

RESOLUTION NO. \_\_\_\_\_

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, INCREASING THE SALARIES OF DEPARTMENT HEADS, ADMINISTRATIVE, SUPERVISORY AND CONFIDENTIAL AND UNCLASSIFIED PART-TIME EMPLOYEES BY THREE PERCENT (3%) FOR FISCAL YEAR 2017/2018; EFFECTIVE OCTOBER 1, 2017.**

**WHEREAS**, staff recommends that a three percent (3%) salary adjustment be granted to department heads, administrative, supervisory and confidential and unclassified part-time employees; and

**WHEREAS**, the minimum and maximum of the salary schedule for department heads, administrative, supervisory and confidential and unclassified part-time employees shall be increased by three percent (3%); and

**WHEREAS**, funds have been provided in the 2017/2018 Budget for salary increases; and

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AS FOLLOWS:**

**SECTION 1.** That a salary adjustment be granted and the salaries of the department heads, administrative, confidential and unclassified part-time employees be increased by three percent (3%) effective October 1, 2017.

**SECTION 2.** That the minimum and maximum salary for the pay grades be adjusted by three percent (3%). However, employees who are at the maximum of their pay grade will be eligible for the salary adjust in the form of a lump sum payment that will not be added to their base salary.

**SECTION 3.** This resolution shall take effect October 1, 2017 and approval by the City Council.

**PASSED AND APPROVED THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2017.**

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APPROVED:

\_\_\_\_\_  
THOMAS A. MASTERS  
MAYOR

\_\_\_\_\_  
KASHAMBA L. MILLER-ANDERSON  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CLAUDENE L. ANTHONY  
CERTIFIED MUNICIPAL CLERK  
CITY CLERK

\_\_\_\_\_  
TONYA DAVIS JOHNSON  
CHAIR PRO TEM

\_\_\_\_\_  
LYNNE L. HUBBARD  
COUNCILPERSON

\_\_\_\_\_  
DAWN S. PARDO  
COUNCILPERSON

\_\_\_\_\_  
TERENCE D. DAVIS  
COUNCILPERSON

MOTIONED BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

K. MILLER-ANDERSON \_\_\_\_\_

T. DAVIS JOHNSON \_\_\_\_\_

L. HUBBAR \_\_\_\_\_

D D. PARDO \_\_\_\_\_

T. DAVIS

REVIEWED AS TO LEGAL SUFFICIENCY

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ANDREW DEGRAFFENREIDT  
CITY ATTORNEY