELDS: We bring you greetings from Alpha Phi Alpha fraternity , Delta Delta Lambda chapter here in the palm Beach County area and we are elated that you are giving us an opportunity to be heard this evening and we thank you for that opportunity. Ms. Lockhart is going to come forward and do a presentation, but I just want to impress upon you that we're not new to this community. We've been in this community since 1947 and, in that time period, we worked with many of the residents and young men as they've grown up in the area. And one of most noted programs that most of you would probably know of is our Men of Tomorrow program where we mentor young black males, in high school, in hopes that we will continue to get them to go off to college and come back and give to our communities as productive citizens.

So, without any further delay, I'm gonna bring Mr. Lockhart forward [stammer] before you and hopefully we can answer any questions you have and, again I want to say thank you for the opportunity to be heard this evening.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. G. LOCKHART: Good evening, Mayor.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. G. LOCKHART: Madam Chair. Councilperson.

Again, Dr., Judge Rogers pretty much gave the impetus of what we're trying to do with the facility and with our programs. In short order I am not going to believe the time, but if you look up there on the screen, it'll tell you pretty much what we're looking for, is the, [pause], the small businesses. Many of them are fledgling and they start up and then

they fall. Well, with that said, the.., what happens is, we will bring a program to them that will allow for them to understand if they need a webpage, if they need bookkeeping, if they need to identify the target market, whatever that may be. We have many, as Judge Rogers said, we have many finance people, educators, , lawyers, clergymen, tings of that nature that can really help them. Next is, we have the veteran's program. Many of them are coming back from the wars and from the wars and from [stammer] their service but they do not have jobs. They need to make sure that they have the expertise in the areas to be able to work with... You can down, Alfred.., with that piece to help with them and we have many organizations that will'.., willing to take on veteran' preferences. Obviously, I think that's important.

And lastly, we do have the ex-offender program that I know City of Riviera Beach are doing that. I'm not gonna [stammer] so much on that but anything that's left over, we can really work with these young men. That was Judge Rogers' point to be able to work with these young men who no one won't give a chance because they made a mistake.

So, that's it in a nutshell. The optics on it is to provide program delivery to the small businesses. Again, really, that's important because they need PR, they need security, they need a lot of different things and they're failing and they do.., do not know why and as a former employee of the Internal Revenue Service, I can tell you that the auditing is very important. So, that's basically... I'll field any questions at this juncture.

CHAIRPERSON MILLER-ANDERSON: Thank you. Any questions by Council?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: Mr. Lockhart, we talked earlier about.., so right now, the short-term goal, you guys wanna get in and you have a short-term plan on, on how you're gonna started and the timeframe of...

MR. G. LOCKHART: Well, right now...

COUNCILPERSON DAVIS: ...[inaudible].

MR. G. LOCKHART: ...Mr. Carter is gonna fund us for two years. We don't have to pay any water or electricity. I think that's major for us.

[Applause]

MR. G. LOCKHART: Because he understands the vision of what we're trying to do, so after two or three years, I think we can really look forward from there, if it's going to fold or if it's going to grow at that point. I think that's fair to say.

CHAIRPERSON MILLER-ANDERSON: Let me go...

COUNCILPERSON DAVIS: That'll be all.

CHAIRPERSON MILLER-ANDERSON: We have one public comment card. Let's go to that and then we'll come back. Okay. We have more than one. Go ahead. Could you move over for just a little bit and we'll get the comments and then we'll come back.

CITY CLERK ANTHONY: Cynthia Giles, Bonnie Larson and Mami Kisner.

MS. C. GILES: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

COUNCILPERSON DAVIS: Good evening.

MS. C. GILES: My name is Cynthia Giles and I'm the Director of Acts of Kindness. It's a non-profit organization. For the past 20 years, I have services approximately 100 to 125 economically disadvantaged youth, our children, during the summer, ages 5 to 14 and my summer camp runs from the Monday.., Fri'.., summer camp... School is out usually on Thursday or Friday, my camp starts that following Monday and I go for 10 weeks. And 97% of the kids are from Riviera Beach. I was privileged to have my summer camp this summer at Riviera Beach Maritime Academy and that was a big plus for me and for the youth that I serviced this summer as well. I plan not only to do summer camps, but my venture now is to, now that I'm retired, to do aftercare. And not just an ordinary aftercare, I wanna make a difference. I'm quite sure there are planet aftercare facilities here in Riviera Beach but I wanna be the one that make' a difference. With the children, I wanna do parenting programs, different things...

[Inaudible audience comment]

MS. C. GILES: ...geared towards the community and families. And I'm just requesting that you would consider Acts of Kindness, me, my staff to utilize Riviera Beach Maritime Academy.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

COUNCILPERSON DAVIS: Her staff's [inaudible] they're working together?

CHAIRPERSON MILLER-ANDERSON: Huh?

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Ms. Giles.

CHAIRPERSON MILLER-ANDERSON: Wait, wait. Hold on.

COUNCILPERSON DAVIS: Nah.

CHAIR PRO TEM DAVIS JOHNSON: Ms. Giles? Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Is, is your request to utilize the Maritime Academy in conjunction with this organization?

MS. C. GILES: Yes, yes.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

MS. C. GILES: Yes. I'm sorry. Yes.

CHAIR PRO TEM DAVIS JOHNSON: Thank you, ma'am.

MS. C. GILES: Mhmm.

COUNCILPERSON DAVIS: They were. Okay.

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: Okay.

MS. C. GILES: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Inaudible dais comments]

CHAIRPERSON MILLER-ANDERSON: Wait. We have..., no. We still have some comment...

CITY CLERK ANTHONY: We have...

CHAIRPERSON MILLER-ANDERSON: ...cards.

CITY CLERK ANTHONY: ...two comment...

CHAIRPERSON MILLER-ANDERSON: One second.

CITY CLERK ANTHONY: ...more comments.

CHAIRPERSON MILLER-ANDERSON: Say the next name.

CITY CLERK ANTHONY: Bonnie Larson then Mami Kisner.

CHAIRPERSON MILLER-ANDERSON: Okay.

MS. B. LARSON: Bonnie Larson.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. B. LARSON: The only thing I didn't hear, what is the name of this organization? I didn't hear that. I heard it was a non-profit, but I didn't get the name of it. And the first time it was on the Agenda, it was on there as a fraternity which really kinda threw me off and there was no backup so this is the first time I'm hearing about this tonight. I think we need to decide what we're gonna do with that property because if we have a group like this come in, I'm, I'm assuming we're not gonna charge rent and I don't really know what classes or what they're gonna be doing. They mentioned mentoring...

COUNCILPERSON DAVIS: She's right.

MS. B. LARSON: ...young black men. That would be wonderful. We have a lot of 'em that need that and then they also..., it was, it was scattered, then they small business. So, I think we need to, like, focus in on what we're doing with that property because they [stammer]... They're gonna come in, are they gonna need equipment, are they gonna bring their own equipment, is.., what's, what's that situation? Well, my first question, I guess, would be, 'Why wasn't that building,' [chuckle], 'locked up tight so vandals couldn't get in there already?' And we need to secure that building whether someone's in there or not.

The other thing is, how long are they asking to have this building? Are they gonna use the entire facility or just a portion of it? And, um, I just, I just think we need some more information and we need to decide what we're gonna do. You talked about having that property for housing. You talked about for a lot of different uses. So I think we need to zero in on that. But if they could mention the name of their organization and also a little bit more about ho'..., what they're gonna be doing for these young men. And, is it just gonna be young me'..., we gotta remember too, it's right across from the Boys & Girls Club. So, you gotta be careful when you have a lotta young men who've, maybe, been in...

[Audience chuckle]

MS. B. LARSON: ...a little trouble. [Pause]. Is that funny?

CHAIRPERSON MILLER-ANDERSON: Go ahead, Ms. Larson.

[Inaudible audience comment]

MS. B. LARSON: You have a lot of young men who've been in trouble and we have to be careful with our youngsters in the community, so is that a good thing to have that close to the Boys & the Girls Club. So, if we could just have a little bit more information on it.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Hold on one minute. You all'll be answer her when we finish with the comments...

CITY CLERK ANTHONY: Mami Kisner.

CHAIRPERSON MILLER-ANDERSON: ...and she can come back up and finish the presentation or answer some of those questions.

MS. M. KISNER: Good evening, Madam Chair...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. M. KISNER: ...and Mayor and Council Member. Mami Kisner.

MAYOR MASTERS: Good evening.

MS. M. KISNER: I stand here in support of Alpha Phi Alpha. If you haven't heard about Alpha Phi Alpha, they were the first African American fraternity in the United States. They're over 100 years old. A member of Alpha Phi Alpha was Martin Luther King who changed the world. So, let me just say, they have a history, not just locally but nationally. They are the brothers to Alpha Phi., Alpha Kappa Alpha and I happen to be one of those members of that sorority. So, they have a huge reach, not just with Alpha Phi Alpha but many of us in the community who have been talking about training. And I've told you for over 21 years, I was a trainer in the airline industry. So, many of us in the community are going to volunteer to help Alpha Phi Alpha. We are skilled, we are educated, we do have a history of helping our people so this is a wonderful pro'.., project, I believe, for this community that needs training and jobs within this community. Now, there's a lotta times we give money to other events. They're coming here and they're saying that have, for two years, the funding, they have the equipment to begin this program and so you're not just looking at Alpha Phi Alpha, you're looking at community leaders throughout Palm Beach County who wanna support this project. If you don't do it, you're losing a gold mine. And Judge Rogers is one of the most respect judges and former elected officials in the state and nationally.

[Applause]

MS. M. KISNER: So, let me just tell you, when Judge Rogers calls, we all come. If you miss this opportunity, you are hurting the citizens and children that we've been fighting for in the City of Riviera Beach.

Thank you very much.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

MAYOR MASTERS: We're not gonna miss it.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: If you'd like to come up and possibly answer...

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...some of those questions, as well as we'll come back to the Board.

MR. A. FIELDS: Good evening again. I would like.., first, Alfred Fields, President of the Chapter, Local Chapter here.

Part of our vision is to invite additional non-profit organizations into this site to help facilitate the, the work that they're doing in this community. So, we, we don't plan to attack this alone, we are looking for a unified front to, to handle some of the issues that we have in the City. So, we do have some, some things that we're trying to put together and so, when the, the, the comment came that another organization wanted to use the site, we are looking to be all encompassing and using some of those other organizations at the site as well.

MR. G. LOCKHART: Again, the.., working backwards, Commissi'..., Councilperson Terence Davis did ask a question on the time line. I think we did answer that, for two or three years that we may be there and [stammer]we're funded for two years, we never did mention boys. That's not the program. The Men of Tomorrow may have been understood with that. This program is for adults and we're not just for blacks, we never mentioned that. I think we all are human beings. I think anyone who comes up there who need' the help, the veterans, then we can serve all of them. And then, of course, the modalities that's involved with, with the program we offer, we're here to help.

MAYOR MASTERS: Wonderful.

CHAIRPERSON MILLER-ANDERSON: Any...

COUNCILPERSON PARDO: Beautiful.

CHAIRPERSON MILLER-ANDERSON: Mayor, do you have something you wanna...

MAYOR MASTERS: Not nec'..., not really but we..., I support it 100% and we..., Judge Rogers, we, we're not gonna run from you, we're right there with you. We're right there with you.

Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Alright. Anyone else have any questions or comments?

[Pause]

COUNCILPERSON DAVIS: I think I... You know, one of the things we have to make sure that...

CHAIRPERSON MILLER-ANDERSON: Just pull...

COUNCILPERSON DAVIS: One of the things we must make sure that we do with the loss of public property, as far as how we make sure that we give the opportunity out publicly and they have to respond to it with a proposal. I know they changed that like,

like, two or three years ago. I'm not saying that it won't happen but they would have an opportunity to respond and then we have the choice to vote and support organizations very similar to this, if not this organization. So, we still have to put this out as public notice, this property and respond. The laws have changed very recently, very fast on how we can do this.

Now, if Viking still has, had a lease on it, then they can bring them under..., as a sublease or as a joint venture but Viking no longer has the lease on the property. Just like what we did years ago when, when we 2000, I think, '14, '15, I don't know if anybody recall, when we gave them the extension on the lease for five years and we can come to that number but we had to put it out publicly for what type of use we wanted to see. So, just make sure they understand how they have to do it, how they have to respond and we still vote on, at the end of day, on who we, who we choose to support. Not to say, I'm not supporting this organization, but we must make sure that the public understand that the laws have changed on how we do joint ventures. So...

COUNCILPERSON HUBBARD: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

JUDGE E. ROGERS: [Inaudible].

COUNCILPERSON HUBBARD: Mr...

JUDGE E. ROGERS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Hold on one minute, Judge.

COUNCILPERSON HUBBARD: The...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: I, I guess I would have to ask... Let me, let me first say this, we want to receive the properties that are already in place. The..., all of the things that were left from the school, Viking has agreed to just turn them over...

COUNCILPERSON DAVIS: Oh, okay.

COUNCILPERSON HUBBARD: ...so that this organization can go ahead...

COUNCILPERSON DAVIS: I understand.

COUNCILPERSON HUBBARD: ...and use, and use those properties. While we have the facility, we're not..., what we're not doing, what we're not doing is we're not doing is we're not putting out a bid or request for use or proposals saying that we want someone to come in and provide x, y, z services. We're accepting a gift that's being given to us in part from the Alpha Phi Alpha organization for resources training and referral. They got two things, they got materials that came to them by way of Viking and secondly, they got the utilities paid by Mr. Carter. So, I don't think this comes under the auspices of us

putting out a bid for usage request for services, proposals or qualifications. I think this is just a, a little bit different, Councilman Davis, than...

COUNCILPERSON DAVIS: I understand.

COUNCILPERSON HUBBARD: ...what you're referring to.

MAYOR MASTERS: Madam, Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MAYOR MASTERS: Mr. Degraffenreidt, would you rule on this too? The legality of, of this? I mean, Mr. Davis raised one point, Councilwoman Hubbard raised another point. Would you rule, please?

CITY ATTORNEY DEGRAFFENREIDT: Would you give me concisely the question you want me to rule [inaudible]...

MAYOR MASTERS: I can't, I can't hear you.

CITY ATTORNEY DEGRAFFENREIDT: Would you please give me concisely the question you want me to rule on?

MAYOR MASTERS: Do we...

CITY ATTORNEY DEGRAFFENREIDT: What is it you want...

MAYOR MASTERS: ...have a fiduciary legal obligation to send this out to bid? Or to publicize it or make..., whatever? Whatever Councilman Davis said.

[Inaudible background comment]

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CITY ATTORNEY DEGRAFFENREIDT: Could you repeat what you said, please?

COUNCILPERSON DAVIS: To, to the Mayor's point, I, I understand where Ms. Hubbard is going with that and I will sit down and do some more research to make sure that everything consistent legally, to move forward. But I understand the point because typically, we just have some land that's for public use, you have to put out public and let people respond to it, get all your proposals on what they wanna do, then the Council, which is us, supports it yes or no, who we want to do for what uses they are. This is a unique situation like I stated. Yes, we still own the control of the land but Viking has donated and left all of the equipment stuff there, so we can allow another organization, that they already agreed to, to use it. So, this is something very unique and I understand.

MAYOR MASTERS: Mr. Attorney.

JUDGE E. ROGERS: If I could...

CITY ATTORNEY DEGRAFFENREIDT: Usually...

CHAIRPERSON MILLER-ANDERSON: Hold on one second, Judge. You can come on over to the mic, Judge, but hold on one minute.

[Chuckle]

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CITY ATTORNEY DEGRAFFENREIDT: The Procurement Ordinance controls our acquisition of goods and services, as well as the bidding of properties that we are making available on the public market, in order that the public get the best advantage for those purchases or with respect to those sales that we initiate. As I'm understanding right now, this is not a commercial transaction, we have a piece of parcel, a parcel of property we control, and the question is whether or not we want to give it to this group to serve the community. That's not competitive. Nobody else is competing for that currently. If you decide you wanna sell the property from under them or do anything with it, yeah, you'd have to comply with our Procurement Code and those requirements, but I don't think it's applicable here.

JUDGE E. ROGERS: If I could, Mr. Carter has spent days working on this with his company and he has convinced them that they can just walk away from it, everything they own. He's already given a lot of the computers to the.., what is it [stammer] the school out in...

UNK.: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Inlet Grove.

CITY ATTORNEY DEGRAFFENREIDT: Inlet...

JUDGE E. ROGERS: Inlet, Inlet Grove and Mr. Lockhart has gone through their.., he's in charge of the school's charters.., school system for all the county and he's already set aside things for us and we're not paying anything at all for those things. But, they're on loan but we figure.., I think, Mr. Carter, could you explain to her how long they're here? About the rental system?

MR. G. CARTER: Yes. I mean, for, for a couple years. Hopefully, it, it will be that way before it's even used, and it would be an asset to the community to use...

CHAIRPERSON MILLER-ANDERSON: Pull your microphone...

MR. G. CARTER: ...instead of...

CHAIRPERSON MILLER-ANDERSON: ...up.

MR. G. CARTER: Instead...

CHAIRPERSON MILLER-ANDERSON: ...Mr. Carter.

MR. G. CARTER: ...of being vacant, we, we do have an, an agreement if you approve it would be a community effort. I think...

CHAIRPERSON MILLER-ANDERSON: Alright.

MR. G. CARTER: ...they understand it, Judge.

CHAIRPERSON MILLER-ANDERSON: Any other questions or comments here, by the Board? [Pause]. So, what are we looking...

COUNCILPERSON HUBBARD: Yes. Madam Chair, I'd like to make a motion that allow Alpha Phi Alpha and Judge Rogers to use the facility to provide resources, referral and training to the residents of Riviera Beach.

COUNCILPERSON PARDO: Second.

CHAIRPERSON MILLER-ANDERSON: Okay. Madam...

UNK.: How long?

CHAIRPERSON MILLER-ANDERSON: ...Clerk.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

[Applause]

CHAIRPERSON MILLER-ANDERSON: Okay.

ITEM NO. 11A

CHAIRPERSON MILLER-ANDERSON: Item 11A.

CITY CLERK ANTHONY: PRESENTATION BY THE POLICE BENEVOLENT ASSOCIATION

CITY CLERK ANTHONY: Madam Chair, we do not have any public comment cards.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Inaudible audience comments]

CITY CLERK ANTHONY: For 11A.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Okay. We're closing out for 11A. [Pause]. Good evening.

MR. R. KING: Good evening. Rick King, counsel for the PPA, representing bargaining unit members of the Riviera Beach Department, 2100 North Florida Mango Road.

UNK.: We can't hear.

UNK.: Speak up.

MR. R. KING: Sorry, how about now?

UNK.: Yeah.

MR. R. KING: Alright. My intention tonight is to actually read into the record a press release by the President, or parts of the press release by the president. But prior to doing that, I wanna clear up a few misconceptions. The issue concerning the vote of no confidence has absolutely nothing to do with a PBSO takeover. I., earlier today, I received this email where, allegedly, a police offe'., police officer recounted his trip to Boca Raton with the former City Manager, Mayor Masters, President Kazanjian, and members of the Palm Beach County Sheriff's Office where they met in some attorney's office in Boca Raton and discussed the future of the City as it related to the prosperity from development and how the Police Chief and all this came in, came in to play. I can tell you without reservation...

MAYOR MASTERS: [Inaudible].

MR. R. KING: ...that, that, that letter, that email, is an out and outlie. The President of the PBA has never., actually, he's never met Mr. Evans and he has no., and the PBA., and for any of you who have ever been involved with the Palm Beach County PBA when the sheriff intends to take over. First of all, it's the sheriff's decision to take over a municipality. You'll see the PBA standing right up here at the, at the podium talking directly to you about it because we do it in the Sunshine. There is no., are no back room deals where you foster some, some City Manager's intent to take... It's not how we do it. It's just not what it is and that's not what this is about.

This also isn't about divisiveness between the officers. 67 officers voted no confidence for the Chief. There's no division there. This also wasn't a personal attack. In fact, my intent today, standing up here at this podium, is not to stand here and throw garbage at the Chief. That's not what I wanna..., I don't wanna do that, that's not what I'm here to do. In fact, I wish, when these officers voted no confidence, I wish the Chief had come to us and said, 'Why? What can I do, how can we make this right?' As we stand here today, he's never done that. There has to be some communication and there hasn't been. That's not what this is about. This is about the integrity of the Police Department and the integrity of the Chief. At the risk of being redundant and I, I'm gonna read what's in the..., President Kazanjian's press release, in part, into the record, but, at the risk of being redundant, what happened was simple. The Chief was filmed at some meeting, the news captured him and when questioned on it, he initially said, 'You didn't see me.' And then later on, he came back and said, 'I was there but I was...', I think he said, 'Keeping folks safe.' I know... Well, let me say this, in the 20 years that I was a policeman and the 20 years I've been associated with the union, I've never seen a chie'..., police chief work an overtime job. And, if this was a safety issue and it was an overtime job, ordinarily, it's assigned out to a police officer, just as we have police officers here today.

Moreover, he wasn't on the duty roster that day and as I saw on the camera, he didn't have a radio, he wasn't in uniform, didn't have a gun on his hip. Now, he may have had one on his ankle, I don't know but he didn't have the [inaudible] of the police officer at that time. [Pause]. It didn't look right, and the officers felt wrong about it and they questioned what was going on. And the Chief, in his response to other officers when their integrity has been questioned..., and I'll, and I'll read this into the record as part of the, the speech, he used this phrase, he said, speaking of an officer:

This officer lacked integrity and compounded a minor mistake by lying or blaming someone else.

And it appears that wa'..., that's what was done right then. That could've been a simple situation. I'm gonna read this into the record quickly, not to take up too much of your time but I think it's important that you understand where the president and the members what, what their thought process was when this letter was drafted. It's dated October 11, 2017 and it's addressed to the Council Members and the Mayor. And it reads:

As you are aware, the palm Beach County Police Benevolent Association represents a bargaining unit compromised of police officers and sergeants employed by the City of Riviera Beach. Last week, the officers and sergeants met to discuss recent events concerning the City, and more specifically, the Chief of Police. After a lengthy and spirited meeting, the officers decided to take a vote on the continued confidence in Chief Williams to lead the agency. The vote of no confidence, while prompted by recent events surrounding the firing of City Manager, Jonathan Evans, is not based on this event alone. The confidence, along with the morale of the members, has been waning for some time. The Chief's lack of transparency in the secret meeting underscores the members concerns about the Chief's integrity. In a recent disciplinary matter, the Chief said that the officer lacked integrity and compounded a minor mistake by lying or blaming someone else. It's ironic that this is exactly what the Chief has done.

The Chief talks about accountability and integrity. It's time someone held this Chief accountable. The press recorded him attending a secret meeting. When confronted, the Chief initially lied. Now, his lawyers claim he was providing security. He was there with no uniform, no gun, no badge, no backup officers and no radio, in violation of his own policies. It's the Chief's integrity that the officers are ques'..., questioning, excuse me. Despite the fear of retribution, over three-quarters of the officers and sergeants participated in the vote. That was 70 out of a, a potential 92 votes. Members voted overwhelmingly that they no longer hand confidence in the Chief's a'..., Chief Williams' ability to lea the agency. The vote was 67-3, by the way. It's important to note that, during the voting process, many members who were told of the vote, refused to participate because they feared that the Chief would find out and retaliate against them. October the 10th, 2017, the Chief held a press conference to, to ostensibly clear his name but instead, the Chief used the opportunity to shamelessly attack the 67 officers that had the courage to speak out for the citizens of Riviera Beach.

The Chief assembled friends and family, his [stammer] his executive staff, some community members, men of the clergy and his team of lawyers. Notably absent from the group assembled to support the Chief were the rank and file officers who have suffered under his poor leadership. During the press conference, the Chief and his team of lawyers vilified the very officers that serve this community. The Chief is the CEO of the Police Department, any deficiency is a direct reflection of his leadership. It's clear that Chief Williams is taking no responsibility for his lack of direction or leadership and, instead, is pointing the finger at the men and women in the trenches.

The PBA's message to Chief Williams, the men and women who patrol the streets of Riviera Beach will not be intimidated by your threats. The PBA supports and stands with our members. Supporting law enforcement means supporting the troops on the ground, not the incompetent leaders who make an already difficult job even more difficult. 67 cops, good cops, voted that they have no confidence in this bad Chief and we stand with the good cops of Riviera Beach. To the citizens of Riviera Beach, your officers want you to know that they remain dedicated to serving you. The vote of no confidence was a message to you that your Chief has failed them and failed you. The citizens, as well as the men and women of Riviera Beach police, deserve better. The PBA, on behalf of the membership, is asking the Council, Mayor and City Administration to take the next.., to take the necessary action to remove the Chief and restore the morale of the agency.

Now, I understand that... That's..., I'm sorry, signed President John Kazanjian. I understand that the Council cannot take action. The, the impetus is on the Mayor to suspend him and then the Council has some review process. The PBA has received some word that the Chief is now planning to stay 'til February, a move which only serves to foster more intimidation in the rank and file officers.

Members of the Council, Mayor, Mr. Manager, the officers are fearful. They're scared that if they don't, 'ride or die...

[Inaudible audience comments and clapping]

MR. R. KING: ...then they get to..., they have to go. The Chief was... Excuse me. I'm sorry, excuse me. [Pause].

MAYOR MASTERS: Just speak to us.

MR. R. KING: The Chief was clear that the door swings both ways. That wasn't even a veiled threat. He told them that if they don't ride, they die.

[Inaudible dais comment]

MR. R. KING: I can't tell you how many emails, phone calls, that I've received of officers who are fearful of the retribution. That's not the way a leader leads. A leader says, 'Why? Wh'.., why, why do they feel this way? What can we do to make it better?' A leader doesn't tell you the door swings both ways, ride or die. That's not how it happens. We're asking for leadership and we're asking with you, we're asking for you to stand with the men and women that stand up for you every single day.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

MR. R. KING: Questions if you'd like.

CHAIRPERSON MILLER-ANDERSON: We have one comment card.

MR. R. KING: I'm sorry?

CHAIRPERSON MILLER-ANDERSON: We have one comment card here.

CITY CLERK ANTHONY: Mary Brabham, then Norma Duncombe.

[Pause]

CHAIRPERSON MILLER-ANDERSON: Ms. Brabham?

CITY CLERK ANTHONY: Mary Brabham, then Norma Duncombe. [Pause]. Madam Chair, we have someone that's trying to turn in another public comment card.

CHAIRPERSON MILLER-ANDERSON: Okay. And we'll close at this point for..., we can take that one but then we're done, for this Item here.

CITY CLERK ANTHONY: And following Ms. Duncombe, will be Carolyn Bradden.

MS. M. BRABHAM: Ms. Mary Brabham, Riviera Beach. I stand here today in full support of the entire Police Department.

UNK. AUDIENCE: Yes.

MS. M. BRABHAM: It does not matter...

CHAIRPERSON MILLER-ANDERSON: Pull your mic down.

MS. M. BRABHAM: ...what one says about our City. We need every law enforcement in this City here. Let me put on record, it has been a lotta lies about the Police Department being outsourced. In this budget here, no Mr. Evans or nobody else made any comment about outsourcing our Police Department.

MAYOR MASTERS: That's right.

MS. M. BRABHAM: This is our Police Department. They are fine men in blue.

UNK. AUDIENCE: Yes.

MS. M. BRABHAM: We need them and I have they' backs and everybody that are doing this recall, and we got millions. Not just inside but outside of Riviera Beach. I made some comments, Bishop was at that meeting, Dukes, Ms. Marie Davis and I made comments back in March, in May and these were my comments... Am I correct, Bishop?

MAYOR MASTERS: You are correct.

MS. M. BRABHAM: Am I correct, Dukes? And Ms. Marie Davis and others was in that meeting, Cedrick Thomas and the Chief, as well as Major Mitchell. In that Advisory Board meeting see, we want to help the community, we want to help our officers, we want to help our Chief. You can't have just one set of eyes.

UNK. AUDIENCE: That's right.

MS. M. BRABHAM: It depends on the entire community. I had to get into some heated debate in September, my minutes were said in May. I'm gonna read into the record, since they did not think kindly to put my minutes in there because I had some concerns, not about the Police Department but where we were and where we were going. Member Mary Brabham also commented on the need to move forward, as a Board, to assist our law enforcement organization to continue to be more hands on with the community, as well as interact with the community. This will regain respect, as well as confidence. She would like for the Board to think of ways to motivate the police officers. Mary Brabham has been concerned about the function of the Police Advisory Board, she stated that for the last couple years, this Board has been labored with discussion on trash receptacles and dirt bikes and nothing else, therefore. She would like to know the full function of the Board, she would like to discuss the pertinent issues that are the core of the Board. She believes that we have gotten off track somewhere.

These were my comments. I attended back in September and, and Major, Captain or, or whatever Mitchell is, I was in that meeting there and he was very arrogant.

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms. Brabham.

MS. M. BRABHAM: Did not want my minutes..., they were voted on in May to have the minutes put in September. So, when I attended that September Board meeting, they were in there. Amon was there, Marie Davis was too.

CHAIRPERSON MILLER-ANDERSON: Thank you. We have a time. We gotta...

MS. M. BRABHAM: Thank you. He did not want my...

CHAIRPERSON MILLER-ANDERSON: Please keep track of...

MS. M. BRABHAM: ...minutes in the record...

CHAIRPERSON MILLER-ANDERSON: ...that over there, guys. Make sure you...

MS. M. BRABHAM: So I am putting them, I want them on record. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. We don't have a buzzer with our timer, so I'm just gonna ask that everyone kinda glance up there from time to time to keep up and we're gonna try to remember to raise our pink card over there so that we can stay on track. Good evening.

MS. N. DUNCOMBE: Good evening. Norma Duncombe. Mayor, Council...

MAYOR MASTERS: Good evening.

MS. N. DUNCOMBE: ...and the citizens of this City.

I feel very comfortable with the Police Department, in this City. Any time that I've called for services, I have received it. I'm really shocked because I have never seen anything like this in my life. Police Benevolent Association comes in and they have a vote on our Police Department. Did they have a vote up in Palm Beach Gardens?

UNK. AUDIENCE: [Inaudible].

MS. N. DUNCOMBE: Did they have a vote in Boca?

[Inaudible audience comments and clapping]

MS. N. DUNCOMBE: Did they have a vote in Boca...

CHAIRPERSON MILLER-ANDERSON: Mr., officer.

MS. N. DUNCOMBE: Did they have a vote in Jupiter.

[Inaudible audience comment]

MS. N. DUNCOMBE: You know, this is Palm Beach County, did they have a vote with the sheriff's department? I know they didn't go near there.

[Inaudible audience comment]

MS. N. DUNCOMBE: Okay. So, I don't understand you're allowing them to come in and make an attempt to just destroy the morale of this City. Now, if there is an officer, and there are probable some, I worked with people in the public-school system so there's always a disgruntled person. Are they allowed to put their key in the car and park it and leave? They are. They do not have to stay here. Now, if you are the ones making

decisions for this City, if there is a problem, you are the one who should take that up. Now, until..., and, and I didn't get an answer in terms of whether they had met with all of these other cities and had a vote. Have they had one?

[Inaudible audience comments]

MS. N. DUNCOMBE: Okay. Now, I'm saying..., and then they brought up that the Ma'..., the Chief was at a meeting. He's allowed to go wherever he wants to go.

UNK. AUDIENCE: That's right.

[Inaudible audience comments and clapping]

MS. N. DUNCOMBE: He's allowed to go anywhere he wants to go. And I heard one of the, one of the news persons the other day said well, that's against the law, the Sunshine Law. He is not elected. He is appointed.

UNK. AUDIENCE: That's right.

MS. N. DUNCOMBE: So, you know, misinformation over and over and over again, I do not understand. And, and, and perhaps, you know, I, I know your job is hard but you're gonna have to pull it in. We're gonna have to tighten up because we have more things that we need to take care of in this City and if we're gonna waste time... And then, they also said, well, he wanted to apply to be City Manager. Well, I think North Palm Beach had thes'..., Police Chief...

COUNCILPERSON PARDO: Jupiter.

MS. N. DUNCOMBE: North Palm Beach, Jupiter, or somebody...

COUNCILPERSON PARDO: Jupiter.

MS. N. DUNCOMBE: ...their police chief applied to be City Manager. And I, I don't know if he got the job or not but he got..., well, he did. So, what's wrong...

UNK. AUDIENCE: It's not.

MS. N. DUNCOMBE: ...with him applying to be anything he wants to be in this City.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. N. DUNCOMBE: I have no problems with him moving up if he wants to move up.

CHAIRPERSON MILLER-ANDERSON: Thank you so much.

MS. N. DUNCOMBE: And it's not a matter of..., I'm ta'..., see, my thing is, I want you to take control.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Hold on...

MS. N. DUNCOMBE: I want you...

CHAIRPERSON MILLER-ANDERSON: ...hold on.

MS. N. DUNCOMBE: ...to take control.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Carolyn Bradden.

CHAIRPERSON MILLER-ANDERSON: Alright.

MS. C. BRADDEN: Good evening.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. C. BRADDEN: To the Chairperson, the City Council and.., I'm proud of all of you. And I have been here for, I can say, over 30 years. I have not been to this meeting, but I watch Channel 18 and I have grieved very hard of last, I wanna say, four or five months. But I'm standing in behalf of the Chief today. We have had a Chief in this place for over 15 years, why now, that we come up with all these problems from his Department? And why we get on television and say it was a slap in front of the Police Department when it was a slap in the Chief's face for his, his peers to go against him after all those years that he's been with them? Right the wrong, nobody.., I'm thinking that we should think about Reverend Masters, [inaudible] accused. All of us.., none of us are perfect on God's Earth. And what I think we should do, we should, we should ha'.., we should stand for our Chief who has made this City better than has been...

[Audience clapping]

MS. C. BRADDEN: ...and we have had... We.., and I'm serious. I don't care what faces I get 'cause I can look at you in your face and tell you that I'm standing up here with the truth. Why is all this commotion been here.., he haven't been here six months? He's been here 15 years. That's a long time. He's getting ready to retire, let him go out gracefully. He earned that, he deserve' this and what he.., what Mrs. Hubbard, Commissioner Hubbard said, she invited him to go where he was. He didn't have to be identified as a officer, they know him. They respect the Chief and the Chief is one of our favorite chief that has [stammer] changed Riviera Beach. He's everywhere. Anytime you ask of him. I've had bereaved families, he was there. Other people has bereaved families of killing, he was there. He's up all night. He does all he can for this City. It's not fair to bury him after 15 years of hard earning, he has never been reprimand', never. Look at his file. Why do this to this man, a, a, a citizen that we all respect. We love him, I love him...

[Inaudible audience comments]

MS. C. BRADDEN: ...and I love his wife. Anytime a man is good to a mother... He has a sick mother, moved him into her house, his house, took care of his mother 'til death. He has a heart, he love' the Lord and he give' to the Lord's house.

[Audience applause]

MS. C. BRADDEN: And I think you [stammer], I think you should be ashamed of yourself to say.., and I'm saying it, ashamed of yourselves to bury this Chief after 15 years of hard earnin', labor, sacrificing his mother' sickness, his wife and being for the City, doing all he can while he could. He wanna retire gracefully and he've earned that, he deserve' it. And I'm asking you to [stammer] look at your heart. Don't look at the situation we're surrounded around, it's embarrassing for Riviera Beach for what we're going through right now. Very embarrassing. I haven't been here but I look at Channel 18 but I came here tonight for the Chief because he has no'.., he's been here 15 years and he's a honest person. Decent person, integrity. He love' his City. Reverend Masters, if you have a heart, and I know you love the Lord...

[Inaudible audience comment]

MS. C. BRADDEN: ...and you're a good friend of mine, don't do this to him. Forget about what they're saying in West Palm, what they're trynna to do with him with the union.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. C. BRADDEN: Forget about that. Look at his character, look at his ba'.., look what he've done. [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Thank you so much, Ms. Bradden.

MS. C. BRADDEN: Give him what he's earned and what he deserve'.

CHAIRPERSON MILLER-ANDERSON: Thank you. Time.

MS. C. BRADDEN: And don't reprimand him.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. C. BRADDEN: Leave him alone.

CHAIRPERSON MILLER-ANDERSON: Who's next?

[Audience applause]

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

[Inaudible audience chatter]

COUNCILPERSON DAVIS: I, I won't...

CHAIRPERSON MILLER-ANDERSON: We have some people talking. Let's...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Councilman Davis is speaking.

[Inaudible audience chatter]

CHAIRPERSON MILLER-ANDERSON: Councilman Davis is speaking right now. Thank you.

COUNCILPERSON DAVIS: With, with all due respect, I'm not here to talk about...

CHAIRPERSON MILLER-ANDERSON: Mr. Brown, Mr. Brown?

COUNCILPERSON DAVIS: What I will say is, there's no perfect situation when your heart's in the right place. One of things I will commend Commissioner..., Councilperson Hubbard on when she first got on the Board, she talked about, and she fought hard and made me understand how important the Civil Service Board was. And how important it is. We talk about employees having a voice, Ms. Bessie Brown talked about it before I even got elected. I understand now. Now, you're gonna have some people that's gonna go through some things in various departments across the... This is not just a police..., this is a humane issue and this City's the only city that get' this kinda attention in Palm Beach County.

[Inaudible audience comments and clapping]

COUNCILPERSON DAVIS: And that Civil Service Board that we have an opportunity, that Hubbard fought so hard to make sure that all this entire Board, and this City, understand that the employees can have they' own voice. The policy's in place so you can protect yourself. Is the Chief perfect? No, he's not. Is he human? No, he's not. Does he love Riviera Beach?

[Inaudible audience comments]

UNK.: He is human.

COUNCILPERSON DAVIS: Okay. I'm sorry, he is human, Chief.

UNK.: Chief is human.

[Chuckles]

COUNCILPERSON DAVIS: I was watching ET...

[Inaudible audience comments]

COUNCILPERSON DAVIS: I'm sorry, I was watching ET last night. But, but you know where I'm going with that and, and I got a lotta respect for you, Mr. King, no disrespect to you.

MR. R. KING: None...

COUNCILPERSON DAVIS: But I grew up on the corner [sic] S Avenue and Blue Heron as, as a baby, as a boy and as a child and I look at men who were boys in this community, in that back room they got uniforms on. I'mma say it again, I see men in that back room I grew up with. We was boys on the corner of S Avenue. In 1995, we had a serious issue in this City, in January.

UNK. AUDIENCE: Yes.

COUNCILPERSON DAVIS: Okay? That's the first time when the garbage was dismantled, and people lost their lives, they lost their jobs, lost opportunity. They gave up hope. I wanted to see the same unions and the same people fight for those jobs and fight for this City and I sat back quiet for a long time.

[Inaudible audience comment]

COUNCILPERSON DAVIS: We know what this is about. I will protect this rock, which is our children. My mother, my grandmother, my family... My grandfather, when he came to Riviera Beach, he could not read. He came from Belle Glade workin' the fields and corn cotton call it what you wanna call it, Carolinas, Virginia, all over this world and he landed here in Riviera Beach with my grandmother. A lovely young lady at the age of 16 years old. Married. Now, if you wanna do some great things, that Chief of Police, and you, and the President, and alls can come up with a plan together on how we can improve this City. And make sure that the news is there...

UNK. AUDIENCE: Yeah.

COUNCILPERSON DAVIS: ...to hear that great plan for our people. I will not sit through another meeting...

UNK. AUDIENCE: Yeah.

COUNCILPERSON DAVIS: ...as long as I live, I did not get elected by...

COUNCILPERSON HUBBARD: Madam Chair?

COUNCILPERSON DAVIS: ...3,909 votes to play around with this City.

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: No, hold on.

CHAIRPERSON MILLER-ANDERSON: Hold on.

COUNCILPERSON DAVIS: No, no. I haven't...

CHAIRPERSON MILLER-ANDERSON: Hold on.

COUNCILPERSON DAVIS: ...spoken in three meetings.

CHAIRPERSON MILLER-ANDERSON: But, but...

COUNCILPERSON DAVIS: With all due... No, no. Madam Chair, with all due respect, I haven't spoke in three meetings.

CHAIRPERSON MILLER-ANDERSON: Just wanna call a point of order for a moment. Ms. Hubbard, I'm sure is wanting to speak to something to this point. We're not talking about a history lesson at this time.

COUNCILPERSON DAVIS: Well, hold on.

CHAIRPERSON MILLER-ANDERSON: So, if...

COUNCILPERSON DAVIS: With all respect...

CHAIRPERSON MILLER-ANDERSON: ...you can, if you can wrap it up...

COUNCILPERSON DAVIS: Well, let me tell you something...

COUNCILPERSON HUBBARD: Le'.., let him finish.

COUNCILPERSON DAVIS: ...history, history.., let me tell you something, history don't repeat itself. I'm.., this, this lesson is about... A presentation was given about the.., about what they wanna do.

CHAIRPERSON MILLER-ANDERSON: It was...

COUNCILPERSON DAVIS: I gave an, I gave an option. The option is, in response to that presentation, sit down with our Chief, sit down with our Assistant Chief, sit down and come up with a plan working with our officers, which our, our representatives. We, as a Board, gave these officers a great compensation, recently, one of the best raises that any of Palm Beach County has seen in the last century. The news need to talk about that.

[Inaudible audience comments]

COUNCILPERSON DAVIS: I wanna see you.., let's work together as a Council, let's work together as a people, let's work together as our officers to make sure that when our leadership leaves that we have a plan in place for the next Chief of Police..

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON DAVIS: 'Cause we don't wanna go through this again. I'm tired of people seeing me in the street crying about what what's going on to our City. And all I'm asking you, Mr. King...

[Inaudible audience comments]

COUNCILPERSON DAVIS: ...professional to professional, let's work together and let's come up with a plan. Now, if that don't work, then we can do this other stuff. But let's stick together.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Point of order, people. Point of order.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Point of order, please. Hold on. Did you have anything to add to this?

[Inaudible audience comments]

COUNCILPERSON HUBBARD: Yes. Okay.

UNK.: I've been [inaudible] a long time [inaudible].

CHAIRPERSON MILLER-ANDERSON: Go ahead. Hold on, ma'am.

COUNCILPERSON HUBBARD: I'll wait to Mr. Davis finish.

UNK.: [Inaudible yells from crowd].

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: Okay. Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: I would like to say, I have the utmost confidence in our Chief and our police force. As I mentioned today, the officers that wanted to educated me about the process with PBA and how us discussing one issue would turn into a personnel matter, also said to me this, what we need to look at wa'.., were there 67 people in that room that even voted like this? All of our lives, all of us who grew up here in the City of Riviera Beach have had experiences with the police force. The Police Benevolent Association, did they, did they come out and, and, and speak up when the guy killed Corey Jones in cold blood? Did they say that was wrong? 'Let's get rid of that officer?'

[Audience clapping]

COUNCILPERSON HUBBARD: They didn't come out like that about this but here we're talking about...

[Inaudible audience comments]

COUNCILPERSON HUBBARD: Here' we're talking about that we have low, low morale. Let me tell you something, you wanna tell me and you want me to believe that this has nothing to do with us going to the sheriff department. All my life, we've been trynna, we've been trynna move this City into the.., under the sheriff department. As soon as we get enough memberships, as soon as we get enough votes, that's where we're going. We have officers that might not have had a pristine resume when they came to the City of Riviera Beach but they was able to get in here, grow up, become men and get ranked. We have more black men in the City of Riviera Beach with rank on that police force than we have ever had.

[Audience clapping]

COUNCILPERSON HUBBARD: So, we're talking about that the, the mere fact that the Police Chief said, 'Hey, I got a great police force but, guess what, I got one, two, three, four, five guys that's making some bad move and doing some bad things and I'm not gonna let ya'll contaminate the whole entire police force. Yes, I'm gonna fire.' So, you say to me because he fires police officers that are doing bad things or things that are not conducive to the residents of Riviera Beach that we got morale in the police force?

UNK. AUDIENCE: [Inaudible].

COUNCILPERSON HUBBARD: Residents that have walked..., my brothers tell me all the time about the times when they could just get on the bicycles, try to ride over to Medallions on Broadway, how police officers would stop them, harass them, or push them off the bikes and things like that. We don't get all those kinds of stories as much as, as we did before the police was here. The type of things that we're talking a'.., we're talking about, we have...

[Inaudible audience comment]

COUNCILPERSON HUBBARD: We have a crew..., we have a, we, we have bad police officers and we have good police officers but I'm gonna say that the majority, the 90%, 95% of our Police Department are good officers, giving it 150% all day, every day. Because nobody can't beat me dialin' 9-1-1, I'm gonna call the police on you, if anything happens.

[Audience clapping]

COUNCILPERSON HUBBARD: So, I'm saying to you that, to come in here and to say that, to say that this has nothing to do with us going to the sheriff department, that this has nothing, nothing to do with him escorting me to the, to Hurst Chapel. When I called, it was almost time for me to be to Hurst Chapel and I asked him could he send a officer. He said, 'It's a little last minute, isn't, isn't it?' I said, 'Yes, it is.' And he, he said, 'Well, I will drive by.' I said, 'We have had a hostile situation, everywhere I go.' He said, 'Well, sit in your car. I'll go in, I'll check it out and I'll call you and let you know when you need to come in.' So, I co'.., so I sat in my car and I waited to, to go in because it was to see..., 'cause I didn't know who was in there. I was invited to come and say two cents and I was able to say my cents in about 10 seconds and I left.

COUNCILPERSON PARDO: [Inaudible] order in here.

COUNCILPERSON HUBBARD: Subsequently, the next day, another news reporter, she asked me, 'Are you Lynne Hubbard?' I said, 'No.'

[Audience chuckles]

COUNCILPERSON HUBBARD: She said, 'Well I haven't seen her in a long time. You seem to, you seem to look at her.' Because, you know why I said no? I don't owe them nothin' because today...

[Inaudible audience]

COUNCILPERSON HUBBARD: ...they're tearing me down, tomorrow it's gonna be you, your momma, your children...

[Inaudible audience comments]

COUNCILPERSON HUBBARD: ...your son' gonna be six feet tall, dark, reaching in his pocket to call his momma and that's gonna look like a gun and when, when you shot down, they' gonna report that he had every right to be shot down because he had no business...

UNK. AUDIENCE: Right.

COUNCILPERSON HUBBARD: ...reaching in his pocket.

[Audience exclamation]

COUNCILPERSON HUBBARD: So, while you're out here clownin' like you don't know..., you're out here acting like you don't know what the deal is...

UNK. AUDIENCE: [Inaudible].

COUNCILPERSON HUBBARD: ...you be in this town and you've been black in this town long enough to know what the deal is. And, to come up here and to pretend like we just got here, like we're brand new to all of this, I think it's a fraud and it's, and, and it's a shame.

UNK. AUDIENCE: Yeah. That's right.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Okay. So...

UNK.: Alright.

CHAIRPERSON MILLER-ANDERSON: ...based on the information that has been presented...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: One minute. One minute, everyone.

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Based on the information that was presented by the PBA, Mr. Perry, I'm gonna ask that just look into those info'..., like we talked about earlier, to look into those allegations, look into their concerns as well and then report back to the Council, you know, the information in he shared, as well as the information I spoke

about earlier in which Mr., our Chief explained, that he had an issue with. So, with those...

MR. R. KING: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...two things combined, I would like to have a report. I'm sure everybody would want one as well but I would like to have one by the beginning of next week.

INTERIM CITY MANAGER PERRY: Yes, ma'am

CHAIRPERSON MILLER-ANDERSON: Okay?

INTERIM CITY MANAGER PERRY: Mhmm.

MR. R. KING: Ma'...

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. R. KING: Madam...

MAYOR MASTERS: [Inaudible].

MR. R. KING: ...Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: I'll speak now.

MR. R. KING: May I respond?

UNK.: No.

COUNCILPERSON HUBBARD: No.

CHAIRPERSON MILLER-ANDERSON: I'm sorry?

COUNCILPERSON HUBBARD: I don't need a response.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Oh, no, no, no. Hold on.

MAYOR MASTERS: I have some que'...

[Inaudible audience comments]

MAYOR MASTERS: Madam Chair, I have questions. I have...

CHAIRPERSON MILLER-ANDERSON: Point of order, everyone. Please, for one minute, please.

UNK. AUDIENCE: Let him sit down.

CHAIRPERSON MILLER-ANDERSON: I, I don't want to have anyone removed but I do wanna make sure we kinda bring this all back together.

MR. R. KING: Yes. That's my plan.

CHAIRPERSON MILLER-ANDERSON: I've done the pres'..., let you do the presentation. I've asked Mr. Perry to look into that information and, and bring that back to us.

MAYOR MASTERS: I haven't...

CHAIRPERSON MILLER-ANDERSON: So, we're going...

MAYOR MASTERS: ...spoken.

CHAIRPERSON MILLER-ANDERSON: ...to leave it at that unless the Mayor has something to add.

MAYOR MASTERS: I do.

CHAIRPERSON MILLER-ANDERSON: Since he did not have an opportunity and then we'll go ahead and move on.

MAYOR MASTERS: Thank you, Madam Chair. Certainly, your wisdom is appreciated that you would direct these matters to Mr. Perry to bring back a report. I do have three or four questions for you, Mr. King.

MR. R. KING: Please.

MAYOR MASTERS: One is, I think, for me, one of the most embarrassing moments of the press conference was the moment the Captain spoke, and it went viral. Would you tell me what ride or die means as interpreted?

[Inaudible audience]

MAYOR MASTERS: I, I need to know. Please, please audience. I have some serious..., about three or four more questions then I'm, I'm done. Yes?

MR. R. KING: I can only answer that in terms of what's been relayed back to me by the men and women that patrol these streets. They took that as a threat. And they took as either they..., these officers, men and women, they ride with the Chief or they die. And in terms of that, they thought, because the ne'..., either the previous or the, the following comment was, 'The door swings both ways,' that their, their economic liberty was in jeopardy. In other words, they felt as though, if they didn't go along with what was going on, then they could be fired.

MAYOR MASTERS: They also..., the vote of confidence, I need to know that was taken. Um, there's been questions about the vote. There's been questions on both sides. Can you [pause] testify, for lack of a better word, that this vote was, lack of a better word, constitutional and that all of the constitutional guarantees when you take a vote, that the secret ballot, a lock? Was, was there any way that any votes could have been changed?

MR. R. KING: No, sir. The vote is a secret ballot so there's a..., we have a wooden box with a lock on it, the officers wrote there, wrote their decision on a paper, they put in the box. It was counted at the end. We voted over the course of, like, two or three days and it was counted at the end of every day. At..., as, as per the PERC rules. PERC governs how you do those votes.

MAYOR MASTERS: And also, of the ..., it was reported that, of the 67, and not to play the race card, but that most of those 67 officers were white officers that voted no confidence against the Chief. Is that true?

MR. R. KING: That's not true at all. Of the 67 votes, 39, I believe, were African American officers, 22 were white and the remainder were...

[Inaudible audience comment]

MR. R. KING: ...mixed race.

CHAIRPERSON MILLER-ANDERSON: Point of order. Audience...

MAYOR MASTERS: Please, please.

CHAIRPERSON MILLER-ANDERSON: ...please.

MAYOR MASTERS: Audience [inaudible].

MR. R. KING: I'll, I'll answer your question.

CHAIRPERSON MILLER-ANDERSON: Mr. King.

MR. R. KING: Because of the people that voted, we counted the people that they had to sign off to vote.

[Inaudible audience comments]

MAYOR MASTERS: Okay. Please, please. I have the floor.

[Inaudible audience comment]

MAYOR MASTERS: Please.

CHAIRPERSON MILLER-ANDERSON: Audience members, I am going to ask that you please refrain from speaking during the time when you're sitting in the audience unless you're at the podium.

MR. R. KING: I'll...

CHAIRPERSON MILLER-ANDERSON: Mr. King, please focus up here and only answer the questions directly to Mr. Mayor.

MR. R. KING: Yes, Mr., Mr. Mayor, in order, in order to make sure that officers don't vote twice or they're not somehow taking advantage of the system, when they vote, they have to sign off on it., So, we have a list of all the officers that voted and we can...

because we know the officers, I can say Officer Jones is black, Officer Smith is white and we can determine how many vo'... Now, we don't know who voted for or against but I can tell you, of the 67..., of the 70 votes, 39 were black, 22 were white and I think..., it was some, some number like that, [stammer] is my recollection.

CHAIRPERSON MILLER-ANDERSON: Any other questions, Mayor?

MAYOR MASTERS: That's it. We'll wait until we get..., see what the report will bring. Thank you for your cooperation. I do see Ms. Isaacs here. Much respect to you, Ms. Isaacs and to the Chief and to all our police officers...

UNK. AUDIENCE: [Inaudible].

MAYOR MASTERS: ...for such a fine job that you all do.

CHAIRPERSON MILLER-ANDERSON: Okay.

MAYOR MASTERS: Give our officers a hand.

UNK.: Williams [inaudible].

MAYOR MASTERS: Ms. Williams, I'm sorry.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MAYOR MASTERS: Ms. Williams.

MR. R. KING: Thank you.

CHAIRPERSON MILLER-ANDERSON: We're gonna go ahead and go to public comment. It's a little bit after 7:30 and then we'll pick back up with Item No. 12.

CITY CLERK ANTHONY: Madam Chair, the acceptance of public comment is now closed?

CHAIRPERSON MILLER-ANDERSON: Yes. Public comment is now closed. This is the last card that's coming in.

CITY CLERK ANTHONY: John Miller, Chris Hines and Marie Davis.

[Inaudible dais comment]

CITY CLERK ANTHONY: Oh. Brian Scheuble. [Pause]. John Miller.

[Inaudible audience comment]

CITY CLERK ANTHONY: Then, Chris Hines, then Brian Scheuble.

[Pause]

MR. J. MILLER: John Miller, 1290 Manner Drive.

I got..., I wanna change gears here a little bit, if I can, 'cause I wanna try to be positive.

UNK. AUDIENCE: Thank you.

MR. J. MILLER: But, I do wanna say, the, the sitting Council Members, I voted for every one of 'em. I stood over there a Phil Foster Park. Boy did I get screamed at because some of the groups over there didn't want these people in. I did, I stood up. I still do. I'll stand up for what I think is right. You know what? I keep hearing who's tough. People are tough. You know what's tough, standing up in front of people and saying what you believe, that's tough. And then it's tough to keep your mouth shut sometimes. Sometimes you gotta speak up, sometimes you gotta keep quiet. Alright. I'm gonna say this to ya's. I don't., this, this City is so divided and I looked at this meeting and it's, like, down the middle. It's a shame. We got so much to do, so much... We got people working that are retired, in the building departments, and probably other departments, that are coming back that are pension and you got people that need work.

UNK. AUDIENCE: Yeah.

MR. J. MILLER: There's people that., there are people out there that are qualified for these jobs. When are you gonna move on?

Alright. Listen, I'm gonna move on because I, I met a guy by the name of Mr. Dan Calloway. You's all know him. This man, this man jumped out to., reached out to me 'cause Tommy Walker threw my name out that I might possibly run for District 4, which I'm debating whether I wanna do that or not. Alright? You know, you have somebody that's in there 10 years and nobody ever runs against them, that's not democracy. You need somebody to step up. I don't know if it's me but somebody needs to. You shouldn't just walk in all the time.

Alright. Let me get to what I wanna tell you. Unity Day. Positive. I sat with Mr. Calloway and a lot of ministers in the past week, two weeks, and what they., and he., they said, 'John, do you have any ideas, Coach Miller?' TD Davis gave me that name 'cause he knew I coached for 33 years. I said, 'Yeah. Why don't we have a Unity Day?' What is a Unity Day? What does it mean to John Miller? I'll tell you what it means, it means that we get 200 people from the mainland at Publix and I get 200 people., and it started with your idea, Tonya, two years ago. 200 people from Singer Island, alright? And we meet there at Phil Foster and we walk up to the top of the bridge and then we walk down hand in hand in unity. And we look at one another with respect. We don't' look at each other for any other reason but the respect and fellowship. So, we're gonna do this on the first Saturday in March. And what we're gonna do, March 3rd. We're gonna walk down, get together on that bridge, hand in hand, black, white, yellow, red, whatever, doesn't matter, we're all the same...

[Inaudible comment]

MR. J. MILLER: And we're gonna walk down off that bridge and what we're gonna do, go into Phil Foster Park and we're gonna break bread.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. J. MILLER: We're gonna have music and we're gonna enjoy ourselves.

CHAIRPERSON MILLER-ANDERSON: Thank you...

MR. J. MILLER: Thank you.

CHAIRPERSON MILLER-ANDERSON: ...Mr. Miller.

UNK.: [Inaudible].

[Audience clapping]

CITY CLERK ANTHONY: Chris Heine.

CHAIRPERSON MILLER-ANDERSON: What was the name?

CITY CLERK ANTHONY: Chris Hine?

MR. C. HEINE: How's it going, Council? Chris Hayne, 1200 Bimini Lane and other various properties in the City.

Um, kinda wanted to touch on what Mr. Miller was saying and just where are we gonna go or when are we gonna look forward? I'm a developer in the area, single family homes, other condos, other properties. We have 13 acres on Broadway. We're paying utility bills that are just for a vacant property, that are just fees we have to pay to the City but we're being told we can't sell the property 'cause nobody can build, there's a moratorium that was supposed to last six months, starting December of last year. Now, it's still up in the air, even today. I was getting emails back and forth from Zoning, with one of our potential buyers, that there was still an issue that our hands are tied but we're still getting these bills every month so I wanna know what the plan is or who is in charges of the building department, the zoning and moving these projects forward. I know there's a lotta turmoil in the City, a lotta turmoil with what you have going on in the politics right now but how do we keep the City together, moving forward in the right direction while all that's going on?

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. C. HAYNE: 8,000 plus.

UNK.: A month?

MR. C. HAYNE: Every month.

UNK.: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Alright.

MR. C. HEINE: For over two years we've been paying that bill. And now we're not allowed to..., we're not allowed to build the property so, obviously, we can't sell it, nobody wants to buy a property they can't build on.

CHAIRPERSON MILLER-ANDERSON: Mr. Perry will come around at the end of public comment and, and re'..., be able to answer some of those questions.

MR. C. HEINE: Okay.

CHAIRPERSON MILLER-ANDERSON: Alright.

MR. C. HEINE: Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Brian Scheuble, Norm Adams, Phillip Mohamed.

MR. B. SCHEUBLE: Thank you.

Actually, I was inspired by the Councilwoman...

CHAIRPERSON MILLER-ANDERSON: Please state your name for the record.

MR. B. SCHEUBLE: Oh, Brian Scheuble, sorry. Yeah. So, I was actually inspired by the councilwoman when she spoke about unity and getting passed all this. Now, I had a few words that I was gonna say about the union in response to certain things but, no. I, um, I'm gonna talk about unity. And I will say this, I have this cellphone... This City will ne'..., is actually being exploited by the media.

UNK. AUDIENCE: Yes.

MR. B. SCHEUBLE: I have here... We've been having this nice meeting, people have been talking about unity..., let me show you the two, within one hour ago, a few minutes ago. The headlines, 'Was Jonathan Evans fired without cause?' Again. Second one, 'Riviera Beach holds first City Council meeting since residents began petitioning to,' you know, 'recall those that...' They're not talking about their stuff and I guarantee you, they will not, they will not report this accurately. I guarantee you. They'll put clips and everything.

Another thing, let me just check my time. Oh, I'm good. Okay. So, just to give you an example of the deception of the media. They, um, they had a interview with me, you know [chuckle] and they spliced it up. I was asked, 'Well,,' you know, 'What are you doing here?' Well, first of all, my wife works in Riviera Beach. So yes, I'm concerned with the, with the goings on in the City, I'm concerned with the Chief of Police. We have a great one by the way. And she cut that out because she asked me, in that very same interview..., and I will say play the whole footage because that was answered. And then she asks..., she asked in the very same interview, 'So,' you know, 'why is he here?' There's still no answer to questions. She cut it out. It was absolutely... unbelievable. One in particular, I won't mention her name, Wanda Moore, but, uh, and I guarantee you that she will never..., not let this up. She will absolutely..., because, basically, she's trying to make a name for herself which I get but you're exploiting the City. You know, report this accurately. And enough. I mean, this, this says it all, right? So.

What else was I gonna say? But anyway. But no, [chuckle]...

[Audience chuckles]

MR. B. SCHEUBLE: We have a great Chief, we have a great City Council, all of them. Yes, we, we disagree but we'll get through this but I, you know, you have to be very weary of the media because we're gonna turn on the TV tonight and there's gonna be clips of the most interesting things said tonight but nothing about the talks of unity. Guarantee you, I guarantee you.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Norm Adams, Phillip Mohamed, Fane Lozman

MR. N. ADAMS: Hi. Norm Adams.

I wonder where this country would be if had no media. Anyway...

[Audience applause and cheers]

MR. N. ADAMS: Anyway. Oh, oh, I only have three minutes.

[Audience chuckles]

MR. N. ADAMS: Anyway, if three people..., if these three people, you three...

CHAIRPERSON MILLER-ANDERSON: Mr. Adams...

MR. N. ADAMS:were sitting up there as Councilpeople and the three of you, one, two, wherever three went..., were...

[Audience chuckles]

MR. N. ADAMS: If the three of you were sitting here in the audience and they watched what you guys..., the way you guys operated and got fired Jonathan Evans, if the three of you were sitting here and watched the scene, the three of you would be the first to sign the recall provisions. I promise you that.

[Audience applause and cheers]

MR. N. ADAMS: When you, you, you people are a disgrace...

COUNCILPERSON HUBBARD: You people?

MR. N. ADAMS: You are a disgrace to gover'..., to good governance, the three of you. You're a disgrace to good governance.

[Audience applause and cheers]

MR. N. ADAMS: I read Jonathan's contract and I also read the, the letter that counselor wrote. I mean, a six-year-old could've written, written that letter. You'll only do

it if he signs and promises not to sue. I said this last time I spoke, it's gonna cost this City millions of dollars if Jonathan takes exception to what you're doing.

[Audience clapping]

MR. N. ADAMS: Millions of dollars. I promise you that. [Pause]. When wa'..., was he ever given a performance evaluation? No. Last week, ;you said, or, or two weeks ago, or whenever, a month ago, it was a motion for cause. Now, all of a sudden, you're gonna say it's without cause so you can pay him off if he keeps his mouth shut. You're a disgrace to good governance. I'll repeat that 14 times.

[Audience clapping]

MR. N. ADAMS: You've broken the Sunshine Laws. I happen to think the Chief of Police, from everything I've seen, is a great Chief of Police. He made a mistake. Big deal, everyone makes a mistake. But I don't think the three of you are great Councilpeople. Look at all the people who...

[Audience clapping]

MR. N. ADAMS: ...you listen to the people. You don't listen to people. You don't care what people think about, you only have your own agenda. And, let me ask you a question, have you ever met against the Sunshine Laws? Will swear under oath that you didn't meet, the two of you or three of you together?

[Inaudible dais comment]

MR. N. ADAMS: And broke Sunshine Laws? Would you swear that on oath? I doubt it, I doubt it. And from what I heard, one of you said on television, 'Well, the vote..., reason I voted against Jonathan is he was investigating me.' Gee, that's a good reason to say.

[Audience laughter]

MR. N. ADAMS: Oh wonderful. Once again, bottom line as far as I'm concerned as a taxpayer, my biggest thing is, you're gonna cost a lotta people millions of dollars.

And, one last thing, when people, Mr. Miller and this gentleman spoke about a split in the City, the split was 'caused the three of you had the knife to cause the split.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

CITY CLERK ANTHONY: Phillip Mohamed, Fane Lozman.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. P. MUHAMMED: Good evening.

[Inaudible dais comment]

MR. P. MUHAMMED: I'm Phillip Mohamed. I first wanna greet ya'll with the greeting words of peace, As-Salaam Alaikum.

[Inaudible audience comment]

MAYOR MASTERS: Salaam [inaudible].

MR. P. MUHAMMED: For those of you who are unfamiliar with those greeting words, they simply mean peace be unto you. We're all here, I believe, tonight, for the truth.

UNK.: Yes, sir.

MR. P. MUHAMMED: We want the truth and we must have the truth.

MAYOR MASTERS: Yes.

MR. P. MUHAMMED: You know, truth sounds like hate to those who hate truth.

UNK. AUDIENCE: That's right.

MR. P. MUHAMMED: And the best weapon is truth. There's a verse in the Holy Quran that says, 'Oh you who believe...' If an unrighteous man brings you news, look carefully into it lest you harm a people in ignorance, then be sorry for what you did. The Honorable Minister Farikaan says that you don't have to lie on anybody, just tell the truth.

[Inaudible audience comments]

MR. P. MUHAMMED: His teacher, the Honorable Elijah Muhammad said, 'You don't have to condemn a dirty glass, just put a clean one beside it.'

[Inaudible audience comments]

MR. P. MUHAMMED: Another one of his students, Malcom X said, 'When you throw a brick in a pack of dogs, you can always know the one that got hit.'

[Audience comments]

MR. P. MUHAMMED: The.., a sister ask a question in the press conference about, 'Who is the PBA?' She didn't know who that was, but you already know who the 'p' is and who the 'a' is but Webster's says that benevolent means that benevolent means organize for the purpose of doing good. Mm. I bet you disagree with that.

[Chuckles]

MR. P. MUHAMMED: Now, here we are, today, looking for truth but 40.., over 40 years ago, several busloads of students came from Florida Memorial College and came to Riviera Beach and went throughout this neighborhood to register people to vote, to give you the power and control over this Commission. But lookin' 40 years, over 40 years later, what's going on? Now, there's a movement afoot to divide and conquer you, whether you know it or not but I'm sure most of you do know that. But this is a time now that you better get your act together, unite Councilpeople and come against the forces

that are coming against you. That PBA was designed..., that vote was designed to do exactly what it's doing.

[Audience comments]

MR. P. MUHAMMED: Got you arguing among each other...

[Audience comments]

UNK.: Yep.

MR. P. MUHAMMED: And they're dividing you up.

UNK. AUDIENCE: That's right.

MR. P. MUHAMMED: But it's time now for you to..., that no confidence , that was just a boot tactic that they use for some of you who are going for that okie doke.

[Audience comments]

MR. P. MUHAMMED: I wanna thank you for listening. As-Salaam Alaikum.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Applause]

CITY CLERK ANTHONY: Fane Lozman, Gary Dennard, Kelvin Gibbs.

CHAIRPERSON MILLER-ANDERSON: Mr. Fane Lozman, are you coming?

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: You're first. [Pause]. Fane Lozman's first and...

CITY CLERK ANTHONY: Fane Lozman...

CHAIRPERSON MILLER-ANDERSON: who's second?

CITY CLERK ANTHONY: ...Gary Dennard, then Kelvin Gibbs.

MR. F. LOZMAN: Fane Lozman.

I've not been here the last few months. My supreme court legal team told me not to show up until the supreme court rules on a pending petition, which they're gonna do in early November but given the dozens of phone calls I have received from everybody from elected officials...

[Audience applause]

MR. F. LOZMAN: ...to residents, I wanna come share my perspective on what has happened here. What I know from having talked to at least 20 young police officers over the last year. So, I have individually talked to 20 young police officers, over the last year and 18 of them were African American. I was present when the Mayor was with me, we're

out in front of the Police Department, we talked to maybe nine or 10 police officers on that evening. Ruth Jones is to blame for this problem. I talked to the Police Chief. The Police Chief said Ruth Jones was responsible for the hiring of Cedrick Thomas in the Police Department. Cedrick Thomas, when he was hired, and he got a take home car on Day 2 and he created a drama among the police officers where they were disgusted what went on. They said, 'This is not fair. We've been here for years, we don't have a take home car. We're out there breaking our back and now they're talkin' that he's gonna be promoted to sergeant or detective or whatever the next thing is in six months. Tho'..., they..., these young officers told me this, they told the Mayor that and when I talked to the Police Chief, he said, 'Hey, we work in a City Manager form of government.' Ruth Jones wanted Cedrick Thomas fired..., hired. Why? Cedrick Thomas was the swing vote that kept her in her job longer than she should have been there. Okay? So, we're blaming the Police Chief, he has to follow orders. He's not the City Manager, Ruth Jones was the City Manager. Now what else have I done to investigate Cedrick Thomas? He's been a nemesis of mine for the last decade, who has threatened me for the last decade. He laughed when my floating home was destroyed in 2009. What have I done? When I field a criminal complaint against Bruce Guyton and he was arrested, Cedrick Thomas was given immunity. I've given that 86 page report..., all the elected officials have it and the media has it. In that report, Cedrick Thomas admitted, in exchange for immunity of committing multiple crimes. Those multiple crimes disqualify him from being a police officer. He lied on his application. I had a meeting with the former City Manager, Jonathan Evans. I shared with him that 86-page report. I shared that 86-page report with the Mayor. I shared that 86-page report with these elected officials. Okay? So, our problem starts with Ruth Jones but it continues and Mr. Evans took no action to deal with this mess in the Police Department caused by Cedrick Thomas. It goes to the Mayor. The Mayor could've taken action to deal with this, so it's not the Chief's problem that Cedrick Thomas was shoved down his throat. It's the City Manager, Ruth Jones, the City Manager, Mr. Evans, it's the City Manager, Troy Perry. Why is a man who's committed multiple crimes a police officer in Rivera Beach?

CHAIRPERSON MILLER-ANDERSON: Thank you...

MR. F. LOZMAN: We're not...

MR. F. LOZMAN: ...Mr. Lozman.

MR. F. LOZMAN: ...gonna tolerate that going forward any longer.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Gary Dennard, Kelvin Gibbs, [inaudible].

MR. G. DENNARD: Gary Dennard, City of Riviera Beach. I retired here last year and [pause] 27 years at the City, I seen a whole department almost lose their jobs and they came to me and they asked me to pray for 'em and I did. They all kept their jobs except for the ones that's supposed to get fired.

But I wanna come here on behalf of our Mr. Evans. When I met him, I did not give him his due and I apologize to you, sir but I wanna say this, since I've been retired, more

employees have been coming to me talking about the good job that you've done. And I wanna tell you this, I have nothing against the Chief, the chief has been on my side whenever I came to him for anything, so I have nothing against that, I'm not here about the Chief. But I'm here about a house divided won't stand. It's like, both sides got two swords, a swords of peace, nobody winnin'. So how we gonna get this together? Conquer and divide, that's what ya'll din', conquering and dividing. We got to come together at unity. We gotta work this thing out, or else, we're gonna fall. We already have a bad rep, we're just making it worse. It's time to get together folks.

I'm done.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Kelivin Gibbs...

[Audience clapping]

CITY CLERK ANTHONY: Kelvin Gibbs, Norma Duncombe [inaudible].

MR. K. GIBBS: Good evening. I'm, I'm the oldest son of a Florida minister, female, Indian, minister of Palm Beach County.

I come on behalf of the Chief and all City Councils. This time last year, [inaudible] had five bodies a night on the streets. This time last year, our children were dying from Facebook and hunger. Ms. Hubbard, Ms. Pardo, TD, they gave them activities and simply fed these hungry children. The murders stopped. Okay, Ms. Pardo is part of the yin to the yang of Riviera Beach.

[Inaudible audience comment]

MR. K. GIBBS: You know, our City, the state of our City, the Statue of the Union is well. You have no criminals on your streets.

[Inaudible audience comments]

MR. K. GIBBS: Nobody's standing... If you do, take 'em to 'em.

[Audience comments]

MR. K. GIBBS: You have...

CHAIRPERSON MILLER-ANDERSON: Mr...

MR. K. GIBBS: ...nobody standing on corners. [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Turn to the mic, Mr. Gibbs.

MR. K. GIBBS: When you leave here, drive down a street, you'll see.

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Mr. Gibbs, face this way and speak into the mic.

MR. K. GIBBS: Okay. If you don't believe me, drive down a street to see, that there's crickets. Now, I'm from the family of the Elams [sp], the Evans, the Hollingers and the Gibbs. Not that Evans, I've heard of him from people talking in the community. It sound like to me, he was doing a lot of [pause] doling out the [inaudible]. See, the City of Riviera Beach, Vero, Belle Glade, we are slow and we're conservative whether you believe it or not. You know, we take things slow. We ain't got.., for instance, we don't have a big company doing our roads, it's a small little company, paving our roads 'cause we take our time and we do things. Ms. Hubbard's house is less than two football fields from the municipality. Now, when we didn't have nothin', they was on 13th Street. Now, all of a sudden, we got people coming agai'... She's for her base. Nobo'.., Channel 12, Channel 5, Channel 25, they don't talk about when the hurricane came, when some blacks that stayed over in the high rises and went over to Palm Beach, to get ice, they said, 'No. This is for our people.' But Ms. Hubbard make a similar comment, it's put on blast. And like Mr. Lozman said or the other guy before him, they edit the heck out of everything that's right. I sit up and watch green trying to turn to blue, which is the sheriff department. Well hey, they just had a sheriff kill one of.., kill his, his girlfriend. And then they just had [stammer] the State Attorney's office dismiss a case from a man being shot in the back. You know what they' favorite word is? We fear for our lives. I see a bunch of cowards. If they ain't [stammer] they say one thing about our Chief who has an impeccable record, impeccable.

I don't know Mr. Evans very well, but I do know this, he done shook our City upside down.

[Audience exclamation]

MR. K. GIBBS: 'Cause, like everybody that come up here and talk, ain't never seen nothing like it. But, like I said, go outside your houses tonight, look next door to the bar, you hear crickets, you hear frogs. Everybody gettin' ready for work, everybody that was an ex-felon is working in Riviera. We haven't took no money from the federal government, no way, no how.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. K. GIBBS: The City is a strong co'.., a strong place.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Gibbs.

MR. K. GIBBS: And I know they was gonna give me three minutes but I wanted to tell the history of this City.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience exclamation]

MR. K. GIBBS: 'Cause all of these people, Calloway, Bucky McCan [sp]....

CHAIRPERSON MILLER-ANDERSON: Mr. Gibbs, the time is up.

MR. K. GIBBS: ...they culturing these kids. Culture me.

UNK. AUDIENCE: I know.

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Norma Duncombe, Cynthia Sapp, Mami Kisner.

MS. N. DUNCOMBE: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Speak up a little bit. They couldn't hear you.

MS. N. DUNCOMBE: Okay. [Stammer] the young man did not give me an answer whether they had a vote in any other city, so I take it that this was only for this City that they came in and, I think the young man that was up here prior put it very well, divide and conquer. But what I'm gonna do, I'm gonna propose some things that we need to do because we need to get our City together. We had the fraternity up here talking and they are proposing to do something for the young people. Well, I wanna go a little farther. We are the only city, this size, in the county, where our children go to four different high schools. Does that promote community? No, it does not. What I'm proposing is [pause], and, and unfortunately, we voted for someone for the School Board who has never attempted to solve this problem for us. I looked at a football game, I'm kinda talking different things and on Florida State, here's a little young man from Pahokee, quarterback. Pahokee has what, 5,000 citizens? Here we are, our kids are going to four different high schools. Let's get a high school in there and then we could have all of these programs, the program from Mrs. Giles, the program from the fraternity and have our kids here. And let's get together and not start with high school but let's catch 'em in junior high school and let's move forward.

The next thing I want to address, because it rally burns me up, when I drive down this street, this is 13th Street, I see the beautiful palm trees, I see the nice sidewalks, I see the nice decorative lights, I have to use Silver Beach Road and when I turn into.., I have to use it, I have no choice, what do I see there? Two county roads and the differences in it, it's because they don't respect our City. Let's jump on it, people, and make 'em do it. I look at Martin Luther King Boulevard, leading to the Port, beautiful road, sidewalks, curbs, whatever. That's a state road. Broadway, what is it? A state road. What does it look like?

UNK. AUDIENCE: That's right.

MS. N. DUNCOMBE: Are you satisfied with it? Because I'm not.

UNK. AUDIENCE: [Inaudible] no.

MS. N. DUNCOMBE: We have to demand and get the same treatment for the entire community and that's what I'm proposing with you. Let's turn this thing around. I'm not here to criticize you, I'm here to promote you, I'm here to build you up and tell you to step forward and let's demand what we're supposed to have in this City.

CHAIRPERSON MILLER-ANDERSON: Thank you...

MS. N. DUNCOMBE: Thank you.

CHAIRPERSON MILLER-ANDERSON: ...so much.

MR. K. GIBBS: All of these [inaudible]...

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Cynthia Sapp Bivins...

CHAIRPERSON MILLER-ANDERSON: Mr. Gibbs.

MR. K. GIBBS: ...they'll be happy. [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: Mr. Gibbs, please.

MR. K. GIBBS: [Inaudible].

CITY CLERK ANTHONY: Cynthia Sapp Bivins, Mami Kisner and then Lloyd Brown.

UNK. AUDIENCE: [Inaudible].

[Chuckles]

MS. C. SAPP BIVINS: Good evening, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Good evening. Please...

MS. C. SAPP BIVINS: Mayor.

MAYOR MASTERS: [Stammer].

MS. C. SAPP BIVINS: Council Members.

MAYOR MASTERS: Greetings.

MS. C. SAPP BIVINS: My name is Cynthia Sapp Bivins.

MAYOR MASTERS: Greetings.

MS. C. SAPP BIVINS: I'm the owner of a 501(c)(3) by the of All in One. I have a contract here, signed by the Parks & Rec Department and some of your other outstanding representatives. My contract was breached. But, in my contract, it was to bring a marching drumline auxiliary and color guard to the little league half time shows, as well as giving them exposure to different parades and events. The City will have their own marching drumline, drill team and color guard. My contract was forwarded.., forfeited. Okay? Breached. I have drums sitting in my house. Now, I wanna know how we're gonna resolve this.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you. Mr. Perry will look into that situation. I'm not familiar with it but, hopefully, Mr. Perry can shed some light or at least look into it if he's not aware of it.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: Mami...

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: ...Kisner, Lloyd Brown, Bonnie Larson.

MS. M. KISNER: Good evening again, Madam Chair and Mayor and Members.

MAYOR MASTERS: Good evening.

MS. M. KISNER: You know, I've been sitting...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. M. KISNER: ...there just praying for this City. I'm praying for everybody in this City. People are dying every single day. Our children are suffering because of all of this chaos that is going on in our City. We need to stop. We need to stop and pray. People are against each other. You know, we're supposed to be adults, we're supposed to be professionals and we're supposed to sit down and discuss and work things out. This is a crying shame that we are acting like two-year olds, some of us. There are major issues in this City that have to be addressed instead of attacking people or going after people. You were elected by the people, for the people, for leadership, not to be screaming and yelling, even if people are screaming and yelling at you, you're supposed to be professionals and adults. We are being watched. I just ask that we focus on getting this City back together. We have departments that are suffering, employees that are suffering because they have no leadership. There's a leadership issue here. You cannot run a company, an organization or a municipality without leadership.

[Inaudible audience comment]

MS. M. KISNER: So, let's focus on filling those positions that are open. Let's stop fighting in public. If you have something to say about somebody, call 'em and discuss it. But our children and our seniors and residents are suffering. Stop with your own agendas and do the business of the City and pray for this City.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Lloyd Brown, Bonnie Larson, Julie Botel.

MR. L. BROWN: How ya doin'?

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. L. BROWN: I was gonna speak on something that was on the Agenda but, uh, since I'm up here... They say it's gonna be three spots open up, one of 'em in my District that I could probably have.

[Audience chuckles]

MR. L. BROWN: I mean, you know, 'cause see, if I was here, I would put my feet on the ground. You know, that's all these people. I'm talking about all you Council Members. Like, you got people who are out here don't know a damn thing what's going on at the City. I'm talking about..., I don't see not one of them guys that I see on the corner, not any corner so that' lettin' you know, it's a whole lotta people out there don't know nothing about this, what's going on over here. See me, if I was on the Council, I'm getting there and I'm gonna walk around and I'm gonna right in the public with the people, I'm gonna ask them what they want. I'm not gonna come up here and make no decision about this place 'cause I haven't seen not one of them guys on the corner over here yet. Not none of them guys I know to be on the corner, corners, over there yet.

And I see this thing you got in here about this Ordinance about people, you know, who have mobile vendors. I mean, well, who regulate the stores? I mean, you, you're gonna regulate these vendors. I mean, apparently you just [stammer] forgot all about them stores in our neighborhood because I see a lot of things that go on in these stores, and that' every day. That's because I be out there. See, that's what ya'll need to do, you need to get you from up here and go out there and find out what the people want. See, with this City, it's not what you want, it's what you get. And that's kinda really eff'ed up if you want me to just tell you the honest truth. I, I mean, I have a lotta suggestions about things. See, I see these people in the streets and they tell me different things. I go in these stores and I see these people selling cigarettes to minors and they' doing things that, you know..., so, who regulates these stores? See, you're worried about this big deal over here but these guy over here, we're gettin' screwed. These store owners, you know what they do? They put their money in a bag and they take it the hell outta our City.

[Inaudible audience comment]

MR. L. BROWN: And ya'll, ya'll be right there lookin' at it...

[Audience applause]

MR. L. BROWN: ...and you see it going on. You got stores over here, like I say, see, I don't care about this... I mean, I hope Mr. Evans stay' but, you know what, that's not even really no nothing to me because, you know what, it's the people over there that's hurtin'. They're paying the highest for water, they're paying the highest for bread. Ya'll sit up here..., we don't even have a supermarket so why don't put a..., like, if you owned a supermarket, a major one, then put a substation, a police substation, you got one over here to this Kentucky Fried Chicken, so why you can't put none in, in a Winn Dixie or a major store? You got all these people in our City on Section 8. You got a 24 hour gas station, a 24 hour store. See? I'm talking about the people, the people that's over there, the problems that are local. I'm not talkin' about..., who ca'..., I don't care nothin' about

this over here, to be honest with you and apparently, there's probably a whole bunch of guys I know that don't.

But, what I'm sayin' is, put your feet on the ground and come over there and find out for..., what's real and stop this. 'Cause you got these big words, I ain't go not big words but I got a lotta small ideas that add up.

CHAIRPERSON MILLER-ANDERSON: Thank you so much, Mr. Brown.

CITY CLERK ANTHONY: Bonnie...

[Audience applause]

CITY CLERK ANTHONY: Bonnie Larson, Julie Botel, Willis Williams.

MS. B. LARSON: Bonnie Larson. We, we talked tonight about the police, the morale of the police officers and we don't wanna talk about it. We need to talk about that. There was a vote of no confidence for our Chief, we need to talk about it. By saying, 'Let's just get together and hold hands,' that's not gonna make it work. It's just not.

[Inaudible audience comments]

MS. B. LARSON: The Chief of Police was going to..., he said he was retiring December 5th. Now, tonight, we hear February. You can't just floppin' back and forth. You said December 5th, that was your choice, so it's December 5th.

I tried to look u today... Oh, let me talk about the meeting notices first. The meeting..., two weeks..., about two weeks ago, the last time there was a City Council meeting, it said..., excuse me, a CRA meeting, it said on the electronic board outside City Hall that it was a Council meeting and a Utility meeting. It wasn't. It wasn't. There was a meeting set up for October 9th to discuss things, here in the City, uh, the only notice that I saw was on the City Hall. I had to wa'..., physically walk up there and there was little piece of paper on the board saying there was a meeting the next night. The next night comes, December 10th, excuse me, October 10th and, apparently, the meeting has been cancelled because three Councilpeople didn't want to attend. So, it turned out to be a press conference, which I was interested in hearing anyway, so I sat there. It was, it was an absolute disgrace, disgrace. I can see why the officers are upset when your boss throws you under the bus like that. Threw them under the bus. Um, [pause]. I lost my train of thought here. Um, [pause], it, it was awful, it was awful. One of the officers who was here tonight, lu'..., now our second Councilperson is leaving the room with the other Councilperson. We're talking Sunshine Law here.

[Inaudible audience comment]

MS. B. LARSON: Again, again it's my time to talk, excuse me, you'll have your chance. I looked on the website, I'm trying to find the Charter. Can't find the Charter on the website anymore. If it's too long, put it on in sections. It's not there, I looked up Municode, can't find that either. Tonight, the minutes were from July until September. They should be every week, just like that. What's happening? Mr. Evans leaves here and the whole

place falls apart immediately. People forget their jobs. It is your job but there's never any disciplinary action with people who don't..., don't do their jobs properly. Legal advice? Are you getting good legal advice? All.., I would question that. I would not feel comfortable with the legal advice you're getting. I can give you a few examples, I got 22 more seconds though.

The Item about paying Mr. Evans, that wasn't on the Agenda, when I looked on it today. Do we have to look every single minute? The most important thing in a s'.., in a, in any job situation, is having the right person in the right job. Mr. Evans had it set up so that our people would be interviewed, they'd have qualifications, et. cetera, we would get competent people in here and the first meeting the Council had, what'd you do? You eliminated that person from the budget.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. B. LARSON: You can't just put anybody in here and say now you're the City Manager or now you're the Police Chief. They have to be qualified. And he was doing that, you took it out of the budget the minute he left.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms. Larson.

[Audience applause]

MS. J. BOTEL: Hi.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. J. BOTEL: My name is Julie Botel. I live in Riviera Beach. Some people say Singer Island but I say Riviera Beach 'cause...

[Inaudible audience comment]

MS. J. BOTEL: ...that's where I live. And I am ashamed that Dawn Pardo left this meeting before I had a chance to address her because...

[Audience cheers and applause]

MS. J. BOTEL: ...I gotta tell you, I'm just a little old white lady from Riviera Beach and I got a few things to say to you people about what you did to that man, over there. I mean, I am not a political person, much. [Chuckle]. But I know when an injustice has been done and, uh, you people have done an injustice to that man over there. And, it's not right what you did, and I think that we need to apologize to him and we need to give him his day in court because you need to face up to the fact that, that man has been done wrong.

[Audience comments]

MS. J. BOTEL: And, there's has to be some kind of reckoning for that. And that day will come and if it doesn't come before he gets back in his job, it will come another day for you all, who have done him wrong.

[Audience applause and cheers]

MS. J. BOTEL: And that is all I have to say. And it's a shame that Dawn Pardo was not here to hear me say that. And who else left? Somebody else left.

[Inaudible audience comments]

MS. J. BOTEL: Yeah, yeah. Oh, TD. Where you be, TD?

[Chuckles]

MS. J. BOTEL: You left too. Well, two people. And there's one left for you. And you know what, my dear friend, you will have your day in court too because...

[Inaudible audience comment]

MS. J. BOTEL: ...somebody has to have a reckoning for that man.

That's all I have to say.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause and cheers]

CITY CLERK ANTHONY: Willis Williams, Doretta Polk, Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: Couldn't really hear what you're saying, Ms. Anthony.

CITY CLERK ANTHONY: Willis Williams, Doretta Polk...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CITY CLERK ANTHONY: ...Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: You wanna have Ms. Tawanna do it if... Alright. Go ahead. Hi, Mr. Williams.

MR. W. WILLIAMS: [Chuckle]. Good evening. Willis Williams...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

MR. W. WILLIAMS: ...Riviera Beach.

As I stood before this Council in the past, I, I say to you, where do we go from here? And, back in the '80's I remember this same type of atmosphere in the community, that splitted the community so badly that it took.., I don't know if the people ever forgot it or got over it. A lot of people said, 'I would never vote again.' It, it's, it's a lotta in-house fighting,

people are tryna flex their muscles and it just don't get it. We are a better people, we can get things done in a more simple way if we just sat back. No one knew if they had known the consequences if.., in letting Mr. Evans go that it would bring this about. I don't think nobody on that Board would've voted for this, 'I don't need that.' But they didn't think the process through so, unfortunately, this is where we are today. I had several meetings with Mr. Evans and all of them very positive but behind the scene where he deals with the Councilpeople, I have no knowledge about that. I can only tell you what he did when I met with him.

The other thing is that's dis'.., distortin' us so badly now is the media, it's terrible. And we're gonna continuously feed ourselves into .., outer, you know, outer, outer space. Here's the gentleman over here, the Chief, he wants to retire in December. Every time they come up, they go, 'Well, well, if he don't go in December, they gonna say it's February.' I don't thi'.., anybody ask the Chief when he's going?

[Chuckles]

MR. W. WILLIAMS: You know, let's find out what he wants 'cause 'cause that's , let's know when he's going 'cause he's the one that's got.., that's leaving.

[Inaudible audience comments]

MR. W. WILLIAMS: And I think, you know, for 15 years you ain't did that bad a job, or you did a good job and now you wanna be the worst person...

UNK. AUDIENCE: That's right, that's right.

MR. W. WILLIAMS: ...in, in, in, in.., that, that's.., I don't understand that. I cannot understand that. So, please...

CHAIRPERSON MILLER-ANDERSON: Mr. Gibbs. Mr. Gibbs, please.

MR. W. WILLIAMS: Please let me know and let's go away from here figuring where do we... We got a lotta projects on the board...

UNK.: That's right.

MR. W. WILLIAMS: ...that has not been completed, not even gotten started. We got Cunningham Park, the money's been approved, this is a new budget. Let's make something happen. Let's show these.., the community that we can do things. We can make things happen. But, if we don't do that, they're gonna say, 'Yes, I, I told you so.' So, I'm lookin' for ya'll to do better things, I'm lookin' for ya'll to make the right decisions, I'm lookin' for ya'll to get together. You cannot throw stuff on a Interim City Manager. Mr. Perry needs help.

CHAIRPERSON MILLER-ANDERSON: Thank you...

MR. W. WILLIAMS: He needs help.

CHAIRPERSON MILLER-ANDERSON: ...Mr. Williams.

MR. W. WILLIAMS: Thank you.

[Audience applause]

STAFF ASSISTANT SMITH: Next is Ms. Doretta Polk. After her will be Mr. Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: I thought your voice would be much louder. You're about as low as her. [Chuckle].

MS. D. POLK: Good evening. My name is...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. D. POLK: ...Doretta Polk and I just wanna take my hats off [stammer], with also, all the citizens of Riviera Beach to Ms. KaShama Anderson and also Ms. Tonya Davis for keeping the utmost of integrity...

UNK. AUDIENCE: Yeah.

MS. D. POLK: ...and being the utmost ethical in this situation that is occurring. We speak of unity. Where was the unity when you, Councilman Hubbard, Councilman Davis, hopefully he's walking in, and Councilman Pardo wanted to vote and say get rid of our fine City Manager. You didn't even let them into the loop that you all were gonna do this. So, if you wanna talk about unity, it's gotta start with you three because they was not even aware of this situation was going to be on the Agenda and I think that's very shameful. Very shameful.

And then the remarks concerning Mrs. Wanda Miller, she's doing her job.

UNK. AUDIENCE: Yes.

MS. D. POLK: This is her job. You know? To convey the news. Be it may.., how it may be, this is this young lady's job to do that.

And, as far.., another thing, as far as the City Mangere, I think that he should have his job back...

[Audience applause]

MS. D. POLK: ...back. He did nothing wrong and you say at-will, uh, you say that you're gonna [stammer] for cause...,, Mr. Terence Davis said at cause, that's why you all vote but there was never cause.., you all never gave us the reasoning.

[Audience comments]

MS. D. POLK: And that is wrong.

[Audience exclamation]

MS. D. POLK: Then, you, Attorney...

UNK. AUDIENCE: It's a no-fault state.

MS. D. POLK: Excuse me, I'm talking.

CHAIRPERSON MILLER-ANDERSON: Ms. Doretta Polk, face this way, please. That's okay.

[Inaudible audience comments]

MS. D. POLK: [Chuckle]. I did not do that when you were up here. Please...

UNK.: Yes. I'll respect you.

MS. D. POLK: ...please, please be respectful.

UNK.: Yes.

CHAIRPERSON MILLER-ANDERSON: Continue.

MS. D. POLK: And also, Attorney Degraffenreidt, I have the utmost honor for you but for th'..., you to tell them, and also tell us as citizens, that we don't need to know, it's alright. Your working, is representing the..., him, these Councilmen and you're representing us, all of us in Riviera. It's alright to know what happened. What is the reasoning for this? Now, you wanted, uh..., also, I don't think [inaudible] going as far as they did because Mr. McCoy put in for a motion for restating the City Attorney and, and..., City Manager, and then you said you dismissed it, went to court and dismissed the motion. [Pause]. Did you not.

CITY ATTORNEY DEGRAFFENREIDT: I, I don't understand. Please [inaudible]...

MS. D. POLK: Okay. Okay. Well, my time is almost up. [Chuckle].

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. D. POLK: But anyway, I think you both, you're very honorable people. And, do you all..., you three, Councilwomen and man, would you like this to be your legacy? Your legacy.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. D. POLK: And I thank you very much.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping.]

STAFF ASSISTANT SMITH: Mr. Henry Taylor. After that is Dr. Phillip Dukes. Phillip Dukes.

MR. H. TAYLOR: Henry Taylor.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. H. TAYLOR: One of the largest taxpayers in this City.

[Audience comments]

MR. H. TAYLOR: I come to you tonight to just try to explain some things. I heard someone on the City Council said that this is not a history lesson. You don't know the history of Riviera Beach. None of you that's sittin' up on that Council knows the history of Riviera Beach. I don't think that there's anybody in this building tonight that has been in this City as long as I have.

First of all, I wanted to talk when you had the representative from PBA here. PBA has been trying to run this City, and this Police Department in Riviera Beach...

UNK. AUDIENCE: That's right.

MR. H. TAYLOR: ...since the time that I was on that City Council.

UNK. AUDIENCE: That's right.

MR. H. TAYLOR: I don't see how in the world you, as Councilpeople, allow PBA to come in and have a vote like they did.

UNK. AUDIENCE: That's right.

MR. H. TAYLOR: This was wrong. You are the leaders of this City, you should be the one making the decisions.

UNK. AUDIENCE: That's right.

MR. H. TAYLOR: The night that you fired the City Manager and the Mayor sat up there and talked so much about the City Manager and how he wanted to keep him. Maybe it was wrong to fire him.

[Inaudible audience comments]

MR. H. TAYLOR: But, the Mayor does not know his job.

[Audience comment]

MR. H. TAYLOR: If he would know the Charter, he probably has never read the Charter. When you have a 3 to 2 vote, the Mayor can veto it and make you vote 4 to 1, to make a decision. He sat right there on his keister and let it go by and he wanted the City Manager to remain. That was his fault.

[Audience comments]

MR. H. TAYLOR: It's yo fault that the gentleman that talked about Cedrick Thomas, when he left the Council and went to the Police Department, this City Council didn't say a thing about it. You should've spoke up about it. If you didn't want it to happen, it should not have happened. And when you, you wanna put the blame on the Police Chief, the Police Chief didn't have a thing to do with it and if you didn't want him going there, you

should not have let him go there. You are the decision makers and the policymakers. Do your job and stop lettin' somebody else come into this City and run this City.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Taylor.

MR. H. TAYLOR: And one of the main things that I want to bring before you, is that most of the mail that comes to this City has West Palm Beach on it. And I've talked to this Council about it., maybe not this same Council but you need to go to the post office and have the post office stop...

UNK. AUDIENCE: That's right.

MR. H. TAYLOR: ...lettin' them send the mail like that.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MR. H. TAYLOR: This is Riviera Beach, we have our own identity. All of the mail coming to Riviera Beach, should say Riviera Beach and not West Palm Beach.

CHAIRPERSON MILLER-ANDERSON: Thank you, Mr. Taylor.

STAFF ASSISTANT SMITH: After Dr. Phillip Dukes will be Ms. Bernadette Walker.

DR. P. DUKES: Ms. Bernadette Walker, she had to leave. She has other kids. Come on, come on kids. These kids are in my... I'm sorry. Dr. Phillip Dukes, 1217 Avenue U, City of Riviera Beach, Florida. Our next community event will be November the 18th at 5:30, 1217 Avenue U, in the City of Riviera Beach. I'm the founder and the program director for Operation Restore. Now, these kids are in my program. I have nine other kids in my program that I work with. I've been working in that community since 1998. Alright? We started the program to change our community atmosphere. We always have programs to deal with kids, which is good, but the other arm of my program is to kill the drug retail market in our City. The drug tr'.., retain market creates all the crime against our City, the negative attitude that people take against us because we allow the drug retail market. Now, some don't want me to talk about it, I understand that but see, you gotta talk about the elephant in the room.

UNK. AUDIENCE: Yeah.

DR. P. DUKES: Thug life.

[Chuckle]

DR. P. DUKES: Everywhere in America where you go, in the black community, you have the drug retail market. Drugs are not the problem coming into the community. These children fall into that thing like I did. So, we, we have a few things that we do.

Now, in dealing with these kids, somebody has to become the dominant influence. Right now, thug life, drug dealing is the dominant influence for the kids on the west side. And every other program we got is good, we need more programs. When I started my program, it was to also change the community atmosphere to deal with drug dealing. We

put one of the biggest crack dealers in Palm Beach County by the name of George Moore. They said, 'Don't go testify. They're gonna kill you.' That Police Chief protected me.

UNK. AUDIENCE: That's right.

DR. P. DUKES: He did not know me...

UNK. AUDIENCE; That's right.

DR. P. DUKES: He heard about it, he came to my house, had the police in front of my house for a whole week 'til the trial was over and the majority of preachers in the City said, 'Don't go testify, Dukes, they're gonna kill you.' But they have to remember, I used to be one of them before I got converted.

[Inaudible audience comments]

DR. P. DUKES: Okay? Ms. Dawson is sitting right there. My Sunday school teacher will tell you my history. And most of ya'll know my history.

[Audience chuckles]

DR. P. DUKES: But we have to work together. Listen, we're the last black seaport city in America with these types of demographics.

[Audience cheers and clapping.]

DR. P. DUKES: Okay? So, we all gotta work together. November the 18th, from 5:30 to 7:30, 1217 Avenue U, Riviera Beach, Florida. I'm asking the City Council, for you to do something that no City Council has ever done in the City of Riviera Beach, have a true zero tolerance for drug dealing.

UNK. AUDIENCE: Amen.

DR. P. DUKES: Everybody don't respond to love. I didn't. You know what changed me? [Pause]

[Audience comments]

DR. P. DUKES: That's what changed me. Now, if you..., and I'm, I'm not just puttin' on..., trying to glorify that, you can Richard Lyles, Ralph Perry and that young man's father right there and they'll tell you what the deal is.

But, let's join together and stop fighting. Everybody make mistakes and I wanna thank the Chief because the Chief saved my life.

UNK. AUDIENCE: That's right.

DR. P. DUKES: I mean I had my program ,program first started, I needed support. That young man back there gave us \$1,500 out of his own pocket, his name is Cedrick Thomas, for our light show. So, thank you. November the 18th, 5:30, 1217 Avenue U,

Riviera Beach, Florida. You, you have to see them perform. These are little rappers and singers right here.

[Chuckles]

DR. P. DUKES: Positive rap.

CHAIRPERSON MILLER-ANDERSON: Thank you.

DR. P. DUKES: They wanna talk, ya'll, ya'll talk...

CHAIRPERSON MILLER-ANDERSON: We'll be there...

DR. P. DUKES: ...next time.

CHAIRPERSON MILLER-ANDERSON: ...to see you.

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: Who's next?

STAFF ASSISTANT SMITH: Ms. Bessie Brown.

CHAIRPERSON MILLER-ANDERSON: Ms. Bessie Brown.

STAFF ASSISTANT SMITH: Ms. Bessie Brown and Mr. Amon Yisrael. [Pause]. Mr. Amon Yisrael?

MS. B. BROWN: Hello. Bessie Brown. I'd like to thank the City Clerk's office for putting on all of these., bringing on our minutes to, you know, for us to read 'em and know what they're all about since it's., it was only August 7th, we got about six, um, six weeks or six meetings worth. I also would like to say, I don't have anything against Alpha Phi Alpha but, you know, when you're, when you're, when you're doing business, you should have more than one, one sheet of paper to present to people because this is all what's in the Agenda package. We need to do better on that. And that, that's the one thing I have to say.

And the only other thing that I have to say is that you, um, we sit in here and we judge people. When, when you judge people, take a look around your own front door. You understand what I'm sayin'?

UNK. AUDIENCE: That's right.

MS. B. BROWN: Mr., Mr., Mr. Evans is a young man trying to make life good for himself and good for us. Now, if you., if anyone of you., you're so clean and straight, you know, see if you're as straight and clean as he is, that we, what we know about. So, I'm just sayin', sometimes we have to stop judging people because you don't get your way. You know? Those are childish things and, and, and you, and you should really know better because we live with Donald Trump as our President.

[Audience chuckles]

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. A. YISRAEL: Good evening, Council. My name is Amon Yisrael, Riviera Beach, Florida.

The recall of Councilpersons Terence Davis, Lynne Hubbard and Councilperson Dawn Pardo has been activated. Recall is a procedure by which voters can remove an elected official from office through the direct vote of the people and can remove officials before their term has ended. In Riviera Beach, to recall, we need about 22 to 2,300 registered voters in the City of Riviera Beach. Our goal is to acquire 5,000. This Thursday, which is tomorrow, you can come to JAYS Ministry from 5:00 to 8:00 to pick up petitions or sign petitions, from Sunday, Sunday from 1:30 to 5:00 p.m., you can come also to pick up petitions or sign petitions.

‘Also, would like to say, Riviera Beach is a eight square mile City, has some of the best attributes of any City. We have a.., one of the best beaches in Florida, one of the best high schools in America [pause]. With all the wonderful attributes that we have as a City, we’re not taking advantage of it. There’s a.., people talk about a split but there’s nothing wrong with righteous splitting from unrighteous. You cannot have a successful City when you’re trying to unify with people that prove they’re unrighteous. There’s a scripture I’m gonna share, it’s Proverbs 29:2 and it says:

When the righteous are in authority, the people rejoice. When the wicked are in the authority, the people mourn.

Judge for yourself.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

STAFF ASSISTANT SMITH: Next is Ms. Deborah Woods. [Pause]. Deborah Woods and Ernestine Gordon. [Pause]. And also, Ms. J.B. Dixon.

MS. D. WOODS: Distinguished Council.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. D. WOODS: Deborah Woods. Got a few things I wanna say. Many people, in this City, feel that this Council talk about change but we haven’t seen real positive change in this City. Trust in this Council is at an all-time low. There is no confidence in this Council. When we look at neighboring communities.., I rode from Jupiter all the way down to Riviera Beach, on US 1 and there was a calm and peaceness as I drove down from Jupiter until I hit Silver Beach Road and the appearance of this City is a disgrace. Many times, I

have heard, we are in a predominately black community and many times I've heard, they hold us back. But I look at a predominately black Council and I ask myself, 'Who's holding us back now?'

[Audience comments]

MS. D. WOODS: 'Why is this City not going forward?' Jonathan, I had every hope that you was gonna make a difference in this City, I had every hope that this City would change. I had every hope.

[Audience applause]

MS. D. WOODS: My prayer is for you that God would open a door and that he would prepare a place for you and you would go and you would do great things. The City of Riviera Beach may not be that place for you, although I want you here because I want change but when the level of the lid of the leaders in this cou'.., in this area is right here and your lid is up here, it is very hard for you to function up here because they cannot pull their lid up here and be able to allow you to grow to where your lid is.

[Audience applause]

MS. D. WOODS: So, your lid is too high for the lid that exists in this City. I wish you the best and I'm prayin' for ya.

You wanna know what we want? We want change in this City, we want transparency, we want growth in this City, we want economic growth. When I drive Broadway and when I drive down Palm Beach, uh, Blue Heron Boulevard, I see no growth, I see nothin'. When I look at Palm Beach, I was down there in Palm Beach County and I applaud Jeri for what she's doing. She' got one head, you got five heads, why can't we see economic growth in this City.

[Audience clapping]

MS. D. WOODS: Why? Why do I have to ride by and see all these dilapidated buildings? Why? Why can't we get investors in here to make a difference in this community? Why can't we get jobs in this City? You wanna know why we're pissed off and angry, we want economic growth, we want growth, we want jobs, we want people to stop threatening us. Terence Davis, you go around creating a hostile environment for the City employees and for other people, you need to cut that garbage out 'cause ain't nobody scared of you. We want er'.., we wanna eradicate fear, we wanna eradicate negativity, we wanna eradicate ignorance in this City.

[Inaudible audience comment]

MS. D. WOODS: We want this City cleaned up. We want Code Enforcement doing they' job, we want sla'.., slum landlords gone. And if you didn't get all this, call me and I'll let you know in detail what we want done.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause and cheers]

STAFF ASSISTANT SMITH: Ms. J.B. Dixon.

CHAIRPERSON MILLER-ANDERSON: Ms. Ernestine Gordon is next. Ms. Gordon and then Ms. Dixon.

MS. E. GORDON: My name is Ernestine Gordon.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. E. GORDON: Good afternoon, Councilmen, the Mayor and the Manager.

What I'm coming here to talk to you about tonight, Ms. Hubbard, you're first on the list. It's coming from the people, directly from the people. They made they' choice when they had Mr. Evans. You didn't let us keep our choice, ya'll three, didn't let us keep our choice. When Mrs. Pardo and Ms. Brooks brought in Mrs. Jones, the people didn't say anything, they ya'll haves your choice. When we choose who we want, ya'll deny us what we want. You're telling us that our votes do not count, you're tellin' us all we do is write the checks for all the things that you do is not right and, and have peace with it but you want us to listen to you. You want to unity. Don't you think it should first come from up there?

[Audience clapping]

MS. E. GORDON: There's no unity up there.

[Audience applause]

MS. E. GORDON: You don't listen to the people. We write the checks but you don't listen. We don't have no authority, 'cause you showed, all three of ya'll showed that. Mrs. Pardo made a statement here [inaudible], they asked her, 'Why did you let Mr. Evans..., fire Mr. Evans?' Ms. Pardo said her votes was emicated by the religious leaders. Ms. Pardo, when you got so you let someone else tell you what to do? You run the City.

[Audience exclamation]

MS. E. GORDON: So, how you gonna say it was done by the, by the religious leaders?

[Chuckles]

MS. E. GORDON: As a scapegoat? So, you's a type of person, you throw the rock and you hide your hand. This is what' happening.

[Audience applause]

MS. E. GORDON: You've been runnin' this City before Mr. Evans got here. He's a threat to you and some of ya'll others up there. He's so above you. That's what's frightened you all.

UNK. AUDIENCE: Yeah.

MS. E. GORDON: This is the best the people ever had and that's why they're so upset. I'mma be honest with you, they are upset with ya'll up there and I'mma be..., Ms. Lynne Hubbard, anytime they look at you on TV, the first thing come in they' mind is, 'Mr. Evans..., why did let [stammer] Mr. Evans go?' And the same way with, with Pardo and Davis. When we see you, we see Mr. Evans, all three of you all. So, I don't know what you can do to [stammer] to, to correct that. You can by bringing him back and we will be happy. But other than that, we're not, we're not happy, not at all. And we never will be.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

STAFF ASSISTANT SMITH: Ms. J.B. Dixon and Mr. Tradrick McCoy.

MS. J.B. DIXON: My name is J.B. Dixon. I live at 3000 North Ocean Drive, Riviera Beach, also...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. J.B. DIXON: ...known as Singer Island.

I was here once before to speak to the Council and I am going to try not to repeat that but sitting here tonight, I'm amazed at the obfuscation which [chuckle] has been going on about unity and coming together and all of this nonsense that is not the issue. The issue has always been when people call for unity, much as we do in our national politics, is when your side is being criticized, then you call for unity if you don't have a good defense as to what those criticisms are and that's what I see happening here. The division, the divisiveness is not because of the media and not because of, you know, all of these conspiracy theories, the division began right up there when three of you voted, at the last minute, hiding it at the end of the Agenda, to fire a City Manager without even telling your colleagues. You divided yourselves.

[Audience clapping]

MS. J.B. DIXON: That's where the division came from. You are not being manipulated by the media. The media's job is to discuss controversies. There is a controversy [chuckle] here. There are people, most of whom, from all the meetings I've been at, did not..., feel that you did wrong thing and that you should change your votes and make it correct. And then there are other people who have come here tonight in defense the Police Chief, who apparently wants the jobs. The Police Chief, why do you criticize the media? The Police Chief went to a meeting, a secret meeting, and said he wasn't there. He lied. So, that's a fact, it's on video. That's not divisiveness brought about by manipulation of the media. And if, the gentleman who said [chuckle] that he wasn't quoted at length, evidently doesn't know that, you know, if you take an hour to tell your story, they're not gonna give you an hour.

[Audience chuckles]

MS. J.B. DIXON: And from his speech up here, I can see why he had to be edited...

[Audience chuckles]

MS. J.B. DIXON: ...because you need to know, need to know how to make a point. And my point is, we need to get back to the issue. The issue here is, either three people should rescind their votes, go back and revote it, bring this man back. If he's done wrong, then do the proper putting memos in his personnel file and using proper methods or they should be recalled.

[Audience applause]

MS. J.B. DIXON: And I am waiting for one of those things to happen because, if the first doesn't happen, I will certainly be somebody out there getting petitions for that recall. And I ask you again, when, when again, people came up here with all this bubbabalou about how we should have unity marches and sing kumbaya together and all of that, and drug problems, if you take this step, which puts this City in financial jeopardy of millions of dollars...

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. J.B. DIXON: ...both in your legal fees and in a.., any proposed settlement, you will not have great programs in this City.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

STAFF ASSISTANT SMITH: Mr. Tradrick McCoy. Also, Dr. E.J. Parker and Ms. Mary Brabham. [Pause]. Dr. E.J. Parker.

MR. T. MCCOY: Oh, you're leaving? I wanted to say something very important. Members, Mayor, public, Tradrick McCoy, Riviera Beach.

Pardon me if I'm nervous, ride or die has been imminent throughout the community...

[Audience chuckles]

MR. T. MCCOY: ...and social medias. Additionally, and I'm certainly not bragging but I had to bring legal action to get public records so, I am in fear of intimidation and retaliation. More particularly, I was visiting a church on Sunday, September 15th with my son and I was in the middle of the service and I was assaulted by a Member of the City Council. He walked up behind me and he hit me on my shoulder and I felt less than a man and I had to leave the service because it was a unwanted touch, and under statute, that is a crime. Furthermore, even more aggravating, it was done in the presence of a off-duty police officer. So, I am a little fearful and afraid because every time I drive throughout the community, I'm being followed by different and various vehicles.

So, to the actual business that I wanted to kinda point out, I was a member of the Charter Review Board and I had the opportunity to view the press conference and I was very

much disappointed by seeing the special counsel that was appointed to this Board, Elaine James Johnson, at that meeting, a part of that whole controversial situation especially since the Chief provided a recommendation to the Charter Review Board and she provides advice to the members on that Board. That is unambiguous, clear and undoubtedly a conflict of interest. My recommendation is that she's immediately terminated, and the Board seeks out a new attorney to advise them.

The word righteous was thrown out a few times and I will share this with you:

Blessed are thee which are persecuted for the sake of righteousness for the kingdom of heaven is theirs.

One other issue that I see is, I'm sitting in the back and I made a comment and, you know, I was approached by a police officer that asked me to be quiet but there's all kind of stuff going on up here. And interesting enough, the sergeant of arms is former City Councilperson, Cedrick Thomas. If that's not the biggest disgrace, I don't know what to tell you. To serve nine years on the Council and then to come back and your role now is a security guard, you might as well be out at the metal detector. But, you know, I would think people actually articulate, or matriculate, I should say, instead of actually going downwards but I feel like I'm under attack on the Police Department so I may need a restraining order myself or a body guard myself.

So, those are my comments, Members. Thank you kindly.

STAFF ASSISTANT SMITH: Dr. E.J. Parker and Ms. Mary Brabham.

DR. E.J. PARKER: Good evening, Council. I have been a minister for 40 some years and I understand what it means to be in leadership and to be under attack. There are always gonna be some people who are going to appreciate your decisions, and some will not appreciate your decisions but they're decisions you must live with, you must sleep with, you must carry. You have been elected to serve the best interest of this City as you see it. We are a democratic republic not a pure democracy. There are too many of us to make the single decisions, so we elect you to represent us and make those decisions. [Sigh]. If you're not satisfied with the decisions that have been made, the ballot box is the place to do it. To be a malapert or to be obstreperous in a public meeting, it has no, no, no authority, no velocity whatsoever. There are ways in which we can civilly disagree without being ugly. Let's respect one another, let's act like real adults trying to improve our community together.

And, while I'm standing here, I wanna make it clear, I'm not upset that that Councilpersons who are not up here because I know people have to use the bathroom...

UNK.: [Inaudible]

DR. E.J. PARKER: ...they have to..., they, they have to answer phone calls and messages, emergencies come up. That's why we record these meetings, so that you can always look back and see. I think you're doing a phenomenal job, each of you. I don't agree with everything you say, I don't agree with everything you do but I voted for you, I support you as a Council because you are supposed to support me.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

STAFF ASSISTANT SMITH: Ms. Mary Brabham. And after that, will be Ms. Marie Davis.

MS. M. BRABHAM: Ms. Mary Brabham, Riviera Beach. Media, do your job. You're supposed to do your job.

[Audience applause]

MS. M. BRABHAM: This is what has been wrong in this City. When you do wrong, not just the Council people, but anyone in this City here, you should be held accountable. This is what has happened to this City. They have colluded and coerced and did everything to us as people that want to rise above what has been impeded on us. We want good leadership, we want good government. Are we getting it? No. This Council sits here and they make \$122,000 in pay and that's including benefits. You all got it here. That's including benefits, but do they serve us? No. They don't serve us. Do your job media. I expect for you to be here at all times and whenever it's needed, whether they like it. We were given the title of citizens now and not residents because you know what a citizen is? It's enables us without rights. And the rights of the Constitution that we all should all be treated with respect and we all should be treated with dignity. And it's no nobody's, 'Your way or the highway,' we are a unit body. I stood here numerous of times, in various meetings and tried to tell you all to work together. Don't go this way here because the City had been praying for somebody to come in here to help us, not just us but help the entirety of the whole City, whether or not you like it or not. From day one, this was a plot for Mr. Evans for day one and you all carried it out. Some of you all carried it out. But, the children, that's a catchy phrase here. It's so sad. I see, I see peoples here that pushed for the chemical plant and it was five schools that incorporated our neighborhoods. Yeah, we sit back, and we watch 'em and we watch 'em parlay, with the children's program. Yeah, it's catchy. Children has always been that catchy phrase. The union can come in here anytime. It's no such thing as the union can't do their job. The union can come anytime, if they feel the need for that service. Thank God that that is in place for the officers. When you can't get any results from your leader, then you have to go somewhere else to try to get a dialogue. Not saying that it wasn't there because I love all of 'em but I would not compromise the integrity of any leadership that is, that is in derelict need for a cleanup.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. M. BRABHAM: And we need a cleanup in this City here. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: The last one, Mare Davis. Marie Davis is not here today but she did send in a statement that she wanted to be read and then her address is Singer Island, Riviera Beach. It says:

Dear Madam Chair, Chairman and respect'..., I respectfully request that you read this letter into the record. My name is Marie Davis. I reside at 3001 Lake Drive, Singer Island. I am a 20 plus year resident of Riviera Beach and have proudly served as a member of our City's Planning & Zoning committee for two years, as well as the CRA Advisory Board. I currently serve as a member of our Charter Review Committee. Based upon comments at the last Council meeting, there appears to be some concerns about our capabilities as a group. All of us care deeply about the efficiency, transparency, accountability and future of our City. We organize ourselves as there were no records available from the previous Charter Review Committee, 10 years ago, to give us guidance. We created our own by-laws and are racking the most important issues of the day. We also enjoy robust debate regarding Charter issues for which we are passionate. Yesterday, I learned there is some concern about Ms. James serving as our attorney because she appeared at the press conference of the Chief of Police last week. I assure you, we discussed this at our October 11 Charter Review Committee meeting. Ms. James said she has been a longtime friend of the Chief's wife for 20 plus years. In addition, Ms. James volunteered to refrain from openly taking positions on politically charged issues in the City while advising the Board and to alert the Board if she became unwilling to remain silent on such issues. Referenced in October 11, 2017 minutes. All of, all of us accepted her explanation without reservation and have the greatest confidence in her abilities. None of us, except Ms. James, was experienced in Charter Review. We have made extraordinary progress considering how and where we started, largely because of her expertise, professionalism and patience.

Respectfully, Marie Davis.

And all of the Council, plus the Mayor, received a copy of this. And that's the end of public comment.

ORDINANCES ON SECOND AND FINAL READING

12. ITEM NO. 12

CHAIRPERSON MILLER-ANDERSON: And we're going to move on to Item No. 12.

CITY CLERK ANTHONY: ORDINANCE NO. 4103. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING CHAPTER 10 OF THE CITY'S CODE OF ORDINANCES, ENTITLED 'LICENSES, AND BUSINESS REGULATIONS,' ARTICLE VIII ENTITLED, 'MOBILE VENDORS,' TO AMEND EXISTING REGULATIONS AND TO CREATE NEW REGULATIONS FOR MOBILE VENDORS, USES WITHIN THE CITY, PROVIDING FOR CONFLICT, SEVERABILITY ANC CODIFICATION AND PROVIDING FOR AN EFFECTIVE DATE.

CHAIRPERSON MILLER-ANDERSON: Do we have a motion?

COUNCILPERSON HUBBARD: So, moved.

CHAIRPERSON MILLER-ANDERSON: Do we have a second?

COUNCILPERSON PARDO: Second.

CHAIRPERSON MILLER-ANDERSON: I just wanna insert that I did not have Mr. Perry follow up with some of our answers to the, the comments that were made but we'll try to get through this really quick and then we'll have some time we'll be able to do that.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: Good evening, Mayor and City Council.

CHAIRPERSON MILLER-ANDERSON: Good evening.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: Jeff Gagnon, Acting Director of Community Development.

You have before you the second reading... You have before you the second reading of the mobile vendor Ordinance amendment. As you can see on the slide, it was most recently amended in 2009 through Ordinance No. 3059. Since that point in time, there's been new trends as far as food trucks becoming more popular in popular cultures and in communities and are, in fact, used now for economic activity and economic development within communities. So, the City and CRA envision this Code amendment as a possible way to foster economic activity within the City. And, during our last meeting on October 4th, the City Council approved this Ordinance on first reading. There were a few amendments that were requested. Please go to the next slide. Thank you. So, again, as shown on the slide on October 4th, it was approved with certain conditions. You will see in your backup material that the amendments that were requested are identified in green underlined text. You can view those on Page 5, 8 and 9 and we, as City Staff, recommend approval of this Ordinance on second reading.

And I'm here to answer any additional questions you may have.

CHAIRPERSON MILLER-ANDERSON: Okay. Do we have any public comment cards for this Item?

CITY CLERK ANTHONY: Yes, we do, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Alright.

CITY CLERK ANTHONY: Lloyd Brown, Bonnie Larson, Margaret Shepherd.

[Pause]

CHAIRPERSON MILLER-ANDERSON: Mr. Brown here?

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Alright. Who's next?

CITY CLERK ANTHONY: Bonnie Larson, and then Margaret Shepherd.

CHAIRPERSON MILLER-ANDERSON: Alright.

MS. B. LARSON: Just to refresh our memories, what are the changes that have been made? And, my comment is the same as it was last time. Food trucks have become more popular, that's true but cities have them for special events, they don't put them at their newly, newly redeveloped \$35,000,000 Marina. They don't put 'em there in their cities on a regular, permanent basis. Food trucks and things like that are gonna discourage people from actually coming in, opening up restaurants and little shops.

UNK.: That's not true.

MS. B. LARSON: Also, the food trucks and the mobile vendors, there's talk of putting 'em at the Marina which is, I think, what Jeff was saying. We need parking at the Marina. What are we gonna do when we have food trucks in there? Are they gonna be there..., you know, we can't just say, 'You can come this week but not next week.' Why are we so stressed for parking and then we put food trucks in there? Food trucks in there, they're gonna require electricity, lighting, policing. Who's gonna pay for all of that? And, why is that we have a parking problem if we're now giving away that property to mobile vendors?

And also, the other big thing, like I just said, is that mobile vendors discourage permanent vendors from coming into our City. Why should you open up a brick and mortar store, when you can just buy a truck and roll in? Why should you do that? We're discouraging what we really need in this City, which is permanent businesses. So, if you would address those two questions, the, 'Who's gonna pay for all that lighting, they have to clean their vans or their mobile trucks or whatever, where's all that gonna take place?

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Margaret Shepherd.

MS. M. SHEPHERD: Margaret Shepherd, Riviera Beach.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. M. SHEPHERD: I'm sorry that I was tryna talk about this beforehand, but it was just on my mind so bad. As some of you know, my mother passed away, she was 95 years old. September 13th was her birthday, she died September 18th. So, you know, I was layin' in bed and I heard on television this individual talking about the food trucks and that we rushed through this particular item and, and, and that was not so. I think this particular item came to us three times and I made it plain that I thought that this was a very good idea because, when you go down to West Palm Beach, you're making it sound like we're destitute. As always destitute in the City of Riviera Beach. Someone came here not too long ago and talked about we didn't have restaurants, we had nowhere to go. Well, this is a fun activity. This is a activity that you can take your children to, it's a activity, they have wine and cheese, they have the hamburgers and the ta'... It's just a

way of getting away. We have nothing to do and for a person to get up here and say that we rushed through it, it, it was..., I, I mean, it was just unbelievable because I take Planning & Zoning very, very serious. And I think that if you're on any board, you should be very s'.., whether you sit there.., and I know that this very hard for you, what you're going through but I believe we're gonna get through it.

But I wanna let you know that I thank you for thank you for this particular Item, for Jeff working through it. But most of all, before I leave, I wanted to thank my Chief for what he has done for me. He, he and his wife. And it has been breathtaking to see people come up here and bash a man that been here 15 years. I thank him for what he did for my daughter, Summer. I thank his wife every year, that I ran that girl through AKA, since we're talking about sororities, I [inaudible] to come here and make these little anecdotes and say something horrible, it just pierces my soul. And most of all, I thank you, Ms. Pardo. Ever since she was 4 years old, you took care of her every year, I ran that young lady. Thank you, young lady. They wanna say the bad things, let's say some good things, sweetheart. You have done what people elected you to do and if they could do better than you..., my thing is run in your place.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: That...

[Inaudible audience comment]

CITY CLERK ANTHONY: ...concludes our public comment cards.

[Audience chuckles]

CHAIRPERSON MILLER-ANDERSON: Alright. Do we have any comments... Go ahead.

INTERIM CITY MANAGER PERRY: Madam Chair, I'm just gonna ask Mr. Gagnon just to give a brief overview of those changes that were made as a result of com'.., Council's, the Board's comments last meeting.

MR. F. LOZMAN: Madam Chair, I have a card in for this Item.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: So, if the Council will refer to Page 5 of the Ordinance. The first item that is underlined in green text, refers to the request to amend the lighting component to ensure that there's no light trespass from the property. The following item refers to the licensure requirement for food trucks. It was just restating the fact that any required state, county or food safety licensure would be required for these mobile vendors. Towards the bottom of Page 5, there is the extension for ice cream truck vending. This was modified from 8:00 p.m., excuse me, from 7:00 p.m. to 8:00 pm. However, no sales are permitted after dusk so that would accommodate for daylight savings times, things like that. And the final amendment was on Page 8 and 9 which was updating the text which previously referred to Code

enforcement. However, that division is now Code Compliance, so that change was made as well.

And that concludes the modifications.

CHAIRPERSON MILLER-ANDERSON: Okay. Any other questions?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: Mr. Gagnon, have you started talking with finance to talk about the pricing for the infrastructure, the lighting and the costs being that are associated with... of being here? You and Finance have this [stammer] spoke about what type of fee structure will be in place? You know, infrastructure and then we gotta have the water and all those things done, that the City or the vendor will have to pay for. So, how...

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: Right, right.

COUNCILPERSON DAVIS: ...do we...

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: So, there is a current fee structure in place.

COUNCILPERSON DAVIS: Mhmm.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: This modification actually does fall in Chapter 10 which is the license and business resol'..., regulation section of our Code. So, there is an existing fee structure, so there wasn't a modification anticipated for mobile vending, so that would remain constant. As far as lighting's concerned, I would anticipate that the existing lighting capacity of our facilities in the Marina-Upland area would suffice for safety measures. If there's any offsite locates where's there additional lighting required, that mobile vendor would have to demonstrate that there's sufficient lighting I order to maintain safe operations.

COUNCILPERSON DAVIS: And what about security costs?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: You know, I really hope that security doesn't become an issue. If, if we're anticipating a very large event, with multiple vendors, then we would allocated resources prior to that event. It'd probably be through a special event process but if it's just a standalone mobile vender and it's not something that is really anticipated to draw a large crowd at first, then it would just be, kind of, an at-will or case by case scenario.

COUNCILPERSON DAVIS: Okay. That'd be all.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Okay. Go ahead.

CHAIR PRO TEM DAVIS JOHNSON: Mr. Gagnon, is it the intent.., when we do the food trucks, is it the intent to just have them come down to the Marina at any given time or is this going to be event driven?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: So, the intent of this Code rewrite, is to really allocate certain spaces within the Marina Uplands that could operate for food truck facilities. So, we would define specific locations. So, for example, five parking spaces within the Marina Uplands and perhaps we put up a sign that says reserved for food trucks, certain day, certain time so that way it's market driven and we're almost hoping to have entities come and, and bring their food trucks and kind of draw a crowd by that relationship of momentum with additional food trucks coming on line. So, if we have one food truck, we're hoping for two, maybe three. And really, the best-case scenario is if we have that large of a draw, that we have to really identify something more like a special event for food trucks.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: It's, it's almost just organically creating that food truck draw that a lotta places are...

COUNCILPERSON HUBBARD: [Inaudible].

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: ...taking a lotta time and effort to try to facilitate. So, that's the, the best-case scenario. Worst case scenario is it's not taken advantage of and the, the spaces remain vacant, but we hope to definitely encourage use of those spaces and to really encourage that activity because, you know, lots of times you'll have permanent businesses that are facilitated through food trucks. So, you'll have a small vendor that maybe can't afford the startup cost to have the large restaurant at first but through marketing and branding and creating a name for themselves, that's where they kinda jump off to a permanent brick and mortar structure.

So, that's what we're envisioning.

COUNCILPERSON DAVIS: Okay.

CHAIR PRO TEM DAVIS JOHNSON: So then, we see this more as a food truck invasion type environment?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: It could get...

CHAIR PRO TEM DAVIS JOHNSON: That's the end...

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: ...to that point...

CHAIR PRO TEM DAVIS JOHNSON: ...goal?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: That would be, that would be great, in my opinion.

CHAIR PRO TEM DAVIS JOHNSON: Okay. Alright. Thank you, sir.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: You're welcome.

CHAIRPERSON MILLER-ANDERSON: Anyone else?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: As it regards to how we're identifying the food trucks, how would we address someone if they had a food cart, would this be something totally different? Like, something totally different?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: The, the way the Code's written, it's very broad as far as the, the type of facility that's used, if it's a cart or a truck.

COUNCILPERSON DAVIS: Okay.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: There's certain specification so...

COUNCILPERSON DAVIS: As long as within that...

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: ...all the...

COUNCILPERSON DAVIS: ...area?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: I'm sorry, sir?

COUNCILPERSON DAVIS: As long as within that area, it's fine?

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: Right, right. And, you know, vendors would have to clean up after themselves. If they weren't, then we could take compliance action. Not enforcement action but...

COUNCILPERSON DAVIS: Okay. Alright.

ACTING DIRECTOR OF COMMUNITY DEVELOPMENT GAGNON: You know, we really wanna try to utilize the space. We have all this infrastructure that's sitting vacant. You know, being that our meeting tonight is here in the Marina Uplands, you, you can see how much potential there is, so hopefully we can activate the site through this Ordinance amendment.

CHAIRPERSON MILLER-ANDERSON: Anyone else? [Pause]. Alright. [Pause]. Madam Clerk.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: We're trynna discuss it, we're gonna take a short, two-minute recess here.

STAFF ASSISTANT SMITH: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

STAFF ASSISTANT SMITH: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

STAFF ASSISTANT SMITH: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

STAFF ASSISTANT SMITH: Chair Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

STAFF ASSISTANT SMITH: Chairperson Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

STAFF ASSISTANT SMITH: Unanimous vote.

CHAIRPERSON MILLER-ANDERSON: That's your Item is next.

CHAIR PRO TEM DAVIS JOHNSON: I know, that's why I [inaudible]. [Pause]. Madam Chair, I would just like to request that we take a two minute recess to.., just, a two minute recess, please.

CHAIRPERSON MILLER-ANDERSON: Two minutes. Give us two minutes. We'll go ahead and just do the three minutes. Start the three-minute clock, Ms. Tawanna.

[Inaudible chatter – fades out for ten minutes]

[Fade back in]

13. ITEM NO. 13

CHAIR PRO TEM DAVIS JOHNSON: ...and discourage. So, I first want to encourage the citizens and reinforce that we can work together despite differences of opinions and together, we can make this a wonderful community to live, work and play. We have a good community and active citizens who may or may not agree with each other or with any or all of us Council Members from time to time but that's the beauty of democracy and citizen participation. So, to the citizens who take the time to come out and to get involved, I encourage you to remain active and vigilant for your community. However, I do have some suggestions that I'd like to share.

And then, secondly, I need to say that I, too, am a citizen. We're all citizens here on this dais and, like many of you, I am more concerned about the future of our community than ever before. I was elected to offer the fairest decisions based on info..., informed findings

to the best of my ability and only in the best interest of the community, all of the community. So I try to my homework, understand all sides of the issues as objectively as possible and then consider what, what is in the best interest of our community for all citizens. I have not publicly shared my stance until now because I feel that there are significant issues that need to be rationally and carefully considered. I do not think we are approaching these matters, or most matters, rationally or carefully, but rather, emotionally with many personal perspectives for a variety of reasons and motives. That is not to say that the issues are not real and worth... and worth public scrutiny. They certainly are. But I believe we are doing a disservice to ourselves and our community to approach most of our problems in the way that we continue to address our challenges. In my humble opinion, until we change the way we approach problems, we will be relegated to repeat the same behaviors and, thus, have the same outcomes.

I'd like to see us as a proud and worthy community, resolve our problems without nasty, embarrassing, personal public displays on the dais and in the community. We just have to do things a better way. I feel that we've been so inundated with messy management issues, lack of policies, personal vendettas and bick'..., bickering that we fail to accomplish anything since well before this Council was elected and we have continued that same behavior since we were elected, for which I sincerely ap'.. , apologize to our citizens and our employees. We've not been constructive or proactive and we've not been able to address the problems or move forward with good plans and policies. I believe that we owe it to ourselves as citizens, who truly care about the community, regardless of our perspectives, to air our concerns in a facilitated, [stammer], orderly and constructive way so that each perspective and each concern is heard, respected and part of the collective resolution.

As to the current dilemma, regarding the firing of our recently hired City Manager, I have been clear. I did not support the motion on September 20th and I have not wavered in my position. It is clear and evident, however, that the majority of the Council Members who voted to terminate the City Manager will not rescind their vote to dismiss him and we cannot be viable without a proficient and knowledgeable City Manager, we cannot debate the matter for long periods and we cannot rep'..., keep repeating this irrational hiring and firing of key management personnel. The City cannot function without adequate and well-experienced, successful administrators and fair, effective and knowledgeable Council for the City Council Members. We are creating a climate that is not inviting and we will not be able to attract anyone who is well-qualified, knowledgeable and successful and contri'.. ,and can contribute in positive ways, if they see how we treat their predecessors.

With that being said, I suggest the following actions, and I'm suggesting these actions in order to try to right this ship, despite the recall. I am not, by any stretch of the imagination, [pause], discounting the will of the people and the fact that you have moved to start a recall process. However, here's what I am proposing. I would like to make a motion that we review the list of senior advisors, which are retired CM's, which is provided by the Florida League of Cities and identify a Manager to serve in the Interim for the next 90-days. I offer that motion because it is clear and evident that there is not going to be a rescinding by any one of the three who placed the motion and subsequently voted. Keeping that in mind, the City still has to move forward. Mr. Perry has made it crystal

clear to us that he intends to serve for 30 days. That leaves us 90-days remaining before we have an opportunity to make a decision as it relates to how the City will move forward in the selection of a City Manager.

So, that motion is on the floor.

CHAIRPERSON MILLER-ANDERSON: Well, we wanna take the comments from the public...

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: ...before we...

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: ...go into...

CHAIR PRO TEM DAVIS JOHNSON: So ,let me then continue. Secondly, I'd like to make to make a motion to reconsider the candidates from our most recent City Manager interview process who received the highest remaining scores in the selection process. I believe that we should exhaust that list first and if none of those remaining individuals are interested or available, I would then like to make a motion to immediately begin a search for a permanent City Manager. I would like to further make a motion to [stammer] direct Staff to create the announcement to be reviewed by the Council before releasing it and to allow placement of the advertisement within national organizations, as an example, ICMA, National League of Cities, NFBPA and any other large national organization which will allow us to conduct a nationwide search without incurring any additional cost. I also recommend that we establish, through a facilitated conversation, with the community, goals and objectives for the Council and for this Administration to implement as the Agenda for this Council.

And then finally, I recommend that we address several matters that we voted to address when we were first elected. Charter revision, which is underway, policy review and development, which I requested immediately upon being elected, a viable economic plan for Riviera Beach and its unemployed residents, Council rules and protocols, fair and livable housing policies.

Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Thank you. Do we have a public comment cards for this?

CITY CLERK ANTHONY: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: Norma Duncombe, Bonnie Larson, Fane Lozman and Mary Brabham.

[Inaudible audience comments]

UNK.: [Whisper: This is crazy].

CHAIRPERSON MILLER-ANDERSON: Go ahead, Ms. Duncombe.

MS. N. DUNCOMBE: Oh, my goodness. Norma Duncombe.

[Inaudible dais comment]

MS. N. DUNCOMBE: Listening to what you have just stated is on, you know, it makes a lotta sense. What I would like to say, first of all, let's make sure that people understand that the City Manager works at the pleasure of the Council. That's the Charter. You have to go by the Charter.

[Inaudible audience comments]

MS. N. DUNCOMBE: We cannot work on a pur'.., we cannot operate on the basis of personal feelings. Now, even if I disagree with the Council in terms of your decision, you have the right to do it. The only thing that I had a problem with, if there were things that you did not like or agree with the function of the City Manager, I don't see any harm if I said, 'Well, I don't, I don't see you're working with us in a fair manner,' or, 'you're not following instructions.' I don't see any reason why that should not have been stated, if you decided to let him go. But, it was your decision and you did.., you were perfect legal to do that.

My next thing is, okay, what do you do now, with the decision for a new City Manager? How do you operate with him? I think it's important to establish, among yourselves, this is the way we are going to operate with the City Manager when we bring him in, that we're gonna operate in a certain way so that, in other words, there's not conflict between... And, and you're not gonna ever always agree with one another but there's not conflict with one person going to him, personally, saying, 'You can only do what I tell you to do.' You know? And I'm not saying anybody did that, but I think the Council need to get yourselves together. You wanna go out and do a big search all over the United States. Why? There are people right around here.

[Inaudible audience comment]

MS. N. DUNCOMBE: Why? I mean, you know, [stammer], you say you have to get somebody in and you have to get them in ve'.., very soon and I agree with that but, you know, sometimes we could decide to go out and get somebody from doowadiddy and then you bring that person in and eventually, you find out it wasn't worth it. So, I'm, I'm saying, you all kinda get your minds together, what you want in terms of a City Manager and even if you don't agree, but sorta, like, throw out what you feel should be the main things that you want from that City Manager and let's all try to work around that.

But, Evans is gone. He's gone. I mean, you made a decision and that's it.

CHAIRPERSON MILLER-ANDERSON: Thank you, Ms. Duncombe.

CITY CLERK ANTHONY: Madam Chair, a card was submitted by Ms. Shepherd.

CHAIRPERSON MILLER-ANDERSON: We, we've closed them off for all of tho'.., for that one, for this Item No. 13, which is the City Manager. We're still open for the vacant Interim position, which is No. 14 and, once we get started, that will be closed as well.

Go ahead. Ms. Larson's next?

CITY CLERK ANTHONY: Yes.

CHAIRPERSON MILLER-ANDERSON: Okay. Go ahead.

CITY CLERK ANTHONY: Bonnie Larson, Fane Lozman and Mary Brabham.

MS. B. LARSON: Thank you.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MS. B. LARSON: I disagree with Ms. Duncombe, Mr. Evans is not gone. We have never, in the history of Riviera Beach, had a more qualified man to be our City Manager.

[Inaudible audience comments]

MS. B. LARSON: Look at his resume. He's transparent, he's accountable, he communicates. He was criticized for everything he did. There was someone on the Council said he didn't communicate enough, there's someone on the Council who said he communicated too much. It was a no-win situation, you were out to get this man from day one. There is abs'.., we have never had a City Manager with his qualifications. Look it up. You see these people in this room? They want Jonathan Evans. They don't want you to go out and look for somebody else or those people that we [stammer] we already had interviewed.

[Audience applause]

MS. B. LARSON: You go back and you look at those interviews. Who did we have? We had.., Mr. Evans went first. He blew.., he woulda blown anyone away with his answers to your evaluation or your meeting with him for the first time. The second person was someone who has now resigned. He wanted that job badly. You wanted him badly. Why? Because you can tell him what to do and he would do it.

[Audience comments]

MS. B. LARSON: The third person, well, I don't wanna get 'em outta order now. The third person was someone from Chicago, who has more corrupt city than Rivera Beach, that might beat Chicago.

UNK.: Wow.

MS. B. LARSON: And the fourth person said, he said, 'Well, I can give you my fulltime now but when my six kids get here, ya know... Mr. Evans sat in City Hall, he lived at City Hall during the hurricane, he had a police scanner to his ear. Okay? Because he wanted to keep you informed. If you don't wanna be informed, that's your business.

People say they don't like being investigated by Mr. Evans. Mr. Evans was doing his job. We had more, um, investigator or general reports probably than any other city. If you're mentioned in it, well, whose fault is that? It's his job to look into it. He didn't come after any of you personally. He had to answer those reports. So, he was only doing his job. As many barbs as you have thrown at him, we have never heard him say an unkind about anybody on the Council, never. I don't know how he did it, I just don't know how he did it.

UNK. AUDINECE: That's right.

MS. B. LARSON: He's kept us from having lawsuits. There was suggestions made on the Council, things that we should do. We can't do those things. He kept us from having a lawsuit. He visited.., people who were unable to get to get to City Hall, he went to their homes. He talked to little kids about staying in school, making something of yourself. There is no better City Manager than Jonathan Evans and if he would take us back, we should jump at that.

Now, Ms. Tonya Davis, that was a wonderful speech you just gave, well prepared, well written out, whatever, but it's clear that you don't want Mr. Evans either. What is it about transparency, accountability, et. cetera, that we don't want? We want it. We, the citizens, want it. Don't just listen to a few people, listen to your citizens. It's very clear, you don't want him. He's a bright man, he's very intelligent, he's what we need in this City and we want him.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Fane Lozman, then Mary Brabham.

MR. F. LOZMAN: Fane Lozman.

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. F. LOZMAN: Madam Chair, you're the Chairperson of this meeting. It's your responsibility that the audience feels comfortable sitting in the audience and also feels comfortable coming up here to participate to make public comments. There was just an incident with Cedrick Thomas and a member of the audience. I personally feel uncomfortable sitting in this...

CHAIRPERSON MILLER-ANDERSON: Mr...

MR. F. LOZMAN: ...audience with him as...

CHAIRPERSON MILLER-ANDERSON: We're talking about the City Manager...

MR. F. LOZMAN: I am. But I don't.., I feel uncomfortable that he is intimating members of the audience, who are in the rear there. Now, you have seven police officers in plain clothes, you have two.., you have the...

CHAIRPERSON MILLER-ANDERSON: City Manager.

MR. F. LOZMAN: ...two senior officers. I don't feel comfortable with Cedrick Thomas intimidating people in the back of this audience. And you, as the Chairperson, have to do something about that.

CHAIRPERSON MILLER-ANDERSON: City Manager. You have any comments for the City Manager [inaudible]...

MR. F. LOZMAN: Okay. Then, the City Manager needs to take possession.., you have 11 police officers, if he could Thomas to go back to the station and stop intimidating people I the audience.

CHAIRPERSON MILLER-ANDERSON: Okay.

MR. F. LOZMAN: Okay?

CHAIRPERSON MILLER-ANDERSON: Thank... That's it?

MR. F. LOZMAN: No.

CHAIRPERSON MILLER-ANDERSON: You [stammer]...

MR. F. LOZMAN: No. I'm gonna make some comments about the City Manager but I wanna tell that, right now, the Chairperson, there's an issue, Thomas just dragged somebody out of this meeting. If there was a problem, you got another 10 officers that can provide security, you don't need Thomas to be here this evening. Okay? We don't need him to intimidate people who wanna come up here and talk about what goes on in the City. And all five of you should be concerned about what happened here a few minutes ago.

As far as the City Manager position, [pause], the three individuals who made a decision to terminate the City Manager, they also had the opportunity at the next meeting, to change their vote. For whatever reason, they decided not to. The City Manager's an at-will employee. If you don't like what somebody did, you can deal with it at the ballot box, but we have to move forward. We can't have this be beat to death every day after day after day after day after day. Okay? There are some of us that have major property interests in the City. With the City in flux, you know, things are not getting done, permits are not getting done. A whole bunch of thing' is not getting done. This is almost like after a hurricane you have control, this is.., figure this after a hurricane, there's been a transition, a lot of people don't like the transition but there's still been a transition. I like Tonya Davis' Johnson's idea that she has a plan to aggressively get somebody in here now, for the next 90-days, to manage this City. Maybe that guy turns out to be the guy for the next nine years. I don't know but at least she's taking a leadership position where we're gonna do something now. We can't just kick this can down the road. For whatever reason, the.., Mr. Evans, it just didn't work out. The vote wasn't reconsidered but now we have to deal with the reality, and the hard reality is, we need to get somebody in here now and Ms. Tonya Davis Johnson's plan is the plan I've heard so far to deal with this pressing matter.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CITY CLERK ANTHONY: Mary Brabham.

[Pause]

CHAIRPERSON MILLER-ANDERSON: Ms. Brabham?

[Pause]

MS. M. BRABHAM: Ms. Mary Brabham, Riviera Beach. Is this Item No. 14? Don't start running the clock, I just walked up here.

[Chuckles]

MS. M. BRABHAM: My God.

[Inaudible audience comments]

MS. M. BRABHAM: You know, this is the same thing that.., what we were saying.

[Inaudible dais comments]

MS. M. BRABHAM: I'm seeing others when we are speaking here and they can up here and give her a card when we have started speaking.

Okay. The Manager. You stated you want skillsets. That capability, that's what we had in Mr. Evans. We do. We do love that, we need that. We want to rise above this collusion, that we are all in the same boat and no we're not, we are better than that. And when we say it's a shakeup, it is a shakeup here because this is what we, as a [stammer] citizens have said and tried to get you all to understand but you.., some of you all have always brought your own agendas in here, instead of working for the good of the citizens, as well as the City.

Now, is 90-days.., Troy? I wish that you would stay on, for the 90-days. I, I, I really do because I do agree with that because everything that's happening with Mr. Evans until this can be resolved with Mr. Evans because, see now, every time when I stand up here, I try to warn ya, I try to warn ya, you're gonna muddy it up again. The water's already milky and muddy and you all continuously to muddy. You all have to think this. You are already in so many lawsuits. And you got 121 now, lawsuits, at the state down there. See, the residents don't know about that. Ms. Brabham know. You are in so much hot water here now, just with the citizens because you have disrespected what the citizens have really.., trynna, was trynna tell you. We want to work with you, but we find it impossible now, to work with some of you all. We want Mr. Evans. He has that skillset. He's knowledgeable. He will work with everybody that give him a chance. Jealousy and hatred consumes a man and when it consumes a man, they will do anything that they can, in they' power, to destroy you.

[Audience clapping and inaudible comments]

MS. M. BRABHAM: Mr. Evans, some of you all destroyed Mr. Evans integrity and when you did that, it destroyed our integrity. So see, this was not just about the City Manager..., having a good City Manager, it was about the totality of the City here and what we really, really needed. Your kids. I was, I was at a meeting with, with some young, uh, young..., little ones, as well as teen. You know what they just said about Mr. Evans, 'cause they seen all of this here, 'He was one, Ms. Brabham, that we could sit on the grass to talk to when we went to the park.

UNK. AUDIENCE: Yes.

MS. M. BRABHAM: 'Why did they do that?' You know what I said? 'Because outta jealousy, ignorance and hatred and animosity.'

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: Alright. That's the end of public comment for this Item?

CITY CLERK ANTHONY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Alright.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair, I want to just clarify, for the record, I was one of two dissenting votes as it related to the issue of the termination of the City Manager. So, to be accused of ultimately wanting to support, I do take exception to that. However, I am astute enough to realize that the City cannot continue to function in a manner where we don't have an Assistant City Manager. We Mr. Perry serving as our Interim who has given us his 30 days' notice so, therefore, as a leader in this City, I have a responsibility to put forth something to allow us to continue to move forward and to be productive. Now, that may not necessarily be popular, however, I believe that it is important that we take a next step., It is crucial to our City. We have been the breaking news for the la'..., since September 20th. And, on September 20th, I was a vote that said, 'No.' I have not wavered in my position. I still say no...

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: ...but I recognize, for all of our citizens, that we have a responsibility to keep this City moving forward. And so, hence, that was my reason for bring this up for discussion so that we can discuss it publicly and move forward. We, we know that there are going to be, uh, that there are other legalities that we will not be [stammer] privy to address and so, therefore, in the Sunshine, we need to put forth our plan and take the next step to keep this City moving. That is not to, to, to tarnish Mr. Evans' integrity, his experience, his skillsets, or, or his transparency, it simply says that we, as a City, have an obligations, and a responsibility to our citizens to ensure that the

business of the City continues to move forward. That is the impetus behind this discussion, it has nothing to do with Mr. Evans personally, but I recognize that someone has to say it and we've got to take action. So, if I need to, I would certainly love to hear what my colleagues have to say but I have offered about three motions that I would like for us to discuss and, if at a later date there is something that arises legally that says we have to reinstate, then we deal with that when it comes but in the interim, we've got to do.., handle the business of the City.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: Madam...

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: I agree wholeheartedly. We have to move forward. We've made a decision that's popular to some and unpopular to others. However, I agree wholeheartedly with Councilwoman Johnson that we need to move the City forward. Some of the motions that Ms..., recommendations and motions that Ms. Johnson made, I, I agree wholeheartedly. We.., in the interim, have received two resumes from our Attorney where, I think it was Ms. Pardo that said that...

[Inaudible audience comment]

[Pause]

COUNCILPERSON HUBBARD I think that it was Ms. Pardo that said the ICMA and Ms. Dawson referred to it again tonight. One of the persons that contacted the Attorney, and I'll let him speak for himself in, in a second, about interest in this... Both were from the ICMA. One person, I understand from the Attorney, couldn't start 'til, 'til January but having that person' resume in hand, I've looked it and I, I.., Mr. Degraffenredit shared it with the rest of the Council and having the.., Mr. Perry has already notified us that we have 30 days. We will have to give anybody 30 days that were interested or in a position to, to come to the City of Riviera Beach. I found that resume quite impressive. I'd like to ask Mr. Degraffenreidt to elaborate a little bit more, please, if you would, sir?

CITY ATTORNEY DEGRAFFENREIDT: With respect to what, Councilwoman?

COUNCILPERSON HUBBARD: The, the resume, the recommendation and, and I have another comment I want to make...

CITY ATTORNEY DEGRAFFENREIDT: Okay. There...

COUNCILPERSON HUBBARD:to that end.

CITY ATTORNEY DEGRAFFENREIDT:...there were two recommendations that were forwarded to me. One was Anita Thompson, that was forwarded to me by Mr. Jack MacLean , who is our police labor negotiation. It was forwarded to me without request

simply because he has been a long-term representative of the City and he knew we had a problem.

COUNCILPERSON HUBBARD: Yeah.

CITY ATTORNEY DEGRAFFENREIDT: And he knew she was available. There was another one that came the other day. I think that was directed to me by you, a Mr. Poag, sent me a resume. I believe I received it Tuesday morning.

COUNCILPERSON HUBBARD: I made a comment on the resume after I got it...

CITY ATTORNEY DEGRAFFENREIDT: Okay.

COUNCILPERSON HUBBARD: ...back to you. The original, the original that I got, I just made a comment that I was..., that it was quite im'..., impressive if Mr...

CITY ATTORNEY DEGRAFFENREIDT: If, if...

COUNCILPERSON HUBBARD: ...Poag...

CITY ATTORNEY DEGRAFFENREIDT: ...if it's Mr. Poag and he is currently working the City Manager's office in Miami Gardens, Florida. And the purpose of forwarding it to the Councilpersons was so they could make a determination on their own, whether or not that would be considerable for them.

COUNCILPERSON HUBBARD: Okay.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON HUBBARD: Okay.

CHAIRPERSON MILLER-ANDERSON: Are you finished? She...

COUNCILPERSON HUBBARD: Yeah. I, I, I thought that he maybe had more information to elaborate on it. I just found...

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

COUNCILPERSON HUBBARD: ...it quite impressive and had he talked to any of the persons that, that he knew or, or, or whatever did you look into any, anymore that you could give us more information. All I know is what was on the paper, so I just said it was quite impressive and it was, indeed.

CITY ATTORNEY DEGRAFFENREIDT: I, I do not disagree with that ...

COUNCILPERSON HUBBARD: Yeah.

CITY ATTORNEY DEGRAFFENREIDT: ...but, you know, when I got it, I, I just thought that would be a determination that would be made by the Board, in terms of whether or not it was a fit. So, I...

COUNCILPERSON HUBBARD: [Inaudible]...

CITY ATTORNEY DEGRAFFENREIDT: ...I, I didn't do anything else other than forward it to you.

COUNCILPERSON HUBBARD: Okay.

CHAIRPERSON MILLER-ANDERSON: I would like, I would like to go after...

COUNCILPERSON HUBBARD: Yes. Well, the, the only..., the, the reason I brought it up was because I think that we need to do, we need to do something and we have both of those resumes that, that., to, to look at. They both came from the organizations, the ICMA. So, if it's 90-days that we're talking about, I think that we should do that and then, as Ms. Johnson said, move toward looking for a , a permanent person.

COUNCILPERSON DAVIS: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: I would like to say something...

CHAIR PRO TEM DAVIS JOHNSON: Oh, go ahead.

CHAIRPERSON MILLER-ANDERSON: ...first.

CITY ATTORNEY DEGRAFFENREIDT: Can I say one more thing? Ms. Anita Thomas'..., Thomp'..., Thompson, who Jack recommended to us, indicated that she would not be able to come and assist us as the City Manager. But because she's a well-known official in the CMA, she said that she would be available, if you wanted her to, to help you recruit for those vacant positions.

CHAIR PRO TEM DAVIS JOHNSON: So, she's no longer...

CITY ATTORNEY DEGRAFFENREIDT: Include the...

CHAIR PRO TEM DAVIS JOHNSON: ...available?

CITY ATTORNEY DEGRAFFENREIDT: ...City Manage position.

COUNCILPERSON PARDO: She not available.

CHAIR PRO TEM DAVIS JOHNSON: So, she's no longer...

CITY ATTORNEY DEGRAFFENREIDT: She's not...

CHAIR PRO TEM DAVIS JOHNSON: ...available?

CITY ATTORNEY DEGRAFFENREIDT: ...available.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON PARDO: And what about Poag?

CITY ATTORNEY DEGRAFFENREIDT: Ma'am?

COUNCILPERSON PARDO: You didn't...

COUNCILPERSON HUBBARD: [Inaudible background comment].

COUNCILPERSON PARDO: ...talk to Mr. Poag?

CITY ATTORNEY DEGRAFFENREIDT: I, I talked to Mr. Poag. I think Mr. Poag is in the audience this evening. But, as I indicated to you, the resume came to me, I looked at it and immediately forwarded it to you because that's your determination to make, in terms of the appropriateness of the fit.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Okay. So, I just want to, to say a few comments and, and I'll start first with the, the resumes that were forwarded by Mr. Degraffenreidt and I did share this with him, that I thought it was highly inappropriate for him to share those resumes with us, or to have him in the middle of it period, when he's the one that's facilitating the separation agreement with Mr. Evans.

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: I, I just truly felt that, that's a conflict and, you know, I, I did have that conversation with him a couple of times. And I..., he did explain that they came to him and he passed them on but I still felt that was something he should've stayed out of.

In regards to..., I do wanna back up and say, when I did try to call special meeting a week or so ago, and I had on there about the Interim City Manager, Mr. Perry, I called..., tried to call that meeting because Mr. Perry asked me to, on that Friday because he said that he, he had just, a week ago, probably said that he would give us the 30 days. But, on that day, Mr. Perry indicated he would be willing to do two weeks to acclimate the new Utility District Direct and then he would be ready to move on. So, that was the reason for me calling that special meeting to address the Interim City Manager's position in that, yeah, it..., a week before, it was 30 days but Mr. Perry, you know, he understands what he needs to do and what he's willing to do. He, he trying to help us out but he sensed he needed to move on sooner than the 30 days. So that was the reason for the special meeting being called to address that.

Now, we're here today and I, I, I certainly understand we need to move on, we do need to move on. We have things we have to do, we have business to attend to but I still have an issue with sitting here and pretending that Mr. Evans is still not available.

[Inaudible comments]

CHAIRPERSON MILLER-ANDERSON: He is still available. He...

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: Excuse me. He is still available. We are in, as we all are saying, we have a lot of vacancies that are [stammer] that we are dealing with right now. We have a person who came in working, left working...

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: ...and is still willing to work to help us get out of our mess that we're in.

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: Now, I understand I'm only one person, and I'm not trying to sit here and, and belabor a point but the point is, if you don't have a reason to justify him having being dismissed, he was not [stammer] we have not said anything in regards to his performance being an issue, because we have a situation that needs to be filled right now, I don't see what the problem is in bringing Mr. Evans to fill in...

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: ...and if we want to continue to look, we can. Now again, like I said, I know I'm the only one here, but we do understand we have a issue, we have to get our business rolling. We have someone who was in that position, was doing the job and then all of a sudden it, it just wasn't working for some people. And I, I., that's your prerogative but if we're in a situation where we're saying we need to make sure that we get our business moving, that's the quickest way to get it going...

[Audience comments]

CHAIRPERSON MILLER-ANDERSON: ...and then we will have time...

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: ...to be able to find other people, if that is what we want. I do need to stop because we have a ten min'.., 10:00 o'clock rule here that I don't know who wants to make a motion...

CHAIR PRO TEM DAVIS JOHNSON: Motion to...

CHAIRPERSON MILLER-ANDERSON: ...to extend?

CHAIR PRO TEM DAVIS JOHNSON: ...extend until we complete the business of the City.

CHAIRPERSON MILLER-ANDERSON: Do we have a second? [Pause]. Do we have a second?

CHAIR PRO TEM DAVIS JOHNSON: Motion to extend until we complete the business of the City.

CHAIRPERSON MILLER-ANDERSON: Is that the whole Agenda?

CHAIR PRO TEM DAVIS JOHNSON: The rest of the Agenda, yes, ma'am.

COUNCILPERSON HUBBARD: I...

COUNCILPERSON DAVIS: Hold on. How...

COUNCILPERSON HUBBARD: ...second.

COUNCILPERSON DAVIS: ...many Items we have?

CHAIRPERSON MILLER-ANDERSON: You second?

COUNCILPERSON HUBBARD: Mhmm.

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON HUBBARD: Let's see what...

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: She second.

COUNCILPERSON HUBBARD: They're checking the number of Items.

COUNCILPERSON DAVIS: Okay.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON PARDO: Wait. What was that?

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON DAVIS: To complete the rest of the Agenda.

COUNCILPERSON PARDO: No.

CITY CLERK ANTHONY: Cou'...

CHAIRPERSON MILLER-ANDERSON: We have... Oh. Go ahead.

COUNCILPERSON HUBBARD: [Inaudible].

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Pardo dissenting.

CHAIRPERSON MILLER-ANDERSON: Okay. So...

CITY ATTORNEY DEGRAFFENREIDT: Madam Chair, may I be heard please?

CHAIRPERSON MILLER-ANDERSON: Say that again.

CITY ATTORNEY DEGRAFFENREIDT: [Stammer] may I be heard, please?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY ATTORNEY DEGRAFFENREIDT: There's a legal issue that needs to be addressed in order that the City not find itself in breach of the terms of the contract. I've been in this situation before where we have not gotten to Items that were crucial to us because the meeting has not been extended. I respectfully request we, we deal with Item 16A in order to.., before we decide to terminate this meeting, please.

CHAIRPERSON MILLER-ANDERSON: Say what now?

[Chuckles and inaudible comments]

CHAIR PRO TEM DAVIS JOHNSON: Mr. Degraffenreidt, I, I.., my request was to complete...

CITY ATTORNEY DEGRAFFENREIDT: [Stammer]...

CHAIR PRO TEM DAVIS JOHNSON: ...the full Agenda.

CITY ATTORNEY DEGRAFFENREIDT: ...to complete all... I did...

CHAIR PRO TEM DAVIS JOHNSON: Yes, sir.

CITY ATTORNEY DEGRAFFENREIDT: I did not understand that. Thank you.

CHAIR PRO TEM DAVIS JOHNSON: Yes, sir.

CITY ATTORNEY DEGRAFFENREIDT: Thank you.

COUNCILPERSON DAVIS: [Inaudible] some sugar..

CHAIRPERSON MILLER-ANDERSON: Okay. So, my position, as I stated before we had to stop for that mee'.., the extension, is to bring Mr. Evans back. Now, the, the two

resumes that we received, as we're hearing now, the young lady that was mentioned, I, I did look at her resume and, I mean, obviously, she has many years in Tallahassee and so she comes with a lot of experience. I, I, I don't have a problem with her if that is where we go because of the fact that I'm only one person. But the other young man, I, I'm, I'm not in support of that one because I, I just don't.., I was not very impressed with that resume at all. But, as I stated a few minutes ago, my position is to bring Mr. Evans back on as a way of being able to fill the gap very quickly. We have not totally finished out this separation agreement, we have not expressed any performance issues other than maybe we just have some personal difference but, fi we're really serious about getting the business done of the City, and that's the quickest thing that we can do, then I would suggest that that's the way that we go.

And that's my position on it.

[Audience applause]

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. So, Ms. Davis Johnson? So, your recommendation was to go through FCCMA? Is that correct?

CHAIR PRO TEM DAVIS JOHNSON: My recommendation was to go through the Florida League of Cities to a'.., to inquire of them, with regard to their senior advisors because we were made aware that the Florida League of Cities has a list of senior advisors, who are retired City Managers and executives who have invaluable experience that could help us stabilize and transition.

COUNCILPERSON PARDO: Okay. So, it's not the Florida League of Cities, it's FCCMA. And I did reach out to them and I had a long discussion with them. [Stammer], they will send senior, or retired, City Managers into a city, if the population is less than 20,000. So, that's not gonna work. But, what we can do, they have a list of Managers or members, they call it members in transition and some of those members, you know, they're still out there trying to secure permanent employment, but they will come in on a temporary basis.

CHAIR PRO TEM DAVIS JOHNSON: [Stammer]...

COUNCILPERSON PARDO: ...and perhaps, then, turn around and, you know, apply for the permanent job. And...

CHAIR PRO TEM DAVIS JOHNSON: Well...

COUNCILPERSON PARDO: ...if you look at.., you know, if you go on the FCCMA website, you'll be able to see some of these members, um, that are in transition. So, that's something that we could consider. You know, if we don't wanna move forward with Mr. Poag.., and I'll tell you, the only thing I really liked about him was, he was with the

Ethics Commission for a couple years. And, Mr. Bannon is giving him a reference. So, you know, that says something.

So, anyway, I would, you know...

CHAIR PRO TEM DAVIS JOHNSON: Okay.

COUNCILPERSON PARDO: ...possibly, we may possibly wanna go that route.

CHAIR PRO TEM DAVIS JOHNSON: So, I do stand corrected. However, I do have the members in transition list...

COUNCILPERSON PARDO: Right.

CHAIR PRO TEM DAVIS JOHNSON: ...and it has the various districts. What we..., what I think that we should do is, if we are looking for someone to stabilize us and help us through this transition...

COUNCILPERSON PARDO: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: ...the action should be for them to come in for that Interim positions because, if you will recall, I believe that Ms. Anita Favors Thompson [stammer] had suggested..., she, she recommended that she come in just to stabilize us and she had absolutely no intention of applying for the position. It was just...

COUNCILPERSON PARDO: Right.

CHAIR PRO TEM DAVIS JOHNSON: ...for an individual to come in and to stabilize so that we can then move forward.

COUNCILPERSON PARDO: Correct.

CHAIR PRO TEM DAVIS JOHNSON: So, I do stand corrected on the name of the organization but the fact still remains..., and I wholeheartedly hear you, Madam Chairwoman, I need to understand, based on the actions that took place on September 20th, how is that you propose that Mr. Evans return when there is counsel that is discussing the agreement and the separation? How do we work around that?

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: What do you mean they're discussing the separation?

CHAIR PRO TEM DAVIS JOHNSON: Well, there, there are at'...

COUNCILPERSON PARDO: I think it's [inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: Well, I don't, I don't want to...

CHAIRPERSON MILLER-ANDERSON: We haven't...

CHAIR PRO TEM DAVIS JOHNSON: There is counsel. We, we see him sitting here in the audience. There is counsel and there is discussion. So, let's not...

COUNCILPERSON HUBBARD: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...let's not act as if there is no counsel.

[Inaudible background comment]

CHAIR PRO TEM DAVIS JOHNSON: So, we've go to figure out a way. And, and, Madam Chair, I, I respect your position, I respect what it is that you're saying and it is evident, as I said in my statement, there is no indication that those individuals who made that vote, that they're willing to rescind or change their mind.

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: And I, I., and I understand that. And that's why I said I'm only one vote but that is y position. I, I can't answer what, you know, how to fix that when they don't wanna change and they don't have to change, that's their prerogative. But my position, it still stands that we have someone, we have someone who is on that list that you all are talking about.

[Inaudible background comments]

CHAIRPERSON MILLER-ANDERSON: We have someone can come in and fill that gap.

[Inaudible background comments]

CHAIRPERSON MILLER-ANDERSON: I mean, we have that person right there. And I'm sure the lawyers would go away if we brought him back.

[Audience applause]

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON PARDO: Respect the vote.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: With all due respect...

COUNCILPERSON PARDO: Right [inaudible].

COUNCILPERSON DAVIS: You know, we may disagree, and we may agree sometimes and when we all agree, we all celebrate. Okay? And we all can agree to that, at least. And my passion that I hear from the residents, I've heard you and I'm listening, I continue to listen to you and I would like to continue to believe that you want what's best for the City. But at the same time, please understand that we're reading and we're going through the information every day, that we don't have the opportunity, while we invite you all, to sit down and go through these things that's very privy to the City. Now, this decision, Mr. Evans I, personally, had wonderful conversations together and he can tell you that.

He can, he can, right now he can tell that and we.., man to man, we've had great conversations but when makin'.., when making decisions for the City, you have to trust that all five members on this Board have different point of views. We have different expertise. We've made a decision. It's no'.., we never got out on TV and said anything, we'd never do anything try to rattle his name. No, we was very vague in what we said on why we fired Mr. Evans. Yes, we were. We didn't get into specifics 'cause, s you can see, his attorney, Mr. Craig Lawson, who's a wonderful attorney is in the room and your attorney's here as well. So, we're respecting their two expertise and positions. Now, one of the things I did do as I listened to Ms. Davis Johnson when she talked ab out creating plans and, and I look back at, um, one of the names that came, Mr. O'Beng, from Chicago. Now, it was stated earlier that he's not good because, you know, violent city. A violent city don't dictate who you are, it dictates who you become and how you grow from it. Now, I think Dr. O'Beng was a wonderful, wonderful candidate. I went back to.., went back this week, got some information, went through his resu'.., he scored top three. A lot of people in this room liked Dr. O'Beng. Mr. John Murphy from New Mexico, he was another wonderful candidate that flew all the way over here and did a wonderful job interviewing. We received Ms. Anita Thompson, who came before.., who, initially stated that she wanted, you know, to help us out. Then, I'm pretty sure after watching meetings, that I can't say that without, you know, getting that from that, you know, all of sudden he position changed on how much she wanted to whelp but she's a wonderful... She is internationally known.. Then, we get this gentleman by the name of Mr. James Poag, went through his resume, I called some of his references and the one that stood out, just like everybody on this Board, Mr. Mr. Ban'.., is it Banting, Bantel, Benting?

UNK.: Benting.

COUNCILPERSON DAVIS: Benting. He's the executive director of Palm Beach County Ethics Commission. I mean...

UNK. AUDIENCE: [Inaudible].

COUNCILPERSON DAVIS: ...the Palm Beach County...

[Inaudible audience comments]

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Please, please, please. With all... Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Weren't you talkin to me?

COUNCILPERSON DAVIS: Thank you.

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: You...

COUNCILPERSON DAVIS: No. I don't wanna talk while other...

[Inaudible audience comments]

COUNCILPERSON DAVIS: ...people are talking. So, I'm, I'mma refer to the Chair, that's the order.

CHAIRPERSON MILLER-ANDERSON: You don't need to refer, just go ahead.

COUNCILPERSON DAVIS: Well, I wanna try to keep order. Now, like I stated before, we got four candidates here that we can talk about. Mr. Perry has done a wonderful job. He has.., and one of the great things about today that we have not discussed, is that we finally got us a Water Utility Director that's qualified and we got some things running good over there. And we can't forget that because just a year ago, you was asking us to fire someone because of the water. And guess what? Today, we should.., you should be excited that you got a qu'.., qualified candidate and there should be a presentation on that great professional that came here today.

Now, we have four people that I have no problem with either four of them. No problem with them. But, the one that stands out, to be honest with you, the best resume was Anita Thompson. She had great years.., I mean, there's.., no one can debate that.

[Inaudible dais comments]

COUNCILPERSON DAVIS: Mr. O'Beng, his, his resume was very similar to Mr. Evans. I mean, they come up to a lot of social services, a lot of various departments and they both are very similar. Mr. Poag is right here, in Florida and actually here today. John Murphy is, unfortunately, in New Mexico but I don't know if he will actually shut down and that's one of the conversations I was trying to get with him today to see if we hire soon, would he be willing to come to Riviera Beach, Florida.

Now, I'mma tell you like, like this here, I'm cool with all of 'em but when we talk about transparency, as I listen to you.

[Inaudible dais comment]

COUNCILPERSON DAVIS: ...and I heard the residents, they want transparency. Mr. Bannon represents transparency for the whole county as executive director. And if that reference leans more towards Mr. Poag, I can support Mr. Poag if Mr. Thom'.., Ms. Thompson won't take the job. And that's where I stand with today. I have nothing wrong with Mr. O'Beng, have nothing wrong with Mr. Murphy but those are the people that came here, in the City, and sat before you and spilt their hearts out and told you what they can or cannot do and you all came out and took your time out, just as well as we have...

[Inaudible audience comment]

COUNCILPERSON DAVIS: ...to do this. So, that's my position. I'm willing to support.., I wanna support Ms. Thompson but I'm willing to lay my support and take the support of Mr. Bannon who represents a neutral party that, that focus on policies and procedures across the entire county that has no skin in the game on this process, but the

ethics of Palm Beach County and that's why I can support someone like Mr. James Poag., For the Interim position.

CHAIRPERSON MILLER-ANDERSON: We haven't even met him.

COUNCILPERSON DAVIS: And Madam, he has his attorney there, with all due respect and I, I, I gotta respect the process. He paid the man well, I have to respect what Mr. Evans is doing so we have to do that.

CHAIRPERSON MILLER-ANDERSON: Alright. So...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Alright. So, I do want to just go back and say one thing. I know Mr. Davis mentioned about, um, you.., I know you said you had great dialogue with Mr. Evans and you said something about not muddying up his name or some sort but, you know, I mean, we did.., there was a vote to dismiss him, terminate him based on misfeasance so we have muddied up his name. So, we can't overlook that part.

COUNCILPERSON DAVIS: No. His name hasn't been muddied. It's only muddied if it's proven not to be true.

[Audience exclamation]

COUNCILPERSON DAVIS: Ma'... Point of order. Point of order.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: Point of order. Let's, let's be clear. See now [pause]. I'mma.., only thing I can ask of residents now, we listened to you. Please, whether you agree with us or not, just listen to us.

[Inaudible audience comments]

COUNCILPERSON DAVIS: Now, okay. I've tried.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: Here's where we stand with this process, Mr. Evans....

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

COUNCILPERSON DAVIS: We're gonna get through the night, believe that. Believe that. This City's gonna get through what we're going through.

UNK., AUDIENCE: Without you.

COUNCILPERSON DAVIS: With, or without me. We will get...

[Audience applause]

COUNCILPERSON DAVIS: Listen. Let me explain... Hold on. Ms., Ms. Duncombe, I, I know, Ms. Duncombe and I have a respect for, for your wisdom and I know [stammer] remain calm but, like I told you, Ms. Duncombe, when I run for office, I don't run for office to stay elected. I run for office 'cause my family's from this City, I grew up in this City, I was educated in this City and that's the way it's gonna be. Now, here we are. The City has to move on and we all agree to that. I'm prepared right now to make a motion...

UNK. AUDIENCE: There's already a motion on the floor.

UNK. AUDIENCE: We didn't have a second.

COUNCILPERSON DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Well, let me..., can I just say...

COUNCILPERSON DAVIS: Okay. Well, I have to...

CHAIRPERSON MILLER-ANDERSON: Could I just say this though?

COUNCILPERSON DAVIS: ...I have to, I have to hear the other motion before I make a motion

CHAIRPERSON MILLER-ANDERSON: So...

COUNCILPERSON DAVIS: I wasn't here. I apologize, Ms. Tonya Davis Johnson.

CHAIRPERSON MILLER-ANDERSON: Did we...

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: ...not want to spend any time trying to get to know the candidate before we...

COUNCILPERSON DAVIS: You know what...

CHAIRPERSON MILLER-ANDERSON: ...make an o'...

COUNCILPERSON DAVIS: You, you right.

CHAIRPERSON MILLER-ANDERSON: I mean...

COUNCILPERSON DAVIS: If you wanna bring him up...

CHAIRPERSON MILLER-ANDERSON: ...when do we...

COUNCILPERSON DAVIS: ...go ahead.

CHAIRPERSON MILLER-ANDERSON: ...do that process? When do we interview...

COUNCILPERSON DAVIS: Listen...

CHAIRPERSON MILLER-ANDERSON: ...or talk to people?

COUNCILPERSON DAVIS: I'm not here to...

CHAIRPERSON MILLER-ANDERSON: ...When do...

COUNCILPERSON DAVIS: ...I'm not here...

CHAIRPERSON MILLER-ANDERSON: ...we do that?

COUNCILPERSON DAVIS: ...to disagree. If you wanna bring him...

[Inaudible dais comment]

COUNCILPERSON DAVIS: ...to the microphone and have a conversation, that's...

CHAIRPERSON MILLER-ANDERSON: Well, I don't think it...

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...would be appropriate to do it tonight.

COUNCILPERSON DAVIS: Well...

COUNCILPERSON HUBBARD: Yeah. I don't...

COUNCILPERSON DAVIS: ...Mr. Perry has been very clear, he's ready to go.

COUNCILPERSON HUBBARD: If it ain't but 90-days...

UNK. AUDIENCE: Why can't he go.

COUNCILPERSON HUBBARD: ...then...

COUNCILPERSON DAVIS: Mhmm.

COUNCILPERSON HUBBARD: ...either bring him to the mic now...

[Inaudible background comments]

COUNCILPERSON HUBBARD: ...or we go with the 90-days.

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: ...'cause I'm tired of this'.

CHAIRPERSON MILLER-ANDERSON: No, I don't think that's appropriate to do it tonight because, if we had other people...

[Inaudible audience comments]

COUNCILPERSON PARDO: Can we have this under control?

CHAIRPERSON MILLER-ANDERSON: If we had other people that., since you all are talking about a list, if you have other people on the list, when would that opportunity

present itself? I mean, he just happened to come to the meeting. You know, that doesn't mean that we just offer somebody a job because they came to the meeting. I mean, that wouldn't be responsible.

[Audience cheers and applause]

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON HUBBARD: That... [stammer]. Let me say, Mr., Mr. Davis, if you would...

COUNCILPERSON DAVIS: Yeah.

COUNCILPERSON HUBBARD: ...yield to me a minute, second, please, sir. The list that I understand.., the names that we just went through...

[Inaudible audience comment]

COUNCILPERSON HUBBARD: ...were people that came from the original list for permanent jobs.

COUNCILPERSON DAVIS: We already interviewed [Inaudible].

COUNCILPERSON HUBBARD: What we're discussing tonight is something.., somebody for the Interim position. Those, those names [stammer], the gentleman, Murphy, from Mexico, the gentleman O'Beng from Chicago, those gentlemen were in the top three for the permanent positions. What we're tryna settle on tonight is an Interim Director to relieve Mr. Perry of this position. So, that's what we're talking about tonight. So, if.., I understand there's a motion on the floor...

CHAIRPERSON MILLER-ANDERSON: But I still wanna...

COUNCILPERSON HUBBARD: ...and, and, I know...

CHAIRPERSON MILLER-ANDERSON: ...just before we go.

COUNCILPERSON HUBBARD: ...and I know you.., exc'.., if you would. I know that you have some more that you wanna say to that end but I wanna, I don't, I don't wanna leave the people thinking we're talking about one thing when we're talking about two...

CHAIRPERSON MILLER-ANDERSON: Oh, I understand.

COUNCILPERSON HUBBARD: ...different things. The list that was, was reiterated, was compromised of persons that are going to.., that had applied for a permanent position.

CHAIRPERSON MILLER-ANDERSON: I understand.

COUNCILPERSON HUBBARD: I saw two things that were added.., two names were added and combined to that list. Those two people, Mrs. Anita Favors and Mr. Poag are persons looking for Interim. And then, I wanna go a little bit further to say, Ms. Anita

Favors is a consultant and not interested in applying. I'm not saying that for Mr. Poag, I'm just saying that there's two different lists.

CHAIRPERSON MILLER-ANDERSON: I, I understand that but my, my point is, even if we're talking about an Interim person, we're talking about getting someone and, and just because here at the meeting and just because the Attorney sent that name to us, we don't just sit here and say we're gonna give it to him. We haven't done a reference check, we don't know nothing about this man.

[Audience applause and cheers]

CHAIRPERSON MILLER-ANDERSON: And, I just think that we're just trynna jump the gun. Now, should we ha'.., just have, like, a, a special meeting, maybe next week, and have some...

UNK.: Sure.

CHAIRPERSON MILLER-ANDERSON: ...people come? I mean, I just don't see sitting here saying because...

COUNCILPERSON DAVIS: [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...this person's at this meeting, we're just gonna say, 'Oh, you can have the Interim position,' and we know the way that we operate here, in this City, it's an Interim and it turns permanent. So...

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: ...not saying that's what we're trying to do but it has happened numerous times.

COUNCILPERSON PARDO: Madam Chair...

CHAIRPERSON MILLER-ANDERSON: It has happened.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: So, all I'm saying is, you.., we.., I don't think it makes a whole lotta sense to say the person is here, we got a resume, let's give him the Interim position and we haven't done our due diligence.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

UNK. AUDIENCE: That's right.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: If I may, I would like to clarify what I initially stated. My suggestion, my motion dealt with identifying someone, not tonight, not by...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...resume. That was not the suggestion and that was not what my motion included. So, let me...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...clarify what my motion is. Again, I will say, in light of Mr. Perry's decision, we need to identify an Interim City Manager for 90-days, thereby giving us an opportunity to conduct a search. So, the first motion, again, was just to be able to identify someone that can serve in the 90-days. Now, as a, as a Board, we can then say we will accept applications for the Interim 90-day City Manager's position, get that information in, review it, either at a special meeting or at the next meeting, make that decision, we'll have someone in place so that then we can determine what the parameters are of the search.

CHAIRPERSON MILLER-ANDERSON: And that makes more sense then what we were just about to do because I know I heard let's go ahead and do this.

CHAIR PRO TEM DAVIS JOHNSON: Yeah. But that wasn't...

CHAIRPERSON MILLER-ANDERSON: That's what I heard.

CHAIR PRO TEM DAVIS JOHNSON: ...my motion.

CHAIRPERSON MILLER-ANDERSON: Not from you but that's what I heard.

COUNCILPERSON DAVIS: Let, let me very clear on what you heard. Now, I was trying to specify, with all those things in consideration...

CITY CLERK ANTHONY: Madam Chair?

COUNCILPERSON DAVIS: ...not immediately.

CITY CLERK ANTHONY: Madam Ch...

COUNCILPERSON DAVIS: So, we know... To, to Ms. Davis Johnson...

CHAIRPERSON MILLER-ANDERSON: Sorry, hold on. Hold on one second. Yes?

CITY CLERK ANTHONY: If that is a motion, we need a second or it dies for a lack of a second.

UNK. AUDIENCE: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Do we have a second for Ms...

CHAIR PRO TEM DAVIS JOHNSON: We had a se'...

CHAIRPERSON MILLER-ANDERSON: ...Davis Johnson...

CHAIR PRO TEM DAVIS JOHNSON: We had a second.

COUNCILPERSON HUBBARD: [Inaudible] floor.

CHAIR PRO TEM DAVIS JOHNSON: There was a second.

CHAIRPERSON MILLER-ANDERSON: You had all kinds of...

COUNCILPERSON PARDO: There was a second...

CHAIRPERSON MILLER-ANDERSON: ...motions on the floor.

CITY CLERK ANTHONY: When you did your original motion, there was not a second and you went and continued on with...

COUNCILPERSON PARDO: Ms. Hubbard second.

[Inaudible dais comment]

CITY CLERK ANTHONY: Okay. I did not hear her.

CHAIR PRO TEM DAVIS JOHNSON: That's okay.

CITY CLERK ANTHONY: I apologize. 'Cause you made multiple motions.

CHAIR PRO TEM DAVIS JOHNSON: Right, I did.

CITY CLERK ANTHONY: Okay. And we can only take one motion at a time.

CHAIR PRO TEM DAVIS JOHNSON: And I said I would come back and restate them but I wanted to get, on the record, my position and what we needed..., what my suggestion was for us to do. So then, I stopped, and I said, 'Motion one,' and there was a second. There may..., in the conversation, you may not have heard it but there was.

CITY CLERK ANTHONY: Okay.

CHAIR PRO TEM DAVIS JOHNSON: Thank you, Madam Clerk.

CITY CLERK ANTHONY: Uhuh.

CHAIRPERSON MILLER-ANDERSON: So, for right now, you were just stating or clarifying what you were explaining?

CHAIR PRO TEM DAVIS JOHNSON: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: So, that's not the motion. Is it on the floor right now and we need a second or are we just..., you just put it there and then he's gonna come back behind?

CHAIR PRO TEM DAVIS JOHNSON: No. That's...

CHAIRPERSON MILLER-ANDERSON: 'Cause we ca'...

CHAIR PRO TEM DAVIS JOHNSON: ...my motion.

CHAIRPERSON MILLER-ANDERSON: If, if that's the motion on the floor, do we have a second? We can go ahead and second the motion now...

COUNCILPERSON DAVIS: [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...if that is what we are...

COUNCILPERSON DAVIS: ...[Inaudible]

CHAIRPERSON MILLER-ANDERSON: ...in agreement with or for a discussion? Do we have a second for a discussion, if you still wanna add to it, Mr. Davis?

COUNCILPERSON DAVIS: No. I'm tryna find out... I was just, just stated that there was a second on the floor, so.

CHAIRPERSON MILLER-ANDERSON: For what she just said though. She just clarified her original one.

CHAIR PRO TEM DAVIS JOHNSON: That's all I did was clarify.

CHAIRPERSON MILLER-ANDERSON: That, that was all she did. Ms. Hubbard had already second it.

COUNCILPERSON DAVIS: Okay.

[Inaudible dais comment]

COUNCILPERSON DAVIS: Oh, so...

COUNCILPERSON HUBBARD: ...second...

COUNCILPERSON DAVIS: ...you had some...

CHAIRPERSON MILLER-ANDERSON: She has second it a long time ago.

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: The..., that, that's..., she...

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: ...made a list of...

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: ...that she wanted to discuss.

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON HUBBARD: Now...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON HUBBARD: ...she..., now she's down to one...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON HUBBARD: ...per motion so that's different from what...

CHAIRPERSON MILLER-ANDERSON: Okay. So you're...

COUNCILPERSON HUBBARD: ...what we, from...

CHAIRPERSON MILLER-ANDERSON: So, you're...

COUNCILPERSON HUBBARD: ...from what, from what we did.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: So, I wa'...

CHAIRPERSON MILLER-ANDERSON: So, let's just go...

COUNCILPERSON HUBBARD: I wanted to...

CHAIRPERSON MILLER-ANDERSON: ...ahead...

COUNCILPERSON HUBBARD: ...to... I wanted to...

[Inaudible background comment]

COUNCILPERSON HUBBARD: If she wanted to, if she wanted to discuss each one, one by one, that's what I wanted to hear because what she was doing was making a list of recommendations. The only, um, if it's , it's appro'.., if it's appropriate to make a comment now, Madam Chair, I'd like to make one.

CHAIRPERSON MILLER-ANDERSON: Are we...

COUNCILPERSON HUBBARD: To answer...

CHAIRPERSON MILLER-ANDERSON: ...going to

COUNCILPERSON HUBBARD: ...questions.

CHAIRPERSON MILLER-ANDERSON: Do you want her to take back her motion so they can have this conversation?

CITY CLERK ANTHONY: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Or you want it to die?

COUNCILPERSON HUBBARD: Make it [inaudible].

CHAIR PRO TEM DAVIS JOHNSON: Are you asking me?

CHAIRPERSON MILLER-ANDERSON: No. I'm talking...

CITY CLERK ANTHONY: You all ...

CHAIRPERSON MILLER-ANDERSON: ...to the Clerk.

CITY CLERK ANTHONY: ...can have a discussion...

CHAIRPERSON MILLER-ANDERSON: Okay. If we get a second...

CITY CLERK ANTHONY: But...

CHAIRPERSON MILLER-ANDERSON: ...for it?

CITY CLERK ANTHONY: ...the second wasn't on the first motion that Ms. Tonya Davis Johnson made? Because she made [pause] three additional motions after that.

CHAIR PRO TEM DAVIS JOHNSON: Right. But I also said...

CITY CLERK ANTHONY: Okay. So, I just need clarification what [inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: Motion one.

CITY CLERK ANTHONY: The second is for motion one? Only?

CHAIR PRO TEM DAVIS JOHNSON: Only. I on'.., I.., my motion...

CITY CLERK ANTHONY: Your.., I got your position, Ms. Davis Johnson.

COUNCILPERSON HUBBARD: No. Mine...

CITY CLERK ANTHONY: Ms. Hubbard, was...

COUNCILPERSON HUBBARD: ...was for the...

CITY CLERK ANTHONY: ...your second...

COUNCILPERSON HUBBARD: ...for the, for the, for the con'.., for the whole thing that she had [inaudible]...

CITY CLERK ANTHONY: Madam Chair?

COUNCILPERSON HUBBARD: ...so that we could...

CHAIRPERSON MILLER-ANDERSON: How about you just take...

COUNCILPERSON HUBBARD: ...discuss each one of them.

CITY CLERK ANTHONY: Madam Chair?

COUNCILPERSON HUBBARD: So it wouldn't die...

CHAIRPERSON MILLER-ANDERSON: Hold on.

COUNCILPERSON HUBBARD: ...so that we could go to, to...

CITY CLERK ANTHONY: Madam Chair?

COUNCILPERSON HUBBARD: ...discuss each one.

COUNCILPERSON DAVIS: Oh, I see what you're saying.

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: You all cannot...

CHAIRPERSON MILLER-ANDERSON: We're not...

CITY CLERK ANTHONY: ...have [inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...[Inaudible] have...

CITY CLERK ANTHONY: ...multiple [inaudible].

COUNCILPERSON HUBBARD: Right.

CHAIRPERSON MILLER-ANDERSON: Right. And I...

CITY CLERK ANTHONY: Okay.

CHAIRPERSON MILLER-ANDERSON: ...understand that. So...

COUNCILPERSON HUBBARD: We understand that.

CHAIRPERSON MILLER-ANDERSON: ...can Ms. Davis Johnson..., can you just rescind all of your motions that you...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible]

CHAIRPERSON MILLER-ANDERSON: ...put out there...

CHAIR PRO TEM DAVIS JOHNSON: ...three motions. I...

CHAIRPERSON MILLER-ANDERSON: She's saying..., she feels there's three.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: And then we'll just have...

COUNCILPERSON HUBBARD: The Clerk feels that she...

CHAIRPERSON MILLER-ANDERSON: ...put your suggestions out there and then whatever the motion is, we'll take that motion from you.

CHAIR PRO TEM DAVIS JOHNSON: Okay. To avoid conflict and confusion, I will rescind my co'..., I'm..., my comments still stand. We will take them now in the order in which I laid them out. So, motion one, I move that we solicit City Manager candidates to serve in a 90-day capacity [pause] with no intentions..., so, let's be real deliberate, with no intentions of applying for the position...

COUNCILPERSON HUBBARD: No.

CHAIR PRO TEM DAVIS JOHNSON: ...just to stabilize us...

COUNCILPERSON HUBBARD: Uh-uh.

CHAIR PRO TEM DAVIS JOHNSON: ...until such time as we can find a permanent City Manager.

CHAIRPERSON MILLER-ANDERSON: Do we have a second? [Pause]. Do we have a second? [Pause]. Motion dies for lack of a second. Alright.

CHAIR PRO TEM DAVIS JOHNSON: So...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Mr. Davis...

COUNCILPERSON HUBBARD: Ms...

CHAIRPERSON MILLER-ANDERSON: ...do you have...

COUNCILPERSON HUBBARD: what I don't want to do is stipulate to anyone..., if you're coming in with a professional person that comes in and stabilize, like, Anita Favors Thompson, has established her business and is real clear that that's what she does but to have someone that comes in for the 90-day period and then to turn around to tell them that they're not allowed to apply for the job, I don't think that that..., that's totally fair. That's a business they share and it's a type of business that she does and there are other City Managers that have done that same thing too. Now, if you..., we wanna do that, then that's what you put out there and I understood real clear what you said and I..., and that's why, you know, I didn't make the second for that because..., and, and the reason I didn't is because I don't feel that it's fair to have someone come in and make a motion to..., make a motion to be a City, uh, to [stammer] that they can't apply for a permanent position.

And, and also, in addition to the fact that we are talking about 90-days and we're, and we're gonna go out, search for 90-days, we said we wanted somebody that had ICMA credentials, somebody that..., and we have someone for the Ethics Commission that's vouching for this person to come for 90-days, I didn't have a problem, you know, with the, with the gentleman, with the gentleman's resume to the point that he couldn't serve for 90-days.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair? If I...

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: ...if I just made a point, make a point of clarification. Ms. Anita Favors Thompson, when she was suggested and recommend'..., recommended, she was only coming in on the in'..., to the Interim and was not going to apply for the job. So, if...

COUNCILPERSON HUBBARD: I just...

CHAIR PRO TEM DAVIS JOHNSON: ...she...

COUNCILPERSON HUBBARD: ...said that.

COUNCILPERSON DAVIS: She just said that.

CHAIR PRO TEM DAVIS JOHNSON: Well, what...

COUNCILPERSON DAVIS: She said [inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: Well, what I'm saying is, she wasn't going to apply for the job and that was something that we, we, we were considering, is why I brought that up that way. I'm not...

COUNCILPERSON HUBBARD: I mean, that's...

CHAIR PRO TEM DAVIS JOHNSON: ...discounting...

COUNCILPERSON HUBBARD: ...her business and it's designed for that.

CHAIR PRO TEM DAVIS JOHNSON: No, no, no.

COUNCILPERSON HUBBARD: She doesn't want...

CHAIR PRO TEM DAVIS JOHNSON: She wasn't coming in as a consultant initially, she was going to come in as an Interim City Manager. That was the.., that was...

COUNCILPERSON HUBBARD: But she...

CHAIR PRO TEM DAVIS JOHNSON: ...what I read.

COUNCILPERSON HUBBARD: With the ;intent.., and, and she was clear that she was not looking...

COUNCILPERSON DAVIS: For a job.

COUNCILPERSON HUBBARD: ...for a...

CHAIR PRO TEM DAVIS JOHNSON: Yeah.

COUNCILPERSON HUBBARD: ...permanent job.

CHAIR PRO TEM DAVIS JOHNSON: Right. And that's...

COUNCILPERSON HUBBARD: And that was her, is what I'm saying.

CHAIR PRO TEM DAVIS JOHNSON: Right.

COUNCILPERSON HUBBARD: And that's...

COUNCILPERSON DAVIS: [Inaudible background comment].

COUNCILPERSON HUBBARD: ...what she does. But I'm saying the other gentleman and the other people that might be looking for a job, I don't think we should hold that on them as well.

CHAIR PRO TEM DAVIS JOHNSON: Okay. So, let's remove that particular stipulation but we need to move. We, we've got to do something, so I don't want to belabor because we do have a lot, but so then the motion that I will make...

COUNCILPERSON HUBBARD: Let...

CHAIRPERSON MILLER-ANDERSON: Let her, let her...

COUNCILPERSON HUBBARD: ...let's finish.

CHAIRPERSON MILLER-ANDERSON: Let her finish up...

CHAIR PRO TEM DAVIS JOHNSON: Are you [inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...her motion.

[Inaudible exchange]

CHAIRPERSON MILLER-ANDERSON: No. Let her finish up.

CHAIR PRO TEM DAVIS JOHNSON: No. You...

CHAIRPERSON MILLER-ANDERSON: No. You go ahead.

CHAIR PRO TEM DAVIS JOHNSON: ...go ahead. I'm sorry. Go ahead, continue, Ms. Hubbard.

CHAIRPERSON MILLER-ANDERSON: She was getting ready to take off of the...

COUNCILPERSON HUBBARD: I know. The fact that they would not be able to...

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON HUBBARD: That they would not be able to apply. I...

CHAIRPERSON MILLER-ANDERSON: Right. She's gonna remove...

COUNCILPERSON HUBBARD: I heard her. Yeah.

CHAIRPERSON MILLER-ANDERSON: So.

COUNCILPERSON HUBBARD: So, the, the point that I am trying to make is, how long would you expect that we're gonna go out and search for someone to come back for, for the, the 90-days when, in fact, [pause], whomever it is, is, is only gonna be here for those 90-days, I mean, before we go out for a permanent person? So, you're gonna put out the request, you're gonna put out he statement. Do you feel like we have enough time between now and the time Mr. Perry leaves to get a sufficient amount of applications or requests for interest in?

CHAIRPERSON MILLER-ANDERSON: Well, I already told you how we can fix that real easy...

COUNCILPERSON HUBBARD: I know. I'm talking to Ms. Davis Johnson.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: [Stammer] and I'm just talking to you, there's nothing to be contentious about.

UNK.: No. No, no.

COUNCILPERSON PARDO: Yeah. So much for respecting three votes.

[Inaudible background comment]

CHAIRPERSON MILLER-ANDERSON: You, you all have something down at the end there?

COUNCILPERSON DAVIS: Yes. I have a question.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: So, the 90-days..., how long, you say 90-days before we make a decision? Is that what you're saying Davis Johnson?

COUNCILPERSON HUBBARD: I'm not...

CHAIR PRO TEM DAVIS JOHNSON: The Charter says that we have 120 days to have an Interim.

COUNCILPERSON DAVIS: Okay.

CHAIR PRO TEM DAVIS JOHNSON: We need to be able to complete and have someone in place before that one..., those 120 days...

COUNCILPERSON DAVIS: Okay.

CHAIR PRO TEM DAVIS JOHNSON: ...expire.

COUNCILPERSON DAVIS: Okay. So, we can determine, as policymakers, how quickly or how, or how belabored the process is to request applications...

COUNCILPERSON DAVIS: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...for consideration.

COUNCILPERSON DAVIS: Okay.

CHAIR PRO TEM DAVIS JOHNSON: If we don't want to have the stipulation of not applying for the job, then that is certainly the prerogative of this Council. But, I still say that we need to do that because we've got to be able to provide some relief to Mr. Perry

because we do have to remember that Mr. Perry is working to transition our new Utilities Director, on top of being the Interim City Manager. So...

COUNCILPERSON DAVIS: Okay. [Stammer]...

COUNCILPERSON HUBBARD: Question.

COUNCILPERSON DAVIS: Ma'..., I just wanna respond really qu'...

CHAIRPERSON MILLER-ANDERSON: Go...

COUNCILPERSON DAVIS: ...to Davis Johnson. So, how long do you, do you wanna put the application process out there for folks to respond considering Mr. Perry..., I don't know if you had a conversation with him but I know he's been very clear about he wants to help the City transition but he also stated that..., just not keep kickin'..., just not prolong this process. So, I'm making all decisions with that in consideration and those conversations and out of respect to how he feel' on what he wants to do to help us out. So, a week, two weeks? What, what are..., I don't know..., I just need to hear how long you're talking about for applications.

CHAIR PRO TEM DAVIS JOHNSON: That is a decision for this complete Board. I am not in a vacuum and I would ask my colleagues to weigh in on that because we all have to live with the actions that are taken. So...

UNK.: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: ...we can discuss it, we can put something in place or now.

COUNCILPERSON HUBBARD: Discussion. The...

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: I, I., this is, this is my recommendation. We take the recommendations of the Ethics Commission when we are sicking them on each other and having them to, to tear us apart. Now, the gentleman, Mr. Brannon, has recommended someone for us, for 90-days, the ICMA certified this person for..., that could serve for 90-days. Somehow now, it's still a problem, you know, that we..., I'm, I, I want to do something, I want us to move forward and if this is a person that has met most of the stuff that we talked about last time, we talked about coming from the Certified Managers Association, be it the federal., the, or the international or the, or the local. We also., Mr., we also have our Ethics Commission's recommendation. I, I, I'm thinking, let's put this person in person in place for the 90...

[Inaudible audience comment]

COUNCILPERSON HUBBARD: ...for the 90-days, have our, our... I would say have our background check done but, you can bet, the Ethics Commission, before he recommended him, has done the, done the background check. He has done that or he would not have recommended him to us, uh, for us. Alright. He's not..., I'm not saying

he's the one that sent the gentleman a, over to the City. I'm saying he, he, he has a recommendation.

[Inaudible comment]

COUNCILPERSON HUBBARD: Excuse me.

[Inaudible comment]

COUNCILPERSON HUBBARD: From him. You know, he didn't say, 'Hey, Riviera Beach, I got somebody for you.'

CHAIRPERSON MILLER-ANDERSON: That's a recommendation, isn't it?

COUNCILPERSON PARDO: Madam, Madam...

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON PARDO: ...Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Alright. I'd like to know, does anyone have a relationship with that gentleman...

COUNCILPERSON DAVIS: I don't.

[Inaudible audience comment]

COUNCILPERSON PARDO: ...who sent us a resume?

COUNCILPERSON DAVIS: I don't.

UNK. AUDIENCE: Lynne.

CHAIRPERSON MILLER-ANDERSON: Hold on audience, please.

COUNCILPERSON HUBBARD: That's...

COUNCILPERSON PARDO: Anyone...

COUNCILPERSON HUBBARD: ...a bold face...

COUNCILPERSON DAVIS: I don't.

COUNCILPERSON HUBBARD: ...lie that was said...

COUNCILPERSON PARDO: I'm just...

COUNCILPERSON HUBBARD: ...from the audience.

COUNCILPERSON DAVIS: I don't have...

COUNCILPERSON HUBBARD: ...I didn't...

COUNCILPERSON DAVIS: ...no relationship [inaudible].

COUNCILPERSON HUBBARD: ...I don't have a relationship with them. I said I was impressed with the resume.

COUNCILPERSON PARDO: Right.

COUNCILPERSON HUBBARD: And that's all I said.

COUNCILPERSON PARDO: Okay. No. I'm just wondering...

[Audience chuckles]

COUNCILPERSON PARDO: ...you know, very important that we put that out there.

COUNCILPERSON DAVIS: Mhmm.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Okay. So, where, where are we here, with the motion? The motion died, right?

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

CHAIRPERSON MILLER-ANDERSON: So we're...

COUNCILPERSON DAVIS: [Stammer], I have...

CHAIRPERSON MILLER-ANDERSON: Someone else have another motion?

COUNCILPERSON DAVIS: Just a question before we go, before we go any further. We still haven't identified a time. [Stammer] if we was to hire somebody tonight, next week, two weeks, [stammer], with all that in mind, to, to what Commissioner Hubbard stated, let's be clear is that, you know, we're just bringing someone Interim to make a full decision. Like I say, we all know where we've been the last few weeks, we've been on TV, the whole world knows. So, people have been sending resumes. I've been getting calls from numerous people. And when they call me, I always tell them all the time, you know, if you have something, send it to Staff. You know, make sure everybody get what you have, if there's anything. Some folks, most of the folks I've hired, they say, 'You know, well, I'm not too sure.' They don't even submit their resume. But, so that's why I did, at least, my due diligence and folks know moving forward. Now, it went to Mr. O'Beng. Councilman Davis Johnson, you brought the name up during a previous meeting. You know? And that's [inaudible], got with Staff, started getting information, how fast could somebody get here? Now, we gotta make a decision.

CHAIRPERSON MILLER-ANDERSON: Let...

COUNCILPERSON DAVIS: So, Mr., Mr... Either...

CHAIRPERSON MILLER-ANDERSON: [Stammer]...

COUNCILPERSON DAVIS: Nah. Let's talk about this, when Mr. Evans was hired, his background check was never completed.

CHAIRPERSON MILLER-ANDERSON: I never [inaudible]...

COUNCILPERSON DAVIS: So...

[Inaudible audience comment]

COUNCILPERSON DAVIS: [Stammer]...

CHAIRPERSON MILLER-ANDERSON: ...background check. I didn't...

COUNCILPERSON DAVIS: No.

CHAIRPERSON MILLER-ANDERSON: ...say anything.

COUNCILPERSON DAVIS: So, okay. See, that's how we got to where we are, everybody saying...

CHAIRPERSON MILLER-ANDERSON: Can I...

COUNCILPERSON DAVIS: ...so what but we're being held responsible to what we need to do.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Can I make...

COUNCILPERSON DAVIS: So... I mean, so...

CHAIRPERSON MILLER-ANDERSON: Can I...

COUNCILPERSON DAVIS: ...so for...

CHAIRPERSON MILLER-ANDERSON: ...throw something out?

COUNCILPERSON DAVIS: ...to, to hire some'.., to, to ask... With all due respect, I'mma be real short, Ms., Madam Chair. With all.., to.., whatever decision we make...

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON DAVIS: ...we gotta do a complete background check, moving forward, to make sure we got somebody in place and did the background check is, is going through so we can know that someone went there, had a conversa'... Same way we did with the guy in Ocala before the Utility District that.., and then we ended up with the gentleman that's here today.

So, that's all I'm stating. It's gonna happen, the background check. This individual come highly recommended, Ms. Thompson came highly recommended. Dr. O'Beng scored

third but he didn't have a lotta recommendations at all. Mr. Evans didn't have a lotta recommendations at all but the got 3-2, but no one [stammer], no one had a problem and I was cool with it. You know what I mean? But we move forward and we, we tried it and that's where we are.

CHAIRPERSON MILLER-ANDERSON: Alright. Can...

COUNCILPERSON DAVIS: So...

CHAIRPERSON MILLER-ANDERSON: Can I, can I pose something here? So, [pause], we're in quandary. We have a, a...

COUNCILPERSON DAVIS: [Inaudible background discussion].

CHAIRPERSON MILLER-ANDERSON: ...short...

COUNCILPERSON DAVIS: [Inaudible background discussion]

COUNCILPERSON PARDO: [Inaudible background discussison].

CHAIRPERSON MILLER-ANDERSON: Huh?

COUNCILPERSON DAVIS: I got it [inaudible background discussion].

CHAIRPERSON MILLER-ANDERSON: What'd you say?

COUNCILPERSON DAVIS: No. I was I [stammer]...

COUNCILPERSON PARDO: When you're done.

CHAIRPERSON MILLER-ANDERSON: So, we have a short timeframe here. We're looking at 90-days. Would anyone be opposed to having Mr. Evans do the...

COUNCILPERSON DAVIS: No.

CHAIRPERSON MILLER-ANDERSON: ...Interim...

COUNCILPERSON DAVIS: No.

CHAIRPERSON MILLER-ANDERSON: ...for the 90-days...

COUNCILPERSON DAVIS: No.

CHAIRPERSON MILLER-ANDERSON: ...and continue with your separation agreement or however you want to move forward...

COUNCILPERSON DAVIS: Ma'.. Madam Chair?

CHAIRPERSON MILLER-ANDERSON: ...if t hast is what you are wanting to do?

COUNCILPERSON DAVIS: Madam Chair, that was totally...

[Audience clapping]

COUNCILPERSON DAVIS: Madam Chair, once again, you have two attorneys sittin' here that are in conversations with a separation agreement. Unless we need to pump our brakes, why do we keep talking and negotiating publicly while attorneys are having conversations?

CHAIRPERSON MILLER-ANDERSON: I'm not negotiating. I just...

COUNCILPERSON DAVIS: Well, I mean...

CHAIRPERSON MILLER-ANDERSON: ...asked something.

COUNCILPERSON DAVIS: We've been doing this since last year.

[Inaudible audience comments]

COUNCILPERSON HUBBARD: [Inaudible]...

COUNCILPERSON DAVIS: And when does it stop?

CHAIRPERSON MILLER-ANDERSON: So, you're..., you don't, you don't support...

COUNCILPERSON HUBBARD: No.

CHAIRPERSON MILLER-ANDERSON: ...that? Okay.

COUNCILPERSON DAVIS: No, listen.

CHAIRPERSON MILLER-ANDERSON: So, what...

COUNCILPERSON DAVIS: ...You knew that...

CHAIRPERSON MILLER-ANDERSON: Do we have...

COUNCILPERSON DAVIS: ...before you put the motion...

CHAIRPERSON MILLER-ANDERSON: ...anything else?

COUNCILPERSON DAVIS: ...on the floor, I'm not changing my mind.

CHAIRPERSON MILLER-ANDERSON: Do we have anything else?

COUNCILPERSON PARDO: Yeah. Madam...

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: Okay. Okay. So, at this point, we...

COUNCILPERSON DAVIS: [Inaudible background comment].

COUNCILPERSON PARDO: ...can't agree on who we're going to bring back, we can't agree on a process, we can't agree on this gentleman that came to us from Ethics Board.

COUNCILPERSON HUBBARD: I can agree on that.

COUNCILPERSON PARDO: Okay? So, what we can do...

UNK. AUDIENCE: Bring back Evans.

COUNCILPERSON PARDO: ...we can bring back Mr. Jones, on Interim...

[Audience exclamation]

COUNCILPERSON PARDO: ...for... For 90-days. Bring him back for 90-days while we move forward...

[Inaudible audience exclamations]

COUNCILPERSON PARDO: ...with hiring a full...

[Inaudible audience exclamations]

COUNCILPERSON PARDO: Madam Chair, is this a business meeting? Is this...

COUNCILPERSON HUBBARD: Okay. Now [inaudible].

COUNCILPERSON PARDO: ...a business meeting? So...

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Alright.

CHAIRPERSON MILLER-ANDERSON: Ms... Madam Chair? Madam...

COUNCILPERSON PARDO: You know? Come on.

COUNCILPERSON HUBBARD: ...Chair?

CHAIRPERSON MILLER-ANDERSON: Yes. Go ahead.

COUNCILPERSON PARDO: Are we just gonna...

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

COUNCILPERSON PARDO: ...sit here...

COUNCILPERSON HUBBARD: I, I...

COUNCILPERSON PARDO: ...and beat the dog?

CITY ATTORNEY DEGRAFFENREIDT: Excuse me, please.

COUNCILPERSON HUBBARD: Oh, I yield to the Attorney.

CITY ATTORNEY DEGRAFFENREIDT: Any decision making you make will be [pause] exe'... It will depend on who the pool is and exigent circumstances relating to where they are in life and how they can get here.

COUNCILPERSON DAVIS: Correct.

CITY ATTORNEY DEGRAFFENREIDT: I think Ms. Tonya Davis Johnson said let's go to CMA or some other entity as a source, to have Staff go make that proposal available,...

COUNCILPERSON HUBBARD: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: ...see who responds and then, once they respond, you can pare that down to see who fits what we need. Right now, we're talking in a vacuum and you got nobody to play with.

COUNCILPERSON DAVIS: Ms...

COUNCILPERSON HUBBARD: Well...

COUNCILPERSON DAVIS: Madam Chair?

COUNCILPERSON HUBBARD: I was first.

COUNCILPERSON PARDO: I just gave...

CHAIRPERSON MILLER-ANDERSON: Ms., Ms. Hubbard...

COUNCILPERSON PARDO: ...you someone who's...

CHAIRPERSON MILLER-ANDERSON: ...first.

COUNCILPERSON PARDO: ...available.

COUNCILPERSON DAVIS: You did.

COUNCILPERSON PARDO: And he...

CHAIRPERSON MILLER-ANDERSON: Go ahead, Ms. Hubbard.

COUNCILPERSON PARDO: ...knows what's going on.

COUNCILPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: Okay. What I would, what I would like..., what I would like to do, follow colleagues, is make a motion to bring Mr. Poag in for 90-days...

UNK. AUDIENCE: [Inaudible].

COUNCILPERSON HUBBARD: ...while we, in turn, start the process through one of the associations, to find a City Manager. At the same time, we would also have HR conduct a background check to confirm Mr. Poag's references.

COUNCILPERSON DAVIS: I second for discussion.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: We got to [inaudible]...

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: I have ques'..., question. First of all, we gotta know, whoever we bring in, if it's this gentleman or O'Beng or something, when does that happen? 'Cause I wanna know from..., well, I know where Mr. Perry's at. Are we talking sometime in November? When..., I mean, can we... 'Cause, we have to reach out to that individual to see, 'Hey, someone, how soon can you get here to help this City out?' And then, simultaneously, if that's the case, HR will have a discussion and bring a recommendation back to this Board on how we move forward to do what we need to do.

COUNCILPERSON HUBBARD: I don't understand.

COUNCILPERSON DAVIS: [Inaudible]. I know it's late

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Who are you are talk'...

COUNCILPERSON DAVIS: Well, I'mma restate my... What I was trying to explain was, I said, listen , to make a motion to hire somebody but we need to talk about when does this individual start and when can they start? You know, uh, you know, that's where I am.

COUNCILPERSON HUBBARD: [Inaudible] Can I answer your question.

COUNCILPERSON DAVIS: Yeah. How...

COUNCILPERSON HUBBARD: To answer your question, sir.

COUNCILPERSON DAVIS: Yeah. How do we go through that process?

COUNCILPERSON HUBBARD: To answer your question, sir, I was thinking the first week in November, I guess the end..., that's what? That would be around the 4th of November and that would be..., Mr. Perry, if I'm not..., if, if I'm correct, you said the end of the month? The end of the month and next week would be the first week in November. That's what I was thinking when I made the motion.

COUNCILPERSON DAVIS: This, this is what I will do. If, if [inaudible] motion, is to offer a second option, if that individual can't come. 'Cause I don't wanna put..., come back to this table. So, someone like Dr. O'Beng as a second choice to see if he..., if Mr. Poag, is that his name, can't...

COUNCILPERSON HUBBARD: You're talking permanent people. Those people that you're naming were...

COUNCILPERSON PARDO: [Inaudible]...

COUNCILPERSON HUBBARD: ...clear that they were looking for permanent positions.

COUNCILPERSON DAVIS: Oh, okay.

COUNCILPERSON HUBBARD: And...

COUNCILPERSON DAVIS: I see what you're saying.

COUNCILPERSON HUBBARD: And I'm not saying that Mr. Poag is not looking for a permanent position...

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: ...but I'm saying we' mix'..., we're mixing u the apples and organs now.

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: We only had...

COUNCILPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: ...two people...

[Inaudible dais comment]

COUNCILPERSON HUBBARD: ...that had interest..., had shown an interest for the Interim.

COUNCILPERSON DAVIS: Alright.

COUNCILPERSON HUBBARD: The other two people that you named were interested in a permanent position. Not to say that they can't, you know...

COUNCILPERSON DAVIS: That's what I would of... you know.

COUNCILPERSON HUBBARD: ...be a part of the process again.

CHAIRPERSON MILLER-ANDERSON: Can I ask a question? For Human Resource. How long would...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Mr. Bruce Davis, I have a question. [Pause]. Hi, Mr. Davis.

HUMAN RESOURCES DIRECTOR DAVIS: Hi.

CHAIRPERSON MILLER-ANDERSON: I have a question. So, how long..., if we were to put this advertisement out for an Interim position, how soon could we put out an advertisement? Is that something that would take a week to put out? Is that something we could put out by Friday? How long wou'..., do you think it would take to get the advertisement out for a Interim?

HUMAN RESOURCES DIRECTOR DAVIS: If we know the, the specifications, we could have it out by Friday. It all depends also, on, on, on what..., which medias we are going to use because some of them have a deadline when you have to have the information to them for it to run on Friday.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

HUMAN RESOURCES DIRECTOR DAVIS: So, I would have to know, know those particulars in order to tell you if we could make this Friday.

CHAIRPERSON MILLER-ANDERSON: And so, if we were, just for instance, if we were to put the advertisement out there for a week, week and a half, obviously you contact all your different agencies that we're talking about and see if we could field some applicants in for that position. The turnaround, were you..., al be trying to interview these people or are you just willing to just bring 'em on without having to go through some sort of process, if we put the ap'..., the advertisement out there?

COUNCILPERSON HUBBARD: I., ex'..., you asking me what I was suggesting?

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON HUBBARD: I was, I was merely...

CHAIRPERSON MILLER-ANDERSON: [Inaudible]

COUNCILPERSON HUBBARD: ...suggesting that [pause], to bring Mr. Poag on, based on the recommendation from the Eth'..., the, the...

UNK.: Ethics.

COUNCILPERSON HUBBARD: ...Ethics Commission, as well as the ICMA. At the same time, and in the interim, have..., we would run our background check and we would get a copy of the one from the Ethics Commission as, as well. That gives us time to go full force into puttin' that application out for a permanent City Manager. We could start immediately, put that application out there for a permanent City Manager. As it was indicated and brought to the table, we have 120 days by Charter and Ordinance to get, to get that done, for the..., for us to have..., for us to move forward to do something, to let's get him in here so that we could get these, get..., so, we can start our application process. That is, you know, we couldn't do any..., we couldn't do any worse as far as references and background checks and recommendations than, than those two.

CHAIRPERSON MILLER-ANDERSON: Alright. So, we have a, a motion and a second.

COUNCILPERSON HUBBARD: Call the question.

COUNCILPERSON PARDO: Can you repeat the motion, please?

COUNCILPERSON HUBBARD: Here it., oh, you want...

CHAIRPERSON MILLER-ANDERSON: What do you have written down, Ms. Anthony?

COUNCILPERSON HUBBARD: Yeah. Please.

CITY CLERK ANTHONY: The motion is, to have a background check. [Inaudible].

COUNCILPERSON HUBBARD: Read it.

CHAIRPERSON MILLER-ANDERSON: To have a background check.

[Chuckles]

CITY CLERK ANTHONY: Do a background check.

COUNCILPERSON HUBBARD: I'd rather restate it.

CITY CLERK ANTHONY: Thank you because my, my voice is going out.

COUNCILPERSON HUBBARD: [Clears throat]. Excuse me. I move that we bring Mr. James Poag on as an Interim City Manager and, at the same time, we will conduct our own background check, get a copy from the Eth'., Ethics Commission and, simultaneously, have., start to prepare our request for proposals for persons that would want to come in and apply for the permanent City Manager's job.

CHAIRPERSON MILLER-ANDERSON: Okay. Does that second still stand?

COUNCILPERSON DAVIS: Yes, ma'am. My second still stands.

CHAIRPERSON MILLER-ANDERSON: Alright. Madam Clerk.

COUNCILPERSON PARDO: Alright. Madam Clerk. I'm sorry, Madam Clerk, Madam Chair. I have on question for Mr. Perry. So, when exactly are you leaving?

CHAIR PRO TEM DAVIS JOHNSON: Where is he going? Is he leaving the City [inaudible]?

COUNCILPERSON PARDO: I don't know.

INTERIM CITY MANAGER PERRY: The 30 days was the 4th., is the 4th.

MAYOR MASTERS: [Inaudible].

COUNCILPERSON PARDO: Okay. But if we bring in an Interim, are you going to stay around and just assist?

INTERIM CITY MANAGER PERRY: That, that wasn't...

COUNCILPERSON PARDO: For...

INTERIM CITY MANAGER PERRY: ...my intent. That's why I was trying to get the Council, the Board to start as soon as possible, trying to determine who the candidate will be.

COUNCILPERSON PARDO: Okay.

INTERIM CITY MANAGER PERRY: But, I was t trynna get the person in there so, hopefully, the week of the 4th, we can make..., get somebody in place.

COUNCILPERSON PARDO: Okay.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: I'm ready.

CHAIR PRO TEM DAVIS JOHNSON: So, Mr. Perry, is that...

COUNCILPERSON PARDO: ...Call the vote.

CHAIR PRO TEM DAVIS JOHNSON: Mr. Perry, is that an indication that you are leaving the employee of the City?

INTERIM CITY MANAGER PERRY: Yes.

COUNCILPERSON HUBBARD: [Chuckle].

CHAIR PRO TEM DAVIS JOHNSON: I wasn't clear on that. I thought that it was a matter of...

CHAIRPERSON MILLER-ANDERSON: That's why I called..., wanted to do a special meeting...

CHAIR PRO TEM DAVIS JOHNSON: Well, I was available for the special meeting but we had no quorum.

CHAIRPERSON MILLER-ANDERSON: I agree.

CHAIR PRO TEM DAVIS JOHNSON: So, I., we fully, you know, understand that. We had no quorum in order to conduct any business. So...

COUNCILPERSON PARDO: [Inaudible] question.

CHAIR PRO TEM DAVIS JOHNSON: ...with that being said, my, my only objection is that we are not creating a pool that we can select from. I am seeing Mr. Poag's resume...

[Audience clapping]

CHAIR PRO TEM DAVIS JOHNSON: ...from tonight so...

CHAIRPERSON MILLER-ANDERSON: Please...

CHAIR PRO TEM DAVIS JOHNSON: ...that's the concern that, that, that I have with the motion as it's moving forward.

[Inaudible background comments]

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: I have a question.

[Inaudible dais comment]

COUNCILPERSON PARDO: Right. 90-days.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MAYOR MASTERS: First of all, I, I apologize for being out so long. I had a person emergency to take care of. When I came in the room, people were kinda screaming. I'm, I'm kinda afraid to say anything 'cause I don't know what, what's really...

[Audience chuckles]

MAYOR MASTERS: ...emotional but I just wonder...

[Inaudible audience comment]

MAYOR MASTERS: Excuse me. I'm just wondering, has the name Bill Wilkins been mentioned tonight?

[Inaudible audience comments]

MAYOR MASTERS: I just asked the question.

CHAIRPERSON MILLER-ANDERSON: No, it wasn't...

MAYOR MASTERS: [Inaudible]...

CHAIRPERSON MILLER-ANDERSON: ...mentioned no.

MAYOR MASTERS: Okay. That's fine. I just wondered.

CHAIRPERSON MILLER-ANDERSON: That's it? That's all you had?

UNK. AUDIENCE: Call the question.

CHAIRPERSON MILLER-ANDERSON: ...Mayor?

MAYOR MASTERS: That was it.

CHAIRPERSON MILLER-ANDERSON: Okay. Okay.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: No.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilpersons Miller-Anderson and Davis Johnson dissenting.

CHAIRPERSON MILLER-ANDERSON: Alright.

ITEM NO. 14

CHAIRPERSON MILLER-ANDERSON: Item No. 14.

CHAIRPERSON MILLER-ANDERSON: VACANT INTERIM POSITION

COUNCILPERSON HUBBARD: [Inaudible]. I'm sorry.

CHAIR PRO TEM DAVIS JOHNSON: So...

CITY CLERK ANTHONY: VACANT INTERIM POSITIONS

CHAIR PRO TEM DAVIS JOHNSON: Thank you, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: So, I wanted to have a conversation as to what would be our next steps. So, now that we have a Interim City Manager, we need to address the many vacant positions or do we... How.., what is, what is the pleasure of this Board as it relates to the number of vacant positions that we currently have, that could potentially impede our ability to conduct business and to move forward?

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: I., my suggestion, that., at the very next meeting or special meeting, however you wanna do it, that we discuss or bring back a prioritized list

on who we want to Interim..., whether, however you want the Interim to focus on and [stammer] prioritize as the first order of business, on the first 30 days, first 60 days on what we wanna get done. What's the City's most vulnerable spot and how do we address that issue, which is, as you say, the leadership positions have never..., haven't been addressed. So, at some point, we have to get someone that's gonna address it. So, I support that but that should be the first order of business.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: So, there...

COUNCILPERSON DAVIS: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: ...was already a process in place. We, we understand and know that our Chief will be retiring in December. That was the last word that we had.

COUNCILPERSON DAVIS: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: We..., December is fastly approaching and so, we had a pool of candidates. The question becomes, how are we moving forward on that? We have a Procurement Department that i'..., that is in an Interim state. We will now have an HR Department, as of November 4th, that will be in an Interim state. We are operating, and this is no condemnation of any of the Interims but the reality of it is this, we need to be prepared because, when the Chief does retire, we need to have someone who is either shadowing or ready to transition. I'm aware that there is a list and that there was a list of finalists. If Mr. Perry is going to take a look at that or we're going to review the process, we need to start working on that.

COUNCILPERSON DAVIS: I agree.

CHAIR PRO TEM DAVIS JOHNSON: And I understand that Mr. Perry is leaving as of November 4th but we have real issues that have to be addressed. And so, we need to..., we can put it in priority but we still have to be in a position to address it. We are here to set policy and to make sure that the City Manager carries out the duties of the day to day operation of the business. Let's focus on what we're here to do, I allow Staff and City Manager and whomever else needs to be in that mix, but we probably need to reevaluate some of the things or processes that are in place as it relates to selection. But we, we've got to be thinking in terms of that because December will be here and then the months will continue to go by.

COUNCILPERSON PARDO: Fine.

CITY CLERK ANTHONY: Madam Chair?

COUNCILPERSON PARDO: Madam Chair?

CITY CLERK ANTHONY: We have public comment cards on this Item.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CITY CLERK ANTHONY: Margaret Shepherd....

COUNCILPERSON PARDO: I'm really sick of hearing this [inaudible].

CITY CLERK ANTHONY: ...Bonnie Larson and Fane Lozman.

COUNCILPERSON DAVIS: [Inaudible comment].

COUNCILPERSON PARDO: [Inaudible]. It's, it's getting really rude.

MS. M. SHEPHERD: Margaret Shepherd, Riviera Beach.

While I keep hearing you talk about Interims, I wanna remind you one thing, the most of these people that serving in Interim has been here for a while. I don't mean six months, they have been here for a while. And I think it's very disrespectful that you sit here talking about sending out of town when your people have been here working every single day. Some have been here 15, 20 years. What is it? They can't do the job? Because, when somebody else come' here, from out of town, these Interims have to train whoever put in his place. This is where the hysterics come in. They feel like.., I know I felt that way when I was a supervisor. They put somebody over me, then they labor with me to train them. I got very.., this is why they're so disenfranchised. Why you not put' these people in these jobs? Community Development, Procurement? You know, you have people that you're trynna tell me that, went to school, got their education. You have people standing here telling them that they don't have a particular degree. I'm, I'm trynna figure out, where's it going? Where is it going? These people.., you're talking about sending to Chicago. You know, are you kidding me? There's nobody here that can do the job? There's nobody in, in Procurement, that's been doing it for a while? They can't do the job? I, I, I just don't understand. I'm not trying to be disrespectful, I'm trying to be very respectful that, when you're on the job 'x' number of years, you should have the opportunity to.., Community Development, you put a engineer over [chuckle] Community Development. That was.., a engineer over a planning. [Stammer] Scott Evans been in, in, in CRA for how long? Three administrations, he has survived and yet, he has not had the opportunity to be the Director of the CRA. It's, it's just hurtful that you bring people in... I don't know Mr. Evans, I only had a hour, not even an hour, maybe 30 minutes to talking to him. I don't know Mr. Evans like I do the rest of these people and yet, still, you say, 'Well, I love him, I...' What do you love? How, how do you love somebody in, in six, six months? I'm, I'm bewildered. I.., if someone come to me and say, 'Well, Ms. Shepherd, that's why we love him,' I don't know him. I don't hate him, I don't disli'.., I don't know him. I do know these people that's in Interim and whoever rewrote the whole thing to knock people out the box, this is where the disenchantment. Don't put it on nobody else, put it on the way this City handle' its business.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Fane Lozman, Mary Brabham, Norma Duncombe.

MR. F. LOZMAN: Fane Lozman.

For the record, Madam Chairperson, I've also been a columnist for the Palm Beach Sun newspaper for the last eight years. I don't think I have to be intimidated by Cedrick Thomas. I know Ms. Moore is a media person, she doe'.., doesn't have to be intimidated by anybody in this room.

CHAIRPERSON MILLER-ANDERSON: The vacant Interim position, Mr. Lozman.

MR. F. LOZMAN: I'm gonna talk to you about Interim position but I'm telling you, while we are in this room, we should not be intimidated by Mr. Thomas when there's another 12 or 13 police officers in here today under overtime. We do not need him here and we have nine undercover cops and four men in uniform, Thomas can go home. The taxpayers should have not to pay for 13 officers that's here this evening. That...

CHAIRPERSON MILLER-ANDERSON: Vacant Interim...

MR. F. LOZMAN: ...is ridiculous.

CHAIRPERSON MILLER-ANDERSON: ...position, Mr. Lozman.

MR. F. LOZMAN: The Interim position. I talked to Jonathan Evans about my concerns regarding some of the Interim positions and I had my concerns with one department and the one department was Mary McKinney's old job, Jeff Gagnon. Okay? Over the ye'.., you know, Riviera Beach is 70% minority City and it's 30% white. I have supported the African [stammer], African American individuals in this community with my personal funds, fighting out battles in the eminent domain battles, I have supported them in multiple ways. I had an African American girlfriend in Chicago for four years. So, I've been very receptive to the community. I've had people come and thank me numerous times for saving their home from being taken by Dawn Pardo and Viking.

What I witnessed with Jeff Gagnon was disgusting. Jeff Gagnon did not believe that black residents should be able to go to the beach on Singer Island, through a public easement that's on a dedicated plat. And I told that to Jonathan Evans and he told me he had other complaints about Gagnon. Gagnon has to go. He is not qualified to be a Community Development Director. Gagnon called DEP on me and came down with other individuals...

CHAIRPERSON MILLER-ANDERSON: We're talking about the Interim positions.

MR. F. LOZMAN: The Interim is that he should not be the Interim Community Development Director after.., how long has McKinney been gone, over a year? 16...

[Inaudible audience comment]

MR. F. LOZMAN: ...18 months?

UNK.: Shh.

MR. F. LOZMAN: So, the point is, that, whether it's Jonathan Evans or this gentleman here, they are in the leadership position have solved Jeff Gagnon situation and got a permanent man in there and that has hap'.., not happened yet. Now, one of your responsibilities should be to direct Mr. Perry, before he leaves in a couple weeks, or direct whoever, that the immediate need for the Interim positions in this City, is the Community Development person. That needs to be addressed.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Mary Brabham, Norma Duncombe, Margaret Shepherd.

MS. B. LARSON: [Inaudible].

CITY CLERK ANTHONY: Ms. Larson, I had called your name, your name earlier.

MS. B. LARSON: No, you didn't call me. [Inaudible].

CITY CLERK ANTHONY: Yeah. I did.

MS. B. LARSON: [Inaudible].

CITY CLERK ANTHONY: Come after Ms. Brabham.

MS. B. LARSON: [Inaudible].

MS. M. BRABHAM: I thought I spoke on the Interim vacancies there. Ah, I still stand by Troy Perry and I'm sorry that, you know, I can understand this massive confusion and corruption and collusion. Anyone that Lynne Hubbard steady digs at, digs at. We have this OIG report here too, that have you and...

CHAIRPERSON MILLER-ANDERSON: The vacant...

MS. M. BRABHAM: ...and TD Davis in it...

CHAIRPERSON MILLER-ANDERSON: ...Interim positions.

MS. M. BRABHAM: We have...

CHAIRPERSON MILLER-ANDERSON: Vacant Interim...

MS. M. BRABHAM: ...that OIG report...

CHAIRPERSON MILLER-ANDERSON: Ms. Brabham.

MS. M. BRABHAM: ...that have you and TD Davis in it.

CHAIRPERSON MILLER-ANDERSON: Vacant Interim...

MS. M. BRABHAM: So, Mr. Murphy, Mr., no offense to Mr. Murphy but anybody that Lynne Hubbard sits there and just go after, you better watch out...

[Inaudible audience comment]

MS. M. BRABHAM: ...'cause there's something involved that's pretty deep.

Thank you, Ms. Davis and Ms. Miller-Anderson. You all were trying to get that clarity in exactly what we need. If it's a 90-day innuendo here, it's not more than right to put it out there. I totally agree with what you were saying here because it is no, it is no compromising here with Mr. Evans here. But after you all are gone, and we clear out other stuff, don't worry, Mr. Evans, don't worry. And all the skillset, capable individuals that this City needs in here, I guarantee you, we're gonna have it. So, all the damage that you think that you can do now, Ms. Hubbard, TD Davis and Ms. Pardo, please [pause], please don't do that to this City. Don't do it.

[Inaudible whisper]

MS. M. BRABHAM: Some of you all are just gettin' involved because others are there. You've been doing this. You've been doing this and you're not gonna change it. So, the only way that we can change it, these peoples are signing these recall sheets here.

[Audience clapping]

MS. M. BRABHAM: It's the only way because we deserve better in this City here. We have sat back there and heard you all just bog this down here. Just bog it down in your deliberations because of what you want to do. Ms., Ms. Davis made some clarity there. But see, when you're hellbent and hell bound, this is what happens here. So, thank you all for keeping that integrity here as we sat out there and listened to you. It's pretty bad. It's just horrific.

[Inaudible audience comments]

MS. M. BRABHAM: It is sad. It is sad in leadership that sits in them chairs that you all get up and get out. When a new Board come in there, it's gonna be some procedures...

[Inaudible audience comment]

MS. M. BRABHAM: ...instead of having you all walking out, just constantly walking out.

CHAIRPERSON MILLER-ANDERSON: Thank you.

MS. M. BRABHAM: That's bad leadership.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping and cheers]

CITY CLERK ANTHONY: Bonnie Larson...

CHAIRPERSON MILLER-ANDERSON: I gotta run...

CITY CLERK ANTHONY: ...Norma Duncombe...

CHAIRPERSON MILLER-ANDERSON: ...to the restroom, Ms. Brabham.

[Chuckles]

[Inaudible dais comment]

COUNCILPERSON HUBBARD: Mhmm.

MS. B. LARSON: The City has historically been slow in finding replacements for our, our directors, et. cetera, who have left. It's been one, two, three years sometimes people have been... You haven't even looked for anybody. But tonight, it's very important you get someone in there right away. You're even willing to take somebody you've never even seen in your life just because someone else recommends him. No, that's not good judgment.

[Audience clapping]

MS. B. LARSON: That is not good judgment and, you know what's the pink elephant in the room, no one tonight has said why Mr. Evans is not qualified to be our City Manager. You tell me...

[Audience clapping]

MS. B. LARSON: You tell me one skillset that any of these other people have that he doesn't already have. You want someone in here for 90 days, they're not even gonna find their way to the office in 90 days. Then you're gonna hire someone else. What is going wrong here? You have not answered why you voted to fire Mr. Evans. Then, Mr. Degraffenreidt gets amnesia and he says you fired him without cause. What in the world? You got to look at your employees here and see what's going on. Are you...

[Inaudible dais comment]

MS. B. LARSON: ...getting good legal advice? Now, you're talking about hiring someone you never even met in your life. No. This is not gonna work and this why we are questioning your judgment on these things, because you do things which are totally, totally irrational. Tell me one quality that any of those people have, that you don't know, that have better qualifications than Mr. Evans. No one. Absolutely no one.

[Audience clapping]

MS. B. LARSON: Ms. Davis Johnson, I know you voted not to fire Mr. Evans but tonight it's clear the path you're talking about taking, as we get an Interim in here and then we put the word out for a new City Manager. So, what you're saying, we can read between the lines here, what you're saying is, it's not gonna be Mr. Evans, that you don't want him now. That's what I'm, that what I'm hearing... Okay, don't interrupt my speech, please. So, you're making plans that don't include Mr. Evans. Mr. Evans is who the people..., have you ever seen this City so galvanized before Mr. Evans came into town? Look at all that he did in that six months. He did more than previous Managers did in nine, 10 years. He accomplished more.

Now, okay. So now, Mr. Perry is leaving, you're not gonna have a s'.., you're not gonna a Human Resource person, we don't have anyone in Community Development. You have no one. Who's gonna do the background checks, who's gonna do all that stuff? You don't even have anybody. Why? They're leaving? Ask yourself why they're leaving. We know why they're leaving, these people.

[Inaudible audience comment]

MS. B. LARSON: So, think about it, think about it.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Thank you. Yes.

CHAIR PRO TEM DAVIS JOHNSON: Just for the record...

[Inaudible audience comment]

CHAIR PRO TEM DAVIS JOHNSON: Allow me to restate, I have not wavered in my vote. Let me be crystal clear, I have a fiduciary responsibility to ensure that the City moves forward. I will gain restate, because the conversation has continued here tonight, there is no indication that there are more.., that there are votes to the affirmative to reinstate Mr. Evans or to allow him to stay. So, please, Ms. Larson, don't misconstrue my actions to move the City as an indication that I have some distain for Mr. Evans and that there is something for you to read between the lines because there is nothing absolutely nothing. The only thing that would like for you all to read is that, as an elected official, elected by the citizens of Riviera Beach, I have a responsibility and I take that responsibility very seriously.

So, I would appreciate it if we not defame or inflame my comments because I'm only trying to do what I believe to be in the best interest of the City. Now, we may agree to disagree, but we have to, we absolutely have to, take some action because what I would, what I envision if we don't take any action, we would then be charged or claimed to be inactive or uncaring and that is not the case. I want to see the City grow. I want to see the City flourish. But there are some things that are not going to be popular, there are some things that we are going to disagree on but we have to agree that this City has to move. So, I think that my comments this time are clear and there is no indication that there's anything to read.

COUNCILPERSON PARDO: Madam Chair?

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: Do we have anymore comment cards or that was the last one?

STAFF ASSISTANT SMITH: Ms. Norma Duncombe?

UNK.: She left.

STAFF ASSISTANT SMITH: She left?

CHAIRPERSON MILLER-ANDERSON: She's gone.

UNK.: She left.

COUNCILPERSON PARDO: Alright. Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Okay. That's it? Yes.

COUNCILPERSON PARDO: So, I would like to direct Staff to send us a list of all of the vacancies and at the next meeting, we'll discuss how we move forward with them.

CHAIRPERSON MILLER-ANDERSON: The next meeting [inaudible].

INTERIM CITY MANAGER PERRY: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Hold on. Yes.

INTERIM CITY MANAGER PERRY: Is that vacancies executive level or altogether, Ms. Pardo?

COUNCILPERSON PARDO: The executive level, please.

INTERIM CITY MANAGER PERRY: Thank you.

COUNCILPERSON PARDO: Thank you, sir.

CHAIRPERSON MILLER-ANDERSON: So, you're saying the November 1st meeting, Ms. Pardo?

COUNCILPERSON PARDO: Yeah. The next meeting.

CHAIRPERSON MILLER-ANDERSON: Okay. Alright. Anything else for Item 14? [pause]. Alright.

REGULAR – OLD BUSIENSS

ITEM NO. 15

CHAIRPERSON MILLER-ANDERSON: Item No. 15.

CITY CLERK ANTHONY: RESOLUTION NO. 111-17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AUTHORIZING THE EXECUTION OF A SEVEN (7) YEAR, FOUR MILLION NINETY-EIGHT THOUSAND TWENTY-SEVEN DOLLARS \$4,098,027 SOFTWARE AGREEMENT WITH TYLER TECHNOLOGIES, INC. AND AUTHORIZING THE MAYOR TO EXECUTE SAME AND PROVIDING AN EFFECTIVE DATE.

COUNCILPERSON PARDO: So, moved.

COUNCILPERSON DAVIS: Second.

CHAIRPERSON MILLER-ANDERSON: Do we have... Okay. Do we have any..., a presentation? Presentation, Mr. Perry?

INTERIM CITY MANAGER PERRY: Good evening, good evening. As you know, this item was tabled at our last meeting...

COUNCILPERSON DAVIS: Mhmm.

INTERIM CITY MANAGER PERRY: ...and brought by Staff. In 2015, the City adopted a IT Master Plan.

COUNCILPERSON DAVIS: Mhmm.

INTERIM CITY MANAGER PERRY: As part of that, in 2016, we went off an RFP and Tyler Technologies won that RFP. There was a direct'.., direction to Staff to go back and start negotiating the terms of the agreement. We have before you tonight, Mr. Randy Sherman of the Finance Department, to give you an overview of that particular, um, this particular agreement and he'll be able to answer all questions.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes. Thank you. Randy Sherman, Director of Finance and Administrative Services.

Yes. As Mr. Perry said, we..., this has been a three year journey to get to this point. You actually awarded the ERP.., RFP back in December. We've been negotiating with them for nine months. We brought the contract, the original proposal was \$5.3M and we got them down to \$4,000,000 by really digging through the services that they were offering initially. You'll notice that a lot of the dollars in here are the implementation costs, the conversion of data. This will cover, not only financial systems, it covers Human Resource systems, it covers Code Enforcement, it covers the building and the Development Services. We will all have dashboards, we will be able to put all of our transactions out online with true transparency. Customers, residents, businesses will all be able to schedule things online, we'll all be able to see where all the permits are at all times. This is truly going to transform the way that the City operates in the customer service delivery that we have. It is about a four-year implementation period. We plan on starting with the financials and Development Services/Code Compliance at the same time. Code and Development Services are crucial to get up and running. But they can't operate unless the finances are done. So, we're gonna go out on a dual track. The hope is that we have the budget portion ready when we get around to budgeting in the spring and then we would actually roll in and really be operational come October 1st. It's gonna be a lotta work but, again, I think if, if we can move forward, I think this is something, again, that'll be, certainly, a tremendous, a tremendous step for the City. Keep in mind, we've had the last system for 15 years so this is a, a long-term commitment and decision that we're making.

And I can answer any questions that you have.

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Did we have any comment cards?

CITY CLERK ANTHONY: No comment car'..., cards.

CHAIRPERSON MILLER-ANDERSON: Alright. Go ahead, Ms. Pardo.

COUNCILPERSON PARDO: Okay. So, Mr. Sherman, does the contract take into consideration upgrades during that four-year period? You know, technology changes very quickly.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes. Yes. Any, any changes that they make to the system, we're, we're automatically getting for, for all these prices. So, it's a seven-year agreement. Anything that they do, any new changes that come along, technology, is all included in the price that we have.

COUNCILPERSON PARDO: Okay. Thank you.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

CHAIR PRO TEM DAVIS JOHNSON: Did we do a... Mr. Sherman, did we do an ass'..., an assessment of the program with the various departments that will be effected by this program?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: We did. As Perry said, the IT Master Plan was adopted in, in 2015.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: We spent the next full year reviewing all of the needs of the departments and then, once we get the needs of the departments, we then went out and reviewed all of the softwares that were out there. We did demos, we brought in all the department. We actually teamed up with Wellington and brought them in as well so, again, we could kind of enhance the discussions and whether they had or, or something a little bit differently than we did. 'Cause again, they were going through the same process. But we did, we did all the demos for the, for the companies and we polled our employees, we brought 'em back if they had more questions and, ultimately, at the end, I believe we got, we got one of the better products out there.

CHAIR PRO TEM DAVIS JOHNSON: When you say departments, does that include divisions as well?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes. Yes. Yeah, depending what the module was and who was involved, so, if we had Human Resources, everyone from the HR Department came in, they'd look at the applicant process, they would look at the payroll process, they would look at, you know, the actual Human Resource type process. When we, again, Fleet came in and Purchasing Development Service, they, they were all invited to the, to the process.

[Pause]

CHAIR PRO TEM DAVIS JOHNSON: Thank you.

CHAIRPERSON MILLER-ANDERSON: Anyone else? [Pause]. Alright. Madam Clerk.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Thank you.

REGULAR

ITEM NO. 16

CHAIRPERSON MILLER-ANDERSON: Item No. 16.

CITY CLERK ANTHONY: RESOLUTION NO. 119-17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING THE CITY OF RIVIERA BEACH PROCUREMENT DEPARTMENT TO PARTICIPATE IN THE PROCUREMENT OF GOODS AND SERVICES THAT HAVE BEEN PUBLICLY SOLICITED BY OTHER GOVERNMENTAL ENTITIES, AUTHORIZING THE USE OF PROPRIETARY SERVICES, SOLE SOURCE PURCHASES, ANNUAL SERVICE, MAINTENANCE AND REPAIR, RENEWAL AGREEMENT ROUTINELY USED IN DAILY DEPARTMENTAL OPERATIONS FOR FISCAL YEARS 2018 TO 2023 AND PROVIDING AN EFFECTIVE DATE.

COUNCILPERSON PARDO: So moved.

COUNCILPERSON DAVIS: Second.

CITY CLERK ANTHONY: Madam Chair, there are no public comment cards for this Item.

CHAIRPERSON MILLER-ANDERSON: Okay. Mr. Perry.

INTERIM CITY MANAGER PERRY: Good, good evening, Chair.

CHAIRPERSON MILLER-ANDERSON: Good evening.

INTERIM CITY MANAGER PERRY: While, while Mr. Little comes forward, you have before a, a request from the Purchasing Department to allow the Purchasing Department or the City to piggyback on various state and federal contracts. This is something we currently have in place but we want to renew that agreement. Mr. Little can give you a brief overview and, as you'll recall, I did provide additional information under a separate cover memo to try to give you some additional background information.

But, I'll let Mr. Little go through it and, and talk about some of the needs that we have as a municipality.

INTERIM PROCUREMENT DIRECTOR LITTLE: Good evening, Madam Chair, Council, Mayor, Mr. Administrator. Ricky Little, Interim Director of Procurement. Staff recommends approval of this Resolution. This is replacing Resolution 79-13 which expires, and this is a replacement to continue this service.

CHAIRPERSON MILLER-ANDERSON: Do we have any questions ?

COUNCILPERSON HUBBARD: Mr. Perry, were you gonna say something?

INTERIM CITY MANAGER PERRY: No, ma'am.

COUNCILPERSON HUBBARD: The..., Mr. Little, [pause], particularly, are you, are you just saying to go with the [stammer] any organization particularly or we..., you, you want to give us the right to do it if we find ourselves in that position? Are you being specific?

INTERIM PROCUREMENT DIRECTOR LITTLE: That is correct. The list that was provided to Mr. Perry gives us the authorization to piggyback any of those particular contracts. And any new ones that come on board, the, the co-op actually agrees to, we can also use those.

COUNCILPERSON HUBBARD: We still have an opportunity to go out on our own...

INTERIM PROCUREMENT DIRECTOR LITTLE: Open solicitations.

COUNCILPERSON HUBBARD: ...and, and for...

INTERIM PROCUREMENT DIRECTOR LITTLE: That is absolute...

COUNCILPERSON HUBBARD: ...open solicitation.

INTERIM PROCUREMENT DIRECTOR LITTLE: Absolutely correct.

COUNCILPERSON HUBBARD: And this will allow us to do sole source if no one responds.

INTERIM PROCUREMENT DIRECTOR LITTLE: You're absolutely correct.

COUNCILPERSON HUBBARD: Okay. Thank you, sir. I just want to...

INTERIM PROCUREMENT DIRECTOR LITTLE: You're welcome.

COUNCILPERSON HUBBARD: ...be sure that's what you were saying.

CHAIRPERSON MILLER-ANDERSON: Anyone else?

[Inaudible whisper]

CHAIRPERSON MILLER-ANDERSON: Madam Clerk.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

INTERIM PROCUREMENT DIRECTOR LITTLE: Thank you, Council.

CHAIRPERSON MILLER-ANDERSON: Thank you.

ITEM 16A

CHAIRPERSON MILLER-ANDERSON: Item 16A.

CITY CLERK ANTHONY: Madam Chair, we have multiple public comment cards on this Item.

CITY CLERK ANTHONY: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERA BEACH, PALM BEACH COUNTY, FLORIDA AUTHORIZING THE PAYMENT OF SEVERANCE UNDER THE TERMS AND CONDITION OF THE EMPLOYMENT AGREEMENT WITH JONATHAN E. EVANS AND PROVIDING AN EFFECTIVE DATE.**

COUNCILPERSON DAVIS: So moved.

COUNCILPERSON PARDO: So moved.

COUNCILPERSON DAVIS: Second.

CITY ATTORNEY DEGRAFFENREIDT: As a brief introduction...

CHAIRPERSON MILLER-ANDERSON: Who, who was the motion..., who made the motion? You?

COUNCILPERSON PARDO: I did.

CHAIRPERSON MILLER-ANDERSON: Oh okay. Go ahead.

CITY ATTORNEY DEGRAFFENREIDT: The employment agreement that you adopted in February of this year, controls both employment and the termination...

CHAIRPERSON MILLER-ANDERSON: Can't hear you.

CITY ATTORNEY DEGRAFFENREIDT: The employment agreement that you adopted in February of 2017 controls both the terms of employment and termination of the former City Manager. The severance provision requires that the severance be available within 30 days of the time you terminated him. That 30-day time period ends on this Friday. We're requesting the authorization for the benefit of the Finance Director who was of the opinion that you needed to approve it, it's different than mine simply because your contract controls this and you've already approved it and it doesn't need any additional ratification. However, for the purposes of Staff, I'm asking you to pass the Resolution. The Resolution adoption does not preclude any continued negotiations between the attorneys and all offers I'm required by the by-rules to bring to you.

CHAIRPERSON MILLER-ANDERSON: Alright. We'll go to public comment and then we'll come back.

CITY CLERK ANTHONY: Norm Adams, Bonnie Larson, Fane Lozman.

CHAIRPERSON MILLER-ANDERSON: Norm Adams here?

MAYOR MASTERS: No. He's...

CHAIRPERSON MILLER-ANDERSON: Bonnie Larson's next.

CITY CLERK ANTHONY: Bonnie Lardon, Fane Lozman, W. Craig Lawson.

MS. B. LARSON: Mr. Evans gave this Council three very professional evaluation forms. We have never had that before. Whenever we have to evaluate someone, which Council doesn't ever wanna do, it's like reinventing the wheel, what questions are we gonna ask them, how are we gonna evaluate him? He gave you three choices of very professional evaluations. You decided on one and that was to be it. He reminded you several times, 'I'd like to have an evaluation.' In other words, 'How am I doin'?' But no, the Council was always too busy, too busy. We need to fi'.., 'We need to finish the budget first.' In other words, 'You go ahead and do the budget and then, then we'll talk about it' You promised him an evaluation after the budget. We've never had such a professionally done budget. He's won awards for the budgets that he's done. Okay? The minute he's

outta here, you take out the safeguards that we would have competent, skilled employees coming into the City, or maybe even from the City. Took that out of the budget the minute he was gone.

Now, you're trying to rewrite history. What I keep saying about your Attorney, are you or are you not getting good advice? But don't blame him because it's up to you to do your research also. Mr. Degraffenreidt has proposed that Mr. Evans be given a, a check based on, um, no reason for being fired. No. We're.., we can't rewrite history. He was fired with a cause. It was repeated over and over again. Mr. Davis, you said you had the data, we haven't seen it yet. Nobody else has told us why he was fired but it was stated over and over again, with cause. Now, you're being told, 'Let's pay him without cause.' We have to do better than this. Seriously. This gentleman came in here, gave this City his life for six months. He stayed here during the hurricane. We have never had so many budget reviews and meetings. Even I got tired of coming. All the budget.., 'cause he wanted it to be right, he wanted it to be... Had to do the way you wanted it but all the safeguards that he put in there, ya took 'em out. So, are we gonna get somebody competent, to come into this City? I kinda doubt it. So, let's not rewrite history. 35,000 people heard him being fired with cause. What are those causes?

Thank you. Still not answered. Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Fane Lozman, W. Craig Lawson, Mary Brabham.

MR. F. LOZMAN: Fane Lozman.

Madam Chairperson, every time I come up here, I'm gonna tell you I'm being intimidated by Cedrick Thomas in the back of the room and those 12 police officers in here...

[Inaudible background comment]

MR. F. LOZMAN: ...that can over any type of disorder and the taxpayers shouldn't have to pay overtime for 12 police officers to begin with. So, I have a major problem with that happening this evening.

Bonnie Larson made some interesting points, but I think the concern isn't so much for the taxpayers, the concern is for the three members that voted to terminate Mr. Evans and for the, how'd she say, for the drama going forward for the next few months if this isn't clarified, here, this evening. [Pause]. You have a situation where three elected officials, who were in a leadership position to make a decision on an at-will employee, decided to replace him. Now, a lot of people disagree with that, they think there wasn't grounds to do what they did and, apparently, the elected officials in their interaction, felt there was grounds. But this says there was no grounds at all, it was [stammer], without cause. But the point is, now these elected officials have boxed themselves in a corner 'cause they're saying they're firing without cause and then the.., and then, based on what the City Attorney is saying, they're saying it's without cause. That is a big problem. It's a big problem for the recall, it's a big problem for the taxpayers, it's a big problem all the way around and you're not on the same two sheets of music.. If it was without cause, t hen

he should still be in his job. But if it's for with cause, then he shouldn't get paid. So, it, it can't be..., you can't have it both ways. You gotta have one way or the other but you can't split it down the middle. You know, I guess there's a way to say he was fired with cause , 'Cause we weren't happy with the job he was doing but, you know, we're gonna pay him severance anyway.' But you can't say you fired him with cause, then say, 'Yeah, but we're paying the severance because we meant to fire without cause.' That just looks..., it makes the City dysfunctional. You had a right to fire him. If you didn't like the job he was doing and, and people disagree with you, your, your opinion was wrong. I disagree with your opinion. But I'm not the elected official, you are. And if I don't like your opinion, I'll vote you out of office, you know, if that's what I wanted to do and that's what the voters wanna do.

But to then, to come back and be contradicted in the financial things, I think you're setting the, the City up and yourselves up and this whole recall up for a big mess. I think if you decided that he wasn't doing a good job based on whatever criteria you chose, then he was fired with cause but we're gonna pay him his severance anyway. That's what I think has to happen. Otherwise, you'll be saying he's fired [stammer] without cause, then you're contradicting yourself and then you're just adding fuel to the recall group and you're adding just more dysfunction to the City. So, you, you can't have it both ways, the way you have it now.

CHAIRPERSON MILLER-ANDERSON: Thank you. Next.

CITY CLERK ANTHONY: Craig Lawson, Mary Brabham, Tradrick McCoy.

MR. C. LAWSON: Good afternoon, Mr. Mayor...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. C. LAWSON: ...Council. Craig Lawson, legal counsel for Mr. Evans. I'm here this afternoon and I've been given permission by my client to say that you have a very qualified Interim City Manager here, that is willing to help in the transition and he can report to work tomorrow morning at 7:30, should the Council desire. We're also here to ask the Council to reconsider [pause], excuse me. [Pause].

Today, we submitted a written proposal for settlement to the..., to your attorneys, Mr. Degraffenreidt and Mr. Torcivia. We are asking that you [stammer] postpone any action on this proposal until you have had an opportunity to consider the proposal. The counteroffer was a two-page memo and we had 14 pages of supporting documents to go with it and we think it should be considered by the Council.

First off, I'd like to address the proposal that you're considering this afternoon, address the second whereas clause. On September 20, 2017, the City Council, by majority vote, terminated the employment of Mr. Evans as City Manager under the employee agreement. I wish to point out that such a statement was incomplete and misleading. It is incomplete because Mr. Evans' employment was terminated, the decision was not [pause] was not to do so, was premised on cause and the basis for cause was attributed to majority of vote of the City Council, to be misfeasance. My client continues to, to state that the allegation's completely false, the Resolution should be corrected to so sate. The

second whereas clause is also misleading because it premises premise for the third clause, misleading because it is the premise for the third clause and needs to be clarified. The record is abundantly clear on the allegations of the majority of the Council, it is misleading to the state.., to state otherwise.

The third whereas clause states:

Whereas, the parties here desire to clarify any perceived ambiguity relating to the termination of the employment agreement.

The third whereas clause is simply false. The record contains no ambiguity on the basis for the discharge. My client has an..., no ambiguity and the allegations stated as basis for this termination is there.., if there is any perceived ambiguity, I submit that such perception is, at best, unreasonable and more un'.., more likely manufactured. The primary obliga'.., objection my client has with the third whereas clause, is that it falsely states that he agrees that there is a need for clarity.

CHAIRPERSON MILLER-ANDERSON: Mr. Lawson. The three minutes are up.

MR. C. LAWSON: ...perceived ambiguity the City wishes to state and the ambiguity between the Council Members and their Attorney, then it should be so stated.

Thank you very much.

CHAIRPERSON MILLER-ANDERSON: Thank you.

CITY CLERK ANTHONY: Mary Brabham, Tradrick McCoy, Ernestine Gordon.

MS. M. BRABHAM: Ms. Mary Brabham, Riviera Beach.

Back in June, Mr. Evans brought to the Board, this evaluation and Ms. Davis Johnson, she articulated which one. Council Pardo, TD Davis, Ms. Miller-Anderson, as well as Ms. Hubbard, they said, 'Oh yeah.' I think Ms. Pardo made mention, because we got the tape. 'Here it is, Lynne.' You were sittin' on the Board, we got the tape on it. And Ms. Pardo made a comment, 'Well, well, well sure. [Stammer] we'll take.' And another question was asked, if we wanted to include anything else in the sheet for his evaluation, and you all voted on this. And guess what, you never did. Like I said, it was a setup. Here it is, here it is. M. Brabham have it all here. This is back in June, and we have it on tape. To say the least, Mr. Evans did the budget. When we were in here, Ms. Marie Sullivan stated, in nine years that we have not had a Safety Manager in this City. Nine years. That was during the process [inaudible]. Here it is, here, in all my notes here. Ms. Marie Sullivan, Safety Manager, the City has not had a Safety Manager since 2009. And this was during the time here, the special meeting here was in August, August the 28th.

Now, I say this to say what I'm saying here, don't sign anything, Mr. Evans. Not a tap of it. You all caused this, leading to your derelict TD Davis.

[Chuckles]

MS. M. BRABHAM: And he got you all in this situation. Don't sign anything. He said misfeasance. And on the tape, the Attorney said, "I don't know nothing about no misfeasance. I don't have anything." Okay. There you go. That's what we call unprofessional, unskillfulness, misinformation and just going along, going along. Ms. Evans, don't sign anything. Take 'em to task 'cause we're gonna take 'em to task too. And it is a law, 'cause we're going after every last one of you all.

[Inaudible audience comment]

MS. M. BRABHAM: ...about those phones up there. See, it's a statute that says that when you're a City Councilperson and you know how your friends text you up there and you all... We're confiscating 'em.

Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

[Audience clapping]

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Tradrick McCoy, Ernestine Gordon, Tommy Walker.

MR. T. MCCOY: Yes, thank you. Good evening or...

CHAIRPERSON MILLER-ANDERSON: Good evening.

MR. T. MCCOY: ...should I say good morning? Is it after midnight? [

MAYOR MASTERS: Chuckle. Not quite.

MR. T. MCCOY: Tradrick McCoy. Members, Mayor, Staff.

MAYOR MASTERS: Good evening.

MR. T. MCCOY: I think this is a perfect opportunity for the City to right the wrong that was done to Mr. Evans and, not only him, to the people that volunteer. You guys owe me. [Pause]. I serve on the Board, and have been, I think, about six years, countless hours. You owe me the opportunity to do it right, to be fair in the whole process. You know, in this whole police making thing, we can disagree, or even.., I would even lend to say, we can have a difference of opinion but there comes a point where we have to work with somebody, becomes so repetitious that we gotta fire the City Manager. And I think someone mentioned it back from 2009 or '10, from the Floyd Johnson and then.., I mean, it just goes on and on. So, at what point do we turn it around? I wouldn't even agree to that agreement, Members, because, basically, I'm, I'm sure everybody knows that there is pending litigation but that almost undermines and negates everything that's happening on that side of the coin. I mean, if you have reasons to represent misfeasance, you need to establish 'em. If not, then you need to invalidate the vote, and I'm sure that'll be coming up soon because that has been proposed, to invalidate the vote and bring him back and

reinstate him because, you know, once we go through this Interim, then we have to hire somebody and, guess what, we're doing it all over again.

And, another point that was mentioned about text messages, I put in a public records request for text messages from Council Members and it was stated that we don't capture that information. I think you guys need to look up state law because you're in so many different violations. Everything is open and must be made available. If you don't capture 'em, then somebody needs to capture 'em, 'cause you're gonna find yourself in another lawsuit and this is state law.

So those are my comments, Members. Thank you for invalidating that vote and bring back Mr. Evans.

CHAIRPERSON MILLER-ANDERSON: Mhmm. Thank you.

[Audience clapping]

MR. T. MCCOY: Thank you, Councilman Terence Davis Johnson.

[Inaudible background comment]

CHAIRPERSON MILLER-ANDERSON: Thank you. Next.

[Inaudible audience comment]

CITY CLERK ANTHONY: Ernestine Gordon.

CHAIRPERSON MILLER-ANDERSON: Who's next?

CITY CLERK ANTHONY: Ernestine Gordon.

CHAIRPERSON MILLER-ANDERSON: Ernestine Gordon?

CITY CLERK ANTHONY: Tommy Walker.

UNK.: She's gone.

CHAIRPERSON MILLER-ANDERSON: She's gone. Tommy Walker.

CITY CLERK ANTHONY: Bessie Brown. Madam Chair, that complete all the [inaudible].

CHAIRPERSON MILLER-ANDERSON: Alright. Alright. Comments?

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MAYOR MASTERS: Number two on the memorandum. Let me preface it first by asking the Attorney, Mr. Degraffenreidt, did you receive the offer from the...

CITY ATTORNEY DEGRAFFENREIDT: I did not.

MAYOR MASTERS: ...the attorney for Mr. Evans?

CITY ATTORNEY DEGRAFFENREIDT: I did not.

MAYOR MASTERS: Okay. But it was sent today. You didn't receive it?

CITY ATTORNEY DEGRAFFENREIDT: I did not.

MAYOR MASTERS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: However, for the last week and a half I've been asking for it in writing and he will confirm that.

MAYOR MASTERS: Okay. Number two.

CITY ATTORNEY DEGRAFFENREIDT: He was not able to give it to me 'cause he did not have his client's authorization.

UNK.: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: I said he didn't give it to me 'cause he did not have his client's authorization at that time. So, I can't speak to why it came so late, but as I indicated at the beginning of my comments, taking the action that I request you to take to secure your position, does not eliminate any continued negotiation. Your consideration of the offer and my requirement to bring every offer to you for your consideration.

MAYOR MASTERS: I just need you to help me understand. You s'..., you said a couple things here, it came late? And you..., it came late? Or it didn't come...

CITY ATTORNEY DEGRAFFENREIDT: It came late in terms of my request. I asked him for it several...

MAYOR MASTERS: But it came to'...

CITY ATTORNEY DEGRAFFENREIDT: ...weeks ago.

MAYOR MASTERS: But it did come today.

CITY ATTORNEY DEGRAFFENREIDT: It is my understanding that it did come today. I've not seen it.

MAYOR MASTERS: Oh. I thought you..., I don't know what you said. Let me go to number two.

CITY ATTORNEY DEGRAFFENREIDT: Then you need to... I'm sorry, sir.

MAYOR MASTERS: Let me go to number two.

CITY ATTORNEY DEGRAFFENREIDT: I, I wasn't clear.

MAYOR MASTERS: You was unclear?

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir. I was unclear.

MAYOR MASTERS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: I did not see it.

MAYOR MASTERS: Well, let me ask you this...

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir.

MAYOR MASTERS: Do you have that agreement in your possession, have you read it?

CITY ATTORNEY DEGRAFFENREIDT: I do not. And I have not.

MAYOR MASTERS: Okay. In accordance with the terms of that agreement, it is my legal opinion that the former Manager was terminated without cause. I have discussed the reasons and support for that finding with each of you individually. Now, my problem is, in respect for what you are saying, the whole world knows that our former City Manager was terminated with cause, the whole world know that he was terminated with cause for misfeasance. Now, how is your legal opinion different from the fact that there was a motion and seconded for with cause. That was the motion, for misfeasance. I don't understand...

CITY ATTORNEY DEGRAFFENREIDT: There's a plethora of case law that says, 'Because this Board acts as a collegiate body, the motives of one particular person cannot be imposed to be the motives of the other. Just because Mr. Davis said it was for cause, it did not establish that the decision by the other two voting Councilpersons were for cause.

[Inaudible audience comment]

MAYOR MASTERS: Mr., Mr. Degraffenreidt in all...

UNK.: [Inaudible].

MAYOR MASTERS: ...respect, I can't.., I'm not a lawyer...

CITY ATTORNEY DEGRAFFENREIDT: This is true.

MAYOR MASTERS: And I choose not to be the kind that would write number two, that way, because the fact is, and I don't think we can get away from that, no matter what the individual Member said, whatever their concerns were, that wasn't the motion.

[Audience exclamation]

MAYOR MASTERS: The motion that was seconded, that is part of the record states Mr. Evans was fired with cause. So, I challenge, I challenge the number two because, in my opinion, it's just.., I, I don't understand. It's just not, that's not what happened, and I cannot say something that didn't happen, happened. So, for the record, that is not my understand and if that's your legal opinion, that's nothing that I can even, even wrap my head about because I always thought, in, in parliamentary procedure, when you make a motion, motion and when you second it, that's the bottom line. That's it.

UNK.: Uh-uh.

MAYOR MASTERS: Bottom line. Now, as far as motive and what other people say, to me that's irrelevant. What's relevant is what the motion says, and it was seconded. Now, so I, for the record, totally disagree and, and ask the Council to, to not accept this on that grounds, number one. Number two, number three says something very interesting:

In accordance with the terms of section 13(a) of that agreement, Mr. Evans is to compensated.., I guess, is to be compensated, as outlined [inaudible] in that section of that agreement af'.., after first executing and delivering, to the City, a general release of all claims against the City, its officers and employees.

But what concerns me is the very last paragraph that you wrote.

I have made every effort to be concise and clear in my recommendation to you on this matter. Should you...

And please answer this.

Should you pursue some other course of action, please be advised that you proceed at the City's peril.

Now to me, that means that if we stay on the record that he was fired with cause, for something that has not been yet proven, misfeasance, I think what you are saying, and you correct if you're not saying it. That, that would be very costly to the City to defend that action versus without cause, 'cause you said it'd be to the City's peril, peril. It makes me think it's going to cost a whole lotta money and that it's a, it's a different ballgame if we go down the road with cause. Can you...

CITY ATTORNEY DEGRAFFENREIDT: No. That's incorrect.

MAYOR MASTERS: Well, make it correct.

CITY ATTORNEY DEGRAFFENREIDT: It's correct that if you comply with provisions that are outlined in the contract which controls this matter, that you will not be at peril. If you do not follow that, you will be at peril. That's why I'm asking you to authorize that the check be available. He does not have to take it. There's a time limit imposed upon the City, based upon the agreement the City made. I was very clear earlier that any processes that need to be addressed for Mr. Evans' benefit or presented to this Council, are not precluded by my wanting to secure your position this way.

MAYOR MASTERS: Mr. Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir?

MAYOR MASTERS: Listen.

CITY ATTORNEY DEGRAFFENREIDT: Yes.

MAYOR MASTERS: 'Please be advised that you would proceed...' So, what you are saying is if we don't follow your recommendation, follow me closely, that we would proceed.., this would proceed at the City's peril, if we do not follow this recommendation. That's not what you're saying?

CITY ATTORNEY DEGRAFFENREIDT: Exactly right but you misconstrued the reading. The reading is that you have to do something with a ti'.., within a time period. I'm trying to get that done within the time period described in the agreement, that's 30 days, that's Friday.

MAYOR MASTERS: Well, okay.

CITY ATTORNEY DEGRAFFENREIDT: And that's, that's what I'm trying to do.

MAYOR MASTERS: Set that asi'...

CITY ATTORNEY DEGRAFFENREIDT: If you do not do that, you're in breach of contract.

MAYOR MASTERS: Okay. Set...

CITY ATTORNEY DEGRAFFENREIDT: Okay.

MAYOR MASTERS: ...let's set that aside for one second. Let me...

CITY ATTORNEY DEGRAFFENREIDT: Alright.

MAYOR MASTERS: ...just ask you this question. Would it not cost the City a lot more money if we have to defend an action with cause versus without cause?

[Pause]

[Audience exclamation]

CITY ATTORNEY DEGRAFFENREIDT: Of course, it would for the simple reason that the record does not reflect a cause finding by the collegiate body. I've tried to make it real clear that the body acts by majority vote and the law is also clear that Mr. Davis' opinion and motive does not bind the other two. I told you before that the Charter, 19 and 20, say you appoint by majority vote, you remove by majority vote. That's what occurred.

MAYOR MASTERS: Thank you, Mr. Degraffenreidt. I have no.., I don't have any more questions.

CHAIRPERSON MILLER-ANDERSON: Alright. Do we have anyone else? [Pause]. So...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: You wanna [inaudible]?

COUNCILPERSON HUBBARD: Go ahead.

CHAIRPERSON MILLER-ANDERSON: Okay. So, Mr. Degraffenreidt, was there anyone else in your office after you left that you think maybe the other offer may have been delivered after you came over here or are you saying the mail already come and it wasn't there?

CITY ATTORNEY DEGRAFFENREIDT: Mr. Lawson, would you come to the dais, please? Would you indicate to the Board and answer the question when it was sent, and how it was sent?

MR. C. LAWSON: It was sent by email, from my office to Mr....

CHAIRPERSON MILLER-ANDERSON: Pull your mic down, please.

MR. C. LAWSON: It was sent by email from my office to Mr. Degraffenreidt's email. I'm looking for it now, but I think it was around noon today.

MAYOR MASTERS: Mm.

[Pause]

MR. C. LAWSON: And I [pause] followed up with an email.., I'm sorry, with a text message about 3:47 this afternoon. And I called but I didn't get an answer to Mr. Degraffenreidt this afternoon. I don't have the time. But I did make...

CITY ATTORNEY DEGRAFFENREIDT: When did you send it to Mr. Torcivia's office? [Inaudible]...

MR. C. LAWSON: I sent it both at the same time.

CITY ATTORNEY DEGRAFFENREIDT: Okay.

MR. C. LAWSON: Both of you at the same time. I copied each of you , and that was around 12...

CITY ATTORNEY DEGRAFFENREIDT: Did he give you any indication that he'd seen it either?

MR. C. LAWSON: No. I did not get an indication that he had seen it.

CITY ATTORNEY DEGRAFFENREIDT: Mhmm.

CHAIRPERSON MILLER-ANDERSON: Okay. So, if it.., were you gone af'.., after 12:00? You had.., no one checked the emails after 12:00 o'clock?

CITY ATTORNEY DEGRAFFENREIDT: I was not in the office, so I didn't check them.

CHAIRPERSON MILLER-ANDERSON: Were you off today?

CITY ATTORNEY DEGRAFFENREIDT: I wasn't in...

[Office chuckles]

CITY ATTORNEY DEGRAFFENREIDT: ...the office but I was at my job. Yes, I was employed...

[Inaudible dais comment]

CITY ATTORNEY DEGRAFFENREIDT: ...today, by you, as your lawyer. I wasn't...

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: ...in the office and I made that clear.

CHAIRPERSON MILLER-ANDERSON: Okay. So it could've possible come today?

CITY ATTORNEY DEGRAFFENREIDT: I don't dispute that it came. I mean...

MAYOR MASTERS: [Inaudible]...

CITY ATTORNEY DEGRAFFENREIDT: I trust... He's my friend. He said he's seen it, he's seen it. What I said to you as my employer, was that I did not see it and I could not tell you what it said.

CHAIRPERSON MILLER-ANDERSON: Your voice is raising.

CITY ATTORNEY DEGRAFFENREIDT: I'm sorry. Please forgive me. It's not..., I'm trying to be clear again.

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Is Mr. Torcivia here or anybody else from their office here tonight or?

CITY ATTORNEY DEGRAFFENREIDT: No.

CHAIRPERSON MILLER-ANDERSON: Okay. [Pause]. Okay. So, [pause].

MAYOR MASTERS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: I'm having an issue with this whole thing, as you obviously already know because I, I feel at this point, we're trying to make this something that it's not. Because the proof and the evidence was not provided to support with cause, we're now going to just switch over and say it's without cause and we had this conversation and I, I want to just let you know, Mr. Degraffenreidt, I did recall that conversation that we had, however, I was not very clear that was the [stammer] the direction you were necessarily going, 'cause it was immediately after the vote was taken and I came to your office and I said..., and I asked you..., my question to..., my reason for coming to you was to ask what was the misfeasance and I also asked Ms. Anthony what wa'..., did she have any documents to support the misfeasance. Both of you indicated no and, and my conversation with you...

CITY ATTORNEY DEGRAFFENREIDT: That's true.

CHAIRPERSON MILLER-ANDERSON: Degraffenreidt...

CITY ATTORNEY DEGRAFFENREIDT: That's true.

CHAIRPERSON MILLER-ANDERSON: ...and you said it during the meeting that night...

CITY ATTORNEY DEGRAFFENREIDT: Yes.

CHAIRPERSON MILLER-ANDERSON: ...you weren't aware of any feasance.

CITY ATTORNEY DEGRAFFENREIDT: That is true.

CHAIRPERSON MILLER-ANDERSON: But, when I came to you a couple days after the meeting to asks if you had any documentation that may have been submitted to you after that meeting, indicating what the misfeasance was, you stated that because you had not been made aware of any misfeasance, that it would basically, automatically revert to no cause, termination without cause. And I said to you that I thought that, that would not be something that you could just make that determination based on the fact that because they could not show cause, that it automatically revert to without cause. I said that that was something I felt needed to come back to the Board and that needed to be changed on the record because, if we're going to say that was terminated without cause and close it out as without cause, we need to fix what we did. Well, not me but what the Board, as a whole did, in saying that the man was terminated because of misfeasance and I don't think it's proper for us to just sit here and try to pretend like that never happened, you know, to, to now say, 'Well,' you know, 'he was terminated without cause.' That is not what, that's not what the vote was. And I understand what you're saying that, because Mr. Davis provided that motion, I do recall that night, Ms. Hubbard, I think she understood enough that they p probably did not have any evidence to support misfeasance because she then kinda back tracked out of that to remove herself from that particular explanation but Ms. Pardo did not, she went ahead with it so, in my mind, it was the..., both had some sort of evidence of misfeasance. But now, to try to close this out and say that it's without cause and, I tried to bring up..., have him have an opportunity to clear his name, because we cannot just close this up and say he's..., we're gonna close this out without cause even though, on the record, it still shows that he was terminated with cause, which was misfeasance.

And [pause], bringing this Item before us, and I understand you're saying we have the 30 days because of the contract and that is why it needs to be put on, but I have a problem with just, at this point, even moving forward with anything when we have other offers and options to consider and we're sitting here, right now, without them in front of us to even look at, or even know, what they are. And I do understand you said that we can go ahead and do this and then that does negate any of the negotiations that you all may continue but, you know, the way things have been going, I'm a little leery about doing anything and knowing that..., with the expectation that something else is going to happen later on because that hasn't been working, for me.

So, I, I'm, I'm ready to put a motion on the table..., on, on the floor to table this Item until we can get the documents that we need, regardless of the fact that the expiration date is in two days. I think we need to have full information and disclosure of everything and we

need to make sure that we understand what it is that we're doing by saying he was terminated without cause because that is absolutely not true.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: That is a motion on the floor.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: A motion on the floor to table...

CITY CLERK ANTHONY: Madam Chair...

COUNCILPERSON DAVIS: No. Because...

CITY CLERK ANTHONY: ...in order...

COUNCILPERSON DAVIS: ...there's already [inaudible]...

CITY CLERK ANTHONY: ...to make...

CHAIRPERSON MILLER-ANDERSON: I...

CITY CLERK ANTHONY: ...a motion, you have to...

CHAIRPERSON MILLER-ANDERSON: We'll I'll...

CITY CLERK ANTHONY: ...pass the gavel.

CHAIRPERSON MILLER-ANDERSON: I'll pass the gavel. I'm..., got excited.

COUNCILPERSON DAVIS: Madam Ch'... Point, point of order.

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS: There's a motion already on the floor.

CHAIRPERSON MILLER-ANDERSON: Go ahead, go ahead.

COUNCILPERSON DAVIS: There's a motion already on the floor.

CHAIRPERSON MILLER-ANDERSON: Okay. I'll take that. Go ahead. Did you have something you wanted to say?

COUNCILPERSON DAVIS: No. I was making sure that we have a..., understanding with the response to the motion that's already on the floor. So, we have to disseminate...

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON DAVIS: ...that motion first.

CHAIRPERSON MILLER-ANDERSON: Okay.

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: So, you want that to die first?

___: No.

COUNCILPERSON DAVIS: Now, if you're gonna speak for me, I just won't talk at all.

CHAIRPERSON MILLER-ANDERSON: Don't, don't do that.

COUNCILPERSON DAVIS: Well, you said it.

[Inaudible audience]

CHAIRPERSON MILLER-ANDERSON: Don't do that.

COUNCILPERSON DAVIS: I'm gonna be very cl'... Mr., Mr. Lawson...

MR. C. LAWSON: May we make...

COUNCILPERSON DAVIS: With all due respect...

MR. C. LAWSON: ...one point?

COUNCILPERSON PARDO: No.

COUNCILPERSON DAVIS: Mr. Lawson...

MR. C. LAWSON: It might be...

COUNCILPERSON DAVIS: Attorney.

MR. C. LAWSON: ...out of order.

MAYOR MASTERS: You have to speak to the Chair.

MR. C. LAWSON: My client has...

CHAIRPERSON MILLER-ANDERSON: Pull the mic up.

COUNCILPERSON DAVIS: No. At'...

MR. C. LAWSON: My client has agreed to waive the 30 days, so we won't be litigating...

COUNCILPERSON DAVIS: Uh-uh.

COUNCILPERSON PARDO: No.

MR. C. LAWSON: If we give enough time to...

COUNCILPERSON PARDO: My motion...

MR. C. LAWSON: ...you know, for the peti'...

COUNCILPERSON PARDO: ...still stands.

MR. C. LAWSON: Pardon?

COUNCILPERSON PARDO: I'm not talking to you.

MR. C. LAWSON: Oh, I'm sorry.

COUNCILPERSON PARDO: My motion still stands.

CHAIRPERSON MILLER-ANDERSON: Okay. So, her motion is still on the floor.

MAYOR MASTERS: What was her motion?

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: The..., what the Resolution stated.

UNK.: Okay.

COUNCILPERSON DAVIS: Mr. Degraffenreidt? I want to be clear, what you have in front of us today, is it legal for us to do? Yes or no?

CITY ATTORNEY DEGRAFFENREIDT: What I'm requesting of you...

COUNCILPERSON DAVIS: Yes.

CITY ATTORNEY DEGRAFFENREIDT: ...in terms of adopting the Resolution? Yes.

COUNCILPERSON PARDO: Yeah.

COUNCILPERSON DAVIS: That's, that's, that's all I wanna hear.

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir.

COUNCILPERSON DAVIS: Thank you.

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON DAVIS: I'm done.

MAYOR MASTERS: Madam Chair?

COUNCILPERSON PARDO: [Inaudible] to the City.

CHAIRPERSON MILLER-ANDERSON: Yes.

MAYOR MASTERS: I'd like to ask the City Clerk...

CITY ATTORNEY DEGRAFFENREIDT: Did he second the motion?

MAYOR MASTERS: Question. What does it mean to rescind the..., a motion?

CITY CLERK ANTHONY: To rescind?

MAYOR MASTERS: Rescind a motion?

COUNCILPERSON DAVIS: [Inaudible].

MAYOR MASTERS: I., I'm just asking a question.

CITY CLERK ANTHONY: If a person states they want..., they're rescinding their motion, that mean' they're taking their motion off the floor.

MAYOR MASTERS: Okay. I would like to ask, would the maker of the motion, for cause, be interested in rescinding that motion?

[Inaudible whisper]

MAYOR MASTERS: I guess not. Thank you.

CHAIR PRO TEM DAVIS JOHNSON: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

CHAIR PRO TEM DAVIS JOHNSON: Mr. Attorney?

CITY ATTORNEY DEGRAFFENREIDT: Yes, Ms. Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: In light of the fact that it has been indicated that a counteroffer, if you will, or an o'..., is it a counter?

CITY ATTORNEY DEGRAFFENREIDT: I would assume so. Yes, ma'am.

CHAIR PRO TEM DAVIS JOHNSON: In light of the fact that there is an indication that there is an, is a counter...

[Inaudible dais comment]

CITY ATTORNEY DEGRAFFENREIDT: You know, that's not quite correct.

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: Please, please, please.

CHAIR PRO TEM DAVIS JOHNSON: Give me the legal...

CITY ATTORNEY DEGRAFFENREIDT: The position...

CHAIR PRO TEM DAVIS JOHNSON: ...[Inaudible]...

CITY ATTORNEY DEGRAFFENREIDT: ...I'm taking is the [stammer], I'm not trying to resolve any of the conflicts that exist on the dais with respect to Mr. Evans. My job is, after a decision has been made, to put that decision, the officials and the City in the best legal position that I can put it in. That's what I'm asking you to pass that Resolution for today. It is important to understand that there's..., there is no counteroffer for the reason that, as I've told you before, the employment and the termination is controlled by an

already agreed upon document. However, parties to an agreement can waive and change and od whatever they want because it's your contract, not my contract. Now, once I put you where I want you to be that's secure, you can change it at your discretion. Whatever they present to you, you say yes, no or modify it. That's you. You're the legislative body. My job is only to make sure you're as in a solid legal position as possible. Discretionary decisions relating or how this conflict should be resolved, don't rest with me. It rests with you.

CHAIR PRO TEM DAVIS JOHNSON: Point taken. And the additional question that I would have...

CITY ATTORNEY DEGRAFFENREIDT: Yes, ma'am.

CHAIR PRO TEM DAVIS JOHNSON: ...is, had you have.., would you be bringing this motion and action forward had you received whatever correspondence that had come from...

CITY ATTORNEY DEGRAFFENREIDT: Okay.

CHAIR PRO TEM DAVIS JOHNSON: ...Mr. Lawson?

CITY ATTORNEY DEGRAFFENREIDT: Okay.

CHAIR PRO TEM DAVIS JOHNSON: I want.., I need to know.

CITY ATTORNEY DEGRAFFENREIDT: I wasn't clear on that either. I'm bringing this request to you because the Finance Director had problems with complying, what I believe to be what was required by the contract, that you already approved. He was more comfortable with you specifically saying again that, 'Yeah. This contract is what we're going to follow.' And there should be a check cut and in this amount. I thought you'd already done it when you approved the contract but, in order for management to be comfortable, it was agreed that we would present the Resolution to you for your approval.

MAYOR MASTERS: Tonight.

CHAIR PRO TEM DAVIS JOHNSON: Thank you, Mr. Attorney.

CITY ATTORNEY DEGRAFFENREIDT: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: I have a question. So, Mr. Sherman, could you come up to the mic for a minute, please?

[Pause]

CHAIRPERSON MILLER-ANDERSON: Good evening.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Good evening.

CHAIRPERSON MILLER-ANDERSON: What...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Good morning. [Chuckle].

CHAIRPERSON MILLER-ANDERSON: ...was it exactly...

COUNCILPERSON PARDO: Good morning.

CHAIRPERSON MILLER-ANDERSON: ...you were having... Yeah, it is morning.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: [Chuckle].

CHAIRPERSON MILLER-ANDERSON: What were you having issues with...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I, I...

CHAIRPERSON MILLER-ANDERSON: ...in terms of this whole situation?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I, I was being asked to pay Mr. Evans as if he had been terminated without cause. And the record clearly was with cause.

MAYOR MASTERS: So, you had a problem with that, didn't you?

CHAIRPERSON MILLER-ANDERSON: And you had, and...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I'm, I'm sorry.

CHAIRPERSON MILLER-ANDERSON: And you, you...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: So, I asked for and was provided a copy of Attorney Degraffenreidt's September 22nd memo. I asked for a copy of the Minutes and I asked for a copy of the City's response to the lawsuit, um, to see if anything changed from what actually transpired at the meeting and all three of those documents, in my opinion, still supported that the termination was with cause. And, in discussion with the HR Director, I believe by the end of Thursday, last Thursday, he was in agreement that the documentation supported that the action was with cause, which meant we could not process a payment of the, I think it's 20 weeks, of severance. So, the PAR, the, the Personal Action Request form, was put in to pay in accordance with, I guess it's Section 13(b).

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: So the..., what, what are the two differences? Would it be with the payment out for, for cause, and without cause?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: It..., the payment without cause, there's a 20 week payout as severance, if it's without cause. That payment is not part of the payout if it's with cause. All you get with, with cause is you get time worked and then any, any accruals that you would have for sick, vacation or the good cause day.

CHAIRPERSON MILLER-ANDERSON: And so, we're.., the.., we're looking to payout how much for this one?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: If, if you do it without cause...

CHAIRPERSON MILLER-ANDERSON: Based on what Mr. Degraffenreidt...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Right.

CHAIRPERSON MILLER-ANDERSON: ...is recommending?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Correct. It changes the payment from, I believe it's about \$14,000 to about \$80,000.

CHAIRPERSON MILLER-ANDERSON: So, we're going.., we're looking at paying him \$80,000 without cause but everything, all the documents support for cause and he should only get how much if it's...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I believe...

CHAIRPERSON MILLER-ANDERSON: ...for cause?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...it's \$14,000.

CHAIRPERSON MILLER-ANDERSON: \$14,000. Okay. Alright. And, and Mr. Davis, Bruce Davis, could you come up for a second, please? I just want to clarify... [Pause].

[Inaudible audience comment]

CHAIRPERSON MILLER-ANDERSON: Hello again. So, for.., so, Mr. Sherman mentioned about the.., initially, I guess, you all were not on the same page but then eventually you all came to the same page. What, what occurred prior to you all gettin' on the same page?

HUMAN RESOURCES DIRECTOR DAVIS: The conversation that Mr. Sherman just shared with you.

CHAIRPERSON MILLER-ANDERSON: Was that the memo that you received?

HUMAN RESOURCES DIRECTOR DAVIS: Uh...

CHAIRPERSON MILLER-ANDERSON: I just wanna hear it out of your mouth. I, I don't wanna take...

HUMAN RESOURCES DIRECTOR DAVIS: Oh. [Chuckle].

CHAIRPERSON MILLER-ANDERSON: ...Mr. Sherman... [Chuckle]. I mean...

HUMAN RESOURCES DIRECTOR DAVIS: Oh, okay. I had contacted Mr. Sherman for the payout calculation. When I did, he asked me how did I derive the cause term'...

the termination, which was a payment without cause and I told him it was based on a interoffice memorandum that I received from the City Attorney. And he asked me if that determination was...

[Inaudible audience comment]

HUMAN RESOURCES DIRECTOR DAVIS: ...supported by the... First, first, was it supported by the Minutes and I told him, if you take the legal definition, or the legal opinion that was provided, because I had that conversation with Mr. Degraffenreidt, then it was supported because Mr. Degraffenreidt shared with me that the actions did not support the motion. So, the actions determine what the, what the appropriate classification of the termination.., of the termination should be. And that was without cause. And Mr. Sherman then asked me, 'Well, why wasn't that [stammer] spelled out that way in the response to the lawsuit?' And I told him, 'Let me get a copy of it.' I called Mr. Degraffenreidt, we had a conversation, I was then un'.., with the understanding that he did not.., that the response was not prepared by his office so I contacted the office that prepared the response for us, in conjunction with this office, I got a copy...

CHAIRPERSON MILLER-ANDERSON: Which was, who? Torcivia?

HUMAN RESOURCES DIRECTOR DAVIS: That's correct.

CHAIRPERSON MILLER-ANDERSON: Office? Mhmm.

HUMAN RESOURCES DIRECTOR DAVIS: I got a copy, I read it, I then got back on the phone with Mr. Sherman and I told Mr. Sherman, I said I had been requested to prepare a, a ch'.., a payout check and since we could agree and he, he would then follow through with giving me the calculation for the for cause, give me that calculation, that way I could provide a check and then Legal could make a determination to either move forward with the check they had that could be provided or not move forward with the check..

UNK.: Mm. Mm.

HUMAN RESOURCES DIRECTOR DAVIS: So, I was going to error on the side of having a check and let Legal make the determination to use it or not.

CHAIRPERSON MILLER-ANDERSON: Okay. Thank you. Um, yes?

MAYOR MASTERS: Mr. Davis, please come back for a second. How long have you been HR Director? In.., period?

HUMAN RESOURCES DIRECTOR DAVIS: Excuse me?

MAYOR MASTERS: How long have you been the HR Director for the City of Riviera Beach?

HUMAN RESOURCES DIRECTOR DAVIS: For the City of Riviera Beach?

MAYOR MASTERS: Yes.

HUMAN RESOURCES DIRECTOR DAVIS: Almost two years.

MAYOR MASTERS: Have you heard as such? Have you ever heard of what you just said? In all your...

[Audience chuckles]

MAYOR MASTERS: ...years of HR, in dealing with other employee, that an action versus a motion? Have you ever heard of that?

HUMAN RESOURCES DIRECTOR DAVIS: Mayor, I...

MAYOR MASTERS: Please.

HUMAN RESOURCES DIRECTOR DAVIS: ...I can't speak for, for the legal opinion or definition of, of...

MAYOR MASTERS: That's not...

HUMAN RESOURCES DIRECTOR DAVIS: ...any situation.

MAYOR MASTERS: My question is have you ever heard that? Of such? [Pause]. No, you haven't, have you?

HUMAN RESOURCES DIRECTOR DAVIS: No.

MAYOR MASTERS: Thank you. Mr. Sherman?

[Inaudible background comment]

COUNCILPERSON DAVIS: Hold on, Mr. Davis.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes, Mayor?

MAYOR MASTERS: How are you?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: [Chuckle]. I'm tired.

MAYOR MASTERS: I know. Just relax.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: [Chuckles].

MAYOR MASTERS: It's not.., this is...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: This is well past my bedtime but that's okay. What are we...

MAYOR MASTERS: Mr. Sherman?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes.

MAYOR MASTERS: Let me just preface it, this is worse than Watergate, as far as I'm concerned.

[Audience chuckles]

MAYOR MASTERS: And Watergate was bad. And it just gets worse. Have you ever heard of that before?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: No.

MAYOR MASTERS: The act'... Have you ever heard of that before?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: No, sir.

MAYOR MASTERS: And in your mind, you persisted as long as you could that we need to stick to the documents, which were three documents, that said he was fired with cause. You held on to that, as long as you could. Is that correct?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Yes, sir.

MAYOR MASTERS: Thank you, sir.

COUNCILPERSON DAVIS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Yes.

COUNCILPERSON DAVIS: Mr. Sherman and Mr. Davis.

[Inaudible audience comments]

COUNCILPERSON DAVIS: No. I'll stick to Mr. Sherman for now. Quick question. As the questions came up, as far as the legal opinion of our City Attorney, Mr. Andrew Degraffenreidt, with th'.., with that in question, did you ever seek any other legal opinion, if you had questions with the legal opinion?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Let me put it this way, Mr. Davis, I have an attorney.

UNK. AUDIENCE: Wow.

COUNCILPERSON DAVIS: So that's yes or no?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: It... [Pause]. If, if you want...

COUNCILPERSON DAVIS: So, let me ask you... Listen, our..., your..., our Attorney told you...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I, I have an attorney.

COUNCILPERSON DAVIS: So that...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: That, that I s'...

COUNCILPERSON DAVIS: ...works, that works...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: That I...

COUNCILPERSON DAVIS: ...works for you?

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...seek counsel with.

COUNCILPERSON DAVIS: Okay.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: Before, before I...

[Audience applause and cheers]

COUNCILPERSON DAVIS: So...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: I don't...

COUNCILPERSON DAVIS: ...I'mma ask...

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...I don't, I don't, I don't take my position very lightly...

[Inaudible audience exclamations]

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...and I don't make policy, you, you make policy.

COUNCILPERSON DAVIS: Correct. Correct.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: My job is just to assist the City Manager in implementing your policy...

COUNCILPERSON DAVIS: Okay.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...and, you know, staying within, you know...

COUNCILPERSON DAVIS: Okay.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...the proper...

COUNCILPERSON DAVIS: Understood.

FINANCE AND ADMINISTRATIVE SERVICES DIRECTOR SHERMAN: ...proper laws.

COUNCILPERSON DAVIS: Understood, understood. So, I'm gonna ask you again, just to be clear 'cause I just wanna move forward with this issue. So, this is legal?

CITY ATTORNEY DEGRAFFENREIDT: Yes, it is.

COUNCILPERSON DAVIS: I'm done with it.

CITY ATTORNEY DEGRAFFENREIDT: Now... I need to point out two things for your consideration.

COUNCILPERSON DAVIS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: One, the lawsuit that was concerned, is [inaudible]...

CHAIRPERSON MILLER-ANDERSON: Can't hear you.

CITY ATTORNEY DEGRAFFENREIDT: The lawsuit that's being referenced to you is a public records lawsuit, it's not a lawsuit that deals with the application or the interpretation of this contract and there is a plethora of case law that supports my position and my position is the same as the other lawyers you have on the outside.

COUNCILPERSON DAVIS: Thank you. Appreciate it.

CITY ATTORNEY DEGRAFFENREIDT: So, [inaudible]...

CHAIRPERSON MILLER-ANDERSON: Well, I...

CITY ATTORNEY DEGRAFFENREIDT: ...the only one coming up with this opinion.

COUNCILPERSON DAVIS: Thank you.

[Inaudible audience comments]

CHAIRPERSON MILLER-ANDERSON: Well, Mr. Degraffenreidt, and you know I've had this conversation with you as well, I'm, I'm not in support of any legal advice from Torcivia's law firm because I feel that...

[Audience applause]

CHAIRPERSON MILLER-ANDERSON: ...they have not., they're involved in too much. So, I, I., and I'm not saying they're not good, I'm not say'.., I just know that I have to think outside because they've had quite a few involvements in a lot of our cases that we've had. I told you as well, I felt that you as well, I felt that you were a little too close to some of the situations that's going on and I sometimes question your legal advice. And so, I had requested legal advice outside of Torcivia, as well as yourself and, and that is no disrespect to you but, you know, we've been on different sides of things numerous times and, and that's just where I am. And that's my, my dealings with him and the other law firm. That may not be anyone else on this Board so please do not try to minimize my concern. My concern is, I feel that we need to have an outside attorney to look into this and, and work with us through this settlement or just this whole case in general because I feel that it has been somewhat compromised throughout the term because of possible retaliation, because of friends being involved in., and let me finish., and I've shared this with you too. I know that you said that., you, you mentioned that Mr. Jones was a good

friend of yours and we had this conversation before, and I felt like you have [stammer] kind of overstepping and going.., pushing an agenda because of a friend. I'm not saying that is what you did, that is the position that I have taken and I have shared that with you.

CITY ATTORNEY DEGRAFFENREIDT: You know, but...

CHAIRPERSON MILLER-ANDERSON: So, my concern is that [stammer], this is not something we need to try to wrap up tonight because we have too many issues that are unanswered, we have...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...a, a possible settlement offer that we don't know anything about because it wasn't received, we have with cause, without cause, conflicts. I don't think this is something we need to try to fi tonight. And that is my position. I, I tried to make a motion, but I understand there's a motion on this floor and, if you all want to go ahead and call the vote. My position is, we, we, we have some problems here and I don't think this is something we need to try to fix tonight because it's not right, it's not right.

[Audience applause]

MAYOR MASTERS: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

MAYOR MASTERS: Before you call the, motion, I need to ask Mr. Perry, one question. Mr. Perry, do all department heads have City cellphones?

INTERIM CITY MANAGER PERRY: I believe so, Mayor. I can't say 100% sure but I believe so.

MAYOR MASTERS: Okay. Mr. Degraffenreidt, you have a City cellphone?

CITY ATTORNEY DEGRAFFENREIDT: Yes. It's in my office.

MAYOR MASTERS: Okay. But on your City cellphone, do you get emails?

[Pause]

CITY ATTORNEY DEGRAFFENREIDT: Yes.

[Inaudible audience comments]

CITY ATTORNEY DEGRAFFENREIDT: Yes.

MAYOR MASTERS: Okay. 12:00 o'clock today, you didn't have a chance to look at your e'.., your phone to see that email that was sent by Mr. Evan's attorney?

CITY ATTORNEY DEGRAFFENREIDT: I did not. I said...

MAYOR MASTERS: Thank you, sir.

CITY ATTORNEY DEGRAFFENREIDT: ...it before.

MAYOR MASTERS: Pardon me?

CITY ATTORNEY DEGRAFFENREIDT: I said that before, I did not.

UNK. AUDIENCE: We can't hear.

CITY ATTORNEY DEGRAFFENREIDT: I said that before, I...

MAYOR MASTERS: That you...

CITY ATTORNEY DEGRAFFENREIDT: ...did not.

MAYOR MASTERS: ...said before, you said you weren't in the office, you wasn't aware of the email but I'm asking you about your emails on your phone.

CITY ATTORNEY DEGRAFFENREIDT: No, sir...

MAYOR MASTERS: ...And you

CITY ATTORNEY DEGRAFFENREIDT: ...I did not see the email.

MAYOR MASTERS: But yet, you have [stammer]... Okay. Thank you. That's all.

CHAIRPERSON MILLER-ANDERSON: Alright. So...

MAYOR MASTERS: That's all...

CHAIRPERSON MILLER-ANDERSON: ...where are we...

MAYOR MASTERS: ...Madam Chair.

CHAIRPERSON MILLER-ANDERSON: [Stammer], any other comments? [Pause].
Alright. Madam Clerk.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: No.

CHAIRPERSON MILLER-ANDERSON: Can't hear.

CHAIR PRO TEM DAVIS JOHNSON: Restate the motion.

CHAIRPERSON MILLER-ANDERSON: It's the Resolution...

CITY CLERK ANTHONY: The motion is to approve the Resolution as presented.

CHAIR PRO TEM DAVIS JOHNSON: No.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: No.

CITY CLERK ANTHONY: That motion is approved with Councilpersons Davis Johnson and Miller-Anderson dissenting.

ITEM NO. 17

CHAIRPERSON MILLER-ANDERSON: Item No. 17.

MAYOR MASTERS: [Inaudible].

CITY CLERK ANTHONY: **RESOLUTION NO. 120-17. A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, FLORIDA AFFIRMING PARTICIPATION IN THE PALM BEACH COUNTY PROPERTY ASSESSED CLEAN ENERGY (PACE) PROGRAM PROVIDING FOR SEVERABILITY, CONFLICTS AND EFFECTIVE DATE.**

COUNCILPERSON PARDO: So, moved.

COUNCILPERSON DAVIS: Second.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON MILLER-ANDERSON: Mr. Perry.

INTERIM CITY MANAGER PERRY: Yes. This, this Item was brought before by our Legal Department. Back in 2016, the City entered into agreement with Florida Pace Funding. For the provisions of this PACE program, the..., in Ap'..., in August of 2017, the county passed a new Resolution authorizing and offering their services to all municipalities, they would expand the program. This information was received from the county and we're recommending that we go with the county's program that provi'..., that allows our citizens and business owners to have additional resources.

CHAIRPERSON MILLER-ANDERSON: Alright. Do we have any public comment cards?

CITY CLERK ANTHONY: We have one public comment card, Madam Chair. William Hester.

MR. W. HESTER: Good morning.

COUNCILPERSON DAVIS: Good morning.

CHAIRPERSON MILLER-ANDERSON: Good morning.

COUNCILPERSON PARDO: Good morning. [Chuckle].

MR. W. HESTER: [Chuckles]. Mr. Mayor, Madam Chair and Members of the City Council. I'm William Hester at 5420 North Ocean Drive.

I represent several of the City's homeowner's and we find that the PACE program allows us to have an alternate.., alternative method of financing for energy saving, energy saving methods, energy saving installations for our homes, such as windows and doors and especially impact windows. As, as was prev'.., previously mentioned, and I think everyone is aware, we had, earlier, the Palm Beach County to pass this Resolution and, hopefully...

COUNCILPERSON PARDO: [Inaudible].

MR. W. HESTER: ...the City Council will do the same. We have several anxious homeowners who are waiting, you know, to hear your verdict on this matter and that would really relieve them in terms of alternative financing and I urge you to pass this and I thank you very much.

CHAIRPERSON MILLER-ANDERSON: Thank you. Have any comments, questions from the Board? [Pause]. Madam Clerk.

CITY CLERK ANTHONY: Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis?

COUNCILPERSON DAVIS: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: Unanimous vote.

ITEM NO. 18

CHAIRPERSON MILLER-ANDERSON: Item No. 18.

CITY CLERK ANTHONY: DISCUSSION AND FOLLOW UP ON DR. MARTIN LUTHER KING, JR. ACTIVITIES

PARKS & RECREATION DIRECTOR BLANKENSHIP: Good morning, Council, Mayor.

CHAIRPERSON MILLER-ANDERSON: Good morning.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Richard Blankenship for the record.

Before we move on I wanna recognize some of our steering committee volunteers that have stayed very late tonight and we appreciate their volunteer efforts. The shirts they have on are shirts that Staff has been wearing for about a month now to start promoting the activities. What I wanna do now, if you'll indulge me, I wanna play a short clip that talks about our speaker to give you a better idea of, of who he's gonna be coming and speaking and I'll move, I'll move on after that.

Walter, sound?

[Pause]

CHAIRPERSON MILLER-ANDERSON: The buzzer didn't work. [Inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: William, I think William Nelson.

PARKS & RECREATION DIRECTOR BLANKENSHIP: That's three-start Lieutenant General Russell Honore, who was the commanding office put in charge of the Katrina rescue and recovery. This is a clip, if we can get sound, hopefully, this is a clip from 60 Minutes, shortly after Katrina. The General has written three books, his basis is usually about disaster preparedness and preparedness in general. [Pause]. Nothing? Okay. Well, we'll move on and I apologize for, for not having the, any volume. The reason why I wanted to play you clip is just so you can get an idea of the, the, the [pause] the speaker and his notoriety. You see him.., he's a regular contributor to CNN and we have a great opportunity in Riviera Beach to, to bring this gentleman here. With that said, at the last presentation, you know, we went over some scenarios with this.., with you and you gave us a little bit of direction.

One of the things that you talked about, that you didn't wanna do, you weren't.., really weren't interested in expanding at this facility because of the cost. The Committee has found and toured and is proposing to you tonight that we move this event to the Plaza Ballroom, just south of Northlake Boulevard on US1.

COUNCILPERSON PARDO: Oh...

PARKS & RECREATION DIRECTOR BLANKENSHIP: That facility holds 400 people in one room. You know, there was some discussion before that, you know, we, we could break it up in here and get people but you really weren't interested in breaking it up, you wanted to [inaudible] get as many people in one room as possible. So, that's one thing that I would like to get some consensus on, whether you agree that we should move it to the Plaza or keep it here in this facility, without any expansion?

The second..., if you'll just go down... I don't know if you'll be able to see this. There's a little bit more on the General but, if you..., the..., other than..., along with being able to seat 400 people, the good thing about..., if, if you want us to move it, is it's a fixed cost. It's about \$4,000 in additional expense, as opposed to the \$60,000 that we were talking about putting the tent out. Next screen.

These are the..., I, I broke down the ticket scenarios that, you know, we're..., last week we talked about a much higher ticket price. So what this slide ...

[Inaudible dais comment]

PARKS & RECREATION DIRECTOR BLANKENSHIP:...shows you is \$50, \$60, \$75 and \$100 ticket increment. And the difference is, with the \$50 ticket you get the meal, you don't get the appetizers, you get limited decorations and you get no entertainment. If..., at the ballroom, the \$50 ticket even..., isn't even a consideration, we would be losing money if we did that. But every increment you go up, we're able to add back in some amenities for the evening. When you get to the \$75 and \$100 ticket price, we will have enough excess revenue that we can help the other two events, the parade and the senior luncheon because they have, especially the parade, they have great expense, security, fencing, portlets. That's, that's an expensive undertaking.

Next slide please. So, the two consensus points I'm asking for tonight is to, to have consensus on whether we move it to the Plaza and to have consensus on the ticket price. And the Committee is recomme'...

UNK.: [Inaudible].

PARKS & RECREATION DIRECTOR BLANKENSHIP:...is recommending two things. The Committee's recommending the move and recommending \$100 ticket price. If you look at the General's website and some of the places he speaks, the majority of the ticket prices start at \$125 and we have no idea what their expenses are. But, that's the general ticket price. So we are in the market with \$100.

So, if you have any questions at this point, I'll be happy to answer them.

CHAIRPERSON MILLER-ANDERSON: How many do we hold... Well, first of all, are there any comment cards?

CITY CLERK ANTHONY: No, ma'am.

CHAIRPERSON MILLER-ANDERSON: Okay. How many do we hold comfortably, not too tight?

PARKS & RECREATION DIRECTOR BLANKENSHIP: 280.

CHAIRPERSON MILLER-ANDERSON: 280?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Now, 280 of me, it won't be comfortable but...

CHAIRPERSON MILLER-ANDERSON: [Chuckle].

PARKS & RECREATION DIRECTOR BLANKENSHIP: 280 in general.

CHAIRPERSON MILLER-ANDERSON: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Is what we hold.

CHAIRPERSON MILLER-ANDERSON: And you said the other one was what? 400?

PARKS & RECREATION DIRECTOR BLANKENSHIP: 400.

[Inaudible background comment]

PARKS & RECREATION DIRECTOR BLANKENSHIP: Actually, we could hold a little bit more than the other one.

CHAIRPERSON MILLER-ANDERSON: Mhmm.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Than 400. And that's all in one room.

CHAIRPERSON MILLER-ANDERSON: In one room.

PARKS & RECREATION DIRECTOR BLANKENSHIP: And keep in mind, what we., what the Committee would like to get to is to be able to support the other two events and, hopefully, put aside some for next year as a, as a, as a starter for next year. Now, it's important to note that the General will be coming in on Thursday, 'cause this event's on Friday night and he will be leaving immediately after his, his engagement with us. So, there may be opportunities to do other things too while he's here.

CHAIRPERSON MILLER-ANDERSON: You have a question?

COUNCILPERSON HUBBARD: Mr... Mr. Blankenship, I just think that \$100 is kinda pricey for, for the, for the community. It's not that the General is., doesn't command that kind of fee and it's not that he's not worth that but, what I'm trying to figure out is, will we have the., are we bringing him here for the audience, for the residents or are we hoping that anybody with \$100 get to see him? I'm just wondering, you know, will this., is this particular person., if we can't get a better rate from him so that we can lower the cost for the residents to be able to attend, it's kinda like., I think it's asking a lot of the residents for...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Okay.

COUNCILPERSON HUBBARD: ...Martin Luther King Day to pay \$100 per person.

PARKS & RECREATION DIRECTOR BLANKENSHIP: We obviously are doing this for the residents but we don't have a resident/non-resident scenario set up. But [stammer], you know, the Committee's position is that, we will., whatever you come to consensus on, we will make it happen one., in some form or fashion but we would really like to have some consensus.

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: I would like to see it here. I don't want the residents to go outside of Riviera Beach. And we built this facility, it's a beautiful facility, it's something that everyone is proud of. So, I would like to see it here. The cost [pause]. Mm, you know, probably, you know, at this, these kinds events we get a lot of seniors and \$100 is a lot of money.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Okay.

COUNCILPERSON PARDO: So, perhaps we can just lower the cost a little. But, I definitely would like to see the event here.

CHAIRPERSON MILLER-ANDERSON: Yeah.

COUNCILPERSON HUBBARD: The difference...

CHAIRPERSON MILLER-ANDERSON: Go ahead [inaudible].

COUNCILPERSON HUBBARD: The difference in price having it here, did you say [inaudible] 'cause...

CHAIRPERSON MILLER-ANDERSON: [Inaudible]

COUNCILPERSON HUBBARD: ...I can't really...

CHAIRPERSON MILLER-ANDERSON: ...to that list...

COUNCILPERSON HUBBARD: ...see that with the glare?

CHAIRPERSON MILLER-ANDERSON: With the different prices on it.

PARKS & RECREATION DIRECTOR BLANKENSHIP: The...

COUNCILPERSON HUBBARD: Yes.

PARKS & RECREATION DIRECTOR BLANKENSHIP: ...difference in price, if we move it, it's, you know, we..., it costs us..., we have to rent the facility, you rent have to rent a different ta'..., additional tables. There's about a \$4,000 fixed additional cost if we move it. Now..., and we have a capacity of 280 here. If we..., if you want to keep it here, we could then als'..., instead of the tent idea, we do have the across the hall that we could expand to within two different rooms. But, that's an option.

CHAIRPERSON MILLER-ANDERSON: But can't..., did we find out how many people attended last year?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Around 200, I think.

CHAIRPERSON MILLER-ANDERSON: And what was the price from last year?

PARKS & RECREATION DIRECTOR BLANKENSHIP: \$50.

CHAIRPERSON MILLER-ANDERSON: \$50. [Pause]. I, I'm, I'm ju'.., I'm in favor of keeping it here and if we have to cap it, I mean, we just have to cap it.

COUNCILPERSON HUBBARD: Mhmm.

CHAIRPERSON MILLER-ANDERSON: You know what I mean? I don't.., I, I would hate to go somewhere else with the expectation of hoping that we get the 400 to offset the funds that we've spent or put up to go thee versus, you know, I'd rather have to turn people away than to not have enough people there and we put out all this money and we can't...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Okay.

CHAIRPERSON MILLER-ANDERSON: ...recoup it.

PARKS & RECREATION DIRECTOR BLANKENSHIP: If we can get just a little direction on...

CHAIRPERSON MILLER-ANDERSON: Alright. Well...

PARKS & RECREATION DIRECTOR BLANKENSHIP: I'm here to...

CHAIRPERSON MILLER-ANDERSON: ...go ahead. Well, I, I mean, let me just say about the price too. And with the price, I would say no more than \$60, \$65, if we have to go up some. Go ahead.

CHAIR PRO TEM DAVIS JOHNSON: Thank you, Madam Chair. One of the things that I thought about, Mr. Blankenship and members of the Board, is perhaps to do some offsetting of the costs because we talked about the, the, the \$225, that was a premium because I can tell you that after that meeting, I did get a call from some of the veterans and some other individuals who indicated that they were willing to purchase tables or pay that premium price. So, what I would offer is that, if we set the price somewhere between that \$60 and \$75 because they.., the, the residents enjoy the entertainment and that's the whole idea behind the gala after having a, a keynote speaker to be able to enjoy light dancing. But perhaps we could [stammer], we could consider offering a VIP experience, at that premium cost, table or a.., to include with that premium experience is a reception of some sort with the, with the keynote and an opportunity for phot'.., for photographs. Perhaps there is a following that would not blink an eye at that kind of experience. So, maybe that's something that we could [stammer] build into our package offering for tickets? Maybe that's something that we could consider?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Well, may I offer a suggestion of maybe a \$75 general and a \$100 premium ticket? [Pause]. And the premiums would be those that we talked about, you know, the front, I think it was 60? Six tables, so 60 people?

CHAIRPERSON MILLER-ANDERSON: Oh, in the front.

UNK.: Uh-uh.

PARKS & RECREATION DIRECTOR BLANKENSHIP: ...would be in the premium ticket range.

CHAIR PRO TEM DAVIS JOHNSON: As long as you can make it a value added, I think that those individuals who would be willing to pay the additional dollars...

[Inaudible dais conversation]

CHAIR PRO TEM DAVIS JOHNSON: ...that could be the offering, if my colleagues agree.

CHAIRPERSON MILLER-ANDERSON: Do we do the souvenir books, where we get ads or?

PARKS & RECREATION DIRECTOR BLANKENSHIP: Excuse me?

CHAIRPERSON MILLER-ANDERSON: Do., have...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: I don't call and I can't remember, with the souvenir book? We had a book before...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Oh, there'll be a souvenir book.

CHAIRPERSON MILLER-ANDERSON: ...program booklet.

PARKS & RECREATION DIRECTOR BLANKENSHIP: There'll be a souvenir book. There'll be, you know, sponsors but we gotta get step one done first before we can...

CHAIRPERSON MILLER-ANDERSON: Well, I'm just thinking...

PARKS & RECREATION DIRECTOR BLANKENSHIP: ...get out there.

CHAIRPERSON MILLER-ANDERSON: ...in terms of getting some money, maybe can offset part of that.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Well, we're, we're pretty confident the ti'..., whatever ticket price you decide on...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

PARKS & RECREATION DIRECTOR BLANKENSHIP: ...is a., we're fairly confident that we're gonna set out. Sponsorships, that's we're, you know, we don't, we don't have a, a history or a gage on sponsorships.

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

PARKS & RECREATION DIRECTOR BLANKENSHIP: So, I really don't even wanna discuss sponsorship 'cause...

CHAIRPERSON MILLER-ANDERSON: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: ...that... We don't know. But tickets we know we got an infinite number and whatever the price is, we know what we can do.

CHAIRPERSON MILLER-ANDERSON: So what, what,, what price are you saying for the VIP experience?

CHAIR PRO TEM DAVIS JOHNSON: Well, I [pause]. I was offering the initial premium of \$225 but Mr. Blankenship countered and said if we have a general admission fee of, of that \$75 price which would include entertainment, there would be opportunities for photograph, we could then bum up the price for a VIP experience. If the Board wishes to leave it at \$100 or increase it to \$150, if you believe that you are going to sell out and there is this demand for individuals to come and to hear the, the General, then I think that we should not price ourselves too low but certainly not to high...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Yeah.

CHAIR PRO TEM DAVIS JOHNSON: ...but I was just looking at what was present initially for the premium price, thinking about that VIP experience because I know that, you know, for various events folks sometimes will pay a premium just to have the opportunity to have a little bit of conversation and some photos.

CHAIRPERSON MILLER-ANDERSON: Can we look at...

COUNCILPERSON PARDO: I'm good with that.

CHAIRPERSON MILLER-ANDERSON: ...\$65 for the... I'm just thinking about...

CHAIR PRO TEM DAVIS JOHNSON: Okay.

CHAIRPERSON MILLER-ANDERSON: ...you know, every day people who may want to have the opportunity to come but we don't wanna price them out either, especially if they're used to coming every year.

CHAIR PRO TEM DAVIS JOHNSON: Well, let me.., may I ask a question really...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: ...quickly? If we, if we go to \$65 for general, for general admission, will that \$65 allow us to have that entertainment or is it...

PARKS & RECREATION DIRECTOR BLANKENSHIP: No, we can work that in. If, if we're.., if the value added is gonna go up.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

PARKS & RECREATION DIRECTOR BLANKENSHIP: You know, the.., if it's gonna go up considerably, we can...

COUNCILPERSON PARDO: Work it.

PARKS & RECREATION DIRECTOR BLANKENSHIP: That'll work.

CHAIRPERSON MILLER-ANDERSON: Right.

CHAIR PRO TEM DAVIS JOHNSON: Will you entertain a motion?

COUNCILPERSON PARDO: [Inaudible].

CHAIR PRO TEM DAVIS JOHNSON: Do we need further discussion?

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

COUNCILPERSON PARDO: I'm good.

CHAIR PRO TEM DAVIS JOHNSON: Then I'd like to move that we set the price, the general admission price for the gala to \$65 general admission and, and \$150 for the VIP experience.

COUNCILPERSON PARDO: Second.

CHAIRPERSON MILLER-ANDERSON: Alright. And, did we say.., clarify what the VIP experience includes or you'll...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Well, we'll...

CHAIRPERSON MILLER-ANDERSON: ...come back with that?

PARKS & RECREATION DIRECTOR BLANKENSHIP: We'll put that package together.

CHAIRPERSON MILLER-ANDERSON: Okay.

PARKS & RECREATION DIRECTOR BLANKENSHIP: But also, in that motion, ma'am, if you could include whether it stays here or not?

CHAIR PRO TEM DAVIS JOHNSON: Based on the consensus of the Board, it will stay here.

CHAIRPERSON MILLER-ANDERSON: At the Event Center. Okay.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Davis? [Pause]. Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Davis out.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Thank you.

CHAIRPERSON MILLER-ANDERSON: Alright. Thank you.

ITEM NO. 20

CHAIRPERSON MILLER-ANDERSON: And, Item 20 was just a Council Chamber and...

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: ...Mr. Perry, you did provide us with...

INTERIM CITY MANAGER PERRY: Right.

CHAIRPERSON MILLER-ANDERSON: ...memo, I believe.

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: But if you just, just, just, like one or two sentences of where we are with that?

INTERIM CITY MANAGER PERRY: As you know, we had to remove the flooring that...

[Inaudible dais comment]

INTERIM CITY MANAGER PERRY: ...we put down. We had to remove the flooring that we put down because we found out it was still raining inside the Council Chambers and the floor wasn't curing so right now, Staff is working together to try to find where the leaks are located within the Council Members. So, that's setting us back a little, you know, a little bit but as soon as we find that leak, clear the leak up and then we'll put the floor back in. So, I believe we're still going to anticipate being out of Council Chamber probably 'til late November.

CHAIRPERSON MILLER-ANDERSON: Okay. We have any public comment cards?

[Inaudible comment]

CHAIRPERSON MILLER-ANDERSON: Okay. Thank you.

ITEM NO. 21

CHAIRPERSON MILLER-ANDERSON: Item 21.

CHAIRPERSON MILLER-ANDERSON:

BOARD APPOINTMENTS

CITY CLERK ANTHONY: APPOINTMENT TO THE RECREATION ADVISORY BOARD

PARKS & RECREATION DIRECTOR BLANKENSHIP: Good morning again, Council.

CHAIRPERSON MILLER-ANDERSON: Good...

PARKS & RECREATION DIRECTOR BLANKENSHIP: Richard Blankenship with Parks Department.

We have one position left open on the Advisory Board and we have two applicants, um, for you to consider. This is a good problem, if you wanna consider it a problem.

COUNCILPERSON HUBBARD: [Inaudible].

PARKS & RECREATION DIRECTOR BLANKENSHIP: But.., so we're, we're presenting the two applicants, Ms. Shirley Lanier and Ms...

UNK.: Shirley Madison Brooks.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Shirley Brooks. Couple of points in your consideration is, Ms. Brooks doesn't presently sit on an advisory'.., on a City board and Ms. Lanier does but they're both very willing and interested in serving on the Recreation Advisory Board. Something else that we could do, if you wanted to is, appoint one as a voting member and one as an alternate. That scenario is not outlined in our by-laws, but I don't know why we would not be able to do that if, if, if the person that you wanted to be the alternate is willing to do that. But if you have a clear choice, then that's fine too.

COUNCILPERSON PARDO: Madam Chair?

CHAIRPERSON MILLER-ANDERSON: Go ahead.

COUNCILPERSON PARDO: I'd like to make a motion to appoint Shirley Madison Brooks to the Recreation Board.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON MILLER-ANDERSON: Okay. Any comments? [Pause]. Comments up here?

COUNCILPERSON HUBBARD: [Inaudible] came from.

CHAIRPERSON MILLER-ANDERSON: Okay.

CITY CLERK ANTHONY: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CITY CLERK ANTHONY: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

CITY CLERK ANTHONY: Councilperson Davis? [Pause]. Pro Tem Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes.

CITY CLERK ANTHONY: Chair Miller-Anderson?

CHAIRPERSON MILLER-ANDERSON: Yes.

CITY CLERK ANTHONY: That motion is approved with Councilperson Davis out.

CHAIRPERSON MILLER-ANDERSON: Alright.

PARKS & RECREATION DIRECTOR BLANKENSHIP: Thank you.

CHAIRPERSON MILLER-ANDERSON: Thank you.

DISCUSSION BY CITY MANAGER

CHAIRPERSON MILLER-ANDERSON: Discussion by City Manager.

INTERIM CITY MANAGER PERRY: Yes, Madam Chair. I have a couple of issues I wanna try to address of proposed special meeting dates. The Human Resources Department is requesting a closed session to discuss labor negotiations between the City and International Association of Firefighters. We're proposing a date of October 25th from 4:00 p.m. to 7:00 p.m.

CHAIRPERSON MILLER-ANDERSON: Um, I have a..., I'm trying to find...

COUNCILPERSON HUBBARD: I was looking for the calendar.

COUNCILPERSON PARDO: Is that a CRA night?

MAYOR MASTERS: Yes.

CHAIR PRO TEM DAVIS JOHNSON: The CRA meeting [inaudible].

CHAIRPERSON MILLER-ANDERSON: That's the same day as a meeting, yeah. But, we need three hours?

INTERIM CITY MANAGER PERRY: Mr. Davis?

[Inaudible comment]

INTERIM CITY MANAGER PERRY: How long?

CHAIRPERSON MILLER-ANDERSON: It can't be 5:00?

HUMAN RESOURCE DIRECTOR DAVIS: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: What'd he say?

FINANCE AND ADMINISTRATIVE SERVICES SHERMAN: He would like one and a half. [Chuckle].

INTERIM CITY MANAGER PERRY: One and a half hours.

CHAIRPERSON MILLER-ANDERSON: One... Okay. So, you don't need 4:00 to 7:00?

UNK.: No.

CHAIRPERSON MILLER-ANDERSON: Alright. I mean...

COUNCILPERSON PARDO: So, the CRA meeting's at 6:00. So.

CHAIRPERSON MILLER-ANDERSON: Well, where did the 7:00 [inaudible]...?

INTERIM CITY MANAGER PERRY: So, so, from 4:00 to 5:00?

COUNCILPERSON PARDO: Yeah.

INTERIM CITY MANAGER PERRY: That was proposed by...

UNK.: [Inaudible].

INTERIM CITY MANAGER PERRY: ...the Human Resources Department so I believe...

CHAIRPERSON MILLER-ANDERSON: Huh? What'd you say?

INTERIM CITY MANAGER PERRY: You, you said...

COUNCILPERSON PARDO: So, we do 4:30 to 6:00? Right? He said an hour and a half.

INTERIM CITY MANAGER PERRY: That's fine.

CHAIR PRO TEM DAVIS JOHNSON: He said 4:00 o'clock.

CHAIRPERSON MILLER-ANDERSON: I'm trynna get...

COUNCILPERSON PARDO: Right. But...

CHAIRPERSON MILLER-ANDERSON: ...away from 4:00.

COUNCILPERSON PARDO: ...now he just said it's...

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON PARDO: He said it's not gonna take two hours, or three hours. He needs an hour and a half, and we have a CRA meeting at 6:00.

CHAIRPERSON MILLER-ANDERSON: And this is next week. Okay. So, 4:30 to 6:00?

COUNCILPERSON PARDO: Is everyone good with that?

COUNCILPERSON HUBBARD: Do we have another date? They tryin to kill us.

[Inaudible dais comments]

CHAIRPERSON MILLER-ANDERSON: 4:30 to 6:00?

INTERIM CITY MANAGER PERRY: If, if, if needed. He did provide alternate dates of November 2nd, 6th and the 9th. [Pause]. But we were all prepared...

CHAIRPERSON MILLER-ANDERSON: You wanted to do this while you were here? I mean...

INTERIM CITY MANAGER PERRY: [Stammer]...

CHAIRPERSON MILLER-ANDERSON: No? It doesn't matter?

INTERIM CITY MANAGER PERRY: It doesn't matter.

CHAIRPERSON MILLER-ANDERSON: He said November 2nd. Can..., just, can we just do it that day and just get it...

COUNCILPERSON HUBBARD: Yeah. Let's get...

CHAIRPERSON MILLER-ANDERSON: ...on with?

COUNCILPERSON HUBBARD: ...it over with.

CHAIRPERSON MILLER-ANDERSON: Okay.

COUNCILPERSON PARDO: On the 25th?

CHAIRPERSON MILLER-ANDERSON: Yeah. 4:30 to 6:00.

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Is it alright?

INTERIM CITY MANAGER PERRY: The te'...

CHAIRPERSON MILLER-ANDERSON: Davis Johnson?

CHAIR PRO TEM DAVIS JOHNSON: Yes. 4:30 to 6:00.

CHAIRPERSON MILLER-ANDERSON: Okay.

INTERIM CITY MANAGER PERRY: Just for the record, the attendees will be Mr. Bruce Davis, Human Resources, Troy Perry, City Manager's office, Andrew Degraffenreidt, City Attorney, Randy Sherman, Director of Finance and Administrative Services and Lara Donlon from the Law Offices of Torcivia, law firm.

A second request for a meeting on October 30th, we're holding our Utility District meeting. As part of..., right after that meeting, immediately after, the City Clerk's office is [stammer] requesting to hold a workshop for the proposed election Ordinance. So, we put down 7:00 o'clock or immediately after the Utility District meeting.

COUNCILPERSON PARDO: We need to wait on that.

CHAIRPERSON MILLER-ANDERSON: Okay. Is the Utility District meeting short?

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: Okay. Well, okay. Is that alright with everybody?

INTERIM CITY MANAGER PERRY: Next Item, I believe several of the Council Members will be attending the League of Cities from November 15th through the 18th. That's a Wednesday for the Council meeting. I wanna know, did you wanna cancel or maybe reschedule until another date? If not, you'll just have one meeting for the month of November.

[Pause]

CHAIRPERSON MILLER-ANDERSON: When's Thanksgiving? The twenty... Wanna have it on the 29th?

[Inaudible dais comment]

CHAIRPERSON MILLER-ANDERSON: Move it to the 29th?

COUNCILPERSON HUBBARD: That's fine. The 29th is, is fine with me.

CHAIR PRO TEM DAVIS JOHNSON: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: Thanksgiving, the week before. So, make it the 29th?

INTERIM CITY MANAGER PERRY: 29th?

CHAIRPERSON MILLER-ANDERSON: Mhmm.

COUNCILPERSON HUBBARD: Okay. I'll put it in.

INTERIM CITY MANAGER PERRY: Okay. And the last, I believe you all received a request from the Housing Authority requesting a joint workshop to discuss the procurement process for Heron Estates and to also address additional questions that the Board may have. Did you have a req'..., a anticipated date that we can notify them or did you need more time to consider it?

COUNCILPERSON HUBBARD: Well, well, we [chuckle]. We requested a meeting with them that they didn't respond to based on the procur'...

CHAIRPERSON MILLER-ANDERSON: I, I thought I remember sending an email. When was that? I think that might've been before Mr. Evans left to work with them to identify a date, that worked, I think.

COUNCILPERSON HUBBARD: I...

INTERIM CITY MANAGER PERRY: I think he sent a...

COUNCILPERSON PARDO: No. I thought we had asked the, the Housing Authority to come to a Council meeting and then we got a reply back. They requested us to go to a Housing...

COUNCILPERSON HUBBARD: To [inaudible].

COUNCILPERSON PARDO: ...meeting.

CHAIRPERSON MILLER-ANDERSON: Right. But they wanted us to be like just participant'..., well, not pa'...

COUNCILPERSON HUBBARD: Audience.

CHAIRPERSON MILLER-ANDERSON: ...not partic'... Audience members and then we got passed that and we were working... I think the Clerk...

COUNCILPERSON PARDO: I don't recall that.

CHAIRPERSON MILLER-ANDERSON: ...was it the Clerk?

COUNCILPERSON HUBBARD: Well, we...

CHAIRPERSON MILLER-ANDERSON: I don't know. It's late.

COUNCILPERSON HUBBARD: ...that wasn't what...

CHAIRPERSON MILLER-ANDERSON: I'm tryna...

COUNCILPERSON HUBBARD: ...our request was. Our request wasn't to just come and sit in the audience...

CHAIRPERSON MILLER-ANDERSON: Right.

COUNCILPERSON HUBBARD: ...our request was the fact that we had a financial contribution to this particular project and we had, we had gotten several concerns about the way the process was being handled. While they might have, over this particular time, cleared up some of those, [pause], concerns, if you will, it's..., they're saying come to us if you want to talk to us.

CHAIRPERSON MILLER-ANDERSON: Well, this last... It says, 'Please provide a choice of two dates for the workshop to be held at or after 6:00 p.m...

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON MILLER-ANDERSON: ...that would be convenient for the Council. The Housing Authority will confirm one of your suggested dates. Once confirmed, both Boards will have adequate time to post public notice for the workshop. So, it doesn't really say where. It'll be a joint workshop, to be hosted at their building.

INTERIM CITY MANAGER PERRY: Correct.

COUNCILPERSON HUBBARD: Correct.

CHAIRPERSON MILLER-ANDERSON: So, are we going to go back into discussion with them? We wanted..., we have a preference of where we want it? We want it...

COUNCILPERSON HUBBARD: Yes.

CHAIRPERSON MILLER-ANDERSON: ...our place?

COUNCILPERSON HUBBARD: Our place because we...

CHAIRPERSON MILLER-ANDERSON: Alright.

COUNCILPERSON HUBBARD: ...we asked for [inaudible].

CHAIRPERSON MILLER-ANDERSON: So, Mr. Perry, can you have a conversation with them and see if we can... But, can we come up with a couple of dates just so he can have conversation with them? Do we have any dates in mind or we wanna just send him an email of a couple of dates that work, somewhere?

INTERIM CITY MANAGER PERRY: That's fine.

CHAIR PRO TEM DAVIS JOHNSON: Let's just...

COUNCILPERSON HUBBARD: [Inaudible]...

CHAIR PRO TEM DAVIS JOHNSON: ...poll Council and [pause] take a look at calendars...

CHAIRPERSON MILLER-ANDERSON: Later on?

INTERIM CITY MANAGER PERRY: So, the Board Members will send me an...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

INTERIM CITY MANAGER PERRY: ...email with dates?

CHAIRPERSON MILLER-ANDERSON: Yeah. Alright. Anything else?

INTERIM CITY MANAGER PERRY: That's all I have, Madam Chair.

CHAIRPERSON MILLER-ANDERSON: Alright. So, but Mr. Perry, you'll get with those..., I, I don't..., the public comment concerns and questions, you'll get with those individuals...

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIRPERSON MILLER-ANDERSON: ...directly...

INTERIM CITY MANAGER PERRY: Mhmm.

CHAIRPERSON MILLER-ANDERSON: ...to answer their questions since we didn't get back to it. Alright.

DISCUSSION BY CITY ATTORNEY

CHAIRPERSON MILLER-ANDERSON: Discussion by City Attorney.

CITY ATTORNEY DEGRAFFENREIDT: Nothing for consideration.

CITY COUNCIL COMMITTEE REPORT

CHAIRPERSON MILLER-ANDERSON: City Council Committee Report.

[Pause]

STATEMENTS BY THE MAYOR AND CITY COUNCIL

CHAIRPERSON MILLER-ANDERSON: Statements by the Mayor and City Council. We'll start down on your end, Ms. Pardo.

COUNCILPERSON PARDO: I'm gonna wait until the next meeting. Thank you.

CHAIRPERSON MILLER-ANDERSON: Alright. Ms. Davis Johnson.

CHAIR PRO TEM DAVIS JOHNSON: I, I just have an inquiry. With regards to the landscaping along MLK, where the wall is being constructed on the south end of the street, who's responsible for the mowing that and taking care of that property?

ACTING PUBLIC WORKS DIRECTOR BAILEY: Terrence Bailey, Acting Public Works Director.

Could you please re'..., repeat the location?

CHAIR PRO TEM DAVIS JOHNSON: Along MLK, the perimeter of the wall. The grass is growing up. Who's responsible for mowing?

ACTING PUBLIC WORKS DIRECTOR BAILEY: The perimeter of the wall that's under construction now? The east of Australian?

CHAIR PRO TEM DAVIS JOHNSON: The wall that's on the south si'... If I'm standing on MLK, the wall that's to the south. The wall that's erected and where ...,

ACTING PUBLIC WORKS DIRECTOR BAILEY: Yes.

CHAIR PRO TEM DAVIS JOHNSON: ...they are continuing to construct?

ACTING PUBLIC WORKS DIRECTOR BAILEY: Where it's not painted, east of Australian?

CHAIRPERSON MILLER-ANDERSON: Yeah.

CHAIR PRO TEM DAVIS JOHNSON: East of Australian.

ACTING PUBLIC WORKS DIRECTOR BAILEY: Yes. That's in the construct work zone and that is the DOT..., the contractor for the DOT's responsibility inside the work zone.

CHAIR PRO TEM DAVIS JOHNSON: Would you please follow up, Mr., Mr. Perry? Would you please dire'..., direct Staff to follow up with DOT to make sure that they are mowing and taking care of that property line, please. And to also..., and then who's responsible for what's west of Australian? Is that still considered part of the construction zone?

ACTING PUBLIC WORKS DIRECTOR BAILEY: Everything inside the construction zone is the contractor's responsibility. The cons'..., the construction zone limits are right about at Avenue P. You see where that switchback comes back into the existing lanes?

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

ACTING PUBLIC WORKS DIRECTOR BAILEY: It's a little grey area there but right now Public Works is taking care of everything to the west of where you see the cones and the lane shift.

CHAIR PRO TEM DAVIS JOHNSON: Okay. And did we ever have the conversation... Thank you. So, Mr. Perry, I would like for Staff to, to speak to DOT...

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIR PRO TEM DAVIS JOHNSON: ...to make sure that that's taken care of.

INTERIM CITY MANAGER PERRY: Yes, ma'am.

CHAIR PRO TEM DAVIS JOHNSON: And then I had requested some time back, at the corner of MLK and Australian Avenue where the construction is going on, folks seem to think that the lane has protrude out and I had requested that we approach DOT or whomever, the powers that be, to make sure that folks understand where that area to stop is so that we avert any accidents.

ACTING PUBLIC WORKS DIRECTOR BAILEY: Yes. I communicated with the DOT and they..., during the phase shift, they removed the stop bar that was at the old location where the light used to be.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

ACTING PUBLIC WORKS DIRECTOR BAILEY: And now, you actually move all the way through much further to the south where it's appropriate underneath...

CHAIR PRO TEM DAVIS JOHNSON: It's, it's...

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...the light.

CHAIR PRO TEM DAVIS JOHNSON: ...quite dangerous.

CHAIRPERSON MILLER-ANDERSON: But you can't see... I mean, I go there every morning, that's where I turn.

ACTING PUBLIC WORKS DIRECTOR BAILEY: Mhmm.

CHAIRPERSON MILLER-ANDERSON: And you can't stop back at the old...

ACTING PUBLIC WORKS DIRECTOR BAILEY: You can't stop at...

CHAIRPERSON MILLER-ANDERSON: ...stop.

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...at that 'cause... So, they removed...

CHAIRPERSON MILLER-ANDERSON: That can kill your [inaudible]...

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...the stop bar so you don't stop...

CHAIRPERSON MILLER-ANDERSON: ...pull up. Huh?

CHAIR PRO TEM DAVIS JOHNSON: I stop...

CHAIRPERSON MILLER-ANDERSON: I mean, but you can stop but you can't, you can't...

ACTING PUBLIC WORKS DIRECTOR BAILEY: You shouldn't stop...

CHAIRPERSON MILLER-ANDERSON: ...turn from there.

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...at the old stop bar all the way to the north end of where State Road 7 used to be.

CHAIRPERSON MILLER-ANDERSON: Right.

ACTING PUBLIC WORKS DIRECTOR BAILEY: You have to go all the way through all those barriers to the new stop bar which is...

CHAIRPERSON MILLER-ANDERSON: [Inaudible].

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...closer to the light, much...

CHAIRPERSON MILLER-ANDERSON: So you can see.

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...further to the south. And they've put no.., they, they've closed the sidewalks, right there, sort of where the City sign is because, that way, you don't have any pedestrians walking where the old path used to be because cars are gonna progress through that. You can't stop at that old lo'.., location. You can't see because it's 60, 70 feet to where the, the traffic is actually travelling on the south side now.

CHAIR PRO TEM DAVIS JOHNSON: So you have..., I want you to be aware because I travel that road going to work and so you have folks stopping at the old stop and then you have some that do not. And, and there have been a few potential fender benders. And so, I just wanted us..., if we can put some information to indicate that that's the new stop, then let's do that. I just want us to make sure that we, you know...

CHAIRPERSON MILLER-ANDERSON: People [inaudible]run into the back...

CHAIR PRO TEM DAVIS JOHNSON: ...make sure that folks are, re not running into the back of each other and that we are safe. And then finally, I also asked about two corners off of Australian Avenue, that is 9th Street and 10th Street. There is shrubbery that is obstructing the view...

ACTING PUBLIC WORKS DIRECTOR BAILEY: Mhmm.

CHAIR PRO TEM DAVIS JOHNSON: ...of drivers who may be turning left onto Australian Avenue, or...

ACTING PUBLIC WORKS DIRECTOR BAILEY: Yes.

CHAIR PRO TEM DAVIS JOHNSON: ...right. And so, I know that it..., some of it is on pri'..., private property but we do, somehow, need to address that.

ACTING PUBLIC WORKS DIRECTOR BAILEY: All of the shrubbery is on private property and, unfortunately, it does create a visual barrier when you're facing westbound on 9th Street, looking to make the left. It is very difficult to see northbound traffic, especially when the light is green and they're moving relatively rapidly.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

ACTING PUBLIC WORKS DIRECTOR BAILEY: I've communicated with the DOT, looking at the appropriate site lines and they also are looking at the problem but, being that it is on private property, we're going to have to try to work with the homeowner on getting those shrubs cut down..., or getting permission to cut them down ourselves. Right now the DOT is on point, on working on that.

CHAIR PRO TEM DAVIS JOHNSON: Mhmm.

ACTING PUBLIC WORKS DIRECTOR BAILEY: And we will also be..., if they are unsuccessful, maybe coming at it from the Staff level here locally and seeing if the own'..., homeowner will give the City permission to come and cut it down to an appropriate level to where you can see and allow the homeowner to just maintain it after that point.

CHAIR PRO TEM DAVIS JOHNSON: Okay. And well, since it's on private property, the District 3 office will obtain the addresses and owners and send a letter to inquire about potentially trimming that down to prevent any, any accidents.

CHAIRPERSON MILLER-ANDERSON: Alright. Only thing I just wanted to mention about, and I did... Hold on, Mr. Bailey. The tra'..., the street lights, I know you emailed back but how can we, can we look into really putting some fire up under someone's bottom

because we're talking about some unsafe areas with the whole street of Blue Heron out, it's very dark. H Avenue east, parts of that is very dark. [Stammer] what are...

ACTING PUBLIC WORKS DIRECTOR BAILEY: We, we have reached out, as you saw in the email chain...

CHAIRPERSON MILLER-ANDERSON: Mhmm.

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...from, right after the hurricane on September 27th up until Monday and today, we have reached out to the appropriate contacts. We've been getting the same story, that they have limited crews for streets and they're looking to, obviously, bring the major corridors back online and then they're gonna move into the neighborhoods. As of today, the.., our point of contact was going to look to that person in charge of the department as to why our requests are not rising to the top. As for lighting a fire, we could go higher in the organization at FP&L and...

CHAIRPERSON MILLER-ANDERSON: If you...

ACTING PUBLIC WORKS DIRECTOR BAILEY: ...ask some better questions.

CHAIRPERSON MILLER-ANDERSON: If you can find out who that is, it maybe.., it'd be better to come from us. You know? Just let us know what we need, who we need to contact because it's been out quite a while and it's very dark and it's very unsafe.

That's it for me for tonight.

COUNCILPERSON HUBBARD: Madam Chair, a couple of things. One, a couple of the residents spoke about Silver Beach Road and I don't know if you remember, months.., a couple of months ago, Commissioner Mike Bernard and myself held a town hall concerning the expansion and the rehab of Silver Beach Road. So, we have worked on that project and sitting on the MPO Board, I know that it's moving forward. And we're looking forward to having that street redone and I wanted those particular residents to understand that we are still concerned, and I have always been concerned, about the aesthetics of the City in the manner in which it look'. And finally, for years, we have been.., had a lotta push back about Silver Beach Road but finally, we're able to expand it and make it more passable and, and safe for the amount of traffic that comes through there now.

And secondly, we.., Mr. Degraffenreidt was explaining that we had two days to move forward with the work agreement and it did not stop us from any negotiations that we might receive or responce from the, from Mr. Craig Lawson. So, I wanted the public to understand why we needed to go forward with that. Anything we do after that, we can do because, as he stated, we have the right to do but that was something that is stipulated, that we have two days to do that. So, I wanted to make that abundantly clear.

And the other comment was about whether or.., whether or not about misfeasance. It was stated that I was backpedaling about the fact that I had cause or without cause. The motion was made with cause and I clearly stated that we should go ahead and move forward without cause because that was one of the options to us. It wasn't that I stated

to go with cause first and then changed my mind, I never stated that I wanted to go with cause. I always stated and recommended to the Board, that we make that motion with', without cause. So, I wanted to clarify those things becomes sometimes we..., people will get a little piece of things and continue to, to move forward with it.

So, those are my comments for the evening.

CHAIRPERSON MILLER-ANDERSON: Alright.

ADJOURNMENT

CHAIRPERSON MILLER-ANDERSON: We have a motion to adjourn?

COUNCILPERSON PARDO: So, moved.

CHAIRPERSON MILLER-ANDERSON: Alright.

[Gavel]

[End of video]

City Employees, Public Comment Speakers and Others

MARGARET SHEPHERD	MS. M. SHEPHERD
JUDGE EDWARD ROGERS.....	JUDGE E. ROGERS
GEORGE CARTER.....	MR. G. CARTER
GEORGE LOCKHART	MR. G. LOCKHART
CYNTHIA GILES	MS. C. GILES
BONNIE LARSON.....	MS. B. LARSON
MAMI KISNER	MS. M. KISNER
PRESIDENT OF ALPHA PHI ALPHA	MR. A. FIELDS
LOCAL CHAPTER ALFRED FIELDS	
POLICE BENEVOLENT ASSOCIATION.....	MR. R. KING
RICK KING	
MARY BRABHAM	MS. M. BRABHAM
NORMA DUNCOMBE	MS. N. DUNCOMBE
CAROLYN BRADDEN	MS. C. BRADDEN
JOHN MILLER	MR. J. MILLER
CHRIS HEINE	MR. C. HEINE

BRIAN SCHEUBLE

NORM ADAMS

PHILLIP MUHAMMED

FANE LOZMAN.....

GARY DENNARD

KELVIN GIBBS

NORMA DUNCOMBE

CYNTHIA SAPP BIVINS

LLOYD BROWN.....

JULIE BOTEL.....

WILLIS WILLIAMS

STAFF ASSISTANT TAWANNA SMITH

.....

DORETTA POLK.....

HENRY TAYLOR

DR. PHILLIP DUKES

BESSIE BROWN.....

DEBORAH WOODS.....

ERNESTINE GORDON.....

J.B. DIXON.....

TRADRICK MCCOY.....

DR. E.J. PARKER

ACTING DIRECTOR OF COMMUNITY

DEVELOPMENT JEFF GAGNON.....

.....

.....

HUMAN RESOURCES DIRECTOR BRUCE DAVIS

FINANCE AND ADMINISTRATIVE SERVICES ...

MR. B. SCHEUBLE

MR. N. ADAMS

MR. P. MUHAMMED

MR. F. LOZMAN

MR. G. DENNARD

MR. K. GIBBS

MS. N. DUNCOMBE

MS. C. SAPP BIVINS

MR. L. BROWN

MS. J. BOTEL

MR. W. WILLIAMS

STAFF ASSISTANT
SMITH

MS. D. POLK

MR. H. TAYLOR

DR. P. DUKES

MS. B. BROWN

MS. D. WOODS

MS. E. GORDON

MS. J.B. DIXON

MR. T. MCCOY

DR. E.J. PARKER

ACTING DIRECTOR OF
COMMUNITY
DEVELOPMENT
GAGNON

HUMAN RESOURCES
DIRECTOR DAVIS

FINANCE AND

RANDY SHERMAN	ADMINISTRATIVE DIRECTOR SERVICES DIRECTOR SHERMAN
INTERIM PROCUREMENT DIRECTOR RICKY LITTLE	INTERIM PROCUREMENT DIRECTOR LITTLE
CRAIG LAWSON, ESQ.....	MR. C. LAWSON
WILLIAM HESTER.....	MR. W. HESTER
PARKS & RECREATION DIRECTOR RICHARD BLANKENSHIP	PARKS & RECREATION DIRECTOR BLANKENSHIP
ACTING PUBLIC WORKS DIRECTOR TERRENCE BAILEY	ACTING PUBLIC WORKS DIRECTOR BAILEY

APPROVED:

THOMAS A. MASTERS
MAYOR

KaSHAMBA L. MILLER-ANDERSON
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

TONYA DAVIS JOHNSON
CHAIR PRO TEM

LYNNE L. HUBBARD
COUNCILPERSON

DAWN S. PARDO
COUNCILPERSON

TERENCE D. DAVIS
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

DATE APPROVED: NOVEMBER 28, 2017