

**CITY OF RIVIERA BEACH
PALM BEACH COUNTY, FLORIDA
CITY COUNCIL MEETING MINUTES
MUNICIPAL COMPLEX COUNCIL CHAMBERS
WEDNESDAY, FEBRUARY 15, 2017 AT 6:00 P.M.**

(The following may contain unintelligible or misunderstood words due to the recording quality.)

[Before meeting chatter]

[Gavel]

CALL TO ORDER

CHAIRPERSON DAVIS: Good evening, everyone. I wanna welcome you all to the wonderful City of Riviera Beach as we get prepared for our February 15th Regular City Council meeting. At this time, we're gonna call the meeting to order.

ROLL CALL

CHAIRPERSON DAVIS: Madam Clerk, roll call, please.

DEPUTY CITY CLERK BURGESS: Mayor Thomas Masters. [Pause].
Chairperson Terence Davis?

CHAIRPERSON DAVIS: Here.

DEPUTY CITY CLERK BURGESS: Chair Pro Tem KaShamba Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Present.

DEPUTY CITY CLERK BURGESS: Councilperson Lynne Hubbard?

COUNCILPERSON HUBBARD: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Tonya Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Dawn Pardo?

COUNCILPERSON PARDO: Present.

DEPUTY CITY CLERK BURGESS: Interim City Manager Danny Jones?

INTERIM CITY MANAGER JONES: Here.

DEPUTY CITY CLERK BURGESS: Deputy City Clerk Jacqueline Burgess is present. City Attorney Andrew Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: Here.

DEPUTY CITY CLERK BURGESS: You have a quorum.

CHAIRPERSON DAVIS: Thank you.

PLEDGE OF ALLEGIANCE

CHAIRPERSON DAVIS: We will have a moment of silence as we stand for the pledge which will led by Councilperson Davis Johnson.

[Moment of silence]

COUNCILPERSON DAVIS JOHNSON: I pledge allegiance...

ALL: ...to the Flag of the United States of America and to the Republic for which it stands, one nation under God, indivisible with liberty and justice for all.

AGENDA APPROVAL:

ADDITIONS, DELETIONS OR SUBSTITUTIONS

CHAIRPERSON DAVIS: Mr. Manager, do you have any additions, deletions or substitutions?

INTERIM CITY MANAGER JONES: Yes, sir. We have a deletion.

CHAIRPERSON DAVIS: Mhmm.

INTERIM CITY MANAGER JONES: Item No. 10.

CHAIRPERSON DAVIS: Okay.

INTERIM CITY MANAGER JONES: The Purchasing Director has asked that that Item be deleted and brought back at the next meeting.

CHAIRPERSON DAVIS: Okay. [Pause]. Is that all?

INTERIM CITY MANAGER JONES: That's it.

CHAIRPERSON DAVIS: Alright.

DISCLOSURES BY COUNCIL

CHAIRPERSON DAVIS: Any disclosures by Council?

COUNCILPERSON PARDO: Mr. Chair?

CHAIRPERSON DAVIS: Yes, ma'am.

COUNCILPERSON PARDO: Okay. I would like to put on the record that I had discussions and also a community meeting regarding Item...

CHAIRPERSON DAVIS: 7?

COUNCILPERSON PARDO: Hold on a second. Item 7 and 8.

CHAIRPERSON DAVIS: And I also had spoken with the representative regarding Item 7 and 8.

COUNCILPERSON HUBBARD: I, I too met with the gentlemen for Item 7 and Item 8.

CHAIRPERSON DAVIS: Any'...

CHAIR PRO TEM MILLER-ANDERSON: I...

COUNCILPERSON DAVIS JOHNSON: Uh...

CHAIR PRO TEM MILLER-ANDERSON: ...spoke with the gentleman by phone for 7 and 8.

COUNCILPERSON DAVIS JOHNSON: I met with Mr. Kevin Lawlor on Item 7 and 8.

CHAIRPERSON DAVIS: So, that's all the disclosures?

CHAIR PRO TEM MILLER-ANDERSON: And then, for No. 11, I'm not sure if that...

COUNCILPERSON HUBBARD: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: I, I don't remember if we got the emails before or after the last time we met but we ha'.., I've had some contact with Mr. Evans.

CHAIRPERSON DAVIS: Okay.

CHAIR PRO TEM MILLER-ANDERSON: Regarding the discussion...

CHAIRPERSON DAVIS: Anyone else?

CHAIR PRO TEM MILLER-ANDERSON: Item 11.

COUNCILPERSON HUBBARD: Yes. I, I too have spoken with Mr. Evans.

CHAIRPERSON DAVIS: Anyone else? [Pause]. That'll be all? That's it for disclosures.

ADOPTION OF AGENDA

CHAIRPERSON DAVIS: Can I have motion to adopt the Agenda?

COUNCILPERSON PARDO: So moved.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON DAVIS: Properly moved and second. Madam Clerk.

COUNCILPERSON DAVIS JOHNSON: I'm sorry. You got, you got away from me. I'd like to add a..., an Item.

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: Do you have the...

INTERIM CITY MANAGER JONES: No, I don't. It's the Riviera Beach Conversion Therapy Band.

COUNCILPERSON DAVIS JOHNSON: Mhmm.

INTERIM CITY MANAGER JONES: I'm still waiting on the backup documents.

COUNCILPERSON DAVIS JOHNSON: Alright then. Then, not necessary...

CHAIRPERSON DAVIS: You good?

COUNCILPERSON DAVIS JOHNSON: ...at this point. Will we see that, will we see that, Mr. Jones, at the next meeting?

INTERIM CITY MANAGER JONES: Yes. Okay.

COUNCILPERSON DAVIS JOHNSON: Thank you.

INTERIM CITY MANAGER JONES: Okay.

CHAIRPERSON DAVIS: Madam Clerk, roll call, please.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

CHAIRPERSON DAVIS: Thank you.

CONSENT AGENDA

CHAIRPERSON DAVIS: Now we're gonna go down to Consent. Do we have any consent cards?

DEPUTY CITY CLERK BURGESS: [Inaudible].

CHAIRPERSON DAVIS: No public comment cards for Consent? Are there any Consent Items that would like to be removed by the Commission?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

CHAIRPERSON DAVIS: The Council? Yes? Councilperson..., Vice Chair Miller-Anderson.

CHAIR PRO TEM MILLER-ANDERSON: If we could pull just for..., just so it can be discussed for the public, No. 5.

CHAIRPERSON DAVIS: Okay. Alright. Anyone else? Do we have a motion to adopt and approve Consent with Items No. 5 being removed?

CHAIR PRO TEM MILLER-ANDERSON: So moved.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON DAVIS: Madam Clerk.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

CHAIRPERSON DAVIS: Alright. So we can go to Item No. 5.

5. ITEM NO. 5

DEPUTY CITY CLERK BURGESS: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERA BEACH, PALM BEACH COUNTY, FLORIDA, SUPPORTING THE STOP, DROP AND RUN FIRE FIGHTER 5K RACE SCHEDULED FOR SATURDAY, APRIL 1, 2017, TO BEGIN AND END ON NORTH OCEAN AVENUE ADJACENT TO THE MUNICIPAL BEACH PARK, AUTHORIZING CITY STAFF TO COORDINATE REQUIRED ROAD CLOSURES, INCLUDING TEMPORARY CLOSURE OF NORTH OCEAN AVENUE AND EAST BLUE HERON BOULEVARD AND PROVIDING AND EFFECTIVE DATE.

COUNCILPERSON DAVIS JOHNSON: So moved.

COUNCILPERSON PARDO: Second.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON DAVIS: Thank you. Mr. Gagnon, presentation.

ASST. DIRECTOR COMMUNITY DEVELOPMENT GAGNON: Good afternoon. Jeff Gagnon, Assistant Director of Community Development. I don't have a formal presentation for this Item, however, I can give you a brief overview, if the Council desires.

CHAIRPERSON DAVIS: Please.

ASST. DIRECTOR COMMUNITY DEVELOPMENT GAGNON: This 5K race is scheduled for April 1st. The start time is 7:30 in the morning. There will be a brief road closure for approximately two hours. It will impact approximately north to just under Morris Boulevard. So, connectivity in the roadway will still be maintained. It will also encompass the Blue Heron Bridge. So that's a main component of this 5K race and I think that the City is excited to host this event.

CHAIRPERSON DAVIS: Okay. What happens if I come in last?

[Chuckles]

ASST. DIRECTOR COMMUNITY DEVELOPMENT GAGNON: You still finished. So.

CHAIRPERSON DAVIS: Alright. Thank you.

COUNCILPERSON PARDO: Exactly. You still finish.

CHAIRPERSON DAVIS: Alright. Any other questions regarding Item No. 5? [Pause]. Alright. Madam Clerk, roll call for Item No. 5.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

CHAIRPERSON DAVIS: Thank you.

PETITIONS AND COMMUNICATIONS FOR FILING

CHAIRPERSON DAVIS: Do we have any petitions and communications for filing? [Pause].

END OF CONSENT AGENDA

CHAIRPERSON DAVIS: As we finish the Consent Agenda.

AWARDS AND PRESENTATIONS BY THE MAYOR

CHAIRPERSON DAVIS: Awards and presentations by the Mayor. [Pause]. He's not here yet. Okay. We'll wait 'til maybe later.

PUBLIC HEARINGS

ORDINANCES ON FIRST READING

CHAIRPERSON DAVIS: Public hearings. Item No. 7.

7. ITEM NO. 7

DEPUTY CITY CLERK BURGESS: An Ordinance of the City Council of the City of Riviera... [Stammer] 6 was...

CHAIRPERSON DAVIS: 6 was a wards and presentations.

INTERIM CITY MANAGER JONES: Can we table Item 6 until the Mayor arrives? Mr. Chair?

CHAIRPERSON DAVIS: Okay. We can do that. We can just postpone that until...

COUNCILPERSON PARDO: Yeah.

INTERIM CITY MANAGER JONES: Postpone it...

CHAIRPERSON DAVIS: 'Til he arrives.

INTERIM CITY MANAGER JONES: ...until the Mayor arrives.

CHAIRPERSON DAVIS: Yeah. And we'll come back.

INTERIM CITY MANAGER JONES: Alright. Thank you.

CHAIRPERSON DAVIS: Mhmm.

DEPUTY CITY CLERK BURGESS: **ITEM NO. 7. AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, AMENDING THE CITY'S FUTURE LAND USE MAP FROM HIGH DENSITY, MULTI-FAMILY (MF 20) TO DOWNTOWN MIXED USE FOR A PROPERTY LOCATED AT 2429 LAKE DRIVE, LOT 474 AND LOT 528 TOTALING...**

[Inaudible audience background comments]

DEPUTY CITY CLERK BURGESS: **....86 ACRES OF LAND TO FACILITATE THE DEVELOPMENT OF AN EIGHT STORY BUILDING WITH 135 CONDOMINIUM UNITS REFERRED TO AS SINGER ISLAND GATEWAY AND PROVIDE AN EFFECTIVE DATE.**

CHAIRPERSON DAVIS: Do we have a...

COUNCILPERSON PARDO: So moved.

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON DAVIS: We have a motion and a second. Mr. Spradley.

PRINCIPAL PLANNER SPRADLEY: Good evening, ladies and gentlemen. Deandre Spradley, Principal Planner for the City. What I'm going to do is I'm going to do Staff presentation first and then the developer will come up after me and do their presentation.

Just to give a project overview, the applicant is requesting to develop 1.86 acres of vacant land at 2525 Lake Drive and 2429 Lake Drive on Lot 474 and Lot 528. Currently, at 2429, both lots, 474 and 528, they have a high density, multi-family MF20 future land use and the applicant is proposing downtown mixed use on both lots. The proposed future land use amendment is consistent with and compatible to the adjacent uses. This amendment is also consistent with and compatible to the City's Comprehensive Plan and land development regulations. [Pause]. There are no objections from any departmental Staff, including fire, police, utilities, building and planning and Staff is recommend' the Board to consider approving the proposed future land use map amendment as presented.

[Pause]

CHAIRPERSON DAVIS: That's it? Okay. Let's go to public comment. First, Ms. Bonnie Larson.

CHAIR PRO TEM MILLER-ANDERSON: I think there was a presentation.

[Inaudible dais background comment]

CHAIRPERSON DAVIS: Oh, develop'... Oh. You wanted to present some more?

CHAIR PRO TEM MILLER-ANDERSON: He was gonna do...

CHAIRPERSON DAVIS: Alright. I'm sorry.

MR. K. LAWLOR: Good evening, Council Chair and Council Members. I'm Kevin Lawlor, Vice President and Chief Operating Officer of Singer Island Gateway, LLC, the applicant in this matter. I would like if you'd indulge me to make my presentation that covers both Agenda Item 7 and 8. As Mr. Spradley indicated, we are making an application for development of a project. We have submitted our application early November and it contains five iss'.., or five entitlement matters. You are considering two of the five tonight, the land use change, LU1603 and the rezoning RZ1603.

To orient you, we are the owners of a property that is situated at the southeast terminus of the Blue Heron Bridge. It consists of three parcels and a submerged land lease. The largest parcel is the 2525 Lake Drive, that's the existing or old Singer Island Yacht Club building. A vacant parcel south of that and a vacant parking lot across the street. The project overall, this is to give you a comparison, it's 1.86 acres in total. That's the existing, that's the proposed. We own this property under a Unity of Title. We are proposing 135 units, that compares to the 89 units that exist today and a 107 legal condo units. The units were physically combined. Our..., we have 15 slips mari'..., 15 slips in a Marina today. When this project is developed and approved, it will have s' [stammer] an increase of one slip to 16 slips. Currently, there's no public access on the property. We're proposing to provide over 10,000 sq. ft. of civic open space to the water. The current 2525 Lake Drive building is five stories. We are proposing a project of eight stories.

The existing building you may better know it as that ugly, brown, derelict building in Singer Island. If you don't know the history of this building, this was originally a two and three story motel developed by John D. McArthur. It was sold in 1979. Um, in the late 60's an addition bringing it to five stories was made. The vacant lot across the street is well screened and there's a photo of the vacant lot.

We are proposing to proceed under the land development regulations for the CRA which I think it's important to note [stammer], the redevelopment of CRA, Riviera Beach and the surrounding properties. On a note for the record, that our main parcel, 2/3 of the site we're proposing to develop is currently within the CRA and zoned appropriately for the site. Under consideration tonight, we were requesting that the two smaller parcels that are contiguous to the CRA boundary and are currently designated multi-family hotel, RMH15, be changed to enable us to move forward. As presently zoned, we..., it is infeasible for us to develop this property. Let me show you why through a couple of brief illustrations. The main..., 2525 Lake Drive property as outlined on..., in red on the left there and the lot 474 is across the street. These properties were legally owned by the condominium association. I'm not..., when the boundaries for the CRA were drawn, it was..., it's curious and, and I think, an oversight on my part on why Lot 474 was not included in the CRA and why it has the zoning it has when it's inconsistent with what was designated on the property across the street when the properties were legally owned. That parking lot was a common element of the condominium of Singer Island Yacht Club Association.

So currently we have one property and two different kinds of zoning instructions. That's increases and [stammer] increases our challenge when we consider the lot to the immediate south that we're requesting a zoning change. From strictly a land use change point of view, the future..., the exiting future land use is hard to say existing future land use is hard to say existing future in the same, uh, same sentence, is currently zoned..., our main parcel is zoned downtown mixed use. The other two parcels are MF20. We are requesting that the future land use map be amended to make all three properties, uh, our all..., all the additional two properties downtown mixed use. This maintains the harmonious transition to the neighborhood and I think it's entirely consistent with the, the future land use map.

The zoning currently reflects the same situation where the main parcel is now designated as downtown core and the other two parcels, not being in the CRA, are not subject to the CRA form based code then, in fact, are, uh, subject to the conventional zoning and we think changing these to make them consistent allows us then to develop a unified parcel.

In recap, we are asking to unify the land use and zoning consistent with our property ownership. Again, we own these properties under a unity of title. I believe that the change would correct what I believe is an oversight in splitting the zoning between land use and zoning on Lot 474. And lastly, and I think most importantly for the Council to consider, it subjects these parcels to a much higher standard of development under the land development code for the CRA. I think of the, the land development regulations and the CRA as, for us at least, as equivalent to solving a Rubik's Cube. There are only a certain number of ways, physically, we can develop the property. The form-based code has some pretty significant requirements that I think is important to point out. Density is determined by floor area ration, FAR. In this case, a base of 2.0. Height is.., instead of being determined by.., height number is determined by a number of floors and, in the case of Singer Island and our site, only by special exception. Importantly, under the form-based code, requires an emphasis on building articulation. The building articulation in this case means two things, one, percentage the of lot coverage, changes as the building increases in height. When you get about at the fourth floor, you're only permitted to have 65% lot coverage. When you get to seven and eight, you're only allowed 35%. It also requires the building to be architecturally changed and have setbacks at the fourth and fifth floor. The, the, the existing CRA LDR's provide special treatment for Gateway sites, of which we are one, which are appropriate for taller buildings only via the public benefit option. And finally, if you exercise the public benefit option, or apply, that it further increases the standards of development to address horizon, uh, the attractiveness of the, uh, the building on the horizon and to deal with harmonious transitions.

Let me illustrate the balance of what I'm gonna say here on how those work in our case. Views to the horizon. This is a.., we went out early on and photographed the horizon from the apex of the Blue Heron Bridge and to understand how this, our building, would potentially look on the horizon. That led us to, um, make two major considerations in the design development. The first is that we split the building in order to maintain a window, if you will, on the horizon. The other thing that we did was, in moving the bu'.., we split the building south in order to open up this entire corridor. So what our proposal does as a result of this code, is actually lower the mass of this building and try to maintain the skyline as the code requires. In separating the building, we think we have substantially reduced the mass as it appears. We've also reduced the ma'.., mass by introducing subterranean parking in this case. We did originally look at having two layers of above-grade parking. It created a fairly bulky building. As a result, we made the, the very expensive decision to put one level of parking below grade. The articulation of the mass, I think, is really important here in that you can see how the building changes in form, particularly here on the fourth floor, on the fifth. Again, here.., changes in relief here and here. That creates, unlike what's been pointed out to us,

Marina Grande, which is a slab, pretty much, of straight verticality, this building articulates and becomes smaller and softer as you increase in height.

Transition to the surrounding areas. I'm gonna walk you around the building. On the west side, uh, we face the water so we do'.., our surrounding areas of this [stammer] tried to deal with that by the way we've designed the building to be a signature Gateway statement onto Singer Island. On the north side, we have introduced, what we call, a civic open space which is over 10,000 sq. ft. to the water. That provides a distance of, I believe, over 100' between our 42' wide, foot wide, civic open space and the right of way of Blue Heron Drive from any property on the north. On... [Coughing]. Excuse me. On the east side, there is no immediate development across the street. The property on the south side of Island Air is currently vacant. Our.., we're proposing to maintain the existing parking lot as a parking lot so there would be no vertical development on that and the property that's north of that, on the corner of Blue Heron and Lake Drive, is also currently vacant. You'll note that that leaves us with the south there which are currently two-story buildings going south to the City's jurisdiction line which is think is four or five lots down.

Those are mostly, in my view, properties that will be eventually redeveloped, whether under their existing zoning or something else. We have tried to deal with that by the design of the south side of the building which is not a subject of, uh, this [stammer], this presentation tonight but we've been very sensitive in our landscaping in how we've designed the mass of that building to be friendly to, to our neighbors. Lastly, we have introduced a substantial amount of tree canopy, both on Lake Drive and on the corner of Island Lake as a way to transition and buffer to the neighborhood.

The civic open space here, I think, is as substantial public benefit that we are introducing. And then I wanna note for the record here that, since we've.., we, uh, took this property back through foreclosure in February, 2013, and I wanted to share with Council, since we've taken this back, continued to try to maintain this building, that it's declined in assessed value for.., 22% over the last four years. Some of that has been mitigated. Lot 474, which we discussed, or I discussed earlier, was assessed but not taxed because it was owned by condominium association which was non-profit. That is now back on the tax rolls. What our project will do is substantially increase the tax base here, uh, and ac'.., and associated revenue to the City.

So, let me recap here again also and summarize. Changing the land use, changing the zoning here will enable us to do a re'.., unified redevelopment, uh, that we've been trying to move forward for the last four years. It also unifies the development parcels, I believe, the a substantially higher standard of development requirements, it provides a signature Gateway to Singer Island, it arrests the decline in property values and also provides the City with substantial new real estate tax revenues, both to the City and the CRA. And I believe, lastly, that it will unlock the potential development in the Blue Heron corridor, the CRA/Blue Heron corridor on Singer Island. As I understand it, we are the first project to try to proceed under the land development regulations adopted for the CRA back in December of 2013. I think

that our project, presuming it's successful, will send a positive signal to other investors and developers on the opportunity to invest in Riviera Beach CRA.

Thank you.

CHAIRPERSON DAVIS: Thank you, sir. Before we go and get the two public comment cards, we have Palm Beach Shores Mayor..., Mayor Koutzen. Is that correct?

COUNCILPERSON PARDO: [Inaudible] Koutzen.

CHAIRPERSON DAVIS: Koutzen, I'm sorry.

COUNCILPERSON HUBBARD: [Inaudible] musketeer.

MAYOR M. KOUTZEN: [Inaudible].

CHAIRPERSON DAVIS: Yes, ma'am. Mayor Koutzen and then Bonnie Larson.

MAYOR M. KOUTZEN: [Whisper: Thank you]. Thank you, Chair Davis. Hello, Mr. Mayor.

MAYOR MASTERS: Madam Mayor.

MAYOR M. KOUTZEN: Council people. Mr. Jones, Staff, residents of Riviera Beach, thank you for allowing me to speak to you tonight. I am here representing..., I am Myra Koutzen, the Mayor of Palm Beach Shores, your very happy neighbor. And I am here representing the people and we would like to tell you that we are very happy that you are moving forward with developing this property. It's been a, it's been a, a blight for a long time and, um, we support you and we think the building looks beautiful.

I had sent you a letter about the traffic question. I wanted to thank Mr. Spradley for keeping the Town up to date on what's going on and providing us with the information. He's done a wonderful job on that. So, thank you, Mr. Spradley. And we..., my engineer looked at it and he's got some questions and some concerns about whether this will..., because we are, essentially, adding about 50% more housing units into that area, as to what the effect will be on the egress and for our residents. That is the primary access into the Town. So, if that road does get clogged up, it's gonna cause difficulties for us. So, I just would like to make sure that before you move ahead, that you're taking that traffic into consideration. We're..., as I said, we are supportive but please keep the people of Palm Beach Shores and our ability to get in and out of town in your thoughts.

Thank you.

CHAIRPERSON DAVIS: Thank you. Ms. Bonnie Larson.

MAYOR MASTERS: And, I got your purse.

MAYOR M. KOUTZEN: Oh, thank you, Mayor. [Chuckle].

MAYOR MASTERS: Right here. Right here

MAYOR M. KOUTZEN: Okay. [Chuckles]

MAYOR MASTERS: And thank you so much.

CHAIRPERSON DAVIS: Better check it. [Pause]. For the record, let, let the record reflect the Mayor is here.

COUNCILPERSON HUBBARD: [Inaudible].

M.S. B. LARSON: Bonnie Larson. To say that property is blighted is putting it mildly. Shame on the, shame on the Council, shame on the City Manager at that time, shame on everybody at that time who has let that building sit there for that long and dilapidate and look just awful. Just awful. So, shame on all those people and let's, let's do better.

My question is, I went to the P&Z for this and it was brought up that this Item has not been to the CRA. It should go to the CRA first. So, the response from Community Development was, 'Well, it doesn't have to 'cause they're the same Board.' Well, then why, why do we have other properties going to both? I don't understand that. It shoulda gone to the CRA first. The Community Development said it doesn't have to. Is that a new rule or what's with that? Why didn't it go there first? One of my issues was, I asked how much of a setback there was gonna be for the building and I was told ten feet. Well, the sidewalk's ten feet. So that means the building itself will be right on the sidewalk, just like Family Dollar. Let's not get surprised. Right on the sidewalk this building starts. So, think about that.

We used to get the le'..., we actually used to get to see the actual letter from the fire and the police department regarding their comments. We don't see that anymore. Last couple months, we don't get to see that. It just says they..., they're fine with it. I'd like to see those letters and see what they have to say.

Oh, the keep talking about the 10,000 sq. ft. space. I think that's mandatory right there, at the base of the bridge. I think you have to have that and, Ms. Pardo, you said lock it up at night, good idea. But they're, they're, they're talking like that's a, a real benefit to us. I think that has to be there. They've asked for a reduction in the parking. We have one and a half parking spaces per unit is our code. That code must've been done in the 1950's. They have asked... Could I have your attention, please?

COUNCILPERSON PARDO: [Inaudible].

M.S. B. LARSON: They have asked for... Well, I see three people talking, Ms. Pardo. I just wanted..., would like to have some time.

COUNCILPERSON PARDO: I can multi task...

M.S. B. LARSON: They've asked for a reduction to, like, 1.3. Now, I don't know how you buy a third of a car or how you buy a fourth of a car..., a fi'..., a fifth of a car, half of a car. I don't know how that happens. They have asked for that reduction in parking.

You know, there was a company which came here which wanted to build over at Stonybrook and they had a wonderful 3D aerial, we could see the whole building. That was wonderful. These units are gonna start a half a million dollars. I think they could've had that same type..., or they should bring in that same type of aerial so we can see exactly what it looks like. Do any of you remember Marina Grande when that went in? What a surprise that was. This is a half a million dollars for the smallest unit. They can certainly afford to do one of those 3D aerial things so that everybody can see it. They're asking for a special exception for eight stories and that must be because that's why they're trying to change the, uh, the [pause] zoning on it. They were asked..., another question came up at P&Z and Treasure Coast employees said, 'Oh, that, that was a mistake.' You know, it was just a mistake. We hired P&Z [chuckle]. Excuse me, we hired Treasure Coast and now they're saying, 'Oh well, that, that part of it was just a mistake.' Smooth transition. I don't know how you go from a...

[Beep]

M.S. B. LARSON: ...smooth transition from eight stories to one or two stories. And those other buildings will probably [inaudible]. How do you go from a transition from eight to a one story?

We'd like to hear that traffic report from..., Mr. Spradley gave the lady from..., the Mayor of Palm Beach Shores. We'd like to hear that too.

Thank you.

CHAIRPERSON DAVIS: Alright. Alright. John Miller. [Inaudible] so she's speaking on 7 and eight tonight?

MR. J. MILLER: John Miller, 1290 Manor Drive. This, this building and this site is gonna be a [stammer] a very good addition to Singer Island, obviously. Alright? I know there are, there are some objections, people with the eight stories and all that but, but look at what we have over there. So, I mean, this is a no-brainer, puttin' this building up.

But, here we go. You're looking at me now and you know what I'm gonna say, jobs. Jobs. Do you want jobs over there? Do you's ever get any work from any of these buildings going up 'cause you don't..., I live on Singer Island. Has any'..., do you know any people that need jobs, any young people? Why, why don't we get any of these jobs? Why don't..., I don't need it. I'm retired in the construction industry. I keep hearing jobs, jobs, jobs. Yes, pass this but this is the time that you talk to this man because he's the guy that's..., when they're gonna do the tearing down, when they start giving the contracts out to the general contractors, now you're gonna say a percentage, small percentage of young, able-bodied people, get some of these jobs. Right across the street from me, alright, we got the building going up. I'm tellin' ya. I see the boss. I

have nothing against Spanish. Let me tell ya something, Spanish are very hardworking people. I see the people. None of 'em are from Riviera Beach. Not one. You got that resort going up over there. I'm talking out of line now. Again, about jobs. But where's it start? I sent an email to the whole gang of ya's up here. One person got back to me. I don't understand it. Why do you ask for jobs and then when you got jobs in front of ya..., a billion dollars worth of work on Singer Island, a billion. This job's probably \$120,000,000 but it's almost completed and you don't get any jobs. Wait until all the, wait until all the horses are out of the barn. Complain then. You got a chance to give people jobs and give them training. Take these developers and tell them you need some help. You're [inaudible] things. But, get something in return, for not only yourselves, but for the citizens that you represent.

Thank you.

CHAIRPERSON DAVIS: Thank you. [Stammer]. That's the end of public comment for Item No. 7. Are there any questions or concerns, speak on Item No. 7, from the Council?

MAYOR MASTERS: Yes. Mr....

CHAIRPERSON DAVIS: Mayor.

MAYOR MASTERS: Mr. Chair. The ge'..., the gentleman who presented, I have a..., just a quick...

INTERIM CITY MANAGER JONES: Lawlor.

MAYOR MASTERS: ...question.

INTERIM CITY MANAGER JONES: Mr. Lawlor. Right...

MAYOR MASTERS: [Inaudible].

INTERIM CITY MANAGER JONES: ...behind Mr. Spradley.

MAYOR MASTERS: Could you sp'... Yeah. Speak just a little bit more on the civic open space. You said that's gonna be good for the community, the civic open space that you're gonna have.

MR. K. LAWLOR: Yes. Let me answer that, first of all, to the lady who stood up...

MAYOR MASTERS: And I apologize...

MR. K. LAWLOR: ...here and said...

MAYOR MASTERS: ...for being late.

MR. K. LAWLOR: ...that we're required to do that. No. This is an optional thing. We are actually designing a public open space to the water. We've submitted a

landscape plan for that. It'll be open to the public during daylight hours, that means from sunrise to sunset. We are trying to design it in a way that the entire community can use it in a friendly manner. We're tried to break it down. I.., when I make my subsequent presentations on our Site Plan, I'll give you some more detail but we're trying to break it down into individualized sections so there's different set of activities that are compatible with that space. But, basically, it's a public open space that we are [stammer], we will.., it will remain our property. We will be obligated to put all the improvements in. We will be obligated to maintain it.

MAYOR MASTERS: Thank you. That's a wonderful thing.

MR. K. LAWLOR: [Inaudible] to your question...

MAYOR MASTERS: It is.

MR. K. LAWLOR: ...Mayor?

MAYOR MASTERS: And that's a wonderful thing.

MR. K. LAWLOR: Thank you.

MAYOR MASTERS: I appreciate it. I wanna just add that, um, Mr. Miller, I had already written jobs on my paper. So, I ditto your.., some of your comments as it relates to jobs and the people who are gonna be constructing and doing whatever. There's always a way to put people to work, even if it's just holding the flag up or a sign as far as cons'.., under construction or whatever. So, I'm sure we'll.., we'll be able to find some, some work for people from Riviera Beach.

I wanna say to.., just.., pleasurable.., a pleasure to have the Mayor from Palm Beach Shores here tonight, Mayor Koutzen. That's why I went down to stand with her because we have a wonderful working relationship and we always work together to advance both of our cities and try to bring us as close together as possible on these projects and other projects. So, welcome, Mayor. Glad to have you.

MAYOR M. KOUTZEN: Thank you, Mayor.

MAYOR MASTERS: Last but not least, I'm perhaps the only person in the room who actually lives on Lake Drive, on the Island, just down the street. I lived there, perhaps, for about...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

MAYOR MASTERS: ...five years maybe and I can tell you I had to move because the, the, the owner of the building that I was living in, in.., and the whole block, which is across the street, started having, um, we call 'em...

[Inaudible dais background comment]

MAYOR MASTERS: ...drug re'...

UNK: Sober homes.

COUNCILPERSON HUBBARD: Sober homes.

MAYOR MASTERS: Yeah. Sober homes. And I just didn't feel comfortable enough to stay that close in the building I was in and then across the street, down the street. So, anyone that's invested in that area, the more we invest in these type of projects, then we don't have to worry about sober homes on every block. And right now, in that whole area, across the street, behind the bank, that whole block, sober homes. If you come up to Blue Heron, that whole block is sober homes. So, to have a non-sober home in the area is a blessing and we support the project 100% and I'm excited, looking forward to seeing this great building to come over the bridge 'cause I've seen it.., it's too many years and it was very ugly to look at.

[Inaudible]

MAYOR MASTERS: Thank you, Mr. Chair.

CHAIR PRO TEM MILLER-ANDERSON: Chair...

COUNCILPERSON HUBBARD: Mr. Chair.

CHAIR PRO TEM MILLER-ANDERSON: ...Davis.

CHAIRPERSON DAVIS: Vice Chair Miller-Anderson then we'll go to Councilperson Hubbard.

CHAIR PRO TEM MILLER-ANDERSON: I just wanted to see if Mr. Spradley could answer the question of Ms. Larson, mentioned about the traffic.

MR. D. SPRADLEY: Yes, ma'am. That particular traffic statement, it will be included for the next Council meeting when we do the official site plan application. And, just to address it, our code does not require the applicant to, basically, do a, a traffic study because they're only doing 500 trips, or less, per day. If they were doing more than that, that's when we would have to go to the county and basically get, like, a transportation study to be done.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

MR. D. SPRADLEY: And, additionally, that particular area is located within the transportation concurrency exception area of the City and so, therefore, a lot of that concurrency does not apply.

[Inaudible dais background comment]

CHAIR PRO TEM MILLER-ANDERSON: Hmm.

CHAIRPERSON DAVIS: Vice Chair?

CHAIR PRO TEM MILLER-ANDERSON: That's it.

CHAIRPERSON DAVIS: Councilperson Hubbard.

COUNCILPERSON HUBBARD: Mr. Spradley, I want to find out about the jobs that Mr. Miller s poke about. I wa'..., I want to know and, I guess maybe more directly, I guess the question would go to Mr. Lawlor, how many phases is this project and in wh'..., and, and in all phases or what phases are you committing to use local person from the area?

MR. K. LAWLOR: The project will require about a two year construction period. I think in some of the package that I provided using SRI, Stanford Research Institute, um, data that the construction jobs will be approximately 250 to 260 over the construc'..., full-time equivalent construction jobs and the number of direct and induced jobs will be about double that. So, we're looking at 500 to 570 possible jobs over, full-time equivalent jobs over..., how many of those will be Ri'..., Riviera Beach residents, I don't know. I didn't realizes that as part of a zoning that we were negotiating about jobs. We are commit'..., we've been a long term owner of this property. We certainly are interested in furthering the economic welfare of this City and we'll do everything we can to provide employment opportunities for Riviera Beach residents. I can't make a specific commitment here tonight. I didn't come prepared to do that and I didn't realize that was part of a land use and rezoning application process.

COUNCILPERSON HUBBARD: Lemme say this to you. It's no'..., it's not that's it's a part of a land use and zoning application but it is a commitment that, as a business here, that I would like to have from you to use local businesses, hire local in the City of Riviera Beach, whether it's in your package for zoning and land use application means nothing one way or the other whether it'..., whether we're talking about it here or we talk about it the next time that you come or we talk about it when you present your applications, it needs to be at the bottom of every contract that we sign, every deal that we make. Our job is to improve the quality of life for people in the City of Riviera Beach startin' out when you're doing business in here, asking you as a developer, asking you as a good corporate neighbor to wo'..., to try to work and our general contractors, our subs, our maintenance persons for your buildings. So, yeah. It is a real part of the conversation, you know, in, in the cons'..., in, in the whole scheme of things.

MR. K. LAWLOR: Councilwoman, I, I well appreciate and respect what you said. Let me say on behalf of my owner, the owner of the properties, that we're committed to be a good citizen of this City and a property owner and we will make a commitment to you to do whatever we can to put employment first in the headline, if you will, uh, people we hire during this. I can't control a contractor but we certainly can provide some commitments as we get further down in the approval process.

COUNCILPERSON HUBBARD: Okay. So, who controls the contract? Who chooses? The owners? Is that it?

MR. K. LAWLOR: The owner controls, you know...

COUNCILPERSON HUBBARD: Who...

MR. K. LAWLOR: It's customarily, since this is not a public construction contract, that contract will be negotiated at arms-length. I've probably negotiated, I don't know how many hundreds of millions of construction contracts, both for public entities and, and for my own company. Usually in the private sector, there's not a requirement for certain level of...

COUNCILPERSON HUBBARD: Local participation.

MR. K. LAWLOR: Local participation. I'm certainly willing to talk to my owner about what commitment he's gonna., he would ask a contractor., be willing and comfortable to talk to a contractor about.

COUNCILPERSON HUBBARD: Absolutely. In [stammer] from the standpoint of a private project, he's coming to us to make concessions. So, that's okay in a private, for a private project but it's not okay in a private project for us to expect that he would want to have a local general contractor to work on that, on that project. So that's where the..., that, that's where the conversation can be had because he opened the door to that conversation by the mere fact that we're being asked to do, uh, something different than from what's there. So, that's how the conversation began because he wants us to do something to make an adjustment and an allowance and we want him to do something. You come in here to work [pause], just, [stammer], meet, greet and put the bid out so that our local general contractors and subs can bid on it. That's it. And...

MR. K. LAWLOR: Alright. No...

COUNCILPERSON HUBBARD: ...be willing to...

MR. K. LAWLOR: ...I appreciate that and I can make the commitment tonight that we'll continue to have this conversation and find a way forward. I think our attention has always been., I think we've demonstrated that for the last four years that we've owned this property, to be a good corporate citizen.

UNK: Right.

MR. K. LAWLOR: ...of Riviera Beach.

Thank you.

CHAIRPERSON DAVIS: Thank you, sir. Any other questions, comments from any other Council? [Pause]. Madam Clerk, roll call, please.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

CHAIRPERSON DAVIS: Great.

8. ITEM NO. 8

CHAIRPERSON DAVIS: Item No. 8.

DEPUTY CITY CLERK BURGESS: AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA AMENDING THE CITY'S ZONING MAP FROM MULTI-FAMILY HOTEL DISTRICT TO DOWNTOWN CORE AND DOWNTOWN GENERAL FOR A PROPERTY LOCATED AT 2429 LAKE DRIVE, LOT 474 AND LOT 528 TOTALING .86 ACRES OF LAND TO FACILITATE DEVELOPMENT OF AN EIGHT STORY BUILDING WITH 135 CONDOMINIUM UNITS REFERRED TO AS SINGER ISLAND GATEWAY AND PROVIDE AN EFFECTIVE DATE.

COUNCILPERSON PARDO: So moved.

CHAIRPERSON DAVIS: Do we have a second?

COUNCILPERSON HUBBARD: Second.

CHAIRPERSON DAVIS: Properly moved and second. Mr. Spradley, you have the floor.

MR. D. SPRADLEY: Okay. Again, just to do a project overview, this particular portion of the presentation is for the zoning portion. Again, the develo'.., the applicant is requesting to develop 1.86 acres of vacant land. At the 2429 Lake Drive, Lot 474 and Lot 528, they have multi-family hotel RMH 15 zoning. At Lot 474 on 2429 Lake Drive, the applicant is requesting downtown general and under Lot 528 at 2429 Lake Drive, the applicant is requesting downtown core. The proposed zoning amendment is consistent with and compatible to the adjacent uses. It is also consistent with and

compatible to the City's Comprehensive Plan and land development regulations. There were no Staff objections and, at this time, Staff is recommending the Council to consider approving the proposed zoning amendment as presented.

CHAIRPERSON DAVIS: Okay. We're on public comment. Mayor Koutzen again. Koutzen.

MAYOR M. KOUTZEN: No. My comments from before stand. Thank you.

CHAIRPERSON DAVIS: Okay. John Miller.

MR. J. MILLER: No. That was under the same one.

CHAIRPERSON DAVIS: Okay. Ms. Bonnie Larson. You too, Ms. Larson? Your comments stand?

MS. B. LARSON: Of course not.

[Inaudible dais and audience comments]

CHAIRPERSON DAVIS: Okay. I see [inaudible]...

MAYOR MASTERS: You just wanted to stand again, huh?

[Chuckles]

MS. B. LARSON: No.

[Chuckles]

MS. B. LARSON: I just have a few more things...

CHAIRPERSON DAVIS: I'm kiddin'.

MS. B. LARSON: ...to add here. You know, at the, at the time..., a project this big, my question was in the, in the previous answer, why didn't it go to CRA? That's a question. And, are you okay with it...

[Inaudible dais background comment]

MS. B. LARSON: ...with the building right there on the sidewalk like it is at Family Dollar? If that's okay with you, you're the guys that vote. Your shaking your head yes? Whatever.

COUNCILPERSON PARDO: We need to address this [inaudible]...

MS. B. LARSON: Right now, we don't have a professional engineer, we don't have an inspector, we don't have a CRA director and we don't have a City Manager. This is a huge, huge project, the biggest one we're gonna have in a long time. 'Would like some

of those people to look this over and ask questions and we have time 'cause, like I said, it hasn't even gone to the P&Z yet. My...

COUNCILPERSON PARDO: Yes, it did.

MS. B. LARSON: ...it's, it's out of order here somehow.

The thing about, oh, I asked about the traffic 'cause the Mayor had brought, the Mayor of Palm Beach Shores had brought that up and she said Mr. Spradley responded to her and now you were just told you're gonna get it next week. I just wanna know what, what did he tell her? Why do we have to wait 'til next week?

So, thank you.

CHAIRPERSON DAVIS: Alright. Just for the public sake, this Item will be on the CRA meeting next Wednesday as being asked by Ms. Bonnie Larson and we do have it.., currently, have someone acting in CRA capacity and also the City Manager capacity, at this time. Mr. Fane Lozman.

[Inaudible dais background comment]

CHAIRPERSON DAVIS: Oh. Okay.

[Inaudible dais background comment]

CHAIRPERSON DAVIS: Okay.

MR. F. LOZMAN: Fane Lozman, 5101 North Ocean Drive, Singer Island and four additional properties there.

Factually, how, how big is the property? The backup, I mean, the, the Agenda says is .86 acres and the map there, or the PowerPoint said 1.86. Can somebody quantify exactly how big it is?

MR. K. LAWLOR: The entire site is 1.86 what's subject to [inaudible] Lot is less than .86. One-third of the site.

MR. F. LOZMAN: Okay. So, the question is, with no backup book to look at. Normally, you have a backup book that you can look at the backup.

UNK. AUDIENCE: Here it is.

MR. F. LOZMAN: Huh? Oh, you have the book? Okay.

[Chuckles]

MR. F. LOZMAN: The book should stay at the table.

[Inaudible audience comment]

MR. F. LOZMAN: My question is this, it says.., historically, you put.., what.., you know, I just went through this in another municipality, what is the max density you can put per acre? You know what I'm saying? They, they give all kind of different mumbo jumbo that nobody is, nobody in here is a zoning or land use expert. You know? We don't do that for a living. What is the max density that can go per acre and are they asking for a density increase without paying an impact fee to the City? You know, Ms. Hubbard wants to have an impact, quasi impact fee by bringing in local contractors, which is great but what about a financial impact fee when you incr'.., when you increase the density from what should normally be allowed. Has anybody talked about that? You go to municipalities around Dade County, when you get more density, you pay for it. It's not just like, 'Oh, our Staff recommends we should give more density so thank you very much.' No, you pay for the additional density that you want on that site. Now, most developers would build a 100 story building if you let 'em build it on a one acre site because every story that you go above say, uh, say the density allows for five stories and you go to fifteen, those ten extra stories are a lot cheaper than the first five, that includes the foundation. So, I mean, these are the financial questions the City Manager should be asking is, what is the density allowed? How many more units are we giving with, with, with the changes that this.., that they ask which I don't know 'cause I don't have the backup. It says it's amending the City's zoning map. Is it giving.., is that amending the zoning giving more density than if the amendment didn't happen? That, that's the question. And if it is giving more density, they need to pay for it. They need to pay for it and then that money can be used to repave that lady's road who hasn't had her road repaved in 52 years.

I mean, when you look at North Bay Village, they pay millions of dollars for extra density on some of those condominiums. You know? It, if the North Bay Village commission looked at how you guys treat density increase, they would laugh at you. Like, what are you doing?

[Beep]

MR. F. LOZMAN: So, I wanna make sure they pay for that extra density if it wasn't already in there before this Item came up.

CHAIRPERSON DAVIS: Thank you. Just for the record, Ms. Lozman, you put down Item No. 10 but it was removed from the Agenda, just to let you know.

MR. F. LOZMAN: Alright. Thank you.

CHAIRPERSON DAVIS: Okay. Now, back to the Council. Any questions, concerns, Item No. 8? [Pause].

COUNCILPERSON DAVIS JOHNSON: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Davis Johnson.

COUNCILPERSON DAVIS JOHNSON: Mr. Spradley. Is there a change in density?

MR. D. SPRADLEY: It's going from, I believe, you can do up to 15 units to the acre to as.., within the CRA, we use the FAR, which it stand for the floor area ratio. And basically, it's a 2.0 FAR. And, what you have to do, is you take the lot size and you multiply the square footage of that lot [stammer], lot size by 2.0 and that will give you the maximum number of building that you can put on site. But then you have to also factor too, parking, landscaping and things like that.

COUNCILPERSON DAVIS JOHNSON: Is this exceeding [pause], is it exceeding, based on your calculations and what they're p'.., what they are placing per unit in, in parking?

MR. D. SPRADLEY: No, ma'am, it is not.

COUNCILPERSON DAVIS JOHNSON: Thank you.

CHAIRPERSON DAVIS: Anyone else? [Pause]. Madam Clerk, roll call.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

AWARDS AND PRESENTATIONS

CHAIRPERSON DAVIS: Well, at this time, we're gonna go back to the awards and presentations by the Mayor.

MAYOR MASTERS: Thank you, Mr. Chair.

CHAIRPERSON DAVIS: Alright.

MAYOR MASTERS: I want to ask Ms. Gisele Thomas Renee, [stammer], Gisele Renee Thomas to come up at this time.

UNK: Her last name...

[Inaudible audience comment]

UNK: ...is Lowe.

MAYOR MASTERS: Lowe. That's what happens when you got all those Lowe, all those Lowe Thomas names.

UNK. AUDIENCE: All those names.

CHAIRPERSON DAVIS: It's a big family.

UNK. AUDIENCE: [Inaudible].

MAYOR MASTERS: Okay. That's what, that's what confused me a little bit. I'm going to... We're proclaiming a weekend to this young lady who has received recognition from the state that this proclamation is long overdue and somehow we dropped the ball and I wanted to correct it and to correct it for the record sand make it right. And we also have another great educator here, Ms. Duncombe. And...

[Clapping]

MS. G. LOWE: My teacher.

MAYOR MASTERS: It was her teacher. And I didn't know that. I'm gonna ask Ms. Duncombe if she would come and help me with this proclamation.

And also, Ms. Lowe was one of the founding members of Park Manor that was..., had died for many years and there was eight people that reinvigorated and she was one of the founding eight. And I was there as well. So, it gives me pleasure, as well, to present this.

Alright, Ms. Duncombe. Come on. We're gon'.., you're gonna do the whereas, whereas, the whereas and the whereas and I'm...

MS. N. DUNCOME: And I can half see.

MAYOR MASTERS: Well, you're gonna see tonight. And I'm gonna do the now therefore. You're gonna see tonight. You're gonna be good.

MS. N. DUNCOME: Okay.

MAYOR MASTERS: We got your back. [Inaudible].

MS. N. DUNCOME: WHEREAS, for 28 years...

[Inaudible background comment]

MS. N. DUNCOME: ...Gisele Renee Thomas Lowe has been teaching and coaching Palm Beach County School children to read, however, her passion for the profession began a lot earlier in life, almost as soon after she began walking, talking and reading and she really could talk a lot.

[Laughter]

WHEREAS, the elder of 12 children..., this is what I loved about her, Renee was charged with helping her siblings develop a love for the written word. Therefore, daily, she turned their kitchen into a makeshift classroom using cereal boxes, newspapers and just about anything with words on it to teach her brothers and sisters that knowledge is power. And that harnessing that power all starts with reading.

WHEREAS, Gisele Renee earned a bachelors..., Bachelor of Science degree in elementary from Alabama A&M, a masters from Nova...

CHAIRPERSON DAVIS: Alright.

MS. N. DUNCOME: ...and holds a masters in reading for kindergarten through 12th grade. But instead of becoming an educator right after graduation, Renee chose to move up the ranks slowly by driving a school bus and working 10 years as an operating room specialists with the United States Army. Gisele first..., oh gosh, I didn't know all this about this girl.

[Chuckles]

MS. N. DUNCOME: Gisele's first real classroom was Kirkland Elementary then at H.L. Johnson Middle School in Palm Beach Gardens, then on to Westwood Elementary and Roosevelt Full Service Center, both in West Palm Beach. Mrs. Lowe also taught at West Riviera Beach Elementary and..., at West Riviera Beach Elementary before serving as the reading coach at Palm Beach Lakes High School. The two time recipient of Just Read Florida...

MAYOR MASTERS: Two time.

MS. N. DUNCOME: ...was named Teacher of the Year in '08 by the North Palm Beach Chamber and the Regional Reading Coach of the Year for our School District in 2010; and

WHEREAS, the literacy in Lo'..., the Lowe's household turned out to be a generational. One of her four sisters, Kendra Thomas...

MS. G. LOWE: Daughters. Kendra is actually my daughter. Four daughters.

MS. N. DUNCOME: Four daughters, I'm sorry. Kendra Thomas, following in mom's footsteps and with nine grandchildren, along with countless number of her neighbor's

kids, now flipping the script and turning the tables by reading books and anything with words on it to Gisele Renee. The newly retired and her husband, Mr. Lowe, lives in the City where Gisele was raised, right here in Riviera Beach. Mrs. Lowe's work in the classroom continues through volunteerism, still helping students with reading and test strategies for achieving higher scores in the ACT. Can't think of a better thing to do for the community, and all of us.

MAYOR MASTERS: Thank you. For somebody that couldn't see, you did a great...

[Chuckles]

MAYOR MASTERS: ...job. With those glasses. Let's give Ms. Duncombe a hand.

[Applause]

MAYOR MASTERS: You've got your sister here? She's standing in here with you? I think I can get this part right. The, the main reason why we are recognizing her is not just because of her zeal to teach children to read, which is always wonderful, but because she is the two time champion of the state of receiving one of the highest awards that anyone can, can receive for reading.., being a reading coach. Give another hand, two time champion.

[Applause]

MAYOR MASTERS: NOW THEREFORE, be it Resolved that I, Honorable Bishop Thomas A. Masters, Mayor of the City of Riviera Beach, Florida, by the powers vested in me by the residents of the City of Riviera Beach, I do hereby proclaim February the 17th through 19, 2017, as Gisele Renee Thomas Lowe weekend in the City of Riviera Beach and encourage all parents to follow Mrs. Lowe's example by reading to your children, young and old, as early and as often as possible.

Now Debbie, you read the last part. You gotta do something here, babe.

[Chuckles]

CHIEF OF STAFF ISAAC: Oh Lord. No, I can't read that. And witness therefore, I have hereunto...

MAYOR MASTERS: Set my hand.., you wrote it but you could've read.., anyway, read. Set my hand and caused the official Seal of the City of Riviera Beach, Florida to be affixed on this 15th day of February, 2017 A.D.

What an award and a recognition to a two time champion. Give another hand, if you will.

[Applause]

MS. G. LOWE: I would like to thank the City of Riviera Beach that I have grown up in and have had the pleasure of going traveling around the world and returning to my City. There is one correction I do need to make. I only have two daughters. [Chuckle]. And that's Kendra, who just happens to be following in her mother's footsteps. She was also a reading coach, she took my job. [Chuckle]. She has been promoted to the Director of Literacy in Pittsburgh, Pennsylvania.

MAYOR MASTERS: Wow.

[Inaudible audience comments]

MS. G. LOWE: So, she has really moved up the ranks and left her mom behind.

MAYOR MASTERS: Wait a minute.

MS. G. LOWE: [Chuckle].

MAYOR MASTERS: That didn't, that didn't surprise you 'cause apples don't fall too far from the tree.

MS. G. LOWE: That's true, that's true.

MAYOR MASTERS: Okay.

[Chuckles]

MS. G. LOWE: But, as the Mayor said, please take pride and help the young children to read. Our children in Riviera Beach are falling behind. I still volunteer in the schools for reading and, as he said, [cough], excuse me, I tutor the ACT testing for our students, and I do it for free, by the way.

[Inaudible audience comments]

[Applause]

MS. G. LOWE: I challenge each and every one of you to take a child, read with and to that child and bring them up so that we will have a literate world because without reading, without knowledge, we have nothing.

MAYOR MASTERS: Thank you.

MS. G. LOWE: Thank you.

CHAIRPERSON DAVIS: Thank you.

[Applause]

MAYOR MASTERS: Thank you, Mr. Chair.

[Pause]

CHAIRPERSON DAVIS: Alright. [Pause].

REGULAR OLD BUSINESS

REGULAR

9. ITEM NO. 9

CHAIRPERSON DAVIS: We're gonna go to Item No. 9.

MAYOR MASTERS: No. 9.

DEPUTY CITY CLERK BURGESS: A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVERA BEACH, PALM BEACH COUNTY, FLORIDA AWARDING THE CONTRACT FOR RFP NO. 476-14 TO GIDDENS SECURITY CORPORATION, 528 SOUTH ENGLEWOOD AVENUE, JACKSONVILLE, FLORIDA TO PROVIDE ARMED AND UNARMED SECURITY GUARD SERVICES FOR THE CITY MUNICIPAL COMPLEX AND SPECIAL EVENTS AT AN ANNUAL BASE COST OF \$112,000, AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE A CONTRACT WITH THE COMMENCEMENT DATE OF JANUARY 4, 2017 THROUGH AUGUST 31, 2017 WITH THE RENEWAL OPTION FOR ONE ADDITIONAL 24 MONTH PERIOD, COMMENCING SEPTEMBER 1, 2017 ENDING AUGUST 31, 2019, TO EXECUTE SAID CONTRACT AND AUTHORIZE THE DIRECTOR OF FINANCE AND ADMINISTRATIVE SERVICES TO MAKE PAYMENTS ON THE APPROPRIATE OPERATING ACCOUNTS AND PROVIDING AN EFFECTIVE DATE.

CHAIRPERSON DAVIS: Do we have a motion?

COUNCILPERSON DAVIS JOHNSON: So moved.

CHAIRPERSON DAVIS: [Stammer], we have a motion by Davis Johnson, do we have a second?

COUNCILPERSON HUBBARD: Second for discussion.

CHAIRPERSON DAVIS: Seconded by Councilperson Hubbard. Staff.

INTERIM CITY MANAGER JONES: What you have before you is an Item to consider Gideon'.., Giddens Security Corporation. In 2015, the City issued an RFP for security guard services. A and A Associates won that bid and performed that contract up until January of this year when they noticed the City that they.., of the intent to terminate their contract. S'.., what we did was, we went back, looked at the original submittals, went to the second firm listed and immediately brought them in. And what we're lookin' to do is to solidify that decision with awarding them the remaining months

on.., without the option for renew. We're looking to reelect the contract in June of this year to establish a new security company, or a new firm. We're just looking to immediately...

CHAIRPERSON DAVIS: Yeah.

INTERIM CITY MANAGER JONES: ...continue security services at City Hall and the Marina and do it within the confines of the current RFP.

CHAIRPERSON DAVIS: Okay. I'mma go to public comment. I have two cards. Ms. Bonnie Larson then Mr. Willis Williams.

[Inaudible comment]

CHAIRPERSON DAVIS: Ms. Bonnie Larson said no. Alright. Mr. Willis Williams.

INTERIM CITY MANAGER JONES: Mr. Chair, I just wanna also reiterate that this contact would expire August 31st of 2017.

CHAIRPERSON DAVIS: Okay.

INTERIM CITY MANAGER JONES: If it were to be awarded.

CHAIRPERSON DAVIS: Okay.

MR. W. WILLIAMS: Okay. Well, maybe you ans'... Good evening. Willis Williams. Maybe you answered my question because my concern was the.., did this stop at this year? At 2017 of this year?

INTERIM CITY MANAGER JONES: Yeah. August 31st of this year.

MR. W. WILLIAMS: 'Cause they just have an extension of the other guys that, that's leaving?

INTERIM CITY MANAGER JONES: We have an immediate need for security services, Mr. Chair.

UNK: Chair?

INTERIM CITY MANAGER JONES: So we are trying to fill that, that void.

CHAIRPERSON DAVIS: Mhmm.

MR. W. WILLIAMS: Okay. I can understand that. Okay. I can go with that. Alright.

MAYOR MASTERS: [Chuckles].

[Chuckles]

MAYOR MASTERS: I can too, Mr. Willis. [Chuckle].

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Hubbard.

COUNCILPERSON HUBBARD: Even I can go along with that too.

[Laughter]

CHAIR PRO TEM MILLER-ANDERSON: Alright the Marine discussion's over.

CHAIRPERSON DAVIS: Alright. Anybody else? [Pause].

MAYOR MASTERS: I have a comment.

CHAIRPERSON DAVIS: Mayor, everybody' going with it so, you're the only [inaudible]...

MAYOR MASTERS: Well, I'm going with it. I'm.., but I wanna give a compliment here. I want to thank the Council as it relates to the security. As you know, I was.., I probably was the number one advocate for ge'.., getting full-time security in the library because I, I just thought that if we could protect books, no one can take a book out but we wanna make sure that no one can bring harm to the children and to other people. At that time, we didn't have security. Now, we have full-time security and a screening thing. I feel very safe to know that our children are safe, our elders are safe and secure on this campus. This building is secure, the police department and the fire department, they're secure but the library wasn't at the time and now it is. Thanks to the Council for agreeing to put the funds in the budget that we have full security in our library.

Thank you, Mr. Chair.

CHAIRPERSON DAVIS: And, and just for the record, we haven't had anything to make people get.., to alarm, right?

MAYOR MASTERS: Just preventive. No. Not at all.

CHAIRPERSON DAVIS: Okay. I don't want no one to think that...

MAYOR MASTERS: No. Just...

CHAIRPERSON DAVIS: ...our library is unsafe.

MAYOR MASTERS: No.

CHAIRPERSON DAVIS: Okay.

MAYOR MASTERS: Just making it safer.

CHAIRPERSON DAVIS: Okay. Thank you, sir. Madam Clerk.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Yes.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Unanimous vote.

CHAIRPERSON DAVIS: Alright.

ITEMS TABLED

DISCUSSIONS AND DELIBERATIONS

11. ITEM NO. 11

CHAIRPERSON DAVIS: Item No. 11. [Pause]. Under discussions and deliberations. Discussion of the proposed City Manager's contract. At this time, what I'd like to do is, if the Board doesn't mind, that we go to a public comment card on this Item, then we'll come back and discuss the business. Ms. Bonnie Larson. [Pause]. No?

[Chuckles]

MS. B. LARSON: Definitely not saying no. I just like the update first before I make my comments. We need to know what's happening, we haven't heard. So, after the presentation about what's happening, then I'll have my comments.

Thank you.

CHAIRPERSON DAVIS: [Stammer]. [Inaudible] to public comment. John Miller. [Inaudible] on public comment.

[Inaudible dais comments]

MR. J. MILLER: I just have a couple questions [stammer] to clear... Did I hear before that before you's picked the candidate, alright, that you did hire a.., you hired a group or a, a service or a.., somebody to narrow down your candidates and they gave a recommendation? Can I get an answer from that, for that?

[Inaudible dais comment]

MR. J. MILLER: Chair?

CHAIRPERSON DAVIS: That's for Mr. Davis. Is he here? Human Resources? He handled that process. I don't wanna speak incorrect.

MR. J. MILLER: 'Cause, I mean, I heard this at the other Cou'.., another Council meeting that you's paid \$20,000 and that Danny Jones was recommended. Am I wrong there? Just tell me yes or no.

CHAIRPERSON DAVIS: We'll answer all the questions at the end of pu'.., at...

MR. J. MILLER: Okay.

CHAIRPERSON DAVIS: ...the end of these cards.

MR. J. MILLER: Alright.

CHAIRPERSON DAVIS: [Inaudible].

MR. J. MILLER: Well, here's, here's where I'm at. If you're going.., listen, if, if you're going down a road and, you know, you have your first pick. And this is, thi'.., believe me, this is with utmost respect for every one of you's up there. I don't know this other candidate. Alright? Whatsoever. But I can tell you this, I know Danny Jones and I'm gonna tell you right now, you have a guy that's.., and you talk about hiring local.., bring people in, which all makes sense, Lynne. I'm, I'm fully with you on that, alright? But, you got a guy here that [inaudible] 25 years in the police department, says the Chief. How many months is it [inaudible] Manager? Six months, eight months? Mr. Jones, how many months?

INTERIM CITY MANAGER JONES: Six.

MR. J. MILLER: Six. Six months. Alright? How many years, uh, how many years as Assistant City Manager?

COUNCILPERSON PARDO: Question and answer?

MR. J. MILLER: Five years? Something like that. If you had a firm and you hired them and you paid that money, I'm not being smart to any of ya's, like, I'm sayin', but, realistically, you don't wanna waste taxpayers' money either. I don't know why you did it to begin with if you weren't gonna take their opinion. That's first, alright? Second of all, you know who you got in Danny Jones. Now, I don't know what's going on in this

process. I don't if, if, if this person is ready to be hired or they want less money, more money but I can tell you this, you're gonna move him in here, by that I'm saying there's moving expenses. We're talking money here, money. Alright? Is there any..., gonna be any money if you, if you hire Jones? By that, I'm talking about, does he have to move?

[Inaudible audience comment]

MR. J. MILLER: Alright? He might not been your first pick. Tom Brady wasn't either, he was fifth round pick. He's got five Super Bowls. My, my thing is this, you go with a person that..., and, and here's the thing with these contracts. One person says, 'Don't give him a contract.' Well, you gotta give him a contract. But, you know what, you give him a year to year contract on performance. That's how it was with me in construction. I didn't have any contract, I was an at-will, at-will hired construction manager. Did my job, I was there the next week and I was there next week and then next month and next year. Think about what you're doing here and do the right thing for the..., for everybody. And give Danny Jones...

[Beep]

MR. J. MILLER: ...the consideration.

Thank you.

CHAIRPERSON DAVIS: Thank you, sir. Mr. Guenther Murr.

MAYOR MASTERS: Mr. Manager..., I mean, Mr. Chair, you're taking the [stammer], the public comment before we have the discussion?

UNK: Yeah?

CHAIRPERSON DAVIS: Let, let's get through this and we'll talk about it.

MAYOR MASTERS: Okay.

CHAIRPERSON DAVIS: Once we get...

MAYOR MASTERS: 'Cause a lot of 'em don't [inaudible]...

CHAIRPERSON DAVIS: I, I don't wanna interfere with their time. [Inaudible].

MAYOR MASTERS: Oh, I understand. I just didn't know whether they knew anything 'cause I don't either but go ahead.

[Chuckles]

MR. G. MURR: Guenther Murr, 1100 Singer Drive. I happen to be at the meeting the night that Dawn Pardo voiced, when we were talking about a new d'..., new City Manager, whether we should look for somebody, have them scout around, we want the best one available, blah, blah, blah. It's all very good and, and I was shocked, to be

very honest because here you have Danny Jones already being the Interim Town Manager and he's been at the job [stammer] approximately five years. Already prior to that, as assistant and I, I think he must've done a pretty good job otherwise he wouldn't still be here. But then, of course, everybody stays here because if they do good, bad or indifferent.

[Inaudible audience comments]

MR. G. MURR: But if you work for this time... First of all, the expense of finding a new person, relocation, contracts and god forbid they shouldn't work out, the compensation to finish up the contract. I mean, it costs you bi'.., big bucks, and really big bucks because we're talking salaries and here, in Riviera Beach, the average salary, I would say, is about \$35,000 to \$40,000 a year, if they're lucky and you're talking about a salary that'll be like \$160, \$170, \$180,000 a year?

UNK: Mm.

MR. G. MURR: To manage this City? And you're talking.., what is the [stammer] the town manager from West Palm Beach get? You're talking.., it's a small, little town. Everybody knows each other. In West Palm Beach, nobody knows each other.

UNK. AUDIENCE: Yeah. True.

MR. G. MURR: It's just, I find it very hypocritical on the part of the Council because you're all gung ho about hiring local people, local workers, local this, local that. Yeah. But, it comes to.., the article before, you have as security company from Jacksonville, Florida to do service here for, for the City Hall? I think it's outrageous. I mean, there's.., there are no thugs here in Riviera Beach that could, they can stand outside and, and, and discourage people who are coming in or checking them out? I don't get it. I just do not understand it. And here you have Danny Jones who did his job admirable all this time, you cou'.., he's going into his sixth year and '[stammer], you're, you're pussyfooting around, do we, don't we, should we, should we not? You're gonna have to pay to reposition him. He lives here in Riviera Beach, he's local. And you're going looking elsewhere for a City Manager? Are you out of your gourd?

[Inaudible background comments]

MR. G. MURR: I mean, by God. I'm wondering how, how intelligent you people are.

Thank you very much.

CHAIRPERSON DAVIS: Thank you, sir.

[Inaudible dais background comments]

CHAIRPERSON DAVIS: Ms. Ernestine Gordon.

[Inaudible dais background comments]

MS. E. GORDON: Good evening.

CHAIRPERSON DAVIS: Good evening.

MS. E. GORDON: My name is Ernestine Gordon. I wanna come and talk to you about the Manager.

[Inaudible dais background comments]

MS. E. GORDON: When the young me'..., [stammer], the person just left the, um, and was talking about the pay, with the inf'..., uh, when we had Ms. Ruth Brown here, we paid her \$183,000 annual.

[Inaudible background comments]

MS. E. GORDON: That's what you paid Ruth Brown. I mean, Ruth Jones. Okay, I'm sorry, Ruth Jones, in a year. And that's, that's not including her benefits, not at all, her benefit package at all. She had..., she didn't have no experience whatsoever. She ran this, uh, City here by the word of other peoples and by the word of mouth but no experience in the government in the City of Riviera Beach. And, on the other hand, Mr., Mr. uh, Evans, he come with experience, he came..., he comes with experience and you don't wanna hire him. People want a new manager. The people do not want Danny Jones. Why don't you obey the people and get what they want?

Mr. Evans is qualified, he's a qu'..., he has a complete package and [stammer] why don't you hire him? Because he would serve all the people, not some of the people. Danny Jones concentrate over for Singer Island. We don't get nothin' much service from Danny Jones in this area. That's why we need a new Manager. He is not equipped, he's not experienced. It doesn't matter, you spend money for other things that's unnecessary, why don't you give the people what they want. We put you in office, we pay you and you give us what we want, not what some of what..., not what you want, what the people want.

And another thing I noticed, that shh..., also got information reference to in hiring Mr. Evans. You wanna bring him in on a trial basis instead of..., he has what it takes to be a manager. You didn't bring the others on a trial basis, you didn't bring Ruth Jones [stammer], Ruth Jones on a trial basis. You don't have Mr. E'..., Mr. Jones up there, he don't have him on a trial basis. So why you wanna bring him on a trial basis? And plus, pay him less than money you paid Mrs. Jones when she wa'n't even experienced at all and he is very experienced and have all the information.

[Beep]

CHAIRPERSON DAVIS: Thank you.

MS. E. GORDON: Please do that, sir.

Thank you.

CHAIRPERSON DAVIS: Ms. Mary Bram.

MS. M. BRAM: Can we speak after you all discuss about it?

CHAIRPERSON DAVIS: We, we can address it during public comment. Right after this, we can go straight to public comment.

[Inaudible audience comments]

MS. M. BRAM: But are you all gonna discuss it [inaudible]...

CHAIRPERSON DAVIS: Ms., Ms. Mary Bram, we, we wanna get through this. We, we chose a system on how we're gonna do things and...

MS. M. BRAM: Okay.

CHAIRPERSON DAVIS: ...we're moving forward.

MS. M. BRAM: Okay.

CHAIRPERSON DAVIS: Public...

MS. M. BRAM: [Inaudible].

CHAIRPERSON DAVIS: ...comment ca'..., public comment is right...

MS. M. BRAM: [Inaudible].

CHAIRPERSON DAVIS: ...after this so you'll get a chance to speak on it again.

MS. M. BRAM: Okay. So, I'll get a chance...

CHAIR PRO TEM MILLER-ANDERSON: Mr. Chair?

MS. M. BRAM: ...to speak on it again?

CHAIRPERSON DAVIS: Ms....

[Inaudible comment]

CHAIRPERSON DAVIS: Hold on. We're not gonna get out of order here 'cause I see what's about to happen.

MS. M. BRAM: No. I'm asking.

CHAIRPERSON DAVIS: We have public comment right, at this time.

MAYOR MASTERS: Point of order.

CHAIRPERSON DAVIS: Everyone has three minutes a piece to speak in public comment, then the Council's gonna have a discussion on an Item. We're gonna discuss and deliberate, if we do anything at all. Then, public comment is right after this and you get a chance to speak on it again. Yes, ma'am.

MS. M. BRAM: Okay. Thank you.

CHAIR PRO TEM MILLER-ANDERSON: Point of order, please.

MS. M. BRAM: Thank you.

CHAIRPERSON DAVIS: Go ahead, Ms....

CHAIR PRO TEM MILLER-ANDERSON: Mr. Chair?

CHAIRPERSON DAVIS: Go ahead.

CHAIR PRO TEM MILLER-ANDERSON: Mr. Chair?

CHAIRPERSON DAVIS: Excuse me.

CHAIR PRO TEM MILLER-ANDERSON: Can I add something? Let me add something. Okay, we have this listed as a discussion of the proposed City Manager's contract. Typically, if it's listed anywhere else, we allow the presentation and then we allow the public to speak and then that way they know what they're speaking about.

UNK. AUDIENCE: Right.

CHAIR PRO TEM MILLER-ANDERSON: So, I think it would be proper for us to go through the discussion and then allow them to make their comments because they have a comment card in for No. 11 and some may also have a public comment card in there as well. So they would come in after for that. But I think if they put a card in for No. 11, we need to do the presentation, have the discussion especially since it just a broad discussion of the proposed City Manager's contract and, like I said, typically, we allow the presentation. Mr. Spradley came up and did his presentation, Mr. Danny Jones did his presentation on the previous Items and then we call them up to speak.

UNK: Right.

CHAIR PRO TEM MILLER-ANDERSON: And I think we need to continue with the way in which we always do things.

CHAIRPERSON DAVIS: With, with all due res'.., with all due respect, I gave the Board to, to chime in on how they wanna move forward before we got to this Item and I asked the entire Board if you would like, if you don't mind, we were going to public comment and then go this. No ones'...

CHAIR PRO TEM MILLER-ANDERSON: Well, I...

CHAIRPERSON DAVIS: Hold on.

CHAIR PRO TEM MILLER-ANDERSON: I apologize. I didn't...

CHAIRPERSON DAVIS: Hold on. No one said anything.

CHAIR PRO TEM MILLER-ANDERSON: I missed it. [Inaudible]...

CHAIRPERSON DAVIS: Now, if the Board, if the Board, as a body, chooses to allow the comment..., to, to go to public comment again after this, then we can do that but at this time, there's a pardon. Now, if you all wanna do that, I'm willing to entertain the motion if that's something that you all wanna do. But I offered something, no one said anything, once again, and then...

COUNCILPERSON HUBBARD: I didn't know...

CHAIRPERSON DAVIS: ...[inaudible]...

COUNCILPERSON HUBBARD: ...that's you were offering. I didn't know that's what you were offering,...

CHAIRPERSON DAVIS: I did.

COUNCILPERSON HUBBARD: ...Mr. Chair.

CHAIRPERSON DAVIS: I asked the question.

COUNCILPERSON HUBBARD: But I'd like...

CHAIRPERSON DAVIS: Hold on, hold on. Are you done, Vice Chair?

CHAIR PRO TEM MILLER-ANDERSON: I, I'm, I'm not going to make a motion for something that we do all the time. I'm not asking for anything new.

CHAIRPERSON DAVIS: No.

CHAIR PRO TEM MILLER-ANDERSON: I'm just asking...

CHAIRPERSON DAVIS: We'll here's...

CHAIR PRO TEM MILLER-ANDERSON: ...that we do...

CHAIRPERSON DAVIS: ...here's, here's, here's, here's where we are. Now, I'm gonna respect everyone's opinion whether I agree with sit or not but I asked the question to [stammer] entire Board.

CHAIR PRO TEM MILLER-ANDERSON: I apologize, I...

CHAIRPERSON DAVIS: Okay?

CHAIR PRO TEM MILLER-ANDERSON: ...did not...

CHAIRPERSON DAVIS: So, and my...

CHAIR PRO TEM MILLER-ANDERSON: ...hear [inaudible].

CHAIRPERSON DAVIS: ...question was, I said, 'At this time, I would like to take public comment so we can get to discuss business unless you all choose to do something else.

CHAIR PRO TEM MILLER-ANDERSON: I thought you were...

CHAIRPERSON DAVIS: No one s'...

CHAIR PRO TEM MILLER-ANDERSON: ...talking about the regular public comment. So, I, I...

CHAIRPERSON DAVIS: No. I was...

CHAIR PRO TEM MILLER-ANDERSON: ...apologize for that.

CHAIRPERSON DAVIS: ...talking about the Item.

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON DAVIS: This Item. Here.

CHAIR PRO TEM MILLER-ANDERSON: So, I missed that. So now I am saying can we discuss this Item first, like we do for any other Item and then allow the public to make their comments after?

CHAIRPERSON DAVIS: If, if... It's a Board decision. If the Board wanna do it, I support the entire Board.

CHAIR PRO TEM MILLER-ANDERSON: The Board.., we don't need the Board to support something...

CHAIRPERSON DAVIS: Oh, no, no, no, no, no. No.

CHAIR PRO TEM MILLER-ANDERSON: ...that we do all the time.

CHAIRPERSON DAVIS: You're asking me to make a decision for five. I can't do that.

CHAIR PRO TEM MILLER-ANDERSON: It's not a decision to make, this is the way we do it.

CHAIRPERSON DAVIS: No. Listen, I'm only gonna say this much...

COUNCILPERSON DAVIS JOHNSON: Point of order.

CHAIRPERSON DAVIS: Thank you. Yes, ma'am.

COUNCILPERSON DAVIS JOHNSON: We are unnecessarily going back and forth. It., let's just move this on. If we want., let's just...

COUNCILPERSON HUBBARD: Perfect.

COUNCILPERSON DAVIS JOHNSON: ...do the presentation and move it on because this counterproductive and I, for one, don't think that the audience wants to be here all night, nor do I on something as simple as this. So, I would request that we just move forward.

[Audience chatter and applause]

CHAIRPERSON DAVIS: Move forward with the presentation or?

COUNCILPERSON DAVIS JOHNSON: Move forward with the presentation.

CHAIRPERSON DAVIS: Okay. And just stop all public comment and then come back?

COUNCILPERSON DAVIS JOHNSON: Stop all public comment.

CHAIRPERSON DAVIS: And then come back?

MAYOR MASTERS: Yeah.

COUNCILPERSON DAVIS JOHNSON: Come back

CHAIRPERSON DAVIS: Okay. That's all. Thank you. Alright. So, let's go to the discussion. We'll start with [pause]... With who., who's Item... Who would like., who's the maker of the motion., to put it on the Agenda? Who has to go first?

COUNCILPERSON HUBBARD: Where is the... Okay. Mr. Davis, from HR or, uh, should come up or legal, Mr. Degraffenreidt, introduce the Item? Or so'., one of you.

CITY ATTORNEY DEGRAFFENREIDT: Please recall that we were charged, my office, with negotiating with Mr. Evans in terms of a contract of employment. As indicated to you by my mem'., memorandum, there are certain terms that have been agreed on and there's still some outstanding matters that need to be resolved. I was., the status of where we are is that, in response to our offer of employment, Mr. Evans made a counteroffer of employment and that is the issue that needs to be considered. Simply stated.

COUNCILPERSON DAVIS JOHNSON: Mr. Cha'...

COUNCILPERSON HUBBARD: Could you state the counteroff'., the offer, please.

CHAIRPERSON DAVIS: Excuse me, excuse me. I don't think we need to be negotiating in the public. This is a negotiation specifically conducted behind..., between the two attorneys, between both parties, and they make a decision. At this time, as stated, there was a stop in, in negotiations 'cause there's a few Items that they choose to, to not agree on. So, now if this Board is asked, at this time, to make a decision on..., now that the negotiations has halted, we've gone no further, they have failed. What decision are we gonna make today?

COUNCILPERSON HUBBARD: That's not why we're here, Mr. Chair. A point of order. That is not why we're here. We're not here because negotiation failed or stalled, we're not here be'... We, we are here tonight because, as Mr. Degraffenreidt stated, we have one Item that needed to be discussed and that Item, if he goes ahead and read the, read the Item, the point that we are. We are here to do it openly and in the, in, in the Sunshine about the salary. That's why we are here. We're here to negotiate the salary, in the Sunshine, tonight.

COUNCILPERSON DAVIS JOHNSON: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Davis Johnson.

COUNCILPERSON DAVIS JOHNSON: I do not believe that it is proper. I don't..., we charged Staff with the, with the task of going back and negotiating a contract on behalf of this City with this, with the candidate. That, that information came back and there was a counter to the salary that we had proposed. Now, in my mind, the next step was to take the candidate's counteroffer and bring that back to us and have us either agree to it or submit something else as it related to a salary. I don't believe that we have done anything outside of the Sunshine. I have never seen a contract negotiated in public. I understand that we want to make sure that our public is aware of where we are but these negotiations were to have taken place between our attorney and h'..., and the candidate's attorney. I've..., I, I am not in a position nor do I desire to have a public conversation about the compensation of this candidate. I believe that it sh'..., it, it should continue in the attorney's office, with the attorneys corresponding, with the o'..., with the candidate's attorney and bringing back a t'..., a, a final payment that we can all live with. So, I am not in support of having this conversation publicly because I believe it to be improper.

CHAIRPERSON DAVIS: I agree. Anyone else?

COUNCILPERSON PARDO: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson...

COUNCILPERSON PARDO: I agree...

CHAIRPERSON DAVIS: ...Pardo.

COUNCILPERSON PARDO: ...100% and I even had the conversation with the City Attorney about it. You know, we never negotiate contracts in public.

CHAIRPERSON DAVIS: Yep.

COUNCILPERSON PARDO: Especially an employment contract.

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Hubbard.

COUNCILPERSON HUBBARD: We're here tonight because the, the contract... Things get mixed, mixed up and misconstrued. As.., the Chair stated that we had come to a halt and where did we wanna go and we couldn't reach a negotiation. That's not where we are and, and, and we don't want the public to think that... Mr. Evans sent a contract and he.., and he's here tonight and, as a part of a pre'.., the presentation, I expected that he would make a statement based on what he sent over and that the Attorney would make a statement on what all of us submitted, each one of us submitted, the salary range that we wanted to be given to Mr. s'.., to Mr. Evans' team and Mr. Evans' team sent us a, a [stammer], a Item to discuss or negotiate for. So, I do want to hear from Mr. Evans and Mr. Degraffenreidt and, and both of to have, have some comments. We have.., that's why we're here tonight.

CHAIRPERSON DAVIS: Mrs....

COUNCILPERSON HUBBARD: And if.., and I'd like to find out [stammer] did, did Mr. Evans come prepared to make a comment or a statement or of any sort tonight?

CITY ATTORNEY DEGRAFFENREIDT: Before we go forward, if I may. As indicated in my communications to you, our negotiations came to a halt because there was inflexibility about the compensation.

COUNCILPERSON HUBBARD: And that too, I wanted to hear from Mr. Evans...

CITY ATTORNEY DEGRAFFENREIDT: [Stammer]...

COUNCILPERSON HUBBARD: ...that, that, that he was inflexible about the, the contract. And, if it, if it, if it pleases the Board, I'd like to hear from the.., from Mr. Evans, if you don't mind, if we're not putting you on the spot.

CHAIRPERSON DAVIS: With all due respect, I don't wanna have him [stammer] no.., there's been a practice in this City for many of years on contract negotiations between parties when it come to this situation. I don't know in no City, in the State of Florida, where you sit in and you negotiate back and forth in a public meeting where there was, when there was conversations between the two attorneys. And the two attorneys had come to agreements on most terms, except for one or two.

CITY ATTORNEY DEGRAFFENREIDT: Here, here's the challenge...

CHAIRPERSON DAVIS: So...

CITY ATTORNEY DEGRAFFENREIDT: ...I have...

CHAIRPERSON DAVIS: ...now, tonight, the question is, what are our options based upon those conditions? Since the last meeting.

CITY ATTORNEY DEGRAFFENREIDT: I spoke with the legal representative for Mr. Evans and [chuckle] we spoke at length for a while and it was quite clear to me and that's why I express the way that I did to you that there would be no compromise on the compensation. If the issue is, tonight, that that has changed, it has not been relayed to me. If there is going to be compensa'.., uh, negotiation on the compensation, which is different than I was apprised of by the lawyer, then I would suggest that take place out of the public.

CHAIR PRO TEM MILLER-ANDERSON: Chair Davis?

CHAIRPERSON DAVIS: Vice...

CITY ATTORNEY DEGRAFFENREIDT: But I did not know that was a potentiality.

CHAIRPERSON DAVIS: Correct. Vice Chair Miller-Anderson.

CHAIR PRO TEM MILLER-ANDERSON: Okay. [Pause]. First, I do want to say that Item was not.., almost didn't make it to this Agenda, first of all. And, the problem with that is, when we all sat here before in the special meeting that I called, it was the majority of the Board said, 'Hey, it's only two more weeks. Let's wait until the regular meeting happens, we'll take care of it then.' We all know the history of this whole process. It is had been one thing or another from the very beginning. So, because of the way, the history of this whole selection process, the, the whole interviewing screening, that makes this whole situation unique because I don't know that everything that occurred through this process happened with any other negotiation for City Manager. It may have, I'm not sure but I do know for me, this was something that was, you know, you had three or two pulling one way and another pulling the other way. So, it has been very difficult to even get to this point. At this point, you have a candidate, you have a, a selectee, you have a person so, right now, the discussion is not about selecting anybody else. That is the person who we are in negotiations with. There were negotiations and I spoke with Mr. Degraffenreidt, as well as Ms. Busby and Mr. Degraffenreidt, you know, said, 'Hey, I'm not a negotiator. It's either take it or leave it.' And I said, you know, 'Hey, that really is not your role,' but he understood he didn't have the patience to do a negotiation. And so, with that going through him, and, and correct me if I'm wrong too, if I, If I'm saying something that didn't happen. Mr. Degraffenreidt was not really, um, patient enough with the process to think that he can get through a negotiation so he had a figure and the, the lower figure, I believe, was \$165 and I wanna say \$73 or \$175, is what someone on the Board said that they would, you know, they wouldn't take it any higher.

So here's the problem with this, was that all of this was being done by either email or by verbal to Mr. Degraffenreidt and Mr. Degraffenreidt was to take it and, and speak with Mrs., Mr. Evans' lawyer. I been s'.., I.., one of the other things we need to

make sure that we, um, say is that, yes, Mr. Evans sent over his information and the things that he wanted. There were a number of things that he asked for in his original request for his contract that we no longer..., it's not even on the table anymore. So there were a lot of concessions that were made. We came back and counteroffered and said, 'Hey, we're not doing this, we're not doing this, we're not doing this.' So, he accepted that and I think there were about 12 things in which he gave in to us on. So, it's..., I don't want it to be giving an appearance that he isn't, you know, he's not being flexible. He conceded a lot of things based on what we, as a Board, did not agree with. The, I think, the amount, the salary amount is the only thing that has been an issue but when Mr. Degraffenreidt sent an email out asking..., saying that these were the ranges that he was given, I, I know I personally emailed him and said, 'Take it up to whatever it is that he's requiring, or asking for.' And that would be the minimum and maximum range. But just taking a little step back further, I think, you know, we probably wouldn't be in this position had the, had the job description had a salary range advertised on it. There was no advertisement with the salary range. And so, that, I think, was an issue. I've looked at numerous job advertisements for many municipalities and you always have a salary range on there. So, we kinda put ourselves into this position here because, if we had it, um, if it was known from the very beginning, look, this is it. It's either \$120 on the low end or \$190 on the high end, they could not..., he, he..., no one could ask for anything above or below that. Well, you can ask below...

[Inaudible audience comment]

CHAIR PRO TEM MILLER-ANDERSON:but you, you know, it, it would've at least gave us some sort of guide. We're here now because we didn't have that.

But my point that I wanted to make, was that I suggested taking it up to the number..., the higher number to give that range from one side..., from \$165 up until the \$183 and that part was never added on. That was never a part of the negotiations. So, I think with having it to be put on the Agenda to discuss because there were only a few people, maybe one, two, I don't know how many, that were mainly steering the boat on the negotiations. And so, in order for everyone to feel that their, their parts are being included, and the only thing in this contract that had not been decided on was the salary. And with Mr. Degraffenreidt saying, 'Hey, you either take it or leave it,' I, I personally didn't think that needed to start and stop with Mr. Degraffenreidt and that's something that needed to come with us. I think, at one point, someone did ask about having a closed executive session but they said that this not something we would do a closed executive session for. So, the only way for all of us to know or to get passed where we are with this figure, was to come here. And, like I said before, I requested this Agenda to be put on this item..., on the, uh, this item to be put on the Agenda and there was some problems with that. So, it has been an issue for a while now. I think if we can all just get passed the point that we have a person that we selected. Now, the only thing is to negotiate the contract.

UNK. AUDIENCE: Right.

CHAIR PRO TEM MILLER-ANDERSON: That's the only thing.., and actually, it's not the contract, everything is set. It's just a matter of identifying that figure. That is it.

COUNCILPERSON DAVIS JOHNSON: Mr. Chair?

CHAIR PRO TEM MILLER-ANDERSON: And.., yeah.

COUNCILPERSON DAVIS JOHNSON: Sorry. No. Uh, I'm sorry. Go ahead.

CHAIR PRO TEM MILLER-ANDERSON: Go ahead.

COUNCILPERSON DAVIS JOHNSON: No. I'm waiting until you're done. I thought you were...

CHAIR PRO TEM MILLER-ANDERSON: No.

COUNCILPERSON DAVIS JOHNSON: Okay. Sorry.

CHAIR PRO TEM MILLER-ANDERSON: So, hold on, Marco Rubio alright now. [Pause]. So, with that being said, I know this may be a little different from how we've done any other negotiating contracts but this, this whole situation is very different from what we've done before and because of that, I, I feel confident that we can get where we need to go, right here on this dais because otherwise, we don't know who is saying what. I don't know and, like I said before, when we did this whole selection process, I don't even know if those six names that I submitted were, you know, [stammer], were.., you don't know because everything was done by email, nobody knew what anybody else was doing so the who'.., it wasn't transparent at all.

So, to say that he's not bending, maybe there's a reason why he's not bending. But I think it's important that we hear from him because if we don't hear from him, we don't know why is he asking for this \$183. He has totally said I'm fine with not having anyth'... You have a pro'.., is something wrong, Mr. Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: I was trying to get the Chair's attention so I could speak after you finished. But he was looking that way.

CHAIR PRO TEM MILLER-ANDERSON: Okay. So, and I do have another piece to this but I, I do wanna just point out why this on as a discussion item. I did not ask for it to be that way. I was told it had to be done that way and that is not the way that I required it to be but that's a different story. But, so, what I'm trying to get you to understand is, it has been pullin' and tuggin' at this whole.., any and everything to deal with this whole thing since the beginning. It has been an issue, you have some people on this side and some people on this side. At this point, we're passed that. It's time to negotiate a contract. It is who it is, so let's just negotiate this contract, find out what amount it is and that's it. And then this could be.., this is a five minute conversation.

CHAIRPERSON DAVIS: Attorney Degraffenreidt then we'll go to Councilperson Davis Johnson.

CITY ATTORNEY DEGRAFFENREIDT: I, I need to make it really clear that I did not have an inflexible approach to the [stammer] negotiations. What I did, when I spoke with Mr. Evans' attorney, told her what our terms were on every item including compensation and I said, of course, there is room to negotiate back and forth. As a result of that process, we negotiated back and forth and we came to resolution on most of the things. It just worked out to our advantage 'cause most of the things we wanted, in the give and take process, we got. When we got to the issue of compensation, we spoke about it for a period of time. There were exchanges where I thought the position would create issues, I would say to her, 'Maybe we need to think about that,' she said, 'No. I've been instructed that this it.' I says, 'There's no inflexibility?' 'Absolutely not. My client said, 'This is the figure'.' There was no give and take on that issue. That was the only issue that we never negotiated which is why I presented it to you the way I did.

And again, if things have changed.., so, what I was told in the negotiation process, is no longer true, i.e., it's not inflexible but a flexible figure, then I'm prepared to go back and deal with it.

CHAIRPERSON DAVIS: Councilperson Davis Johnson.

COUNCILPERSON DAVIS JOHNSON: I just want to clarify for the record, when we discussed bringing back a contract at the next meeting, my comments were that we should bring a completed contract that had been agreed upon by all parties, at such time as that was done. My question and my comment dealt more with the call for a special meeting to address the contract issues. So I want to clarify what was intimated by me during that meeting that we held because I asked what would be the purpose in coming back if the contract was not complete and had not been signed off and I would agree upon bringing a contract in its completed form to this Board for approval.

CHAIRPERSON DAVIS: And I re'..., I recall that.

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Hubbard.

COUNCILPERSON HUBBARD: In an effort to give counsel our opinion for.., to continue this process, I do need to hear the reasoning behind the, the contract. And, at this point, I would like to hear from Mr., Mr. Evans, at, at this point.

CHAIRPERSON DAVIS: Is his attorney here?

[Inaudible comment]

COUNCILPERSON HUBBARD: He's here. And I want to hear from him, not from his attorney.

CHAIRPERSON DAVIS: [Stammer]...

COUNCILPERSON DAVIS JOHNSON: This...

CHAIRPERSON DAVIS: With all due respect, if the'.., if you all wanna go in a, in a room and have a conversation but to negotiate in a public meeting...

COUNCILPERSON HUBBARD: Nobody is asking him to negotiate. I'm asking him for.., to speak or, or if, if we can agree or do we want...

CHAIRPERSON DAVIS: That's negotiating.

COUNCILPERSON HUBBARD: ...to hear for information...

COUNCILPERSON DAVIS JOHNSON: [Inaudible] issue.

CHAIRPERSON DAVIS: That's negotiating.

[Inaudible dais background comment]

COUNCILPERSON HUBBARD: No, I'm not, I'm not.., I didn't say.., to make a statement, I didn't say to back and forth with him or, or anything to go high/low with him. I wanted to hear the reasoning behind because, no, we can't do it, as Ms., uh, as Ms. Miller pointed out, we can't do it in seclusion, we have to do it together. There's no way that any of us can ever get together...

[Inaudible background comment]

COUNCILPERSON HUBBARD: ...to hear because we're not allowed to take a closed executive session on this subject. We're never allowed to be in any room. I don't know where else we could.., we.., all of us could get together and not be accused of collusion.

CITY ATTORNEY DEGRAFFENREIDT: Mr. Chairman?

CHAIRPERSON DAVIS: Yes, sir.

CITY ATTORNEY DEGRAFFENREIDT: I think that the substantive issue we need to address right now and Mr. Evans would be the one to address it, is whether the figure he gave us for compensation is now negotiable. If it is, then we'll know how to proceed. If it is not, then we'll know how to proceed.

CHAIRPERSON DAVIS: So, that's a yes or no answer?

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir. Yes or no answer.

COUNCILPERSON PARDO: Well...

COUNCILPERSON HUBBARD: Before you ask that question...

COUNCILPERSON PARDO: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Davis.., I mean, Councilperson Pardo then we'll go to Hubbard.

COUNCILPERSON PARDO: Okay. So, Mr. Degraffenreidt, did you ask him that prior to him coming to the meeting tonight?

CITY ATTORNEY DEGRAFFENREIDT: I did not know he was coming.

COUNCILPERSON PARDO: Okay. So, while you were negotiating with his attorney, did you ask...

CITY ATTORNEY DEGRAFFENREIDT: Oh, yes.

COUNCILPERSON PARDO: ...if that was...

CITY ATTORNEY DEGRAFFENREIDT: Oh, yes, ma'am.

COUNCILPERSON PARDO: ...you know...

CITY ATTORNEY DEGRAFFENREIDT: Ad nauseum.

MAYOR MASTERS: When?

[Inaudible comment]

COUNCILPERSON PARDO: Okay.

CITY ATTORNEY DEGRAFFENREIDT: [Stammer], yes.

COUNCILPERSON PARDO: So...

CITY ATTORNEY DEGRAFFENREIDT: Yes, ma'am.

COUNCILPERSON PARDO: ...possibly now he has changed since he's at the meeting?

CITY ATTORNEY DEGRAFFENREIDT: That's exactly my point. If things have changed and that's not the sticking point or that figure is, is flexible, then there's room to continue negotiations. If it's not, then it's a simple matter of whether you're going to accept his counteroffer or not.

COUNCILPERSON PARDO: And how long have been negotiating with him? How.., two weeks?

CITY ATTORNEY DEGRAFFENREIDT: I don't...

UNK: Too long [inaudible]...

CITY ATTORNEY DEGRAFFENREIDT: ...recall exact time. It's, it's been a couple of weeks but I, I've not really spoken with Mr. Evans. [Chuckle]. I spoke with his legal...

COUNCILPERSON PARDO: His...

CITY ATTORNEY DEGRAFFENREIDT: ...counsel.

COUNCILPERSON PARDO: ...attorney?

CITY ATTORNEY DEGRAFFENREIDT: Yes. Yes, ma'am.

COUNCILPERSON PARDO: Okay. Thank you.

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: Hubbard.

COUNCILPERSON HUBBARD: Okay. We have this under discussion and deliberations. We're, we're here to [stammer], so, if, if I'm understanding you correctly, we're here to deter'.., to discuss whether we want to accept the one, the \$183,000 salary?

CITY ATTORNEY DEGRAFFENREIDT: Currently, that is the only thing on the table.

COUNCILPERSON HUBBARD: Okay. So, um, [pause], so, if it.., and, uh, so, how do you find out, Mr. Degraffenreidt, if that's a.., if we want to accept that salary? Are you gonna pool the.., are you gonna pool...

CITY ATTORNEY DEGRAFFENREIDT: No. I can't do that pooling.

COUNCILPERSON HUBBARD: ...the Board to know?

CITY ATTORNEY DEGRAFFENREIDT: No.

COUNCILPERSON HUBBARD: Wh'.., so, so, so this is what I'm saying, if you're saying that the only thing we're tonight is dis'.., is to discuss whether we want to accept the salary presented to us or nigh'.., or not, how do you, as the attorney in your effort to move forward after tonight, find out if we want to accept that salary?

CITY ATTORNEY DEGRAFFENREIDT: The Charter makes only this requirement in terms of the appointment. He has to be appointed by a majority vote. I assume, in this discussion if there's a determination that, by the majority vote, that that compensation is acceptable, that vote will be taken and we will have a contract and I will get a signed [stammer], contract back to you as soon as I can.

[Inaudible audience comment]

CITY ATTORNEY DEGRAFFENREIDT: If that vote does not pass, then we'd have to look at other options. Simple as that.

MAYOR MASTERS: Mr. Chair?

CHAIR PRO TEM MILLER-ANDERSON: Chair? Oh, go ahead.

CHAIRPERSON DAVIS: Mayor, then Vice Chair.

MAYOR MASTERS: [Pause]. I, um, I can understand and I, I, you know, I can see here the conversations and there needs to be some direction here. There needs to be a resolution. The.., form what I'm hearing, the public want a City Manager.

COUNCILPERSON PARDO: We have one.

MAYOR MASTERS: And they want a City Manager now. Simple as that. And if we're at an impasse, um, it needs to be resolved. Some kind of way. I don't think it's fair for Mr. Evans to be here and not have anything to say other than yes or no. I think he should be given time to say whatever he wants to say. He has driven here from Sarasota. Um, it is a public record that we did kinda say, I thought we said, that we were gonna try to wrap this up in two weeks. I don't.., I'm not interested in going another two weeks and it's not fair to Mr. Jones, it's not fair to the residents and it's not fair to Mr. Evans. If we're only \$15,000 apart, or somewhere around there...

CHAIRPERSON DAVIS: Only?

MAYOR MASTERS: Yes. We're not \$40,000, we're not \$50,000, it's \$15,000. That's how close we are. And I, I would like to hear.., like to know, what was the salary that the previous Manager.., what did we give Ruth Jones?

UNK. AUDIENCE: Where did she start?

MAYOR MASTERS: And did she.., to start. That's right. And that's what I would like to know from the previous Manager, Mr. Bill Wilkins. I mean, there's just so many sides here and we've gotta do what's right.

COUNCILPERSON PARDO: [Inaudible].

MAYOR MASTERS: And we have to be consistent. We can't do one thing for one person and not do another for another person. I just want us to be.., I'm not saying negotiate in the public but I am saying we gotta make this right and we gotta make it fair, uh, and just. And to keep going on and on another two weeks, there has to be a, a clear direction from this Council to the Attorney to try to get this resolved in a couple days and not go another two weeks for another City Council meeting. That's where I am.

Also, I am concerned about a statement that Councilwoman KaShamba Miller-Anderson made, and if I'm incorrect, I would like for her to correct me. But in her statements, I think she said that she had a co'.., and I'm very concerned about this, she had conversation with our Attorney. And I think she said that our Attorney said, 'I am not a negotiator.' Did you say that, Ms. Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yeah.

MAYOR MASTERS: Well, I'm concerned about that because, I mean, how can we negotiate anything if we don't have a negotiator?

[Inaudible background comments]

MAYOR MASTERS: So that's something that, I don't know. I mean...

CHAIRPERSON DAVIS: He's already clarified that.

[Inaudible background comment]

MAYOR MASTERS: I don't think he did. Um...

CHAIRPERSON DAVIS: He was very specific.

COUNCILPERSON PARDO: Yeah, he did.

MAYOR MASTERS: But...

CHAIRPERSON DAVIS: He was very specific.

MAYOR MASTERS: ...for me, for me, if, if that's what he said, then that's, that's..., I have a problem with that. I will leave it., I have an issue with that. I'm gonna leave it at that.

CHAIR PRO TEM MILLER-ANDERSON: Chair?

CHAIRPERSON DAVIS: Vice Chair Miller-Anderson, you have the floor.

CHAIR PRO TEM MILLER-ANDERSON: Okay. I'm gonna go down to the, go down here to show something.

[Inaudible dais comments]

CHAIR PRO TEM MILLER-ANDERSON: [From the podium]. And I'm actually gonna fast forward through this because we., I've said some of this already but...

MAYOR MASTERS: That's what I want to see.

CHAIR PRO TEM MILLER-ANDERSON: The amount of money that we're talking about., okay? I believe Mr. Evans is asking for \$183. Now, we have approximately 500 employees that he would be overseeing. The Deputy City Manager, and if these numbers are not correct, we would need to look at Mr. Randy Sherman, as well as Mr. Bruce Davis. I did get some of these numbers., well, most of the number'., all of these numbers from them but I used two different information sheets that they gave me. The Deputy City Manager is \$151,000. So, we wanna keep in mind that the person we're talking about right now is going to oversee all of these employees. The Deputy City Manager makes \$151,000 and oversees about 7 employees, the Assistant City Manager \$128,000 and oversees four employees, Finance Director, \$132,000, oversee

about 42 employees. The City Attorney, I know when he started it wa'.., he actually started out...

[Inaudible background comment]

CHAIR PRO TEM MILLER-ANDERSON: ...with the salary of our outgoing attorney which was \$168,000. And he has three people that he oversees in his department. The Community Development Director is at \$117,000 with 18 employees. The Police Chief, \$149,000 with a hund'.., approximately 134 employees. The Assistant Chief of Police, \$124,000 with about 70 employees and the.., I'm so'.., I'm sorry, the assis'.., yeah. That's correct. The Fire Chief, \$142,000 with about 71 employees.

MAYOR MASTERS: Hmm.

CHAIR PRO TEM MILLER-ANDERSON: You have a Public Works Director making about \$119,000, overseeing about 42 employees, the Parks & Rec Director, \$110,000. Now, keep in mind, the entire time, we're talking about the City Manager that oversees all of these people and we're asking for him to start out with, I think, the, the amount on the low side was \$165,000.

MAYOR MASTERS: Mhmm.

CHAIR PRO TEM MILLER-ANDERSON: So, the Parks & Rec oversees about 34. The Utility Director, when he was here, was about \$130,000, overseeing about 46 employees. The Human Resource Director, \$116,000 with about 7 employees, the Assistant Finance Director, \$115,000 with about 2 employees. Um, we have an internal auditor that makes \$78,000 and I've only heard from him once so I don't, that might be some money we can save right there...

[Inaudible background]

CHAIR PRO TEM MILLER-ANDERSON: ...'cause I don't know what he does.

[Chuckles]

CHAIR PRO TEM MILLER-ANDERSON: We have a salary here, Mr. Mayor asked about the...

MAYOR MASTERS: Previous.

CHAIR PRO TEM MILLER-ANDERSON: ...previous City Managers. Mr. Wilkins starting salary, November, uh, November two'.., 1999 was about \$97,000. He ended in November, 2008 with \$154,000. Now, keep that in mind. When Mr. Wilkins went out, he made \$154,000 and then Ms. Jones came in, she started off with \$150,000 which was \$4,000 less than what the outgoing City Manager had. And then, the, the odd thing about this is that within seven months of being in her position, she went up \$10,000.

[Audience background]

CHAIR PRO TEM MILLER-ANDERSON: She went up...

MAYOR MASTERS: Wow.

CHAIR PRO TEM MILLER-ANDERSON: ...to \$160,000 within seven months. She ended at \$182,000. So, basically, if we continue the pattern that we've had there, Mr. Evan could come in at \$178,000 and by seven months, he can be at his \$188,000 by giving...

[Audience background]

CHAIR PRO TEM MILLER-ANDERSON: ...him \$10,000 just like Ms. Jones go.

[Clapping]

CHAIR PRO TEM MILLER-ANDERSON: So, I, I just want to point that out. When we're talking about \$165,000, we have him overseeing 500 employees and mo'.., a lot of them are only \$20, \$30,000 behind him, the City Attorney. And I thought this was important to point out as well, was the Ms. Ryan, I didn't have her beginning salary but at.., in May, 2005, she had.., she was making \$106,000. By July, 2016 when she left, she was making \$167,000 and that is the amount that Mr. Degraffenreidt came in on...

[Inaudible dais comment]

CHAIR PRO TEM MILLER-ANDERSON: ...in July, 2016. So, we started him out with Ms. Ryan's outgoing salary.

[Inaudible dais and audience comments]

CHAIR PRO TEM MILLER-ANDERSON: And, just.., one of the other things that we had not even touched yet, was that the original contract terms in which Mr. Evans was requesting, was three years. We then got him to come down to two but then, at the end, now, it's say'.., now we're being told that there's no terms to be identified and that's according to the Charter.

MAYOR MASTER: [Inaudible] crazy.

CHAIR PRO TEM MILLER-ANDERSON: However, Ms. Jones, she had a contract of two years. She received a contract every two years that she was employed. The previous City Manager, Mr. Wilkins, he was here from 2005 until about 2008, is where he had... I'm sorry, from that range right there, he actually had three years and then the other times, it was about two years. The previous City Attorney, Ms. Ryan, ev'.., she got a contract every two years since May of 2000. And Mr. Degraffenreidt just recently got his contract in July, 2016 and it was awarded for two years. So now we're saying, 'Mr. Evans, we're not giving you any in'.., defined amount of years...

MAYOR MASTERS: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: ...we're just gonna leave it open ended.' So, he..., and he even conceded to that part, if I'm not mistaken and I could be corrected on that, if that part is not correct.

So, I want to make sure that all of the information is out there. Everybody's being very clear about what has taken place because, I mean, we can't say one thing and then...

MAYOR MASTERS: Do another.

CHAIR PRO TEM MILLER-ANDERSON: Do another. I just mainly wanted to point that out because we're talking about numbers. We're talking about figures. If you look back at the past history of how we have provided salaries to other employees, previous managers, previous attorneys, I don't see what the problem is right now. And I would like to hear from Mr. Evans so that he can speak for himself and [stammer]... I would like to know why won't he budge on the \$183 and with what I just showed, I think he need' to speak.

CHAIRPERSON DAVIS: Well, [stammer]...

[Clapping]

CHAIRPERSON DAVIS: Oh no, Mayor, don't start that.

COUNCILPERSON PARDO: Mr. Chair?

[Inaudible chatter]

CHAIRPERSON DAVIS: Hold on. Let, let's be very clear here.

COUNCILPERSON PARDO: Yeah. Mr. Chair?

CHAIRPERSON DAVIS: Okay?

MAYOR MASTERS: I [inaudible]...

CHAIRPERSON DAVIS: I'm gonna go to Councilperson Pardo so I can settle down. Councilperson Pardo.

COUNCILPERSON PARDO: Okay. So, since we're talking about numbers, we should've really...

[Inaudible dais comment]

MAYOR MASTERS: Excellent.

COUNCILPERSON PARDO: ...dived into the numbers because, you need to remember, a lot of these people have been here a long...

CHAIRPERSON DAVIS: Years.

COUNCILPERSON PARDO: ...time.

CHAIRPERSON DAVIS: Yes.

[Inaudible audience comment]

COUNCILPERSON PARDO: Or they had previous work experience. The brought up the Chief. Alright? So, he was the deputy Chief in Miami for how many years? Mr. Degraffenreidt has been an attorney for what, sir, 40 years?

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

COUNCILPERSON PARDO: You got to see Ms. Ryan in 2005 making \$105,000 and she was an attorney., remember, she was the Assistant Attorney., City Attorney, and then became the Attorney and then 15 years later, she was making whatever was up on the screen. Ms. Jones came in with experience, not six months at a county but years of experience at the county. The majority of the people that were shown up there, have been working in their job for years, if not decades.

CHAIRPERSON DAVIS: And they earned it.

COUNCILPERSON PARDO: They didn't come in with a couple of years, you know, in one city and then six months at another job, um, you know, coming in and asking for \$183,000. So, you know, we only got to see one side of the numbers but there's a lot more, you know, underlying there.

And the other thing that, you know, I just need to mention and I wasn't going to but, um...

CHAIRPERSON DAVIS: Mhmm.

COUNCILPERSON PARDO: ...several weeks ago, a couple people didn't like the results and said that it was tainted process and we needed to throw the process out and there was a motion to throw it out. And then, immediately after that, after we agreed to throw it out, then a motion was made to go with Mr. Evans. And, and the motion passed. And, you know, earlier in this discussion, it was brought up again that there was issues with the process all along. So, if there were issues it should have been thrown out totally instead of just saying let's throw it out and then making a motion to negotiate a contract with this gentleman. So, you know, you can't have it both ways. And I just, I don't appreciate it.

The other thing I'd like to mention to the audience, I've been a supporter of Mr. Jones since the beginning. When the Council was discussing whether or not to go out and do a national search, I think I had...

[Inaudible audience comment]

COUNCILPERSON PARDO: ...made a motion.., I had made a motion to hire Mr. Jones...

[Inaudible audience comment]

COUNCILPERSON PARDO: ...and it didn't...

MAYOR MASTERS: Uh-uh.

COUNCILPERSON PARDO: ... and it didn't go anywhere. And then I went along, when the Council said they wanted to go out and do a search then I said, 'Let's do a national search.' So, anyway, you know, you say the process is tainted, it should've been thrown out and we should have started all over again.

MAYOR MASTERS: Mr. Chair?

COUNCILPERSON PARDO: So, here we are. You know, we're showing these numbers and, you know, they're numbers.

[Inaudible comments]

COUNCILPERSON PARDO: There's so much more to the numbers.

CHAIRPERSON DAVIS: [Stammer].

COUNCILPERSON HUBBARD: Mr. Chair? After...

CHAIRPERSON DAVIS: Councilperson...

COUNCILPERSON HUBBARD: ...the Mayor.

CHAIRPERSON DAVIS: ...Hubbard.

COUNCILPERSON HUBBARD: After the Mayor, he...

CHAIRPERSON DAVIS: No. I was...

COUNCILPERSON HUBBARD: ...he's first.

CHAIRPERSON DAVIS: ...I was going before Pardo and I yield...

COUNCILPERSON HUBBARD: Oh.

CHAIRPERSON DAVIS: ...to her. So...

MAYOR MASTERS: But I...

CHAIRPERSON DAVIS: ...[inaudible].

MAYOR MASTERS: ...was first.

COUNCILPERSON HUBBARD: [Inaudible] oh you were ne'...

CHAIRPERSON DAVIS: I yielded to Pardo.

MAYOR MASTERS: That's fine.

COUNCILPERSON HUBBARD: Okay.

CHAIRPERSON DAVIS: Um...

COUNCILPERSON HUBBARD: Wha'...

CHAIRPERSON DAVIS: ...just for the record, you know, I respect everybody's opinion whether they're from the public or from the dais but when there's negotiations in government, you go behind the wall, you let attorneys do they' job. When you go to purchase a car and you go.., you know you're prequalified for your loan for \$30,000 and you go to the Toyota dealership and you tell that guy you're gonna pay 25 and he tell' you no, you come back and, and tell you you can get... You can't keep changing the number. You know?

UNK. AUDIENCE: Yes, you can.

CHAIRPERSON DAVIS: No, no, no, no, no. You're not gonna get the 25 if he told you no.

UNK. AUDIENCE: Why?

CHAIRPERSON DAVIS: That's not gonna happen. Once he's.., once he know you're approved for \$30,000. If someone know you're approved for something they're not gonna give you.

MAYOR MASTERS: Audience, please.

CHAIRPERSON DAVIS: Hold on. No, Mayor. I respect you...

MAYOR MASTERS: No. I was telling them to be...

CHAIRPERSON DAVIS: [Inaudible].

MAYOR MASTERS: ...quiet for...

CHAIRPERSON DAVIS: Oh, okay.

MAYOR MASTERS: ...so you can finish speaking.

CHAIRPERSON DAVIS: All I'm saying is here...

MAYOR MASTERS: Please.

CHAIRPERSON DAVIS: ...please allow Staff to do they job. You have two attorneys, [inaudible], to Mr. Evans, all due respect and our attorney. At no point, should this came to this meeting because the two attorneys are getting paid to do a job. Just like on any other professional level, no one intercedes the attorneys, they don't. And then, at some point, it comes to a point they're not happy with things are goin', then another decision is made. If his attorney told our attorney, 'No. I'm not budging,' it is what it is. Then someone put a motion on the floor to do something, we make a decision from there but we don't need to make it seem like we don't know what we're doing as a City. We know what we're doing. That's why we hired and paid him the money that we pay him.

[Inaudible audience comments]

CHAIRPERSON DAVIS: Riviera Beach know how to run they City.

[Inaudible audience comments]

CHAIRPERSON DAVIS: Alright? They know their City. I will never budge when it's time to do the right thing on behalf of my entire community. And you're asking us to make a decision in the public, when it shoulda been dealt with between two attorneys. That's what people hire lawyers for. I'm not an attorney.

[Inaudible audience comments]

MAYOR MASTERS: Mr. Chair?

CHAIRPERSON DAVIS: Mayor, you have the floor.

MAYOR MASTERS: Thank you. Sometimes I wonder if we do know what we're doing.

[Audience laughter]

MAYOR MASTERS: Um...

CHAIRPERSON DAVIS: This is embarrassing, man.

MAYOR MASTERS: I would...

CHAIRPERSON DAVIS: This is embarrassing.

MAYOR MASTERS: ...like...

CHAIRPERSON DAVIS: It's embarrassing.

MAYOR MASTERS: ...to...

CHAIRPERSON DAVIS: [Inaudible].

MAYOR MASTERS: ...hear from the candidate. Point, blank, period. I would like for him to be given, like anyone else, public comment, three minutes or whatever you want to, whatever the Council would like, if you wanna give him more but I think, in fairness, I would like to hear what he has to say.

CHAIRPERSON DAVIS: Well, he did...

MAYOR MASTERS: I'm not...

CHAIRPERSON DAVIS: ...submit a public comment card for this Item and I was gonna., he was the very next person I was gettin' ready to call, at that time, on this Item. So...

MAYOR MASTERS: I would like for him to have more than three minutes, Mr. Chair.

CHAIRPERSON DAVIS: Mayor...

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: We...

MAYOR MASTERS: We've come a long ways.

CHAIRPERSON DAVIS: Mayor

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: Hold on. I'm tiffin' to do...

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON DAVIS: ...the Mayor just asked., made a statement I'm gonna address him then I'm coming to you, Councilperson Hubbard. Here's where we are, Mayor, we never., in no City, do you negotiate in the public. Now., we all have Mr. Evans' attorneys' number and Mr. Evans's number.

MAYOR MASTERS: I agree.

CHAIRPERSON DAVIS: Okay? People have disclosed they've already spoken to him. Understood. Why are we asking and negotiating in the public for something that we've never done.

MAYOR MASTERS: I'm not asking to negotiate. I'm asking [inaudible]...

CHAIRPERSON DAVIS: He's gonna talk about what?

MAYOR MASTERS: I don't know [inaudible]...

CHAIRPERSON DAVIS: That he had a nice ride here to Riviera Beach?

MAYOR MASTERS: I would like for Mr. Evans to have at least five minutes to speak.

CHAIRPERSON DAVIS: He's..., Mayor...

MAYOR MASTERS: [Inaudible]...

CHAIRPERSON DAVIS: ...like I said...

MAYOR MASTERS: ...negotiate contract.

CHAIRPERSON DAVIS: ...he, he's...

MAYOR MASTERS: I'm just giving my opinion. I respect your opinion.

CHAIRPERSON DAVIS: Mayor...

MAYOR MASTERS: But I would like for him to speak.

CHAIRPERSON DAVIS: Mayor, you've been here long enough to know better. You was here with Ruth Jones' contract...

MAYOR MASTERS: That's not the point...

CHAIRPERSON DAVIS: ...and you knew...

MAYOR MASTERS: ...Mr. Chair.

CHAIRPERSON DAVIS: ...you know better than...

MAYOR MASTERS: I'm not gonna...

CHAIRPERSON DAVIS: ...that.

MAYOR MASTERS: ...argue with you. I just asked for...

COUNCILPERSON DAVIS JOHNSON: Point of...

COUNCILPERSON HUBBARD: Point of order.

COUNCILPERSON DAVIS JOHNSON: ...order.

MAYOR MASTERS: ...[inaudible] be given...

COUNCILPERSON HUBBARD: Point of order, gentlemen.

MAYOR MASTERS: Five minutes.

COUNCILPERSON HUBBARD: Gentlemen, gentlemen, settle down.

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS: Ya'll talk...

COUNCILPERSON HUBBARD: It's my...

CHAIRPERSON DAVIS: ...as much as ya'll want.

COUNCILPERSON HUBBARD: It's my turn, thank you.

CHAIRPERSON DAVIS: Councilperson Hubbard. Ya'll talk as mu'.., [stammer], with all due respect, some folks on this dais talk 20 or 30 minutes. I was just addressing his question. There's nothing that's out of control here other the fact that we're negotiating in public and it's confusing our community.

COUNCILPERSON PARDO: That's right.

CHAIRPERSON DAVIS: Okay? This Item should've never been on the Agenda but Councilperson Hubbard, you have the floor.

COUNCILPERSON HUBBARD: Last.., at the la'.., the reason the Item's on the Agenda so that the public will not be confused. It's because at the last meeting, we stated we would not have a special meeting, we will come back to this particular regularly scheduled meeting to discuss this contract. That is why we are here. But let me say...

CHAIRPERSON DAVIS: [Inaudible background comment].

COUNCILPERSON HUBBARD: ...this, it...

[Inaudible comment]

COUNCILPERSON HUBBARD: ...puts us in a position where we look [stammer] disingenuous in negotiating this, this contract. We have gone through.., the, the attorneys have gone as far as they can go. The attorneys do not have the authority to, uh, to, to make that final money offer. We don't have any other venue where we, as a Council, can come to that number. We cannot.., we can'.., we can go one, back and forth to the attorney.., to see the attorney to give him our numbers. He did that. He collected our numbers and we put this on the Agenda for discussion. For it to come here and not come up with a, with.., agree upon a number, I think it's very disingenuous of us and it makes us look like the process that we started, um, that we're back to.., that we're back to square one.

CHAIRPERSON DAVIS: If you would like to put or entertain a motion on the floor to do that, you have time to do that, Councilperson Hubbard. If you got a number that you wanna suggest and put, put it out there in a motion.

COUNCILPERSON HUBBARD: But [stammer]. Okay.

MAYOR MASTERS: I [inaudible]...

COUNCILPERSON HUBBARD: I would like to have the gentleman speak as the colleagues on the floor said and, and then we can, you know, and then we can go from there. We just need information to make...

CHAIRPERSON DAVIS: Uh-uh.

COUNCILPERSON HUBBARD: ...decisions which...

CHAIRPERSON DAVIS: I ain't doing this.

COUNCILPERSON HUBBARD: That, that's, that's my point.

CHAIRPERSON DAVIS: Councilperson Davis...

COUNCILPERSON HUBBARD: So...

CHAIRPERSON DAVIS: ...Johnson.

COUNCILPERSON HUBBARD: ...I'd like to go ahead and have him come...

CHAIRPERSON DAVIS: Councilperson Davis Johnson.

COUNCILPERSON HUBBARD: Okay. [Inaudible].

COUNCILPERSON DAVIS JOHNSON: We still continue to negotiate this publicly.

CHAIRPERSON DAVIS: Thank you.

COUNCILPERSON PARDO: Right.

COUNCILPERSON DAVIS JOHNSON: And I, I, for the reasons that I stated to begin with., you know, I don't believe that what is taking place here is disingenuous because it was at the request of, I believe, Pro Tem., Pro Tem Miller-Anderson that the Item comes before the Agenda. Again, keeping in mind, we said, or at least I said when I cast my vote, that it would be at a completed contract. Now, at this particular point, I would make a motion if, if there has been a change in the decision that was last let with the Attorney, if there has, in fact, been a change on the salary, I would then make a motion to have our Attorney go back to, um, Mr...., to the candidate's attorney and resolve that matter and bring back a completed contract. I just, I just don't...

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: ...we're still negotiating in public, we're still talking about salary. And, and please, understand and know I was on that side that voted to selected Mr. Evans so I have no hidden agenda here. I have no change of heart or mind. I just believe that the.., that the negotiations, as we directed Staff from the very beginning, still stands for me. If there has been a change in the terms, then go back and have that conversation. And if that is done, then bring that back at the next meeting.

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: [Inaudible].

CHAIRPERSON DAVIS: Uh...

MAYOR MASTERS: Or a special meeting.

COUNCILPERSON DAVIS JOHNSON: So, that was my motion.

COUNCILPERSON HUBBARD: I saw the, um, \$188...

CHAIRPERSON DAVIS: There, there's...

COUNCILPERSON HUBBARD: ...up there...

CHAIRPERSON DAVIS: ...a motion, do we have a second?

COUNCILPERSON HUBBARD: I didn't hear it.

CHAIRPERSON DAVIS: Died for lack of a second.

COUNCILPERSON HUBBARD: I didn't even know you made a motion.

CHAIRPERSON DAVIS: Yeah. She...

COUNCILPERSON DAVIS JOHNSON: The motion was to return.., if there has been a change in the salary request, then let's have that negotiation continue with the attorneys, let them finalize that and bring to us a contract for approval.

COUNCILPERSON PARDO: Second.

CHAIRPERSON DAVIS: Question.

COUNCILPERSON HUBBARD: Yes. Question, statement.

CHAIRPERSON DAVIS: Mhmm.

COUNCILPERSON DAVIS JOHNSON: [Inaudible].

CHAIRPERSON DAVIS: Definitely.

COUNCILPERSON HUBBARD: We cannot... Okay. We, we keep sending this Item back, we keep sending this Item back. The, the candidate has to.., the selected candidate has to give notice then come over here, they have a time that, that they need, need to respectfully be given a certain amount of time so that they can do what they need to do on this side. I don't think that if, if we did not intend to negotiate this in the public, where do we intend to negotiate this?

COUNCILPERSON DAVIS JOHNSON: [Inaudible] been negotiated.

[Inaudible audience comments]

COUNCILPERSON HUBBARD: Where do we.., [stammer] where do we go, what are we gonna do? We're here tonight because this was the only part of the contract that couldn't be solved because we couldn't come together to do it and this is the only arena in which we can, we can do it. Lawfully. Before we're accused of violating the Sunshine law.

CHAIRPERSON DAVIS: [Cough]. Excuse me. We have a motion and a second on the floor. Are there any other que'.., questions or concerns? [Pause]. Madam Clerk, roll call. Oh, let me go to public comment before this happens so we can make sure they speak before we call a vote. Start back over, Ms. Bonnie Larson.

MAYOR MASTERS: Mr. Chair, as she's coming...

CHAIRPERSON DAVIS: Mayor.

MAYOR MASTERS: ...did you...

CHAIRPERSON DAVIS: [Inaudible].

MAYOR MASTERS: ...did we agree that that he would speak in public comment?

CHAIRPERSON DAVIS: He has a card in.

MAYOR MASTERS: Alright.

CHAIRPERSON DAVIS: [Inaudible].

MAYOR MASTERS: Thank you.

CHAIRPERSON DAVIS: That's what I was trying to explain to you earlier.

MAYOR MASTERS: Thank you.

MS. B. LARSON: Thank you for letting us speak after the presentation. That's the way it should always be done. We had a previous Council Member who started that tradition, who bullied us into doing that. We don't know what's going on. We have no information, so how are we supposed to give you good input? We can't.

To Mr. Miller, that Council told Staff not to hire a search firm. They did it on their own. You look on the contract who signed that. Mr. Danny Jones lives in Loxahatchee, not Riviera Beach. So, those are things you need to know. Okay.

Never, in the history, has any City Manager been put on a trial basis.

MAYOR MASTERS: I agree.

MS. B. LARSON: We need.., in this City, we need transparency, we need professionalism and we need accountability. That's what we need. We don't have that at this time. I didn't even know when the candidate's forum was gonna be. I was in a meeting with you guys the day before, nobody said the candidates are coming here. You know I'm very interested, I read all the candidate's information. I'm very.., I didn't know about that. I didn't.., nothing. It was not advertised. That's not right, that's not transparency. Um, Mr. Degraffenreidt said he's not a negotiator. This is a problem we've had all along. We always, as Ms. Pardo said, we always have the Chair negotiate. Well, the Chair is not a negotiator either. Not, not just the current Chair but other, other Members too, they're not negotiators. Mr. Degraffenreidt has come right up front and said, 'I'm not a negotiator.'

CHAIRPERSON DAVIS: That's not what he said.

MS. B. LARSON: Okay. You wanna go from this Attorney to his attorney, he's sittin' right there. Cut out the middle man.

CHAIRPERSON DAVIS: No.

MS. B. LARSON: His attorney has to ask this gentleman anyway. So, just go from our Attorney to this attorney. [Stammer], like.., oh boy, those figures were shocking. Ms. Miller-Anderson, I was just floored. We have people making.., supervising seven people who are gonna be making almost the same, almost the same salary? That's ridiculous. And the pink elephant in the room, when you hear those salaries that you quoted, do you know about the longevity pay that people get? Do you know about that?

COUNCILPERSON PARDO: It's probably included [inaudible]...

MS. B. LARSON: A lot of people don't know about that so you add that to those salaries. They'll be making way more than this gentleman would.

Also, here's the main point, I'm gonna keep it short tonight. The Council, the Council voted themselves three year terms. They always had two years before but they wanted three year terms, for some continuity. You wanna give this gentleman a day to day contract? That's ridiculous. Never before in history has that happened. You guys, you didn't vote on it but the previous Council voted on a three year.., just for Council positions.

COUNCILPERSON PARDO: No. The people voted.

CHAIRPERSON DAVIS: The public.

MS. B. LARSON: Yes.

COUNCILPERSON PARDO: [Inaudible].

MS. B. LARSON: ...But you put it up there to be voted on and the people said good because we need that continuity. Don't we need continuity with our City Manager? Yes, we do. Mr. Tony Brown, CRA Director, he had.., always, the CRA directors had two year contracts. He wanted a three contract and the Council at that time presented to us, we need to do the three years, because there's continuity. What will people say if we have a, a CRA director only for two years? We're talking about a City Manager.

[Beep]

MS. B. LARSON: He's gonna run the whole City. No day to day contract. That's never before happened and it should never happen and people here have gotten a lot higher salaries.

Thank you.

CHAIRPERSON DAVIS: Thank you. Ms. Ernestine Gordon. [Pause]. Ms. Gordon?

MS. E. GORDON: [Inaudible] make a comment.

CHAIRPERSON DAVIS: Yes, ma'am. You can come [stammer], on this Item, Ms. Gordon if you wanna co'.., come back and speak again now that you heard all that.., heard some more information.

MS. E. GORDON: [Inaudible] comment?

CHAIRPERSON DAVIS: You can.

COUNCILPERSON HUBBARD: Yes.

CHAIRPERSON DAVIS: Yes.

[Inaudible background comments]

MS. E. GORDON: The comment I want to make is that since, since we get our Manager and everything is in place, our Manager, the Manager really can't go no further than the Councilman up there. The Councilmen really runs the, runs everything. If you all Councilmen is not in order there, how you expect for other people to function?

CHAIRPERSON DAVIS: [Inaudible].

MS. E. GORDON: Until ya'll find common ground and find out what ya'll are wanna do, then the other people can follow you if you put a very good example for the other people. Until ya'll do ya'll homework and do what ya'll are supposed to do, then

[inaudible] can follow you. I hope you all really get the..., get ya all self together. I really do. Because it look like every time we watch ya'll on TV, ya'll arguin', like kids. We don't wanna see that. We got intelligent peoples up there. Please act intelligent. Okay?

And this Manager here can do his job if ya'll do ya'll job and wanna move the City ahead instead of [stammer], instead of staying in the same place. We really would appreciate it, sir and we'll have respect for ya.

Thank you.

CHAIRPERSON DAVIS: Thank you. Appreciate that. Ms. Mary Bram.

[Inaudible background comments]

MS. M. BRAM: Ms. Mary Bram, Riviera Beach. Ms. Miller went through that. You said in the last meeting, December the 15th, you said that up there. Tod'..., today, I mean, January, when we were in here and you said February the 15th. Ms. Bram is gonna tell you all something 'cause I'm tired.

UNK. AUDIENCE: Go ahead.

MS. M. BRAM: I'm tired of the bull that's going on up there and I'm gonna work it. I'm gonna work a recall list...

UNK. AUDIENCE: woohoo.

MS. M. BRAM: ...in March and everybody, everybody, everybody is behind me. Not one, not one, from the north, south, east and west for the same type of behavior.

MAYOR MASTERS: Hmm.

MS. M. BRAM: Ruth Jones, in the year 2009, her salary was \$150. \$150,000. I stood at this podium. It is not that I had anything against Ruth Jones but I told the general population, she could not handle this City.

[Inaudible background comment]

MS. M. BRAM: With a population of 35,000 or [stammer], under, it had to be somebody structured and strong to lead this City.

MAYOR MASTERS: I remember.

MS. M. BRAM: She ended with her salary at \$183,000. I was in here every time for her salary. She had to have two assistant managers. We did not want two assistant managers but this is what she did. When Ruth Jones was fired, no offense, all of them shoulda left.

[Inaudible audience comment]

MS. M. BRAM: Our water, improvements in our City, they failed us and this is all over the City. This is all over the City, they failed us. I have nothing against Troy, nothing against Danny Jones but we need a new beginning. We have a qualified person here. I sat there from 10:00 to 8:30. And the reason that it wasn't advertised, the, the salary wasn't advertised, because you tailored it for Danny Jones. You, you, perhaps didn't do it, but the way that that perception gave off that it was tailored for Danny Jones. This is the perception that is in the community because of what happened.

Whoever had an interview, 15 questions and then the trick question from 1 to 5.

MAYOR MASTERS: [Chuckle].

MS. M. BRAM: And 5 being the tiebreaker. You knew right then who was in the lead. I got him here. And I have the Charter. I have it here. You knew who was in the lead and tell me that you all hands wasn't in it. Maybe none of you all's hands but somebody hands were in it. That's why the pr'., the range wasn't advertised. You said that you wanted somebody experienced in that advertisement with \$120,000,000 budget. And with 500 employees that came with the expertise. Yes. Mr. Evans won it right out, general public. You all seen it, he did. Whether some want him or not, you all are showing injustice here. Your behavior up there is unbecoming, some of you all behavior. Some of you all, let me clarify, some of you all behavior is unbecoming. There's an injustice here that's being done. We have never went through this with any City Manager all because some up there on that Board does not wanna have a meeting of the mind. Yes, I say give him the salary.

[Beep]

MS. M. BRAM: I say give him a contract. I was told, 'Ms. Bram, we can't give him a six month contract.'

Thank you.

CHAIRPERSON DAVIS: Thank you, Ms. Bram. Mr. Tradrick...

MS. M. BRAM: Behave yourselves...

CHAIRPERSON DAVIS: ...McCoy.

MS. M. BRAM: 'Cause I'mma work it.

CHAIRPERSON DAVIS: Tradrick..., Mr. Tradrick McCoy.

MS. M. BRAM: I'm working it now 'cause I'm tired. I'm working it now.

CHAIRPERSON DAVIS: [Inaudible].

MR. T. MCCOY: Good evening.

CHAIRPERSON DAVIS: Good evening, sir.

MAYOR MASTERS: Good evening.

MR. T. MCCOY: Good evening. Hello.

CHAIRPERSON DAVIS: [Inaudible].

MR. T. MCCOY: Good evening, Mayor.

MAYOR MASTERS: Good evening.

MR. T. MCCOY: City Council, Council Chair. Tradrick McCoy, Riviera Beach. Good evening, Mr. Evans. I'm here certainly in support of Mr. Evans because, at this point, you know, we were already at the four months and this is a \$70,000,000 organization and I think it's important that we move forward. If that's not the range in which we wanna go, I think we need to have someone that actually negotiates because it was a 3-2 vote to select him and that was the word that was chosen, he was selected and not appointed. So, currently, we have no City Manager. Mr. Jones did, in fact, come back and remove his name from consideration so I don't even really see what's the need to have a one hour meeting to discuss the process again if we already agreed and moved forward that this is our selection and all we have to do is contract negotiation. But where we are now, we don't have a City Manager. What does that do for the morale for the City and I would hope that, as a Council and as a City, we can put Mr. Evans in that position and move forward. And I certainly respect, you know, all of the candidates but, you know, how long do we kick this can down the road? And it seems like every meeting, and I've sat through a few of 'em...

MAYOR MASTERS: That's right.

MR. T. MCCOY: ...there was something new that came up from nowhere. I was vehemently opposed to the, to the s'.., to the scoring process because we in the community had no idea what was getti' written down and I can tell you, despite what other people say, they came to this table, took it out of the room, votes were tallied, we have no idea who voted what. There was no names on some of the ballots. So, I even asked for that information the next day from Human Resources. I never got it but, you know, some kind of way we moved on in the process but it lends to the idea that there's no transparency in this process when every time we come back to a meeting, something's being proposed that wasn't said before. And I think just, in good government, and being good government for the sake of the new year.

Let's try to solidify this agreement and meet Mr. Evans where he is so we can move the City forward because, let me remind Members of the Council, as well as our community, we have the same problem over on the CRA side. [Pause]. And, I think we have the same problem at our Utility District. Those are three separate boards and if this is the way we handle this issue... I ran for City Council in 2016, I'm almost willing to support Ms. Bram. It's like something's happening and it's not really the community, it's

like we can't repeat this time and time again across the three different boards so my support is behind Mr. Evans and I think Mr. Evans gave a quote, said, 'A ship...

[Beep]

MR. T. MCCOY: ...is safe in the harbor, but that's not what it's built for.' He's ready to set sail, let's move the City forward.

Thank you.

CHAIRPERSON DAVIS: Tommy Walker.

MR. T. WALKER: Tommy Walker, 1582 West 9th Street.

MAYOR MASTERS: Good evening.

MR. T. WALKER: Good evening, Mr. Chair, Mr. Mayor...

CHAIRPERSON DAVIS: Yes, sir.

MR. T. WALKER: ...Council. I'm sick and tired of being sick and tired. We always get to this point and it seems like it just dies. We try to do the right thing and things just get all messed up. I don't know about that recall but, uh, Ms. Bram, get it together, babe, get it together.

UNK. AUDIENCE: Yeah. [Chuckle].

MR. T. WALKER: I am here to support Mr. Evans. With everything that I.., I sat at his interview. I have nothing against Mr. Jones, nothing. I just think, with all the complex problems that's facing our City, me, I would like a new set of eyes on this. I, I, I know everybody got they own agenda to do their own things. It's like everything is in this pot and I want everything to be in this pot but I want Mr. Evans to figure it out for us, to fix it. And you say he ain't got the experience. [Chuckle]. Pay Mr. Evans, meet him so he can be our City Manager. Now, I sat here at his interview and every question that you gave him, he met the challenge. I'mma stake my reputation and all 1,624 votes that I got when I ran for City Council...

[Audience chuckles]

MAYOR MASTERS: [Chuckle].

MR. T. WALKER: All of 'em.

[Inaudible audience comments]

MR. T. WALKER: This is how much I want this young man to be our City Manager. We need a new direction and, I'm telling you, we' watchin'. Everybody on TV watching, they lookin' at you, they lookin' at your body language.

UNK. AUDIENCE: Oh yeah.

MR. T. WALKER: You, you gotta be careful when you use your body language up there. I see you fightin' for us, Ms. Miller. Mr. Chair...

MAYOR MASTERS: That's right.

MR. T. WALKER: Whatever.., how delicate can I put this without [chuckle], we need Mr. Evans to be our Chair.., our, our City Manager. Ya'll need to make this happen. We' not going away. I.., it ain't.., [stammer], it's not even your money, matter of fact...

[Laughter]

MR. T. WALKER: The money belongs to the re'.., to the City. You control it, I understand that but we need you to make a wise decision on this.

UNK: That's right.

MR. T. WALKER: We're not backing down from this. I got 19 more seconds. Let me look at my list. It seems like there is no transparency. Now, you can say what you want out your mouth but the way you' actin', it's like there is something going on behind closed doors.

[Inaudible audience comments]

MR. T. WALKER: I'mma say it...

UNK: Wow.

[Beep]

MR. T. WALKER: Give him the money, meet him half way.

Thank you.

CHAIRPERSON DAVIS: Mr.., Mr. Walker, while I do have a great deal respect for you, I would love to have a one on one...

[Inaudible background comment]

CHAIRPERSON DAVIS: ...conversation with you later.

[Inaudible audience comments]

CHAIRPERSON DAVIS: Mr. Jonathan Evans.

MR. J. EVANS: Good evening, Council, Mr. Manager...

MAYOR MASTERS: Good evening.

MR. J. EVANS: ...City Clerk, Mr. Mayor and members of the public. First, I want to insert some levity into the conversation because obviously it's a passionate discussion that's occurring today so I did wear the appropriate socks that, if we were ready to sign the contract...

[Laughter and applause]

MR. J. EVANS: One of the things I, I do want to say that I'm truly humbled to be selected as the candidate for your City Administrator. This is a position that, at 19 years of age, I knew I wanted to be a City Administrator. I have served in virtually every capacity in the City Manager's office. I was the assistant to the City Manager for the City of Largo that had a 1,000 employees, \$150, \$2,000,000 budget and \$242,000,000 capital budget. I served there for six years, went to the City of Haines City, became the Assistant City Manager and in 10 months they displaced the City Manager and said, 'Mr. Assistant City Manager, can you balance a budget that a \$2.5M budget shortfall, can you ratify union contract that hadn't been ratified for four years, can you build us a new fire station, can you implement a fire assessment and can you do it in four months and if you can do that, you can have the job.' I got the job.

[Audience comments and applause]

MR. J. EVANS: The public..., the government, the pu'..., the, the authority by the government is derived by the public's submission to be governed. And so, this is something that I take seriously. This is something that I really want to be here. I have come down here twice in the past five days, once to come and play basketball with the police officers, and I won't say how many points I scored.

[Chuckles]

MR. J. EVANS: But, the other, to be here with you this evening because I'm committed to the process, I'm committed to the organization, I'm committed to the City. I want to be here. My first initial request was for five years because I wanted to show the commitment that I plan on being here, that I plan on being here, that this community will be my home town. This is a community that I deeply care about and want to be your Administrator. Joan of Arc has a great quote and says, 'I'm not afraid because I was born for this.' I was born to be a City Manager. I knew that I wanted to be a City Manager and I want to be your City Manager. And so, I'm willing to make additional concessions, like I have made on the contract for us to move this organization...

[Inaudible audience background comment]

MR. J. EVANS: ...forward together, collectively, as a community because what's good for Riviera Beach, is good for Palm Beach County, is good for Palm Beach Shore. We can be that shining city on a hill that President Reagan so eloquently spoke about it. I'm ready to go to work, I'm ready to do this, I'm ready to be your Manager.

[Beep]

[Applause]

CHAIRPERSON DAVIS: Thank you. John Miller.

[Inaudible audience comments and laughter]

MR. J. MILLER: You know, what can..., what can you s'..., yeah, what can you say about that? I mean...

MAYOR MASTERS: Just say Amen.

MR. J. MILLER: Obviously...

MAYOR MASTERS: [Inaudible].

MR. J. MILLER: Obviously, he's well versed and he, and he, and he's gonna make a good City Manager. There's only a couple things I., not of what he said but when I hear you saying stuff about what Danny Jones does for Singer Island. Come on now. Let me tell you something, what do we have over there on Singer Island? I'm not trynna be smart.

[Inaudible audience background comment]

MR. J. MILLER: I live o'..., I live over there and I'm trying to help every one of you. Any of you's listen to me, you, you know that. Alright? That's first. So, Danny Jones shouldn't be thrown up under the bus for that and I'm gonna tell you right now, Mr. Evans, you better keep him right where he's at because he is a helluva worker.

[Chuckle]

MR. J. MILLER: And a gentleman. That's all I'm saying to you on that. But, you know, negotiations. We're talking about a couple different things. You're, you're, what you're doing, and this isn't about Mr. Evans, this is about period. You just had..., how many years did it take you to get that police contract? Did you do it on the floor here? Any of ya's? Masters, did you do it?

MAYOR MASTERS: Excuse me, you need to address me properly.

MR. J. MILLER: Yeah.

MAYOR MASTERS: Don't address me...

MR. J. MILLER: Mayor Masters...

MAYOR MASTERS: Thank you.

MR. J. MILLER: ...did you, did...

MAYOR MASTERS: Much better.

MR. J. MILLER: ...you do that? Bishop Masters, did you do that?

MAYOR MASTERS: Mayor is fine, that's fine.

MR. J. MILLER: Alright?

MAYOR MASTERS: Thank you [Inaudible].

MR. J. MILLER: Did you..., did anybody negotiate the pol'..., the [stammer], you know, here? I don't think you did and it took 'em how many years? The firemen? Wait a minute, I see all those salaries, that's great. Did you compare the salaries to the other cities? I didn't see any of that. I saw nothing...

[Inaudible dais background comment]

MR. J. MILLER: ...the oth'..., comparable cities. What does the average worker make in Riviera Beach? [Pause]. How many people are outta work? How many people need jobs? Why do you think I keep bringing up about the jobs over on Singer Island that you get none of? You need to train people, City Manager, if you get in there.

UNK. AUDIENCE: True.

MR. J. MILLER: That's a big thing. Get 'em off the welfare rolls, get off the..., get off of food stamps, get 'em trained...

[Inaudible audience background comments]

UNK: No.

MR. J. MILLER: Trained. Help people. You know the basketball? The midnight basketball? Great idea. How many of them, how many of them young, strong men don't have jobs? Give 'em a chance to get jobs, give 'em some training. Get 'em over there on some of these projects as these developers come in. Don't let 'em just come in and say, 'I want this, I want that.' Put something to it. Lynne, Lynne did a good job saying that.

UNK. AUDIENCE: [Inaudible].

MR. J. MILLER: You got every right to say that, Lynne but here's the thing, it's more than..., and it's more than just saying bringing local businesses in. Make sure that the local businesses have local people working for them 'cause if they don't, what are you gettin'? One person that makes a donation to you? Don't..., here's my, here's my advice, you don't set a precedent..., if Mr. Evans, it looks like he's gonna get the job and he's gonna get hired and it's gonna all work out, fill in the proper, proper, uh, way it's supposed to be done, not here on the floor or you're gonna open it up to every other body that works for this City coming...

[Beep]

MR. J. MILLER: ...in here and wantin' to do it on the floor and that's not how it works.

Thank you.

CHAIRPERSON DAVIS: That is so true. Guenther. [Pause]. That is so true. [Inaudible].

MR. G. MURR: Guenther Murr, 1100 Singer Drive.

CHAIRPERSON DAVIS: It's so true.

MR. G. MURR: You know, all good respect to Mr. Evans here. I mean, I don't know ho'..., what his qualifications are because I'm rather late getting into this game right now, with going to the Council meetings. But, you know, when you come to an impasse..., and I had a company that I employed over 80 people, on both continents, and I was the boss. I never worked for anybody, my whole life. The whole thing was, when you come to an impasse when you hire somebody, either you go on..., it's like, you ca'..., if you can't afford a Rolls Royce, you don't' look at a Rolls Royce.

CHAIRPERSON DAVIS: Mhmm.

MR. G. MURR: If you can only buy a Ford, you buy a Ford. So, if you come to an impasse in negotiations, either you quit and tell the gentleman, 'Nice knowing you,' but look for somebody else. He's not the only fish in the pond. There are many more people as qualified as he is, if not more qualified than he is. So, you should look at your options, what you have. In [inaudible] when you have..., come into negotiations for salaries. All of you have worked. I never worked for anybody so I never had to apply for a job. But, I mean, if you all work for other people, if you come to [stammer], you want, you want \$60,000 or you want \$120,000 and they say, 'No, we can't give it to you,' then you need to go to the next one who will or you go..., or you negotiate yourself down. It's very simple. The marketplace is wide open. You don't' have to accept when it comes to [inaudible]. So, when you talk about lawyers talking to lawyers, the young man has very, just talks a very good..., talks, talks very well but you don't know. You can..., I've, I've had people come [stammer], come for me to work and I've had, and I've had contracts. The contract is toilet paper, in the long run. If the person doesn't produce, that contract is nothing. So, you must be able to get rid of that person. You're not, you're not married to the person. It'll be an expensive divorce...

COUNCILPERSON PARDO: Mhmm.

MR. G. MURR: ...but, by the same token, having a five year or a three contract, it sounds very good but you're stuck with that person at that point. And it's not fair to the community 'cause you're spending taxpayers' money. And your salaries are not small by any means. And like Mr. Miller said, you didn't rack up other cities, what they pay their people which, again, is totally unfair because you, you're doing, like, graphs, like an insurance company. They put up graphs to make their insura' comp'..., insurance company look well but is it the truth? Is it really an A1 product? You have no clue.

And I think if you come to an impasse, get on..., unless you [stammer] you love the word, 'moving forward,' okay? Then you move forward. You drop the pa'..., you drop the patient and go to the next one. That's was something I would do. Because, all this pussyfooting...

[Beep]

MR. G. MURR: ...around and blah, blah, blah, it's ridiculous.

CHAIRPERSON DAVIS: I agree. Ms. Bessie Brown.

MR. F. LOZMAN: Chairperson, point of order. Comments from the public are supposed to go at 7:30. You have people that have to go to work tomorrow. [Inaudible].

CHAIRPERSON DAVIS: Mr. Lozman... Loz'..., let us...

COUNCILPERSON PARDO: Now [inaudible]...

CHAIRPERSON DAVIS: ...finish our job.

COUNCILPERSON PARDO: ...at 8:30.

CHAIRPERSON DAVIS: Let us finish our job.

MR. F. LOZMAN: [Inaudible] an hour...

CHAIRPERSON DAVIS: Let us finish our job, Mr. Lozman.

MR. F. LOZMAN: [Inaudible].

CHAIRPERSON DAVIS: Ms. Brown, you have three minutes. Take your time.

MS. B. BROWN: Okay. First of all...

MR. F LOZMAN: [Inaudible] that's not fair.

MS. B. BROWN: ...there's a salary schedule for everybody that works here and the range should've been given to you all as well as advertised when that position was advertised to, to hire. Now, you, you..., I just., I wanna tell you, you need to watch what's going on. Things are done in a manner to confuse you. I'm not confused 'cause I worked here long enough to know. Alright? Now, there's a salary range for everybody that works here and it sho'..., you, you can get it from Finance or HR. And, and, and then..., and, and then the other thing is that Mr...., I forgot his name now 'cause I was a little pissed off. Excuse me.

[Laughter]

MS. B. BROWN: No, not Mr. Evans.

[Inaudible audience comments]

MS. B. BROWN: Mr..., yeah.

[Inaudible audience comment]

MS. B. BROWN: We're..., listen. Mr. who?

MR. J. MILLER: Miller.

MS. B. BROWN: Miller, okay. What you..., when you say, 'Get off welfare,' let me tell you something...

[Audience comments and laughter]

MS. B. BROWN: Do you know that black people get the least amount of benefits in this, in these United States...

[Inaudible audience comment]

MS. B. BROWN: ...then everybody? So, and, and, and [stammer], welfare? You don't get no welfare. They don't get cash assistance, they only get food stamps. So, basically...

[Inaudible audience comments]

MS. B. BROWN: ...[stammer] and, and the only thing..., and another thing that I'd like to say is that, how many..., did you..., were you a contractor? How many black people did you hire?

UNK. AUDIENCE: Uhuh.

MS. B. BROWN: And you have a good night.

[Inaudible audience comments]

CHAIRPERSON DAVIS: No, no, no, no. You all save that conversation..., no. You all save that conversation outside.

[Inaudible audience comments]

CHAIRPERSON DAVIS: No. 'Cause, Ms. B'..., that's her..., that's Ms. Brown's three minutes and ya'll can talk later one on one, out of due respect to this meeting.

Let's come back to this meeting. That was the end of public comment for I'...

MR. E. EDMONDS: Wait, wait, wat. I...

CHAIRPERSON DAVIS: Do you have public comment or Item No. 11, sir?

MR. E. EDMONDS: I want eleven. I'm sorry. [Inaudible]...

CHAIRPERSON DAVIS: Come on up, come on up.

MR. E. EDMONDS: ...[inaudible].

CHAIRPERSON DAVIS: Come on up. State your...

MR. E. EDMONDS: [Inaudible].

CHAIRPERSON DAVIS: ...name for the record. I...

MR. E. EDMONDS: Thank you, [Inaudible].

CHAIRPERSON DAVIS: Okay.

MR. E. EDMONDS: Okay. Good evening.

MAYOR MASTERS: Good eve'..., good evening, sir.

CHAIRPERSON DAVIS: State your name [inaudible].

MR. E. EDMONDS: Well, I'm, I'm Ezekiel Edmonds, III, Black Educators Cause of Palm Beach County.

CHAIR DAVIS: [Inaudible] public comment.

MR. E EDMONDS: Now, [chuckle], I'm sure the, the Council is not considering the comments about the irascibility of the painstaking expression that's coming from the people that you serve so, I don't think we have to address those kinda, you know, statements but I will qualify your statement about welfare with some statistics that 71% of welfare in this country goes to white females. And yeah, I would challenge you all to look that up so whe'...

[Inaudible audience comment]

MR. E. EDMONDS: ...when they parade us on television as the welfare queens of black and Hispanic communities, that's actually, you know, statistically incorrect. But, we've been dealing with that for a while so, you don't even have to worry about that.

Now really what this is about, is the abiding suffering of the children of this City who are depending on you all for leadership. Now we have a lotta issues to fix as far as the social aspects of our environment and we've all, you know participated in, in analyzing those and expressing our concerns and really and truly, that is why we were pushing this forward and that is why you all selected such a candidate. And, you know, I was actually, you know, surprised that, you know, we were actually gettin' candidates of this, you know, caliber coming here in such a distressed environment because this is a daunting task. This is not an easy task. So, when you have people who are willing to come to this City, we have to treat them with a level, you know, hu'...

UNK. AUDIENCE: [Inaudible].

MR. E. EDMONDS: ...humanity that suggests that we want help. [Chuckle]. You know? And, I know that we do want help so I know that you all are gonna move this forward. We really would like to see this resolved tonight so we can start doing all of the work that we have to do. I understand your dilemma when it comes to the legalities of things but also the, the beautiful, black woman said, you know, you are in control of this..., governing this City and you can make concessions when it comes to erroneous, uh, things that, you know, maybe impeding the process. You can fix those. You have the ability to think and process information in real time and this is a des'..., we..., this moment, desires real time processing. So, I would, you know, encourage you all to really lean on your ability to, you know, do what's morally right and stop this, um, you know, this, this train from moving and use this opportunity that we have this young man here, with all of the energy he has and I appreciate the, the humor, to come to this City and, and find the, the, the nuggets that's gonna help us move us into the next phase.

[Beep]

] **MR. E. EDMONDS:** Thank you very much.

CHAIRPERSON DAVIS: Thank you, sir. Thank you, sir. Back to the Board, the discussion.

The, the question and the concern has been the salary. So, at this time...

UNK: Is there a motion?

COUNCILPERSON HUBBARD: Mr. Ch'...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

COUNCILPERSON HUBBARD: I'd like to make a motion.

[Inaudible dais comments]

CHAIRPERSON DAVIS: This other one, is thi'..., is that a substitute motion or do you wanna dispose of this one first? Or Whatever?

COUNCILPERSON HUBBARD: She'll have to repeat it 'cause it's been so long.

COUNCILPERSON DAVIS JOHNSON: [Chuckle]. Let me ask this question, Mr. Attorney, what prohibits you from tonight, having the conversation with the attorney for the candidate and, um, coming to terms on the salary?

CITY ATTORNEY DEGRAFFENREIDT: Nothing but, since I got Mr. Evans here, if he'll answer the question that was posed earlier, if he's moving off \$183, let's go talk.

[Inaudible background comments]

COUNCILPERSON DAVIS JOHNSON: Th, the, the question...

[Inaudible background comments]

CITY ATTORNEY DEGRAFFENREIDT: You know, I'm gonna te'..., [stammer], as they expressed, I'm in a take it or leave it situation now. Either we do it at \$183...

CHAIRPERSON DAVIS: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: If Mr. Evans is saying that \$183 is negotiable tonight, I don't need to talk with his lawyer, I can talk to him,

UNK. AUDIENCE: Yes.

[Inaudible audience comments]

CITY ATTORNEY DEGRAFFENREIDT: Le'..., let me go talk to him. If that's true, ask him.

COUNCILPERSON DAVIS JOHNSON: Okay. So, that wasn't my question.

CITY ATTORNEY DEGRAFFENREIDT: Oh, I'm sorry.

[Chuckles]

CITY ATTORNEY DEGRAFFENREIDT: There's nothing that prohibits me from...

COUNCILPERSON DAVIS JOHNSON: So...

CITY ATTORNEY DEGRAFFENREIDT: ...talking to his lawyer.

COUNCILPERSON DAVIS JOHNSON: So..., and if you don't speak to his lawyer, the question is, is there flexibility in the salary?

CITY ATTORNEY DEGRAFFENREIDT: That's a...

COUNCILPERSON DAVIS JOHNSON: Is he...

CITY ATTORNEY DEGRAFFENREIDT: ...question I don't know.

COUNCILPERSON DAVIS JOHNSON: That's the question.

CITY ATTORNEY DEGRAFFENREIDT: That's, that's the question I don't know.

CHAIRPERSON DAVIS: Before...

CITY ATTORNEY DEGRAFFENREIDT: At this point.

CHAIRPERSON DAVIS: Before...

MAYOR MASTERS: On our part.

CHAIRPERSON DAVIS: Up until now. Ask him.

[Inaudible comments]

COUNCILPERSON DAVIS JOHNSON: You know, here we, uh.. We, we are back to negotiating. I'm just trying to get you to tell me whether or not...

CITY ATTORNEY DEGRAFFENREIDT: Yes. I'm sorry.

COUNCILPERSON DAVIS JOHNSON: Because, the issue was, we had a reached an impasse...

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON DAVIS JOHNSON: ...on the salary.

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON DAVIS JOHNSON: Right?

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON DAVIS JOHNSON: I think that you asked earlier...

CITY ATTORNEY DEGRAFFENREIDT: Yes, ma'am.

COUNCILPERSON DAVIS JOHNSON: The question was, whether or not there was flexibility with that salary. And that required a yes or no. And we hadn't even discussed the range. And again, I'm back to my position about negotiating in public but I'm...

CITY ATTORNEY DEGRAFFENREIDT: I understand.

COUNCILPERSON DAVIS JOHNSON: ...askin you simply, you know, what prohibits you from, at this point, negotiating a salary that we can live with as Board?

CITY ATTORNEY DEGRAFFENREIDT: Whether..., nothing. Nothing. Absolutely nothing.

COUNCILPERSON HUBBARD: Can I ask a question on your question.

CHAIRPERSON DAVIS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: In line with what Mrs. Johnson just asked...

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON HUBBARD: ...have you asked the Board about the... Okay. Lawyers bring, bring the, um, request or the offer to their client. We, being the client, we a., tonight, you haven't brought the offer to us for us to say yes or no or to go up and send you to get in touch with the att'., Mr. Evans or the attorney. So, what I'm saying is, the offer that has made, we have to [stammer] dispose of that and then go to the, the next phase, if necessary.

CITY ATTORNEY DEGRAFFENREIDT: There's...

COUNCILPERSON HUBBARD: Because, for some reason, I'm getting, [stammer], when you speak, it's like, the \$183 is already off the table. Somehow.

CITY ATTORNEY DEGRAFFENREIDT: No, no, no. I, I thought I was real clear.

CHAIRPERSON DAVIS: Very clear.

CITY ATTORNEY DEGRAFFENREIDT: That's all that's here. There's a counteroffer that., that, that's all that's on the table right now is the counteroffer. There's no agreement. There's a counteroffer that accepts all of our terms under the agreement and the dispute is about the amount of the salary.

COUNCILPERSON HUBBARD: So [stammer].., what are we disputing, is what I wanna know?

UNK: The salary.

CHAIRPERSON DAVIS: The salary.

COUNCILPERSON HUBBARD: What s'., okay.

COUNCILPERSON DAVIS JOHNSON: Okay. Wha'...

COUNCILPERSON HUBBARD: Excuse me, one minute.

[Inaudible background comments]

COUNCILPERSON PARDO: [Inaudible].

COUNCILPERSON HUBBARD: One minute.

COUNCILPERSON PARDO: ...average...

COUNCILPERSON HUBBARD: One minute. Let me...

CHAIRPERSON DAVIS: Let [inaudible]...

COUNCILPERSON HUBBARD: ...let me, let...

CHAIRPERSON DAVIS: ...the question.

COUNCILPERSON HUBBARD: ...me say this, we're not sitting up here disputing the \$183 without another salary. We're not disputing ourself or what not disputing him.

CHAIRPERSON DAVIS: [Stammer].

COUNCILPERSON HUBBARD: You have not given us what the, what we're disputing. Are we disputing that we're offering \$165 and he's asking \$183? Are we disputing that he's...

UNK: [Inaudible].

COUNCILPERSON HUBBARD: ...we're offering one... Excuse me.

CHAIRPERSON DAVIS: Ugh.

COUNCILPERSON HUBBARD: Are we disputing that we're offering \$178 and he's asking for \$183? Are we disputing that he'.., we're offering \$180? What are we disputing? If you say we're having a, a dispute, I wanna know what we're disputing. That's all I'm asking.

COUNCILPERSON DAVIS JOHNSON: Mr. Chair?

CHAIRPERSON DAVIS: I'm gonna let him answer the question... No, know what?

COUNCILPERSON DAVIS JOHNSON: Before you answer the question.

CHAIRPERSON DAVIS: Tonya...

COUNCILPERSON DAVIS JOHNSON: Let me just make...

CHAIRPERSON DAVIS: Davis...

COUNCILPERSON DAVIS JOHNSON: ...this motion...

CHAIRPERSON DAVIS: ...Johnson and then we'll go to Pardo.

COUNCILPERSON DAVIS JOHNSON: Let me just make this motion right now. Mr. Degraffenreidt, Mr. Evans, get up, go in the room, have a conversation. I'm not doing this with you all [stammer] all night. This is ridiculous.

[Audience clapping]

COUNCILPERSON DAVIS JOHNSON: Let's go now, let them negotiate as they should, come back. If you can reach something and you bring that back to us and we can agree as a Council, then that [stammer], that should be what we do.

[Applause]

CHAIRPERSON DAVIS: That's what I said in the very beginning.

[Inaudible audience comment]

MAYOR MASTERS: And then we just...

CHAIRPERSON DAVIS: I stated that in the very beginning of the meeting.

[Inaudible audience comment]

MAYOR MASTERS: Well, they...

CHAIRPERSON DAVIS: I've been...

MAYOR MASTERS: ...can just go...

CHAIRPERSON DAVIS: ...said that.

MAYOR MASTERS: ...back to the Agenda. Then we can just [inaudible]...

CHAIRPERSON DAVIS: That's what I said in the very beginning of the meeting. Now, you saw me say that, sen 'em into the back and they negotiate and then come back.

[Inaudible audience comment]

CHAIRPERSON DAVIS: Thank you. We, we're gonna go to public comment at this time and then we'll address that now for time sake.

COUNCILPERSON HUBBARD: And I'm going [inaudible].

CHAIRPERSON DAVIS: Let's go to public comment.

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: [Inaudible] back.

COUNCILPERSON HUBBARD: Right here.

[Inaudible dais and audience chatter]

COUNCILPERSON DAVIS JOHNSON: My motion...

DEPUTY CITY CLERK BURGESS: You still have a motion on the floor.

COUNCILPERSON DAVIS JOHNSON: So, that, that was my.., I was amending my motion.

CHAIR PRO TEM MILLER-ANDERSON: But we didn't vote on [inaudible]...

COUNCILPERSON DAVIS JOHNSON: Okay. So then.., oh, let's go.

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: I made a motion.

COUNCILPERSON PARDO: Second.

COUNCILPERSON DAVIS JOHNSON: So, I made the first motion.

[Inaudible comments]

COUNCILPERSON DAVIS JOHNSON: So, do I need to...

CITY ATTORNEY DEGRAFFENREIDT: Withdraw it.

COUNCILPERSON DAVIS JOHNSON: I need to withdraw that motion and substitute it?

UNK: He's saying that...

COUNCILPERSON HUBBARD: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: Okay. So therefore, I am withdrawing the first motion that made and substituting it with the last motion I made which was to direct the Attorney and the candidate to go and have a conversation with regards to the salary and bring back a salary for consideration for this Board.

COUNCILPERSON PARDO: Second.

INTERIM CITY MANAGER JONES: [Inaudible]...

CHAIRPERSON DAVIS: Really, that can be a consensus then we just wait on it.

INTERIM CITY MANAGER JONES: Yeah.

CHAIRPERSON DAVIS: Yeah.

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS: And, and let's, please, if someone has to go to the restroom, stay away from the negotiating area 'cause I don't want nobody say this process is tainted again. And we don't want... Let's go.., we're gonna do public comment, at this time.

[Inaudible audience comment]

CHAIRPERSON DAVIS: 'Cause we don't...

[Inaudible dais comment]

CHAIRPERSON DAVIS: We really... [inaudible] rescind your motion. That can be just a directive.

COUNCILPERSON DAVIS JOHNSON: She said I withd'... What?

[Inaudible comments]

DEPUTY CITY CLERK BURGESS: No. You had another motion.

INTERIM CITY MANAGER JONES: You still have a motion on the table.

CHAIRPERSON DAVIS: You still have a motion...

INTERIM CITY MANAGER JONES: If you...

CHAIRPERSON DAVIS: ...on the floor.

INTERIM CITY MANAGER JONES: You can rescind or withdrawal both.

CHAIRPERSON DAVIS: And it's, it's a directive.

COUNCILPERSON DAVIS JOHNSON: So it's just a direction?

CHAIRPERSON DAVIS: Yeah.

[Inaudible background comments]

COUNCILPERSON DAVIS JOHNSON: Are we going with just a direction?

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: So be it. That's...

CHAIRPERSON DAVIS: Yeah.

COUNCILPERSON DAVIS JOHNSON: ...my direction.

CHAIRPERSON DAVIS: Yeah.

[Inaudible background comments and chuckles]

COMMENTS BY THE PUBLIC

CHAIRPERSON DAVIS: Okay. And I'll be going to public comment card.

MS. N. DUNCOMBE: Can I go first?

CHAIRPERSON DAVIS: I'm gonna call you up. Let me read the rules, Ms. Duncombe. But I do have your card.

MAYOR MASTERS: They're going by alphabetical order. You gotta wait 'til we get to 'D'.

[Chuckles]

CHAIRPERSON DAVIS: Alright. Here we go.

MAYOR MASTERS: Oh Lord.

[Inaudible dais comments]

CHAIRPERSON DAVIS: Okay. All matters listed under this Item... No. That's for comment. Any person who would like to speak on an Agenda Item, please fill out... There's not public comment on the Agenda today.

COUNCILPERSON DAVIS JOHNSON: Here you are.

CHAIRPERSON DAVIS: Oh, here it is. I found it. Yeah, it was backwards. Okay.

CHAIRPERSON DAVIS: Public comment should be restricted to issues, matters and topics pertinent to the City of Riviera Beach. Please be reminded that the City Council has adopted rules of decorum governing public conduct during official meetings which has been posted at the entrance of the Council Chambers. In an effort to preserve order, if any of the rules are not adhered to, the City Council Chair may have any disruptive speaker or attendee removed from the podium, from the meeting and/or the building, if necessary. Please govern all of ourselves accordingly.

CHAIRPERSON DAVIS: You all have three minutes. Ms. Norma Duncombe.

MS. N. DUNCOMBE: Thank you very much. And, and I'd just like to say this, that everybody should understand that the City Manager serves at the pleasure of the Council, the powers in the Council and, hopefully, that things will be resolved much better than they were tonight. Um [pause], please understand that we need you to work together. We have more important things that we need to address and that's one reason I'm here. I wish that this kind of discussion had been done or gone and dwelled into in terms of the person over our Utility Department. These are the important things and, and people need to understand, you can take all night and talk about the City Manager, the City Manager does not do anything without being directed by the Council and it has to be at least three votes.

The reason I'm here is because I have something that is very important to me that I feel that.., what we should be fighting for. And I'm going back to something that I've been on for, I don't know how long. When I look out at Broadway and I look out.., look at Silver Beach Road and I realize that we are not being treated the way any other City in the county is. I am so upset about.., and I have to use those two roads. Every

time I leave the house, I have to use one of those two roads. When you go to Broadway, it does not look like any other City on US-1. I want you to ride by there and see, uh, north of us, they have nice lightings on both sides of the road. They have nice sidewalks, everything is done very well. You hit our City and it looks so slummy, it's unbelievable. Poles about to fall down and what have you. And these are the things that I hope citizens will look at, get out there and look at it and these are the things we need to fight for. You look at Silver Beach Road. I have to use it. They have been out there since the Coast Guard has been there, or whatever they are, the Army. They have been in that area, widening the road, well-marked, well-lighted. You g'..., [stammer], you hit S Avenue, come across the railroad track for a bloc or two and it's..., it is unbelievable, there is no other road in the county that looks that bad. And what I feel sorry for, is there are children and people who have to walk on that road. They threw a little bit of asphalt, they threw it as they were passing. There are no sidewalks.

[Beep]

MS. N. DUNCOMBE: And one pole has boards holding it up. This is a light pole and I am saying, people, these are the things we need to fight for, that they give us the same treatment that they give other cities. We are talking about jobs.

We're the only City, of this size, where our kids go to four different high schools. That's a disgrace. And, guess what, you cannot train children and bring them together and do what needs to be done when they are going in all different directions. We're doing a disservice to our children. I don't have any children but I'm saying, when I look out and see the things we fight for, we're not getting the things that we need to get, not just for ourselves but for the citizens and the children of this City.

I thank you.

CHAIRPERSON DAVIS: Thank you, Ms...

MS. N. DUNCOMBE: [Stammer]. One last thing.

CHAIRPERSON DAVIS: No, no, Ms. Duncombe, three minutes is up. I can't...

MS. N. DUNCOMBE: I want you...

CHAIRPERSON DAVIS: ...[stammer], if, if I allow you to do...

MS. N. DUNCOMBE: ...as the Chair to have..., wait a minute. Call a town meeting so that we can talk with you...

CHAIRPERSON DAVIS: Okay.

MS. N. DUNCOMBE: ...in terms of what we need to do to move our City forward.

CHAIRPERSON DAVIS: Okay.

MS. N. DUNCOMBE: You have beautiful signs out there...

CHAIRPERSON DAVIS: Mhmm.

MS. N. DUNCOMBE: ...but when I look at the City, we can do better.

CHAIRPERSON DAVIS: Yes, ma'am.

MS. N. DUNCOMBE: Thank you.

CHAIRPERSON DAVIS: I will do that. Thank you so much. Mr. John Miller.

MR. J. MILLER: John Miller. Listen, again, talking about jobs. And...

[Inaudible audience comment]

MR. J. MILLER: ...listen, I wanna straighten a few things out here. Believe me, I grew up with nothing. And my..., I don't if..., what they called it back then but my mother had to get things to eat, when I was a kid. 'Cause we didn't have anything. So, I didn't mean..., [stammer], you took the wrong way when I was saying about jobs and helping people. Basically, giving them a leg up, giving them a chance to learn. Like I did. I got out of high school, going nowhere, knew nothing. Got into the building trades by accident. You can help people, I know it. I didn't even have natural, uh, natural mechanical ability but I'll tell ya one thing, I had nowhere to go so I broke my neck, all my life, to get where I'm at. That's what I'm talking about. I'm talking about jobs to help, help the people. I'm not looking at anybody negatively. Anybody up here that knows me will tell you that. Period. So, if I was..., if I was misunderstood, I'm sorry about that.

But you have, like I said, you have opportunities now. If you got a new Manager coming in, right, what you, what you have to do is start looking at common sense approaches. You have, like I'm saying, you have all this work over there. You're telling me you're gonna build the, you're gonna build a new library, you're gonna build a community center. Invest back into your people, if you can. Because, what did that guy say? He might have 500 jobs over there? You can't tell me that we can't put 20 laborers over there. You can't tell me that. They're coming in here and they're asking you for this, for that and the other. There's no reason in the world that, that you can't do that. But maybe you need to run a little training program. By that, I mean, bring 'em in, show..., young, able-bodies men and women, that need a job. In other words, how to be a laborer. In other words, what you have to do.

I know Tommy Walker, he, he has a trucking company. Right? I, I said this before, why can't you run some kind of a CDL class to help some people? Fork lift training, it's so easy to run. That takes, like, two days. Gives people a chance to get a job. They get a job, what happens? I wasn't being smart saying get off this roll or that roll. What I am saying is, give them a chance to be the person that they can be, just like the chance that I had. And the chance that I had, it was, like, work my butt off, me and my wife to get where we're at. Give..., everybody can have that chance. And it's all about hard work. Just give 'em a chance, thank about different things that I'm saying

and let's see what... Try, what you got to lose? If you gain some jobs and you help people, isn't that a plus?

Thank you.

CHAIRPERSON DAVIS: Thank you, sir. Maria, Ms. Maria Pierre. [Pause]. Ms. Maria? Ms. Maria? Are you...

[Inaudible comment]

MS. M. PIERRE: Good evening, everyone.

CHAIRPERSON DAVIS: Good evening.

COUNCILPERSON PARDO: Good evening.

MS. M. PIERRE: Yes. My name is Marie Antoinette Jean-Pierre. I'm from the Valley of Love Ministry 1901 Broadway, right next to Miami Sub.

The reason why that I'm here, I just want to let the community know that everything that we do at the Valley of Love Ministry. We're not only a homeless ministry. We have single parents, we have veterans, we help everybody that come. We help with food, with clothes and also like we help dem [stammer] uh, just to get back on their feet. But the reason why, why that I'm here right now is because our lease expire' next month on March 31st and our landlord, you know, he will not renew it for us. So, I'm just here so I called Mayor yesterday and I told him. [Inaudible] help? Yes. So, we need help, that's what I'm here for. I don't know if there's a building that's not using in Riviera Beach. You know, if you can donate to us because we are, 'cause we are a, a non-profit, file 123.

So...

MAYOR MASTERS: Mr. Chair? Did you give your, your number again and...

MS. M. PIERRE: You want the address?

MAYOR MASTERS: ...how people can get in contact with you, personally. 'Cause I'm sure there's somebody out there that may be able to help. Hopefully.

MS. M. PIERRE: Yeah. Well, what happened George Carter...

MAYOR MASTERS: No, no, no, no. No, no, no.

MS. M. PIERRE: ...donated the building...

MAYOR MASTERS: Just give them... 'Cause your time is going.

MS. M. PIERRE: I know. But then, the building he give us it was, like, \$40,000 to fix. It was for free but it was \$40,000 to fix but we didn't have that money. So...

COUNCILPERSON HUBBARD: What's your name and number?

MS. M. PIERRE: 561-502-8757.

CHAIRPERSON DAVIS: And your name again, Ms. Maria?

MS. M. PIERRE: Marie Antoinette Jean-Pierre.

CHAIRPERSON DAVIS: Thank you.

MS. M. PIERRE: From the Valley of Love Ministry and the Mayor know everything we do. I'm pretty sure everybody here know what we do. And we also have a food pantry that open every single day.

CHAIRPERSON DAVIS: Say your number one more time just in case someone missed it.

MS. M. PIERRE: Huh?

CHAIRPERSON DAVIS: Please say your number one time just in case someone missed it.

MS. M. PIERRE: Okay. 561., [clears throat]. Sorry. 561-502-8757. Or the office number's 561-844-2400. And also, they can check us online. It's valleyofloveministry.org. So, if anybody have a building they're not using and, if the City Council., the City can help us get a free building, it will be very good.

CHAIRPERSON DAVIS: Thank you.

MS. M. PIERRE: Okay. Thank you.

MAYOR MASTERS: And you are the... Excuse me, Mr. Cha'... You're the only homeless program., project we have in the City 'cause I know even officers have taken people there.

MS. M. PIERRE: Yes.

MAYOR MASTERS: To off., to get 'em off the streets.

MS. M. PIERRE: Yes.

MAYOR MASTERS: Thank you, Mr. Chair.

CHAIRPERSON DAVIS: Okay.

MS. M. PIERRE: We're the, we're the only one that's doing all this in Riviera.

CHAIRPERSON DAVIS: We'll keep the word going, Ms. Maria.

MAYOR MASTERS: Keep praying. Don't give up.

CHAIRPERSON DAVIS: We, we...

MS. M. PIERRE: Okay.

CHAIRPERSON DAVIS: ...been supporting you for, for a long time. It doesn't stop yet.

MS. M. PIERRE: Okay. And also, tomorrow at 12:00, we're going to, um, to have a press, press conference at the Ministry so I would like to invite you guys if you're free.

[Beep]

MS. M. PIERRE: It's gonna be from 12:00 to 1:00.

CHAIRPERSON DAVIS: Okay.

MAYOR MASTERS: Okay.

CHAIRPERSON DAVIS: Thank you, Ms. Maria.

MS. M. PIERRE: Thank you.

CHAIRPERSON DAVIS: Alright. Tradrick McCoy.

MR. T. MCCOY: Good evening, Mayor, Council. Tradrick McCoy, Riviera Beach.

I have the honor, and I certainly say it's an honor, to be appointed by, I believe first, Councilwoman Billie Brooks and then, again, Council Chair, Terence Davis, to the Riviera Beach Planning & Zoning Board. And, as you guys know, that is an appointed position and we're volunteers and I probably can count on one hand in the five years that I've been a member of that Board, I think I might've missed two meetings, maybe three. Something that I take very serious. And it's not for pay, it's because I wanna see something better in our community. I wanna have a seat at the table. And I think that's important to all of the volunteers, especially our Board. And we're tasked with quite a bit. In fact, our Board is sanctioned and is mandated by Florida statute to have a planning agency. And, in recent events, we've had this project related to the chlorine plant and it was proposed back in the December, just moments before the meeting started, that this project was exempt from local City Code. And, our Assistant City Attorney, who serves us as our legal counsel, didn't have enough time to address the issue so we chose to table the meeting specifically so our legal counsel could come back and give us some sort of opinion. And I can recall, I sent a email to our Assistant Community Development Director asking if it was status update on the response form the legal department and he replied he didn't receive anything. And I also followed up again verbally.

Now, I had reached out to the City Attorney's office on December the 12th and I asked about was there a prescribed process in order to be a third party interviewer and I had a conversation with our Assistant City Attorney, as well as our City Attorney, and I was being undermined and challenged as to why I needed it when all I'm doing is requesting information, in my opinion, is entitled to me just being on the Board. And I'll quote very quickly, a s'..., a part of the Code that provides that Council'..., provides that Planning & Zoning Board members... Here it is, 2735 of the Code of Ordinance, "The Planning Board shall have the power to require information which shall be furnished within a reasonable time from other departments of the City government in relation to its work." In relation to its work. So, last week on the 9th when we had our meeting, I asked for that same information and it had to have been almost six weeks and we didn't get any response back. And at the meeting, I reminded everyone that was the whole purpose of what's tabling the Item so we can get a response so if there was no response, I would've liked to know before the meeting. In fact, I was met with hostility and humiliation from my City Attorney who, I believe, and his Staff coulda sent us something back well prior to the meeting. Even more so, I was really confused and bothered because I think this is the third occasion that I reached out to the City Attorney's office just since...

[Beep]

MR. T. MCCOY: ...Mr. Degraffenreidt has been there and I find myself more confused and perplexed as it happens. Additionally, I had members from the public get up and comment that it was inappropriate to be bullied by our City Attorney when we're asking for information. The tone and posture, you can't get up here and read rules of decorum if we don't exercise it as a City. And not only that, if it's done in front of people that wish to bring business to the City.

CHAIRPERSON DAVIS: Alright, Mr. McCoy, your three minutes is up. I allowed you to finish your statement.

MR. T. MCCOY: But, at this point, I'm at the, I'm at this position of how do we allow this to happen when we're sanctioned by the state statutes? And, I even reached out to our Council Chair because I thought it was totally inappropriate number one because it's a ves'..., in fact, it's the first vested power and I don't wanna feel like I'm humiliated and get bombarded after the meeting by people with [stammer], from the general public saying how inappropriate that was.

Now, I expect Council to offer up some sort of review of how this whole structure works as..., when it's requesting information because I see you guys are challenged on some of the same issues when it's just trying to find out information from departments. But you can't treat people who give up their, their own personal time to come and try to make the City better. And I would like, I mean, certainly I appreciate people that come and public comments but I spend countless hours studying the information that's presented to us and I want that to be, at least, treated with a little bit of respect and appreciation and not be humiliated and talked down to in front the largest audience that

I had seen come before a Planning & Zoning Board meeting since I've been appoint in 2012.

So, those are my comments and I will be back revisiting this...

CHAIRPERSON DAVIS: Okay.

MR. T. MCCOY: ...and I will ask for some sort of review or reprimand of our City Attorney for blatantly disregarding our request as the Planning & Zoning Board and disrespecting me.

CHAIRPERSON DAVIS: Okay.

MR. T. MCCOY: And those are my comments.

CHAIRPERSON DAVIS: Thank you, sir. Mr. Lloyd Brown.

[Inaudible audience comments]

CHAIRPERSON DAVIS: [Inaudible].

Mr. L. BROWN: You know, there's a song, uh, I mean, I don't know who sung it but it says, 'Nothing from nothing leaves nothing,' and I think that's what the whole situation is here today 'cause I heard you people talk about the City Manager, I mean, the new guy. But, I mean, you haven't got nothing done. I mean, you argue all day long, all the time, constantly you're arguin'. I mean, you sit, over one looking at the sky while the other one's lookin' some other way. You don't give respect.

Now, what this guy was saying over here, about the jobs over there on Singer Island, my father worked over there and when he worked over Singer Island, I knew mostly every individual that worked over there on those jobs. I don't know none of those people. I think you probably.., I'm not trynna talk about the Spanish but most of those jobs over there, they want you to be bilingual. I got friends who tried to get those jobs. How the hell you gonna come in the City.., a black City, of Riviera Beach and you gotta be bilingual to get a job in the City? And I can understand what he's saying, they bring the kid, the caboodle, the'.. they bring the train, they bring everything when they come in. They bring their people. I mean, give them.., the one's who hire the people from the City, give them a little more benefits on things. You know? Give them a little extra. You know, you say, 'Well, hey man, I'm gonna.., put this in your pocket.' You know? And, just help us out.

But I don't.., you know, and then one thing too, it's not just those people over on Singer Island, you look at these corner stores you got. You don't see anybody in those stores that I know in Riviera Beach. You see all these Iranians and all their cousins and their aunts and whatever workin' there. Black guy come to work there, he's sweeping up the front for a two day old chicken and a couple of beers. And, I mean, you go in these pleases... Where you should be lookin' at, look in these stores. It's a health hazard. There're people hanging around 'em all day long, they sell food all day long. I

never heard a Council Member say, 'Well, we're gonna call the Health Department and get them to go through Riviera Beach. I see they be talkin' about the worst restaurant.' But then we got the worst stores in the City and, you know what, they' all around these people, not on welfare like he said but most of 'em are on Section 8 and these stores are right sittin' there, right in the middle where these people are. We got a big ole field over here where you can build a supermarket. We got places. Okay. In prison they got, like, in the middle of the dorm or whatever, I mean, tell the person, 'Bring in your supermarket. We'll put something right up there and let the police have a substation there.' We need more stores.

I'm gonna tell you like this, I get tired of going to Walmart. I don't even go to these corner stores. I know my time gonna run out but it's like this, all the black people I...

[Beep]

Mr. L. BROWN: ...know in Riviera Beach, their time' runnin' out too with ya'll.

[Audience chuckle]

CHAIR PRO TEM MILLER-ANDERSON: Thank you, Mr. Brown. Ms. Bonnie Larson and then we have [pause] Ms. Delores Dawson.

MS. B. LARSON: Bonnie Larson. Well, you ladies were warned not to talk about the contract of the City Manager position but Mr. Davis just left with Mr. Degraffenreidt. What is that? That shouldn't be. Should not be.

We have here.., we gotta quit saying we have professionals in this City. We have to quit saying that. If you look at our web, there are, like, 100 things wrong with that website. Oh, and when Ms. Jones was here, she was given a salary, she was making \$183,000 when she left. She had.., when she got the job, she gave some of her chores to Mr. Randy Sherman. What is that? Did she take a cut in pay for that, when she gave some of her jobs away? No, she did not.

[Inaudible dais background comment]

MS. B. LARSON: Never before has a City Manager done that.

Mr. Tradrick McCoy was just here and I have admiration for him. He asked great questions at the P&Z. In fact, we have several people on that P&Z Board who ask wonderful questions, wonderful questions and they're there.., they were there the other night, we were there 'til 10:00 o'clock at night. They don't get one penny for doing that. They've done their homework, they've read the material and they ask good questions trying to make the right decisions for this City. And I think he does deserve something. Um, we were.., we paid for two attorneys that night. He didn't get the answer. He didn't get the answer to his question from December. That's ridiculous and that's why they ca', as he said, that's why they cancelled the meeting 'cause they didn't get the

answers. So, we're paying all kinds of people and we're not getting professionals that we need.

The web, what I've noticed recently on the Agenda, is what we're doing here... And now I don't have it. Um, at the end of one page... Oh, I must've left it there. At the end of one page, it says, 'Consent Agenda,' and then the Consent Agenda start on the next couple pages so that's confusing to people. Have the Consent Agenda title together with the Consent Agendas. Wouldn't that make sense? Yes, it would. Um, the Agenda, I was looking on the Agenda, you have to do three pull down menus to get the Agendas and then you only ge'..., it only goes up to 2012. Ugh! P&Z can't find it yet, can't find it.

MAYOR MASTERS: [Chuckle].

MS. B. LARSON: Oh yeah, and then there's one page you get to and it lists the regular meetings on this side and the special meetings on this side. Shouldn't we have it altogether so we don't have to be doing this? [Pause]. Oh, when they say special meetings, there's room enough there to put the descrip'..., short description of what that special meeting is.

I can't find that P&Z meeting about the bleach. Can't find it on there now. They are playing it but you can never get to the beginning because you can't get to where you push the button to play it, to see it from the beginning to end. You need to watch that. If you haven't seen it, you need to watch that. A lot of things on there that you need to see.

The board downstairs, the times for the meetings here in the City are wrong. They have the meetings at...

[Beep]

MS. B. LARSON: ...5:30 when they start at 6:00, 5:00 when it starts at 6:30. Who's minding the store here? We need somebody with accountability who's gonna bring us up to date on things.

Thank you.

CHAIR PRO TEM MILLER-ANDERSON: Thank you, Ms. Larson. Ms. Dawson and then Ms. Wildgoose.

MS. D. DAWSON: Dolores Dawson, 669 West 6th Street, the Southside Coalition and the Concerned Mothers.

MAYOR MASTERS: Good evening.

MS. D. DAWSON: For many years, we have serviced the children in the park at 4th Street, Firehouse Park, Sadie McCray Park or George Street Park and we have serviced them well, we thought we did. When we first got there, there was lots of crime

and lots of drugs and we w'.., we stayed there but on Monday night, there was a shooting. And, after the news, about 11:00 or after 11:00 o'clock, everybody was concerned about the shooting at Firehouse Park, were we in the park? The park is getting so bad and all during the..., the shooting was really on four..., on 5th and H, on the corner. It was not in the park. But then, everybody says it's so terrible, that we shouldn't be there. Well, we are there every Tuesday, Wednesday and Thursday and we will continue. We are not afraid. If the others left, we'll stay there until our time to leave. But we want everybody to know because it was on the news and then everywhere you go, you meet people saying it's too dangerous, you old ladies need to stop it. We wasn't there but we don't mind going there. We will be there tomorrow night to serve dinner, we're not afraid. If they had left one time, they'll leave again but it was not the children in the park. It was lots, it was a lot of unusual people there Monday night and I don't know the reason why but it didn't happen in the park, it happened on 5th...

MAYOR MASTERS: [Inaudible background comment]

MS. D. DAWSON: ...& H Avenue. We don't want our park to start over getting a bad name 'cause everybody think' it's a bad park anyway but it's a wonderful park. All you have to do is come and enjoy it.

Thank you.

COUNCILPERSON DAVIS JOHNSON: Thank you, Ms....

CHAIR PRO TEM MILLER-ANDERSON: Thank...

COUNCILPERSON PARDO: Thank you.

CHAIR PRO TEM MILLER-ANDERSON: ...you, Ms. Dawson. Ms. Wildgoose and then Ms. Dorothy Willard.

MAYOR MASTERS: Madam Chair, while she's coming, I just want to commend Ms. Dawson for the work that she's doing. I've been there several times and just keep the faith.

[Inaudible comment]

MAYOR MASTERS: And I know there's no..., any trouble in the park because you ran all the trouble out of the park. So just stay right there.

CHAIRPERSON DAVIS: [Inaudible].

MS. C. WILDGOOSE: Good evening.

MAYOR MASTERS: Good evening.

CHAIR DAVIS: Good evening.

MS. C. WILDGOOSE: Carmen Wildgoose. I live at 821 Avenue N, Riviera Beach. And I wanted to speak to the issue of the proposal for a special exception, next to Stonybrook so that Odyssey Manufacturing might, um, build a facility to house and s'..., to store and transport sodium hydro'..., hydrochloride but I didn't see it on the Agenda tonight but I'm s'..., that's my primary concern.

But since I've been listening to the conversation tonight, um, I do have two questions. One about the City administrators. There were some impressive salaries presented and my question is that, are administrators required to live in the City or can they live anywhere and still make those kinds of salaries? My initial question is, what is the status of the request for the special exception to build that facility? Will we get an answer soon? And, the third question is, when we ask these questions to the Council, do we ever get an answer back? I, I have not, you know, witnessed that so I, I'm glad that we have the opportunity to make the comments but I would like some feedback.

UNK: Yeah.

CHAIRPERSON DAVIS: I, I will make sure Staff contact you and give you the information regarding that.

MS. C. WILDGOOSE: The three questions?

CHAIRPERSON DAVIS: Yes, ma'am.

MS. C. WILDGOOSE: So you did note them?

CHAIRPERSON DAVIS: No, I'm gonna give these..., I'm gonna give them...

MS. C. WILDGOOSE: I didn't have...

CHAIRPERSON DAVIS: ...your information...

MS. C. WILDGOOSE: ...any questions...

CHAIR PRO TEM MILLER-ANDERSON: I noted them.

MS. C. WILDGOOSE: ...on the paper I just made...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

MS. C. WILDGOOSE: ...the questions so...

CHAIRPERSON DAVIS: It's, it's been noted.

MS. C. WILDGOOSE: ...somebody's writin' 'em down?

CHAIRPERSON DAVIS: Yes, yes, ma'am. It's been noted.

MS. C. WILDGOOSE: Okay.

COUNCILPERSON DAVIS JOHNSON: Ms...., is it Wildgoose?

MS. C. WILDGOOSE: Yes.

CHAIRPERSON DAVIS: I'm sorry, Mr. Chair? So, you said you wanted to know whether or not our administrators need to be domiciled here in the City...

MS. C. WILDGOOSE: Yes.

COUNCILPERSON DAVIS JOHNSON: ...and you want to know about the special exception. And your third question, that's the one thing that you're..., I missed. Would you, please...

MS. C. WILDGOOSE: Um, I notice people come up, we ask questions...

CHAIR PRO TEM MILLER-ANDERSON: Follow up.

MS. C. WILDGOOSE: ...but I don't get the feedback so, is it in your custom to address the questions that the citizens bring before you?

COUNCILPERSON DAVIS JOHNSON: Okay. So, follow up, I got it.

MS. C. WILDGOOSE: Alright. Thank you.

CHAIRPERSON DAVIS: Thank you so much. Ms., Ms. Dorothy Willard.

[Inaudible dais background comment]

UNK. AUDIENCE: She left.

CHAIRPERSON DAVIS: She did? Okay. Then I'll call her. Mr. Steve White.

MR. S. WHITE: Good evening. Steve White.

MAYOR MASTERS: Good evening.

MR. S. WHITE: Well, you know, it's still Black History Month, as quiet as it's kept. But, uh, [chuckle], the reason, the reason I'm here is really, I, I like to be a part of the solutions and so I wanted to talk about something that I'm involved in. I've been honored to partner with the School District of Palm Beach County, specifically, the Department of African and African American Studies and what we're going to do is we're gonna put on a workshop presentation on the 25th of this month, Saturday at 3:00 p.m. The workshop is entitled, 'Helping Black Children Reach Their Full Potential.' And it's a workshop that's geared specifically towards parents and people in the community. You know, uh, in Riviera Beach and all throughout Palm Beach County, we know that black children are not performing at the level of their intellectual abilities. And so, we know again that that is not intellect but there're, there are some things that, that needs to happen and we know that the education of, of children and the success of children begins in the home. So what we're gonna do, is we're gonna really give information so

that parents will know what they can do in their home to build a foundation for their children to be successful. So what we're asking is, for everyone to come out. It's, it's a free presentation to come out on Saturday, February 25th at Riviera Beach Preparatory Academy which, for those who have been around a long time, it's the old North Tech building on, on Garden Road. So, come out Saturday, February the 25th and, and what will happen is parents will walk away with solutions with things that they can do. You know? Because I don't wanna just be one of those people who just talk about the problems all the time and not offer solutions. So this, this is a presentation that's going to be solution oriented. And so, we really hope that the City will get onboard and that everyone that's in the audience and, and listening over the television, we'll, we'll come out and also just spread the word. So, again, that's Saturday, February 25th at, at 3:00 p.m.

CHAIRPERSON DAVIS: Uhuh.

MR. S. WHITE: You can..., I'll give my direct number. You can call if you wanna get more information and it's a 561 area code, 758-3008. And I think Mr. Brian Knowles..., I think he's still here, I'm not sure but he's the Director of the, of the Department as well. And I also left some flyers on the..., a few flyers on the, the table back there as well. So again, we will parents and everyone in the community that's concerned about the future of our children to come out and join us on February 25th, 3:00 p.m. at Riviera Beach Preparatory Academy.

CHAIRPERSON DAVIS: Thank you, sir. Mr. Brian Knowles.

MR. S. WHITE: Thank you.

CHAIRPERSON DAVIS: Thank you, Mr. White, for always giving back. Mr. Knowles I have ca'..., public comment card. You'd like to say a few words about the program?

MR. B. KNOWLES: [Inaudible].

CHAIRPERSON DAVIS: Okay.

MR. B. KNOWLES: [Inaudible].

CHAIRPERSON DAVIS: Please do.

MR. B. KNOWLES: Yeah. Real quick. Um...

CHAIRPERSON DAVIS: Let, let folks know what Riviera Beach is doing.

MR. B. KNOWLES: Yeah. We're, we're doing this event, you know, to kinda get the word out and sending the information to the public that there is a office at the School District for African and African American studies. And this is extremely vital, it's a vital piece for our community and most...

MAYOR MASTERS: Speak into the mic.

MR. B. KNOWLES: ...people don't know..., that, that, they don't know that we exist. And they also are not aware that there is a state law that mandates and requires that African and African American studies should be infused across the curriculum. So, this is an opportunity to start to get that word out, to start to communicate and get that to the community and get it to our parents so we can get their support, that this office, the Office of African and African American Studies, can function the way it needs to.

So, thank you.

CHAIRPERSON DAVIS: Is there a contact number for you..., for your office, they can reach you at?

MR. B. KNOWLES: Yes. Actually, 561-701-7629.

CHAIRPERSON DAVIS: Thank you, sir.

MR. B. KNOWLES: Okay. Ms. Mary Bram.

MAYOR MASTERS: Mr. Chair?

CHAIRPERSON DAVIS: Ms. Mary Bram?

MAYOR MASTERS: Mr. Chair. Debbie, make sure you see those two gentlemen and see if we can book them for the radio show, for tomorrow.

Thank you.

MS. M. BRAM: Ms. Mary Bram, Riviera Beach. Just to give Mr. Miller some answers to his questions 'cause Ms. Bram did her research.

[Inaudible audience comment]

MS. M. BRAM: At other area management with a population of 30,000 to 59,000 residents is 181,000. Delray Beach interim manager is when the job advertisement, they had a range that was advertised from \$127,000 to \$203,000. That's just for the interim management. Attorney Degraffenreidt, right after last year, he moved right into Pamela Ryan's salary. Now you have to remember now, Mr. Degraffenreidt was..., also previously worked for the City and he was dismissed, he was fired from the City. So you still brought him back, either way. So, experience, experience, experience. You can't have 'em..., have it both ways. Riviera Beach Deputy, the City Manager, the Deputy City Manager, ranges from \$128,000 to \$192,000 and it has a middle of \$160., The City Fire Chief and Police Department range from \$108,000 to \$162,000. So, Mr., Mr. Evans, hopefully, that an agreement has been met because we do not, as residents and, and as a City, we do not wish to address this anymore. Today is the 15th. Three weeks this has [stammer], this has been out there.

The City of Riviera Beach Parks & Recreation Department on last night, Mr. Blankenship and others and all that Staff that put that wonderful event on and the raffle,

Jackie Burgess, volunteers, the ushers, and event décor and greeters, absolutely beautiful.

MAYOR MASTERS: Yes, they were.

MS. M. BRAM: Absolutely beautiful. Commissioner Tonya Davis Johnson, Love is in the Boom on Valentine's Day, absolutely breathtaking. The kale and rice, Ms. Bram ate two helpings of it. They was like little teaspoons but absolutely wonderful.

UNK. AUDIENCE: Yeah, it was.

[Clap]

MS. M. BRAM: Beautiful. Both of these events were magnificent. I, I, I don't have any words to describe them. And on last night, we were all in our red and white, oh, we were just gorgeous.

MAYOR MASTERS: [Chuckles].

[Audience chuckles]

MS. M. BRAM: And then on Friday night, we were in our red and white and the tables was just beautiful, the atmosphere was breathtaking. So, hats off to both of these events.

And, if was, uh...

[Beep]

MS. M. BRAM: See, you ran my clock. I know you're cheatin' me with my time too but that's okay.

[Chuckles]

CHAIRPERSON DAVIS: I can't win, boy. I don't even have a timer.

[Inaudible background comments]

CHAIRPERSON DAVIS: Ms. Charlotte Darville.

MAYOR MASTERS: Don't, don't beat up on my Chair now, Mrs. Bram.

CHAIRPERSON DAVIS: Pay it no mind.

MAYOR MASTERS: [Chuckle].

CHAIRPERSON DAVIS: I'm strong. Nuttin' new.

MAYOR MASTERS: [Inaudible] humble.

MS. C. DARVILLE: Good evening, Council...

CHAIRPERSON DAVIS: [Inaudible].

MS. C. DARVILLE: ...Mayor.

COUNCILPERSON PARDO: You know what, Lynne...

MAYOR MASTERS: Good evening.

[Inaudible background comment]

MS. C. DARVILLE: I would like to give a vote of thanks to Ms. Anderson for her performance tonight and informing the taxpayers of some of what's going on here. I know there's a lot that's not told to us but eventually we find out.

I'd like to know, when is the construction going to begin over across the street in the park? And where Wells Recreation is? I've heard the library is gonna be moved over there and everything is gonna be torn down over there.

MAYOR MASTERS: I don't know.

MS. C. DARVILLE: This came fr'.., I got this information from a good source. Um, [pause]. Okay. Then, the City had got a grant for \$500,000 for that property and I have heard it's gonna cost \$5,000,000 to do what you wanna do over there. Now, if you can put out \$5,000,000, you could certainly put out the menial amount, compared to this, to repave our street and put a few lighting in. I got the letter from Mr. Jones and at the last Council meeting, you had said there were funds available to repave the street. Now you're saying that's not gonna be done.

[Inaudible dais background comment]

MS. C. DARVILLE: But you can go out here and spend millions of dollars on a bunch of crap that shouldn't have been wasted but you can't help out the taxpayers.

Okay. I was at the Zoning meeting last week. Those people on that Board were so professional and they don't get paid but they had all their ducks in a row. They were all right together, knew what was going on there. I was very, very impressed with them. The tanks that are supposed to go in over on MLK, is there a gas line going through that property down to the Port 'cause I've heard that they're gonna be transporting gas...

UNK. AUDIENCE: Yeah.

MS. C. DARVILLE: ...to the Port.

[Beep]

MS. C. DARVILLE: Okay. Alright. Thank you.

CHAIRPERSON DAVIS: Thank you, ma'am. Mr. Willis Williams.

MR. W. WILLIAMS: Good evening again. Willis Williams. As the nights gets longer...

MAYOR MASTERS: Good evening, sir.

MR. W. WILLIAMS: ...I sure hope that Mr. Degraffenreidt and Mr. Evans have come to some sort of resolution. I didn't spend any time at the interview session 'cause I was in the hospital getting a knee replacement but I did watch it from what little TV I had in my hand, I could scroll down and find the meeting and it was shameful, of the process. And we are here again tonight, dallying and dallying around about what should've happened and what didn't happened but it has happened and we're done with it. People didn't..., we, we forget so easily that when Mr. Wilkins was fired, it was based on the basis of him having too much..., the City was too top heavy. The minute Ms. Jones was hired, six months later, she employed two individuals to be her Deputy and Assistant City Manager. You, you..., this body had nothing to do with it. Maybe just one, Ms. Pardo but we went along with it and we said, 'Okay. Well, Ms. Jones...' And then she started delegating authority to other department head' other than the deputy [stammer] managers. So, we've been up in a uphill battle tryin' to find the right source or the right way for, for some time now. I am in total support of your selection because you selected him, you guys voted for it so I'mma have to be in total support of it but I definitely wouldn't be dallying and dallying around about it. I, I thought the figure was, was \$195 or \$200,000 the way you guys was acting. I didn't know it was just \$183,000, that's, that's..., God [stammer]. With that much education and... \$183,000 is not a lot of money for a City Manager. Mrs. Bram just gave you the statistics on what people make in other cities. So, [chuckle], I don't understand that.

But, as I said before, I'm in support of Mr. Evans sand whomever your selections are. You have my support and thank God for you tonight, Mrs. Davis, when you bit the bullet and said you guys get in here and work this out because that's what good players do, they get in there and they work it out. And I know I'm gonna get here tonight and see some deal has been worked out. So..., and I' like to see a consensus that everybody vote on, from this dais, so we can leave and the people in the community can say that, you know what, they all voted for that salary. Because it don't look good.

MAYOR MASTERS: Unanimously.

MR. W. WILLIAMS: It don't look good. If one vote no and the other five or four...

[Beep]

MR. W. WILLIAMS: ...vote yes, it don't look good.

Thank you.

CHAIRPERSON DAVIS: Thank you, sir. That's..., oh, Mr. Horace Towns. I wanna make sure I got everyone.

MR. F. LOZMAN: I have a card in.

CHAIRPERSON DAVIS: Mr. Horace Towns? [Pause]. Mr. Horace Towns. There ya go. I didn't get to you yet, Mr. Lozman. [Pause]. [Whisper: does he have a card?].

[Inaudible dais comment]

CHAIRPERSON DAVIS: Cause he had checked it off. Is that what you did..., he did?

MR. H. TOWNS: Good evening. Horace Towns, Riviera Beach. I see the clock is already gone. [Chuckle].

MAYOR MASTERS: Good evening.

MR. H. TOWNS: You know, I, I've..., I ran for City Council in this City and I think that I have a reputation for being fair and being able to be unbiased on different issues. I was home at 6:30 and I got out my bed because I got so angry what I was seeing. And, this has become a redundant thing with our Council. My comments, I don't want anyone to take it personal...

CHAIRPERSON DAVIS: [Chuckle].

MR. H. TOWNS: ...but I do want to address my lack of trust in our Council to move and conduct business as a unit. The residents of this City have a meeting outside this Council Chamber every week and they're disgusted. If there was a election this..., next week, I can't..., I can only ponder the results. I find myself agreeing with people that I usually don't agree with but we're all at a point where we're onboard to see change, we wanna see some production. I've been in government and [sigh], we have a ways to go. We could take a field trip to some other cities but this is not how it goes. I wanna address everything because the City and its residents feel that the lack of transparency, every week it's a new issue and it's always in crisis mode. And, when people speak to different people, you're on the camera 'cause I was home, your body reactions and the faces, it's disrespectful. You guys have a new Manager coming in. I watched him, sharp guy. But you guys were elected to represent the people in these seats. So I wanna be fair because the government..., the real power's out here and I want you to be able to recognize mistakes, we all do but we need someone that's gonna facilitate fairly, unbiased, remove emotion and get this City moving forward. I don't know when the Chair comes up for election, I'm looking forward for Ms. Anderson. I think that you serve and you [pause] have been pretty fair at facilitating through different Agenda Items and problems we've had, Ms. Hubbard as well, Ms. Johnson but I think, Ms. Anderson, at this time, that would be a good move. Nothing personal to anyone else but I would like to see that. So, I don't know when is the...

[Beep]

MR. H. TOWNS: ...next..., when we had that change but I'm open to hear it.

CHAIRPERSON DAVIS: Thanks, sir. Mr. Fane Lozman. [Inaudible].

MR. F. LOZMAN: Fane Lozman. Commissioner Tonya Davis Johnson, you asked a question but you got kind of a lame answer on that project. The zoning, the way I look at it, it was 20 units per acre so that would be 37 units. They rezoned to 135 units.

[Inaudible audience background comment]

MR. F. LOZMAN: 37 to 135, somebody needs to pay for those extra 100 units. Every other city they would pay for 'em, why not this City? That needs to be addressed. There could be millions of dollars could've come in the City coffers. These guys are making decisions to pay to play? What goes on back there with Gagnon? A lot of strange things go on with Gagnon, so we need to look into that.

Today I had a hearing, people can go to WPTV website, the hearing was to open up the easement at the Via Delvinao Condominium, a public access easement that was opened up until Hurricane Wilma then the City let it overgrow and they didn't replace the dune walkover. The Judge looked at a Stipulated Final Order that had been signed by Judge Ed Rogers, back in the '80's and the City's lawyer was arguing, 'Well, we've changed our mind. We don't wanna do the easement.' The guy goes, 'You signed the Final Order. The City did, you have to maintain the easement.' I think he's gonna issue an Order telling the City to go out there, rebuild the dune walkover and clear, clear the vegetation. That means, in that action, I will have gotten my address and I will have got the easement open. The City Attorney should know better. He is fighting a losing battle over the address and over the easement and probably spending \$40,000. You, as a Board, need to go hold him accountable and say, 'You spent \$40,000 grand to fight a guy over an address and an easement and the state law says he was right on both of them,' we got an issue. Why are you hiring a guy who's fighting? He's fighting it to bill money every month, just to keep billing money and wasting money and both those judges looked at the City Attorney like, 'What are you doing?' So, if, if he enters and Order and opens up that easement, there needs to be some accountability with Mr. Degraffenreidt or Richard Jarolem 'cause they are just wasting, wasting, wasting money on legal fees and it just doesn't make sense.

When we sit back here, the [stammer], the speakers are way too loud, it didn't used to be like that. Somebody needs to tell the audio technician to turn it down 'cause we're all going deaf back there.

And the county commission is time certain. When you're public comment, if you're in the Item, you stop what you're doing, you take the comments from the public and then you come back. Public comment tonight started at 9:00 o'clock. People in the audience have to go to work. You work for us, not the other way around. Okay? You have to stop what you're doing and do what the Agenda says. You didn't go over a little bit, you went over an hour and a half. You know, I've been up since early this morning having to deal with a court battle that I shouldn't have to deal with if you had a City Attorney that would tell you what it has to be. Mary Bram, I like your style. Dawn Pardo is the person we need to go after. I talked to the state attorney's office, the investigation is still going on to her having her rogue little government where she and Bruce Guyton and Cedrick Thomas were conducting City businesses...

[Beep]

MR. F. LOZMAN: ...among themselves. You should be criminally charged, lady. There's a whole bunch of misconduct you've done and I've learned a lot about you from the \$100,000 reward poster. You are a disgrace...

CHAIRPERSON DAVIS: Alright.

MR. F. LOZMAN: ...to the City...

CHAIRPERSON DAVIS: Mr. Lo'...

MR. F. LOZMAN: ...you're a corrupt politician and we're gonna get rid of you...

CHAIRPERSON DAVIS: Mr. Lozman.

MR. F. LOZMAN: ...either criminally charged...

CHAIRPERSON DAVIS: Your time is up.

MR. F. LOZMAN: ...or, or recalled.

CHAIRPERSON DAVIS: Mr. Lozman, your time is up, sir.

MR. F. LOZMAN: I tell ya right now.

CHAIRPERSON DAVIS: Mr. Lozman, your time is up. That's the...

COUNCILPERSON PARDO: Good luck.

CHAIRPERSON DAVIS: ...of public comment. I have a question. Mr. Evans, will you please come to the microphone? [Pause]. Good evening, sir.

MR. J. EVANS: Good evening, sir.

CHAIRPERSON DAVIS: Based upon your experience, how many city manager jobs have you had pr'.., negotiated previously before this?

MR. J. EVANS: City Manager contracts?

CHAIRPERSON DAVIS: Yes.

MR. J. EVANS: This would be my [pause], this would be my s'.., third City Manager contract.

CHAIRPERSON DAVIS: In all the negotiations you done had, have you always used [stammer], an attorney?

MR. J. EVANS: In all three of those negotiations, yes, I have. And actually, ICMA, our Code of Ethics that governs professional administrators, encourages us to seek legal counsel to protect both the government entity as well as us, as employees coming in.

CHAIRPERSON DAVIS: So, have you watched all the meetings prior.., after you have been rewarded the vote for, as the.., as we negotiate, have you watched all the meetings, moving forward?

MR. J. EVANS: Yes, sir.

CHAIRPERSON DAVIS: Have you had any, um, communication with any other one from the dais? After that?

MR. J. EVANS: With respect to [pause] the contract?

CHAIRPERSON DAVIS: Yes.

MR. J. EVANS: After I received conversation from Mr. Degraffenreidt, my conversation with the elected officials ceased.

CHAIRPERSON DAVIS: When was that?

MR. J. EVANS: I'm not 100% sure, specifically. I'd have to check when the actual record occurred.

CHAIRPERSON DAVIS: So, at no time you had no conversations, as far as negotiating the contract or terms prior to tonight?

MR. J. EVANS: When I had the conversation with Mr. Degraffenreidt to not to communicate with the elected officials concerning the contract, I did not engage in any conversations with the elected officials. I did receive phone call from elected officials...

CHAIRPERSON DAVIS: And, and, and...

MR. J. EVANS: ...concerning that.

CHAIRPERSON DAVIS: ...and, and you see where I'm going with this, sir?

MR. J. EVANS: Yes, sir.

CHAIRPERSON DAVIS: I had.., me and you had, had a great conversation at...

MR. J. EVANS: Yes, sir.

CHAIRPERSON DAVIS: ...one time. And I.., we had a meeting and we had a practice here. I'm sure you watched that meeting and you understand that?

MR. J. EVANS: Yes, sir.

CHAIRPERSON DAVIS: That this Board had made a decision to whoever's Chair to negotiate the contract. Alright? At that time, I then started having conversations with the Ci'.., with the Attorney. Too many people, far as I'm concerned, and you even agreed to it, until.., and that's why the email had to go out, was having conversations with you regarding the contract. And I didn't want this process to seem convoluted and confusing. And that's why we're in this situation today because it was held up 'cause you didn't know who was saying what. At tha'.., I didn't even wanna have no.., nothin' to do with it. That's why I dealt with the Attorney. And I just want the public to understand where I'm coming from, on how I'm trynna protect this process. I stood behind the Attorney for a reason. He stood behind his attorney for a reason. Like he admitted tonight, he was having conversations with other Council people. That's what convoluted the process. Nobody wasn't trynna hide anything. I was just trying to follow the rules. And you did once you got your email and I give you credit for doing that. But, there was some things going on that shouldn't have been going on. The Chair was supposed the negotiate the rules and I didn't contact you 'cause I wanted to stay clean, I dealt with my Attorney. Our Attorney dealt with your attorney. You was talking with colleagues, you was talking to the Attorney. We didn't know who was doing your job. And it put us in a situation where our community thought that we was trynna con'.., convolute something. And that's the issue I have. If you're received into this positon, I wanna receive you, like I stated to your before.

MR. J. EVANS: Mhmm.

CHAIRPERSON DAVIS: I want... Did I not say I wanna help you transition to this City, yes or no?

MR. J. EVANS: Absolutely.

CHAIRPERSON DAVIS: Okay? 'Cause there's this.., there's thing out there as if I wasn't doing that and you know that Sunday was our last conversation before we had that special meeting and I told you, it's my job, when you're here, to receive you and make sure your transition. And I wanna make sure that goes on record. So, whatever the naysayers, and I ain't talking about people in this room, I'm not talkin' about you and I respect everybody's opinion but there's a whole lot of rumblin' goin' around town about stuff that was not true and he can tell you I was very professional, was I not?

MR. J. EVANS: Yes, sir.

CHAIRPERSON DAVIS: Thank you.

CHAIR PRO TEM MILLER-ANDERSON: Chair?

MR. J. EVANS: Mr. Chair and the Council Members, if I may? I, I just wanna take this opportunity to say that, regardless what your vote or your decision was, whether it was 3-2 or 2 to 3 or what have you, my job is to serve at the pleasure of the Council and I will work diligently to support and carry out the policy edicts that this Council, and this community, look for. And so, there is no grudge, there is no animosity, I am the City Manager for Riviera Beach and I will execute the duties as stipulated in the Charter, and

as directed by the Council. I think this is a great opportunity for us to move forward. I think we're all committed for the same thing. I think we've heard it loud and clear with respect to what the public's desires are and my job is for us to be the envy of Palm Beach County. Then after we conquer Palm Beach County, Broward County and then Miami-Dade County and then I think we can do some great things. I know we can do some great things and I wouldn't be here today if I didn't believe in the direction that we're going in and I really cannot thank you enough for your commitment to, uh, to me as an administrator and I want to be here. I wanna be here for a long time, I want us not to have to go through this hiring process again. And so, I'm really excited and energetic about the process moving forward.

If, if it would be the pleasure of the Council, I can brief you on the conversations that I had with the City Attorney with respect to the one outstanding Item. It, it's completely at your pleasure and at your direction, Mr. Chair.

CHAIRPERSON DAVIS: Yes, sir. Vice...

COUNCILPERSON PARDO: [Inaudible] gotta hear...

CHAIRPERSON DAVIS: ...Chair Miller-Anderson...

COUNCILPERSON PARDO: ...from the Attorney.

COUNCILPERSON DAVIS JOHNSON: Yeah. From the Attorney.

CHAIRPERSON DAVIS: Vice Chair Miller-Anderson, she had something...

CHAIR PRO TEM MILLER-ANDERSON: Oh...

CHAIRPERSON DAVIS: ...she wanted to say.

CHAIR PRO TEM MILLER-ANDERSON: Oh, he can go ahead.

CHAIRPERSON DAVIS: Degraffenreidt.

CITY ATTORNEY DEGRAFFENREIDT: We were able to resolve the issue of compensation, I believe, at \$179 annually and we've agreed to meet in my office at 10:30 to consummate the agreement.

MR. J. EVANS: Yep. That's...

MAYOR MASTERS: Wonderful.

MR. J. EVANS: Assuming if that's the pleasure of the Commission to, to proceed forward accordingly and you probably would have to take official legislative action to, in fact...

CITY ATTORNEY DEGRAFFENREIDT: It's true.

COUNCILPERSON PARDO: Mr. Chair?

MR. J. EVANS: ...incorporate that.

CHAIRPERSON DAVIS: Yes, ma'am.

COUNCILPERSON PARDO: Okay. But this...

CITY ATTORNEY DEGRAFFENREIDT: This is true.

COUNCILPERSON PARDO: ...contract's coming back. I'm not...

CHAIRPERSON DAVIS: Yes.

COUNCILPERSON PARDO: ...ready to vote on a contract without seeing it.

CHAIRPERSON DAVIS: I agree.

COUNCILPERSON PARDO: Correct?

CITY ATTORNEY DEGRAFFENREIDT: Yes. It will come back to you.

COUNCILPERSON PARDO: Okay.

CITY ATTORNEY DEGRAFFENREIDT: Yes, yes.

COUNCILPERSON PARDO: Thank you.

CHAIR PRO TEM MILLER-ANDERSON: Chair?

CHAIRPERSON DAVIS: Vice Chair Miller-Anderson.

COUNCILPERSON HUBBARD: What are we voting on? The...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible]...

COUNCILPERSON HUBBARD: ...salary now?

CHAIR PRO TEM MILLER-ANDERSON: What is it...

MAYOR MASTERS: It's the agreement to...

CHAIR PRO TEM MILLER-ANDERSON: ...the..., everything else...

COUNCILPERSON HUBBARD: Salary.

CHAIR PRO TEM MILLER-ANDERSON: The contract that we already have, everything else is in place with exception of the amount now being placed in there?

CITY ATTORNEY DEGRAFFENREIDT: Okay.

COUNCILPERSON HUBBARD: But we have the amount.

CITY ATTORNEY DEGRAFFENREIDT: To be concise, to be concise.

CHAIRPERSON DAVIS: Vice Chair Miller-Anderson has the floor and the Attorney's talking...

CITY ATTORNEY DEGRAFFENREIDT: Mr....

CHAIRPERSON DAVIS: ...at this moment.

CITY ATTORNEY DEGRAFFENREIDT: Mr. Evans and I have reached a mutual understanding between the two of us, I as your representative, he as his representative. It has to come back for formal ratification and vote to you.

CHAIRPERSON DAVIS: Mhmm.

COUNCILPERSON HUBBARD: Mr. Chair, can I ask you a question?

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

CHAIRPERSON DAVIS: Hold on, let's, [stammer] I wanna...

CITY ATTORNEY DEGRAFFENREIDT: ...always been.

CHAIRPERSON DAVIS: ...hear the question answered. Vice Chair.

COUNCILPERSON HUBBARD: I'm sorry. I didn't hear her say a thing.

[Inaudible dais background comment]

CHAIR PRO TEM MILLER-ANDERSON: Well, I think we have the contract already. Isn't that what's in the backup, with the exception of the amount? Do..., are we saying now we have to come back another two weeks to be able to ratify the contract when we already have the contract in front of us and it., nothing's gonna change other than adding that amount in there. Right? Mr. Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: That is my understanding.

CHAIR PRO TEM MILLER-ANDERSON: Okay. So that is something we can vote on tonight because, as of earlier today, the only problem, I guess any of us had, was the amount. There was no dispute on the other items listed, correct?

[Inaudible dais background comment]

CHAIR PRO TEM MILLER-ANDERSON: I mean, am I right or wrong because the only thing we've been talking about is the amount. No one said they had problems. Now, are we saying we have problems with other things in the contract because...

CHAIRPERSON DAVIS: Well...

COUNCILPERSON HUBBARD: No one presented...

COUNCILPERSON PARDO: Um...

COUNCILPERSON HUBBARD: ...anything...

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

COUNCILPERSON HUBBARD: ...else to me.

CHAIRPERSON DAVIS: [Stammer], see, once again, Vice Chair Miller-Anderson...

[Inaudible audience comment]

CHAIRPERSON DAVIS: ...this is what happens when you negotiate publicly 'cause it causes confusion.

COUNCILPERSON PARDO: Exactly.

CHAIR PRO TEM MILLER-ANDERSON: Not..., no, it's...

COUNCILPERSON HUBBARD: At all.

CHAIR PRO TEM MILLER-ANDERSON: ...not gonna... No, no, no.

CITY ATTORNEY DEGRAFFENREIDT: If I may?

CHAIR PRO TEM MILLER-ANDERSON: There's no confusion.

CHAIRPERSON DAVIS: Mhmm.

CHAIR PRO TEM MILLER-ANDERSON: Th'.., we're not negotiating anymore.

COUNCILPERSON HUBBARD: Yeah.

CHAIR PRO TEM MILLER-ANDERSON: It's a done deal. Everything is done, right?

CITY ATTORNEY DEGRAFFENREIDT: If I may.

CHAIR PRO TEM MILLER-ANDERSON: Go ahead.

CITY ATTORNEY DEGRAFFENREIDT: Two things need to occur.

CHAIR PRO TEM MILLER-ANDERSON: Mhmm.

CITY ATTORNEY DEGRAFFENREIDT: There needs to be a vote to appoint Mr. Evans the City Manager because that's what the Charter requires and there needs to be a vote approving the contract we raised.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: Now...

CHAIR PRO TEM MILLER-ANDERSON: I make a...

CITY ATTORNEY DEGRAFFENREIDT: ...how... And when that occurs is up to you.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

CITY ATTORNEY DEGRAFFENREIDT: Those...

CHAIR PRO TEM MILLER-ANDERSON: ...I ma'...

CITY ATTORNEY DEGRAFFENREIDT: ...things need to occur.

CHAIR PRO TEM MILLER-ANDERSON: I make a motion that we appoint Mr. Jonathan Evans as the City Manager.

[Clapping]

COUNCILPERSON HUBBARD: Second.

[Inaudible audience comments]

CHAIRPERSON DAVIS: Discussion.

COUNCILPERSON PARDO: Mr. Chair?

CHAIRPERSON DAVIS: Yes, ma'am.

COUNCILPERSON PARDO: Okay. And I'm gonna tell you all right now, I'm not gonna vote in favor of it until I see a formal contract.

CHAIRPERSON DAVIS: I agree.

COUNCILPERSON PARDO: A contract that is signed. And remember, this was a discussion item.

CHAIR PRO TEM MILLER-ANDERSON: It was...

COUNCILPERSON PARDO: So I am...

CHAIR PRO TEM MILLER-ANDERSON: ...a discussion item because [inaudible]...

COUNCILPERSON PARDO: Ma'am, I have...

CHAIR PRO TEM MILLER-ANDERSON: ...did not...

CHAIRPERSON DAVIS: Hold, hold, hold on.

COUNCILPERSON PARDO: I have the...

CHAIR PRO TEM MILLER-ANDERSON: ...allow it...

COUNCILPERSON PARDO: ...floor.

CHAIR PRO TEM MILLER-ANDERSON: ...to go on the...

[Gavel]

CHAIR PRO TEM MILLER-ANDERSON: ...other way.

COUNCILPERSON PARDO: Ma'am, I...

[Inaudible background comment]

COUNCILPERSON PARDO: ...have the floor.

CHAIRPERSON DAVIS: Councilperson...

CHAIR PRO TEM MILLER-ANDERSON: He did not allow...

[Gavel]

CHAIR PRO TEM MILLER-ANDERSON: ...it to go on the other way.

CHAIRPERSON DAVIS: Councilperson Hubbar'...

CHAIR PRO TEM MILLER-ANDERSON: I did not...

CHAIRPERSON DAVIS: ...Pardo has...

CHAIR PRO TEM MILLER-ANDERSON: ...ask for a discussion Item.

CHAIRPERSON DAVIS: Councilperson Pardo has the floor. When she finish, I will le'.., allow you to rebuttal, Vice Chair Miller-Anderson. Let's keep order. Councilperson Pardo.

COUNCILPERSON PARDO: So, I would say, if everyone, you know...

[Inaudible background comment]

COUNCILPERSON PARDO: ...if people want a 5-0 vote on this, it needs to be delayed until the next meeting, until we have a formal contract that everyone has signed.

[Inaudible audience comment]

COUNCILPERSON HUBBARD: Mr. Chair, comment, please.

CHAIRPERSON DAVIS: Hold on. Vice Chair Miller-Anderson had the floor. You're next.

CHAIR PRO TEM MILLER-ANDERSON: You said that it was put on a discussion Item. It was put on as a discussion Item because it was ref'ed, 'jected for me to put it on as a regular Item. The contract and, it we wa'ed, really wanna tell the truth here, the information for the backup was not put on, the contract was not put on, the draft, it was said that we could, we could.., all we had to do was be able to fill in the amount because everything else is already decided on. So, there was nothing else to decide on other than the amount because, at that point, the negotiation was just about the amount. I had to email and text and request that the information get loaded onto that Nova system. Numerous days, I requested that this Item go on as a regular Agenda Item. I was told that the Chair said that he would not allow it to go on there, it needed to go on a discussion Item.

CHAIRPERSON DAVIS: Correct.

CHAIR PRO TEM MILLER-ANDERSON: My, my point is, I should not have had to request it at all because, as a Board, we said we were gonna resolve this within the two weeks. And Mr., um, Mr. Degraffenreidt said that he thought that everything would be finalized, hopefully, by that Friday. We had a meeting, I believe, that Wednesday. He said, hopefully, by that Friday, we would be able resolve it. And, and within two weeks or whenever, we should be able to have a meeting. But it seems like we're still trying to delay the process. Now, we're saying, 'Oh well, you gotta have another contract come back in another two weeks.' We've do'ed, we've said that I don't know how many times. We have a contract already. Whatever we need to do, we can do tonight. The only thing needs to be in there is the amount. Nothing else is changing. As you said, we're not negotiating or disputing anything else. [Stammer], far as I...

[Inaudible comment]

CHAIR PRO TEM MILLER-ANDERSON: ...I know, nobody has said they don't want the \$179. Are we now saying...

COUNCILPERSON HUBBARD: [Inaudible background comment].

CHAIR PRO TEM MILLER-ANDERSON: ...we're opposed to the \$179?

CHAIRPERSON DAVIS: We haven't got to...

COUNCILPERSON HUBBARD: [Inaudible] ma'am?

CHAIRPERSON DAVIS: ...got to that position yet.

CHAIR PRO TEM MILLER-ANDERSON: Okay. Okay.

CHAIRPERSON DAVIS: So, we have...

COUNCILPERSON HUBBARD: Sir... Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Hubbard has the floor.

COUNCILPERSON HUBBARD: Okay. My [pause]...

MAYOR MASTERS: Lord Jesus.

COUNCILPERSON HUBBARD: The City Attorney stated that we needed to take two steps in order to do this. In my correspondence back to the Attorney [stammer], and to the Staff was to get this, the same as Ms. Miller-Anderson evidently, to get this on the Agenda so that we would have a draft contract in our hand tonight and that we would have a draft resolution. As you saw, the Clerk came and passed Resolutions for us to sign, that we voted on tonight, tonight. So, we [stammer], I know good and well we couldn't be possibly negotiating anything else in the contract because we were told, several times by our Attorney, that everything in the contract was done. We.., he gave, they gave us draft copies of it and the only thing we needed to fill in was what they negotiated in the back, the salary, for \$179,000. We vote on that and the deal is done. What are we trying to do?

COUNCILPERSON DAVIS JOHNSON: Mr. Chair?

CHAIRPERSON DAVIS: Councilperson Johnson.

COUNCILPERSON DAVIS JOHNSON: Let me just suggest this because what we have is a draft contract.

COUNCILPERSON PARDO: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: Let's move out of the draft. I would.., here's what I would suggest that we do. Since Mr. [stammer] Evans is here, let's go ahead, take the contract out of draft, put in that amount, distribute it to this Council. Let's take a 10 or 15 minute recess so that we can review it and let's move on.

[Audience cheer and clapping]

COUNCILPERSON DAVIS JOHNSON: Please.

CHAIRPERSON DAVIS: So, so, so what you're saying.., we're gonna 10 or 15 minutes to go through each Article...

COUNCILPERSON DAVIS JOHNSON: Well...

CHAIRPERSON DAVIS: ...[inaudible], each Article of the contract?

COUNCILPERSON HUBBARD: No.

COUNCILPERSON DAVIS JOHNSON: Okay.

COUNCILPERSON HUBBARD: We got that...

COUNCILPERSON DAVIS JOHNSON: Okay. No. What I'm sa'...

COUNCILPERSON HUBBARD: ...already.

COUNCILPERSON DAVIS JOHNSON: What I..., may I... Let me...

[Inaudible audience comment]

COUNCILPERSON DAVIS JOHNSON: Let me clarify what it is that I'm saying because we've all had an opportunity to review the contract in its...

COUNCILPERSON HUBBARD: Absolutely.

COUNCILPERSON DAVIS JOHNSON: ...draft form and in its preliminary form.

CHAIRPERSON DAVIS: Mhmm.

COUNCILPERSON DAVIS JOHNSON: So, if we are now at a point of agreement, let's let them go ahead and execute.., have, have that contract taken out of draft into actual contract form, execute the contract, give us a moment to review it, to look at the tenets of it because we're already su'.., we are already clear on what's in there so let's just review the tenets of the document and mo'.., and move to take the vote.

MAYOR MASTERS: Second.

[Chuckle]

UNK: You don't...

CHAIRPERSON DAVIS: May'...

COUNCILPERSON HUBBARD: It's moved...

CHAIRPERSON DAVIS: Mayor...

COUNCILPERSON HUBBARD: ...and second.

CHAIRPERSON DAVIS: You don't have a...

COUNCILPERSON HUBBARD: ...for the same reasons.

CHAIRPERSON DAVIS: ...motion and a second, Mayor.

CHAIR PRO TEM MILLER-ANDERSON: Well, there's...

MAYOR MASTERS: I just second I agree with it.

CHAIR PRO TEM MILLER-ANDERSON: ...a motion on the floor.

COUNCILPERSON DAVIS JOHNSON: Oh, I'm sorry. I, I., it was a suggestion. I'm sorry.

CHAIR PRO TEM MILLER-ANDERSON: Well...

COUNCILPERSON HUBBARD: And, and this, um...

MAYOR MASTERS: Let's do it...

COUNCILPERSON HUBBARD: ...and, and...

MAYOR MASTERS: ...tonight and be done.

COUNCILPERSON HUBBARD: ...and I think that, that we should go ahead.

[Inaudible audience comment]

CHAIRPERSON DAVIS: Councilperson...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible]...

CHAIRPERSON DAVIS: Hold on.

CHAIR PRO TEM MILLER-ANDERSON: Let me...

CHAIRPERSON DAVIS: Hold on.

CHAIR PRO TEM MILLER-ANDERSON: What?

CHAIRPERSON DAVIS: Who's asking for the floor?

COUNCILPERSON PARDO: Um...

CHAIR PRO TEM MILLER-ANDERSON: Me, with the motion...

COUNCILPERSON PARDO: And I would like...

CHAIR PRO TEM MILLER-ANDERSON: ...[inaudible] find out...

COUNCILPERSON PARDO: ...the floor also.

CHAIR PRO TEM MILLER-ANDERSON: ...from Mr. Degraffenreidt.

CHAIRPERSON DAVIS: Okay. We'll go Vice Chair Miller-Anderson and then we'll go back to Pardo. Then...

CHAIR PRO TEM MILLER-ANDERSON: Mr....

CHAIRPERSON DAVIS: ...we'll go to the Mayor.

CHAIR PRO TEM MILLER-ANDERSON: ...Degraffenreidt.

MAYOR MASTERS: Thank you.

CHAIR PRO TEM MILLER-ANDERSON: Okay. If we go and do that, should I go ahead and rescind my motion or keep...

[Inaudible dais comment]

CHAIR PRO TEM MILLER-ANDERSON: ...that one there and vote that to appoint him? And then, the second part is what Ms. Davis Johnson just stated?

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

CHAIRPERSON DAVIS: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: So, we need to vo'..., the motion to ex'..., appoint Mr. Jonathan Evans for City Manager. We need to go ahead and vote that, vote that in and then...

CHAIRPERSON DAVIS: No.

CHAIR PRO TEM MILLER-ANDERSON: ...based on her...

CHAIRPERSON DAVIS: No.

CHAIR PRO TEM MILLER-ANDERSON: ...suggestion that you all go back, that'll be the second part that you mentioned?

CHAIRPERSON DAVIS: No.

[Inaudible dais comments]

CHAIRPERSON DAVIS: We're not making no decision on...

COUNCILPERSON DAVIS JOHNSON: I, I think that...

CHAIRPERSON DAVIS: ...on the contract.

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible comment]. [Chuckle].

COUNCILPERSON HUBBARD: I think the one...

CITY ATTORNEY DEGRAFFENREIDT: Those are the stakes...

COUNCILPERSON HUBBARD: ...motion should carry.

[Inaudible audience comments]

CHAIRPERSON DAVIS: No, no.

CHAIR PRO TEM MILLER-ANDERSON: Ah, well, hold on. What did you say, Mr. Degraffenreidt?

CITY ATTORNEY DEGRAFFENREIDT: Those things do need to occur. It, it would be my suggestion, subject to whatever...

MAYOR MASTERS: [Chuckle].

CITY ATTORNEY DEGRAFFENREIDT: ...the Board decides, if there is a motion to appoint the City Manager tonight...

COUNCILPERSON PARDO: I [inaudible]...

CHAIR PRO TEM MILLER-ANDERSON: Okay. So, keep that one there? Do that vote...

CITY ATTORNEY DEGRAFFENREIDT: Then...

CHAIR PRO TEM MILLER-ANDERSON: ...for that and then the...

CITY ATTORNEY DEGRAFFENREIDT: If, if...

CHAIR PRO TEM MILLER-ANDERSON: ...second part...

CITY ATTORNEY DEGRAFFENREIDT: If that is done, we know what the contract terms are and that would meet the expectations of the Council of having the opportunity to see it before they formally adopt it. And that doesn't matter if that happens at the next meeting 'cause Mr. Evans is not available to.., until the.., March 3rd, if I understood correctly.

CHAIR PRO TEM MILLER-ANDERSON: But the question is, does he have to have a signed contract in order to put in his notice to...

CITY ATTORNEY DEGRAFFENREIDT: As I indicated to you, there [pause]. What, what's required is that the agreement be executed be'.., by Mr. Evans before it's presented to you.

COUNCILPERSON DAVIS JOHNSON: Thank you.

CITY ATTORNEY DEGRAFFENREIDT: That's what's required in the Code.

COUNCILPERSON HUBBARD: Okay. So, go...

CHAIR PRO TEM MILLER-ANDERSON: Okay...

CITY ATTORNEY DEGRAFFENREIDT: So, we need to do that before you consider it.

CHAIRPERSON DAVIS: I'm not voting on that.

CHAIR PRO TEM MILLER-ANDERSON: Okay. So, I need to... My motion's still on the floor. So we need to go ahead and vote that, right?

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON HUBBARD: Yes.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

CHAIRPERSON DAVIS: And what is your motion again?

MAYOR MASTERS: That you appoint City Manager.

DEPUTY CITY CLERK BURGESS: To appoint Mr. Evans as City..., appoint Mr. Evans as City Manager, second by Ms. Hubbard.

CHAIRPERSON DAVIS: Ah, go back to Councilperson Pardo.

COUNCILPERSON PARDO: Well, the only thing I'm gonna say is, you know, it would've been nice if we would've known, in the beginning, that this is how it was going to end up.

CHAIRPERSON DAVIS: Mhmm.

COUNCILPERSON PARDO: Um, I'm sure there are other people throughout the City..., you know, we are a City of 33,000, not a City of 10 and I'm sure there are some people that would have liked to have had the opportunity to get up at public comment and say something. You know? So, those other 33,000 people, I'm sure, weren't aware that...

CHAIRPERSON DAVIS: That he was gonna be here.

COUNCILPERSON PARDO: ...we were going to appoint and, uh, and negotiate a contract tonight.

[Inaudible audience comments]

COUNCILPERSON PARDO: Thank you.

CHAIRPERSON DAVIS: Anyone else? I, I'm just gonna say this for the record. I'm not votin' yes for anything without reviewing the contract. That's not fundamentally sound.

COUNCILPERSON PARDO: That's right.

CHAIRPERSON DAVIS: Whether you agree with it or not, if you choose to sign that contract that you haven't seen, good luck.

COUNCILPERSON PARDO: That's right.

[Inaudible audience comment]

MAYOR MASTERS: Mr. Chair, I have a question.

[Inaudible dais comments]

CHAIRPERSON DAVIS: No, no. No. I., listen, I wanna...

COUNCILPERSON HUBBARD: Mr. Chair?

CHAIRPERSON DAVIS: ...review that draft, then we'll come back and entertain both motions at that time. That's all I'm asking.

[Inaudible audience comments]

DEPUTY CITY CLERK BURGESS: Mr. Chair?

CHAIRPERSON DAVIS: All I'm a'... Hold...

[Inaudible comments]

CHAIRPERSON DAVIS: Hold on.

DEPUTY CITY CLERK BURGESS: Mr. Chair?

CHAIRPERSON DAVIS: Yes, ma'am.

COUNCILPERSON HUBBARD: Mr. Degraffenreidt [inaudible background comment]...

DEPUTY CITY CLERK BURGESS: It's almost 10:00 so you need to extend...

CHAIR PRO TEM MILLER-ANDERSON: Alright.

DEPUTY CITY CLERK BURGESS: ...the meeting.

CHAIR PRO TEM MILLER-ANDERSON: I make a motion that we extend the meeting for another 30 minutes. Um...

CHAIRPERSON DAVIS: 10:30.

CHAIR PRO TEM MILLER-ANDERSON: And then, if we need to come back for the recess...

CHAIRPERSON DAVIS: Okay.

MAYOR MASTERS: Mr....

CHAIRPERSON DAVIS: So, we're gonna say 10:30?

COUNCILPERSON HUBBARD: No. If we don't appoint appoint him...

CHAIR PRO TEM MILLER-ANDERSON: 10:30.

CHAIRPERSON DAVIS: Okay. Okay.

COUNCILPERSON HUBBARD: ...how can you go into...

MAYOR MASTERS: Mr....

COUNCILPERSON HUBBARD: ...a contract with a...

MAYOR MASTERS: Mr. Chair?

COUNCILPERSON HUBBARD: ...[inaudible]...

[Inaudible dais background comment]

DEPUTY CITY CLERK BURGESS: I need a second to extend the m'...

CHAIR PRO TEM MILLER-ANDERSON: We need a second.

COUNCILPERSON HUBBARD: Second.

COUNCILPERSON DAVIS JOHNSON: Second.

CHAIRPERSON DAVIS: I'm not...

MAYOR MASTERS: You were gonna come back to me after...

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: That motion passed with Councilperson Pardo dissenting.

CHAIRPERSON DAVIS: Now, like I was stating before, let us review the contract and we'll come back and entertain both of those motions. But I just refuse to vote on any type of contract, draft or whatever, until it's final. A draft is a draft. You can change it...

COUNCILPERSON HUBBARD: We're not voting on the contract.

CHAIRPERSON DAVIS: No. I'm not voting anything without a contract.

UNK. AUDIENCE: Yes, you would.

[Inaudible audience comments]

MAYOR MASTERS: Mr. Chair, I have...

CHAIRPERSON DAVIS: So..., listen, I'm just one-fifth of a vote and please..., hold on. First of all, we're gonna conduct meetings. We're not gonna go back and forth with the public. You know? And, at this time, this Board is gonna have a discussion, we're gonna be respectful towards...

[Inaudible dais background comment]

CHAIRPERSON DAVIS: ...everybody in this room. All I'm stating is, all I ask, whether you agree with it or not, and I'm gonna do the same for all of you guys, I'm not willing to vote on anything until I review a final draft. Drafts are things that change, they revise, they change. From the time it gets back to this meeting, I don't know what's gonna happen.

COUNCILPERSON PARDO: Right.

CHAIRPERSON DAVIS: The last..., since Christmas, I have seen some things happen in the City that I have never seen before, so I'm not gonna vote on anything that I haven't seen yet now. So, all I'm asking is the respect that you all suggested that we review this draft, a final draft that comes back to us, we look at it in the next 15 minutes and we vote upon appointing Mr. Evans at that time and a contract.

MAYOR MASTERS: Mr. Chair, I just...

CHAIRPERSON DAVIS: Mayor, go ahead.

MAYOR MASTERS: Okay. Thank you. Quickly, because I, I know that [stammer] we're getting ready to, to vote. But let me just say this for the record. Everyone has a right to their opinion but I'm confused. I thought the whole..., I thought the whole object was for the two to go out and agree on a salary and then we had a deal. So, I think we oughta...

CHAIRPERSON DAVIS: [Inaudible background comment].

MAYOR MASTERS: ...just move. Let's just make this happen, let's just do it. There's a motion on the floor.

COUNCILPERSON HUBBARD: [Stammer]. Mr. Chair?

CHAIRPERSON DAVIS: Yes, ma'am.

CHAIR PRO TEM MILLER-ANDERSON: Chair?

COUNCILPERSON HUBBARD: And it's...

MAYOR MASTERS: There's a motion on...

COUNCILPERSON HUBBARD: ...evident that, um, you're not the only one that doesn't understand. I understood...

[Audience chuckle]

COUNCILPERSON HUBBARD: ...the Mayor to say..., I understood the Attorney to say...

UNK: Yeah.

COUNCILPERSON HUBBARD: ...to the Chair and the rest of us, he needed two things to happen. One, appoint him. Go out then they will sign the contract, Ms. Johnson suggested we do 15 minutes and come back and then vote on the contract.

CHAIRPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: They didn't say...

CHAIRPERSON DAVIS: Okay.

COUNCILPERSON HUBBARD: ...vote on the contract...

CHAIRPERSON DAVIS: Okay. So...

COUNCILPERSON HUBBARD: ...prior to us leaving.

CHAIRPERSON DAVIS: Well, let me ask you a question.

MAYOR MASTERS: [Inaudible].

CHAIRPERSON DAVIS: So what..., Attorney, um...

CITY ATTORNEY DEGRAFFENREIDT: Yes.

CHAIRPERSON DAVIS: I almost called him Attorney Ryan. Attorney Degraffenreidt...

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir.

CHAIRPERSON DAVIS: So, we appoint Mr. Evans who's sitting..., standing here while we're talking. Um...

[Chuckles]

CHAIRPERSON DAVIS: ...as the City Manager.

UNK: [Inaudible].

MAYOR MASTERS: He's got his socks on.

CHAIRPERSON DAVIS: And if the contract comes back and there's any disagreement, what happens? Do we unappoint him?

CITY ATTORNEY DEGRAFFENREIDT: No.

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

CITY ATTORNEY DEGRAFFENREIDT: No. It is my understanding that we're at terms that you authorized [chuckle] me to negotiate with him.

CHAIRPERSON DAVIS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: We've agreed.

MAYOR MASTERS: And that's what you did.

CITY ATTORNEY DEGRAFFENREIDT: We've agreed. Now, we're gonna put this agreement in a term that, that..., it's a consummated in written form. And...

CHAIRPERSON DAVIS: Okay.

CITY ATTORNEY DEGRAFFENREIDT: ...so..., and have Mr. Evans sign it. And we're gonna bring it back to you to perform ratification just like we do settlement agreements.

CHAIRPERSON DAVIS: Mhmm.

CITY ATTORNEY DEGRAFFENREIDT:We talk to the other side, we work out a detail... We have an agreement.

CHAIRPERSON DAVIS: Mhmm.

CITY ATTORNEY DEGRAFFENREIDT:But it's all subject to ratification because the powers of agreement are vested...

CHAIRPERSON DAVIS: Thank you.

CITY ATTORNEY DEGRAFFENREIDT:...in the dais.

CHAIRPERSON DAVIS: Okay.

UNK: Right.

MAYOR MASTERS: Is there a motion on the floor?

UNK: Yeah.

MAYOR MASTERS: Is the motion on the floor the same?

[Inaudible comments]

COUNCILPERSON HUBBARD: I second it. Call the question, lady. Mrs. Lady?

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

[Inaudible audience comment]

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: No.

DEPUTY CITY CLERK BURGESS: That motion passed with Councilperson Pardo and Chair Davis dissenting.

CHAIRPERSON DAVIS: So, we got, um, 25 minutes for everyone to review...

COUNCILPERSON DAVIS JOHNSON: Motion to recess.

CHAIRPERSON DAVIS: Motion to recess. Do we have a second?

COUNCILPERSON HUBBARD: Second.

CHAIR PRO TEM MILLER-ANDERSON: For how long? I...

COUNCILPERSON HUBBARD: [Inaudible]...

COUNCILPERSON DAVIS JOHNSON: Well, they...

CHAIRPERSON DAVIS: Fif'...

COUNCILPERSON DAVIS JOHNSON: ...to dr'..., they need to pull the contract...

COUNCILPERSON HUBBARD: So, they gonna over there to pull it?

COUNCILPERSON DAVIS JOHNSON: They need to pull the contract. So, 20 minutes.

CITY ATTORNEY DEGRAFFENREIDT: Yes.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

MR. W. WILLIAMS: An hour.

CHAIRPERSON DAVIS: Thank you. Should we call the question?

[Inaudible comments]

CHAIRPERSON DAVIS: We have a motion and a second. Hold on, we gotta call the vote. We got a question called. Don't leave. Yes, sir, ma'am.

COUNCILPERSON DAVIS JOHNSON: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: Call the question and recess?

CHAIRPERSON DAVIS: She put a motion on the floor to recess.

COUNCILPERSON DAVIS JOHNSON: Motion to recess.

CHAIRPERSON DAVIS: And we need a motion to recess.

[Inaudible audience comment]

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: That motion passed with Councilperson Pardo dissenting.

[Audience chatter]

CHAIR PRO TEM MILLER-ANDERSON: So, ten...

[End of video]

[Video resumes after recess]

[Inaudible chatter]

CHAIR PRO TEM MILLER-ANDERSON: We do have.., Mr. Degraffenreidt and Mr. Evans have not returned yet. So, we need to have someone entertain a motion to extend...

COUNCILPERSON DAVIS JOHNSON: Motion to...

CHAIR PRO TEM MILLER-ANDERSON: ...for whatever amount...

COUNCILPERSON DAVIS JOHNSON: ...extend.

COUNCILPERSON HUBBARD: Second.

COUNCILPERSON DAVIS JOHNSON: For, um, 30 minutes.

CHAIR PRO TEM MILLER-ANDERSON: Okay. So, it will...

[Inaudible audience comments]

COUNCILPERSON PARDO: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: ...uh, 10...

COUNCILPERSON DAVIS JOHNSON: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: 57 or are we gonna say 'til 11:00? 10:27 or 11:00? I mean...

COUNCILPERSON DAVIS JOHNSON: Well, it's 10:30.

CHAIR PRO TEM MILLER-ANDERSON: ...10:57.

COUNCILPERSON DAVIS JOHNSON: Alright.

COUNCILPERSON HUBBARD: Until 11:00.

COUNCILPERSON DAVIS JOHNSON: 10:30, so, 'til 11:00 o'clock.

CHAIR PRO TEM MILLER-ANDERSON: Okay. So...

COUNCILPERSON HUBBARD: [Inaudible].

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis? [Pause]. That motion passed with Councilperson Pardo dissenting and Chair Davis out.

CHAIR PRO TEM MILLER-ANDERSON: Okay. And so, we'll, um, can we have a motion to take a recess until...

COUNCILPERSON DAVIS JOHNSON: 15 to recess?

CHAIR PRO TEM MILLER-ANDERSON: ...for...

COUNCILPERSON HUBBARD: Here they come.

CHAIR PRO TEM MILLER-ANDERSON: Are they coming?

COUNCILPERSON DAVIS JOHNSON: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: Oh.

COUNCILPERSON HUBBARD: Yeah. They...

CHAIR PRO TEM MILLER-ANDERSON: Are they coming now?

COUNCILPERSON HUBBARD: Yes.

CHAIR PRO TEM MILLER-ANDERSON: Oh, okay. Well...

[Inaudible dais comments]

CHAIR PRO TEM MILLER-ANDERSON: Thanks.

[Chatter]

COUNCILPERSON PARDO: Thank you.

[Chatter]

COUNCILPERSON DAVIS JOHNSON: So now we need to recess to review.

[Chatter]

COUNCILPERSON DAVIS JOHNSON: 'Cause they don't need to sit and watch us.

CHAIR PRO TEM MILLER-ANDERSON: Right, right, right.

COUNCILPERSON DAVIS JOHNSON: [Chuckle].

CHAIR PRO TEM MILLER-ANDERSON: [Chuckle].

CHAIRPERSON DAVIS: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: You wanna do it?

CHAIRPERSON DAVIS: Huh?

CHAIR PRO TEM MILLER-ANDERSON: Recess?

COUNCILPERSON DAVIS JOHNSON: We extended the meeting 'til 11:00.

CHAIR PRO TEM MILLER-ANDERSON: We extend...

CHAIRPERSON DAVIS: Okay.

CHAIR PRO TEM MILLER-ANDERSON: So, we need...

COUNCILPERSON DAVIS JOHNSON: But now we need to...

CHAIRPERSON DAVIS: So, we'll recess for...

COUNCILPERSON DAVIS JOHNSON: ...recess to review.

CHAIRPERSON DAVIS: ...15 minutes while review this? Okay. Alright. So, motion to, um, sorry. Let the record reflect, of course, the Chari's here. Motion to recess for 15 minutes while the Board reviews.

COUNCILPERSON DAVIS JOHNSON: Mhmm.

CHAIRPERSON DAVIS: There will be no discussion during that time. Correct?

UNK: Right.

CHAIRPERSON DAVIS: Motion? Do we have one?

COUNCILPERSON DAVIS JOHNSON: So moved.

CHAIR PRO TEM MILLER-ANDERSON: Second.

CHAIRPERSON DAVIS: Second by Vice Chair Miller-Anderson, motion by Davis Johnson. Madam Clerk.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

COUNCILPERSON DAVIS JOHNSON: Mr. Cha'... I'm sorry.

DEPUTY CITY CLERK BURGESS: That motion passed with Councilperson Pardo dissenting.

COUNCILPERSON DAVIS JOHNSON: Mr. Attorney?

CITY ATTORNEY DEGRAFFENREIDT: Yes.

COUNCILPERSON DAVIS JOHNSON: Is there a Resolution in its final form as well?

CITY ATTORNEY DEGRAFFENREIDT: No.

COUNCILPERSON DAVIS JOHNSON: Okay. We need to have that.

CITY ATTORNEY DEGRAFFENREIDT: It's in the [inaudible].

CHAIRPERSON DAVIS: We didn't [stammer], the motion's already...

COUNCILPERSON DAVIS JOHNSON: Mhmm.

CHAIR PRO TEM MILLER-ANDERSON: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: Let's make another motion.

CHAIR PRO TEM MILLER-ANDERSON: So, during the recess he can work on the Resolution while we look at the contract.

COUNCILPERSON HUBBARD: She can be printing out the Resolution while we're...

CHAIR PRO TEM MILLER-ANDERSON: Are we done?

COUNCILPERSON HUBBARD: ...reading the contract.

CHAIR PRO TEM MILLER-ANDERSON: We're re'..., we're recessing?

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: Oh. What'd he say?

CITY ATTORNEY DEGRAFFENREIDT: Who has the original [inaudible]...

[Inaudible dais comment]

CHAIR PRO TEM MILLER-ANDERSON: Are we in a recess right now? Did we...

COUNCILPERSON DAVIS JOHNSON: Yeah, we are.

CHAIR PRO TEM MILLER-ANDERSON: Okay. [Chuckle].

UNK: Walter...

[End of video for recess]

[Return from recess]

[Chatter]

[Gavel]

CHAIRPERSON DAVIS: Alright. At this time, good evening. We're gonna call this meeting to order.

COUNCILPERSON PARDO: It's almost morning.

CHAIRPERSON DAVIS: Madam Clerk.

[Chuckles]

[Inaudible comments]

CHAIRPERSON DAVIS: Roll call, please. [Pause]. I'm gonna call this meeting. Roll call, please.

COUNCILPERSON HUBBARD: You don't need no roll call. What you need a roll call for.

CHAIRPERSON DAVIS: I need a roll call. I wanna make sure everybody's here. They might be delusional.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Here.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: Here.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yeah.

DEPUTY CITY CLERK BURGESS: Mayor Masters.

CHAIRPERSON DAVIS: Alright.

MAYOR MASTERS: I'm still here.

CHAIRPERSON DAVIS: Alright. So, we, we have the contract in front of us at this time. While we wait on the Resolution, we can..., each Councilperson entertain questions of Staff to..., as regards to the contract until that Resolution's brought before us?

COUNCILPERSON HUBBARD: None.

CHAIRPERSON DAVIS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: None.

CHAIRPERSON DAVIS: Okay. No, no questions for you?

COUNCILPERSON HUBBARD: No questions.

CHAIRPERSON DAVIS: Okay. Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: No questions.

CHAIRPERSON DAVIS: Councilperson, um...

CHAIR PRO TEM MILLER-ANDERSON: The March 20th date that's under Section 1(b), that's the date that he begins.

UNK: Mr. Evans provided that date to...

CHAIR PRO TEM MILLER-ANDERSON: Okay.

UNK: ...our office.

CHAIR PRO TEM MILLER-ANDERSON: Alright. That's it.

CHAIRPERSON DAVIS: Excellent. How does that correlate to, um, the finance with the scheduling of the pay schedule and how does that work out? That works out okay? Is [inaudible]? Okay. [Pause]. Vice Chair Miller-Anderson, you have any other questions?

CHAIR PRO TEM MILLER-ANDERSON: No. That's it.

CHAIRPERSON DAVIS: Councilperson Pardo, any questions?

COUNCILPERSON PARDO: I don't.

CHAIRPERSON DAVIS: Okay. Mayor?

MAYOR MASTERS: None.

CHAIRPERSON DAVIS: You just hold on to the mic?

MAYOR MASTERS: None. [Chuckle]

CHAIRPERSON DAVIS: You're just holdin' on to it, huh?

MAYOR MASTERS: That's the preachers that like, habit, nun.

CHAIRPERSON DAVIS: Oh, you're a nun?

MAYOR MASTERS: None.

CHAIRPERSON DAVIS: Okay.

MAYOR MASTERS: I wanna [stammer].

CHAIRPERSON DAVIS: Alright.

MAYOR MASTERS: ...let's just do this.

CHAIRPERSON DAVIS: So, right now we have [pause]. So, \$179, these obligations are very clear. Pardo, [inaudible], [pause]. So we're just waitin' on the Resolution at this time. Anyone else got any questions? [Pause]. Mr. Degraffenreidt, professional development. Can you explain that proportion? Would that.., that remains the same as before, correct?

CITY ATTORNEY DEGRAFFENREIDT: Yeah. Nothing changed.

CHAIRPERSON DAVIS: Okay.

[Pause]

MAYOR MASTERS: Mr. Chairman? Are we...

CHAIRPERSON DAVIS: Mayor.

MAYOR MASTERS: Are we permitted to ask if there are any...

CHAIRPERSON DAVIS: Yeah.

MAYOR MASTERS: ...any questions of...

CHAIRPERSON DAVIS: Yeah. That's what I was ta'.., yeah.

MAYOR MASTERS: Of the Manager, new Manager? If I have a question...

CHAIRPERSON DAVIS: Sure.

MAYOR MASTERS: I mean, [stammer], just have a questions about... Mr. Manager, would you please come? Um, I just..., I had read earlier and it's not..., I know it's not here and I know that's something that you normally do. Can you just tell me that when you go to Harvard University, some kind of workshop, what goes on there?

MR. J. EVANS: Harvard is the senior executive leadership program. That was a provision that I requested in the contract but pulled that out to make some, um, some concessions on the agreement. But that is a program where they encourage senior level executives, elected officials, as well as administrators and department heads to go to about a three week session where you talk about leadership, good governance, good public policy, those types of things. There're scholarships through some other professional associations to be able to offset the cost for that but I pulled that particular item out with the understanding that, in a couple years, I think..., I've got a lot of work ahead of me over the next couple of years so I, I figured that that would be year, hopefully, year three, year four that I would, uh, would entertain that and, and bring that back to the Board for alternate...

MAYOR MASTERS: And you're still a student at Liberty...

MR. J. EVANS: [Inaudible].

MAYOR MASTERS: ...University, working on your doctorate degree?

MR. J. EVANS: That is, that is my..., I've already submitted all my paperwork for submis'..., or, for, uh, acceptance. Now is..., since I transitioned to Sarasota and now transitioning here, I'll be starting course work here probably in the next, maybe, six to eight months. So.

MAYOR MASTERS: Yeah. And one final question.

MR. J. EVANS: Yeah.

MAYOR MASTERS: Was it Plant City, down somewhere south that you served for six years? Where was that?

MR. J. EVANS: The City of Largo in Pinellas County. The City...

MAYOR MASTERS: But what was your...

MR. J. EVANS: ...of Largo for six...

MAYOR MASTERS: What was your position?

MR. J. EVANS: I was the assistant to the City Manager and then also the Public Information Officer.

MAYOR MASTERS: Six years?

MR. J. EVANS: Yes, sir.

MAYOR MASTERS: Okay. Thank you, sir.

MR. J. EVANS: Mhmm.

MAYOR MASTERS: Thank you, Mr. Chairman.

CHAIRPERSON DAVIS: Mhmm. So, the program that you'll be attending for school..., institution will be for your Ph.D. Is that an online program?

MR. J. EVANS: It's a, it's a DBA program or, or, yeah...

CHAIRPERSON DAVIS: Yeah.

MR. J. EVANS: ...a DBA. It's through Liberty University. You only have to show up on campus once a year.

CHAIRPERSON DAVIS: Okay.

MR. J. EVANS: For a week.

CHAIRPERSON DAVIS: I understand.

MR. J. EVANS: So, that would be my vacation.

MAYOR MASTERS: [Chuckle]. Then we'll call you Dr. Evans [inaudible]...

MR. J. EVANS: Yeah. Eventually.

CHAIR PRO TEM MILLER-ANDERSON: [Chuckle].

MR. J. EVANS: So.

MAYOR MASTERS: That was it for me, Mr. Chairman. Thank you.

CHAIRPERSON DAVIS: Now's the time to ask as much as you want. You got time now.

CHAIR PRO TEM MILLER-ANDERSON: Well, we're running out of time.

COUNCILPERSON DAVIS JOHNSON: Actually, we don't.

CHAIR PRO TEM MILLER-ANDERSON: Actually...

COUNCILPERSON DAVIS JOHNSON: We are...

CHAIR PRO TEM MILLER-ANDERSON: ...we don't.

COUNCILPERSON DAVIS JOHNSON: We are running out of time.

CHAIRPERSON DAVIS: No, we're not.

CHAIR PRO TEM MILLER-ANDERSON: Yeah.

COUNCILPERSON DAVIS JOHNSON: Yes. We held it until 11:00 o'clock.

CHAIR PRO TEM MILLER-ANDERSON: 11:00 o'clock.

[Inaudible comment].

MAYOR MASTERS: Two minutes?

COUNCILPERSON DAVIS JOHNSON: Ele'..., yes.

COUNCILPERSON HUBBARD: Yes.

CHAIR PRO TEM MILLER-ANDERSON: I make...

COUNCILPERSON DAVIS JOHNSON: I said 11:00 o'clock.

CHAIR PRO TEM MILLER-ANDERSON: ...a motion that we extend the meeting to 11:30.

CHAIRPERSON DAVIS: [Stammer]...

COUNCILPERSON DAVIS JOHNSON: No, ma'am.

CHAIRPERSON DAVIS: No, ma'am. Not me.

COUNCILPERSON HUBBARD: I mean, we don't have to have to stay...

CHAIR PRO TEM MILLER-ANDERSON: I mean, we don't have...

COUNCILPERSON HUBBARD: ...'til 11:30...

CHAIR PRO TEM MILLER-ANDERSON: ...to stay here.

COUNCILPERSON HUBBARD: ...just do it so you don't have to keep doing it over and over.

CHAIR PRO TEM MILLER-ANDERSON: Right, right.

COUNCILPERSON HUBBARD: That's all I'm saying'.

CHAIR PRO TEM MILLER-ANDERSON: I'm not., I do wanna go too, so.

[Inaudible background comment]

CHAIR PRO TEM MILLER-ANDERSON: We're all on board with that.

COUNCILPERSON PARDO: Yeah. I have a long drive ahead of me.

MAYOR MASTERS: [Chuckle]. Okay. Well, let's get this...

CHAIRPERSON DAVIS: You leaving tonight?

COUNCILPERSON DAVIS JOHNSON: She's leaving tonight.

CHAIR PRO TEM MILLER-ANDERSON: I've...

COUNCILPERSON PARDO: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: ...got a motion.

CHAIRPERSON DAVIS: Oh, we gotta get you outta here.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON PARDO: Going to Tallahassee.

COUNCILPERSON HUBBARD: Yes.

CHAIR PRO TEM MILLER-ANDERSON: Did somebody second it?

DEPUTY CITY CLERK BURGESS: I think Ms. Hubbard did.

CHAIR PRO TEM MILLER-ANDERSON: Who...

CHAIRPERSON DAVIS: Hold on.

CHAIR PRO TEM MILLER-ANDERSON: ...second it?

CHAIRPERSON DAVIS: Hold on. Was there a motion?

COUNCILPERSON DAVIS JOHNSON: Councilperson Hubbard...

CHAIR PRO TEM MILLER-ANDERSON: Oh, she did?

COUNCILPERSON DAVIS JOHNSON: ...second it.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

COUNCILPERSON HUBBARD: Yeah, yeah.

CHAIRPERSON DAVIS: Okay.

COUNCILPERSON PARDO: Wait.

DEPUTY CITY CLERK BURGESS: Council'...

COUNCILPERSON PARDO: What is the question?

MAYOR MASTERS: Two minutes.

DEPUTY CITY CLERK BURGESS: 11:30.

CHAIR PRO TEM MILLER-ANDERSON: Um, yeah.

CHAIRPERSON DAVIS: Hurry up. [Stammer] 11:00 o'clock.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Yes.

DEPUTY CITY CLERK BURGESS: Motion passed with Councilperson Pardo dissenting.

INTERIM CITY MANAGER JONES: Mr. Chair? Can I make...

CHAIRPERSON DAVIS: Yes, sir.

INTERIM CITY MANAGER JONES: ...a couple announcements while we're waiting?

CHAIRPERSON DAVIS: Yeah. Go ahead, yeah.

INTERIM CITY MANAGER JONES: One is, I'd like to announce that the Police Benevolent Association union members took a vote earlier today...

CHAIRPERSON DAVIS: Okay.

INTERIM CITY MANAGER JONES: ...and ratified the contract 68 to 0.

CHAIRPERSON DAVIS: Wow.

COUNCILPERSON DAVIS JOHNSON: Wonderful.

INTERIM CITY MANAGER JONES: Pass.

COUNCILPERSON DAVIS JOHNSON: Wonderful. Wonderful.

[Clap]

INTERIM CITY MANAGER JONES: So, uh, that...

CHAIRPERSON DAVIS: [Inaudible].

INTERIM CITY MANAGER JONES: ...contract will come for Council ratification at your next meeting.

MAYOR MASTERS: [Inaudible]...

INTERIM CITY MANAGER JONES: And...

MAYOR MASTERS: [Inaudible]...

INTERIM CITY MANAGER JONES: ...I'd like to announce a City CRA workshop to discuss the Maritime Academy and some CRA issues for next week, at 5:30, prior to your CRA meeting, at 6:00.

CHAIRPERSON DAVIS: So that's next Thursday, correct?

INTERIM CITY MANAGER JONES: I'm sorry. Next...

COUNCILPERSON DAVIS JOHNSON: Wednesday.

INTERIM CITY MANAGER JONES: ...Wednesday.

CHAIRPERSON DAVIS: Next Wednesday.

INTERIM CITY MANAGER JONES: The 22nd.

CHAIRPERSON DAVIS: Before the CRA meeting.

INTERIM CITY MANAGER JONES: CRA..., before your CRA meeting. 5:30.

CHAIR PRO TEM MILLER-ANDERSON: Okay.

CHAIRPERSON DAVIS: Okay.

INTERIM CITY MANAGER JONES: Okay?

CHAIRPERSON DAVIS: Mhmm.

INTERIM CITY MANAGER JONES: And, I know you received the [stammer] communication as it relates to the Utility Special District meeting, due to the holiday...

CHAIRPERSON DAVIS: Mhmm.

CHAIR PRO TEM MILLER-ANDERSON: Mm.

INTERIM CITY MANAGER JONES: ...moved from Monday the 20th to the 21st.

CHAIRPERSON DAVIS: Tuesday.

INTERIM CITY MANAGER JONES: Tues'... From Monday the 20th to Tuesday the 21st.

CHAIRPERSON DAVIS: Okay. Yeah.

INTERIM CITY MANAGER JONES: Okay?

CHAIRPERSON DAVIS: [Inaudible] book. Yes.

INTERIM CITY MANAGER JONES: Alright. Thank you.

CHAIRPERSON DAVIS: Mayor, you got some comments?

DEPUTY CITY CLERK BURGESS: M'...

MAYOR MASTERS: Yeah. [Inaudible]...

DEPUTY CITY CLERK BURGESS: Excuse me.

MAYOR MASTERS: ...just quickly.

DEPUTY CITY CLERK BURGESS: One second, Mayor.

MAYOR MASTERS: I'm sorry.

DEPUTY CITY CLERK BURGESS: Can we get a motion to accept that workshop so that way two people won't have to come here?

CHAIRPERSON DAVIS: Oh.

DEPUTY CITY CLERK BURGESS: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: I thought as long you announce it...

UNK: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: You just announce it.

DEPUTY CITY CLERK BURGESS: Okay.

CHAIR PRO TEM MILLER-ANDERSON: No? Alright.

CHAIRPERSON DAVIS: Nah, 'cause...

CHAIR PRO TEM MILLER-ANDERSON: I make a...

CHAIRPERSON DAVIS: ...[stammer] spec'...

CHAIR PRO TEM MILLER-ANDERSON: ...motion that...

CHAIRPERSON DAVIS: It's not, it's not...

CHAIR PRO TEM MILLER-ANDERSON: ...we have...

CHAIRPERSON DAVIS: It's not a special meeting though, right?

CHAIR PRO TEM MILLER-ANDERSON: It is but...

INTERIM CITY MANAGER JONES: It's a, it's a...

CHAIR PRO TEM MILLER-ANDERSON: A workshop.

INTERIM CITY MANAGER JONES: ...workshop. It's not a special meeting.

CHAIRPERSON DAVIS: Okay.

CHAIR PRO TEM MILLER-ANDERSON: You wanna make a motion [inaudible]?

CHAIRPERSON DAVIS: We won't need it.

CHAIR PRO TEM MILLER-ANDERSON: No?

CHAIRPERSON DAVIS: We won't need a motion. In our special meeting, I think we will need it. Now, if you feel safe doing that, we, we can go ahead and do that since we here, we got time. Make a motion, Vice Chair, please.

CHAIR PRO TEM MILLER-ANDERSON: I make a motion that we schedule the Joint City CRA meeting., not meeting, workshop for next Wednesday at...

INTERIM CITY MANAGER JONES: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: ...5:30?

CHAIRPERSON DAVIS: Mhmm.

CHAIR PRO TEM MILLER-ANDERSON: 22nd at 5:30.

COUNCILPERSON DAVIS JOHNSON: Hold on.

CHAIRPERSON DAVIS: Do you we have a second? What, you gotta look at your schedule?

COUNCILPERSON DAVIS JOHNSON: Mhmm.

CHAIRPERSON DAVIS: Whatever you got, just cancel it.

COUNCILPERSON DAVIS JOHNSON: [Chuckle].

CHAIRPERSON DAVIS: I was messing with you.

CHAIR PRO TEM MILLER-ANDERSON: We're gonna be here anyway, right? For the...

COUNCILPERSON DAVIS JOHNSON: Right.

CHAIR PRO TEM MILLER-ANDERSON: ...meeting?

COUNCILPERSON DAVIS JOHNSON: But I will, I will be...

CHAIR PRO TEM MILLER-ANDERSON: Yeah.

COUNCILPERSON DAVIS JOHNSON: ...[inaudible]...

CHAIR PRO TEM MILLER-ANDERSON: Probably...

COUNCILPERSON DAVIS JOHNSON: ...probably will be late because I have a, I have a meeting. Mhmm.

CHAIRPERSON DAVIS: We'll talk slow for you.

COUNCILPERSON DAVIS JOHNSON: You'll talk slow for me?

CHAIRPERSON DAVIS: Yeah. I'll slow it down [inaudible].

COUNCILPERSON DAVIS JOHNSON: So, I'll second it.

CHAIRPERSON DAVIS: Okay. [Chuckle].

COUNCILPERSON DAVIS JOHNSON: Workshop on...

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

CHAIRPERSON DAVIS: She said yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson...

MAYOR MASTERS: Her, her...

DEPUTY CITY CLERK BURGESS: ...Pardo?

MAYOR MASTERS: ...yes doesn't...

COUNCILPERSON PARDO: Yes.

MAYOR MASTERS: ...count. She ain't up here.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIRPERSON DAVIS: We all say yes.

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: Pardo said yes and I said yes.

DEPUTY CITY CLERK BURGESS: Unanimous.

COUNCILPERSON DAVIS JOHNSON: [Inaudible] this Joint CRA., Joint City CRA meeting?

CHAIR PRO TEM MILLER-ANDERSON: Workshop.

COUNCILPERSON DAVIS JOHNSON: I'm sorry. Okay.

[Inaudible dais background discussions]

MAYOR MASTERS: I can make this announcement real quick, Mr. Chair?

CHAIRPERSON DAVIS: Go ahead, Mayor.

MAYOR MASTERS: Okay.

COUNCILPERSON DAVIS JOHNSON: Joint workshop.

MAYOR MASTERS: Thursday, February the 16th...

COUNCILPERSON HUBBARD: What day?

COUNCILPERSON DAVIS JOHNSON: 22nd.

MAYOR MASTERS: ...which is tomorrow night, and I'm sure this will aired...

UNK: We'll be here.

MAYOR MASTERS: ...several times but Thursday, February the 16th, at 6:00 p.m., the City of Riviera Beach will celebrate Black History Month with a musical celebration, featuring William Cooley [sp] Funk Band and he is outstanding. He has the sounds of Jeffrey Osborne. So, those of you like Jeffrey Osborne and..., there's a saxophone, the bass gui'.., guitar, drums and vocals. It's gonna be fabulous. And, Councilwoman Tonya Davis Johnson has selected the Atkins Family to be honored on Thursday, February the 16th and the Office of the Mayor has selected the Dozier [sp] Family. So we'll have two families that we're honoring tomorrow. And there will be an update from the family of Corey Jones, about what's happening there. And, of course, this is sponsored by the City of Riviera Beach and co-sponsored by X102.3. It's Thursday, the 16th, 600 West Blue Heron Boulevard.

And, Mr. Chair, I wanna say the midnight basketball thing was fabulous the other night. Stonybrook played the police department.

CHAIRPERSON DAVIS: Who won?

MAYOR MASTERS: Of course Stonybrook won.

COUNCILPERSON DAVIS JOHNSON: [Chuckle].

CHAIRPERSON DAVIS: I'm [inaudible]...

MAYOR MASTERS: [Chuckle].

CHAIRPERSON DAVIS: I'm about to go out there.

MAYOR MASTERS: [Stammer]. There was one person that's in the audience that was there.

[Audience cheer]

MR. J. EVANS: Yeah. I, I...

CHAIRPERSON DAVIS: Was it a blowout?

MAYOR MASTERS: It was a blowout. So, you're gonna enjoy.., you gotta get on the team.

CHAIRPERSON DAVIS: So they need help?

MAYOR MASTERS: They need help.

CHAIRPERSON DAVIS: I'll join 'em.

MAYOR MASTERS: Yes, sir. [Chuckle].

CHAIRPERSON DAVIS: You played, Evans?

MR. J. EVANS: You can call it that, yeah.

[Audience chuckles]

MR. J. EVANS: Yeah.

MAYOR MASTERS: And that's exactly what you...

MR. J. EVANS: Yeah. Yeah.

MAYOR MASTERS: ...can do. You can call it that. [Chuckle].

MR. J. EVANS: I gotta...

MAYOR MASTERS: We were talking about...

MR. J. EVANS: ...I gotta redeem myself, I gotta redeem myself.

CHAIR PRO TEM MILLER-ANDERSON: [Chuckle].

CHAIRPERSON DAVIS: You're gonna change that next time.

MR. J. EVANS: Yeah.

MAYOR MASTERS: Alright. And, KaShamba Miller-Anderson was there too, right?

CHAIR PRO TEM MILLER-ANDERSON: No. I wasn't there this...

MAYOR MASTERS: Wasn't this...

CHAIR PRO TEM MILLER-ANDERSON: ...last time.

MAYOR MASTERS: Oh, Ms. Bram was there.

COUNCILPERSON HUBBARD: CRA meeting [inaudible].

MAYOR MASTERS: Okay.

CHAIR PRO TEM MILLER-ANDERSON: My surrogate was there.

CHAIRPERSON DAVIS: with the City.

MAYOR MASTERS: Surrogate? Who was your surrogate?

CHAIR PRO TEM MILLER-ANDERSON: My husband was there.

CHAIRPERSON DAVIS: [Inaudible].

MAYOR MASTERS: Oh, that's right.

COUNCILPERSON DAVIS JOHNSON: And Councilwoman Davis Johnson was there.

MAYOR MASTERS: Yes.

CHAIRPERSON DAVIS: Didn't see you.

MAYOR MASTERS: And your...

CHAIR PRO TEM MILLER-ANDERSON: I was.., oh, I was on...

MAYOR MASTERS: Your event...

CHAIR PRO TEM MILLER-ANDERSON: ...Facebook Live.

MAYOR MASTERS: Your event was fabulous.

CHAIR PRO TEM MILLER-ANDERSON: I was...

COUNCILPERSON DAVIS JOHNSON: Thank you, sir.

CHAIR PRO TEM MILLER-ANDERSON: ...there on Facebook. Yeah.

UNK: Yeah.

MAYOR MASTERS: On Facebook. I was, like, referring.

CHAIR PRO TEM MILLER-ANDERSON: Right, right.

MAYOR MASTERS: One statement was made earlier and I do want to just say from.., I wanna correct this because I don't like things to be said if they're not totally true.

[Inaudible dais background comment]

MAYOR MASTERS: But, um, the tenure of Mr. Jones as Manager wh'.., since I've been here, I have not seen him favor any section of the community, any different from others. North, east, south, west, he has treated 'em all equally, as far as I'm concerned. But I wanted to say that for the record. From, from the Office of the Mayor. And I appreciate that.

[Inaudible background discussion]

CHAIR PRO TEM MILLER-ANDERSON: Chair?

CHAIRPERSON DAVIS: Yes, ma'am.

CHAIR PRO TEM MILLER-ANDERSON: The second whereas, it has to appoint 11554.

[Inaudible comment].

CHAIR PRO TEM MILLER-ANDERSON: Oh. Oh, okay.

MAYOR MASTERS: So, we'll get a new or we delete? Just draw a line there?

CHAIR PRO TEM MILLER-ANDERSON: He already took the...

[Inaudible comment]

CHAIR PRO TEM MILLER-ANDERSON: Okay.

[Pause]

[Background comments and discussion]

COUNCILPERSON HUBBARD: [Inaudible] Resolution.

CHAIRPERSON DAVIS: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: Alright. So, what...

COUNCILPERSON PARDO: Wait.

CHAIR PRO TEM MILLER-ANDERSON: ...are we doing now?

CHAIRPERSON DAVIS: Councilperson Pardo.

COUNCILPERSON PARDO: Okay. Did you just give out a Resolution?

UNK: Yes.

COUNCILPERSON PARDO: Alright, well, can I get one?

COUNCILPERSON DAVIS JOHNSON: Yeah. I don't...

CHAIR PRO TEM MILLER-ANDERSON: She gave 'em...

COUNCILPERSON DAVIS JOHNSON: ...have one...

CHAIR PRO TEM MILLER-ANDERSON: You didn't... She passed 'em out...

UNK: I put one out there.

CHAIR PRO TEM MILLER-ANDERSON: She passed 'em out a few minutes ago.

COUNCILPERSON DAVIS JOHNSON: I can't find mine.

COUNCILPERSON PARDO: No. I don't have one. I have my contract and that's it.

COUNCILPERSON DAVIS JOHNSON: Yeah. I can't find mine.

CHAIRPERSON DAVIS: You sure you didn't put the book on top of it?

UNK: She packed it up.

CHAIRPERSON DAVIS: You probably packed it up.

COUNCILPERSON DAVIS JOHNSON: No, I didn't.

CHAIRPERSON DAVIS: It was there.

CHAIR PRO TEM MILLER-ANDERSON: She just handed it out, like, about five minutes ago.

CHAIRPERSON DAVIS: [Inaudible].

COUNCILPERSON DAVIS JOHNSON: Hold on.

COUNCILPERSON PARDO: Thank you.

MAYOR MASTERS: Oh, there you are, Mr. Blankenship.

DEPUTY CITY CLERK BURGESS: Chair Davis, I'll read the Resolution?

CHAIRPERSON DAVIS: Yes, ma'am.

DEPUTY CITY CLERK BURGESS: Into the record.

DEPUTY CITY CLERK BURGESS: **A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF RIVIERA BEACH, PALM BEACH COUNTY, FLORIDA, APPROVING AN EMPLOYMENT AGREEMENT WITH JONATHAN EVANS, THE CITY MANAGER, AUTHORIZING THE MAYOR AND CITY CLERK TO EXECUTE THE AGREEMENT AND PROVIDING FOR AN EFFECTIVE DATE.**

COUNCILPERSON HUBBARD: So moved.

CHAIR PRO TEM MILLER-ANDERSON: Second.

CITY ATTORNEY DEGRAFFENREIDT: Yes, sir.

CHAIRPERSON DAVIS: Properly moved and second.

CITY ATTORNEY DEGRAFFENREIDT: [Chuckle]. Yes, sir.

[Pause]

[Inaudible dais comments]

CHAIRPERSON DAVIS: 'Cause the Resolution had no..., has been read and moved and second. Any questions or concerns regarding this Item?

[Pause].

MAYOR MASTERS: I just wanna thank Andy Degraffenreidt for negotiating this and them coming to an agreement. Good job.

CHAIR PRO TEM MILLER-ANDERSON: He is a negotiator.

MAYOR MASTERS: Hmm?

CHAIR PRO TEM MILLER-ANDERSON: He is a negotiator.

CHAIRPERSON PARDO: He is a negotiator.

MAYOR MASTERS: Oh, yeah.

[Inaudible audience comments]

MAYOR MASTERS: His a great negotiator, he has proven that. [Chuckle].

CHAIR PRO TEM MILLER-ANDERSON: I'm staying...

CITY ATTORNEY DEGRAFFENREIDT: Nah, it worked out right.

CHAIR PRO TEM MILLER-ANDERSON: ...consistent.

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

MAYOR MASTERS: [Laughter].

CITY ATTORNEY DEGRAFFENREIDT: [Inaudible].

CHAIR PRO TEM MILLER-ANDERSON: You alright? Are we ready for the question or are we discussing or [inaudible]...

CHAIRPERSON DAVIS: You all ready for the question?

COUNCILPERSON HUBBARD: Question.

CHAIRPERSON DAVIS: Hold on, hold on. Hear from everybody. Is, any questions before we call the call the question? [Pause]. Madam Clerk, roll call.

DEPUTY CITY CLERK BURGESS: Councilperson Hubbard?

COUNCILPERSON HUBBARD: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Davis Johnson?

COUNCILPERSON DAVIS JOHNSON: Yes.

DEPUTY CITY CLERK BURGESS: Councilperson Pardo?

COUNCILPERSON PARDO: No.

DEPUTY CITY CLERK BURGESS: Pro Tem Miller-Anderson?

CHAIR PRO TEM MILLER-ANDERSON: Yes.

DEPUTY CITY CLERK BURGESS: Chair Davis?

CHAIRPERSON DAVIS: No.

DEPUTY CITY CLERK BURGESS: That motion passed with Councilperson Pardo and Chair Davis dissenting.

CHAIR PRO TEM MILLER-ANDERSON: Alrighty.

DEPUTY CITY CLERK BURGESS: Need signatures, please.

ADJOURNMENT

CHAIRPERSON DAVIS: So, can we get a motion...

COUNCILPERSON PARDO: To adjourn?

CHAIRPERSON DAVIS: To adjourn this meeting?

COUNCILPERSON DAVIS JOHNSON: Well, I think...

COUNCILPERSON PARDO: So moved.

COUNCILPERSON DAVIS JOHNSON: ...we have to... Don't we have to..., a motion to approve the contact?

[Gavel]

CHAIR PRO TEM MILLER-ANDERSON: Well...

DEPUTY CITY CLERK BURGESS: 11:07.

CHAIRPERSON DAVIS: And that was [inaudible].

COUNCILPERSON DAVIS JOHNSON: Was the Resolution?

CHAIRPERSON DAVIS: It was the contract.

MAYOR MASTERS: Do we sign it now?

CHAIRPERSON DAVIS: Contract and Resolution.

CHAIR PRO TEM MILLER-ANDERSON: Did we not... Listen. We didn't...

[End of video]

City Employees, Public Comment Speakers and Others

DEPUTY CITY CLERK JACQUELINE BURGESS.....DEPUTY CITY CLERK BURGESS

ASST. DIRECTOR COMMUNITY DEVELOPMENTASST. DIRECTOR COMMUNITY
JEFF GAGNON DEVELOPMENT GAGNON

PRINCIPAL PLANNER DEANDRE SPRADLEYPRINCIPAL PLANNER
SPRADLEY

SINGER ISLAND GATEWAY, LLC KEVIN LAWLOR ..MR. K. LAWLOR

MAYOR MYRA KOUTZEN.....MAYOR M. KOUTZEN

BONNIE LARSON.....MS. B. LARSON

JOHN MILLERMR. J. MILLER

FANE LOZMAN.....MR. F. LOZMAN

GISELE RENEE THOMAS LOWEMS. G. LOWE

NORMA DUNCOMBEMS. N. DUNCOMBE

CHIEF OF STAFF DEBBIE ISAACCHIEF OF STAFF ISAAC

WILLIS WILLIAMSMR. W. WILLIAMS

GUENTHER MURRMR. G. MURR

ERNESTINE GORDON.....MS. E. GORDON

MARY BRAMMS. M. BRAM

TRADRICK MCCOY.....MR. T. MCCOY

TOMMY WALKER.....MR. T. WALKER

JONATHAN EVANS.....MR. J. EVANS

BESSIE BROWN.....MS. B. BROWN

EZEKIEL EDMONDS, IIIMR. E. EDMONDS

MARIA PIERREMS. M. PIERRE

LLOYD BROWN.....Mr. L. BROWN

DELORES DAWSONMS. D. DAWSON

CARMEN WILDGOOSE.....MS. C. WILDGOOSE
STEVE WHITE.....MR. S. WHITE
BRIAN KNOWLES.....MR. B. KNOWLES
CHARLOTTE DARVILLE.....MS. C. DARVILLE
HORACE TOWNS.....MR. HORACE TOWNS

APPROVED:

THOMAS A. MASTERS
MAYOR

TERENCE D. DAVIS
CHAIRPERSON

ATTEST:

CLAUDENE L. ANTHONY
CERTIFIED MUNICIPAL CLERK
CITY CLERK

KaSHAMBA L. MILLER-ANDERSON
CHAIR PRO TEM

LYNNE L. HUBBARD
COUNCILPERSON

TONYA DAVIS JOHNSON
COUNCILPERSON

DAWN S. PARDO
COUNCILPERSON

MOTIONED BY: _____

SECONDED BY: _____

L. HUBBARD _____

K. MILLER-ANDERSON _____

T. DAVIS JOHNSON _____

D. PARDO _____

T. DAVIS _____

DATE APPROVED: **MARCH 15, 2017**